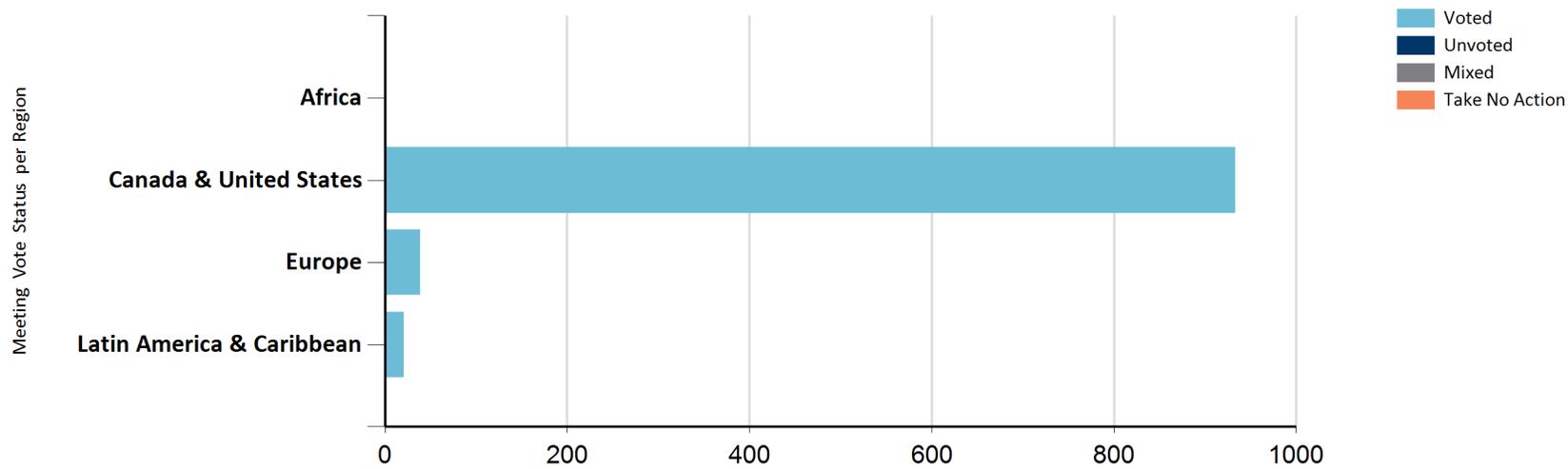


# Meeting Statistics Report

From 7/1/2024 to 6/30/2025

### Meetings by Region & Vote Status



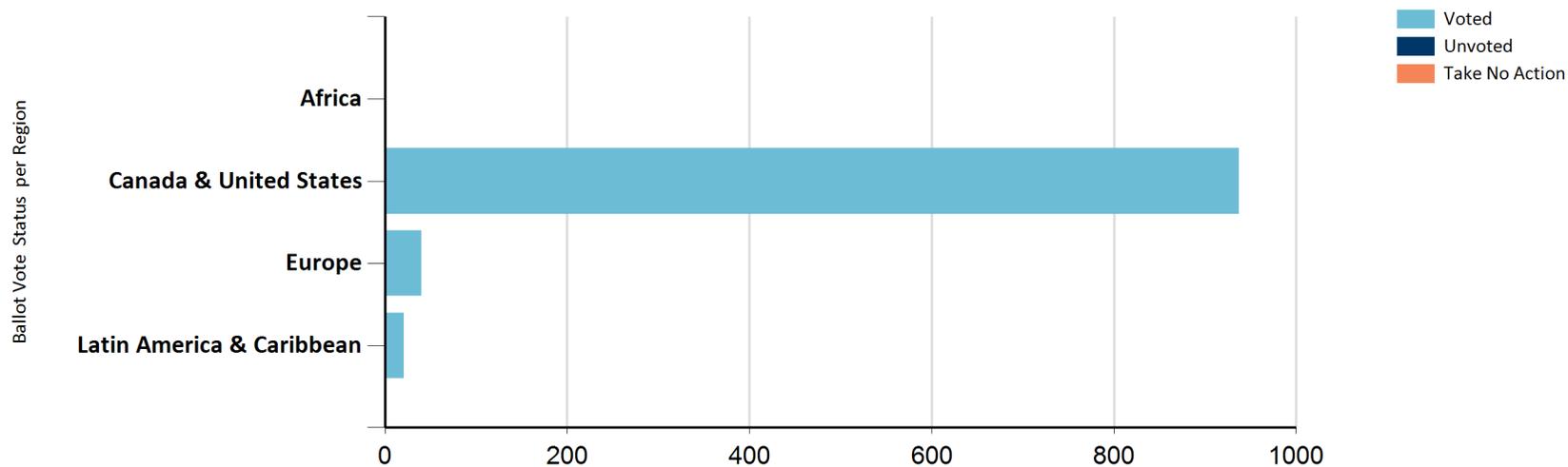
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>994</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>994</b>
<b>Africa</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Liberia	1	0	0	0	1
<b>Canada &amp; United States</b>		<b>933</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>933</b>
	Canada	2	0	0	0	2
	United States	931	0	0	0	931
<b>Europe</b>		<b>39</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39</b>
	Ireland	17	0	0	0	17
	Jersey	7	0	0	0	7
	Luxembourg	2	0	0	0	2
	Netherlands	4	0	0	0	4
	Switzerland	3	0	0	0	3
	United Kingdom	6	0	0	0	6
<b>Latin America &amp; Caribbean</b>		<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
	Bermuda	13	0	0	0	13

Cayman Islands	5	0	0	0	5
Panama	1	0	0	0	1
Puerto Rico	1	0	0	0	1
Virgin Islands (British)	1	0	0	0	1

