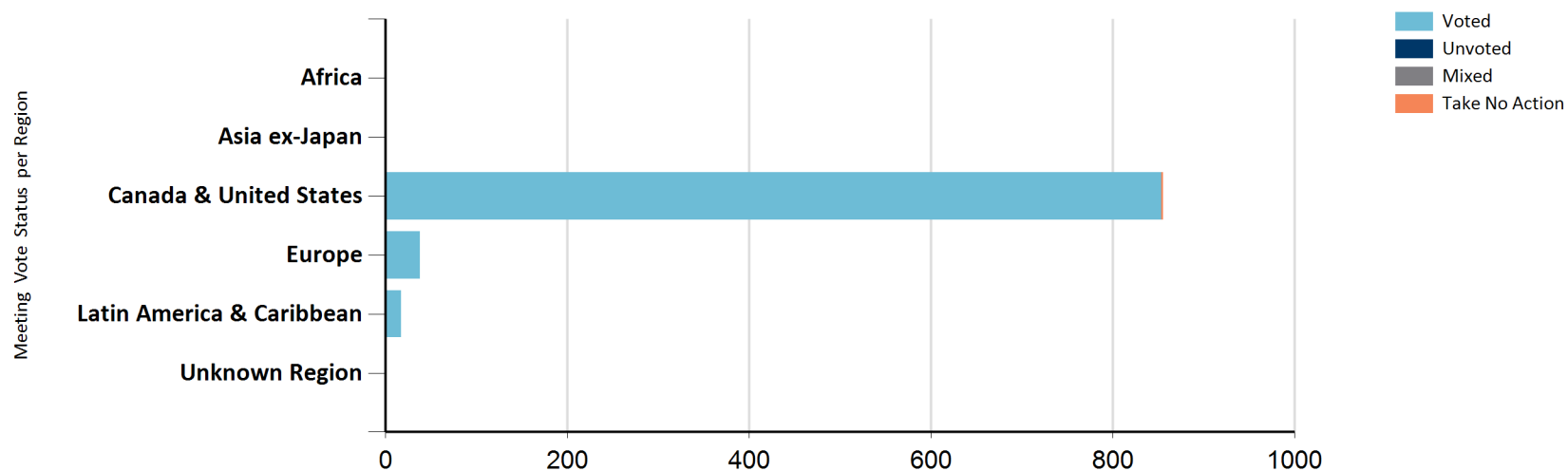


Meeting Statistics Report

From 7/1/2019 to 6/30/2020

Meetings by Region & Vote Status



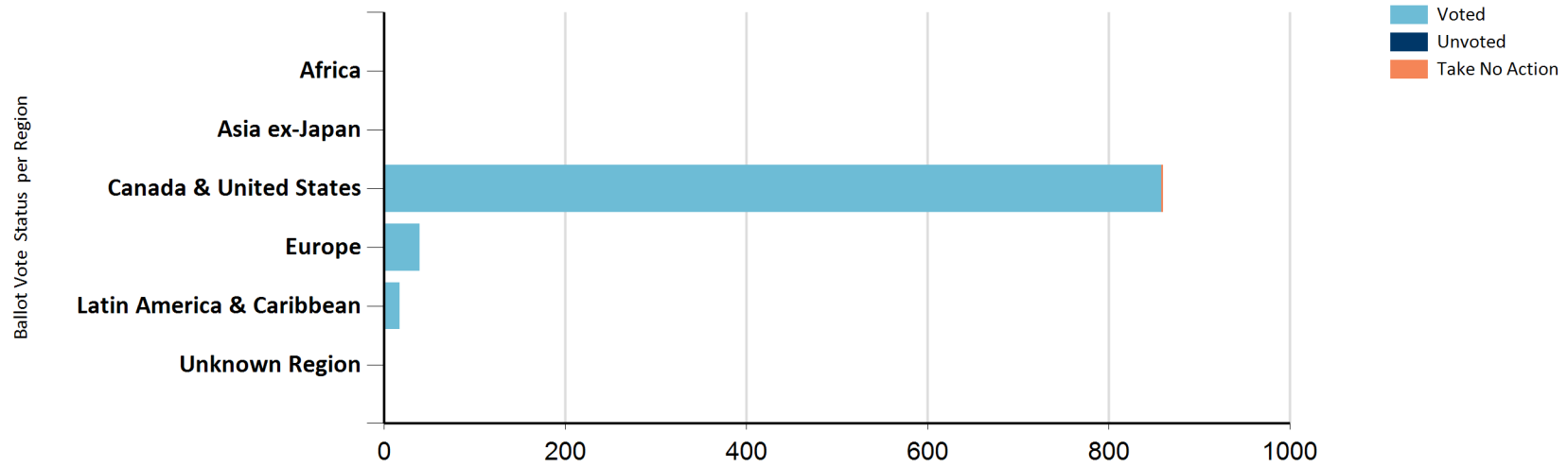
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		911	0	0	2	913
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Asia ex-Japan		1	0	0	0	1
	India	1	0	0	0	1
Canada & United States		853	0	0	2	855
	Canada	1	0	0	0	1
	United States	852	0	0	2	854
Europe		38	0	0	0	38
	Ireland	16	0	0	0	16

