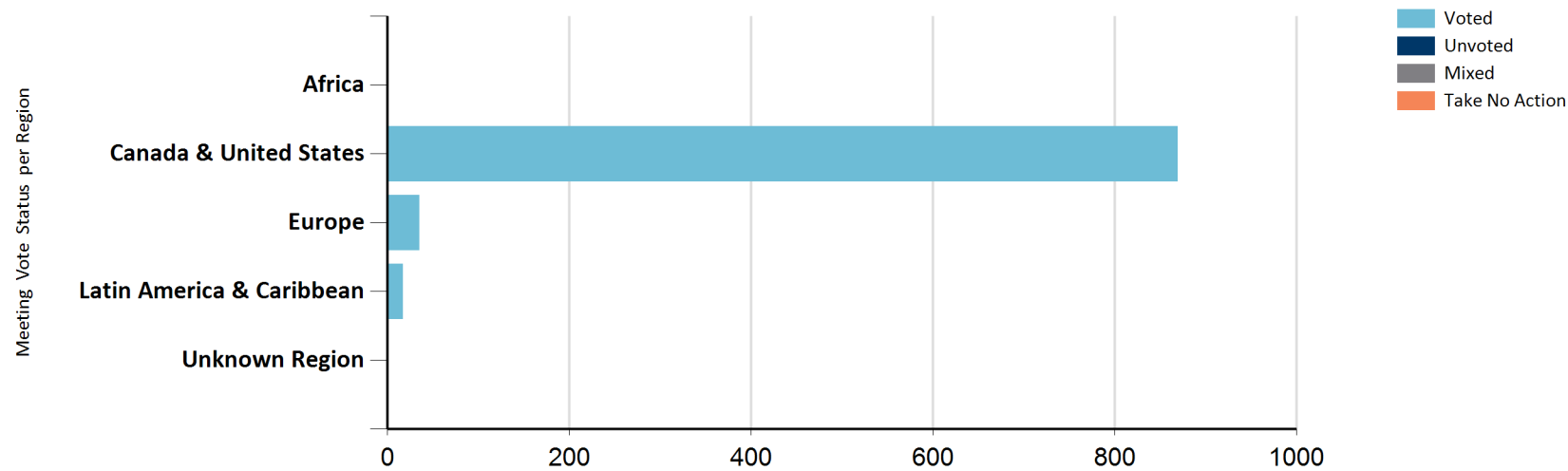


# Meeting Statistics Report

From 7/1/2023 to 6/30/2024

Meetings by Region & Vote Status

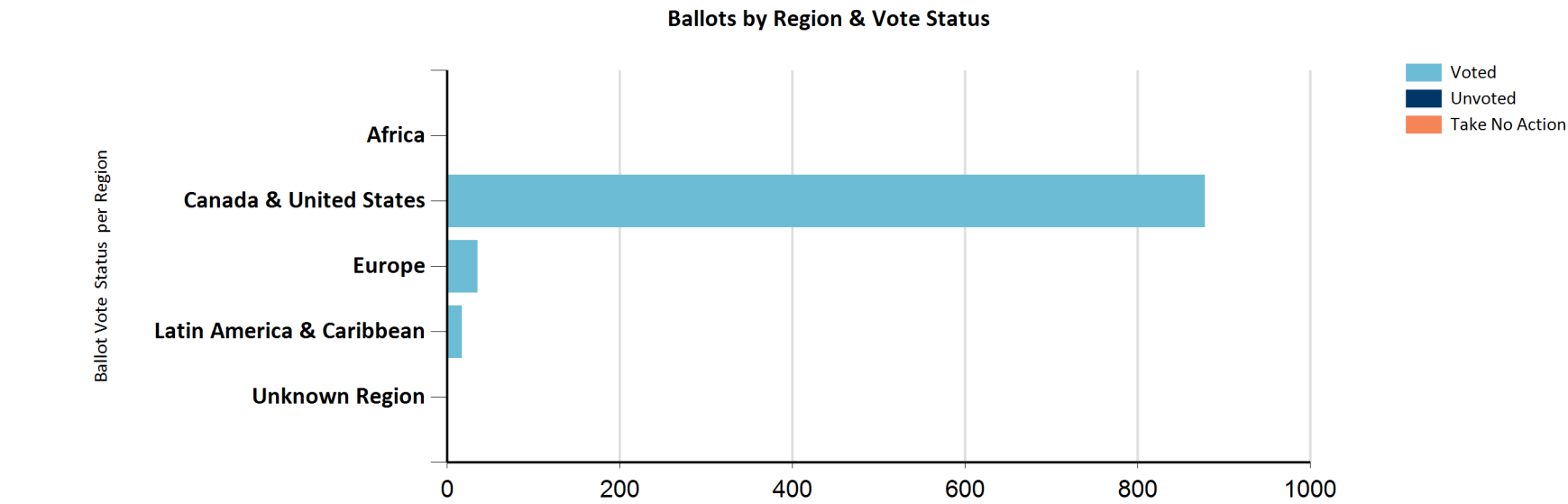


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		923	0	0	0	923
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Canada & United States		869	0	0	0	869
	Canada	2	0	0	0	2
	United States	867	0	0	0	867
Europe		35	0	0	0	35
	Ireland	14	0	0	0	14
	Jersey	6	0	0	0	6
	Luxembourg	2	0	0	0	2

Netherlands	4	0	0	0	4
Switzerland	3	0	0	0	3
United Kingdom	6	0	0	0	6
<b>Latin America &amp; Caribbean</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>
Bermuda	11	0	0	0	11
Cayman Islands	3	0	0	0	3
Panama	1	0	0	0	1
Virgin Islands (British)	2	0	0	0	2
<b>Unknown Region</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Unknown Country	1	0	0	0	1

# Ballot Statistics Report

From 7/1/2023 to 6/30/2024



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		932	0	0	932
Africa		1	0	0	1
	Liberia	1	0	0	1
Canada & United States		878	0	0	878
	Canada	2	0	0	2
	United States	876	0	0	876
Europe		35	0	0	35
	Ireland	14	0	0	14
	Jersey	6	0	0	6
	Luxembourg	2	0	0	2
	Netherlands	4	0	0	4

Switzerland	3	0	0	3
United Kingdom	6	0	0	6
<b>Latin America &amp; Caribbean</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>
Bermuda	11	0	0	11
Cayman Islands	3	0	0	3
Panama	1	0	0	1
Virgin Islands (British)	2	0	0	2
<b>Unknown Region</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
Unknown Country	1	0	0	1

