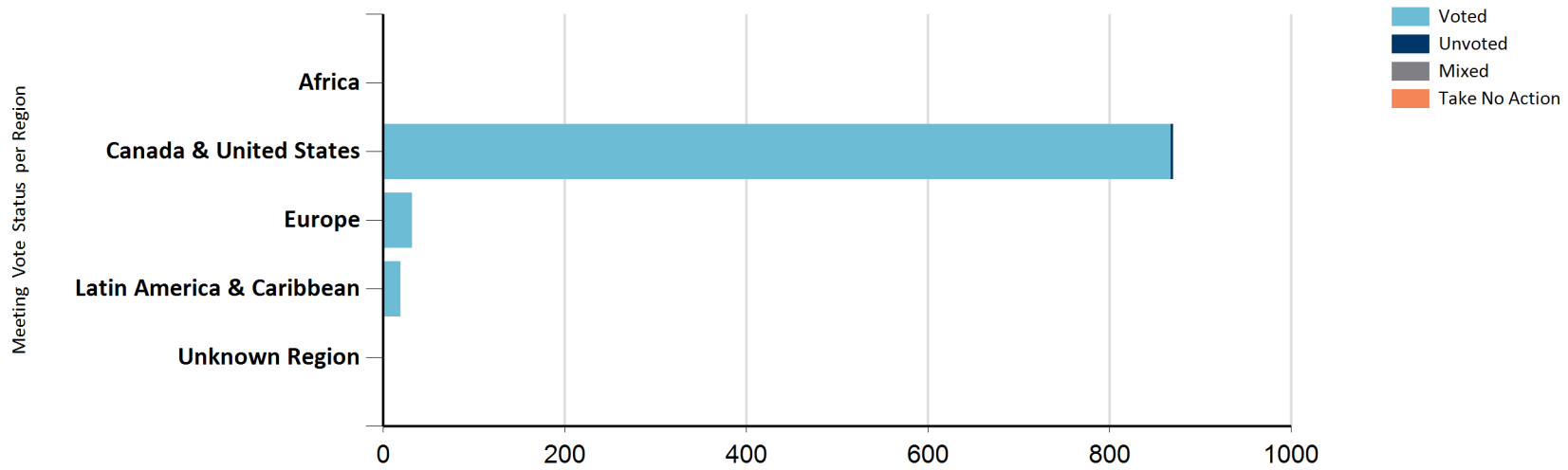


Meeting Statistics Report

From 7/1/2018 to 6/30/2019

Meetings by Region & Vote Status



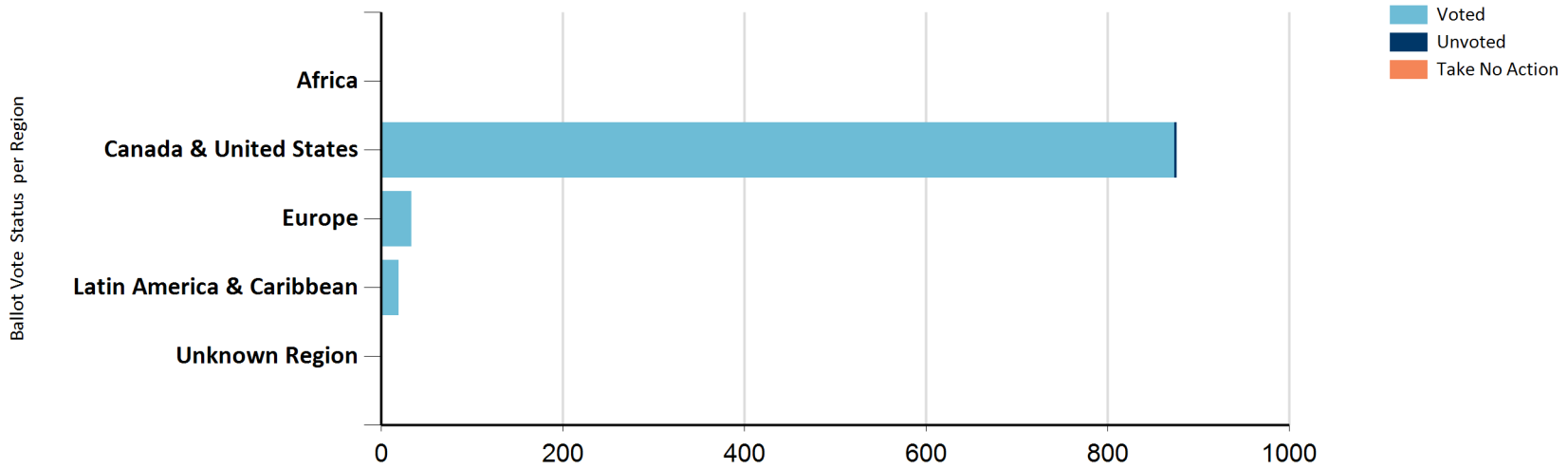
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		920	3	0	0	923
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Canada & United States		867	3	0	0	870
	Canada	3	0	0	0	3
	United States	864	3	0	0	867
Europe		32	0	0	0	32
	Ireland	14	0	0	0	14
	Jersey	1	0	0	0	1
	Luxembourg	1	0	0	0	1

