

Proxy Voting Report

Jul 1, 2023 to Jun 30, 2024

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
923	11132
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	2
Number of Meetings With VAM	% of All Meetings Voted
593	64.2%
Number of Proposals With VAM	% of All Proposals Voted
1241	11.3%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
921	99.8%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
9740	88.6%
Number of Abstain Votes	% of All Proposals Voted
115	1.0%
Number of No Votes Cast	% of All Proposals Voted
138	1.3%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
923	11132
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	2
Number of Meetings With VAP	% of All Meetings Voted
4	0.4%
Number of Proposals With VAP	% of All Proposals Voted
15	0.1%
Number of Meetings With Votes For Policy	% of All Meetings Voted
923	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
10979	99.9%
Number of Abstain Votes	% of All Proposals Voted
115	1.0%
Number of No Votes Cast	% of All Proposals Voted

138	1.3%
Number of Proposals with Votes with GL	% of All Proposals Voted
10776	98.0%

Proposal Summary

Number of Meetings:	923
Number of Mgmt Proposals:	10487
Number of Shareholder Proposals:	645

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
9436	90.0%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
848	8.1%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
13	0.1%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
76	0.7%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
114	1.1%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
258	40.0%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
212	32.9%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
102	15.8%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
62	9.6%

10x Genomics Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/10/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-88025U109			
Annual Meeting Agenda (06/11/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kimberly J. Popovits		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Amendment to By-Laws Regarding By-Law Amendment Without Stockholder Approval		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						

3M Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-88579Y101			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas K. Brown		For	For	For	
2	Elect William M. Brown		For	For	For	
3	Elect Audrey Choi		For	For	For	
4	Elect Anne H. Chow		For	For	For	
5	Elect David B. Dillon		For	For	For	
6	Elect James R. Fitterling		For	For	For	
7	Elect Amy E. Hood		For	For	For	
8	Elect Suzan Kereere		For	For	For	
9	Elect Gregory R. Page		For	For	For	
10	Elect Pedro J. Pizarro		For	For	For	
11	Elect Michael F. Roman		For	For	For	
12	Elect Thomas W. Sweet		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Grants are excessive; Discretion related to adjusted metrics						
<div>SHP</div> 15	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors		Against	Against	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-831865209			
Annual Meeting Agenda (04/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Victoria M. Holt		For	Withhold	Withhold	
		Vote Note:Director received excessive against/withhold votes; Multi-class share structure with unequal voting rights				
1.2	Elect Ilham Kadri		For	Withhold	Withhold	
		Vote Note:Serves on too many boards				
1.3	Elect Michael M. Larsen		For	For	For	
1.4	Elect Christopher L. Mapes		For	Withhold	Withhold	
		Vote Note:Serves on too many boards				
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records		Against	Against	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-002824100			
Annual Meeting Agenda (04/26/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert J. Alpern		For	For	For	
2	Elect Claire Babineaux-Fontenot		For	For	For	
3	Elect Sally E. Blount		For	For	For	
4	Elect Robert B. Ford		For	For	For	
5	Elect Paola Gonzalez		For	For	For	
6	Elect Michelle A. Kumbier		For	For	For	
7	Elect Darren W. McDew		For	For	For	
8	Elect Nancy McKinstry		For	Against	Against	
		Vote Note:Serves on too many boards				
9	Elect Michael G. O'Grady		For	For	For	
10	Elect Michael F. Roman		For	For	For	
11	Elect Daniel J. Starks		For	For	For	
12	Elect John G. Stratton		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	

Abbvie Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2024 US CUSIP9-00287Y109	Share Blocking	No	
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Roxanne S. Austin	For	For	For		
2	Elect Richard A. Gonzalez	For	For	For		
3	Elect Susan E. Quaggin	For	For	For		
4	Elect Rebecca B. Roberts	For	For	For		
5	Elect Glenn F. Tilton	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
9	Elimination of Supermajority Requirement	For	For	For		
<div>SHP</div> 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against		
<div>SHP</div> 11	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against		
<div>SHP</div> 12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Abstain	Abstain		

Acadia Healthcare Company Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-00404A109	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect E. Perot Bissell	For	For	For		
2	Elect Vicky B. Gregg	For	For	For		
3	Elect Christopher H. Hunter	For	For	For		
4	Repeal of Classified Board	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		

Accenture plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/30/2024 US CUSIP9- G1151C101	Share Blocking	No	
Annual Meeting Agenda (01/31/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jaime Ardila		For	For	For	
2	Elect Martin Bruder Müller		For	For	For	
3	Elect Alan Jope		For	For	For	
4	Elect Nancy McKinstry		For	Against	Against	
Vote Note:Serves on too many boards						
5	Elect Beth E. Mooney		For	For	For	
6	Elect Gilles Pélisson		For	For	For	
7	Elect Paula A. Price		For	For	For	
8	Elect Venkata Renduchintala		For	For	For	
9	Elect Arun Sarin		For	For	For	
10	Elect Julie Sweet		For	For	For	
11	Elect Tracey T. Travis		For	Against	Against	
Vote Note:Serves on too many boards						
12	Advisory Vote on Executive Compensation		For	For	For	
13	Amendment to the 2010 Share Incentive Plan		For	For	For	
14	Amendment to the 2010 Employee Stock Purchase Plan		For	For	For	
15	Appointment of Auditor and Authority to Set Fees		For	For	For	
16	Authority to Issue Shares		For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	For	
18	Authorize the Price Range at which the Company can Re-allot Treasury Shares		For	For	For	

Acuity Brands, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/23/2024 US CUSIP9- 00508Y102	Share Blocking	No	
Annual Meeting Agenda (01/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Neil M. Ashe	For	For	For		
2	Elect Marcia J. Avedon	For	For	For		
3	Elect W. Patrick Battle	For	For	For		
4	Elect Michael J. Bender	For	For	For		
5	Elect G. Douglas Dillard, Jr.	For	For	For		
6	Elect James H. Hance, Jr.	For	For	For		
7	Elect Maya Leibman	For	For	For		
8	Elect Laura G. O'Shaughnessy	For	For	For		
9	Elect Mark J. Sachleben	For	For	For		
10	Elect Mary A. Winston	For	For	For		