Jersey	2	0	0	0	2
Luxembourg	3	0	0	0	3
Netherlands	6	0	0	0	6
Switzerland	3	0	0	0	3
United Kingdom	8	0	0	0	8
Latin America & Caribbean	17	0	0	0	17
Bermuda	14	0	0	0	14
Cayman Islands	1	0	0	0	1
Panama	1	0	0	0	1
Puerto Rico	1	0	0	0	1
Unknown Region	1	0	0	0	1
Unknown Country	1	0	0	0	1

Ballot Statistics Report

From 7/1/2019 to 6/30/2020

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		917	0	2	919
Africa		1	0	0	1
	Liberia	1	0	0	1
Asia ex-Japan		1	0	0	1
	India	1	0	0	1
Canada & United States		858	0	2	860
	Canada	1	0	0	1
	United States	857	0	2	859
Europe		39	0	0	39
	Ireland	16	0	0	16
	Jersey	2	0	0	2

Luxembourg	3	0	0	3
Netherlands	6	0	0	6
Switzerland	3	0	0	3
United Kingdom	9	0	0	9
Latin America & Caribbean	17	0	0	17
Bermuda	14	0	0	14
Cayman Islands	1	0	0	1
Panama	1	0	0	1
Puerto Rico	1	0	0	1
Unknown Region	1	0	0	1
Unknown Country	1	0	0	1

Proposal Statistics Report

From 7/1/2019 to 6/30/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	9375	223	9598
Against	445	121	566
Abstain	32	42	74
1 Year	44	0	44
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	2	0	2
Unvoted	0	0	0
Totals	9898	386	10284

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9415	124	9539
Against Management	477	258	735
N/A	4	4	8
Mixed	0	0	0
Take No Action	2	0	2
Unvoted	0	0	0
Totals	9898	386	10284

Management Proposals – Votes Cast

■ For - 9375 ■ 1 Year - 44
■ Against - 445 ■ Take No Action - 2
■ Abstain - 32



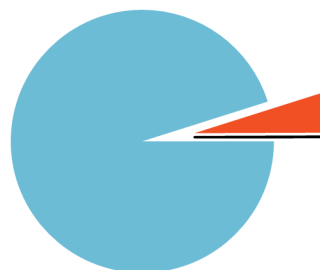
Shareholder Proposals – Votes Cast

■ For - 223 ■ Against - 121 ■ Abstain - 42



Management Proposals – Votes versus Management

■ With Mgmt - 9415 ■ N/A - 4
■ Against Mgmt - 477 ■ Take No Action - 2



Shareholder Proposals – Votes versus Management

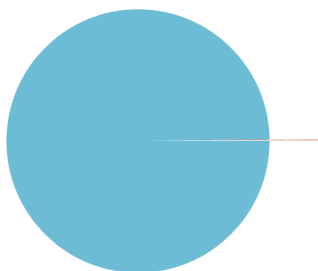
■ With Mgmt - 124 ■ N/A - 4
■ Against Mgmt - 258



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	9881	309	10190
Against Policy	7	0	7
Manual	8	77	85
N/A	0	0	0
Mixed	0	0	0
Take No Action	2	0	2
Unvoted	0	0	0
Totals	9898	386	10284

Management Proposals - Votes versus Policy

■ With Policy 9881 ■ Manual 8
■ Against Policy 7 ■ Take No Action 2



Shareholder Proposals - Votes versus Policy

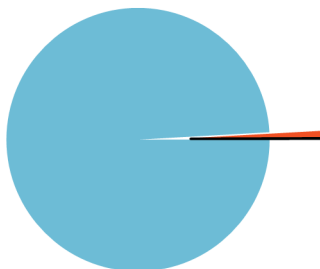
■ With Policy 309 ■ Manual 77



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	9810	343	10153
Against Glass Lewis	82	43	125
N/A	4	0	4
Mixed	0	0	0
Take No Action	2	0	2
Unvoted	0	0	0
Totals	9898	386	10284

