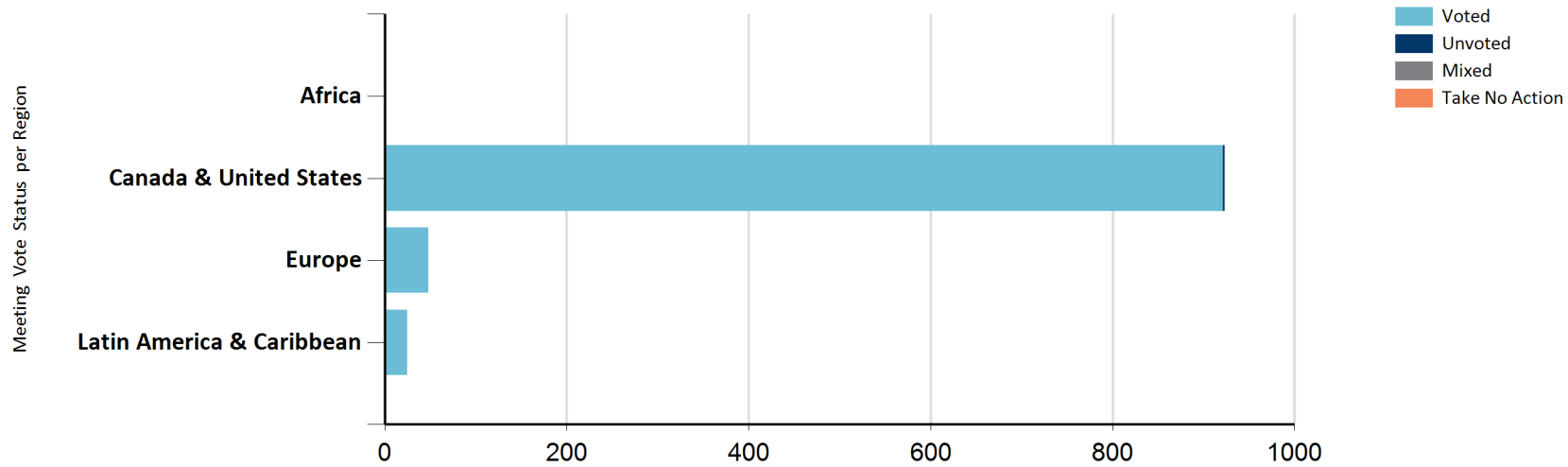


Meeting Statistics Report

From 7/1/2025 to 6/30/2026

Meetings by Region & Vote Status



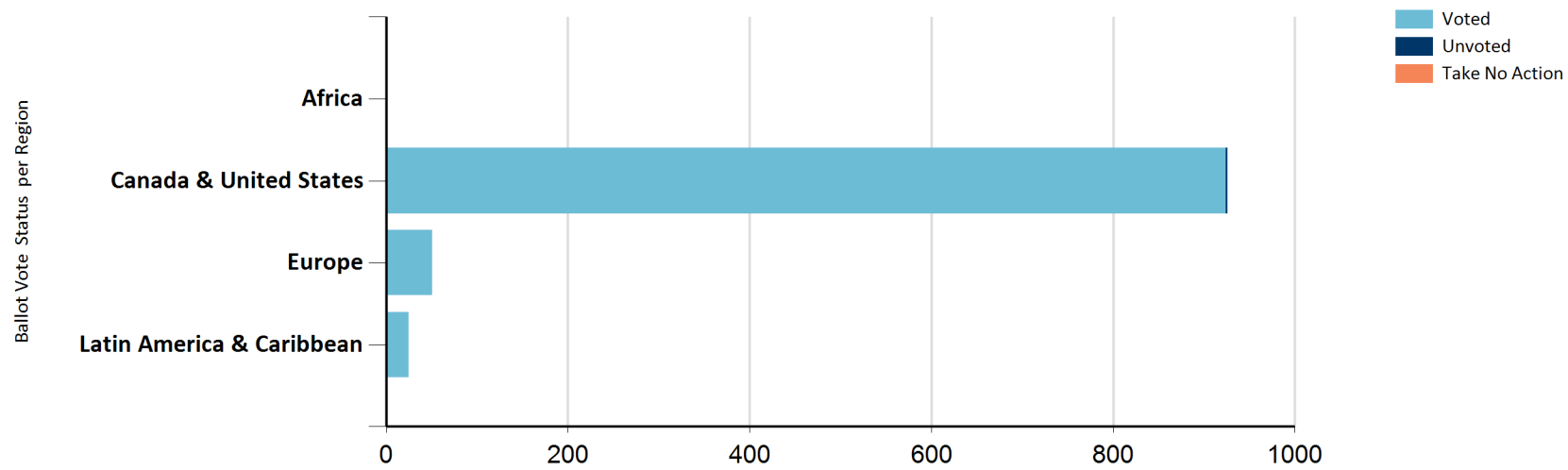
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		995	2	0	0	997
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Canada & United States		921	2	0	0	923
	Canada	4	0	0	0	4
	United States	917	2	0	0	919
Europe		48	0	0	0	48
	Ireland	20	0	0	0	20
	Jersey	6	0	0	0	6
	Luxembourg	5	0	0	0	5
	Netherlands	4	0	0	0	4
	Switzerland	4	0	0	0	4
	United Kingdom	9	0	0	0	9
Latin America & Caribbean		25	0	0	0	25
	Bermuda	13	0	0	0	13

Cayman Islands	6	0	0	0	6
Curaçao	2	0	0	0	2
Panama	2	0	0	0	2
Puerto Rico	1	0	0	0	1
Virgin Islands (British)	1	0	0	0	1

Ballot Statistics Report

From 7/1/2025 to 6/30/2026

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		1001	2	0	1003
Africa		1	0	0	1
	Liberia	1	0	0	1
Canada & United States		924	2	0	926
	Canada	4	0	0	4
	United States	920	2	0	922
Europe		51	0	0	51
	Ireland	21	0	0	21
	Jersey	6	0	0	6
	Luxembourg	5	0	0	5
	Netherlands	4	0	0	4
	Switzerland	4	0	0	4
	United Kingdom	11	0	0	11
Latin America & Caribbean		25	0	0	25
	Bermuda	13	0	0	13

Cayman Islands	6	0	0	6
Curaçao	2	0	0	2
Panama	2	0	0	2
Puerto Rico	1	0	0	1
Virgin Islands (British)	1	0	0	1

Proposal Statistics Report

From 7/1/2025 to 6/30/2026

	Mgmt Proposals	SHP Proposals	Total Proposals
For	9896	241	10137
Against	844	121	965
Abstain	16	43	59
1 Year	58	0	58
2 Years	0	0	0
3 Years	0	0	0
Mixed	9	1	10
Take No Action	0	0	0
Unvoted	18	3	21
Totals	10841	409	11250