# Ballot Statistics Report

From 7/1/2024 to 6/30/2025

### Ballots by Region & Vote Status



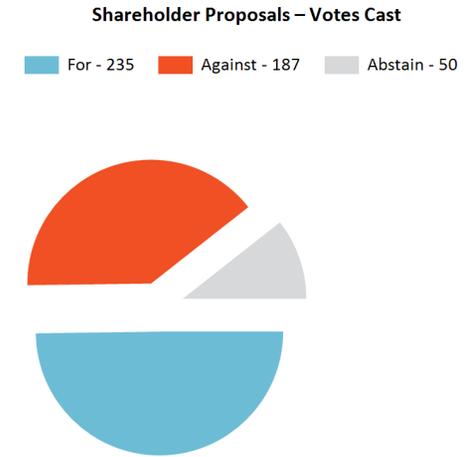
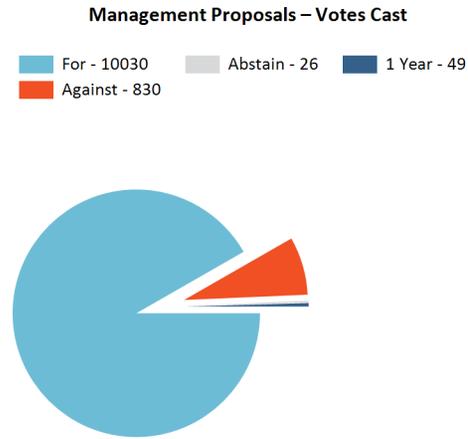
Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		<b>999</b>	<b>0</b>	<b>0</b>	<b>999</b>
<b><i>Africa</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Liberia	1	0	0	1
<b><i>Canada &amp; United States</i></b>		<b>937</b>	<b>0</b>	<b>0</b>	<b>937</b>
	Canada	2	0	0	2
	United States	935	0	0	935
<b><i>Europe</i></b>		<b>40</b>	<b>0</b>	<b>0</b>	<b>40</b>
	Ireland	17	0	0	17
	Jersey	8	0	0	8
	Luxembourg	2	0	0	2
	Netherlands	4	0	0	4
	Switzerland	3	0	0	3
	United Kingdom	6	0	0	6
<b><i>Latin America &amp; Caribbean</i></b>		<b>21</b>	<b>0</b>	<b>0</b>	<b>21</b>
	Bermuda	13	0	0	13

Cayman Islands	5	0	0	5
Panama	1	0	0	1
Puerto Rico	1	0	0	1
Virgin Islands (British)	1	0	0	1

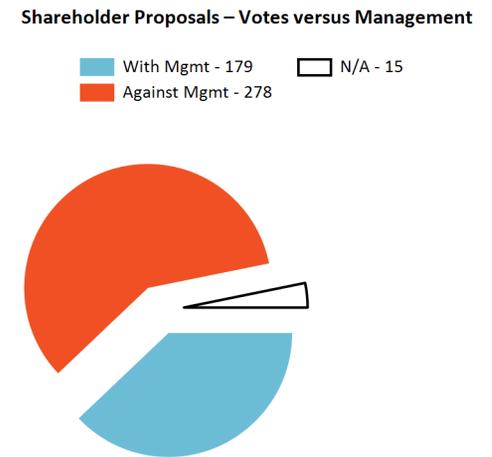
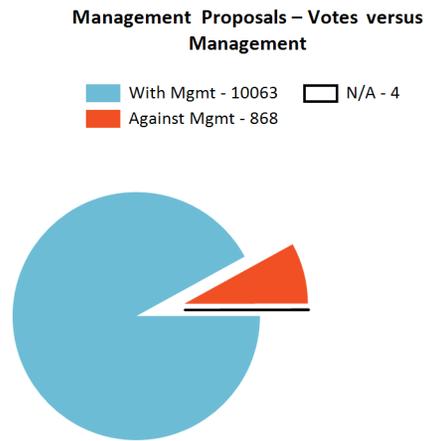
# Proposal Statistics Report

From 7/1/2024 to 6/30/2025

	Mgmt Proposals	SHP Proposals	Total Proposals
For	10030	235	<b>10265</b>
Against	830	187	<b>1017</b>
Abstain	26	50	<b>76</b>
1 Year	49	0	<b>49</b>
2 Years	0	0	<b>0</b>
3 Years	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>10935</b>	<b>472</b>	<b>11407</b>



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	10063	179	<b>10242</b>
Against Management	868	278	<b>1146</b>
N/A	4	15	<b>19</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>10935</b>	<b>472</b>	<b>11407</b>

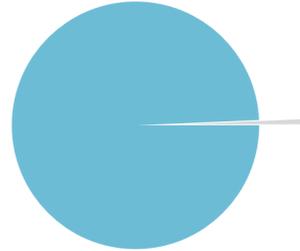


	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	10860	333	<b>11193</b>
Against Policy	0	10	<b>10</b>
Manual	75	129	<b>204</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>

**Totals**                      **10935**                      **472**                      **11407**

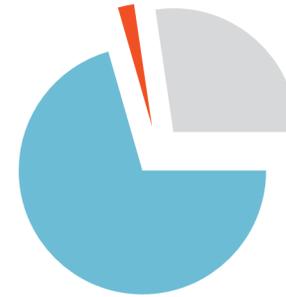
**Management Proposals - Votes versus Policy**

With Policy 10860    Manual 75  
Against Policy 0



**Shareholder Proposals - Votes versus Policy**

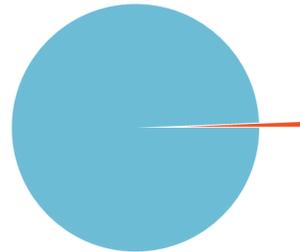
With Policy 333    Manual 129  
Against Policy 10



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	10863	393	<b>11256</b>
Against Glass Lewis	72	79	<b>151</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>10935</b>	<b>472</b>	<b>11407</b>