Management Proposals - Votes versus Glass Lewis

■ With GL 9810 N/A 4 ■ Take No Action 2
■ Against GL 82



Shareholder Proposals - Votes versus Glass Lewis

■ With GL 343 ■ Against GL 43



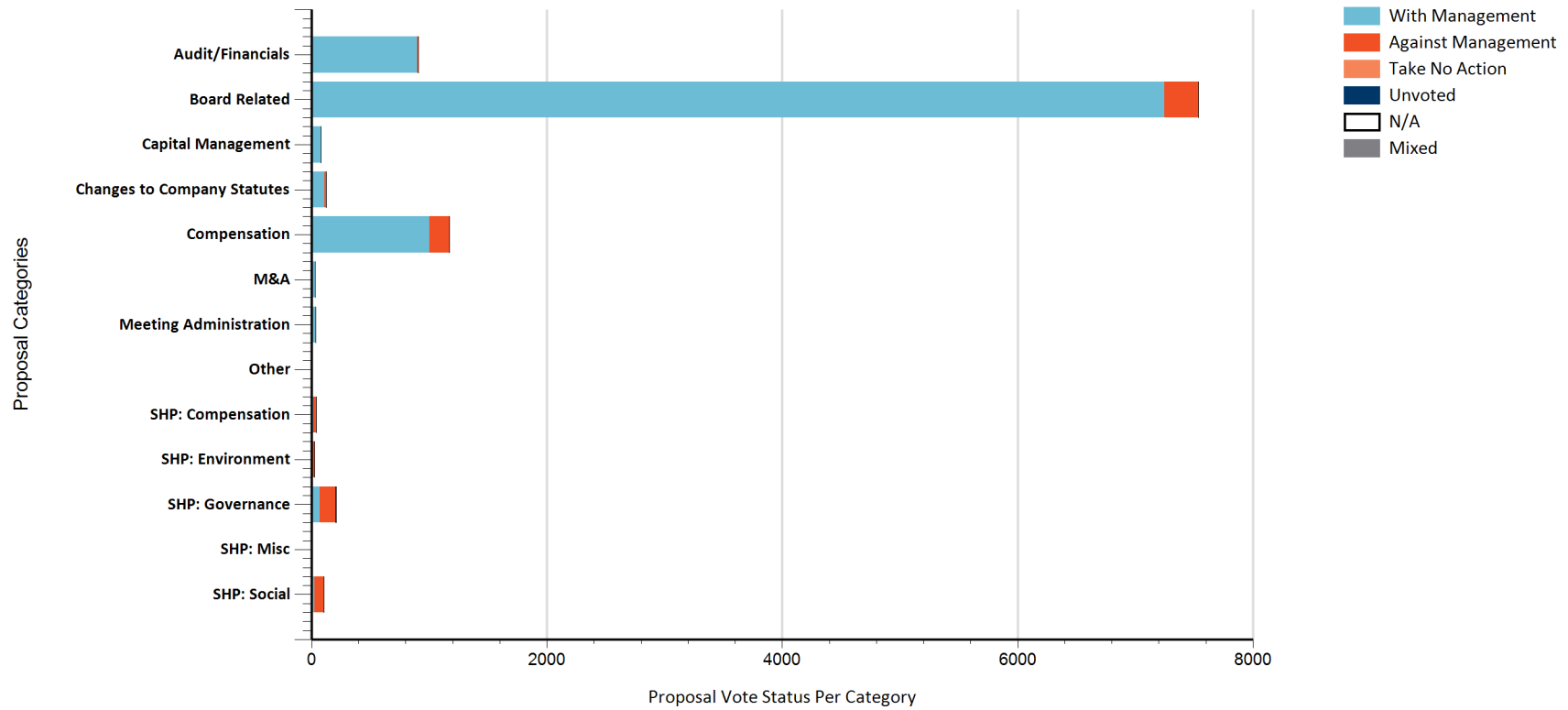
Proposal Category Report

From 7/1/2019 to 6/30/2020

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	9598	566	74	2	0	0	44	0	0	10284
Audit/Financials	900	8	0	0	0	0	0	0	0	908
Board Related	7250	259	29	0	0	0	0	0	0	7538
Capital Management	80	3	0	0	0	0	0	0	0	83
Changes to Company Statutes	113	10	1	0	0	0	0	0	0	124
Compensation	962	164	0	0	0	0	44	0	0	1170
M&A	32	0	0	0	0	0	0	0	0	32
Meeting Administration	36	1	0	0	0	0	0	0	0	37
Other	2	0	2	2	0	0	0	0	0	6
SHP: Compensation	7	15	19	0	0	0	0	0	0	41
SHP: Environment	11	10	5	0	0	0	0	0	0	26
SHP: Governance	141	69	0	0	0	0	0	0	0	210
SHP: Misc	0	2	0	0	0	0	0	0	0	2
SHP: Social	64	25	18	0	0	0	0	0	0	107