11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Adobe Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>04/16/2024</div> <div>US</div> <div>CUSIP9-00724F101</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (04/17/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Cristiano R. Amon	For	For	For	
2 Elect Amy L. Banse	For	For	For	
3 Elect Brett Biggs	For	For	For	
4 Elect Melanie Boulden	For	For	For	
5 Elect Frank A. Calderoni	For	For	For	
6 Elect Laura B. Desmond	For	For	For	
7 Elect Shantanu Narayen	For	For	For	
8 Elect Spencer Neumann	For	For	For	
9 Elect Kathleen Oberg	For	For	For	
10 Elect Dheeraj Pandey	For	For	For	
11 Elect David A. Ricks	For	For	For	
12 Elect Daniel Rosensweig	For	For	For	
13 Amendment to the 2019 Equity Incentive Plan	For	For	For	
14 Ratification of Auditor	For	For	For	
15 Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For	
<div>Vote Note:</div> Adoption could promote board accountability and ensure responsiveness to shareholder concerns				
<div>SHP</div> 17 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against	Against	

ADT Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/21/2024</div> <div>US</div> <div>CUSIP9-00090Q103</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/22/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect James D. DeVries	For	Withhold	Withhold	
<div>Vote Note:</div> Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				

2	Elect Tracey R. Griffin	For	Withhold	Withhold
Vote Note: Restated financial statements				
3	Elect Benjamin Honig	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
4	Elect Lee Solomon	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Amendment to the Omnibus Incentive Plan	For	For	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
9	Ratification of Auditor	For	For	For

Advance Auto Parts Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00751Y106			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Carla J. Bailo	For	For	For		
2	Elect John F. Ferraro	For	For	For		
3	Elect Joan M. Hilson	For	For	For		
4	Elect Jeffrey J. Jones II	For	For	For		
5	Elect Eugene I. Lee, Jr.	For	For	For		
6	Elect Shane M. O'Kelly	For	For	For		
7	Elect Douglas A. Pertz	For	Against	Against		
Vote Note: Adopted forum selection clause in past year w/o shareholder approval						
8	Elect Thomas W. Seboldt	For	For	For		
9	Elect Gregory L. Smith	For	For	For		
10	Elect Sherice R. Torres	For	For	For		
11	Elect A. Brent Windom	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-007903107			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nora M. Denzel	For	For	For		
2	Elect D. Mark Durcan	For	For	For		
3	Elect Michael P. Gregoire	For	For	For		
4	Elect Joseph A. Householder	For	For	For		
5	Elect John W. Marren	For	For	For		
6	Elect Jon A. Olson	For	For	For		
7	Elect Lisa T. Su	For	For	For		
8	Elect Abhijit Y. Talwalkar	For	For	For		
9	Elect Elizabeth W. Vanderslice	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00766T100			
Annual Meeting Agenda (03/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brad W. Buss	For	For	For		
2	Elect Lydia H. Kennard	For	For	For		
3	Elect Derek J. Kerr	For	For	For		
4	Elect Kristy M. Pipes	For	For	For		
5	Elect W. Troy Rudd	For	For	For		
6	Elect Douglas W. Stotlar	For	For	For		
7	Elect Daniel R. Tishman	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on nominating/governance committee						
8	Elect Sander van 't Noordende	For	For	For		
9	Elect Janet C. Wolfenbarger	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

AES Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-00130H105	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerard M. Anderson	For	For	For		
2	Elect Inderpal S. Bhandari	For	For	For		
3	Elect Janet G. Davidson	For	For	For		
4	Elect Andrés R. Gluski	For	For	For		
5	Elect Holly K. Koeppel	For	For	For		
6	Elect Julia M. Laulis	For	For	For		
7	Elect Alain Monié	For	For	For		
8	Elect John B. Morse, Jr.	For	For	For		
9	Elect Moisés Naím	For	For	For		
10	Elect Teresa M. Sebastian	For	Against	Against		
Vote Note: Adopted forum selection clause in past year w/o shareholder approval						
11	Elect Maura Shaughnessy	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Aflac Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2024 US CUSIP9-001055102	Share Blocking	No	
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel P. Amos	For	For	For		
2	Elect W. Paul Bowers	For	For	For		
3	Elect Arthur R. Collins	For	For	For		
4	Elect Miwako Hosoda	For	For	For		
5	Elect Thomas J. Kenny	For	For	For		
6	Elect Georgette D. Kiser	For	For	For		
7	Elect Karole F. Lloyd	For	For	For		
8	Elect Nobuchika Mori	For	For	For		
9	Elect Joseph L. Moskowitz	For	For	For		
10	Elect Katherine T. Rohrer	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

AGCO Corp.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		04/24/2024	Share Blocking		
	Country Of Trade		US	No		
		Ballot Sec ID	CUSIP9-001084102			

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael C. Arnold	For	For	For
2	Elect Sondra L. Barbour	For	For	For
3	Elect Suzanne P. Clark	For	For	For
4	Elect Bob De Lange	For	For	For
5	Elect Eric P. Hansotia	For	For	For
6	Elect George E. Minnich	For	For	For
7	Elect Niels Porksen	For	For	For
8	Elect David M. Sagehorn	For	For	For
9	Elect Mallika Srinivasan	For	For	For
10	Elect Matthew Tsien	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Agilent Technologies Inc.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		03/13/2024	Share Blocking		
	Country Of Trade		US	No		
		Ballot Sec ID	CUSIP9-00846U101			

Annual Meeting Agenda (03/14/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mala Anand	For	For	For
2	Elect KOH Boon Hwee	For	Against	Against