**Management Proposals - Votes versus Glass Lewis**

With GL 10863    Against GL 72



**Shareholder Proposals - Votes versus Glass Lewis**

With GL 393    Against GL 79



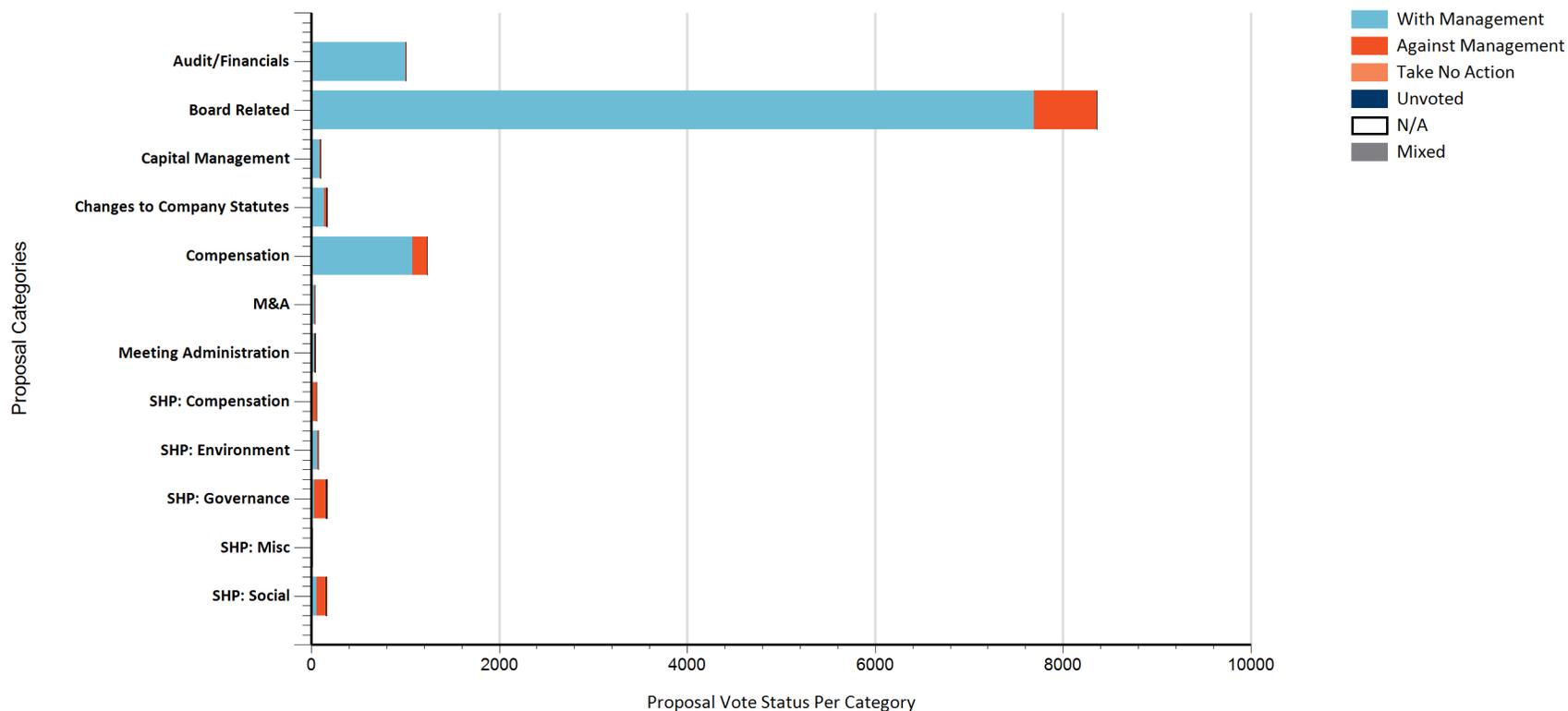
# Proposal Category Report

From 7/1/2024 to 6/30/2025

## Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Totals</b>	<b>10265</b>	<b>1017</b>	<b>76</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>11407</b>
Audit/Financials	1005	1	0	0	0	0	0	0	0	1006
Board Related	7696	652	13	0	0	0	0	0	0	8361
Capital Management	89	9	0	0	0	0	0	0	0	98
Changes to Company Statutes	140	13	12	0	0	0	0	0	0	165
Compensation	1032	149	0	0	0	0	49	0	0	1230
M&A	34	0	1	0	0	0	0	0	0	35
Meeting Administration	34	6	0	0	0	0	0	0	0	40
SHP: Compensation	30	17	7	0	0	0	0	0	0	54
SHP: Environment	8	64	6	0	0	0	0	0	0	78
SHP: Governance	131	40	0	0	0	0	0	0	0	171
SHP: Misc	2	12	0	0	0	0	0	0	0	14
SHP: Social	64	54	37	0	0	0	0	0	0	155