Management Proposals – Votes Cast

For - 9896
Against - 844
Abstain - 16
1 Year - 58
Mixed - 9
Unvoted - 18



Shareholder Proposals – Votes Cast

For - 241
Against - 121
Abstain - 43
Mixed - 1
Unvoted - 3



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9947	120	10067
Against Management	858	280	1138
N/A	9	5	14
Mixed	9	1	10
Take No Action	0	0	0
Unvoted	18	3	21
Totals	10841	409	11250

Management Proposals – Votes versus Management

With Mgmt - 9947
Against Mgmt - 858
N/A - 9
Mixed - 9
Unvoted - 18



Shareholder Proposals – Votes versus Management

With Mgmt - 120
Against Mgmt - 280
N/A - 5
Mixed - 1
Unvoted - 3



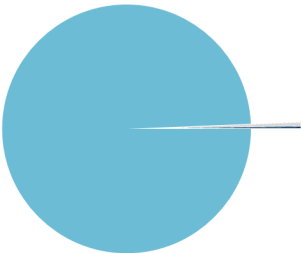
	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	10771	317	11088
Against Policy	1	0	1
Manual	42	88	130
N/A	0	0	0
Mixed	9	1	10
Take No Action	0	0	0
Unvoted	18	3	21

Totals	10841	409	11250
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	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	10751	334	11085
Against Glass Lewis	63	71	134
N/A	0	0	0
Mixed	9	1	10
Take No Action	0	0	0
Unvoted	18	3	21
Totals	10841	409	11250

Management Proposals - Votes versus Policy

With Policy 10771
Against Policy 1
Manual 42
Mixed 9
Unvoted 18



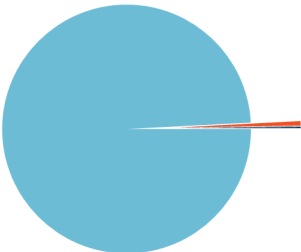
Shareholder Proposals - Votes versus Policy

With Policy 317
Manual 88
Mixed 1
Unvoted 3



Management Proposals - Votes versus Glass Lewis

With GL 10751
Against GL 63
Mixed 9
Unvoted 18



Shareholder Proposals - Votes versus Glass Lewis

With GL 334
Against GL 71
Mixed 1
Unvoted 3



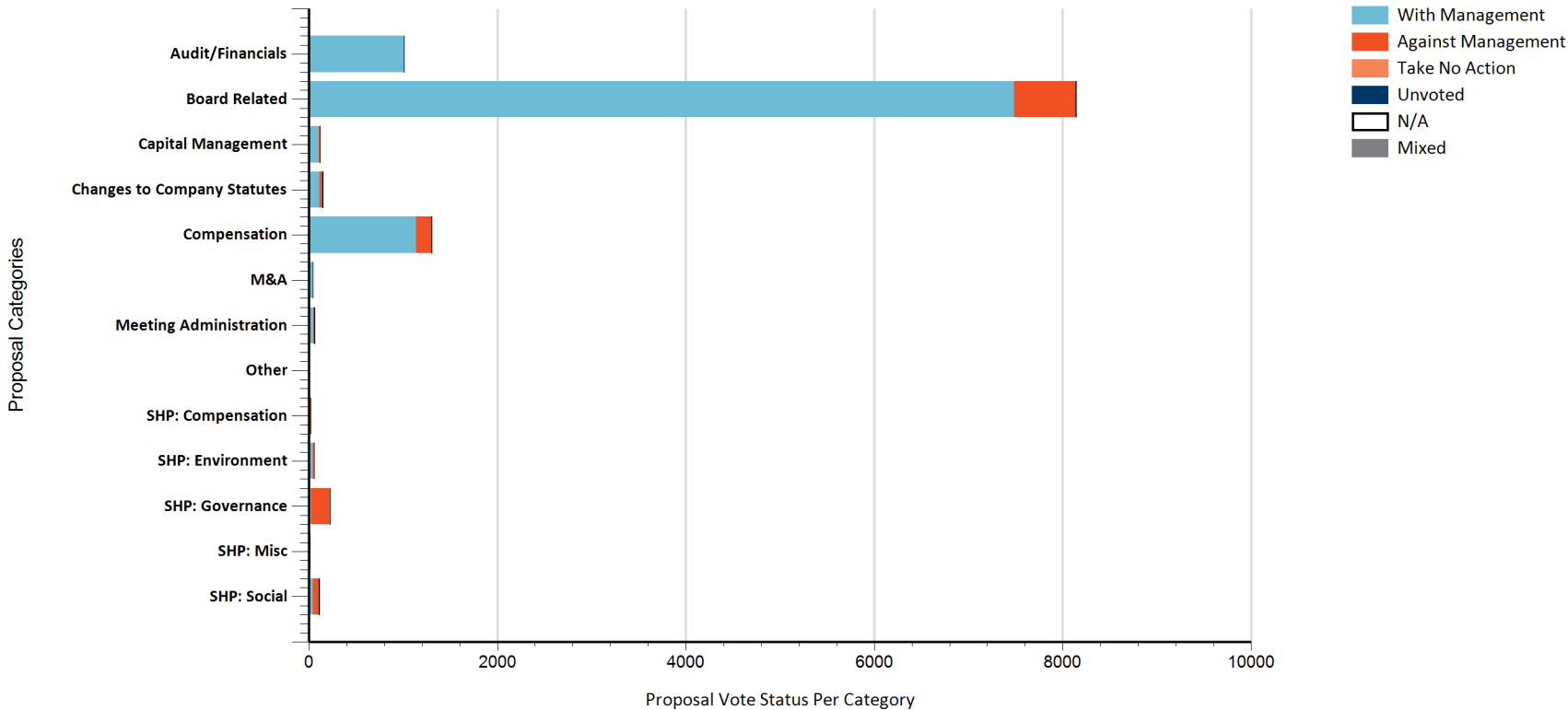
Proposal Category Report

From 7/1/2025 to 6/30/2026

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	10137	965	59	0	21	10	58	0	0	11250
Audit/Financials	1008	1	0	0	2	1	0	0	0	1012
Board Related	7487	643	6	0	13	6	0	0	0	8155
Capital Management	108	8	0	0	0	0	0	0	0	116
Changes to Company Statutes	113	21	10	0	1	0	0	0	0	145
Compensation	1084	163	0	0	2	2	58	0	0	1309
M&A	43	0	0	0	0	0	0	0	0	43
Meeting Administration	52	8	0	0	0	0	0	0	0	60
Other	1	0	0	0	0	0	0	0	0	1
SHP: Compensation	7	2	8	0	0	0	0	0	0	17
SHP: Environment	4	45	8	0	2	0	0	0	0	59
SHP: Governance	191	28	2	0	1	1	0	0	0	223
SHP: Misc	0	5	0	0	0	0	0	0	0	5
SHP: Social	39	41	25	0	0	0	0	0	0	105