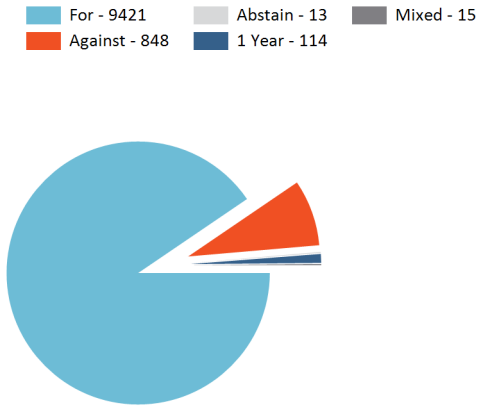
# Proposal Statistics Report

From 7/1/2023 to 6/30/2024

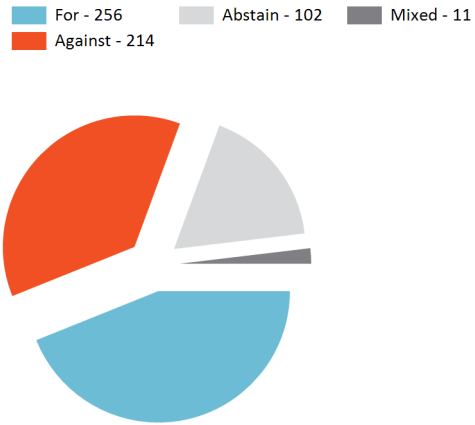
	Mgmt Proposals	SHP Proposals	Total Proposals
For	9421	256	9677
Against	848	214	1062
Abstain	13	102	115
1 Year	114	0	114
2 Years	0	0	0
3 Years	0	0	0
Mixed	15	11	26
Take No Action	0	0	0
Unvoted	0	0	0
Totals	10411	583	10994

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9508	209	9717
Against Management	886	352	1238
N/A	2	11	13
Mixed	15	11	26
Take No Action	0	0	0
Unvoted	0	0	0
Totals	10411	583	10994

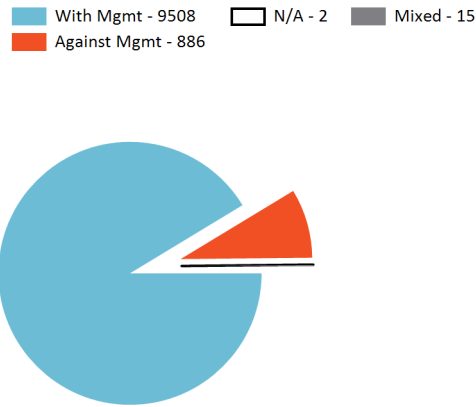
Management Proposals – Votes Cast



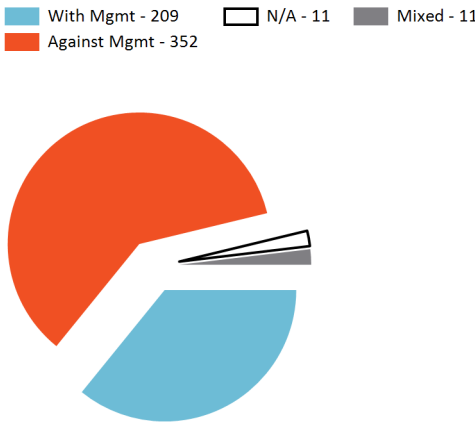
Shareholder Proposals – Votes Cast



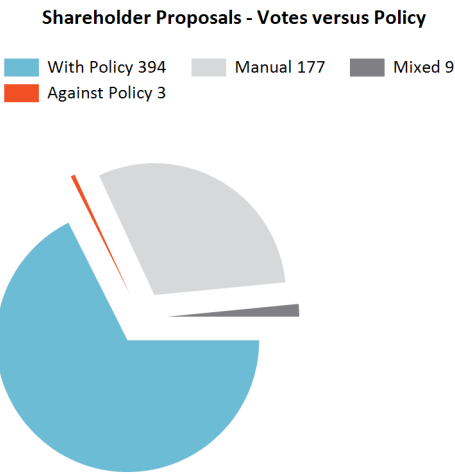
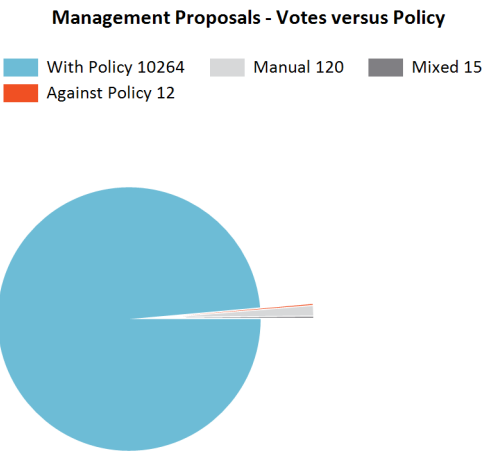
Management Proposals – Votes versus Management



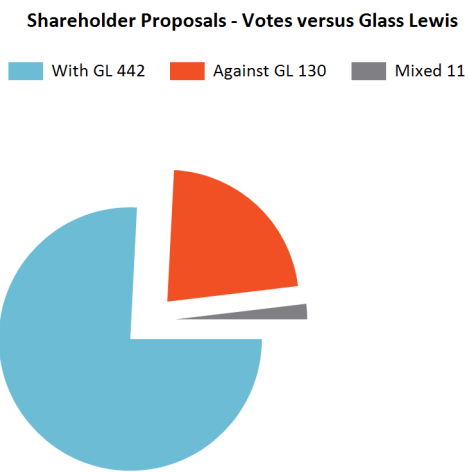
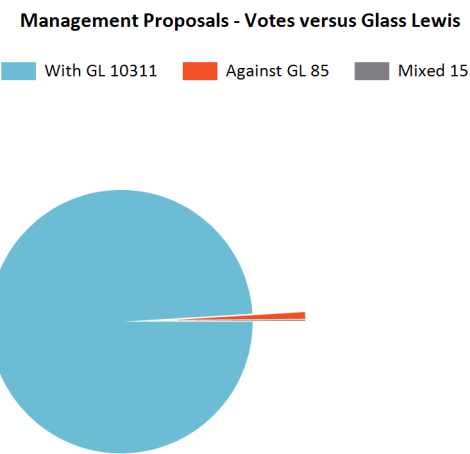
Shareholder Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	10264	394	10658
Against Policy	12	3	15
Manual	120	177	297
N/A	0	0	0
Mixed	15	9	24
Take No Action	0	0	0
Unvoted	0	0	0
Totals	10411	583	10994



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	10311	442	10753
Against Glass Lewis	85	130	215
N/A	0	0	0
Mixed	15	11	26
Take No Action	0	0	0
Unvoted	0	0	0
Totals	10411	583	10994



