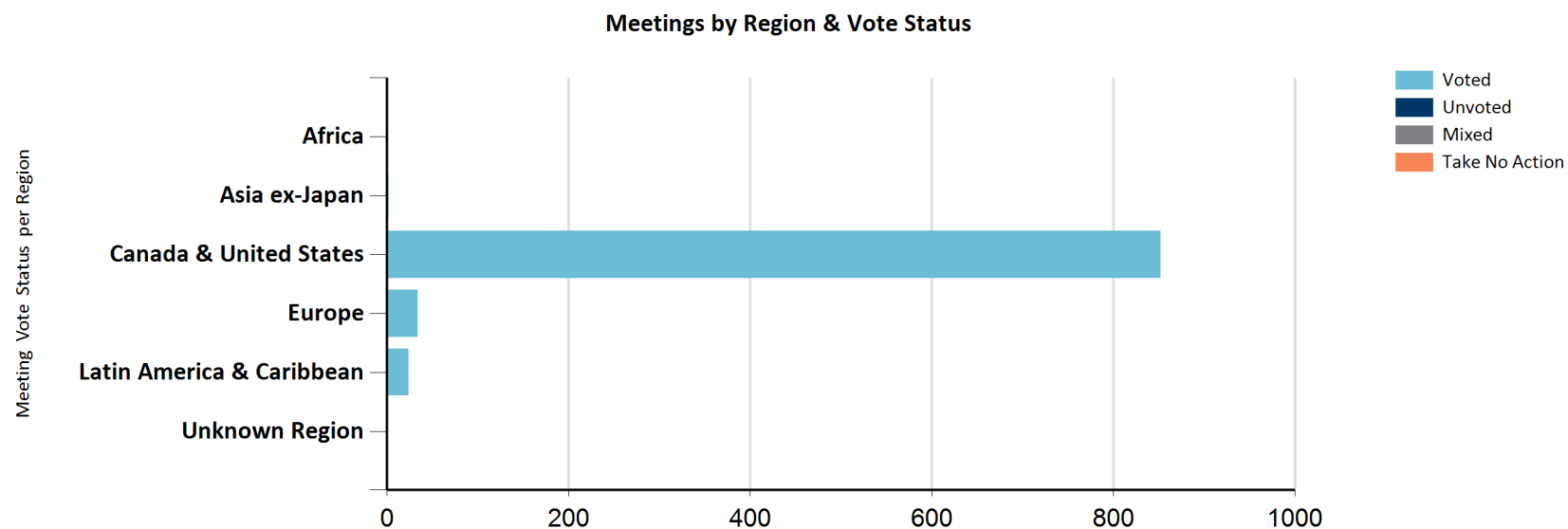


Meeting Statistics Report

From 7/1/2017 to 6/30/2018



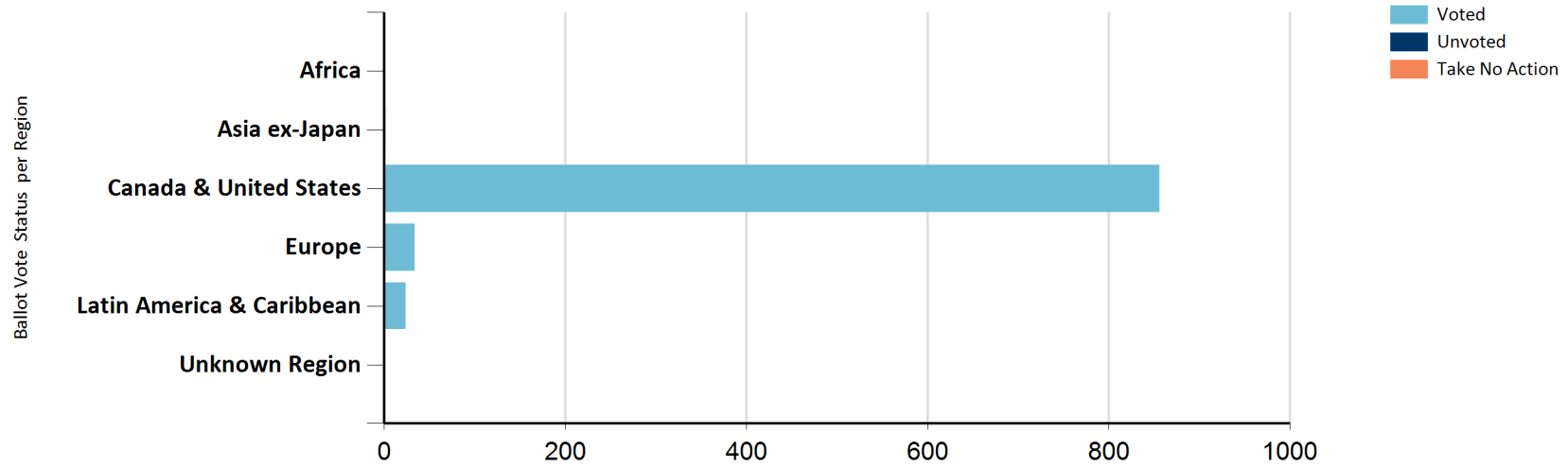
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		914	0	0	0	914
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Asia ex-Japan		2	0	0	0	2
	Singapore	2	0	0	0	2
Canada & United States		852	0	0	0	852
	Canada	3	0	0	0	3
	United States	849	0	0	0	849
Europe		34	0	0	0	34
	Ireland	15	0	0	0	15

Jersey	3	0	0	0	3
Luxembourg	1	0	0	0	1
Netherlands	6	0	0	0	6
Switzerland	3	0	0	0	3
United Kingdom	6	0	0	0	6
Latin America & Caribbean	24	0	0	0	24
Bermuda	20	0	0	0	20
Cayman Islands	1	0	0	0	1
Panama	1	0	0	0	1
Puerto Rico	1	0	0	0	1
Virgin Islands (British)	1	0	0	0	1
Unknown Region	1	0	0	0	1
Unknown Country	1	0	0	0	1