Vote Note:Insufficient board gender diversity

3	Elect Michael R. McMullen	For	For	For
4	Elect Daniel K. Podolsky	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote		For	For



Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Agilon Health Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00857U107			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ravi Sachdev	For	For	For		
2	Elect Steven J. Sell	For	For	For		
3	Elect William Wulf	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Agree Realty Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-008492100			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Richard Agree	For	For	For		
1.2	Elect Karen Dearing	For	For	For		
1.3	Elect Linglong He	For	For	For		
1.4	Elect Michael Hollman	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Approval of the 2024 Omnibus Incentive Plan	For	For	For		

Air Lease Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00912X302			
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew J. Hart	For	For	For		
2	Elect Yvette Hollingsworth Clark	For	For	For		
3	Elect Cheryl Gordon Krongard	For	For	For		
4	Elect Marshall O. Larsen	For	For	For		
5	Elect Susan McCaw	For	For	For		
6	Elect Robert A. Milton	For	For	For		

7	Elect John L. Plueger	For	For	For
8	Elect Ian M. Saines	For	For	For
9	Elect Steven F. Udvar-Házy	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Air Products & Chemicals Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-009158106			
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tonit M. Calaway	For	Against	Against		
Vote Note:Serves on too many boards						
2	Elect Charles I. Cogut	For	For	For		
3	Elect Lisa A. Davis	For	For	For		
4	Elect Seifollah Ghasemi	For	For	For		
5	Elect Jessica Trocchi Graziano	For	For	For		
6	Elect David H. Y. Ho	For	For	For		
7	Elect Edward L. Monser	For	For	For		
8	Elect Matthew H. Paull	For	For	For		
9	Elect Wayne T. Smith	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Airbnb Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-009066101			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian Chesky	For	For	For		
2	Elect Angela Ahrendts	For	Withhold	Withhold		
Vote Note:Less than 75% Attendance						
3	Elect Kenneth I. Chenault	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

	6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
	<div>SHP</div> 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Akamai Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00971T101			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sharon Y. Bowen	For	For	For		
2	Elect Marianne C. Brown	For	For	For		
3	Elect Monte E. Ford	For	For	For		
4	Elect Daniel R. Hesse	For	For	For		
5	Elect Peter Thomas Killalea	For	For	For		
6	Elect F. Thomson Leighton	For	For	For		
7	Elect Jonathan F. Miller	For	For	For		
8	Elect Madhu Ranganathan	For	Against	Against		
Vote Note:Serves on too many boards						
9	Elect Bernardus Verwaayen	For	For	For		
10	Elect William R. Wagner	For	For	For		
11	Amendment to the 2013 Stock Incentive Plan	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
14	Right to Adjourn Meeting	For	For	For		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						

Alaska Air Group Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-011659109			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patricia M. Bedient	For	For	For		
2	Elect James A. Beer	For	For	For		
3	Elect Raymond L. Conner	For	For	For		

4	Elect Daniel K. Elwell	For	For	For
5	Elect Kathleen T. Hogan	For	For	For
6	Elect Adrienne R. Lofton	For	For	For
7	Elect Benito Minicucci	For	For	For
8	Elect Helvi K. Sandvik	For	For	For
9	Elect J. Kenneth Thompson	For	For	For
10	Elect Eric K. Yeaman	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Albertsons Companies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-013091103			
Annual Meeting Agenda (08/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Vivek Sankaran		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Jim Donald		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Chan Galbato		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
4	Elect Sharon L. Allen		For	Against	Against	
Vote Note:Insufficient board gender diversity						
5	Elect Kim S. Fennebresque		For	For	For	
6	Elect Allen M. Gibson		For	For	For	
7	Elect Alan H. Schumacher		For	For	For	
8	Elect Brian Kevin Turner		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
9	Elect Mary Elizabeth West		For	For	For	
10	Elect Scott Wille		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Alcoa Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/09/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-013872106			

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Steven W. Williams	For	For	For
2	Elect Mary Anne Citrino	For	Against	Against
Vote Note:Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Pasquale Fiore	For	For	For
4	Elect Thomas J. Gorman	For	For	For
5	Elect James A. Hughes	For	For	For
6	Elect Roberto O. Marques	For	For	For
7	Elect William F. Oplinger	For	For	For
8	Elect Carol L. Roberts	For	For	For
9	Elect Jackson P. Roberts	For	For	For
10	Elect Ernesto Zedillo Ponce de León	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Alexandria Real Estate Equities Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/13/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-015271109			

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect James P. Cain	For	For	For
4	Elect Cynthia L. Feldmann	For	For	For
5	Elect Maria C. Freire	For	For	For
6	Elect Richard H. Klein	For	For	For
7	Elect Sheila K. McGrath	For	For	For
8	Elect Michael A. Woronoff	For	For	For
9	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
11	Ratification of Auditor	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-016255101			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin T. Conroy	For	For	For		
2	Elect Kevin J. Dallas	For	For	For		
3	Elect Joseph M. Hogan	For	For	For		
4	Elect Joseph Lacob	For	For	For		
5	Elect C. Raymond Larkin, Jr.	For	For	For		
6	Elect George J. Morrow	For	For	For		
7	Elect Anne M. Myong	For	For	For		
8	Elect Mojdeh Poul	For	For	For		
9	Elect Andrea L. Saia	For	For	For		
10	Elect Susan E. Siegel	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0176J109			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kirk S. Hachigian	For	For	For		
2	Elect Susan L. Main	For	For	For		
3	Elect Steven C. Mizell	For	For	For		
4	Elect Nicole Parent Haughey	For	For	For		
5	Elect Lauren B. Peters	For	For	For		
6	Elect Ellen Rubin	For	For	For		
7	Elect John H. Stone	For	For	For		
8	Elect Dev Vardhan	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Appointment of Auditor and Authority to Set Fees	For	For	For		
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For		

Allegro Microsystems Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-01749D105			
Annual Meeting Agenda (08/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Andrew G. Dunn		For	For	For	
2	Elect Richard R. Lury		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
3	Elect Susan D. Lynch		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						