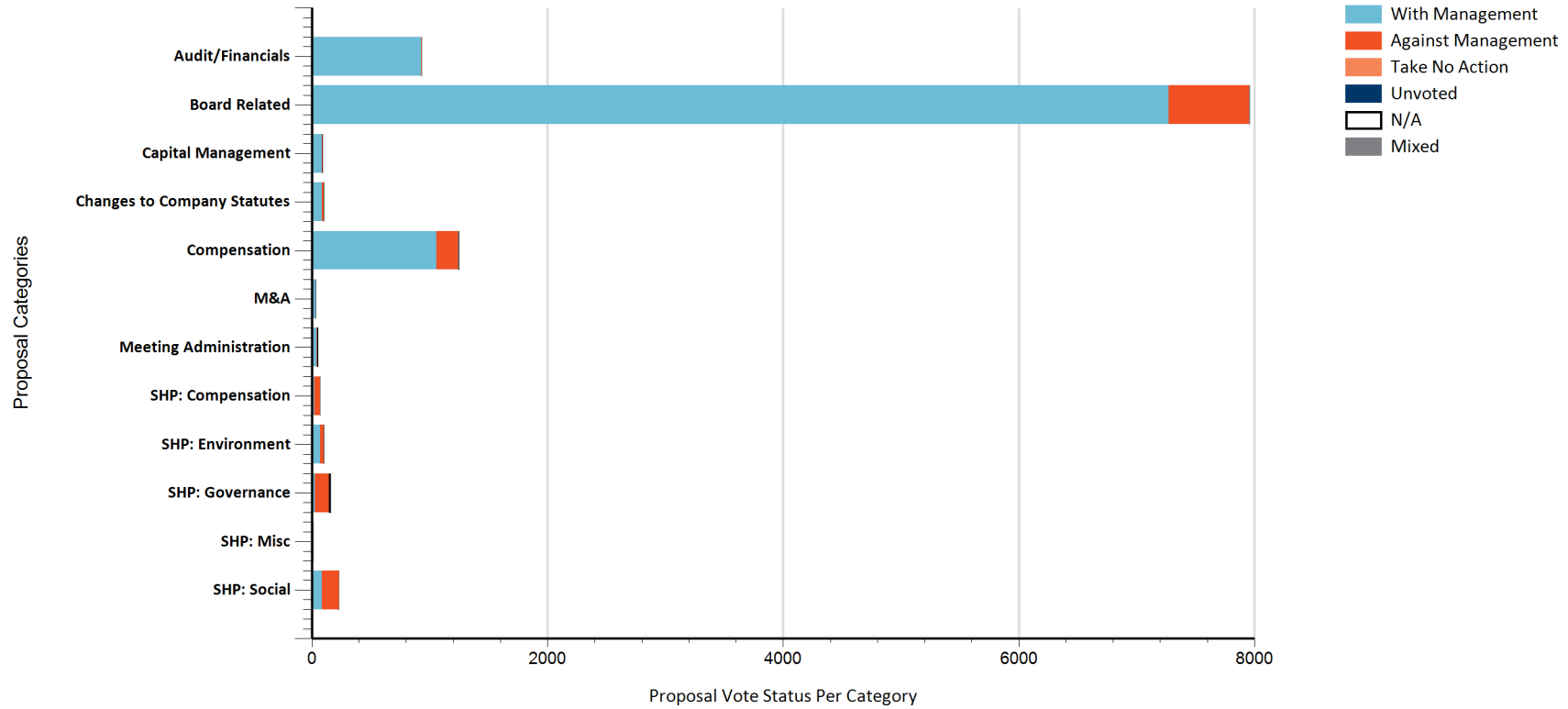
# Proposal Category Report

From 7/1/2023 to 6/30/2024

## Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Totals</b>	<b>9677</b>	<b>1062</b>	<b>115</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>114</b>	<b>0</b>	<b>0</b>	<b>10994</b>
Audit/Financials	931	1	0	0	0	1	0	0	0	<b>933</b>
Board Related	7292	653	9	0	0	12	0	0	0	<b>7966</b>
Capital Management	88	2	0	0	0	0	0	0	0	<b>90</b>
Changes to Company Statutes	84	14	4	0	0	0	0	0	0	<b>102</b>
Compensation	954	174	0	0	0	2	114	0	0	<b>1244</b>
M&A	31	0	0	0	0	0	0	0	0	<b>31</b>
Meeting Administration	41	4	0	0	0	0	0	0	0	<b>45</b>
SHP: Compensation	32	19	19	0	0	1	0	0	0	<b>71</b>
SHP: Environment	17	69	13	0	0	0	0	0	0	<b>99</b>
SHP: Governance	121	33	5	0	0	6	0	0	0	<b>165</b>
SHP: Misc	5	8	0	0	0	1	0	0	0	<b>14</b>
SHP: Social	81	85	65	0	0	3	0	0	0	<b>234</b>

Proposal Categories - Votes versus Management



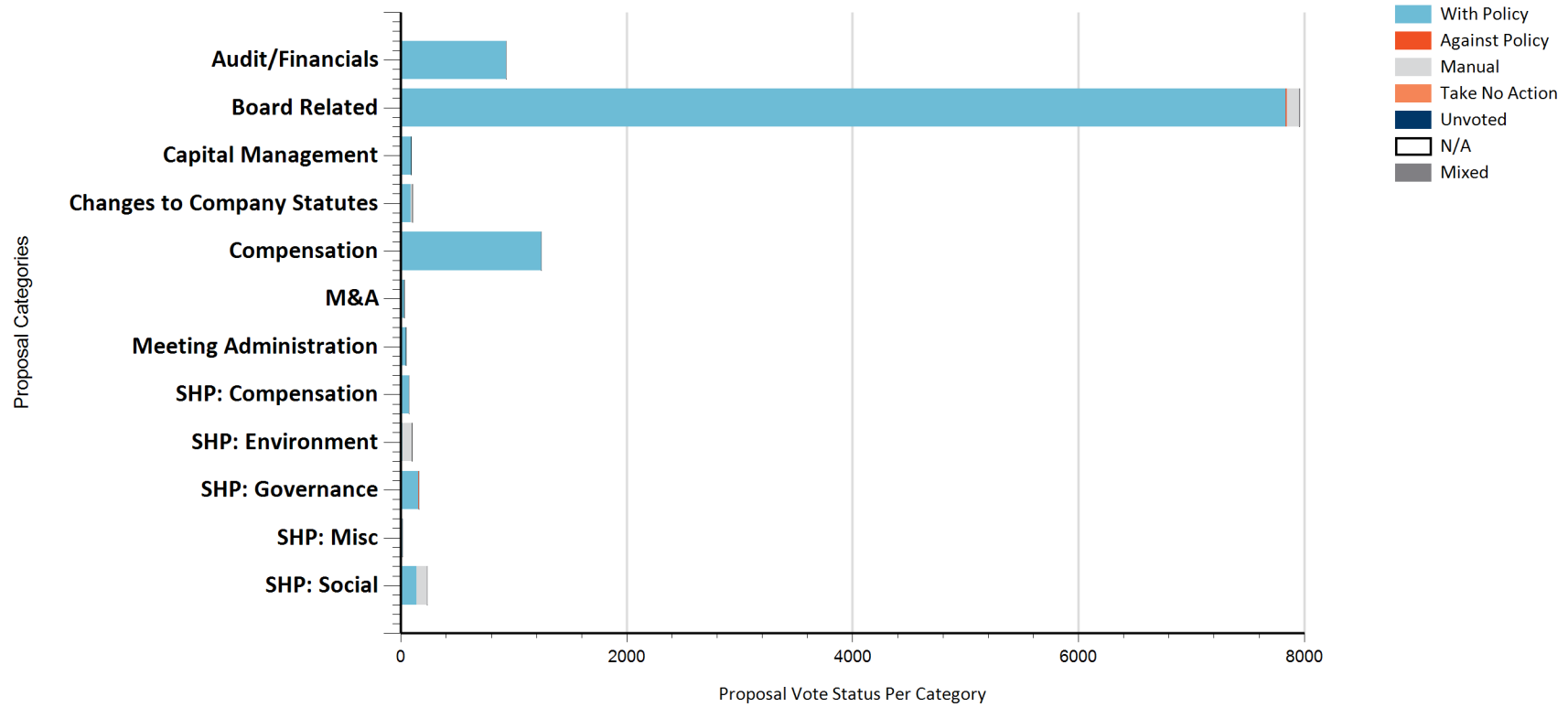
Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>9717</b>	<b>1238</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>26</b>	<b>10994</b>
Audit/Financials	929	3	0	0	0	1	933
Board Related	7275	679	0	0	0	12	7966
Capital Management	88	2	0	0	0	0	90
Changes to Company Statutes	84	18	0	0	0	0	102



Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1060	181	0	0	1	2	<b>1244</b>
M&A	31	0	0	0	0	0	<b>31</b>
Meeting Administration	41	3	0	0	1	0	<b>45</b>
SHP: Compensation	19	51	0	0	0	1	<b>71</b>
SHP: Environment	69	30	0	0	0	0	<b>99</b>
SHP: Governance	28	120	0	0	11	6	<b>165</b>
SHP: Misc	8	5	0	0	0	1	<b>14</b>
SHP: Social	85	146	0	0	0	3	<b>234</b>

Proposal Categories - Votes versus Policy

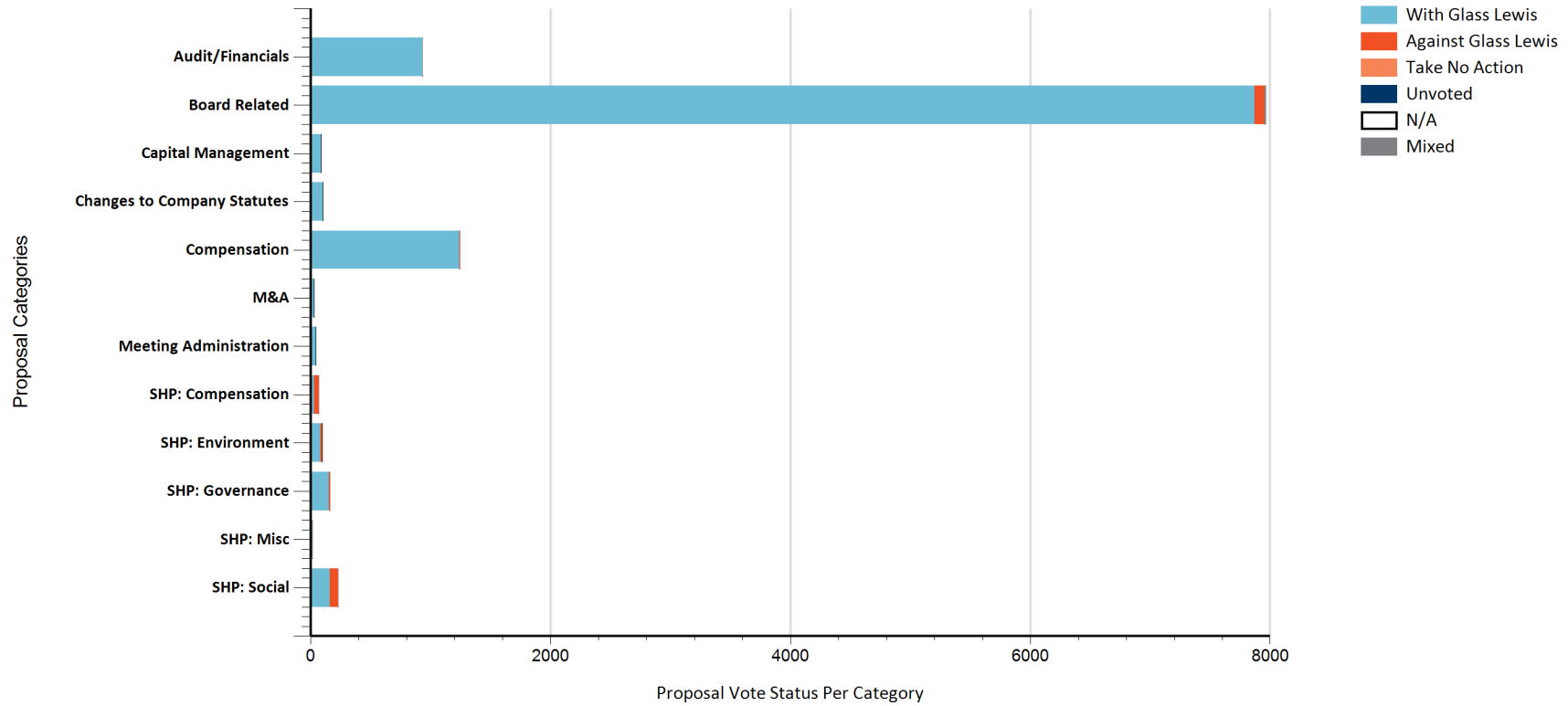


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>10658</b>	<b>15</b>	<b>297</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>10994</b>
Audit/Financials	932	0	0	0	0	0	1	933
Board Related	7836	11	107	0	0	0	12	7966
Capital Management	90	0	0	0	0	0	0	90
Changes to Company Statutes	89	0	13	0	0	0	0	102

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1241	1	0	0	0	0	2	<b>1244</b>
M&A	31	0	0	0	0	0	0	<b>31</b>
Meeting Administration	45	0	0	0	0	0	0	<b>45</b>
SHP: Compensation	70	0	0	0	0	0	1	<b>71</b>
SHP: Environment	14	0	85	0	0	0	0	<b>99</b>
SHP: Governance	156	3	0	0	0	0	6	<b>165</b>
SHP: Misc	13	0	0	0	0	0	1	<b>14</b>
SHP: Social	141	0	92	0	0	0	1	<b>234</b>