Proposal Categories - Votes versus Management

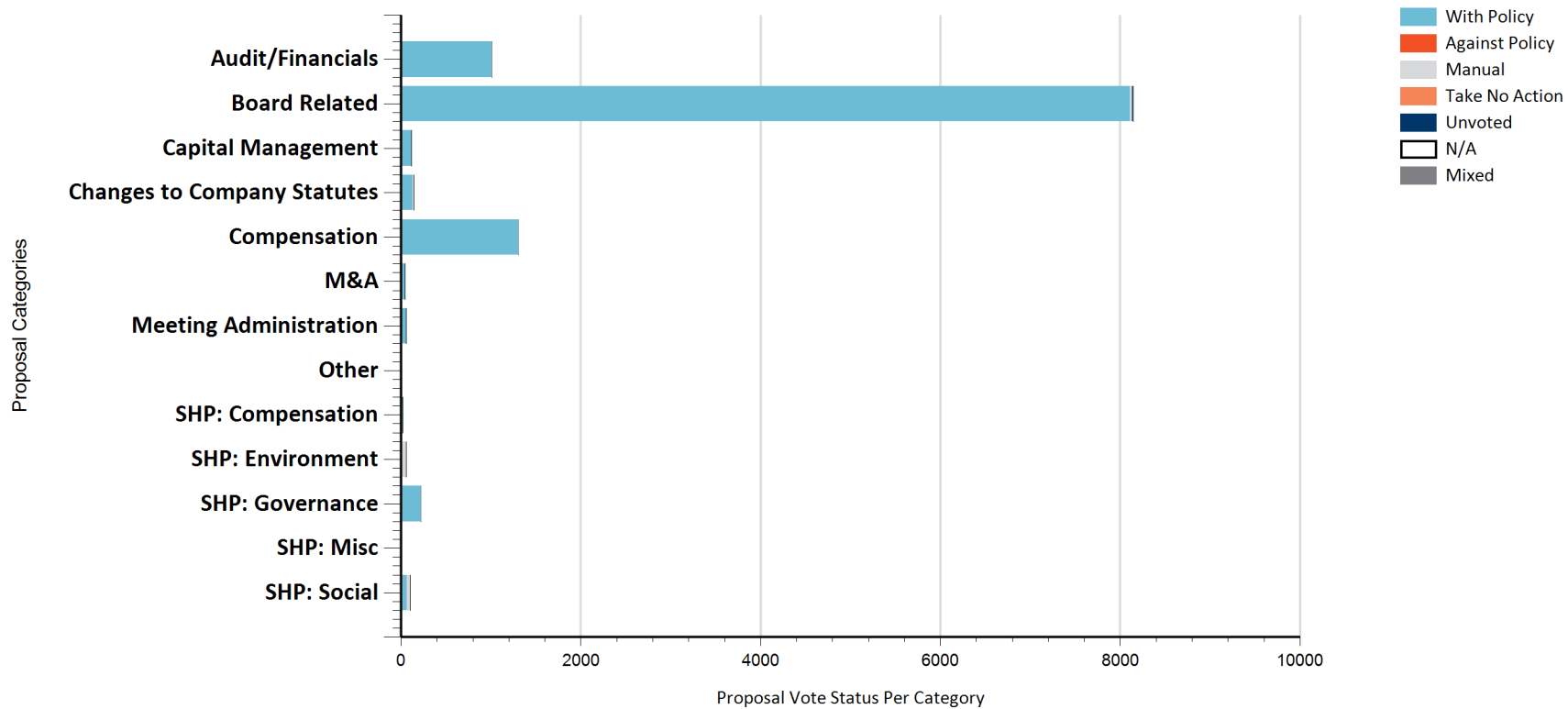


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10067	1138	0	21	14	10	11250
Audit/Financials	1008	1	0	2	0	1	1012
Board Related	7487	649	0	13	0	6	8155
Capital Management	108	8	0	0	0	0	116
Changes to Company Statutes	112	31	0	1	1	0	145
Compensation	1136	165	0	2	4	2	1309
M&A	43	0	0	0	0	0	43

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	52	4	0	0	4	0	60
Other	1	0	0	0	0	0	1
SHP: Compensation	2	15	0	0	0	0	17
SHP: Environment	45	12	0	2	0	0	59
SHP: Governance	28	190	0	1	3	1	223
SHP: Misc	4	0	0	0	1	0	5
SHP: Social	41	63	0	0	1	0	105

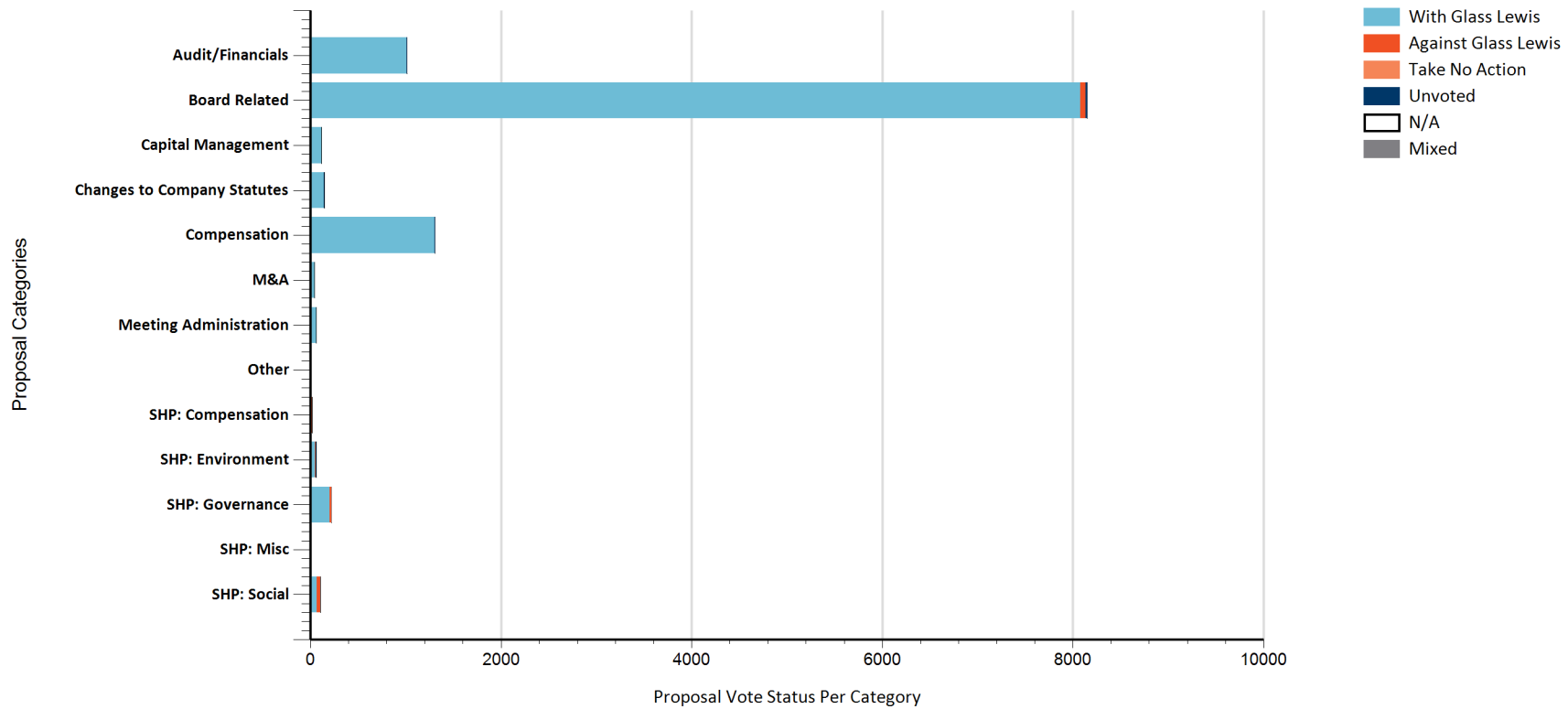
Proposal Categories - Votes versus Policy



Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	11088	1	130	0	21	0	10	11250
Audit/Financials	1009	0	0	0	2	0	1	1012
Board Related	8107	1	28	0	13	0	6	8155
Capital Management	116	0	0	0	0	0	0	116
Changes to Company Statutes	130	0	14	0	1	0	0	145
Compensation	1305	0	0	0	2	0	2	1309
M&A	43	0	0	0	0	0	0	43
Meeting Administration	60	0	0	0	0	0	0	60
Other	1	0	0	0	0	0	0	1
SHP: Compensation	17	0	0	0	0	0	0	17
SHP: Environment	8	0	49	0	2	0	0	59
SHP: Governance	221	0	0	0	1	0	1	223
SHP: Misc	5	0	0	0	0	0	0	5
SHP: Social	66	0	39	0	0	0	0	105

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	11085	134	0	21	0	10	11250
Audit/Financials	1009	0	0	2	0	1	1012
Board Related	8077	59	0	13	0	6	8155
Capital Management	116	0	0	0	0	0	116
Changes to Company Statutes	143	1	0	1	0	0	145
Compensation	1302	3	0	2	0	2	1309
M&A	43	0	0	0	0	0	43

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	60	0	0	0	0	0	60
Other	1	0	0	0	0	0	1
SHP: Compensation	7	10	0	0	0	0	17
SHP: Environment	49	8	0	2	0	0	59
SHP: Governance	205	16	0	1	0	1	223
SHP: Misc	5	0	0	0	0	0	5
SHP: Social	68	37	0	0	0	0	105

Proposal Type Report

From 7/1/2025 to 6/30/2026

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		10137	965	59	0	21	10	58	0	0	11250
Audit/Financials		1008	1	0	0	2	1	0	0	0	1012
	Allocation of Profits/Dividends	16	0	0	0	0	0	0	0	0	16
	Appointment of Auditor	23	0	0	0	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	18	0	0	0	0	0	0	0	0	18
	Appointment of Special Auditor	2	0	0	0	0	0	0	0	0	2
	Approval of Non-Financial Reports	4	0	0	0	0	0	0	0	0	4
	Authority to Set Auditor's Fees	15	0	0	0	0	0	0	0	0	15
	Financial Statements	25	0	0	0	0	0	0	0	0	25
	Ratification of Auditor	905	1	0	0	2	1	0	0	0	909
Board Related		7487	643	6	0	13	6	0	0	0	8149
	Authority to Fill Director Vacancy w/out Shareholder Approval	0	2	0	0	0	0	0	0	0	2
	Authorization of Board to Set Board Size	2	0	0	0	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	0	0	0	2
	Change in Board Size	5	0	0	0	0	0	0	0	0	5
	Director & Officer Liability/Indemnification	3	25	0	0	1	0	0	0	0	29
	Election of Board Committee Members	4	0	0	0	0	0	0	0	0	4
	Election of Directors	7418	604	6	0	12	6	0	0	0	8046

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Election of Directors (Management Board)	2	0	0	0	0	0	0	0	0	2
		Election of Directors (Slate)	0	1	0	0	0	0	0	0	0	1
		Election of Directors (Slate) Bundled with Other Items	2	1	0	0	0	0	0	0	0	3
		Election of Minority or Preferred Shareholder Nominee	0	1	0	0	0	0	0	0	0	1
		Election of Non-Audit/Comp/Nom/Gov Committee Members	3	1	0	0	0	0	0	0	0	4
		Election of Non-Principal Members (Chairman, alternates)	3	5	0	0	0	0	0	0	0	8
		Election of Statutory Auditors	1	0	0	0	0	0	0	0	0	1
		Election of Subsidiary Directors	21	2	0	0	0	0	0	0	0	23
		Election of Supervisory Board	7	1	0	0	0	0	0	0	0	8
		Ratification of Board Acts - Legal	11	0	0	0	0	0	0	0	0	11
		Ratification of Management Acts - Legal	3	0	0	0	0	0	0	0	0	3
Capital Management			108	8	0	0	0	0	0	0	0	116
		Amendment to Authorized Common Stock	2	0	0	0	0	0	0	0	0	2
		Amendment to Dual Class Stock	0	2	0	0	0	0	0	0	0	2
		Amendment to Par Value	1	0	0	0	0	0	0	0	0	1
		Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	0	0	0	23
		Authority to Issue Shares w/o Preemptive Rights	25	0	0	0	0	0	0	0	0	25
		Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	0	0	1
		Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	0	0	0	1
		Authority to Repurchase Shares	16	0	0	0	0	0	0	0	0	16
		Authority to Set Offering Price of Shares	8	0	0	0	0	0	0	0	0	8
		Cancellation of Authorized Stock	5	1	0	0	0	0	0	0	0	6