Alliant Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2024 US CUSIP9-018802108	Share Blocking	No	
Annual Meeting Agenda (05/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christie Raymond	For	For	For		
2	Elect Ignacio A. Cortina	For	For	For		
3	Elect Lisa M. Barton	For	For	For		
4	Elect Stephanie L. Cox	For	For	For		
5	Elect Roger K. Newport	For	For	For		
6	Elect Carol P. Sanders	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		
8	Ratification of Auditor	For	For	For		

Allison Transmission Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2024 US CUSIP9-01973R101	Share Blocking	No	
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Judy L. Altmaier	For	For	For
2	Elect D. Scott Barbour	For	For	For
3	Elect Philip J. Christman	For	For	For
4	Elect David C. Everitt	For	For	For
5	Elect David S. Graziosi	For	For	For
6	Elect Carolann I. Haznedar	For	For	For
7	Elect Richard P. Lavin	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
8	Elect Sasha Ostojic	For	For	For
9	Elect Gustave F. Perna	For	For	For
10	Elect Krishna Shivram	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2024 Equity Incentive Award Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Allstate Corp (The)













Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/13/2024 Country Of Trade US Ballot Sec ID CUSIP9-020002101	Share Blocking	No		
Annual Meeting Agenda (05/14/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Donald E. Brown	For	For	For	
2 Elect Kermit R. Crawford	For	For	For	
3 Elect Richard T. Hume	For	For	For	
4 Elect Margaret M. Keane	For	For	For	
5 Elect Siddharth N. Mehta	For	For	For	
6 Elect Maria R. Morris	For	For	For	
7 Elect Jacques P. Perold	For	For	For	
8 Elect Andrea Redmond	For	For	For	
9 Elect Gregg M. Sherrill	For	For	For	
10 Elect Judith A. Sprieser	For	For	For	
11 Elect Perry M. Traquina	For	For	For	
12 Elect Monica Turner	For	For	For	
13 Elect Thomas J. Wilson	For	For	For	
14 Advisory Vote on Executive Compensation	For	For	For	
15 Ratification of Auditor	For	For	For	
<div> <div>SHP</div> 16 </div> Shareholder Proposal Regarding Independent Chair	Against	For	For	

Ally Financial Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02005N100			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Franklin W. Hobbs		For	For	For	
2	Elect Kenneth J. Bacon		For	For	For	
3	Elect William H. Cary		For	For	For	
4	Elect Mayree C. Clark		For	For	For	
5	Elect Kim S. Fennebresque		For	Against	Against	
Vote Note:Insufficient board gender diversity						
6	Elect Thomas P. Gibbons		For	For	For	
7	Elect Melissa Goldman		For	For	For	
8	Elect Marjorie Magner		For	For	For	
9	Elect David Reilly		For	For	For	
10	Elect Brian H. Sharples		For	For	For	
11	Elect Michael G. Rhodes		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Alnylam Pharmaceuticals Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02043Q107			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dennis A. Ausiello		For	For	For	
2	Elect Olivier Brandicourt		For	For	For	
3	Elect Peter N. Kellogg		For	For	For	
4	Elect David E.I. Pyott		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Ratification of Auditor		For	For	For	

Alphabet Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02079K305			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Larry Page	For	For	For
2	Elect Sergey Brin	For	For	For
3	Elect Sundar Pichai	For	For	For
4	Elect John L. Hennessy	For	Against	Against
Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
5	Elect Frances H. Arnold	For	Against	Against
Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders				
6	Elect R. Martin Chavez	For	For	For
7	Elect L. John Doerr	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Did not implement frequency of SOP approved by shareholders				
8	Elect Roger W. Ferguson, Jr.	For	For	For
9	Elect K. Ram Shriram	For	Against	Against
Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent				
10	Elect Robin L. Washington	For	Against	Against
Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent				
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against
 13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
 14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Abstain	Abstain
 15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against
 16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against
 17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
 18	Shareholder Proposal Regarding Recapitalization	Against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
 19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For	For
Vote Note: Codifying board oversight of AI could provide clarity and promote accountability				
 21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For	For
Vote Note: An independent review of human rights considerations in advertising could benefit shareholders				
 23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Abstain	Abstain

Alteryx Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02156B103			
Special Meeting Agenda (03/13/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Altria Group Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02209S103			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ian L.T. Clarke		For	For	For	
2	Elect Marjorie M. Connelly		For	For	For	
3	Elect R. Matt Davis		For	For	For	
4	Elect William F. Gifford, Jr.		For	For	For	
5	Elect Debra J. Kelly-Ennis		For	For	For	
6	Elect Kathryn B. McQuade		For	For	For	
7	Elect George Muñoz		For	For	For	
8	Elect Virginia E. Shanks		For	For	For	
9	Elect Ellen R. Strahlman		For	For	For	
10	Elect M. Max Yzaguirre		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Against	Manual	Against	
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste		Against	Abstain	Abstain	
<div>SHP</div> 15	Shareholder Proposal Regarding Director Resignation Policy		Against	Abstain	Abstain	
Vote Note:Proposal withdrawn by proponent						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-023135106			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey P. Bezos	For	For	For		
2	Elect Andrew R. Jassy	For	For	For		
3	Elect Keith B. Alexander	For	For	For		
4	Elect Edith W. Cooper	For	For	For		
5	Elect Jamie S. Gorelick	For	For	For		
6	Elect Daniel P. Huttenlocher	For	For	For		
7	Elect Andrew Y. Ng	For	For	For		
8	Elect Indra K. Nooyi	For	For	For		
9	Elect Jonathan J. Rubinstein	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
10	Elect Brad D. Smith	For	For	For		
11	Elect Patricia Q. Stonesifer	For	For	For		
12	Elect Wendell P. Weeks	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Abstain	Abstain		
<div>SHP</div> 16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For		
Vote Note:An assessment of the Company's customer due diligence could benefit shareholders						
<div>SHP</div> 18	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		
<div>SHP</div> 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain		
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain		
<div>SHP</div> 21	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For		
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against		
<div>SHP</div> 23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For		
Vote Note:An independent assessment of freedom of association and collective bargaining policies is warranted						
<div>SHP</div> 24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Manual	Against		
<div>SHP</div> 25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	For		
Vote Note:Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders						
<div>SHP</div> 26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against		
<div>SHP</div> 27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Abstain	Abstain		
<div>SHP</div> 28	Shareholder Proposal Regarding Report on Working Conditions	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