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>10753</b>	<b>215</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>10994</b>
Audit/Financials	932	0	0	0	0	1	933
Board Related	7872	82	0	0	0	12	7966
Capital Management	90	0	0	0	0	0	90
Changes to Company Statutes	101	1	0	0	0	0	102

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1240	2	0	0	0	2	<b>1244</b>
M&A	31	0	0	0	0	0	<b>31</b>
Meeting Administration	45	0	0	0	0	0	<b>45</b>
SHP: Compensation	31	39	0	0	0	1	<b>71</b>
SHP: Environment	84	15	0	0	0	0	<b>99</b>
SHP: Governance	151	8	0	0	0	6	<b>165</b>
SHP: Misc	13	0	0	0	0	1	<b>14</b>
SHP: Social	163	68	0	0	0	3	<b>234</b>











Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	0	0	2
	Directors' Fees	2	2	0	0	0	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	4	2	0	0	0	0	0	0	0	6
	Remuneration Policy (Forward-Looking)	4	1	0	0	0	0	0	0	0	5
	Remuneration Report (Retrospective)	6	1	0	0	0	0	0	0	0	7
	Say When on Pay	0	0	0	0	0	0	114	0	0	114
	Stock Option Grants	0	3	0	0	0	0	0	0	0	3
<b>M&amp;A</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>
	Merger/Acquisition	30	0	0	0	0	0	0	0	0	30
	Spin-off	1	0	0	0	0	0	0	0	0	1
<b>Meeting Administration</b>		<b>41</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	0	0	0	3
	Authorization of Legal Formalities	1	0	0	0	0	0	0	0	0	1
	Right to Adjourn Meeting	35	1	0	0	0	0	0	0	0	36
	Routine Meeting Item	2	0	0	0	0	0	0	0	0	2
	Transact Other Business	0	2	0	0	0	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	0	0	0	1
<b>SHP: Compensation</b>		<b>32</b>	<b>19</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	0	9	0	0	0	0	0	0	0	9
	SHP regarding Change/ Opposition to Director Compensation	0	5	0	0	0	0	0	0	0	5

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
	SHP Regarding Golden Parachutes	25	0	0	0	0	1	0	0	0	26
	SHP Regarding Linking Executive Pay to Social Criteria	0	0	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	3	0	13	0	0	0	0	0	0	16
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	4	1	0	0	0	0	0	0	0	5
<b><i>SHP: Environment</i></b>		<b>17</b>	<b>69</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>86</b>
	SHP Regarding Bioengineering / Nanotechnology Safety	0	0	1	0	0	0	0	0	0	1
	SHP Regarding Climate Lobbying	2	7	0	0	0	0	0	0	0	9
	SHP Regarding Environmental Report	0	16	0	0	0	0	0	0	0	16
	SHP Regarding Formation of Environmental/Social Committee of the	1	0	10	0	0	0	0	0	0	11
	SHP Regarding Misc. Energy/Environmental Issues	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	0	2	0	0	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	4	22	0	0	0	0	0	0	0	26
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	10	21	0	0	0	0	0	0	0	31
<b><i>SHP: Governance</i></b>		<b>121</b>	<b>33</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>160</b>
	SHP Regarding Board Composition	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Company Compliance with Corporate Governance Codes	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	8	6	0	0	0	5	0	0	0	19

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	SHP Regarding Eliminating Supermajority Provisions	26	13	0	0	0	0	0	0	0	39
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	36	0	0	0	0	0	0	0	0	36
	SHP Regarding Majority Vote for Election of Directors	13	0	5	0	0	0	0	0	0	18
	SHP Regarding Misc. Board/Shareholder Rights Issue	4	4	0	0	0	1	0	0	0	9
	SHP Regarding Recapitalization	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Reincorporation	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	3	2	0	0	0	0	0	0	0	5
	SHP Regarding Right to Call a Special Meeting	21	4	0	0	0	0	0	0	0	25
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	0	0	0	5
<b><i>SHP: Misc</i></b>		<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	2	0	0	0	0	1	0	0	0	3
	SHP: Misc. Issues	3	8	0	0	0	0	0	0	0	11
<b><i>SHP: Social</i></b>		<b>81</b>	<b>85</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>169</b>
	SHP Regarding Animal Welfare	0	0	11	0	0	0	0	0	0	11
	SHP Regarding Drug Pricing/Distribution	0	0	2	0	0	0	0	0	0	2
	SHP Regarding Firearms	0	0	1	0	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	13	32	0	0	0	1	0	0	0	46
	SHP Regarding Misc. Human/Political Rights Policies	0	5	0	0	0	0	0	0	0	5

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	SHP Regarding Misc. Labor Issues/Policies	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	9	0	37	0	0	0	0	0	0	46
	SHP Regarding Pregnancy/Abortion Issues	1	0	10	0	0	0	0	0	0	11
	SHP Regarding Racial Equity Audit	5	2	0	0	0	0	0	0	0	7
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	13	18	1	0	0	0	0	0	0	32
	SHP Regarding Reviewing Charitable Spending	5	0	0	0	0	1	0	0	0	6
	SHP Regarding Reviewing Political Spending or Lobbying	31	25	0	0	0	1	0	0	0	57
	SHP Regarding Tobacco/Alcohol	2	0	3	0	0	0	0	0	0	5

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>9717</b>	<b>1238</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>26</b>	<b>10994</b>
<b><i>Audit/Financials</i></b>		<b>929</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>933</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	10	0	0	0	0	0	10
	Appointment of Auditor	15	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Financial Statements	18	0	0	0	0	0	18
	Ratification of Auditor	856	3	0	0	0	1	860
<b>Board Related</b>		<b>7275</b>	<b>679</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>7966</b>
	Authority to Fill Director Vacancy w/out Shareholder Approval	0	1	0	0	0	0	1
	Change in Board Size	3	0	0	0	0	0	3
	Director & Officer Liability/Indemnification	1	106	0	0	0	0	107
	Election of Board Committee Members	9	1	0	0	0	0	10
	Election of Board Member(s) During a Contested Election – Management Nom	11	25	0	0	0	12	48
	Election of Directors	7205	540	0	0	0	0	7745
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Directors (Slate)	0	2	0	0	0	0	2
	Election of Non-Principal Members (Chairman, alternates)	2	1	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	21	2	0	0	0	0	23
	Election of Supervisory Board	9	1	0	0	0	0	10
	Ratification of Board Acts - Legal	9	0	0	0	0	0	9
	Ratification of Management Acts - Legal	2	0	0	0	0	0	2
<b>Capital Management</b>		<b>88</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Dual Class Stock	3	0	0	0	0	0	3
	Authority to Issue Shares w/ Preemptive Rights	19	1	0	0	0	0	20
	Authority to Issue Shares w/o Preemptive Rights	24	0	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Authority to Set Offering Price of Shares	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	10	0	0	0	0	0	10
	Increase in/Authorization of Preferred Stock	0	1	0	0	0	0	1
	Issuance of Common Stock	2	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>84</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>102</b>
	Adoption of Advance Notice Requirement	2	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of New Articles	1	0	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	1	2	0	0	0	0	3
	Approval of Exclusive Forum Provisions	0	8	0	0	0	0	8
	Article Amendments - Allow for the Removal of Directors	2	0	0	0	0	0	2
	Change in State of Incorporation	3	1	0	0	0	0	4
	Elimination of Supermajority Requirement	28	0	0	0	0	0	28
	Limitation of Right to Call a Special Meeting	0	1	0	0	0	0	1
	Misc. Article Amendments	15	0	0	0	0	0	15
	Reincorporation	1	0	0	0	0	0	1
	Repeal of Classified Board	13	0	0	0	0	0	13
	Restoration of Right to Call a Special Meeting	7	5	0	0	0	0	12
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	4
<b>Compensation</b>		<b>1060</b>	<b>181</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1244</b>
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	15	0	0	0	0	0	15
	Adoption of Equity Compensation Plan	61	2	0	0	0	0	63



Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	707	139	0	0	0	1	847
	Advisory Vote on Severance	14	8	0	0	0	0	22
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	26	3	0	0	0	0	29
	Amendment to Equity Compensation Plan	106	14	0	0	0	1	121
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	2	2	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	4	2	0	0	0	0	6
	Remuneration Policy (Forward-Looking)	4	1	0	0	0	0	5
	Remuneration Report (Retrospective)	6	1	0	0	0	0	7
	Say When on Pay	107	6	0	0	1	0	114
	Stock Option Grants	0	3	0	0	0	0	3
<b>M&amp;A</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>
	Merger/Acquisition	30	0	0	0	0	0	30
	Spin-off	1	0	0	0	0	0	1
<b>Meeting Administration</b>		<b>41</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>45</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	3
	Authorization of Legal Formalities	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Right to Adjourn Meeting	35	1	0	0	0	0	36
	Routine Meeting Item	2	0	0	0	0	0	2
	Transact Other Business	0	1	0	0	1	0	2
	Transaction of Other Business	0	1	0	0	0	0	1
<b><i>SHP: Compensation</i></b>		<b>19</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>71</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	9	0	0	0	0	0	9
	SHP regarding Change/ Opposition to Director Compensation	5	0	0	0	0	0	5
	SHP Regarding Golden Parachutes	0	25	0	0	0	1	26
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	16	0	0	0	0	16
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	1	4	0	0	0	0	5
<b><i>SHP: Environment</i></b>		<b>69</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99</b>
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Climate Lobbying	7	2	0	0	0	0	9
	SHP Regarding Environmental Report	16	0	0	0	0	0	16
	SHP Regarding Formation of Environmental/Social Committee of the	0	11	0	0	0	0	11
	SHP Regarding Misc. Energy/Environmental Issues	3	0	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	22	4	0	0	0	0	26
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	21	10	0	0	0	0	31
<b><i>SHP: Governance</i></b>		<b>28</b>	<b>120</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>165</b>
	SHP Regarding Board Composition	2	0	0	0	0	0	2
	SHP Regarding Company Compliance with Corporate Governance Codes	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	0	1	0	0	0	0	1
	SHP Regarding Election of Board Member(s) During a Contested Election	0	14	0	0	0	5	19
	SHP Regarding Eliminating Supermajority Provisions	14	15	0	0	10	0	39
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	0	36	0	0	0	0	36
	SHP Regarding Majority Vote for Election of Directors	0	18	0	0	0	0	18
	SHP Regarding Misc. Board/Shareholder Rights Issue	4	4	0	0	0	1	9
	SHP Regarding Recapitalization	0	3	0	0	0	0	3
	SHP Regarding Reincorporation	1	0	0	0	0	0	1
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	2	3	0	0	0	0	5
	SHP Regarding Right to Call a Special Meeting	4	21	0	0	0	0	25
	SHP Regarding the Declassification of the Board	0	4	0	0	1	0	5
<b><i>SHP: Misc</i></b>		<b>8</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	0	2	0	0	0	1	3
	SHP: Misc. Issues	8	3	0	0	0	0	11

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b><i>SHP: Social</i></b>		<b>85</b>	<b>146</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>234</b>
	SHP Regarding Animal Welfare	0	11	0	0	0	0	<b>11</b>
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	<b>2</b>
	SHP Regarding Firearms	0	1	0	0	0	0	<b>1</b>
	SHP Regarding Military Contracts/Sales	0	1	0	0	0	0	<b>1</b>
	SHP Regarding Misc. Human Capital Management	32	13	0	0	0	1	<b>46</b>
	SHP Regarding Misc. Human/Political Rights Policies	5	0	0	0	0	0	<b>5</b>
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	0	<b>3</b>
	SHP Regarding Misc. Social Issue	0	46	0	0	0	0	<b>46</b>
	SHP Regarding Pregnancy/Abortion Issues	0	11	0	0	0	0	<b>11</b>
	SHP Regarding Racial Equity Audit	2	5	0	0	0	0	<b>7</b>
	SHP Regarding Report on EEO	0	1	0	0	0	0	<b>1</b>
	SHP Regarding Reporting on Company's Compliance with International Human R	18	14	0	0	0	0	<b>32</b>
	SHP Regarding Reviewing Charitable Spending	0	5	0	0	0	1	<b>6</b>
	SHP Regarding Reviewing Political Spending or Lobbying	25	31	0	0	0	1	<b>57</b>
	SHP Regarding Tobacco/Alcohol	0	5	0	0	0	0	<b>5</b>

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>10658</b>	<b>15</b>	<b>297</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>10994</b>