Ballot Statistics Report

From 7/1/2017 to 6/30/2018

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		918	0	0	918
Africa		1	0	0	1
	Liberia	1	0	0	1
Asia ex-Japan		2	0	0	2
	Singapore	2	0	0	2
Canada & United States		856	0	0	856
	Canada	3	0	0	3
	United States	853	0	0	853
Europe		34	0	0	34
	Ireland	15	0	0	15
	Jersey	3	0	0	3

Luxembourg	1	0	0	1
Netherlands	6	0	0	6
Switzerland	3	0	0	3
United Kingdom	6	0	0	6
Latin America & Caribbean	24	0	0	24
Bermuda	20	0	0	20
Cayman Islands	1	0	0	1
Panama	1	0	0	1
Puerto Rico	1	0	0	1
Virgin Islands (British)	1	0	0	1
Unknown Region	1	0	0	1
Unknown Country	1	0	0	1

Proposal Statistics Report

From 7/1/2017 to 6/30/2018

	Mgmt Proposals	SHP Proposals	Total Proposals
For	9181	236	9417
Against	575	140	715
Abstain	39	36	75
1 Year	113	0	113
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	9908	412	10320

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9251	140	9391
Against Management	653	269	922
N/A	4	3	7
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	9908	412	10320

Management Proposals – Votes Cast

For - 9181 Abstain - 39 1 Year - 113
Against - 575



Shareholder Proposals – Votes Cast

For - 236 Against - 140 Abstain - 36



Management Proposals – Votes versus Management

With Mgmt - 9251 N/A - 4
Against Mgmt - 653



Shareholder Proposals – Votes versus Management

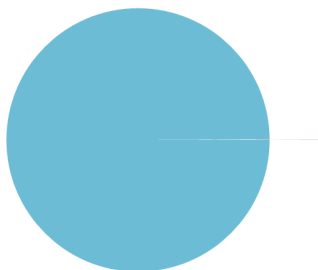
With Mgmt - 140 N/A - 3
Against Mgmt - 269



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	9902	316	10218
Against Policy	1	0	1
Manual	5	96	101
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	9908	412	10320

Management Proposals - Votes versus Policy

With Policy 9902 Manual 5
Against Policy 1



Shareholder Proposals - Votes versus Policy

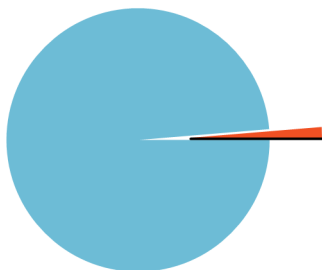
With Policy 316 Manual 96



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	9778	372	10150
Against Glass Lewis	128	40	168
N/A	2	0	2
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	9908	412	10320