### Proposal Categories - Votes versus Management

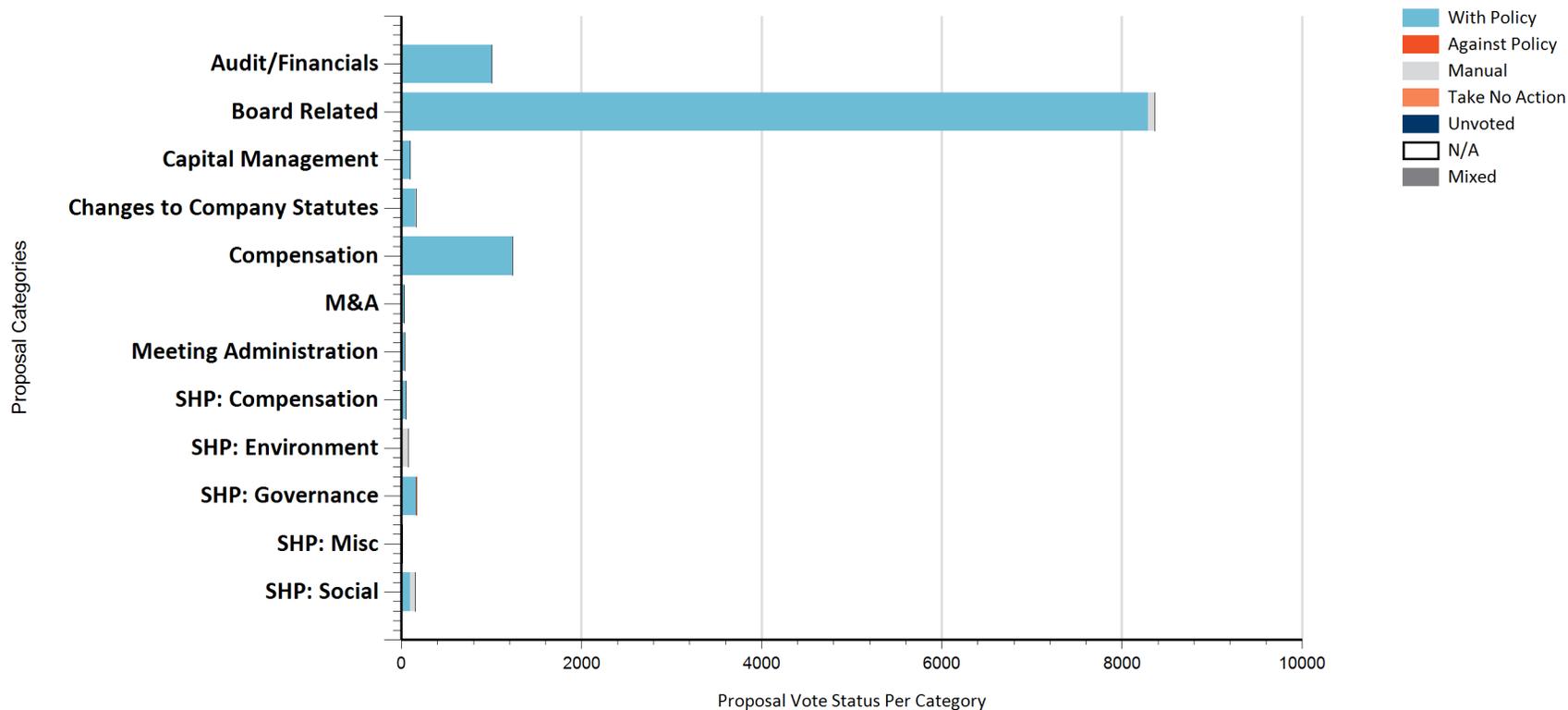


### Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>10242</b>	<b>1146</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>11407</b>
Audit/Financials	1003	3	0	0	0	0	1006
Board Related	7693	668	0	0	0	0	8361
Capital Management	89	9	0	0	0	0	98
Changes to Company Statutes	136	26	0	0	3	0	165
Compensation	1074	156	0	0	0	0	1230
M&A	34	1	0	0	0	0	35

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	34	5	0	0	1	0	40
SHP: Compensation	17	37	0	0	0	0	54
SHP: Environment	64	14	0	0	0	0	78
SHP: Governance	32	125	0	0	14	0	171
SHP: Misc	12	2	0	0	0	0	14
SHP: Social	54	100	0	0	1	0	155