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b><i>Audit/Financials</i></b>		<b>932</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>933</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	0	1
	Allocation of Profits/Dividends	10	0	0	0	0	0	0	10
	Appointment of Auditor	15	0	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	10	0	0	0	0	0	0	10
	Financial Statements	18	0	0	0	0	0	0	18
	Ratification of Auditor	859	0	0	0	0	0	1	860
<b><i>Board Related</i></b>		<b>7836</b>	<b>11</b>	<b>107</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>7966</b>
	Authority to Fill Director Vacancy w/out Shareholder Approval	1	0	0	0	0	0	0	1
	Change in Board Size	3	0	0	0	0	0	0	3
	Director & Officer Liability/Indemnification	0	0	107	0	0	0	0	107
	Election of Board Committee Members	10	0	0	0	0	0	0	10
	Election of Board Member(s) During a Contested Election – Management Nomi	36	0	0	0	0	0	12	48
	Election of Directors	7734	11	0	0	0	0	0	7745
	Election of Directors (Management Board)	2	0	0	0	0	0	0	2
	Election of Directors (Slate)	2	0	0	0	0	0	0	2
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	0	23
	Election of Supervisory Board	10	0	0	0	0	0	0	10
	Ratification of Board Acts - Legal	9	0	0	0	0	0	0	9
	Ratification of Management Acts - Legal	2	0	0	0	0	0	0	2
<b>Capital Management</b>		<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>
	Amendment to Dual Class Stock	3	0	0	0	0	0	0	3
	Authority to Issue Shares w/ Preemptive Rights	20	0	0	0	0	0	0	20
	Authority to Issue Shares w/o Preemptive Rights	24	0	0	0	0	0	0	24
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	0	1
	Authority to Repurchase Shares	14	0	0	0	0	0	0	14
	Authority to Set Offering Price of Shares	5	0	0	0	0	0	0	5
	Cancellation of Authorized Stock	2	0	0	0	0	0	0	2
	Elimination of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	0	2
	Increase in Authorized Common Stock	10	0	0	0	0	0	0	10
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	0	1
	Issuance of Common Stock	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Reduction in Share Premium Account	1	0	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<b><i>Changes to Company Statutes</i></b>		<b>89</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>102</b>
	Adoption of Advance Notice Requirement	2	0	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	Adoption of New Articles	1	0	0	0	0	0	0	1
	Adoption of Poison Pill	1	0	0	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	3	0	0	0	0	0	0	3
	Approval of Exclusive Forum Provisions	0	0	8	0	0	0	0	8
	Article Amendments - Allow for the Removal of Directors	2	0	0	0	0	0	0	2
	Change in State of Incorporation	0	0	4	0	0	0	0	4
	Elimination of Supermajority Requirement	28	0	0	0	0	0	0	28
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Misc. Article Amendments	15	0	0	0	0	0	0	15
	Reincorporation	0	0	1	0	0	0	0	1
	Repeal of Classified Board	13	0	0	0	0	0	0	13
	Restoration of Right to Call a Special Meeting	12	0	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	2	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	0	4
<b>Compensation</b>		<b>1241</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1244</b>
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	15	0	0	0	0	0	0	15
	Adoption of Equity Compensation Plan	63	0	0	0	0	0	0	63
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	845	1	0	0	0	0	1	847
	Advisory Vote on Severance	22	0	0	0	0	0	0	22
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	29	0	0	0	0	0	0	29
	Amendment to Equity Compensation Plan	120	0	0	0	0	0	1	121
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	4	0	0	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	6	0	0	0	0	0	0	6
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	0	5
	Remuneration Report (Retrospective)	7	0	0	0	0	0	0	7
	Say When on Pay	114	0	0	0	0	0	0	114
	Stock Option Grants	3	0	0	0	0	0	0	3



Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>M&amp;A</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>
	Merger/Acquisition	30	0	0	0	0	0	0	<b>30</b>
	Spin-off	1	0	0	0	0	0	0	<b>1</b>
<b>Meeting Administration</b>		<b>45</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	0	<b>3</b>
	Authorization of Legal Formalities	1	0	0	0	0	0	0	<b>1</b>
	Right to Adjourn Meeting	36	0	0	0	0	0	0	<b>36</b>
	Routine Meeting Item	2	0	0	0	0	0	0	<b>2</b>
	Transact Other Business	2	0	0	0	0	0	0	<b>2</b>
	Transaction of Other Business	1	0	0	0	0	0	0	<b>1</b>
<b>SHP: Compensation</b>		<b>70</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>71</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	9	0	0	0	0	0	0	<b>9</b>
	SHP regarding Change/ Opposition to Director Compensation	5	0	0	0	0	0	0	<b>5</b>
	SHP Regarding Golden Parachutes	25	0	0	0	0	0	1	<b>26</b>
	SHP Regarding Linking Executive Pay to Social Criteria	6	0	0	0	0	0	0	<b>6</b>
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	0	<b>1</b>
	SHP Regarding Race and/or Gender Pay Equity Report	16	0	0	0	0	0	0	<b>16</b>
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	0	<b>3</b>
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	0	<b>5</b>
<b>SHP: Environment</b>		<b>14</b>	<b>0</b>	<b>85</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99</b>

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Bioengineering / Nanotechnology Safety	1	0	0	0	0	0	0	1
	SHP Regarding Climate Lobbying	0	0	9	0	0	0	0	9
	SHP Regarding Environmental Report	0	0	16	0	0	0	0	16
	SHP Regarding Formation of Environmental/Social Committee of the	11	0	0	0	0	0	0	11
	SHP Regarding Misc. Energy/Environmental Issues	0	0	3	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	2	0	0	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	0	0	26	0	0	0	0	26
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	31	0	0	0	0	31
<b>SHP: Governance</b>		<b>156</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>165</b>
	SHP Regarding Board Composition	2	0	0	0	0	0	0	2
	SHP Regarding Company Compliance with Corporate Governance Codes	1	0	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	11	3	0	0	0	0	5	19
	SHP Regarding Eliminating Supermajority Provisions	39	0	0	0	0	0	0	39
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	36	0	0	0	0	0	0	36
	SHP Regarding Majority Vote for Election of Directors	18	0	0	0	0	0	0	18
	SHP Regarding Misc. Board/Shareholder Rights Issue	8	0	0	0	0	0	1	9
	SHP Regarding Recapitalization	3	0	0	0	0	0	0	3
	SHP Regarding Reincorporation	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Act by Written Consent	5	0	0	0	0	0	0	5
	SHP Regarding Right to Call a Special Meeting	25	0	0	0	0	0	0	25
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	0	5
<b><i>SHP: Misc</i></b>		<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	2	0	0	0	0	0	1	3
	SHP: Misc. Issues	11	0	0	0	0	0	0	11
<b><i>SHP: Social</i></b>		<b>141</b>	<b>0</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>234</b>
	SHP Regarding Animal Welfare	11	0	0	0	0	0	0	11
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	2
	SHP Regarding Firearms	1	0	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	13	0	33	0	0	0	0	46
	SHP Regarding Misc. Human/Political Rights Policies	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Social Issue	46	0	0	0	0	0	0	46
	SHP Regarding Pregnancy/Abortion Issues	11	0	0	0	0	0	0	11
	SHP Regarding Racial Equity Audit	5	0	2	0	0	0	0	7
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	32	0	0	0	0	0	0	32
	SHP Regarding Reviewing Charitable Spending	5	0	0	0	0	0	1	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	57	0	0	0	0	57
	SHP Regarding Tobacco/Alcohol	5	0	0	0	0	0	0	5