Proposal Categories - Votes versus Management

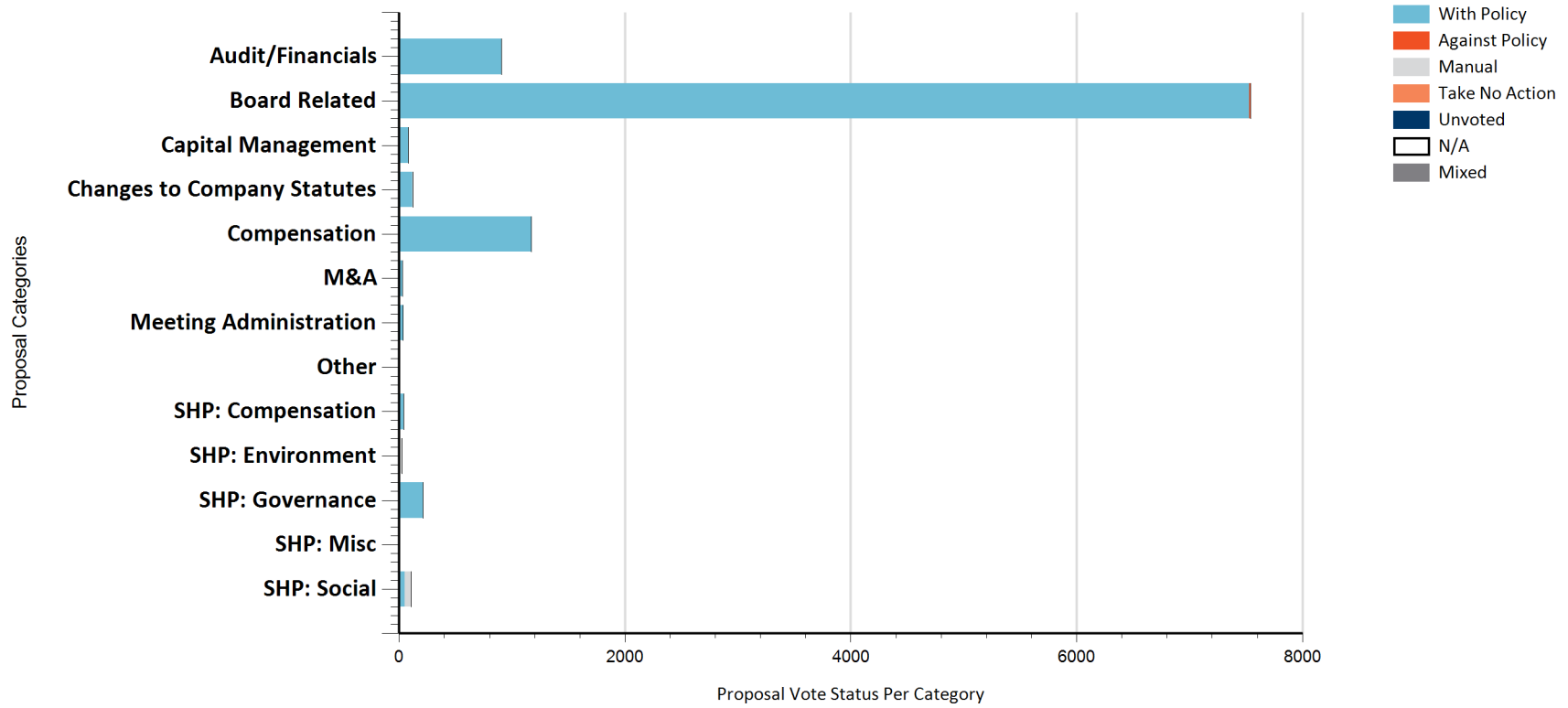


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	9539	735	2	0	8	0	10284
Audit/Financials	900	8	0	0	0	0	908
Board Related	7250	288	0	0	0	0	7538
Capital Management	80	3	0	0	0	0	83
Changes to Company Statutes	113	11	0	0	0	0	124

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1004	166	0	0	0	0	1170
M&A	32	0	0	0	0	0	32
Meeting Administration	36	1	0	0	0	0	37
Other	0	0	2	0	4	0	6
SHP: Compensation	15	26	0	0	0	0	41
SHP: Environment	10	16	0	0	0	0	26
SHP: Governance	72	134	0	0	4	0	210
SHP: Misc	2	0	0	0	0	0	2
SHP: Social	25	82	0	0	0	0	107