Netherlands	5	0	0	0	5
Switzerland	3	0	0	0	3
United Kingdom	8	0	0	0	8
Latin America & Caribbean	19	0	0	0	19
Bermuda	15	0	0	0	15
Cayman Islands	1	0	0	0	1
Panama	1	0	0	0	1
Puerto Rico	1	0	0	0	1
Virgin Islands (British)	1	0	0	0	1
Unknown Region	1	0	0	0	1
Unknown Country	1	0	0	0	1

Ballot Statistics Report

From 7/1/2018 to 6/30/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		927	3	0	930
Africa		1	0	0	1
	Liberia	1	0	0	1
Canada & United States		873	3	0	876
	Canada	3	0	0	3
	United States	870	3	0	873
Europe		33	0	0	33
	Ireland	14	0	0	14
	Jersey	1	0	0	1
	Luxembourg	1	0	0	1
	Netherlands	5	0	0	5

Switzerland	3	0	0	3
United Kingdom	9	0	0	9
Latin America & Caribbean	19	0	0	19
Bermuda	15	0	0	15
Cayman Islands	1	0	0	1
Panama	1	0	0	1
Puerto Rico	1	0	0	1
Virgin Islands (British)	1	0	0	1
Unknown Region	1	0	0	1
Unknown Country	1	0	0	1

Proposal Statistics Report

From 7/1/2018 to 6/30/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	9026	198	9224
Against	556	120	676
Abstain	19	50	69
1 Year	29	0	29
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	35	5	40
Totals	9665	373	10038

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9051	122	9173
Against Management	577	241	818
N/A	2	5	7
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	35	5	40
Totals	9665	373	10038

Management Proposals – Votes Cast

For - 9026 Abstain - 19 Unvoted - 35
 Against - 556 1 Year - 29



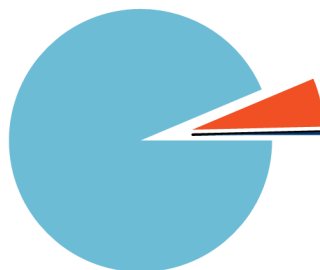
Shareholder Proposals – Votes Cast

For - 198 Abstain - 50 Unvoted - 5
 Against - 120



Management Proposals – Votes versus Management

With Mgmt - 9051 N/A - 2 Unvoted - 35
 Against Mgmt - 577



Shareholder Proposals – Votes versus Management

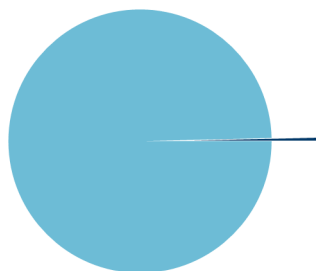
With Mgmt - 122 N/A - 5 Unvoted - 5
 Against Mgmt - 241



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	9628	288	9916
Against Policy	0	0	0
Manual	2	80	82
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	35	5	40
Totals	9665	373	10038

Management Proposals - Votes versus Policy

With Policy 9628 Manual 2 Unvoted 35



Shareholder Proposals - Votes versus Policy

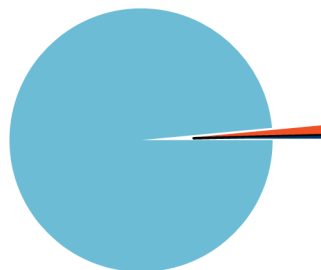
With Policy 288 Manual 80 Unvoted 5



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	9521	316	9837
Against Glass Lewis	107	52	159
N/A	2	0	2
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	35	5	40
Totals	9665	373	10038