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>10753</b>	<b>215</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>10994</b>
<b><i>Audit/Financials</i></b>		<b>932</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>933</b>
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	10	0	0	0	0	0	10
	Appointment of Auditor	15	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Financial Statements	18	0	0	0	0	0	18
	Ratification of Auditor	859	0	0	0	0	1	860
<b><i>Board Related</i></b>		<b>7872</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>7966</b>
	Authority to Fill Director Vacancy w/out Shareholder Approval	1	0	0	0	0	0	1
	Change in Board Size	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Director & Officer Liability/Indemnification	107	0	0	0	0	0	<b>107</b>
	Election of Board Committee Members	10	0	0	0	0	0	<b>10</b>
	Election of Board Member(s) During a Contested Election – Management Nomi	36	0	0	0	0	12	<b>48</b>
	Election of Directors	7663	82	0	0	0	0	<b>7745</b>
	Election of Directors (Management Board)	2	0	0	0	0	0	<b>2</b>
	Election of Directors (Slate)	2	0	0	0	0	0	<b>2</b>
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	<b>3</b>
	Election of Statutory Auditors	1	0	0	0	0	0	<b>1</b>
	Election of Subsidiary Directors	23	0	0	0	0	0	<b>23</b>
	Election of Supervisory Board	10	0	0	0	0	0	<b>10</b>
	Ratification of Board Acts - Legal	9	0	0	0	0	0	<b>9</b>
	Ratification of Management Acts - Legal	2	0	0	0	0	0	<b>2</b>
<b>Capital Management</b>		<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>
	Amendment to Dual Class Stock	3	0	0	0	0	0	<b>3</b>
	Authority to Issue Shares w/ Preemptive Rights	20	0	0	0	0	0	<b>20</b>
	Authority to Issue Shares w/o Preemptive Rights	24	0	0	0	0	0	<b>24</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	<b>1</b>
	Authority to Repurchase and Re-Issue Shares	1	0	0	0	0	0	<b>1</b>
	Authority to Repurchase Shares	14	0	0	0	0	0	<b>14</b>
	Authority to Set Offering Price of Shares	5	0	0	0	0	0	<b>5</b>

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	10	0	0	0	0	0	10
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Common Stock	2	0	0	0	0	0	2
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>101</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>102</b>
	Adoption of Advance Notice Requirement	2	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	2	0	0	0	0	0	2
	Adoption of New Articles	1	0	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1
	Amendment to Supermajority Requirement	2	0	0	0	0	0	2
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	3	0	0	0	0	0	3
	Approval of Exclusive Forum Provisions	8	0	0	0	0	0	8
	Article Amendments - Allow for the Removal of Directors	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Change in State of Incorporation	4	0	0	0	0	0	4
	Elimination of Supermajority Requirement	28	0	0	0	0	0	28
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Misc. Article Amendments	15	0	0	0	0	0	15
	Reincorporation	1	0	0	0	0	0	1
	Repeal of Classified Board	13	0	0	0	0	0	13
	Restoration of Right to Call a Special Meeting	12	0	0	0	0	0	12
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	4
<b>Compensation</b>		<b>1240</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1244</b>
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	15	0	0	0	0	0	15
	Adoption of Equity Compensation Plan	62	1	0	0	0	0	63
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	845	1	0	0	0	1	847
	Advisory Vote on Severance	22	0	0	0	0	0	22
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	29	0	0	0	0	0	29
	Amendment to Equity Compensation Plan	120	0	0	0	0	1	121
	Amendment to Stock Option Plan	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	4	0	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	6	0	0	0	0	0	6
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	5
	Remuneration Report (Retrospective)	7	0	0	0	0	0	7
	Say When on Pay	114	0	0	0	0	0	114
	Stock Option Grants	3	0	0	0	0	0	3
<b>M&amp;A</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>
	Merger/Acquisition	30	0	0	0	0	0	30
	Spin-off	1	0	0	0	0	0	1
<b>Meeting Administration</b>		<b>45</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>
	Appointment of Independent Proxy (Switzerland)	3	0	0	0	0	0	3
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	36	0	0	0	0	0	36
	Routine Meeting Item	2	0	0	0	0	0	2
	Transact Other Business	2	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	1
<b>SHP: Compensation</b>		<b>31</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>71</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	9	0	0	0	0	0	9
	SHP regarding Change/ Opposition to Director Compensation	5	0	0	0	0	0	5



Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Golden Parachutes	5	20	0	0	0	1	26
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	3	13	0	0	0	0	16
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
<b><i>SHP: Environment</i></b>		<b>84</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99</b>
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Climate Lobbying	9	0	0	0	0	0	9
	SHP Regarding Environmental Report	16	0	0	0	0	0	16
	SHP Regarding Formation of Environmental/Social Committee of the	1	10	0	0	0	0	11
	SHP Regarding Misc. Energy/Environmental Issues	3	0	0	0	0	0	3
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	25	1	0	0	0	0	26
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	30	1	0	0	0	0	31
<b><i>SHP: Governance</i></b>		<b>151</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>165</b>
	SHP Regarding Board Composition	2	0	0	0	0	0	2
	SHP Regarding Company Compliance with Corporate Governance Codes	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	11	3	0	0	0	5	19

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Eliminating Supermajority Provisions	39	0	0	0	0	0	39
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	32	4	0	0	0	0	36
	SHP Regarding Majority Vote for Election of Directors	18	0	0	0	0	0	18
	SHP Regarding Misc. Board/Shareholder Rights Issue	8	0	0	0	0	1	9
	SHP Regarding Recapitalization	3	0	0	0	0	0	3
	SHP Regarding Reincorporation	1	0	0	0	0	0	1
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	5	0	0	0	0	0	5
	SHP Regarding Right to Call a Special Meeting	25	0	0	0	0	0	25
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	5
<b><i>SHP: Misc</i></b>		<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>
	SHP Regarding Repeal of Bylaw Amendments	2	0	0	0	0	1	3
	SHP: Misc. Issues	11	0	0	0	0	0	11
<b><i>SHP: Social</i></b>		<b>163</b>	<b>68</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>234</b>
	SHP Regarding Animal Welfare	0	11	0	0	0	0	11
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	2
	SHP Regarding Firearms	0	1	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	45	0	0	0	0	1	46
	SHP Regarding Misc. Human/Political Rights Policies	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Labor Issues/Policies	3	0	0	0	0	0	<b>3</b>
	SHP Regarding Misc. Social Issue	10	36	0	0	0	0	<b>46</b>
	SHP Regarding Pregnancy/Abortion Issues	1	10	0	0	0	0	<b>11</b>
	SHP Regarding Racial Equity Audit	7	0	0	0	0	0	<b>7</b>
	SHP Regarding Report on EEO	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Reporting on Company's Compliance with International Human Ri	32	0	0	0	0	0	<b>32</b>
	SHP Regarding Reviewing Charitable Spending	0	5	0	0	0	1	<b>6</b>
	SHP Regarding Reviewing Political Spending or Lobbying	56	0	0	0	0	1	<b>57</b>
	SHP Regarding Tobacco/Alcohol	2	3	0	0	0	0	<b>5</b>