Proposal Categories - Votes versus Policy

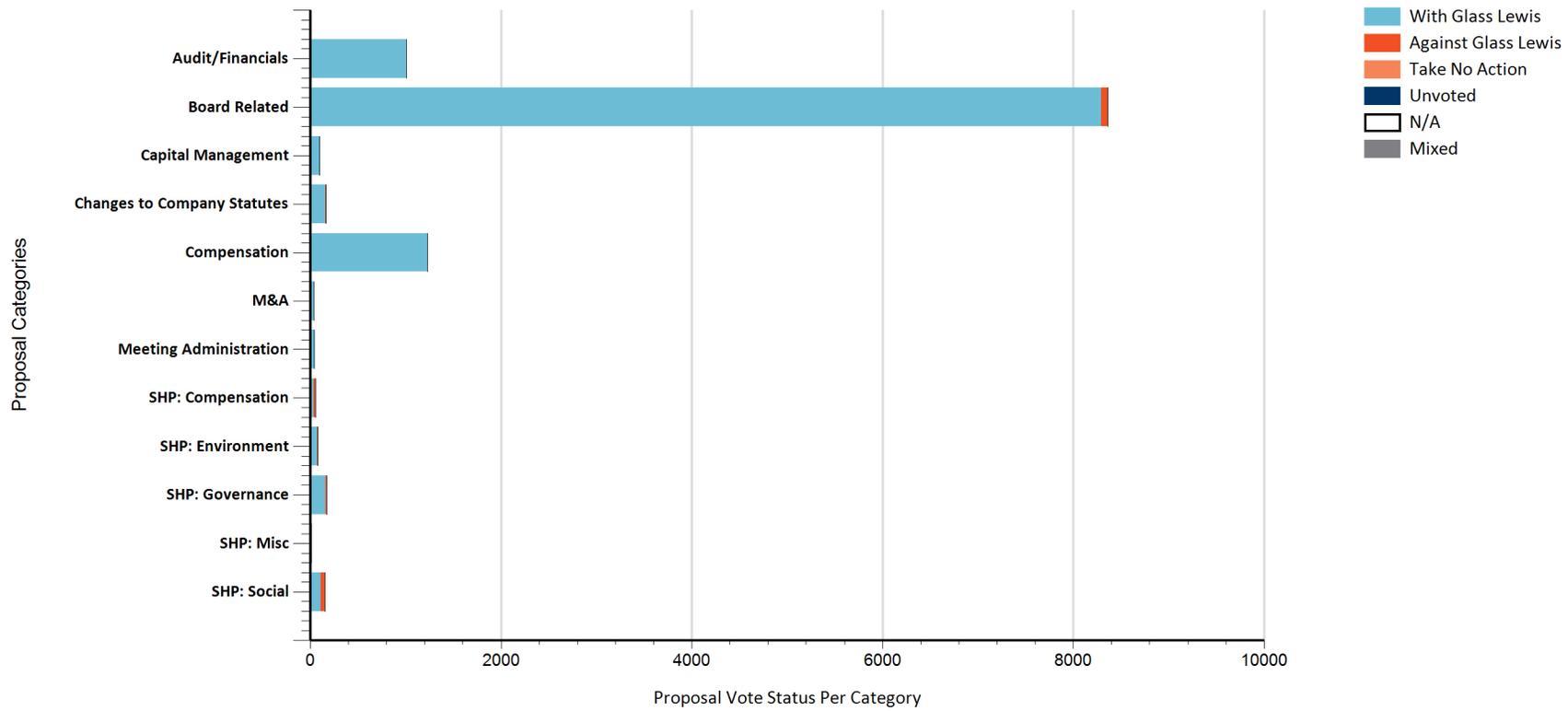


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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<b>Totals</b>	<b>11193</b>	<b>10</b>	<b>204</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11407</b>
Audit/Financials	1006	0	0	0	0	0	0	<b>1006</b>
Board Related	8292	0	69	0	0	0	0	<b>8361</b>
Capital Management	98	0	0	0	0	0	0	<b>98</b>
Changes to Company Statutes	159	0	6	0	0	0	0	<b>165</b>
Compensation	1230	0	0	0	0	0	0	<b>1230</b>
M&A	35	0	0	0	0	0	0	<b>35</b>
Meeting Administration	40	0	0	0	0	0	0	<b>40</b>
SHP: Compensation	53	1	0	0	0	0	0	<b>54</b>
SHP: Environment	7	0	71	0	0	0	0	<b>78</b>
SHP: Governance	162	9	0	0	0	0	0	<b>171</b>
SHP: Misc	14	0	0	0	0	0	0	<b>14</b>
SHP: Social	97	0	58	0	0	0	0	<b>155</b>

### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>11256</b>	<b>151</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11407</b>
Audit/Financials	1006	0	0	0	0	0	1006
Board Related	8296	65	0	0	0	0	8361
Capital Management	98	0	0	0	0	0	98
Changes to Company Statutes	161	4	0	0	0	0	165
Compensation	1227	3	0	0	0	0	1230
M&A	35	0	0	0	0	0	35

<b>Proposal Category Type</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Meeting Administration	40	0	0	0	0	0	<b>40</b>
SHP: Compensation	36	18	0	0	0	0	<b>54</b>
SHP: Environment	72	6	0	0	0	0	<b>78</b>
SHP: Governance	160	11	0	0	0	0	<b>171</b>
SHP: Misc	14	0	0	0	0	0	<b>14</b>
SHP: Social	111	44	0	0	0	0	<b>155</b>





Issue Code Category	Issue Short Text	Take No						1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action	Unvoted	Mixed				
	Reduction in Share Premium Account	2	0	0	0	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	0	0	0	1
	Stock Split	1	1	0	0	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>140</b>	<b>13</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	1	0	0	0	0	0	0	0	0	1
	Amendment to Poison Pill	0	2	0	0	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	0	1	0	0	0	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	3	1	0	0	0	0	0	0	0	4
	Change in State of Incorporation	1	5	0	0	0	0	0	0	0	6
	Company Name Change	2	0	0	0	0	0	0	0	0	2
	Elimination of Cumulative Voting	0	1	0	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	70	0	0	0	0	0	0	0	0	70
	Misc. Article Amendments	23	1	0	0	0	0	0	0	0	24
	Repeal of Classified Board	22	0	0	0	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	8	2	12	0	0	0	0	0	0	22
	Restoration of Written Consent	2	0	0	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	0	0	0	2
<b>Compensation</b>		<b>1032</b>	<b>149</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>1230</b>





Issue Code Category	Issue Short Text	Take No					Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action							
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	0	0	1	
	SHP Regarding Double Board Nominees	0	3	0	0	0	0	0	0	0	3	
	SHP Regarding Election of Board Member (s) During a Contested Election – Dissident	7	10	0	0	0	0	0	0	0	17	
	SHP Regarding Eliminating Supermajority Provisions	12	8	0	0	0	0	0	0	0	20	
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	25	0	0	0	0	0	0	0	0	25	
	SHP Regarding Majority Vote for Election of Directors	12	0	0	0	0	0	0	0	0	12	
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	2	0	0	0	0	0	0	0	5	
	SHP Regarding Recapitalization	5	1	0	0	0	0	0	0	0	6	
	SHP Regarding Right to Act by Written Consent	6	6	0	0	0	0	0	0	0	12	
	SHP Regarding Right to Call a Special Meeting	49	10	0	0	0	0	0	0	0	59	
	SHP Regarding the Declassification of the Board	11	0	0	0	0	0	0	0	0	11	
<b><i>SHP: Misc</i></b>		<b>2</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	0	0	1	
	SHP: Misc. Issues	1	12	0	0	0	0	0	0	0	13	
<b><i>SHP: Social</i></b>		<b>64</b>	<b>54</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>118</b>	
	SHP Regarding Animal Welfare	0	0	8	0	0	0	0	0	0	8	
	SHP Regarding Firearms	0	0	1	0	0	0	0	0	0	1	
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	0	0	1	
	SHP Regarding Misc. Human Capital Management	7	27	2	0	0	0	0	0	0	36	
	SHP Regarding Misc. Labor Issues/Policies	0	3	0	0	0	0	0	0	0	3	
	SHP Regarding Misc. Social Issue	13	0	19	0	0	0	0	0	0	32	
	SHP Regarding Pregnancy/Abortion Issues	0	0	5	0	0	0	0	0	0	5	

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Racial Equity Audit	3	5	0	0	0	0	0	0	0	8
	SHP Regarding Report on EEO	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rig	4	14	0	0	0	0	0	0	0	18
	SHP Regarding Reviewing Charitable Spending	10	0	0	0	0	0	0	0	0	10
	SHP Regarding Reviewing Political Spending or Lobbying	19	5	0	0	0	0	0	0	0	24
	SHP Regarding Tobacco/Alcohol	4	0	2	0	0	0	0	0	0	6