Management Proposals - Votes versus Glass Lewis

With GL 9521 N/A 2 Unvoted 35
Against GL 107



Shareholder Proposals - Votes versus Glass Lewis

With GL 316 Against GL 52 Unvoted 5



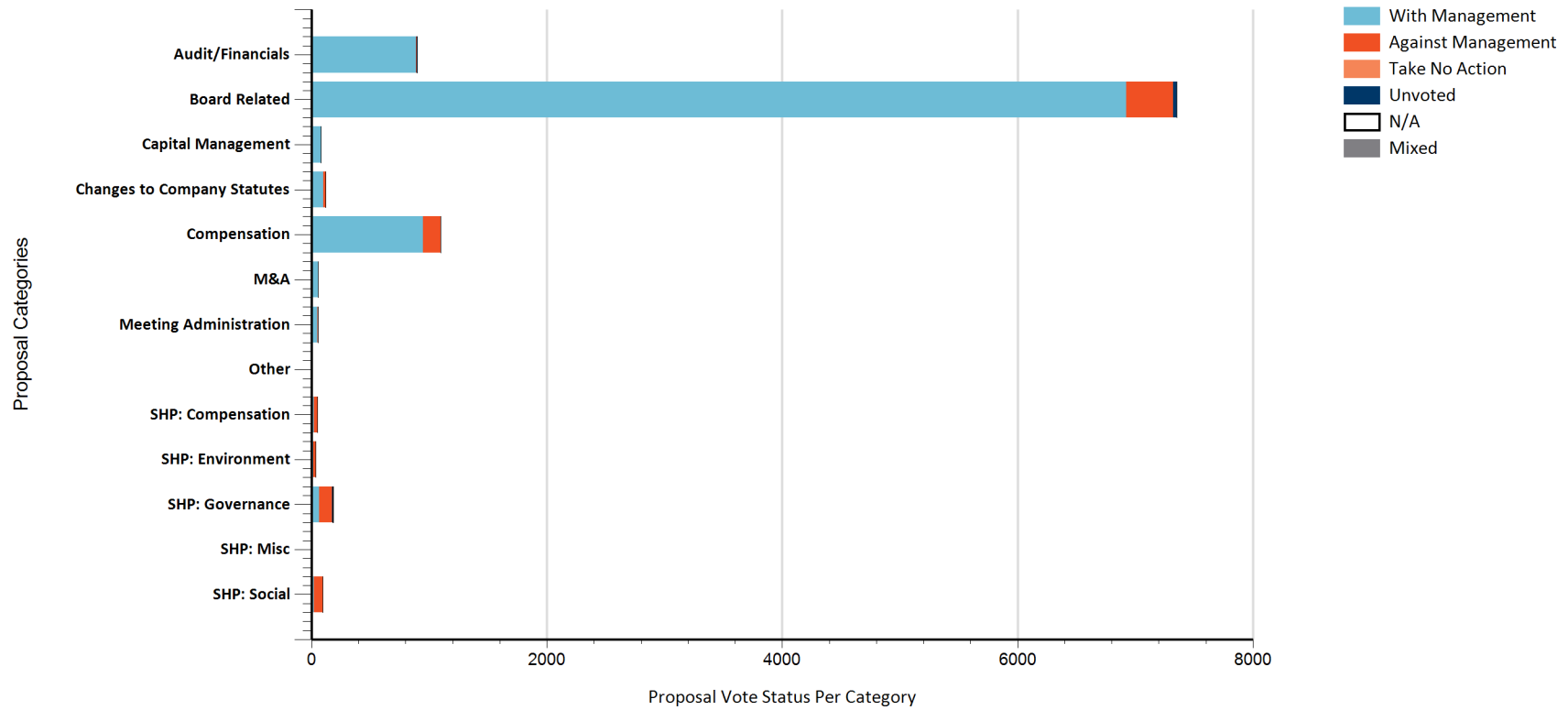
Proposal Category Report

From 7/1/2018 to 6/30/2019

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	9224	676	69	0	40	0	29	0	0	10038
Audit/Financials	887	6	0	0	3	0	0	0	0	896
Board Related	6922	384	16	0	29	0	0	0	0	7351
Capital Management	80	2	0	0	0	0	0	0	0	82
Changes to Company Statutes	103	13	3	0	0	0	0	0	0	119
Compensation	921	146	0	0	3	0	29	0	0	1099
M&A	57	0	0	0	0	0	0	0	0	57
Meeting Administration	52	5	0	0	0	0	0	0	0	57
Other	4	0	0	0	0	0	0	0	0	4
SHP: Compensation	9	20	23	0	0	0	0	0	0	52
SHP: Environment	7	15	14	0	1	0	0	0	0	37
SHP: Governance	120	62	1	0	2	0	0	0	0	185
SHP: Misc	0	1	0	0	0	0	0	0	0	1
SHP: Social	62	22	12	0	2	0	0	0	0	98