Management Proposals - Votes versus Glass Lewis

With GL 9778 Against GL 128 N/A 2



Shareholder Proposals - Votes versus Glass Lewis

With GL 372 Against GL 40



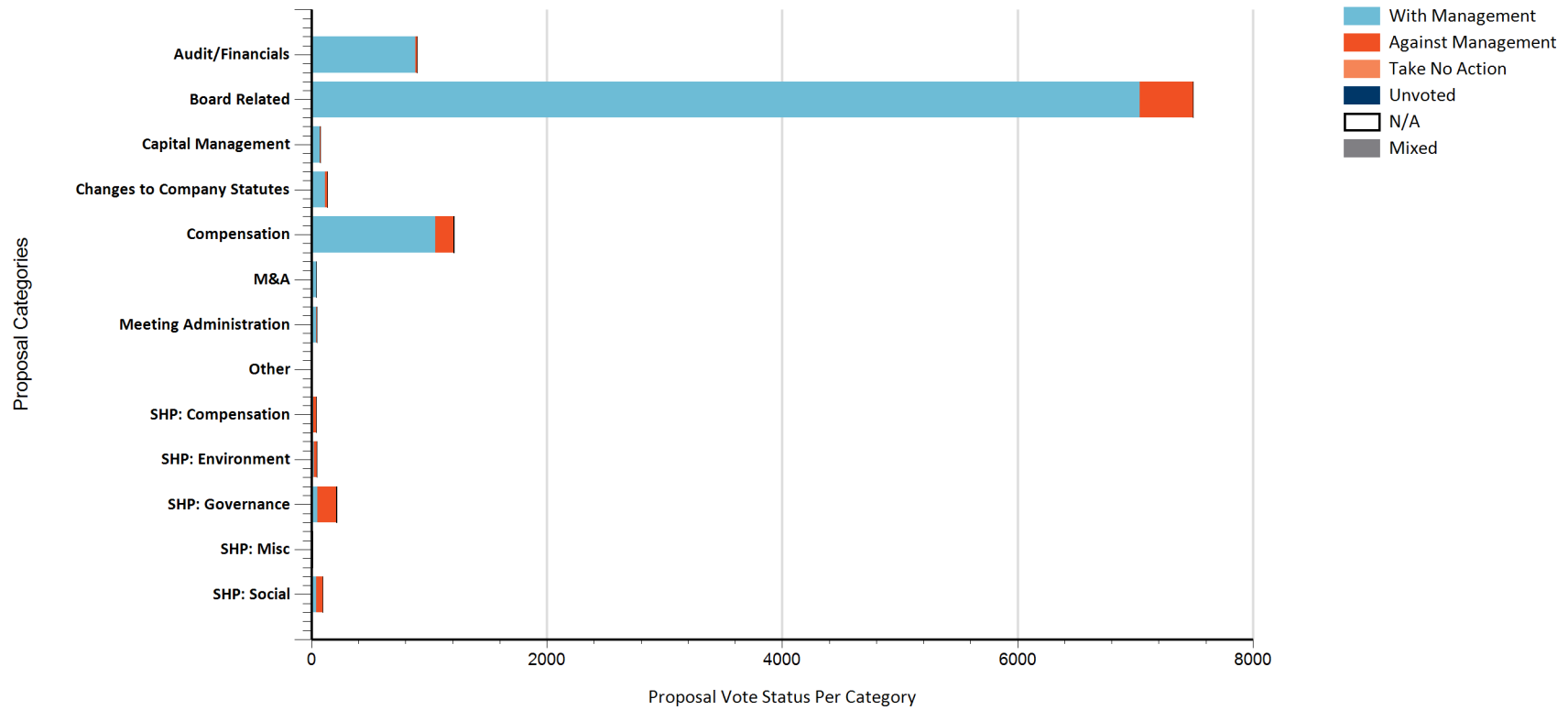
Proposal Category Report

From 7/1/2017 to 6/30/2018

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	9417	715	75	0	0	0	113	0	0	10320
Audit/Financials	887	11	0	0	0	0	0	0	0	898
Board Related	7059	403	31	0	0	0	0	0	0	7493
Capital Management	72	5	0	0	0	0	0	0	0	77
Changes to Company Statutes	118	14	5	0	0	0	0	0	0	137
Compensation	958	134	2	0	0	0	113	0	0	1207
M&A	43	0	0	0	0	0	0	0	0	43
Meeting Administration	41	6	1	0	0	0	0	0	0	48
Other	3	2	0	0	0	0	0	0	0	5
SHP: Compensation	13	18	12	0	0	0	0	0	0	43
SHP: Environment	19	22	7	0	0	0	0	0	0	48
SHP: Governance	162	49	1	0	0	0	0	0	0	212
SHP: Misc	2	9	0	0	0	0	0	0	0	11
SHP: Social	40	42	16	0	0	0	0	0	0	98

Proposal Categories - Votes versus Management

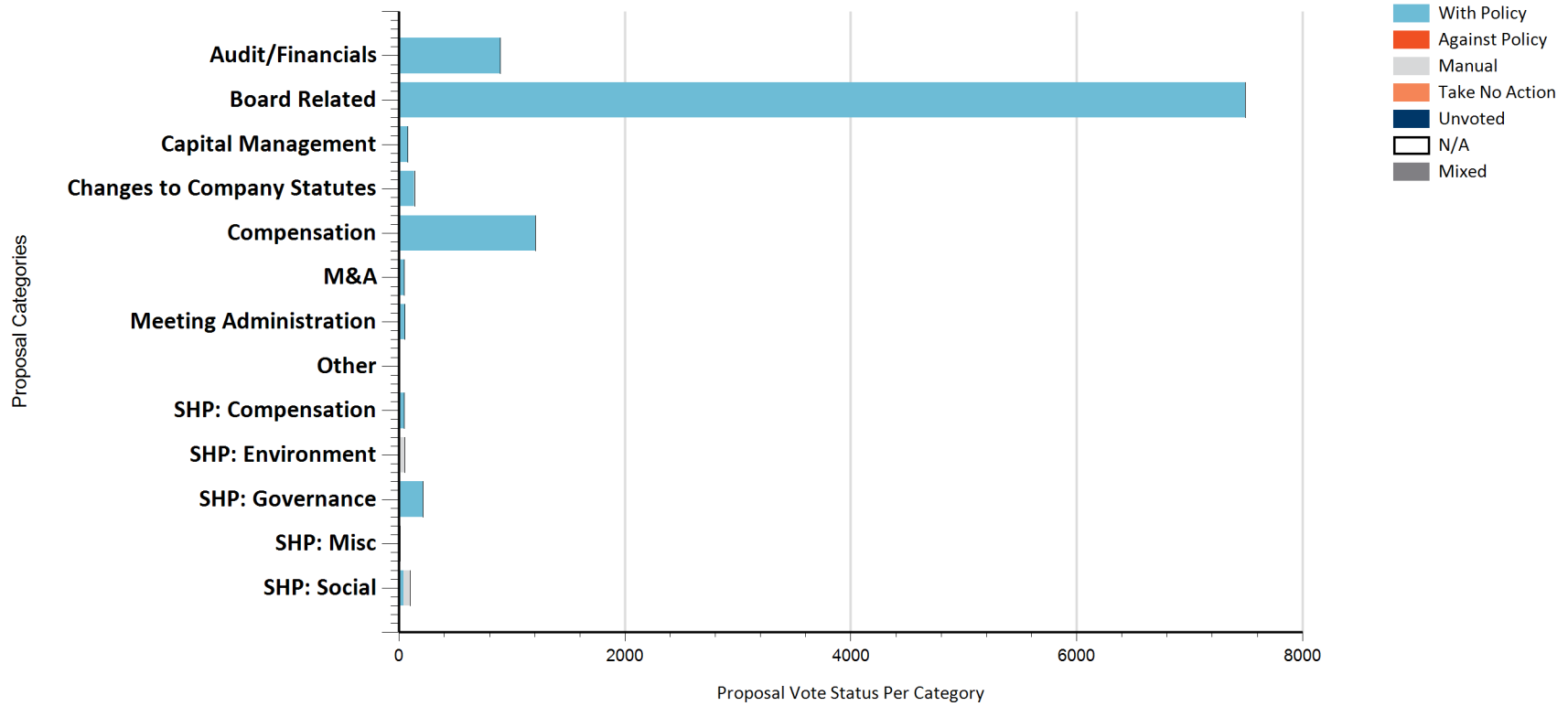


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	9391	922	0	0	7	0	10320
Audit/Financials	883	15	0	0	0	0	898
Board Related	7037	456	0	0	0	0	7493
Capital Management	72	5	0	0	0	0	77
Changes to Company Statutes	118	19	0	0	0	0	137