Proposal Categories - Votes versus Policy

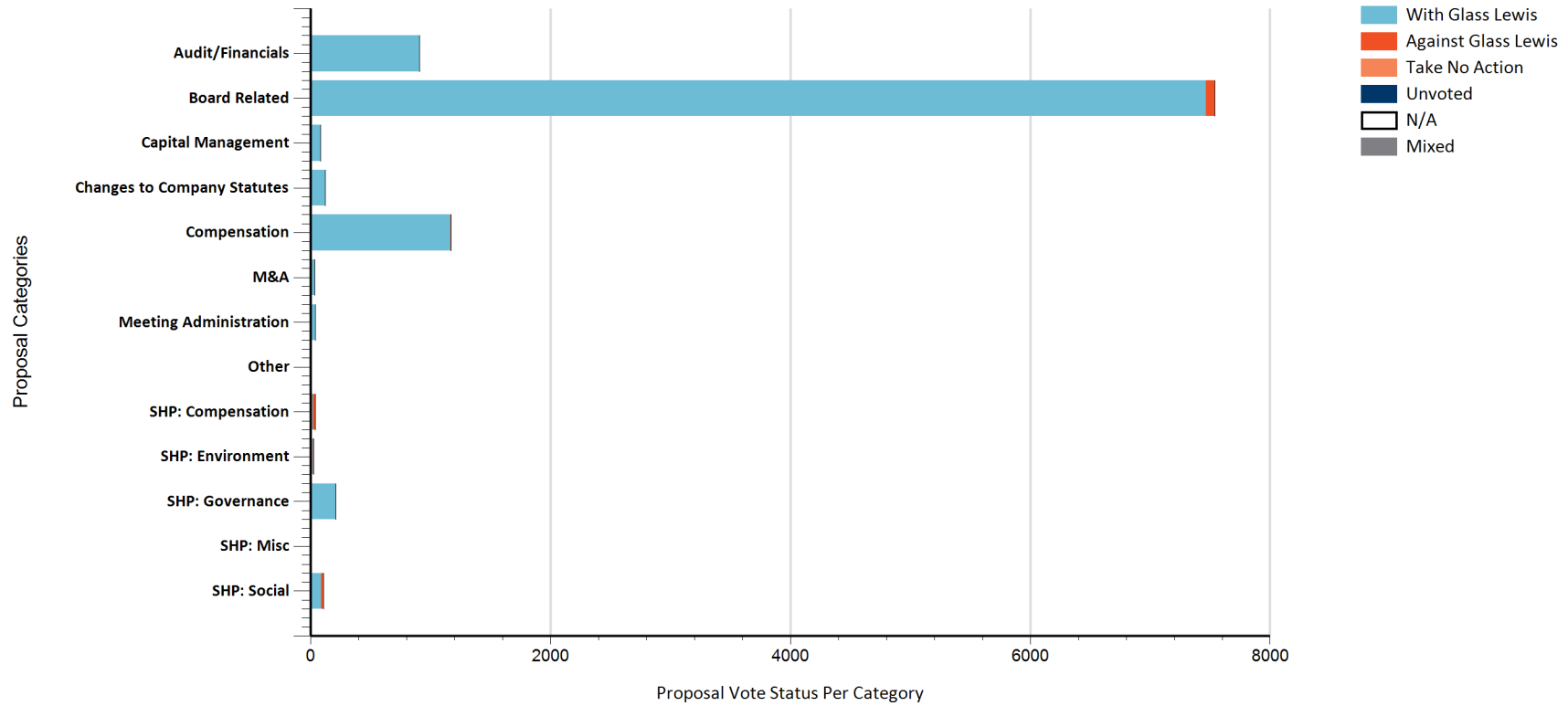


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10190	7	85	2	0	0	0	10284
Audit/Financials	908	0	0	0	0	0	0	908
Board Related	7531	7	0	0	0	0	0	7538
Capital Management	83	0	0	0	0	0	0	83
Changes to Company Statutes	120	0	4	0	0	0	0	124

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1170	0	0	0	0	0	0	1170
M&A	32	0	0	0	0	0	0	32
Meeting Administration	37	0	0	0	0	0	0	37
Other	0	0	4	2	0	0	0	6
SHP: Compensation	41	0	0	0	0	0	0	41
SHP: Environment	6	0	20	0	0	0	0	26
SHP: Governance	210	0	0	0	0	0	0	210
SHP: Misc	2	0	0	0	0	0	0	2
SHP: Social	50	0	57	0	0	0	0	107

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10153	125	2	0	4	0	10284
Audit/Financials	908	0	0	0	0	0	908
Board Related	7464	74	0	0	0	0	7538
Capital Management	83	0	0	0	0	0	83
Changes to Company Statutes	121	3	0	0	0	0	124

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1165	5	0	0	0	0	1170
M&A	32	0	0	0	0	0	32
Meeting Administration	37	0	0	0	0	0	37
Other	0	0	2	0	4	0	6
SHP: Compensation	22	19	0	0	0	0	41
SHP: Environment	21	5	0	0	0	0	26
SHP: Governance	210	0	0	0	0	0	210
SHP: Misc	2	0	0	0	0	0	2
SHP: Social	88	19	0	0	0	0	107

Issue Code Category	Issue Short Text	For	Against	Take No		Unvoted	Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action						
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	0	0	0	5
	Remuneration Policy (Forward-Looking)	6	1	0	0	0	0	0	0	0	7
	Remuneration Report (Retrospective)	4	1	0	0	0	0	0	0	0	5
	Say When on Pay	0	0	0	0	0	0	44	0	0	44
	Stock Purchase Plan	1	0	0	0	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	0	2	0	0	0	0	0	0	0	2
M&A		32	0	0	0	0	0	0	0	0	32
	Merger/Acquisition	31	0	0	0	0	0	0	0	0	31
	Spin-off	1	0	0	0	0	0	0	0	0	1
Meeting Administration		36	1	0	0	0	0	0	0	0	37
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	0	0	0	1
	Right to Adjourn Meeting	31	0	0	0	0	0	0	0	0	31
	Routine Meeting Item	2	0	0	0	0	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	0	0	0	1
Other		2	0	2	2	0	0	0	0	0	4
	Bondholder/Bankruptcy Proposal	0	0	2	0	0	0	0	0	0	2

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Misc. Human Capital Management	6	3	0	0	0	0	0	0	0	9
	SHP Regarding Misc. Human/Political Rights Policies	1	4	0	0	0	0	0	0	0	5
	SHP Regarding Misc. Social Issue	4	0	11	0	0	0	0	0	0	15
	SHP Regarding Plant Closings	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	4	0	1	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	4	6	0	0	0	0	0	0	0	10
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	43	11	0	0	0	0	0	0	0	54
	SHP Regarding Tobacco/Alcohol	0	0	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9539	735	2	0	8	0	10284
<i>Audit/Financials</i>		900	8	0	0	0	0	908
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	15	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	7
	Appointment of Special Auditor	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	9	0	0	0	0	0	9
	Financial Statements	14	0	0	0	0	0	14
	Ratification of Auditor	843	8	0	0	0	0	851
Board Related		7250	288	0	0	0	0	7538
	Change in Board Size	3	0	0	0	0	0	3
	Election of Board Committee Members	10	1	0	0	0	0	11
	Election of Board Member(s) During a Contested Election – Management Nom	12	6	0	0	0	0	18
	Election of Directors	7179	270	0	0	0	0	7449
	Election of Non-Principal Members (Chairman, alternates)	2	1	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	21	2	0	0	0	0	23
	Election of Supervisory Board	7	7	0	0	0	0	14
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Misc. Proposal Regarding the Board	0	1	0	0	0	0	1
	Ratification of Board Acts - Legal	6	0	0	0	0	0	6
	Ratification of Co-Option of a Director	2	0	0	0	0	0	2
	Ratification of Management Acts - Legal	4	0	0	0	0	0	4
	Removal/Resignation of Director	1	0	0	0	0	0	1
Capital Management		80	3	0	0	0	0	83