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
	Conversion of Stock	1	0	0	0	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	0	0	0	1
	Increase in Authorized Common Stock	7	1	0	0	0	0	0	0	0	8
	Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	2	1	0	0	0	0	0	0	0	3
	Issuance of Common Stock	1	0	0	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	0	0	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	0	0	1
	Reduction in Share Premium Account	4	1	0	0	0	0	0	0	0	5
	Reverse Stock Split	3	0	0	0	0	0	0	0	0	3
	Stock Split	2	0	0	0	0	0	0	0	0	2
	Use/Transfer of Reserves	2	1	0	0	0	0	0	0	0	3
Changes to Company Statutes		113	21	10	0	1	0	0	0	0	135
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	0	0	0	1
	Adoption of Supermajority Requirement	0	0	0	0	1	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	6	1	0	0	0	0	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	7	2	0	0	0	0	0	0	0	9
	Approval of Exclusive Forum Provisions	0	3	0	0	0	0	0	0	0	3
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	0	0	0	3
	Change in State of Incorporation	2	7	0	0	0	0	0	0	0	9
	Company Name Change	1	0	0	0	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	1	0	0	0	0	0	0	0	1

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Directors' Fees	2	0	0	0	0	0	0	0	0	2
		Directors' Stock Option Plan	2	0	0	0	0	0	0	0	0	2
		Non-Executive Remuneration Policy (Forward-Looking)	8	2	0	0	0	0	0	0	0	10
		Option Exchange/Repricing	1	0	0	0	0	0	0	0	0	1
		Remuneration Policy (Forward-Looking)	4	1	0	0	0	0	0	0	0	5
		Remuneration Report (Retrospective)	10	4	0	0	0	0	0	0	0	14
		Say When on Pay	0	0	0	0	1	0	58	0	0	59
		Stock Option Grants	2	3	0	0	0	0	0	0	0	5
		Stock Option Plan	1	0	0	0	0	0	0	0	0	1
M&A			43	0	0	0	0	0	0	0	0	43
		Merger/Acquisition	39	0	0	0	0	0	0	0	0	39
		Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	0	0	0	3
		Spin-off	1	0	0	0	0	0	0	0	0	1
Meeting Administration			52	8	0	0	0	0	0	0	0	60
		Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	0	0	0	4
		Authorization of Legal Formalities	1	0	0	0	0	0	0	0	0	1
		Right to Adjourn Meeting	42	4	0	0	0	0	0	0	0	46
		Routine Meeting Item	5	0	0	0	0	0	0	0	0	5
		Transact Other Business	0	4	0	0	0	0	0	0	0	4
Other			1	0	0	0	0	0	0	0	0	1
		Approval of Political Donation	1	0	0	0	0	0	0	0	0	1
SHP: Compensation			7	2	8	0	0	0	0	0	0	9

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No						
						Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		SHP Regarding Advisory Vote on Compensation (Say on Pay)	1	0	0	0	0	0	0	0	0	1
		SHP Regarding Golden Parachutes	4	0	0	0	0	0	0	0	0	4
		SHP Regarding Linking Executive Pay to Social Criteria	0	0	8	0	0	0	0	0	0	8
		SHP Regarding Misc. Compensation	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Restricting Executive Compensation	2	0	0	0	0	0	0	0	0	2
SHP: Environment			4	45	8	0	2	0	0	0	0	51
		SHP Regarding Bioengineering / Nanotechnology Safety	0	0	4	0	0	0	0	0	0	4
		SHP Regarding Climate Lobbying	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Environmental Report	1	12	0	0	1	0	0	0	0	14
		SHP Regarding Formation of Environmental/Social Committee of the B	0	0	4	0	0	0	0	0	0	4
		SHP Regarding Misc. Energy/Environmental Issues	0	8	0	0	0	0	0	0	0	8
		SHP Regarding Report/Action on Climate Change	2	18	0	0	0	0	0	0	0	20
		SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	6	0	0	1	0	0	0	0	7
		SHP Regarding Sustainability Report	1	0	0	0	0	0	0	0	0	1
SHP: Governance			191	28	2	0	1	1	0	0	0	221
		SHP Minimum Stock Ownership by Directors or Executives	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Board Composition	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Cumulative Voting	7	0	0	0	0	0	0	0	0	7
		SHP Regarding Directors' Roles in Corporate Strategy	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Eliminating Supermajority Provisions	11	4	0	0	1	0	0	0	0	16
		SHP Regarding Independent Board Chairman/Separation of Chair and CEO	70	0	0	0	0	0	0	0	0	70

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		SHP Regarding Majority Vote for Election of Directors	7	0	0	0	0	0	0	0	0	7
		SHP Regarding Misc. Board/Shareholder Rights Issue	11	6	1	0	0	0	0	0	0	18
		SHP Regarding Recapitalization	7	0	0	0	0	0	0	0	0	7
		SHP Regarding Removal of Directors	1	0	0	0	0	0	0	0	0	1
		SHP Regarding Right to Act by Written Consent	23	13	1	0	0	0	0	0	0	37
		SHP Regarding Right to Call a Special Meeting	47	1	0	0	0	0	0	0	0	48
		SHP Regarding Sale of the Company or Assets	0	1	0	0	0	0	0	0	0	1
		SHP Regarding the Declassification of the Board	6	0	0	0	0	1	0	0	0	7
		SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	0	0	1
<i>SHP: Misc</i>			0	5	0	0	0	0	0	0	0	5
		SHP: Misc. Issues	0	5	0	0	0	0	0	0	0	5
<i>SHP: Social</i>			39	41	25	0	0	0	0	0	0	80
		SHP Regarding Animal Welfare	0	0	2	0	0	0	0	0	0	2
		SHP Regarding Drug Pricing/Distribution	0	0	1	0	0	0	0	0	0	1
		SHP Regarding Misc. Human Capital Management	1	21	0	0	0	0	0	0	0	22
		SHP Regarding Misc. Labor Issues/Policies	2	2	0	0	0	0	0	0	0	4
		SHP Regarding Misc. Social Issue	7	0	20	0	0	0	0	0	0	27
		SHP Regarding Pregnancy/Abortion Issues	0	0	1	0	0	0	0	0	0	1
		SHP Regarding Report on EEO	3	0	0	0	0	0	0	0	0	3
		SHP Regarding Reporting on Company's Compliance with International Human Rig	1	13	0	0	0	0	0	0	0	14
		SHP Regarding Reviewing Charitable Spending	12	0	0	0	0	0	0	0	0	12
		SHP Regarding Reviewing Political Spending or Lobbying	13	5	0	0	0	0	0	0	0	18

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	SHP Regarding Tobacco/Alcohol	0	0	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10067	1138	0	21	14	10	11250
<i>Audit/Financials</i>		1008	1	0	2	0	1	1012
	Allocation of Profits/Dividends	16	0	0	0	0	0	16
	Appointment of Auditor	23	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	18	0	0	0	0	0	18
	Appointment of Special Auditor	2	0	0	0	0	0	2
	Approval of Non-Financial Reports	4	0	0	0	0	0	4
	Authority to Set Auditor's Fees	15	0	0	0	0	0	15
	Financial Statements	25	0	0	0	0	0	25
	Ratification of Auditor	905	1	0	2	0	1	909
<i>Board Related</i>		7487	649	0	13	0	6	8155
	Authority to Fill Director Vacancy w/out Shareholder Approval	0	2	0	0	0	0	2
	Authorization of Board to Set Board Size	2	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	2
	Change in Board Size	5	0	0	0	0	0	5
	Director & Officer Liability/Indemnification	3	25	0	1	0	0	29
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	7418	610	0	12	0	6	8046