AMC Entertainment Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/07/2023 US CUSIP9-00165C302	Share Blocking	No	
Annual Meeting Agenda (11/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Repeal of Classified Board	For	For	For		
2	Elect Adam M. Aron	For	For	For		
3	Elect Denise M. Clark	For	For	For		
4	Elect Howard W. Koch, Jr.	For	For	For		
5	Elect Philip Lader	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
6	Elect Gary F. Locke	For	For	For		
7	Elect Kathleen M. Pawlus	For	For	For		
8	Elect Keri S. Putnam	For	For	For		
9	Elect Anthony J. Saich	For	For	For		
10	Elect Adam J. Sussman	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
11	Elect Denise M. Clark (if Proposal 1.00 is not approved)	For	For	For		
12	Elect Keri S. Putnam (if Proposal 1.00 is not approved)	For	For	For		
13	Restoration of Written Consent	For	For	For		
14	Adoption of Right to Call a Special Meeting	For	For	For		
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
16	Ratification of Auditor	For	For	For		
17	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
18	Right to Adjourn Meeting	For	For	For		

Amcor Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/07/2023 US CUSIP9-G0250X107	Share Blocking	No	
Annual Meeting Agenda (11/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Graeme R. Liebelt	For	For	For		
2	Elect Ronald S. Delia	For	For	For		
3	Elect Achal Agarwal	For	For	For		
4	Elect Andrea E. Bertone	For	For	For		

5	Elect Susan K. Carter	For	For	For
6	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For	For
7	Elect Karen J. Guerra	For	For	For
8	Elect Nicholas T. Long	For	For	For
9	Elect Arun Nayar	For	For	For
10	Elect David T. Szczupak	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Renewal of Share Purchase Mandate	For	For	For

Amdocs Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G02602103			
Annual Meeting Agenda (02/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Eli Gelman	For	For	For		
2	Elect Robert A. Minicucci	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Adrian Gardner	For	For	For		
4	Elect Richard T.C. LeFave	For	For	For		
5	Elect Ralph de la Vega	For	For	For		
6	Elect John A. MacDonald	For	For	For		
7	Elect Yvette Kanouff	For	For	For		
8	Elect Sarah Ruth Davis	For	For	For		
9	Elect Amos Genish	For	For	For		
10	Elect Shuky Sheffer	For	For	For		
11	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For		
12	Increase Quarterly Dividend	For	For	For		
13	Accounts and Reports	For	For	For		
14	Appointment of Auditor and Authority to Set Fees	For	For	For		

Amedisys Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-023436108			
Special Meeting Agenda (09/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Acquisition by UnitedHealth Group Incorporated	For	For	For		

Ameren Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/08/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-023608102			
Annual Meeting Agenda (05/09/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Cynthia J. Brinkley	For	For	For		
2 Elect Catherine S. Brune	For	For	For		
3 Elect Ward H. Dickson	For	For	For		
4 Elect Noelle K. Eder	For	For	For		
5 Elect Ellen M. Fitzsimmons	For	For	For		
6 Elect Rafael Flores	For	For	For		
7 Elect Kimberly J. Harris	For	For	For		
8 Elect Richard J. Harshman	For	For	For		
9 Elect Craig S. Ivey	For	For	For		
10 Elect James C. Johnson	For	For	For		
11 Elect Steven H. Lipstein	For	For	For		
12 Elect Martin J. Lyons, Jr.	For	For	For		
13 Elect Leo S. Mackay, Jr.	For	For	For		
14 Advisory Vote on Executive Compensation	For	For	For		
15 Ratification of Auditor	For	For	For		

American Airlines Group Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9-02376R102	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Adriane M. Brown		For	For	For		
2	Elect John T. Cahill		For	For	For		
3	Elect Michael J. Embler		For	For	For		
4	Elect Matthew J. Hart		For	For	For		
5	Elect Robert D. Isom, Jr.		For	For	For		
6	Elect Susan D. Kronick		For	For	For		
7	Elect Martin H. Nesbitt		For	Against	Against		
			Vote Note:Insufficient board gender diversity				
8	Elect Denise M. O'Leary		For	For	For		
9	Elect Vicente Reynal		For	For	For		
10	Elect Gregory D. Smith		For	For	For		

11	Elect Douglas M. Steenland	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Elimination of Supermajority Requirement to Amend Bylaws	For	For	For
15	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	For	For	For

American Electric Power Company Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/22/2024
US
CUSIP9-025537101

Share Blocking

No

Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Benjamin G.S. Fowke III	For	For	For
2	Elect Art A. Garcia	For	For	For
3	Elect Hunter C. Gary	For	For	For
4	Elect Linda A. Goodspeed	For	For	For
5	Elect Donna A. James	For	For	For
6	Elect Sandra Beach Lin	For	For	For
7	Elect Henry P. Linginfelter	For	For	For
8	Elect Margaret M. McCarthy	For	For	For
9	Elect Daryl Roberts	For	For	For
10	Elect Daniel G. Stoddard	For	For	For
11	Elect Sara Martinez Tucker	For	For	For
12	Elect Lewis Von Thaer	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2024 Long-Term Incentive Plan	For	For	For

American Express Co.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/03/2024
US
CUSIP9-025816109