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1054	151	0	0	2	0	1207
M&A	43	0	0	0	0	0	43
Meeting Administration	41	7	0	0	0	0	48
Other	3	0	0	0	2	0	5
SHP: Compensation	18	25	0	0	0	0	43
SHP: Environment	22	26	0	0	0	0	48
SHP: Governance	52	157	0	0	3	0	212
SHP: Misc	9	2	0	0	0	0	11
SHP: Social	39	59	0	0	0	0	98

Proposal Categories - Votes versus Policy

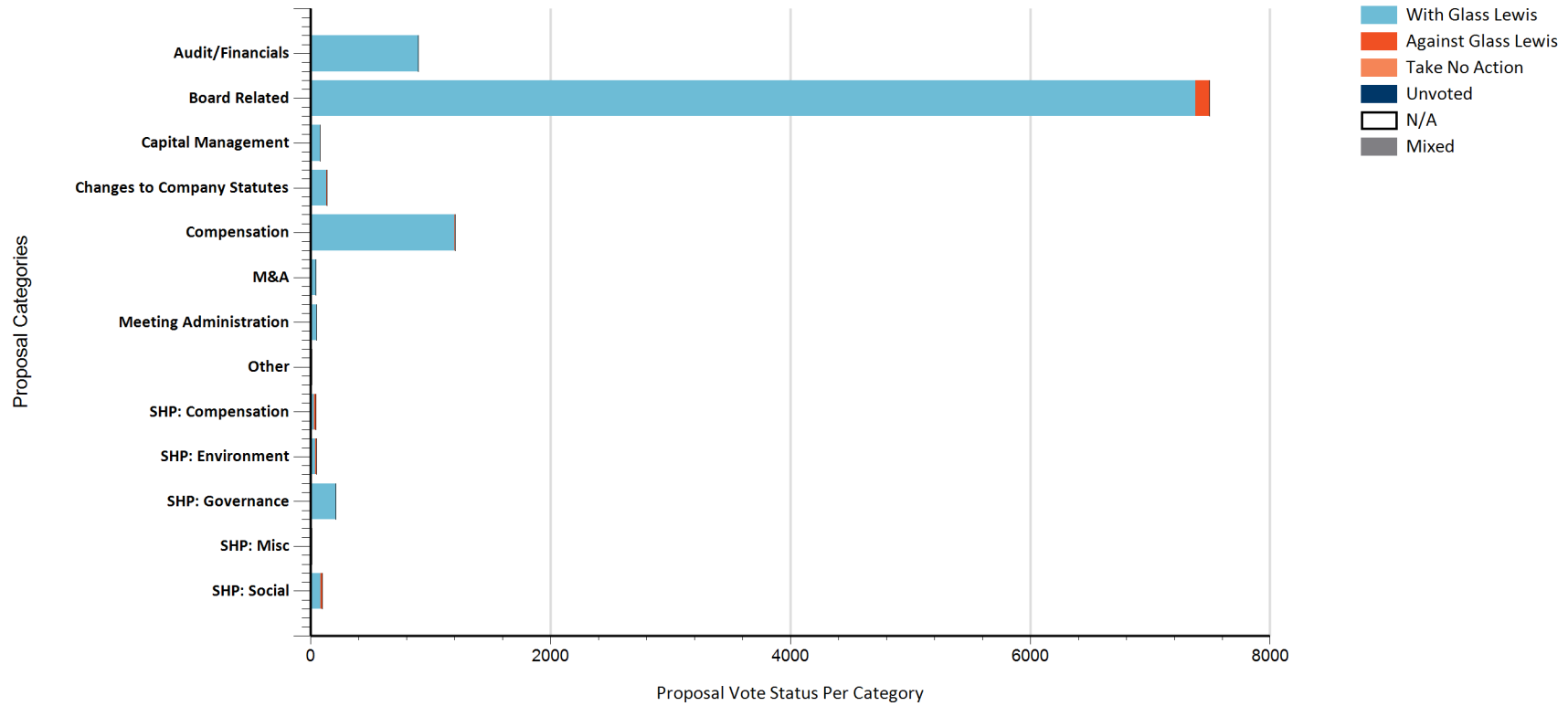


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10218	1	101	0	0	0	0	10320
Audit/Financials	898	0	0	0	0	0	0	898
Board Related	7492	1	0	0	0	0	0	7493
Capital Management	77	0	0	0	0	0	0	77
Changes to Company Statutes	134	0	3	0	0	0	0	137

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1207	0	0	0	0	0	0	1207
M&A	43	0	0	0	0	0	0	43
Meeting Administration	48	0	0	0	0	0	0	48
Other	3	0	2	0	0	0	0	5
SHP: Compensation	43	0	0	0	0	0	0	43
SHP: Environment	8	0	40	0	0	0	0	48
SHP: Governance	212	0	0	0	0	0	0	212
SHP: Misc	11	0	0	0	0	0	0	11
SHP: Social	42	0	56	0	0	0	0	98

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10150	168	0	0	2	0	10320
Audit/Financials	897	1	0	0	0	0	898
Board Related	7376	117	0	0	0	0	7493
Capital Management	77	0	0	0	0	0	77
Changes to Company Statutes	133	4	0	0	0	0	137

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1201	6	0	0	0	0	1207
M&A	43	0	0	0	0	0	43
Meeting Administration	48	0	0	0	0	0	48
Other	3	0	0	0	2	0	5
SHP: Compensation	31	12	0	0	0	0	43
SHP: Environment	40	8	0	0	0	0	48
SHP: Governance	209	3	0	0	0	0	212
SHP: Misc	10	1	0	0	0	0	11
SHP: Social	82	16	0	0	0	0	98