Proposal Categories - Votes versus Management



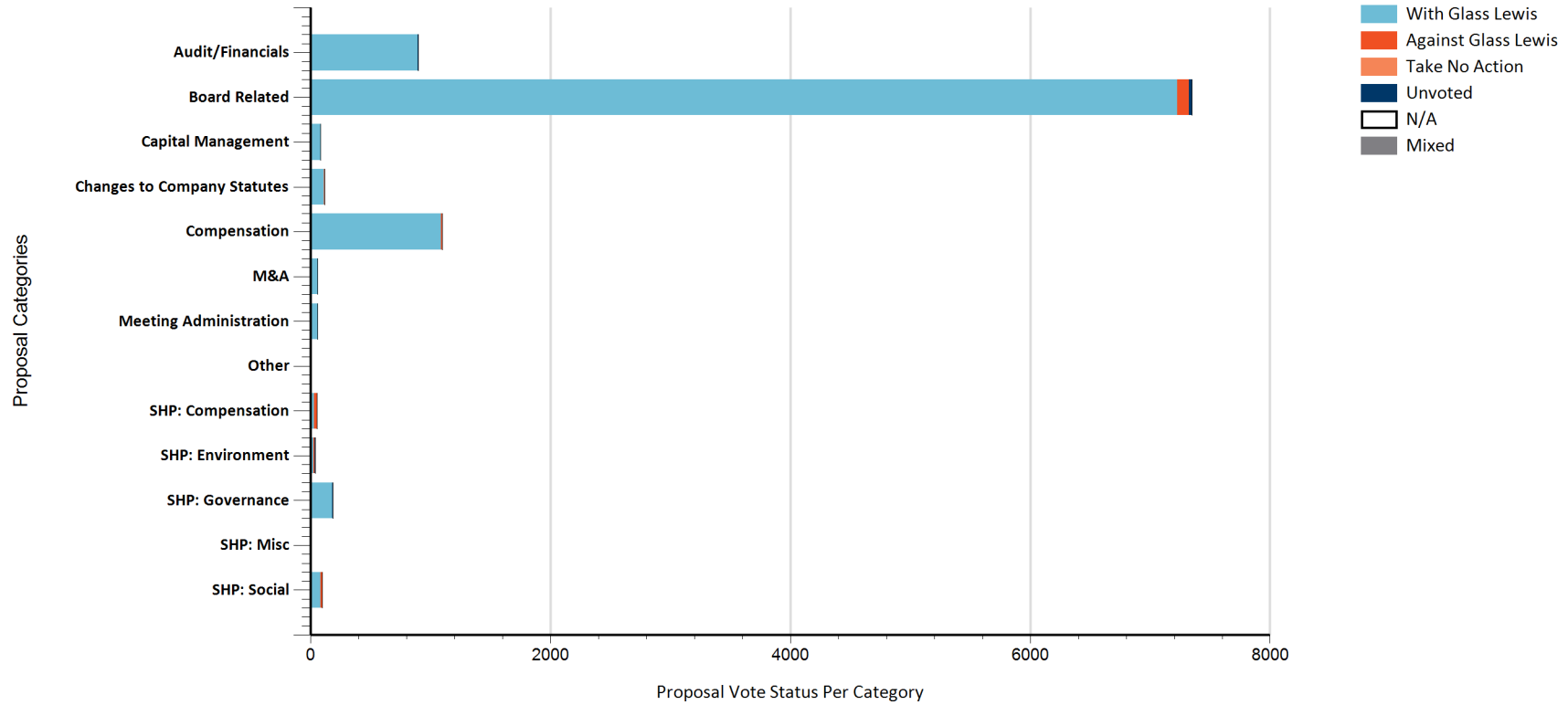
Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	9173	818	0	40	7	0	10038
Audit/Financials	887	6	0	3	0	0	896
Board Related	6922	400	0	29	0	0	7351
Capital Management	80	2	0	0	0	0	82
Changes to Company Statutes	103	16	0	0	0	0	119

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	948	148	0	3	0	0	1099
M&A	57	0	0	0	0	0	57
Meeting Administration	52	5	0	0	0	0	57
Other	2	0	0	0	2	0	4
SHP: Compensation	20	32	0	0	0	0	52
SHP: Environment	15	21	0	1	0	0	37
SHP: Governance	64	114	0	2	5	0	185
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	22	74	0	2	0	0	98

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1096	0	0	0	3	0	0	1099
M&A	57	0	0	0	0	0	0	57
Meeting Administration	57	0	0	0	0	0	0	57
Other	2	0	2	0	0	0	0	4
SHP: Compensation	52	0	0	0	0	0	0	52
SHP: Environment	13	0	23	0	1	0	0	37
SHP: Governance	183	0	0	0	2	0	0	185
SHP: Misc	1	0	0	0	0	0	0	1
SHP: Social	39	0	57	0	2	0	0	98

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	9837	159	0	40	2	0	10038
Audit/Financials	893	0	0	3	0	0	896
Board Related	7228	94	0	29	0	0	7351
Capital Management	82	0	0	0	0	0	82
Changes to Company Statutes	112	7	0	0	0	0	119

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1090	6	0	3	0	0	1099
M&A	57	0	0	0	0	0	57
Meeting Administration	57	0	0	0	0	0	57
Other	2	0	0	0	2	0	4
SHP: Compensation	28	24	0	0	0	0	52
SHP: Environment	24	12	0	1	0	0	37
SHP: Governance	179	4	0	2	0	0	185
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	84	12	0	2	0	0	98