Share Blocking

No

Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	Against	Against
Vote Note:Serves on too many boards				
2	Elect John J. Brennan	For	For	For
3	Elect Walter J. Clayton III	For	For	For
4	Elect Theodore J. Leonsis	For	For	For

5	Elect Deborah P. Majoras	For	For	For
6	Elect Karen L. Parkhill	For	For	For
7	Elect Charles E. Phillips, Jr.	For	For	For
8	Elect Lynn A. Pike	For	For	For
9	Elect Stephen J. Squeri	For	For	For
10	Elect Daniel L. Vasella	For	For	For
11	Elect Lisa W. Wardell	For	For	For
12	Elect Christopher D. Young	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2016 Incentive Compensation Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Manual	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Abstain	Abstain

American Financial Group Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/22/2024Country Of TradeUSShare BlockingNoBallot Sec IDCUSIP9-025932104



Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl H. Lindner, III	For	For	For
1.2	Elect S. Craig Lindner	For	For	For
1.3	Elect John B. Berding	For	For	For
1.4	Elect James E. Evans	For	Withhold	Withhold
Vote Note:Board is not sufficiently independent				
1.5	Elect Gregory G. Joseph	For	For	For
1.6	Elect Mary Beth Martin	For	For	For
1.7	Elect Amy Y. Murray	For	For	For
1.8	Elect Roger K. Newport	For	For	For
1.9	Elect Evans N. Nwankwo	For	For	For
1.10	Elect William W. Verity	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
1.11	Elect John I. Von Lehman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2015 Stock Incentive Plan	For	For	For

American Homes 4 Rent

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02665T306			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew J. Hart	For	For	For		
2	Elect David P. Singelyn	For	For	For		
3	Elect Douglas N. Benham	For	For	For		
4	Elect John Corrigan	For	For	For		
5	Elect David Goldberg	For	For	For		
6	Elect Tamara Hughes Gustavson	For	For	For		
7	Elect Michelle C. Kerrick	For	For	For		
8	Elect James H. Kropp	For	For	For		
9	Elect Lynn C. Swann	For	For	For		
10	Elect Winifred Webb	For	For	For		
11	Elect Jay Willoughby	For	For	For		
12	Elect Matthew R. Zaist	For	Against	Against		
Vote Note:Insufficient board gender diversity						
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		

American International Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-026874784			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Paola Bergamaschi	For	For	For		
2	Elect James Cole, Jr.	For	For	For		
3	Elect James Dunne III	For	For	For		
4	Elect John C. Inglis	For	For	For		
5	Elect Linda A. Mills	For	Against	Against		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
6	Elect Diana M. Murphy	For	For	For		
7	Elect Peter R. Porrino	For	For	For		
8	Elect John G. Rice	For	For	For		
9	Elect Vanessa A. Wittman	For	For	For		
10	Elect Peter S. Zaffino	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect						
12	Ratification of Auditor	For	For	For		
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For		
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns						

American Tower Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-03027X100	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Steven O. Vondran	For	For	For
2	Elect Kelly C. Chambliss	For	For	For
3	Elect Teresa H. Clarke	For	For	For
4	Elect Kenneth R. Frank	For	For	For
5	Elect Robert D. Hormats	For	For	For
6	Elect Grace D. Lieblein	For	For	For
7	Elect Craig Macnab	For	For	For
8	Elect Neville Ray	For	For	For
9	Elect JoAnn A. Reed	For	For	For
10	Elect Pamela D.A. Reeve	For	For	For
11	Elect Bruce L. Tanner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 15% threshold for calling a special meeting is appropriate				
<div>SHP</div> 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				

American Water Works Co. Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9-030420103	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey N. Edwards	For	For	For		
2	Elect Martha Clark Goss	For	For	For		
3	Elect M. Susan Hardwick	For	For	For		
4	Elect Kimberly J. Harris	For	For	For		
5	Elect Laurie P. Havanec	For	For	For		
6	Elect Julia L. Johnson	For	For	For		
7	Elect Patricia L. Kampling	For	For	For		
8	Elect Karl F. Kurz	For	For	For		
9	Elect Michael L. Marberry	For	For	For		

10	Advisory Vote on Executive Compensation		For	For	For
11	Ratification of Auditor		For	For	For
Americold Realty Trust		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-03064D108		
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect George F. Chappelle Jr.	For	For	For	
2	Elect George J. Alburger, Jr.	For	For	For	
3	Elect Kelly H. Barrett	For	For	For	
4	Elect Robert L. Bass	For	For	For	
5	Elect Antonio F. Fernandez	For	For	For	
6	Elect Pamela K. Kohn	For	For	For	
7	Elect David J. Neithercut	For	For	For	
8	Elect Mark R. Patterson	For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity					
9	Elect Andrew P. Power	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	
Ameriprise Financial Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-03076C106		
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James M. Cracchiolo	For	For	For	
2	Elect Robert F. Sharpe, Jr.	For	For	For	
3	Elect Dianne Neal Blixt	For	For	For	
4	Elect Amy DiGeso	For	Against	Against	
Vote Note:Insufficient board gender diversity					
5	Elect Christopher J. Williams	For	For	For	
6	Elect Armando Pimentel, Jr.	For	For	For	
7	Elect Brian T. Shea	For	For	For	
8	Elect W. Edward Walter III	For	For	For	
9	Amendment to Certificate Regarding Officer Exculpation	For	Manual	Against	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	

Ametek Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-031100100			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tod E. Carpenter	For	For	For		
2	Elect Karleen M. Oberton	For	For	For		
3	Elect Suzanne Stefany	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

AMGEN Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-031162100			
Annual Meeting Agenda (05/31/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wanda M. Austin	For	For	For		
2	Elect Robert A. Bradway	For	For	For		
3	Elect Michael V. Drake	For	For	For		
4	Elect Brian J. Druker	For	For	For		
5	Elect Robert A. Eckert	For	For	For		
6	Elect Greg C. Garland	For	For	For		
7	Elect Charles M. Holley, Jr.	For	For	For		
8	Elect S. Omar Ishrak	For	For	For		
9	Elect Tyler Jacks	For	For	For		
10	Elect Mary E. Klotman	For	For	For		
11	Elect Ellen J. Kullman	For	For	For		
12	Elect Amy E. Miles	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the 2009 Equity Incentive Plan	For	For	For		
15	Ratification of Auditor	For	For	For		