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Directors (Slate)	0	1	0	0	0	0	1
	Election of Directors (Slate) Bundled with Other Items	2	1	0	0	0	0	3
	Election of Minority or Preferred Shareholder Nominee	0	1	0	0	0	0	1
	Election of Non-Audit/Comp/Nom/Gov Committee Members	3	1	0	0	0	0	4
	Election of Non-Principal Members (Chairman, alternates)	3	5	0	0	0	0	8
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	21	2	0	0	0	0	23
	Election of Supervisory Board	7	1	0	0	0	0	8
	Ratification of Board Acts - Legal	11	0	0	0	0	0	11
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
Capital Management		108	8	0	0	0	0	116
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2
	Amendment to Dual Class Stock	0	2	0	0	0	0	2
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	25	0	0	0	0	0	25
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	16	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	5	1	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Conversion of Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Increase in Authorized Common Stock	7	1	0	0	0	0	8
	Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	2	1	0	0	0	0	3
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	4	1	0	0	0	0	5
	Reverse Stock Split	3	0	0	0	0	0	3
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	2	1	0	0	0	0	3
Changes to Company Statutes		112	31	0	1	1	0	145
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
	Adoption of Supermajority Requirement	0	0	0	1	0	0	1
	Amendments to Articles, Constitution, Bylaws	6	1	0	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	7	2	0	0	0	0	9
	Approval of Exclusive Forum Provisions	0	3	0	0	0	0	3
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Change in State of Incorporation	2	7	0	0	0	0	9
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Supermajority Requirement	32	0	0	0	1	0	33
	Elimination of Written Consent	0	1	0	0	0	0	1
	Limitation of Right to Call a Special Meeting	0	2	0	0	0	0	2
	Misc. Article Amendments	29	2	0	0	0	0	31
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	16	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	10	12	0	0	0	0	22
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
Compensation		1136	165	0	2	4	2	1309
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	15	1	0	0	0	0	16
	Adoption of Equity Compensation Plan	67	3	0	0	0	0	70
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	784	124	0	1	0	1	910
	Advisory Vote on Severance	20	6	0	0	0	0	26
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	29	3	0	0	0	0	32
	Amendment to Equity Compensation Plan	130	16	0	0	0	1	147
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Fees	2	0	0	0	0	0	2
	Directors' Stock Option Plan	0	0	0	0	2	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	8	0	0	0	2	0	10
	Option Exchange/Repricing	1	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	4	1	0	0	0	0	5
	Remuneration Report (Retrospective)	10	4	0	0	0	0	14
	Say When on Pay	54	4	0	1	0	0	59
	Stock Option Grants	2	3	0	0	0	0	5
	Stock Option Plan	1	0	0	0	0	0	1
M&A		43	0	0	0	0	0	43
	Merger/Acquisition	39	0	0	0	0	0	39
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	3
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		52	4	0	0	4	0	60
	Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	4
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	42	4	0	0	0	0	46
	Routine Meeting Item	5	0	0	0	0	0	5
	Transact Other Business	0	0	0	0	4	0	4
Other		1	0	0	0	0	0	1
	Approval of Political Donation	1	0	0	0	0	0	1
SHP: Compensation		2	15	0	0	0	0	17

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Advisory Vote on Compensation (Say on Pay)	0	1	0	0	0	0	1
	SHP Regarding Golden Parachutes	0	4	0	0	0	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	0	8	0	0	0	0	8
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	0	2	0	0	0	0	2
<i>SHP: Environment</i>		45	12	0	2	0	0	59
	SHP Regarding Bioengineering / Nanotechnology Safety	0	4	0	0	0	0	4
	SHP Regarding Climate Lobbying	1	0	0	0	0	0	1
	SHP Regarding Environmental Report	12	1	0	1	0	0	14
	SHP Regarding Formation of Environmental/Social Committee of the Board	0	4	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	8	0	0	0	0	0	8
	SHP Regarding Report/Action on Climate Change	18	2	0	0	0	0	20
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	6	0	0	1	0	0	7
	SHP Regarding Sustainability Report	0	1	0	0	0	0	1
<i>SHP: Governance</i>		28	190	0	1	3	1	223
	SHP Minimum Stock Ownership by Directors or Executives	1	0	0	0	0	0	1
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	0	7	0	0	0	0	7
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	4	9	0	1	2	0	16
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	0	70	0	0	0	0	70

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Majority Vote for Election of Directors	0	7	0	0	0	0	7
	SHP Regarding Misc. Board/Shareholder Rights Issue	6	12	0	0	0	0	18
	SHP Regarding Recapitalization	0	7	0	0	0	0	7
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	13	24	0	0	0	0	37
	SHP Regarding Right to Call a Special Meeting	1	47	0	0	0	0	48
	SHP Regarding Sale of the Company or Assets	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	0	5	0	0	1	1	7
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	1	0	0	0	0	1
<i>SHP: Misc</i>		4	0	0	0	1	0	5
	SHP: Misc. Issues	4	0	0	0	1	0	5
<i>SHP: Social</i>		41	63	0	0	1	0	105
	SHP Regarding Animal Welfare	0	2	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	21	1	0	0	0	0	22
	SHP Regarding Misc. Labor Issues/Policies	2	2	0	0	0	0	4
	SHP Regarding Misc. Social Issue	0	27	0	0	0	0	27
	SHP Regarding Pregnancy/Abortion Issues	0	1	0	0	0	0	1
	SHP Regarding Report on EEO	0	2	0	0	1	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	13	1	0	0	0	0	14
	SHP Regarding Reviewing Charitable Spending	0	12	0	0	0	0	12
	SHP Regarding Reviewing Political Spending or Lobbying	5	13	0	0	0	0	18