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
<i>SHP: Compensation</i>		9	20	23	0	0	0	0	0	0	29
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	0	10	0	0	0	0	0	0	10
	SHP Regarding Misc. Compensation	4	5	0	0	0	0	0	0	0	9
	SHP Regarding Race and/or Gender Pay Equity Report	1	0	13	0	0	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	4	0	0	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	0	11	0	0	0	0	0	0	0	11
<i>SHP: Environment</i>		7	15	14	0	1	0	0	0	0	23
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	0	3	0	0	0	0	0	0	3
	SHP Regarding Bioengineering / Nanotechnology Safety	0	0	2	0	0	0	0	0	0	2
	SHP Regarding Environmental Report	1	8	1	0	0	0	0	0	0	10
	SHP Regarding Formation of Environmental/Social Committee of the	1	0	6	0	0	0	0	0	0	7
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	0	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	3	2	0	0	0	0	0	0	0	5
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	4	0	0	0	0	0	0	0	5
	SHP Regarding Review Energy Efficiency & Renewables	0	1	1	0	0	0	0	0	0	2
	SHP Regarding Sustainability Report	0	0	0	0	1	0	0	0	0	1
<i>SHP: Governance</i>		120	62	1	0	2	0	0	0	0	184

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	9	0	9	0	0	0	0	0	0	18
	SHP Regarding Report on EEO	4	0	1	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	4	0	0	0	0	0	0	0	9
	SHP Regarding Reviewing Political Spending or Lobbying	43	14	0	0	2	0	0	0	0	59
	SHP Regarding Tobacco/Alcohol	0	0	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9173	818	0	40	7	0	10038
<i>Audit/Financials</i>		887	6	0	3	0	0	896
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	12	0	0	0	0	0	12
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	6
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	8	0	0	0	0	0	8
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	1
	Financial Statements	12	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Auditor	838	6	0	3	0	0	847
Board Related		6922	400	0	29	0	0	7351
	Authorization of Board to Set Board Size	0	1	0	0	0	0	1
	Change in Board Size	6	0	0	0	0	0	6
	Election of Board Committee Members	9	2	0	0	0	0	11
	Election of Board Member(s) During a Contested Election – Management Nom	11	0	0	0	0	0	11
	Election of Directors	6845	394	0	29	0	0	7268
	Election of Non-Principal Members (Chairman, alternates)	2	1	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	30	2	0	0	0	0	32
	Election of Supervisory Board	7	0	0	0	0	0	7
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	5	0	0	0	0	0	5
Capital Management		80	2	0	0	0	0	82
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2
	Amendment to Authorized Preferred Stock	1	0	0	0	0	0	1
	Amendment to Dual Class Stock	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	14	0	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	16	0	0	0	0	0	16

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Creation of New Share Class	1	0	0	0	0	0	1
	Decrease in Authorized Common Stock	1	0	0	0	0	0	1
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Increase in Authorized Common Stock	14	0	0	0	0	0	14
	Increase in/Authorization of Dual Class Stock	1	1	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	1	1	0	0	0	0	2
	Issuance of Repurchased Shares	5	0	0	0	0	0	5
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Reverse Stock Split	3	0	0	0	0	0	3
	Share Repurchase	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		103	16	0	0	0	0	119
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
	Adoption of Majority Vote for Election of Directors	6	0	0	0	0	0	6
	Adoption of Supermajority Requirement	2	0	0	0	0	0	2
	Amendment to Classified Board	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Poison Pill	0	4	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	5	0	0	0	0	0	5
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	4	0	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	1	0	0	0	0	1
	Elimination of Preemptive Rights	0	1	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	37	0	0	0	0	0	37
	Misc. Article Amendments	16	4	0	0	0	0	20
	Repeal of Classified Board	16	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	6	5	0	0	0	0	11
	Restoration of Written Consent	3	0	0	0	0	0	3
	Technical Amendments to Charter/Bylaw	3	0	0	0	0	0	3
Compensation		948	148	0	3	0	0	1099
	Adoption of Director Equity Compensation Plan	3	1	0	0	0	0	4
	Adoption of Employee Stock Purchase Plan	12	1	0	0	0	0	13
	Adoption of Equity Compensation Plan	59	7	0	1	0	0	67
	Advisory Vote on Executive Compensation	698	110	0	2	0	0	810