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Stock Split	2	0	0	0	0	0	0	0	0	2
Changes to Company Statutes		118	14	5	0	0	0	0	0	0	132
	Adoption of Advance Notice Requirement	0	2	0	0	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	4	0	0	0	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	2	0	1	0	0	0	0	0	0	3
	Amendment to Share Class Rights	1	0	0	0	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	0	0	0	2
	Article Amendments - Proxy Access	8	0	0	0	0	0	0	0	0	8
	Change in State of Incorporation	1	1	0	0	0	0	0	0	0	2
	Company Name Change	3	0	0	0	0	0	0	0	0	3
	Elimination of Cumulative Voting	0	1	0	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	35	0	0	0	0	0	0	0	0	35
	Misc. Article Amendments	25	2	0	0	0	0	0	0	0	27
	Reincorporation	1	0	0	0	0	0	0	0	0	1
	Repeal of Classified Board	22	0	0	0	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	5	8	4	0	0	0	0	0	0	17
	Restoration of Written Consent	2	0	0	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	5	0	0	0	0	0	0	0	0	5
Compensation		958	134	2	0	0	0	113	0	0	1205

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Recapitalization	8	0	0	0	0	0	0	0	0	8
	SHP Regarding Right to Act by Written Consent	36	2	0	0	0	0	0	0	0	38
	SHP Regarding Right to Call a Special Meeting	49	4	0	0	0	0	0	0	0	53
	SHP Regarding the Declassification of the Board	3	0	0	0	0	0	0	0	0	3
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	0	3	0	0	0	0	0	0	0	3
	SHP Requiring Directors to Consider the Effects of Mergers, Takeovers or Acquisiti	0	1	0	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	7	28	0	0	0	0	0	0	0	35
<i>SHP: Misc</i>		2	9	0	0	0	0	0	0	0	11
	SHP Regarding Repeal of Bylaw Amendments	2	1	0	0	0	0	0	0	0	3
	SHP: Misc. Issues	0	8	0	0	0	0	0	0	0	8
<i>SHP: Social</i>		40	42	16	0	0	0	0	0	0	82
	SHP Regarding Animal Welfare	0	0	2	0	0	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	1	0	1	0	0	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Limiting or Ending Charitable Spending	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human/Political Rights Policies	0	6	0	0	0	0	0	0	0	6
	SHP Regarding Misc. Labor Issues/Policies	0	0	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	5	0	5	0	0	0	0	0	0	10
	SHP Regarding Plant Closings	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	3	0	6	0	0	0	0	0	0	9

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Reporting on Company's Compliance with International Human Ri	0	3	0	0	0	0	0	0	0	3
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Operations in Burma/The Sudan	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	30	26	0	0	0	0	0	0	0	56
	SHP Regarding Tobacco/Alcohol	0	0	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9391	922	0	0	7	0	10320
<i>Audit/Financials</i>		883	15	0	0	0	0	898
	Allocation of Profits/Dividends	7	0	0	0	0	0	7
	Appointment of Auditor	13	0	0	0	0	0	13
	Appointment of Auditor and Authority to Set Fees	14	0	0	0	0	0	14
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	8	0	0	0	0	0	8
	Financial Statements	15	0	0	0	0	0	15
	Ratification of Auditor	825	15	0	0	0	0	840
<i>Board Related</i>		7037	456	0	0	0	0	7493
	Change in Board Size	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Board Committee Members	6	2	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nom	2	5	0	0	0	0	7
	Election of Directors	6923	445	0	0	0	0	7368
	Election of Non-Principal Members (Chairman, alternates)	1	1	0	0	0	0	2
	Election of Subsidiary Directors	64	3	0	0	0	0	67
	Election of Supervisory Board	19	0	0	0	0	0	19
	Misc. Management Proposal Regarding Board	7	0	0	0	0	0	7
	Ratification of Board Acts - Legal	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
Capital Management		72	5	0	0	0	0	77
	Authority to Issue Shares w/ Preemptive Rights	14	1	0	0	0	0	15
	Authority to Issue Shares w/o Preemptive Rights	16	1	0	0	0	0	17
	Authority to Repurchase Shares	12	0	0	0	0	0	12
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Decrease in Authorized Common Stock	1	0	0	0	0	0	1
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	10	3	0	0	0	0	13
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Issuance of Stock w/out Preemptive Rights	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Reverse Stock Split	2	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		118	19	0	0	0	0	137
	Adoption of Advance Notice Requirement	0	2	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	2	1	0	0	0	0	3
	Amendment to Share Class Rights	1	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	2
	Article Amendments - Proxy Access	8	0	0	0	0	0	8
	Change in State of Incorporation	1	1	0	0	0	0	2
	Company Name Change	3	0	0	0	0	0	3
	Elimination of Cumulative Voting	0	1	0	0	0	0	1
	Elimination of Supermajority Requirement	35	0	0	0	0	0	35
	Misc. Article Amendments	25	2	0	0	0	0	27
	Reincorporation	1	0	0	0	0	0	1
	Repeal of Classified Board	22	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	5	12	0	0	0	0	17

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	5	0	0	0	0	0	5
Compensation		1054	151	0	0	2	0	1207
	Adoption of Deferred Compensation Plan	2	0	0	0	0	0	2
	Adoption of Director Equity Compensation Plan	7	0	0	0	0	0	7
	Adoption of Employee Stock Purchase Plan	21	0	0	0	0	0	21
	Adoption of Equity Compensation Plan	51	11	0	0	0	0	62
	Adoption of Restricted Stock Plan	1	1	0	0	0	0	2
	Advisory Vote on Executive Compensation	706	110	0	0	0	0	816
	Advisory Vote on Severance	22	8	0	0	0	0	30
	Amendment to Bonus/162(m) Plan	12	2	0	0	0	0	14
	Amendment to Director Equity Compensation Plan	5	1	0	0	0	0	6
	Amendment to Employee Stock Purchase Plan	20	0	0	0	0	0	20
	Amendment to Equity Compensation Plan	88	7	0	0	0	0	95
	Amendment to Stock Option Plan	2	0	0	0	0	0	2
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus/162(m) Plan	3	0	0	0	0	0	3
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	3	0	0	0	0	0	3
	Remuneration Report (Retrospective)	7	1	0	0	0	0	8