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No			N/A	Mixed	Total
				Action	Unvoted				
<b>Total for all Categories</b>		<b>10242</b>	<b>1146</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>11407</b>	
<b><i>Audit/Financials</i></b>		<b>1003</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1006</b>	
	Allocation of Profits/Dividends	11	0	0	0	0	0	11	
	Appointment of Auditor	19	0	0	0	0	0	19	
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	13	
	Appointment of Special Auditor	1	0	0	0	0	0	1	
	Approval of Non-Financial Reports	3	0	0	0	0	0	3	
	Authority to Set Auditor's Fees	11	0	0	0	0	0	11	
	Financial Statements	19	0	0	0	0	0	19	
	Ratification of Auditor	926	3	0	0	0	0	929	
<b><i>Board Related</i></b>		<b>7693</b>	<b>668</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8361</b>	
	Board Size	2	0	0	0	0	0	2	
	Change in Board Size	3	0	0	0	0	0	3	

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Director & Officer Liability/Indemnification	0	69	0	0	0	0	69
	Election of Board Committee Members	7	1	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nominee	0	13	0	0	0	0	13
	Election of Directors	7638	579	0	0	0	0	8217
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Directors (Slate)	0	1	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	2	1	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	21	2	0	0	0	0	23
	Election of Supervisory Board	6	2	0	0	0	0	8
	Ratification of Board Acts - Legal	9	0	0	0	0	0	9
	Ratification of Management Acts - Legal	2	0	0	0	0	0	2
<b>Capital Management</b>		<b>89</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Authority to Issue Shares w/ Preemptive Rights	22	1	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	26	0	0	0	0	0	26
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	12	0	0	0	0	0	12
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	8	5	0	0	0	0	13

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	0	1	0	0	0	0	1
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	1	1	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<b><i>Changes to Company Statutes</i></b>		<b>136</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>165</b>
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	1	0	0	0	0	0	1
	Amendment to Poison Pill	0	2	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	0	1	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	3	1	0	0	0	0	4
	Change in State of Incorporation	1	5	0	0	0	0	6
	Company Name Change	2	0	0	0	0	0	2
	Elimination of Cumulative Voting	0	1	0	0	0	0	1
	Elimination of Supermajority Requirement	67	0	0	0	3	0	70
	Misc. Article Amendments	23	1	0	0	0	0	24

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Repeal of Classified Board	21	1	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	8	14	0	0	0	0	22
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
<b>Compensation</b>		<b>1074</b>	<b>156</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1230</b>
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	46	3	0	0	0	0	49
	Advisory Vote on Executive Compensation	780	131	0	0	0	0	911
	Advisory Vote on Severance	13	3	0	0	0	0	16
	Amendment to Director Equity Compensation Plan	5	0	0	0	0	0	5
	Amendment to Employee Stock Purchase Plan	22	1	0	0	0	0	23
	Amendment to Equity Compensation Plan	120	10	0	0	0	0	130
	Amendment to Stock Option Plan	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	2	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	7	2	0	0	0	0	9
	Remuneration Report (Retrospective)	8	1	0	0	0	0	9
	Say When on Pay	44	5	0	0	0	0	49
	Stock Purchase Plan	1	0	0	0	0	0	1
<b>M&amp;A</b>		<b>34</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Merger/Acquisition	30	1	0	0	0	0	31
	Restructuring/Capitalization	1	0	0	0	0	0	1
	Restructuring/Reorganization	1	0	0	0	0	0	1
	Spin-off	2	0	0	0	0	0	2
<b>Meeting Administration</b>		<b>34</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>40</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	3
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	30	4	0	0	0	0	34
	Transact Other Business	0	1	0	0	1	0	2
<b>SHP: Compensation</b>		<b>17</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	11	0	0	0	0	0	11
	SHP Regarding Golden Parachutes	0	27	0	0	0	0	27
	SHP Regarding Linking Executive Pay to Social Criteria	1	5	0	0	0	0	6
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	2	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	0	3	0	0	0	0	3
<b>SHP: Environment</b>		<b>64</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Climate Lobbying	4	0	0	0	0	0	4
	SHP Regarding Environmental Report	18	1	0	0	0	0	19
	SHP Regarding Formation of Environmental/Social Committee of the Board	0	4	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Energy/Environmental Issues	3	0	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	26	2	0	0	0	0	28
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	13	4	0	0	0	0	17
<b><i>SHP: Governance</i></b>		<b>32</b>	<b>125</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>171</b>
	SHP Regarding Directors' Roles in Corporate Strategy	0	1	0	0	0	0	1
	SHP Regarding Double Board Nominees	3	0	0	0	0	0	3
	SHP Regarding Election of Board Member(s) During a Contested Election – Dissident?Nominee	0	17	0	0	0	0	17
	SHP Regarding Eliminating Supermajority Provisions	9	5	0	0	6	0	20
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	1	24	0	0	0	0	25
	SHP Regarding Majority Vote for Election of Directors	0	12	0	0	0	0	12
	SHP Regarding Misc. Board/Shareholder Rights Issue	2	3	0	0	0	0	5
	SHP Regarding Recapitalization	1	5	0	0	0	0	6
	SHP Regarding Right to Act by Written Consent	6	6	0	0	0	0	12
	SHP Regarding Right to Call a Special Meeting	10	47	0	0	2	0	59
	SHP Regarding the Declassification of the Board	0	5	0	0	6	0	11
<b><i>SHP: Misc</i></b>		<b>12</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	0	1	0	0	0	0	1
	SHP: Misc. Issues	12	1	0	0	0	0	13
<b><i>SHP: Social</i></b>		<b>54</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>155</b>
	SHP Regarding Animal Welfare	0	8	0	0	0	0	8
	SHP Regarding Firearms	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Military Contracts/Sales	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	27	9	0	0	0	0	36
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	0	32	0	0	0	0	32
	SHP Regarding Pregnancy/Abortion Issues	0	5	0	0	0	0	5
	SHP Regarding Racial Equity Audit	5	3	0	0	0	0	8
	SHP Regarding Report on EEO	0	2	0	0	1	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	14	4	0	0	0	0	18
	SHP Regarding Reviewing Charitable Spending	0	10	0	0	0	0	10
	SHP Regarding Reviewing Political Spending or Lobbying	5	19	0	0	0	0	24
	SHP Regarding Tobacco/Alcohol	0	6	0	0	0	0	6