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Advisory Vote on Severance	22	12	0	0	0	0	34
	Amendment to Director Equity Compensation Plan	5	0	0	0	0	0	5
	Amendment to Employee Stock Purchase Plan	26	3	0	0	0	0	29
	Amendment to Equity Compensation Plan	80	9	0	0	0	0	89
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Directors' Fees	4	0	0	0	0	0	4
	Misc. Proposal Regarding Director Pay	0	1	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	2	1	0	0	0	0	3
	Remuneration Report (Retrospective)	6	1	0	0	0	0	7
	Say When on Pay	27	2	0	0	0	0	29
	Stock Option Plan	1	0	0	0	0	0	1
	Stock Purchase Plan	2	0	0	0	0	0	2
M&A		57	0	0	0	0	0	57
	Merger/Acquisition	52	0	0	0	0	0	52
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2
	Restructuring/Reorganization	2	0	0	0	0	0	2
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		52	5	0	0	0	0	57
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Right to Adjourn Meeting	48	1	0	0	0	0	49

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Routine Meeting Item	2	0	0	0	0	0	2
	Transaction of Other Business	0	4	0	0	0	0	4
Other		2	0	0	0	2	0	4
	Approval of Political Donation	2	0	0	0	0	0	2
	Declaration of Material Interest	0	0	0	0	2	0	2
SHP: Compensation		20	32	0	0	0	0	52
	SHP Recoupment of Unearned Bonuses (Clawback)	0	3	0	0	0	0	3
	SHP Regarding Golden Parachutes	0	1	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	10	0	0	0	0	10
	SHP Regarding Misc. Compensation	5	4	0	0	0	0	9
	SHP Regarding Race and/or Gender Pay Equity Report	0	14	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	11	0	0	0	0	0	11
SHP: Environment		15	21	0	1	0	0	37
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	3	0	0	0	0	3
	SHP Regarding Bioengineering / Nanotechnology Safety	0	2	0	0	0	0	2
	SHP Regarding Environmental Report	8	2	0	0	0	0	10
	SHP Regarding Formation of Environmental/Social Committee of the	0	7	0	0	0	0	7
	SHP Regarding Misc. Energy/Environmental Issues	0	1	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	2	3	0	0	0	0	5
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	4	1	0	0	0	0	5
	SHP Regarding Review Energy Efficiency & Renewables	1	1	0	0	0	0	2
	SHP Regarding Sustainability Report	0	0	0	1	0	0	1
SHP: Governance		64	114	0	2	5	0	185
	SHP Regarding Board Composition	1	0	0	0	2	0	3
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	0	3	0	0	0	0	3
	SHP Regarding Director Tenure	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	7	1	0	0	0	0	8
	SHP Regarding Eliminating Supermajority Provisions	7	7	0	0	2	0	16
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	9	43	0	0	0	0	52
	SHP Regarding Majority Vote for Election of Directors	0	5	0	0	0	0	5
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	0	0	0	0	0	3
	SHP Regarding Recapitalization	0	6	0	0	0	0	6
	SHP Regarding Right to Act by Written Consent	8	27	0	0	0	0	35
	SHP Regarding Right to Call a Special Meeting	3	17	0	1	0	0	21
	SHP Regarding the Declassification of the Board	2	2	0	0	1	0	5
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	21	3	0	1	0	0	25

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Misc		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
SHP: Social		22	74	0	2	0	0	98
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor a	3	0	0	0	0	0	3
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	18	0	0	0	0	18
	SHP Regarding Report on EEO	0	5	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human R	4	5	0	0	0	0	9
	SHP Regarding Reviewing Political Spending or Lobbying	14	43	0	2	0	0	59
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9916	0	82	0	40	0	0	10038
Audit/Financials		893	0	0	0	3	0	0	896
	Allocation of Profits/Dividends	9	0	0	0	0	0	0	9
	Appointment of Auditor	12	0	0	0	0	0	0	12
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	0	1
	Adoption of Majority Vote for Election of Directors	6	0	0	0	0	0	0	6
	Adoption of Supermajority Requirement	2	0	0	0	0	0	0	2
	Amendment to Classified Board	1	0	0	0	0	0	0	1
	Amendment to Poison Pill	4	0	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	5	0	0	0	0	0	0	5
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	1
	Article Amendments - Proxy Access	4	0	0	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	0	1
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Preemptive Rights	1	0	0	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	37	0	0	0	0	0	0	37
	Misc. Article Amendments	20	0	0	0	0	0	0	20
	Repeal of Classified Board	16	0	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	11	0	0	0	0	0	0	11
	Restoration of Written Consent	3	0	0	0	0	0	0	3
	Technical Amendments to Charter/Bylaw	3	0	0	0	0	0	0	3
Compensation		1096	0	0	0	3	0	0	1099