Analog Devices Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-032654105			
Annual Meeting Agenda (03/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Vincent Roche	For	For	For		
2	Elect Stephen M. Jennings	For	For	For		
3	Elect André Andonian	For	For	For		
4	Elect James A. Champy	For	For	For		
5	Elect Edward H. Frank	For	For	For		
6	Elect Laurie H. Glimcher	For	For	For		
7	Elect Karen M. Golz	For	For	For		
8	Elect Peter B. Henry	For	For	For		
9	Elect Mercedes Johnson	For	For	For		
10	Elect Ray Stata	For	For	For		
11	Elect Susie Wee	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Annaly Capital Management Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-035710839			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francine J. Bovich	For	For	For		
2	Elect David L. Finkelstein	For	For	For		
3	Elect Thomas Hamilton	For	For	For		
4	Elect Kathy Hopinkah Hannan	For	For	For		
5	Elect Michael Haylon	For	For	For		
6	Elect Martin Laguerre	For	For	For		
7	Elect Manon Laroche	For	For	For		
8	Elect Eric A. Reeves	For	For	For		
9	Elect John H. Schaefer	For	For	For		
10	Elect Glenn A. Votek	For	For	For		
11	Elect Scott Wede	For	For	For		
12	Elect Vicki Williams	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Pay for performance disconnect						
14	Ratification of Auditor	For	For	For		

Ansys Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/06/2024 US CUSIP9-03662Q105	Share Blocking	No	
Annual Meeting Agenda (06/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jim Frankola	For	For	For		
2	Elect Alec D. Gallimore	For	For	For		
3	Elect Ronald W. Hovsepian	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Ansys Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-03662Q105	Share Blocking	No	
Special Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger with Synopsys, Inc.	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Antero Midstream Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9-03676B102	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael N. Kennedy	For	For	For		

1.2	Elect Brooks J. Klimley	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient diversity of underrepresented communities				
1.3	Elect John C. Mollenkopf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Long-Term Incentive Plan	For	For	For

Antero Resources Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 06/04/2024 Country Of Trade US Ballot Sec ID CUSIP9-03674X106	Share Blocking	No		
Annual Meeting Agenda (06/05/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect W. Howard Keenan, Jr.	For	Withhold	Withhold	
Vote Note: Insufficient diversity of underrepresented communities				
1.2 Elect Jacqueline C. Mutschler	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Pay for performance disconnect				
4 Amendment to the 2020 Long Term Incentive Plan	For	For	For	

Aon plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 06/20/2024 Country Of Trade US Ballot Sec ID CUSIP9-G0403H108	Share Blocking	No		
Annual Meeting Agenda (06/21/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Lester B. Knight	For	Against	Against	
Vote Note: Insufficient board level oversight of environmental and social issues				
2 Elect Gregory C. Case	For	For	For	
3 Elect Jose Antonio Álvarez	For	For	For	
4 Elect CAI Jinyong	For	For	For	
5 Elect Jeffrey C. Campbell	For	For	For	
6 Elect Fulvio Conti	For	For	For	
7 Elect Cheryl A. Francis	For	For	For	
8 Elect Adriana Karaboutis	For	For	For	
9 Elect Richard C. Notebaert	For	For	For	
10 Elect Gloria Santana	For	For	For	

11	Elect Sarah E. Smith	For	For	For
12	Elect Byron O. Spruell	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Grants are excessive				
14	Ratification of Auditor	For	For	For
15	Appointment of Statutory Auditor	For	For	For
16	Authority to Set Statutory Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For

APA Corporation	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/26/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03743Q108			
Special Meeting Agenda (03/27/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Merger with Callon Petroleum Company	For	For	For	
2	Right to Adjourn Meeting	For	For	For	

Apartment Income REIT Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/24/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03750L109			
Special Meeting Agenda (06/25/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Merger/Acquisition	For	For	For	
2	Advisory Vote on Golden Parachutes	For	Against	Against	
Vote Note:Change of control provision					
3	Right to Adjourn Meeting	For	For	For	

Apartment Income REIT Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03750L109			
Annual Meeting Agenda (09/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Terry Considine	For	For	For		
2	Elect Thomas N. Bohjalian	For	For	For		
3	Elect Kristin Finney-Cooke	For	For	For		
4	Elect Thomas L. Keltner	For	For	For		
5	Elect Devin I. Murphy	For	Against	Against		
Vote Note:Serves on too many boards						
6	Elect Margarita Paláu-Hernández	For	For	For		
7	Elect John D. Rayis	For	For	For		
8	Elect Ann Sperling	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed						
9	Elect Nina A. Tran	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Elimination of Supermajority Requirement	For	For	For		
13	Amendment to Charter to Remove Directors Without Cause	For	For	For		
14	Amendment to Charter to Remove Outdated Language	For	For	For		

Apollo Global Management Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03769M106			
Annual Meeting Agenda (10/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marc A. Beilinson	For	For	For		
2	Elect James R. Belardi	For	For	For		
3	Elect Jessica M. Bibliowicz	For	For	For		
4	Elect Walter J. Clayton III	For	For	For		
5	Elect Michael E. Ducey	For	For	For		
6	Elect Kerry Murphy Healey	For	For	For		
7	Elect Mitra Hormozi	For	For	For		
8	Elect Pamela J. Joyner	For	For	For		
9	Elect Scott M. Kleinman	For	For	For		
10	Elect Alvin B. Krongard	For	For	For		
11	Elect Pauline D.E. Richards	For	For	For		
12	Elect Marc Rowan	For	For	For		
13	Elect David Simon	For	For	For		
14	Elect Lynn C. Swann	For	For	For		
15	Elect Patrick Toomey	For	For	For		
16	Elect James C. Zelter	For	For	For		