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Say When on Pay	101	10	0	0	2	0	113
M&A		43	0	0	0	0	0	43
	Liquidation of the Company	2	0	0	0	0	0	2
	Merger/Acquisition	36	0	0	0	0	0	36
	Restructuring/Reorganization	3	0	0	0	0	0	3
	Sale of Assets	2	0	0	0	0	0	2
Meeting Administration		41	7	0	0	0	0	48
	Right to Adjourn Meeting	38	1	0	0	0	0	39
	Routine Meeting Item	3	0	0	0	0	0	3
	Transact Other Business	0	3	0	0	0	0	3
	Transaction of Other Business	0	3	0	0	0	0	3
Other		3	0	0	0	2	0	5
	Approval of Political Donation	2	0	0	0	0	0	2
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1
SHP: Compensation		18	25	0	0	0	0	43
	SHP Recoupment of Unearned Bonuses (Clawback)	1	6	0	0	0	0	7
	SHP Regarding Linking Executive Pay to Social Criteria	0	11	0	0	0	0	11
	SHP Regarding Misc. Compensation	3	2	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	0	6	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report on Ratio Between CEO and Employee Pay	2	0	0	0	0	0	2
	SHP Regarding Restricting Executive Compensation	12	0	0	0	0	0	12
SHP: Environment		22	26	0	0	0	0	48
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	3	0	0	0	0	3
	SHP Regarding Environmental Report	5	4	0	0	0	0	9
	SHP Regarding Formation of Environmental/Social Committee of the	0	4	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	6	1	0	0	0	0	7
	SHP Regarding Report/Action on Climate Change	1	6	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	7	1	0	0	0	0	8
	SHP Regarding Review Energy Efficiency & Renewables	3	0	0	0	0	0	3
	SHP Regarding Review Nuclear Facility/Waste	0	1	0	0	0	0	1
	SHP Regarding Sustainability Report	0	6	0	0	0	0	6
SHP: Governance		52	157	0	0	3	0	212
	SHP Regarding Board Composition	1	4	0	0	0	0	5
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	0	3	0	0	0	0	3
	SHP Regarding Director Tenure	2	0	0	0	0	0	2
	SHP Regarding Directors' Roles in Corporate Strategy	1	1	0	0	0	0	2
	SHP Regarding Election of Board Member(s) During a Contested Election	0	3	0	0	0	0	3
	SHP Regarding Eliminating Supermajority Provisions	1	9	0	0	0	0	10

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	5	36	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	2	0	0	0	0	0	2
	SHP Regarding Recapitalization	0	8	0	0	0	0	8
	SHP Regarding Right to Act by Written Consent	3	34	0	0	1	0	38
	SHP Regarding Right to Call a Special Meeting	4	48	0	0	1	0	53
	SHP Regarding the Declassification of the Board	0	3	0	0	0	0	3
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	3	0	0	0	0	0	3
	SHP Requiring Directors to Consider the Effects of Mergers, Takeovers or Acquisi	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	28	6	0	0	1	0	35
<i>SHP: Misc</i>		9	2	0	0	0	0	11
	SHP Regarding Repeal of Bylaw Amendments	1	2	0	0	0	0	3
	SHP: Misc. Issues	8	0	0	0	0	0	8
<i>SHP: Social</i>		39	59	0	0	0	0	98
	SHP Regarding Animal Welfare	0	2	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor a	3	0	0	0	0	0	3
	SHP Regarding Limiting or Ending Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Misc. Human/Political Rights Policies	4	2	0	0	0	0	6
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Board Related		7492	1	0	0	0	0	0	7493
	Change in Board Size	5	0	0	0	0	0	0	5
	Election of Board Committee Members	8	0	0	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nomi	7	0	0	0	0	0	0	7
	Election of Directors	7367	1	0	0	0	0	0	7368
	Election of Non-Principal Members (Chairman, alternates)	2	0	0	0	0	0	0	2
	Election of Subsidiary Directors	67	0	0	0	0	0	0	67
	Election of Supervisory Board	19	0	0	0	0	0	0	19
	Misc. Management Proposal Regarding Board	7	0	0	0	0	0	0	7
	Ratification of Board Acts - Legal	7	0	0	0	0	0	0	7
	Ratification of Management Acts - Legal	3	0	0	0	0	0	0	3
Capital Management		77	0	0	0	0	0	0	77
	Authority to Issue Shares w/ Preemptive Rights	15	0	0	0	0	0	0	15
	Authority to Issue Shares w/o Preemptive Rights	17	0	0	0	0	0	0	17
	Authority to Repurchase Shares	12	0	0	0	0	0	0	12
	Cancellation of Authorized Stock	3	0	0	0	0	0	0	3
	Decrease in Authorized Common Stock	1	0	0	0	0	0	0	1
	Elimination of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	0	2
	Increase in Authorized Common Stock	13	0	0	0	0	0	0	13