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Spin-off	1	0	0	0	0	0	0	1
Meeting Administration		57	0	0	0	0	0	0	57
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	2
	Right to Adjourn Meeting	49	0	0	0	0	0	0	49
	Routine Meeting Item	2	0	0	0	0	0	0	2
	Transaction of Other Business	4	0	0	0	0	0	0	4
Other		2	0	2	0	0	0	0	4
	Approval of Political Donation	2	0	0	0	0	0	0	2
	Declaration of Material Interest	0	0	2	0	0	0	0	2
SHP: Compensation		52	0	0	0	0	0	0	52
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	0	3
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	10	0	0	0	0	0	0	10
	SHP Regarding Misc. Compensation	9	0	0	0	0	0	0	9
	SHP Regarding Race and/or Gender Pay Equity Report	14	0	0	0	0	0	0	14
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	11	0	0	0	0	0	0	11
SHP: Environment		13	0	23	0	1	0	0	37
	SHP Regarding Adoption of Comprehensive Recycling Strategies	3	0	0	0	0	0	0	3
	SHP Regarding Bioengineering / Nanotechnology Safety	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Environmental Report	0	0	10	0	0	0	0	10
	SHP Regarding Formation of Environmental/Social Committee of the	7	0	0	0	0	0	0	7
	SHP Regarding Misc. Energy/Environmental Issues	0	0	1	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	0	5	0	0	0	0	5
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	5	0	0	0	0	5
	SHP Regarding Review Energy Efficiency & Renewables	0	0	2	0	0	0	0	2
	SHP Regarding Sustainability Report	0	0	0	0	1	0	0	1
SHP: Governance		183	0	0	0	2	0	0	185
	SHP Regarding Board Composition	3	0	0	0	0	0	0	3
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	3	0	0	0	0	0	0	3
	SHP Regarding Director Tenure	1	0	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	8	0	0	0	0	0	0	8
	SHP Regarding Eliminating Supermajority Provisions	16	0	0	0	0	0	0	16
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	52	0	0	0	0	0	0	52
	SHP Regarding Majority Vote for Election of Directors	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	0	0	0	0	0	0	3
	SHP Regarding Recapitalization	6	0	0	0	0	0	0	6
	SHP Regarding Right to Act by Written Consent	35	0	0	0	0	0	0	35

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Call a Special Meeting	20	0	0	0	1	0	0	21
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	0	5
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	24	0	0	0	1	0	0	25
SHP: Misc		1	0	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	0	1
SHP: Social		39	0	57	0	2	0	0	98
	SHP Regarding Company Product Responsibility	1	0	0	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	18	0	0	0	0	0	0	18
	SHP Regarding Report on EEO	5	0	0	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	9	0	0	0	0	0	0	9
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	57	0	2	0	0	59
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9837	159	0	40	2	0	10038
<i>Audit/Financials</i>		893	0	0	3	0	0	896
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	12	0	0	0	0	0	12
	Appointment of Auditor and Authority to Set Fees	6	0	0	0	0	0	6
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	8	0	0	0	0	0	8
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	1
	Financial Statements	12	0	0	0	0	0	12
	Ratification of Auditor	844	0	0	3	0	0	847
<i>Board Related</i>		7228	94	0	29	0	0	7351
	Authorization of Board to Set Board Size	1	0	0	0	0	0	1
	Change in Board Size	6	0	0	0	0	0	6
	Election of Board Committee Members	11	0	0	0	0	0	11
	Election of Board Member(s) During a Contested Election – Management Nomi	11	0	0	0	0	0	11
	Election of Directors	7145	94	0	29	0	0	7268
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	32	0	0	0	0	0	32
	Election of Supervisory Board	7	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	5	0	0	0	0	0	5
<i>Capital Management</i>		82	0	0	0	0	0	82
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2
	Amendment to Authorized Preferred Stock	1	0	0	0	0	0	1
	Amendment to Dual Class Stock	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	14	0	0	0	0	0	14
	Authority to Issue Shares w/o Preemptive Rights	16	0	0	0	0	0	16
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	0	0	0	0	0	1
	Authority to Repurchase Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Creation of New Share Class	1	0	0	0	0	0	1
	Decrease in Authorized Common Stock	1	0	0	0	0	0	1
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Increase in Authorized Common Stock	14	0	0	0	0	0	14
	Increase in/Authorization of Dual Class Stock	2	0	0	0	0	0	2
	Increase in/Authorization of Preferred Stock	2	0	0	0	0	0	2
	Issuance of Repurchased Shares	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Reverse Stock Split	3	0	0	0	0	0	3
	Share Repurchase	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		112	7	0	0	0	0	119
	Adoption of Advance Notice Requirement	1	0	0	0	0	0	1
	Adoption of Majority Vote for Election of Directors	6	0	0	0	0	0	6
	Adoption of Supermajority Requirement	2	0	0	0	0	0	2
	Amendment to Classified Board	0	1	0	0	0	0	1
	Amendment to Poison Pill	0	4	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	1	0	0	0	0	0	1
	Amendments to Charter/Bylaw - Bundled	5	0	0	0	0	0	5
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	4	0	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	0	1	0	0	0	0	1
	Elimination of Preemptive Rights	0	1	0	0	0	0	1
	Elimination of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	37	0	0	0	0	0	37
	Misc. Article Amendments	20	0	0	0	0	0	20