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares w/ Preemptive Rights	13	0	0	0	0	0	13
	Authority to Issue Shares w/o Preemptive Rights	14	1	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Cancellation of Authorized Stock	4	0	0	0	0	0	4
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Increase in Authorized Common Stock	13	0	0	0	0	0	13
	Increase in/Authorization of Dual Class Stock	1	1	0	0	0	0	2
	Issuance of Common Stock	5	0	0	0	0	0	5
	Issuance of Repurchased Shares	6	0	0	0	0	0	6
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Repurchase of Shares	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Share Repurchase	1	1	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		113	11	0	0	0	0	124
	Adoption of Majority Vote for Election of Directors	3	0	0	0	0	0	3
	Amendment to Poison Pill	0	1	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	1	2	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Charter/Bylaw - Bundled	5	1	0	0	0	0	6
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Article Amendments - Proxy Access	2	0	0	0	0	0	2
	Change in State of Incorporation	2	0	0	0	0	0	2
	Company Name Change	2	0	0	0	0	0	2
	Delisting	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	2	0	0	0	0	2
	Elimination of Supermajority Requirement	40	0	0	0	0	0	40
	Elimination of Written Consent	0	1	0	0	0	0	1
	Limitation of Right to Call a Special Meeting	0	1	0	0	0	0	1
	Misc. Article Amendments	16	1	0	0	0	0	17
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	19	0	0	0	0	0	19
	Restoration of Right to Call a Special Meeting	9	2	0	0	0	0	11
	Restoration of Written Consent	4	0	0	0	0	0	4
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	4
Compensation		1004	166	0	0	0	0	1170
	Adoption of Director Equity Compensation Plan	3	2	0	0	0	0	5
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	86	6	0	0	0	0	92

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Advisory Vote on Executive Compensation	704	138	0	0	0	0	842
	Advisory Vote on Severance	18	2	0	0	0	0	20
	Amendment to Bonus/162(m) Plan	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	2	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	27	0	0	0	0	0	27
	Amendment to Equity Compensation Plan	82	10	0	0	0	0	92
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	5
	Remuneration Policy (Forward-Looking)	6	1	0	0	0	0	7
	Remuneration Report (Retrospective)	4	1	0	0	0	0	5
	Say When on Pay	42	2	0	0	0	0	44
	Stock Purchase Plan	1	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	0	2	0	0	0	0	2
M&A		32	0	0	0	0	0	32
	Merger/Acquisition	31	0	0	0	0	0	31
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		36	1	0	0	0	0	37

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	31	0	0	0	0	0	31
	Routine Meeting Item	2	0	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	1
Other		0	0	2	0	4	0	6
	Bondholder/Bankruptcy Proposal	0	0	0	0	2	0	2
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Proposal	0	0	1	0	0	0	1
	OTHER	0	0	1	0	0	0	1
SHP: Compensation		15	26	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	0	2	0	0	0	0	2
	SHP Regarding Golden Parachutes	0	1	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	5	3	0	0	0	0	8
	SHP Regarding Race and/or Gender Pay Equity Report	0	14	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	7	0	0	0	0	0	7
SHP: Environment		10	16	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Bioengineering / Nanotechnology Safety	0	2	0	0	0	0	2
	SHP Regarding Environmental Report	4	4	0	0	0	0	8
	SHP Regarding Formation of Environmental/Social Committee of the	0	2	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	4	0	0	0	0	0	4
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	4	0	0	0	0	6
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	2	0	0	0	0	2
SHP: Governance		72	134	0	0	4	0	210
	SHP Regarding Board Composition	8	3	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	4	0	0	0	0	0	4
	SHP Regarding Eliminating Supermajority Provisions	1	8	0	0	2	0	11
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	4	42	0	0	0	0	46
	SHP Regarding Majority Vote for Election of Directors	0	5	0	0	1	0	6
	SHP Regarding Misc. Board/Shareholder Rights Issue	19	0	0	0	0	0	19
	SHP Regarding Recapitalization	0	5	0	0	0	0	5
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	17	39	0	0	1	0	57
	SHP Regarding Right to Call a Special Meeting	8	29	0	0	0	0	37
	SHP Regarding the Declassification of the Board	0	1	0	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Shareholder Access to the Nomination Process (Proxy Access)	10	0	0	0	0	0	10
SHP: Misc		2	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	2
SHP: Social		25	82	0	0	0	0	107
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	3	6	0	0	0	0	9
	SHP Regarding Misc. Human/Political Rights Policies	4	1	0	0	0	0	5
	SHP Regarding Misc. Social Issue	0	15	0	0	0	0	15
	SHP Regarding Plant Closings	1	0	0	0	0	0	1
	SHP Regarding Report on EEO	0	5	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human R	6	4	0	0	0	0	10
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	11	43	0	0	0	0	54
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10190	7	85	2	0	0	0	10284