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Issuance of Common Stock	1	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	6	0	0	0	0	0	0	6
	Issuance of Stock w/out Preemptive Rights	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	0	1
	Reverse Stock Split	2	0	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	0	2
Changes to Company Statutes		134	0	3	0	0	0	0	137
	Adoption of Advance Notice Requirement	2	0	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	4	0	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	3	0	0	0	0	0	0	3
	Amendment to Share Class Rights	1	0	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	0	2
	Article Amendments - Proxy Access	8	0	0	0	0	0	0	8
	Change in State of Incorporation	0	0	2	0	0	0	0	2
	Company Name Change	3	0	0	0	0	0	0	3
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	35	0	0	0	0	0	0	35
	Misc. Article Amendments	27	0	0	0	0	0	0	27
	Reincorporation	0	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Fees	3	0	0	0	0	0	0	3
	Remuneration Report (Retrospective)	8	0	0	0	0	0	0	8
	Say When on Pay	113	0	0	0	0	0	0	113
M&A		43	0	0	0	0	0	0	43
	Liquidation of the Company	2	0	0	0	0	0	0	2
	Merger/Acquisition	36	0	0	0	0	0	0	36
	Restructuring/Reorganization	3	0	0	0	0	0	0	3
	Sale of Assets	2	0	0	0	0	0	0	2
Meeting Administration		48	0	0	0	0	0	0	48
	Right to Adjourn Meeting	39	0	0	0	0	0	0	39
	Routine Meeting Item	3	0	0	0	0	0	0	3
	Transact Other Business	3	0	0	0	0	0	0	3
	Transaction of Other Business	3	0	0	0	0	0	0	3
Other		3	0	2	0	0	0	0	5
	Approval of Political Donation	2	0	0	0	0	0	0	2
	Declaration of Material Interest	0	0	2	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	0	1
SHP: Compensation		43	0	0	0	0	0	0	43
	SHP Recoupment of Unearned Bonuses (Clawback)	7	0	0	0	0	0	0	7
	SHP Regarding Linking Executive Pay to Social Criteria	11	0	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Compensation	5	0	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	6	0	0	0	0	0	0	6
	SHP Regarding Report on Ratio Between CEO and Employee Pay	2	0	0	0	0	0	0	2
	SHP Regarding Restricting Executive Compensation	12	0	0	0	0	0	0	12
<i>SHP: Environment</i>		8	0	40	0	0	0	0	48
	SHP Regarding Adoption of Comprehensive Recycling Strategies	3	0	0	0	0	0	0	3
	SHP Regarding Environmental Report	0	0	9	0	0	0	0	9
	SHP Regarding Formation of Environmental/Social Committee of the	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	0	0	7	0	0	0	0	7
	SHP Regarding Report/Action on Climate Change	0	0	7	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	8	0	0	0	0	8
	SHP Regarding Review Energy Efficiency & Renewables	0	0	3	0	0	0	0	3
	SHP Regarding Review Nuclear Facility/Waste	1	0	0	0	0	0	0	1
	SHP Regarding Sustainability Report	0	0	6	0	0	0	0	6
<i>SHP: Governance</i>		212	0	0	0	0	0	0	212
	SHP Regarding Board Composition	5	0	0	0	0	0	0	5
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	0	1
	SHP Regarding Cumulative Voting	3	0	0	0	0	0	0	3
	SHP Regarding Director Tenure	2	0	0	0	0	0	0	2
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	3	0	0	0	0	0	0	3
	SHP Regarding Eliminating Supermajority Provisions	10	0	0	0	0	0	0	10
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	41	0	0	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	2	0	0	0	0	0	0	2
	SHP Regarding Recapitalization	8	0	0	0	0	0	0	8
	SHP Regarding Right to Act by Written Consent	38	0	0	0	0	0	0	38
	SHP Regarding Right to Call a Special Meeting	53	0	0	0	0	0	0	53
	SHP Regarding the Declassification of the Board	3	0	0	0	0	0	0	3
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	3	0	0	0	0	0	0	3
	SHP Requiring Directors to Consider the Effects of Mergers, Takeovers or Acquisiti	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	35	0	0	0	0	0	0	35
SHP: Misc		11	0	0	0	0	0	0	11
	SHP Regarding Repeal of Bylaw Amendments	3	0	0	0	0	0	0	3
	SHP: Misc. Issues	8	0	0	0	0	0	0	8
SHP: Social		42	0	56	0	0	0	0	98
	SHP Regarding Animal Welfare	2	0	0	0	0	0	0	2
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	3	0	0	0	0	0	0	3
	SHP Regarding Limiting or Ending Charitable Spending	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Human/Political Rights Policies	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	10	0	0	0	0	0	0	10
	SHP Regarding Plant Closings	1	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	9	0	0	0	0	0	0	9
	SHP Regarding Reporting on Company's Compliance with International Human Ri	3	0	0	0	0	0	0	3
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Operations in Burma/The Sudan	2	0	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	56	0	0	0	0	56
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10150	168	0	0	2	0	10320
Audit/Financials		897	1	0	0	0	0	898
	Allocation of Profits/Dividends	7	0	0	0	0	0	7
	Appointment of Auditor	13	0	0	0	0	0	13
	Appointment of Auditor and Authority to Set Fees	14	0	0	0	0	0	14
	Appointment of Special Auditor	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set Auditor's Fees	8	0	0	0	0	0	8
	Financial Statements	15	0	0	0	0	0	15
	Ratification of Auditor	839	1	0	0	0	0	840
<i>Board Related</i>		7376	117	0	0	0	0	7493
	Change in Board Size	5	0	0	0	0	0	5
	Election of Board Committee Members	8	0	0	0	0	0	8
	Election of Board Member(s) During a Contested Election – Management Nomi	7	0	0	0	0	0	7
	Election of Directors	7251	117	0	0	0	0	7368
	Election of Non-Principal Members (Chairman, alternates)	2	0	0	0	0	0	2
	Election of Subsidiary Directors	67	0	0	0	0	0	67
	Election of Supervisory Board	19	0	0	0	0	0	19
	Misc. Management Proposal Regarding Board	7	0	0	0	0	0	7
	Ratification of Board Acts - Legal	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
<i>Capital Management</i>		77	0	0	0	0	0	77
	Authority to Issue Shares w/ Preemptive Rights	15	0	0	0	0	0	15
	Authority to Issue Shares w/o Preemptive Rights	17	0	0	0	0	0	17
	Authority to Repurchase Shares	12	0	0	0	0	0	12