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Repeal of Classified Board	16	0	0	0	0	0	16
	Restoration of Right to Call a Special Meeting	11	0	0	0	0	0	11
	Restoration of Written Consent	3	0	0	0	0	0	3
	Technical Amendments to Charter/Bylaw	3	0	0	0	0	0	3
Compensation		1090	6	0	3	0	0	1099
	Adoption of Director Equity Compensation Plan	4	0	0	0	0	0	4
	Adoption of Employee Stock Purchase Plan	13	0	0	0	0	0	13
	Adoption of Equity Compensation Plan	62	4	0	1	0	0	67
	Advisory Vote on Executive Compensation	808	0	0	2	0	0	810
	Advisory Vote on Severance	34	0	0	0	0	0	34
	Amendment to Director Equity Compensation Plan	5	0	0	0	0	0	5
	Amendment to Employee Stock Purchase Plan	29	0	0	0	0	0	29
	Amendment to Equity Compensation Plan	87	2	0	0	0	0	89
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Directors' Fees	4	0	0	0	0	0	4
	Misc. Proposal Regarding Director Pay	1	0	0	0	0	0	1
	Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	3
	Remuneration Report (Retrospective)	7	0	0	0	0	0	7
	Say When on Pay	29	0	0	0	0	0	29
	Stock Option Plan	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Purchase Plan	2	0	0	0	0	0	2
M&A		57	0	0	0	0	0	57
	Merger/Acquisition	52	0	0	0	0	0	52
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2
	Restructuring/Reorganization	2	0	0	0	0	0	2
	Spin-off	1	0	0	0	0	0	1
Meeting Administration		57	0	0	0	0	0	57
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Right to Adjourn Meeting	49	0	0	0	0	0	49
	Routine Meeting Item	2	0	0	0	0	0	2
	Transaction of Other Business	4	0	0	0	0	0	4
Other		2	0	0	0	2	0	4
	Approval of Political Donation	2	0	0	0	0	0	2
	Declaration of Material Interest	0	0	0	0	2	0	2
SHP: Compensation		28	24	0	0	0	0	52
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	3
	SHP Regarding Golden Parachutes	0	1	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	10	0	0	0	0	10
	SHP Regarding Misc. Compensation	9	0	0	0	0	0	9
	SHP Regarding Race and/or Gender Pay Equity Report	1	13	0	0	0	0	14

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report on Ratio Between CEO and Employee Pay	4	0	0	0	0	0	4
	SHP Regarding Restricting Executive Compensation	11	0	0	0	0	0	11
SHP: Environment		24	12	0	1	0	0	37
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	3	0	0	0	0	3
	SHP Regarding Bioengineering / Nanotechnology Safety	0	2	0	0	0	0	2
	SHP Regarding Environmental Report	10	0	0	0	0	0	10
	SHP Regarding Formation of Environmental/Social Committee of the	1	6	0	0	0	0	7
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	5	0	0	0	0	0	5
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	5	0	0	0	0	0	5
	SHP Regarding Review Energy Efficiency & Renewables	2	0	0	0	0	0	2
	SHP Regarding Sustainability Report	0	0	0	1	0	0	1
SHP: Governance		179	4	0	2	0	0	185
	SHP Regarding Board Composition	3	0	0	0	0	0	3
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	0	3	0	0	0	0	3
	SHP Regarding Director Tenure	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	8	0	0	0	0	0	8
	SHP Regarding Eliminating Supermajority Provisions	16	0	0	0	0	0	16

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	52	0	0	0	0	0	52
	SHP Regarding Majority Vote for Election of Directors	5	0	0	0	0	0	5
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	0	0	0	0	0	3
	SHP Regarding Recapitalization	6	0	0	0	0	0	6
	SHP Regarding Right to Act by Written Consent	35	0	0	0	0	0	35
	SHP Regarding Right to Call a Special Meeting	20	0	0	1	0	0	21
	SHP Regarding the Declassification of the Board	4	1	0	0	0	0	5
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	24	0	0	1	0	0	25
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		84	12	0	2	0	0	98
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	3	0	0	0	0	0	3
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	9	9	0	0	0	0	18
	SHP Regarding Report on EEO	4	1	0	0	0	0	5
	SHP Regarding Reporting on Company's Compliance with International Human Ri	9	0	0	0	0	0	9
	SHP Regarding Reviewing Political Spending or Lobbying	57	0	0	2	0	0	59

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