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<i>Audit/Financials</i>		908	0	0	0	0	0	0	908
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	0	9
	Appointment of Auditor	15	0	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	0	7
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	9	0	0	0	0	0	0	9
	Financial Statements	14	0	0	0	0	0	0	14
	Ratification of Auditor	851	0	0	0	0	0	0	851
<i>Board Related</i>		7531	7	0	0	0	0	0	7538
	Change in Board Size	3	0	0	0	0	0	0	3
	Election of Board Committee Members	11	0	0	0	0	0	0	11
	Election of Board Member(s) During a Contested Election – Management Nomi	12	6	0	0	0	0	0	18
	Election of Directors	7448	1	0	0	0	0	0	7449
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	0	23
	Election of Supervisory Board	14	0	0	0	0	0	0	14
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding the Board	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	6	0	0	0	0	0	0	6
	Ratification of Co-Option of a Director	2	0	0	0	0	0	0	2
	Ratification of Management Acts - Legal	4	0	0	0	0	0	0	4
	Removal/Resignation of Director	1	0	0	0	0	0	0	1
Capital Management		83	0	0	0	0	0	0	83
	Authority to Issue Shares w/ Preemptive Rights	13	0	0	0	0	0	0	13
	Authority to Issue Shares w/o Preemptive Rights	15	0	0	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Repurchase Shares	14	0	0	0	0	0	0	14
	Cancellation of Authorized Stock	4	0	0	0	0	0	0	4
	Elimination of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in Authorized Capital	3	0	0	0	0	0	0	3
	Increase in Authorized Common Stock	13	0	0	0	0	0	0	13
	Increase in/Authorization of Dual Class Stock	2	0	0	0	0	0	0	2
	Issuance of Common Stock	5	0	0	0	0	0	0	5
	Issuance of Repurchased Shares	6	0	0	0	0	0	0	6
	Reduction in Share Premium Account	1	0	0	0	0	0	0	1
	Repurchase of Shares	1	0	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	4	0	0	0	0	0	0	4
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	0	4
Compensation		1170	0	0	0	0	0	0	1170
	Adoption of Director Equity Compensation Plan	5	0	0	0	0	0	0	5
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	92	0	0	0	0	0	0	92
	Advisory Vote on Executive Compensation	842	0	0	0	0	0	0	842
	Advisory Vote on Severance	20	0	0	0	0	0	0	20
	Amendment to Bonus/162(m) Plan	1	0	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	4	0	0	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	27	0	0	0	0	0	0	27
	Amendment to Equity Compensation Plan	92	0	0	0	0	0	0	92
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	0	1
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	0	5
	Remuneration Policy (Forward-Looking)	7	0	0	0	0	0	0	7
	Remuneration Report (Retrospective)	5	0	0	0	0	0	0	5
	Say When on Pay	44	0	0	0	0	0	0	44

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Purchase Plan	1	0	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	0	2
M&A		32	0	0	0	0	0	0	32
	Merger/Acquisition	31	0	0	0	0	0	0	31
	Spin-off	1	0	0	0	0	0	0	1
Meeting Administration		37	0	0	0	0	0	0	37
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	0	1
	Right to Adjourn Meeting	31	0	0	0	0	0	0	31
	Routine Meeting Item	2	0	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		0	0	4	2	0	0	0	6
	Bondholder/Bankruptcy Proposal	0	0	2	0	0	0	0	2
	Declaration of Material Interest	0	0	2	0	0	0	0	2
	Misc. Proposal	0	0	0	1	0	0	0	1
	OTHER	0	0	0	1	0	0	0	1
SHP: Compensation		41	0	0	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	2	0	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	6	0	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Compensation	8	0	0	0	0	0	0	8
	SHP Regarding Race and/or Gender Pay Equity Report	14	0	0	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	7	0	0	0	0	0	0	7
<i>SHP: Environment</i>		6	0	20	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
	SHP Regarding Bioengineering / Nanotechnology Safety	2	0	0	0	0	0	0	2
	SHP Regarding Environmental Report	0	0	8	0	0	0	0	8
	SHP Regarding Formation of Environmental/Social Committee of the	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	0	0	4	0	0	0	0	4
	SHP Regarding Report on Antibiotics in Animal Agriculture	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	0	6	0	0	0	0	6
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	2	0	0	0	0	2
<i>SHP: Governance</i>		210	0	0	0	0	0	0	210
	SHP Regarding Board Composition	11	0	0	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	4	0	0	0	0	0	0	4
	SHP Regarding Eliminating Supermajority Provisions	11	0	0	0	0	0	0	11
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	46	0	0	0	0	0	0	46
	SHP Regarding Majority Vote for Election of Directors	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Board/Shareholder Rights Issue	19	0	0	0	0	0	0	19