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		11088	1	130	0	21	0	10	11250
<i>Audit/Financials</i>		1009	0	0	0	2	0	1	1012
	Allocation of Profits/Dividends	16	0	0	0	0	0	0	16
	Appointment of Auditor	23	0	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	18	0	0	0	0	0	0	18
	Appointment of Special Auditor	2	0	0	0	0	0	0	2
	Approval of Non-Financial Reports	4	0	0	0	0	0	0	4
	Authority to Set Auditor's Fees	15	0	0	0	0	0	0	15
	Financial Statements	25	0	0	0	0	0	0	25
	Ratification of Auditor	906	0	0	0	2	0	1	909
<i>Board Related</i>		8107	1	28	0	13	0	6	8155
	Authority to Fill Director Vacancy w/out Shareholder Approval	2	0	0	0	0	0	0	2
	Authorization of Board to Set Board Size	2	0	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	0	2
	Change in Board Size	5	0	0	0	0	0	0	5
	Director & Officer Liability/Indemnification	0	0	28	0	1	0	0	29
	Election of Board Committee Members	4	0	0	0	0	0	0	4
	Election of Directors	8027	1	0	0	12	0	6	8046

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Management Board)	2	0	0	0	0	0	0	2
	Election of Directors (Slate)	1	0	0	0	0	0	0	1
	Election of Directors (Slate) Bundled with Other Items	3	0	0	0	0	0	0	3
	Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	0	1
	Election of Non-Audit/Comp/Nom/Gov Committee Members	4	0	0	0	0	0	0	4
	Election of Non-Principal Members (Chairman, alternates)	8	0	0	0	0	0	0	8
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	0	23
	Election of Supervisory Board	8	0	0	0	0	0	0	8
	Ratification of Board Acts - Legal	11	0	0	0	0	0	0	11
	Ratification of Management Acts - Legal	3	0	0	0	0	0	0	3
Capital Management		116	0	0	0	0	0	0	116
	Amendment to Authorized Common Stock	2	0	0	0	0	0	0	2
	Amendment to Dual Class Stock	2	0	0	0	0	0	0	2
	Amendment to Par Value	1	0	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	25	0	0	0	0	0	0	25
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	0	1
	Authority to Repurchase Shares	16	0	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	0	8
	Cancellation of Authorized Stock	6	0	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Conversion of Stock	1	0	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	0	1
	Increase in Authorized Common Stock	8	0	0	0	0	0	0	8
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	3	0	0	0	0	0	0	3
	Issuance of Common Stock	1	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	5	0	0	0	0	0	0	5
	Reverse Stock Split	3	0	0	0	0	0	0	3
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	0	3
Changes to Company Statutes		130	0	14	0	1	0	0	145
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	0	1
	Adoption of Supermajority Requirement	0	0	0	0	1	0	0	1
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	9	0	0	0	0	0	0	9
	Approval of Exclusive Forum Provisions	0	0	3	0	0	0	0	3
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	0	3
	Change in State of Incorporation	0	0	9	0	0	0	0	9
	Company Name Change	1	0	0	0	0	0	0	1
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Supermajority Requirement	33	0	0	0	0	0	0	33
	Elimination of Written Consent	1	0	0	0	0	0	0	1
	Limitation of Right to Call a Special Meeting	2	0	0	0	0	0	0	2
	Misc. Article Amendments	31	0	0	0	0	0	0	31
	Reincorporation	0	0	2	0	0	0	0	2
	Repeal of Classified Board	16	0	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	22	0	0	0	0	0	0	22
	Restoration of Written Consent	1	0	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	0	2
Compensation		1305	0	0	0	2	0	2	1309
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	16	0	0	0	0	0	0	16
	Adoption of Equity Compensation Plan	70	0	0	0	0	0	0	70
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	908	0	0	0	1	0	1	910
	Advisory Vote on Severance	26	0	0	0	0	0	0	26
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	32	0	0	0	0	0	0	32
	Amendment to Equity Compensation Plan	146	0	0	0	0	0	1	147
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Fees	2	0	0	0	0	0	0	2
	Directors' Stock Option Plan	2	0	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	0	10
	Option Exchange/Repricing	1	0	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	0	5
	Remuneration Report (Retrospective)	14	0	0	0	0	0	0	14
	Say When on Pay	58	0	0	0	1	0	0	59
	Stock Option Grants	5	0	0	0	0	0	0	5
	Stock Option Plan	1	0	0	0	0	0	0	1
M&A		43	0	0	0	0	0	0	43
	Merger/Acquisition	39	0	0	0	0	0	0	39
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	0	3
	Spin-off	1	0	0	0	0	0	0	1
Meeting Administration		60	0	0	0	0	0	0	60
	Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	0	4
	Authorization of Legal Formalities	1	0	0	0	0	0	0	1
	Right to Adjourn Meeting	46	0	0	0	0	0	0	46
	Routine Meeting Item	5	0	0	0	0	0	0	5
	Transact Other Business	4	0	0	0	0	0	0	4
Other		1	0	0	0	0	0	0	1
	Approval of Political Donation	1	0	0	0	0	0	0	1
SHP: Compensation		17	0	0	0	0	0	0	17

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Advisory Vote on Compensation (Say on Pay)	1	0	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	4	0	0	0	0	0	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	8	0	0	0	0	0	0	8
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	2	0	0	0	0	0	0	2
<i>SHP: Environment</i>		8	0	49	0	2	0	0	59
	SHP Regarding Bioengineering / Nanotechnology Safety	4	0	0	0	0	0	0	4
	SHP Regarding Climate Lobbying	0	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	0	13	0	1	0	0	14
	SHP Regarding Formation of Environmental/Social Committee of the Board	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	0	0	8	0	0	0	0	8
	SHP Regarding Report/Action on Climate Change	0	0	20	0	0	0	0	20
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	6	0	1	0	0	7
	SHP Regarding Sustainability Report	0	0	1	0	0	0	0	1
<i>SHP: Governance</i>		221	0	0	0	1	0	1	223
	SHP Minimum Stock Ownership by Directors or Executives	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	7	0	0	0	0	0	0	7
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	15	0	0	0	1	0	0	16
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	70	0	0	0	0	0	0	70

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Majority Vote for Election of Directors	7	0	0	0	0	0	0	7
	SHP Regarding Misc. Board/Shareholder Rights Issue	18	0	0	0	0	0	0	18
	SHP Regarding Recapitalization	7	0	0	0	0	0	0	7
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	37	0	0	0	0	0	0	37
	SHP Regarding Right to Call a Special Meeting	48	0	0	0	0	0	0	48
	SHP Regarding Sale of the Company or Assets	1	0	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	6	0	0	0	0	0	1	7
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<i>SHP: Misc</i>		5	0	0	0	0	0	0	5
	SHP: Misc. Issues	5	0	0	0	0	0	0	5
<i>SHP: Social</i>		66	0	39	0	0	0	0	105
	SHP Regarding Animal Welfare	2	0	0	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	1	0	21	0	0	0	0	22
	SHP Regarding Misc. Labor Issues/Policies	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	27	0	0	0	0	0	0	27
	SHP Regarding Pregnancy/Abortion Issues	1	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	3	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	14	0	0	0	0	0	0	14
	SHP Regarding Reviewing Charitable Spending	12	0	0	0	0	0	0	12
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	18	0	0	0	0	18