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Decrease in Authorized Common Stock	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Dual Class Stock	1	0	0	0	0	0	1
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Increase in Authorized Common Stock	13	0	0	0	0	0	13
	Issuance of Common Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	6	0	0	0	0	0	6
	Issuance of Stock w/out Preemptive Rights	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Reverse Stock Split	2	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		133	4	0	0	0	0	137
	Adoption of Advance Notice Requirement	2	0	0	0	0	0	2
	Adoption of Majority Vote for Election of Directors	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	3	0	0	0	0	0	3
	Amendment to Share Class Rights	1	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	2	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	2	0	0	0	0	0	2
	Article Amendments - Proxy Access	8	0	0	0	0	0	8
	Change in State of Incorporation	2	0	0	0	0	0	2
	Company Name Change	3	0	0	0	0	0	3
	Elimination of Cumulative Voting	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Supermajority Requirement	32	3	0	0	0	0	35
	Misc. Article Amendments	27	0	0	0	0	0	27
	Reincorporation	1	0	0	0	0	0	1
	Repeal of Classified Board	22	0	0	0	0	0	22
	Restoration of Right to Call a Special Meeting	17	0	0	0	0	0	17
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	5	0	0	0	0	0	5
Compensation		1201	6	0	0	0	0	1207
	Adoption of Deferred Compensation Plan	2	0	0	0	0	0	2
	Adoption of Director Equity Compensation Plan	7	0	0	0	0	0	7
	Adoption of Employee Stock Purchase Plan	21	0	0	0	0	0	21
	Adoption of Equity Compensation Plan	58	4	0	0	0	0	62
	Adoption of Restricted Stock Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	815	1	0	0	0	0	816
	Advisory Vote on Severance	30	0	0	0	0	0	30
	Amendment to Bonus/162(m) Plan	14	0	0	0	0	0	14
	Amendment to Director Equity Compensation Plan	6	0	0	0	0	0	6
	Amendment to Employee Stock Purchase Plan	19	1	0	0	0	0	20
	Amendment to Equity Compensation Plan	95	0	0	0	0	0	95
	Amendment to Stock Option Plan	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus/162(m) Plan	3	0	0	0	0	0	3
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	3	0	0	0	0	0	3
	Remuneration Report (Retrospective)	8	0	0	0	0	0	8
	Say When on Pay	113	0	0	0	0	0	113
M&A		43	0	0	0	0	0	43
	Liquidation of the Company	2	0	0	0	0	0	2
	Merger/Acquisition	36	0	0	0	0	0	36
	Restructuring/Reorganization	3	0	0	0	0	0	3
	Sale of Assets	2	0	0	0	0	0	2
Meeting Administration		48	0	0	0	0	0	48
	Right to Adjourn Meeting	39	0	0	0	0	0	39
	Routine Meeting Item	3	0	0	0	0	0	3
	Transact Other Business	3	0	0	0	0	0	3
	Transaction of Other Business	3	0	0	0	0	0	3
Other		3	0	0	0	2	0	5
	Approval of Political Donation	2	0	0	0	0	0	2
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Compensation</i>		31	12	0	0	0	0	43
	SHP Recoupment of Unearned Bonuses (Clawback)	7	0	0	0	0	0	7
	SHP Regarding Linking Executive Pay to Social Criteria	1	10	0	0	0	0	11
	SHP Regarding Misc. Compensation	5	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	4	2	0	0	0	0	6
	SHP Regarding Report on Ratio Between CEO and Employee Pay	2	0	0	0	0	0	2
	SHP Regarding Restricting Executive Compensation	12	0	0	0	0	0	12
<i>SHP: Environment</i>		40	8	0	0	0	0	48
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	3	0	0	0	0	3
	SHP Regarding Environmental Report	9	0	0	0	0	0	9
	SHP Regarding Formation of Environmental/Social Committee of the	1	3	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	7	0	0	0	0	0	7
	SHP Regarding Report/Action on Climate Change	6	1	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	8	0	0	0	0	0	8
	SHP Regarding Review Energy Efficiency & Renewables	3	0	0	0	0	0	3
	SHP Regarding Review Nuclear Facility/Waste	0	1	0	0	0	0	1
	SHP Regarding Sustainability Report	6	0	0	0	0	0	6
<i>SHP: Governance</i>		209	3	0	0	0	0	212
	SHP Regarding Board Composition	5	0	0	0	0	0	5
	SHP Regarding Counting Shareholder Votes	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Cumulative Voting	0	3	0	0	0	0	3
	SHP Regarding Director Tenure	2	0	0	0	0	0	2
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	3	0	0	0	0	0	3
	SHP Regarding Eliminating Supermajority Provisions	10	0	0	0	0	0	10
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	41	0	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	2	0	0	0	0	0	2
	SHP Regarding Recapitalization	8	0	0	0	0	0	8
	SHP Regarding Right to Act by Written Consent	38	0	0	0	0	0	38
	SHP Regarding Right to Call a Special Meeting	53	0	0	0	0	0	53
	SHP Regarding the Declassification of the Board	3	0	0	0	0	0	3
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	3	0	0	0	0	0	3
	SHP Requiring Directors to Consider the Effects of Mergers, Takeovers or Acquisiti	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	35	0	0	0	0	0	35
SHP: Misc		10	1	0	0	0	0	11
	SHP Regarding Repeal of Bylaw Amendments	2	1	0	0	0	0	3
	SHP: Misc. Issues	8	0	0	0	0	0	8
SHP: Social		82	16	0	0	0	0	98
	SHP Regarding Animal Welfare	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Drug Pricing/Distribution	1	1	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	3	0	0	0	0	0	3
	SHP Regarding Limiting or Ending Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Misc. Human/Political Rights Policies	6	0	0	0	0	0	6
	SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	5	5	0	0	0	0	10
	SHP Regarding Plant Closings	1	0	0	0	0	0	1
	SHP Regarding Report on EEO	3	6	0	0	0	0	9
	SHP Regarding Reporting on Company's Compliance with International Human Ri	3	0	0	0	0	0	3
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	1
	SHP Regarding Reviewing Operations in Burma/The Sudan	2	0	0	0	0	0	2
	SHP Regarding Reviewing Political Spending or Lobbying	56	0	0	0	0	0	56
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	1