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Recapitalization	5	0	0	0	0	0	0	5
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	57	0	0	0	0	0	0	57
	SHP Regarding Right to Call a Special Meeting	37	0	0	0	0	0	0	37
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	10	0	0	0	0	0	0	10
SHP: Misc		2	0	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	0	2
SHP: Social		50	0	57	0	0	0	0	107
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	4
	SHP Regarding Company Product Responsibility	1	0	0	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	6	0	3	0	0	0	0	9
	SHP Regarding Misc. Human/Political Rights Policies	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Social Issue	15	0	0	0	0	0	0	15
	SHP Regarding Plant Closings	1	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	5	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	10	0	0	0	0	0	0	10
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	54	0	0	0	0	54
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10153	125	2	0	4	0	10284
<i>Audit/Financials</i>		908	0	0	0	0	0	908
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	15	0	0	0	0	0	15
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	7
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	9	0	0	0	0	0	9
	Financial Statements	14	0	0	0	0	0	14
	Ratification of Auditor	851	0	0	0	0	0	851
<i>Board Related</i>		7464	74	0	0	0	0	7538
	Change in Board Size	3	0	0	0	0	0	3
	Election of Board Committee Members	11	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Board Member(s) During a Contested Election – Management Nomi	12	6	0	0	0	0	18
	Election of Directors	7382	67	0	0	0	0	7449
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	23	0	0	0	0	0	23
	Election of Supervisory Board	14	0	0	0	0	0	14
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Misc. Proposal Regarding the Board	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	6	0	0	0	0	0	6
	Ratification of Co-Option of a Director	2	0	0	0	0	0	2
	Ratification of Management Acts - Legal	4	0	0	0	0	0	4
	Removal/Resignation of Director	0	1	0	0	0	0	1
Capital Management		83	0	0	0	0	0	83
	Authority to Issue Shares w/ Preemptive Rights	13	0	0	0	0	0	13
	Authority to Issue Shares w/o Preemptive Rights	15	0	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Cancellation of Authorized Stock	4	0	0	0	0	0	4
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in Authorized Common Stock	13	0	0	0	0	0	13
	Increase in/Authorization of Dual Class Stock	2	0	0	0	0	0	2
	Issuance of Common Stock	5	0	0	0	0	0	5
	Issuance of Repurchased Shares	6	0	0	0	0	0	6
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Repurchase of Shares	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Share Repurchase	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		121	3	0	0	0	0	124
	Adoption of Majority Vote for Election of Directors	3	0	0	0	0	0	3
	Amendment to Poison Pill	0	1	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	3
	Amendments to Charter/Bylaw - Bundled	6	0	0	0	0	0	6
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Article Amendments - Proxy Access	2	0	0	0	0	0	2
	Change in State of Incorporation	2	0	0	0	0	0	2
	Company Name Change	2	0	0	0	0	0	2
	Delisting	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Supermajority Requirement	40	0	0	0	0	0	40
	Elimination of Written Consent	1	0	0	0	0	0	1
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Misc. Article Amendments	17	0	0	0	0	0	17
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	19	0	0	0	0	0	19
	Restoration of Right to Call a Special Meeting	11	0	0	0	0	0	11
	Restoration of Written Consent	4	0	0	0	0	0	4
	Technical Amendments to Charter/Bylaw	4	0	0	0	0	0	4
Compensation		1165	5	0	0	0	0	1170
	Adoption of Director Equity Compensation Plan	5	0	0	0	0	0	5
	Adoption of Employee Stock Purchase Plan	18	0	0	0	0	0	18
	Adoption of Equity Compensation Plan	89	3	0	0	0	0	92
	Advisory Vote on Executive Compensation	842	0	0	0	0	0	842
	Advisory Vote on Severance	20	0	0	0	0	0	20
	Amendment to Bonus/162(m) Plan	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	4	0	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	27	0	0	0	0	0	27
	Amendment to Equity Compensation Plan	90	2	0	0	0	0	92
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	5	0	0	0	0	0	5
	Remuneration Policy (Forward-Looking)	7	0	0	0	0	0	7
	Remuneration Report (Retrospective)	5	0	0	0	0	0	5
	Say When on Pay	44	0	0	0	0	0	44
	Stock Purchase Plan	1	0	0	0	0	0	1
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	2
M&A		32	0	0	0	0	0	32
	Merger/Acquisition	31	0	0	0	0	0	31
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		37	0	0	0	0	0	37
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	31	0	0	0	0	0	31
	Routine Meeting Item	2	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	1
Other		0	0	2	0	4	0	6
	Bondholder/Bankruptcy Proposal	0	0	0	0	2	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Proposal	0	0	1	0	0	0	1
	OTHER	0	0	1	0	0	0	1
<i>SHP: Compensation</i>		22	19	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	2	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	0	1	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	8	0	0	0	0	0	8
	SHP Regarding Race and/or Gender Pay Equity Report	2	12	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	7	0	0	0	0	0	7
<i>SHP: Environment</i>		21	5	0	0	0	0	26
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Bioengineering / Nanotechnology Safety	0	2	0	0	0	0	2
	SHP Regarding Environmental Report	8	0	0	0	0	0	8
	SHP Regarding Formation of Environmental/Social Committee of the	1	1	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	4	0	0	0	0	0	4
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	6	0	0	0	0	0	6
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		210	0	0	0	0	0	210
	SHP Regarding Board Composition	11	0	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	4	0	0	0	0	0	4
	SHP Regarding Eliminating Supermajority Provisions	11	0	0	0	0	0	11
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	46	0	0	0	0	0	46
	SHP Regarding Majority Vote for Election of Directors	6	0	0	0	0	0	6
	SHP Regarding Misc. Board/Shareholder Rights Issue	19	0	0	0	0	0	19
	SHP Regarding Recapitalization	5	0	0	0	0	0	5
	SHP Regarding Removal of Directors	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	57	0	0	0	0	0	57
	SHP Regarding Right to Call a Special Meeting	37	0	0	0	0	0	37
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	10	0	0	0	0	0	10
<i>SHP: Misc</i>		2	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	2
<i>SHP: Social</i>		88	19	0	0	0	0	107
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Human Capital Management	9	0	0	0	0	0	9
	SHP Regarding Misc. Human/Political Rights Policies	5	0	0	0	0	0	5
	SHP Regarding Misc. Social Issue	4	11	0	0	0	0	15
	SHP Regarding Plant Closings	1	0	0	0	0	0	1
	SHP Regarding Report on EEO	4	1	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	10	0	0	0	0	0	10
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	54	0	0	0	0	0	54
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