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		11085	134	0	21	0	10	11250
Audit/Financials		1009	0	0	2	0	1	1012
	Allocation of Profits/Dividends	16	0	0	0	0	0	16
	Appointment of Auditor	23	0	0	0	0	0	23
	Appointment of Auditor and Authority to Set Fees	18	0	0	0	0	0	18
	Appointment of Special Auditor	2	0	0	0	0	0	2
	Approval of Non-Financial Reports	4	0	0	0	0	0	4
	Authority to Set Auditor's Fees	15	0	0	0	0	0	15
	Financial Statements	25	0	0	0	0	0	25
	Ratification of Auditor	906	0	0	2	0	1	909
Board Related		8077	59	0	13	0	6	8155
	Authority to Fill Director Vacancy w/out Shareholder Approval	0	2	0	0	0	0	2
	Authorization of Board to Set Board Size	2	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	2
	Change in Board Size	5	0	0	0	0	0	5
	Director & Officer Liability/Indemnification	28	0	0	1	0	0	29
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	7971	57	0	12	0	6	8046

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Directors (Slate) Bundled with Other Items	3	0	0	0	0	0	3
	Election of Minority or Preferred Shareholder Nominee	1	0	0	0	0	0	1
	Election of Non-Audit/Comp/Nom/Gov Committee Members	4	0	0	0	0	0	4
	Election of Non-Principal Members (Chairman, alternates)	8	0	0	0	0	0	8
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	23
	Election of Supervisory Board	8	0	0	0	0	0	8
	Ratification of Board Acts - Legal	11	0	0	0	0	0	11
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
Capital Management		116	0	0	0	0	0	116
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2
	Amendment to Dual Class Stock	2	0	0	0	0	0	2
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	25	0	0	0	0	0	25
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	16	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Conversion of Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Increase in Authorized Common Stock	8	0	0	0	0	0	8
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	3	0	0	0	0	0	3
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	5	0	0	0	0	0	5
	Reverse Stock Split	3	0	0	0	0	0	3
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	3	0	0	0	0	0	3
Changes to Company Statutes		143	1	0	1	0	0	145
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
	Adoption of Supermajority Requirement	0	0	0	1	0	0	1
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	9	0	0	0	0	0	9
	Approval of Exclusive Forum Provisions	3	0	0	0	0	0	3
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Change in State of Incorporation	9	0	0	0	0	0	9
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Elimination of Supermajority Requirement	33	0	0	0	0	0	33
	Elimination of Written Consent	1	0	0	0	0	0	1
	Limitation of Right to Call a Special Meeting	2	0	0	0	0	0	2
	Misc. Article Amendments	31	0	0	0	0	0	31
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	16	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	22	0	0	0	0	0	22
	Restoration of Written Consent	1	0	0	0	0	0	1
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
Compensation		1302	3	0	2	0	2	1309
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	16	0	0	0	0	0	16
	Adoption of Equity Compensation Plan	69	1	0	0	0	0	70
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	908	0	0	1	0	1	910
	Advisory Vote on Severance	26	0	0	0	0	0	26
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	32	0	0	0	0	0	32
	Amendment to Equity Compensation Plan	144	2	0	0	0	1	147
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Directors' Fees	2	0	0	0	0	0	2
	Directors' Stock Option Plan	2	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	10
	Option Exchange/Repricing	1	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	5
	Remuneration Report (Retrospective)	14	0	0	0	0	0	14
	Say When on Pay	58	0	0	1	0	0	59
	Stock Option Grants	5	0	0	0	0	0	5
	Stock Option Plan	1	0	0	0	0	0	1
M&A		43	0	0	0	0	0	43
	Merger/Acquisition	39	0	0	0	0	0	39
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	3
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		60	0	0	0	0	0	60
	Appointment of Independent Proxy (Switzerland)	4	0	0	0	0	0	4
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	46	0	0	0	0	0	46
	Routine Meeting Item	5	0	0	0	0	0	5
	Transact Other Business	4	0	0	0	0	0	4
Other		1	0	0	0	0	0	1
	Approval of Political Donation	1	0	0	0	0	0	1
SHP: Compensation		7	10	0	0	0	0	17

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
SHP: Environment	SHP Regarding Advisory Vote on Compensation (Say on Pay)	1	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	2	2	0	0	0	0	4
	SHP Regarding Linking Executive Pay to Social Criteria	0	8	0	0	0	0	8
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	2	0	0	0	0	0	2
		49	8	0	2	0	0	59
	SHP Regarding Bioengineering / Nanotechnology Safety	0	4	0	0	0	0	4
	SHP Regarding Climate Lobbying	1	0	0	0	0	0	1
	SHP Regarding Environmental Report	13	0	0	1	0	0	14
SHP: Governance	SHP Regarding Formation of Environmental/Social Committee of the Board	0	4	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	8	0	0	0	0	0	8
	SHP Regarding Report/Action on Climate Change	20	0	0	0	0	0	20
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	6	0	0	1	0	0	7
	SHP Regarding Sustainability Report	1	0	0	0	0	0	1
		205	16	0	1	0	1	223
	SHP Minimum Stock Ownership by Directors or Executives	1	0	0	0	0	0	1
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	0	7	0	0	0	0	7
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	15	0	0	1	0	0	16
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	62	8	0	0	0	0	70

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	SHP Regarding Majority Vote for Election of Directors	7	0	0	0	0	0	7
	SHP Regarding Misc. Board/Shareholder Rights Issue	18	0	0	0	0	0	18
	SHP Regarding Recapitalization	7	0	0	0	0	0	7
	SHP Regarding Removal of Directors	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	37	0	0	0	0	0	37
	SHP Regarding Right to Call a Special Meeting	48	0	0	0	0	0	48
	SHP Regarding Sale of the Company or Assets	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	5	1	0	0	0	1	7
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Misc</i>		5	0	0	0	0	0	5
	SHP: Misc. Issues	5	0	0	0	0	0	5
<i>SHP: Social</i>		68	37	0	0	0	0	105
	SHP Regarding Animal Welfare	0	2	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	22	0	0	0	0	0	22
	SHP Regarding Misc. Labor Issues/Policies	4	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	7	20	0	0	0	0	27
	SHP Regarding Pregnancy/Abortion Issues	0	1	0	0	0	0	1
	SHP Regarding Report on EEO	3	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	14	0	0	0	0	0	14
	SHP Regarding Reviewing Charitable Spending	0	12	0	0	0	0	12
	SHP Regarding Reviewing Political Spending or Lobbying	18	0	0	0	0	0	18

Issue Code Category	Issue Code Description	With		Take No		Unvoted	N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action					
	SHP Regarding Tobacco/Alcohol	0	1	0		0	0	0	1