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>11193</b>	<b>10</b>	<b>204</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11407</b>
<b><i>Audit/Financials</i></b>		<b>1006</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1006</b>
	Allocation of Profits/Dividends	11	0	0	0	0	0	0	11
	Appointment of Auditor	19	0	0	0	0	0	0	19
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	0	13
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	11	0	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Financial Statements	19	0	0	0	0	0	0	19
	Ratification of Auditor	929	0	0	0	0	0	0	929
<b>Board Related</b>		<b>8292</b>	<b>0</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8361</b>
	Board Size	2	0	0	0	0	0	0	2
	Change in Board Size	3	0	0	0	0	0	0	3
	Director & Officer Liability/Indemnification	0	0	69	0	0	0	0	69
	Election of Board Committee Members	8	0	0	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nominee	13	0	0	0	0	0	0	13
	Election of Directors	8217	0	0	0	0	0	0	8217
	Election of Directors (Management Board)	2	0	0	0	0	0	0	2
	Election of Directors (Slate)	1	0	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	0	23
	Election of Supervisory Board	8	0	0	0	0	0	0	8
	Ratification of Board Acts - Legal	9	0	0	0	0	0	0	9
	Ratification of Management Acts - Legal	2	0	0	0	0	0	0	2
<b>Capital Management</b>		<b>98</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	26	0	0	0	0	0	0	26
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase Shares	12	0	0	0	0	0	0	12
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	0	8
	Cancellation of Authorized Stock	1	0	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	0	2
	Increase in Authorized Common Stock	13	0	0	0	0	0	0	13
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	0	1
	Issuance of Common Stock	1	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>159</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>165</b>
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	1	0	0	0	0	0	0	1
	Amendment to Poison Pill	2	0	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	4	0	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Change in State of Incorporation	0	0	6	0	0	0	0	6
	Company Name Change	2	0	0	0	0	0	0	2
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	70	0	0	0	0	0	0	70
	Misc. Article Amendments	24	0	0	0	0	0	0	24
	Repeal of Classified Board	22	0	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	22	0	0	0	0	0	0	22
	Restoration of Written Consent	2	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	0	2
<b>Compensation</b>		<b>1230</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1230</b>
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	49	0	0	0	0	0	0	49
	Advisory Vote on Executive Compensation	911	0	0	0	0	0	0	911
	Advisory Vote on Severance	16	0	0	0	0	0	0	16
	Amendment to Director Equity Compensation Plan	5	0	0	0	0	0	0	5
	Amendment to Employee Stock Purchase Plan	23	0	0	0	0	0	0	23
	Amendment to Equity Compensation Plan	130	0	0	0	0	0	0	130
	Amendment to Stock Option Plan	2	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	2	0	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Policy (Forward-Looking)	9	0	0	0	0	0	0	9
	Remuneration Report (Retrospective)	9	0	0	0	0	0	0	9
	Say When on Pay	49	0	0	0	0	0	0	49
	Stock Purchase Plan	1	0	0	0	0	0	0	1
<b>M&amp;A</b>		<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>
	Merger/Acquisition	31	0	0	0	0	0	0	31
	Restructuring/Capitalization	1	0	0	0	0	0	0	1
	Restructuring/Reorganization	1	0	0	0	0	0	0	1
	Spin-off	2	0	0	0	0	0	0	2
<b>Meeting Administration</b>		<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	0	3
	Authorization of Legal Formalities	1	0	0	0	0	0	0	1
	Right to Adjourn Meeting	34	0	0	0	0	0	0	34
	Transact Other Business	2	0	0	0	0	0	0	2
<b>SHP: Compensation</b>		<b>53</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	11	0	0	0	0	0	0	11
	SHP Regarding Golden Parachutes	27	0	0	0	0	0	0	27
	SHP Regarding Linking Executive Pay to Social Criteria	5	1	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	3	0	0	0	0	0	0	3



Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	1
	SHP: Misc. Issues	13	0	0	0	0	0	0	13
<b>SHP: Social</b>		<b>97</b>	<b>0</b>	<b>58</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>155</b>
	SHP Regarding Animal Welfare	8	0	0	0	0	0	0	8
	SHP Regarding Firearms	1	0	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	7	0	29	0	0	0	0	36
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	32	0	0	0	0	0	0	32
	SHP Regarding Pregnancy/Abortion Issues	5	0	0	0	0	0	0	5
	SHP Regarding Racial Equity Audit	3	0	5	0	0	0	0	8
	SHP Regarding Report on EEO	3	0	0	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	18	0	0	0	0	0	0	18
	SHP Regarding Reviewing Charitable Spending	10	0	0	0	0	0	0	10
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	24	0	0	0	0	24
	SHP Regarding Tobacco/Alcohol	6	0	0	0	0	0	0	6

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>11256</b>	<b>151</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11407</b>
<b>Audit/Financials</b>		<b>1006</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1006</b>
	Allocation of Profits/Dividends	11	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With	Take No				Total	
		Glass Lewis	Against Glass Lewis	Action	Unvoted	N/A		Mixed
	Appointment of Auditor	19	0	0	0	0	0	19
	Appointment of Auditor and Authority to Set Fees	13	0	0	0	0	0	13
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	11	0	0	0	0	0	11
	Financial Statements	19	0	0	0	0	0	19
	Ratification of Auditor	929	0	0	0	0	0	929
<b>Board Related</b>		<b>8296</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8361</b>
	Board Size	2	0	0	0	0	0	2
	Change in Board Size	3	0	0	0	0	0	3
	Director & Officer Liability/Indemnification	69	0	0	0	0	0	69
	Election of Board Committee Members	8	0	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nominee	13	0	0	0	0	0	13
	Election of Directors	8152	65	0	0	0	0	8217
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	23
	Election of Supervisory Board	8	0	0	0	0	0	8
	Ratification of Board Acts - Legal	9	0	0	0	0	0	9
	Ratification of Management Acts - Legal	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With	Take No			N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
<b>Capital Management</b>		<b>98</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>
	Authority to Issue Shares w/ Preemptive Rights	23	0	0	0	0	0	23
	Authority to Issue Shares w/o Preemptive Rights	26	0	0	0	0	0	26
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	12	0	0	0	0	0	12
	Authority to Set Offering Price of Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	13	0	0	0	0	0	13
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>161</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>165</b>
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Take No				Total	
		Glass Lewis	Against Glass Lewis	Action	Unvoted	N/A		Mixed
	Amendment to Poison Pill	0	2	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	4	0	0	0	0	0	4
	Change in State of Incorporation	5	1	0	0	0	0	6
	Company Name Change	2	0	0	0	0	0	2
	Elimination of Cumulative Voting	0	1	0	0	0	0	1
	Elimination of Supermajority Requirement	70	0	0	0	0	0	70
	Misc. Article Amendments	24	0	0	0	0	0	24
	Repeal of Classified Board	22	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	22	0	0	0	0	0	22
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
<b>Compensation</b>		<b>1227</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1230</b>
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	47	2	0	0	0	0	49
	Advisory Vote on Executive Compensation	911	0	0	0	0	0	911
	Advisory Vote on Severance	16	0	0	0	0	0	16
	Amendment to Director Equity Compensation Plan	5	0	0	0	0	0	5
	Amendment to Employee Stock Purchase Plan	23	0	0	0	0	0	23

Issue Code Category	Issue Code Description	With		Take No			N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted				
	Amendment to Equity Compensation Plan	129	1	0	0	0	0	130	
	Amendment to Stock Option Plan	2	0	0	0	0	0	2	
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2	
	Directors' Fees	2	0	0	0	0	0	2	
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	3	
	Remuneration Policy (Forward-Looking)	9	0	0	0	0	0	9	
	Remuneration Report (Retrospective)	9	0	0	0	0	0	9	
	Say When on Pay	49	0	0	0	0	0	49	
	Stock Purchase Plan	1	0	0	0	0	0	1	
<b>M&amp;A</b>		<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>	
	Merger/Acquisition	31	0	0	0	0	0	31	
	Restructuring/Capitalization	1	0	0	0	0	0	1	
	Restructuring/Reorganization	1	0	0	0	0	0	1	
	Spin-off	2	0	0	0	0	0	2	
<b>Meeting Administration</b>		<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>	
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	3	
	Authorization of Legal Formalities	1	0	0	0	0	0	1	
	Right to Adjourn Meeting	34	0	0	0	0	0	34	
	Transact Other Business	2	0	0	0	0	0	2	
<b>SHP: Compensation</b>		<b>36</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	
	SHP Recoupment of Unearned Bonuses (Clawback)	11	0	0	0	0	0	11	
	SHP Regarding Golden Parachutes	16	11	0	0	0	0	27	

Issue Code Category	Issue Code Description	With	Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action			
	SHP Regarding Linking Executive Pay to Social Criteria	1	5	0	0	0	6
	SHP Regarding Misc. Compensation	1	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	2	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	3	0	0	0	0	3
<b>SHP: Environment</b>		<b>72</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	1
	SHP Regarding Climate Lobbying	4	0	0	0	0	4
	SHP Regarding Environmental Report	19	0	0	0	0	19
	SHP Regarding Formation of Environmental/Social Committee of the Board	1	3	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	3	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	2
	SHP Regarding Report/Action on Climate Change	28	0	0	0	0	28
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	17	0	0	0	0	17
<b>SHP: Governance</b>		<b>160</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171</b>
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	1
	SHP Regarding Double Board Nominees	3	0	0	0	0	3
	SHP Regarding Election of Board Member(s) During a Contested Election – Dissident?Nominee	8	9	0	0	0	17
	SHP Regarding Eliminating Supermajority Provisions	20	0	0	0	0	20
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	23	2	0	0	0	25
	SHP Regarding Majority Vote for Election of Directors	12	0	0	0	0	12
	SHP Regarding Misc. Board/Shareholder Rights Issue	5	0	0	0	0	5

Issue Code Category	Issue Code Description	With	Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action			
	SHP Regarding Recapitalization	6	0	0	0	0	6
	SHP Regarding Right to Act by Written Consent	12	0	0	0	0	12
	SHP Regarding Right to Call a Special Meeting	59	0	0	0	0	59
	SHP Regarding the Declassification of the Board	11	0	0	0	0	11
<b><i>SHP: Misc</i></b>		<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	1
	SHP: Misc. Issues	13	0	0	0	0	13
<b><i>SHP: Social</i></b>		<b>111</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>155</b>
	SHP Regarding Animal Welfare	1	7	0	0	0	8
	SHP Regarding Firearms	0	1	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	36	0	0	0	0	36
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	3
	SHP Regarding Misc. Social Issue	13	19	0	0	0	32
	SHP Regarding Pregnancy/Abortion Issues	0	5	0	0	0	5
	SHP Regarding Racial Equity Audit	8	0	0	0	0	8
	SHP Regarding Report on EEO	3	0	0	0	0	3
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	18	0	0	0	0	18
	SHP Regarding Reviewing Charitable Spending	0	10	0	0	0	10
	SHP Regarding Reviewing Political Spending or Lobbying	24	0	0	0	0	24
	SHP Regarding Tobacco/Alcohol	4	2	0	0	0	6