17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
18	Ratification of Auditor	For	For	For

Apollo Global Management Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03769M106			
Annual Meeting Agenda (06/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marc A. Beilinson	For	For	For		
2	Elect James R. Belardi	For	For	For		
3	Elect Jessica M. Bibliowicz	For	For	For		
4	Elect Walter J. Clayton III	For	For	For		
5	Elect Michael E. Ducey	For	For	For		
6	Elect Kerry Murphy Healey	For	For	For		
7	Elect Mitra Hormozi	For	For	For		
8	Elect Pamela J. Joyner	For	For	For		
9	Elect Scott M. Kleinman	For	For	For		
10	Elect Alvin B. Krongard	For	For	For		
11	Elect Pauline D.E. Richards	For	For	For		
12	Elect Marc Rowan	For	For	For		
13	Elect David Simon	For	For	For		
14	Elect Lynn C. Swann	For	For	For		
15	Elect Patrick Toomey	For	For	For		
16	Elect James C. Zelter	For	For	For		
17	Ratification of Auditor	For	For	For		

Apple Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/27/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-037833100			
Annual Meeting Agenda (02/28/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wanda M. Austin	For	For	For		
2	Elect Timothy D. Cook	For	For	For		
3	Elect Alex Gorsky	For	For	For		
4	Elect Andrea Jung	For	For	For		
5	Elect Arthur D. Levinson	For	For	For		
6	Elect Monica C. Lozano	For	For	For		
7	Elect Ronald D. Sugar	For	For	For		
8	Elect Susan L. Wagner	For	For	For		

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 11	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
<div>SHP</div> 12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Abstain	Abstain
<div>SHP</div> 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div> 15	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Against
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Applied Materials Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div>	03/06/2024 US CUSIP9-038222105	<div>Share Blocking</div>	No	
<div>Annual Meeting Agenda (03/07/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Rani Borkar	For	For	For	
2 Elect Judy Bruner	For	For	For	
3 Elect Xun Chen	For	For	For	
4 Elect Aart J. de Geus	For	For	For	
5 Elect Gary E. Dickerson	For	For	For	
6 Elect Thomas J. Iannotti	For	For	For	
7 Elect Alexander A. Karsner	For	For	For	
8 Elect Kevin P. March	For	For	For	
9 Elect Yvonne McGill	For	For	For	
10 Elect Scott A. McGregor	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Ratification of Auditor	For	For	For	
<div>SHP</div> 13 Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against	
<div>SHP</div> 14 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain	

Applovin Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03831W108			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Adam Foroughi	For	For	For		
2	Elect Craig S. Billings	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
3	Elect Herald Y. Chen	For	For	For		
4	Elect Margaret H. Georgiadis	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
5	Elect Alyssa Harvey Dawson	For	For	For		
6	Elect Barbara H. Messing	For	For	For		
7	Elect Todd R. Morgenfeld	For	For	For		
8	Elect Edward Oberwager	For	For	For		
9	Elect Eduardo Vivas	For	For	For		
10	Ratification of Auditor	For	For	For		

Aptargroup Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-038336103			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sarah Glickman	For	Against	Against		
Vote Note:Serves on too many boards						
2	Elect Matthew L. Trerotola	For	For	For		
3	Elect Ralf K. Wunderlich	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		
6	Ratification of Auditor	For	For	For		

Aptiv PLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9- G6095L109			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin P. Clark	For	For	For		
2	Elect Nancy E. Cooper	For	For	For		
3	Elect Joseph L. Hooley	For	For	For		
4	Elect Vasumati P. Jakkal	For	For	For		
5	Elect Merit E. Janow	For	For	For		
6	Elect Sean O. Mahoney	For	For	For		
7	Elect Paul M. Meister	For	For	For		
8	Elect Robert K. Ortberg	For	For	For		
9	Elect Colin J. Parris	For	For	For		
10	Elect Ana G. Pinczuk	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Approval of the 2024 Long-Term Incentive Plan	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Aramark		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9- 03852U106			
Annual Meeting Agenda (01/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Susan M. Cameron	For	For	For		
2	Elect Greg Creed	For	For	For		
3	Elect Brian M. DelGhiaccio	For	For	For		
4	Elect Bridgette P. Heller	For	For	For		
5	Elect Kenneth M. Keverian	For	For	For		
6	Elect Karen M. King	For	For	For		
7	Elect Patricia Lopez	For	For	For		
8	Elect Stephen I. Sadove	For	For	For		
9	Elect Kevin G. Wills	For	For	For		
10	Elect John J. Zillmer	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0450A105			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Laurie S. Goodman	For	For	For		
2	Elect John M. Pasquesi	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Elect Brian Chen	For	For	For		
6	Elect Crystal Doughty	For	For	For		
7	Elect Matthew Dragonetti	For	For	For		
8	Elect Seamus Fearon	For	For	For		
9	Elect Jerome Halgan	For	For	For		
10	Elect Chris Hovey	For	For	For		
11	Elect François Morin	For	Against	Against		
Vote Note:CFO on Board; CFO on board						
12	Elect David J. Mulholland	For	For	For		
13	Elect Chiara Nannini	For	Against	Against		
Vote Note:Related party transactions						
14	Elect Maamoun Rajeh	For	For	For		
15	Elect William Soares	For	For	For		
16	Elect Alan Tiernan	For	For	For		
17	Elect Christine Todd	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-039483102			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael S. Burke	For	For	For		
2	Elect Theodore Colbert	For	For	For		
3	Elect James C. Collins Jr.	For	For	For		
4	Elect Terrell K. Crews	For	For	For		
5	Elect Ellen de Brabander	For	For	For		
6	Elect Suzan F. Harrison	For	For	For		
7	Elect Juan R. Luciano	For	For	For		
8	Elect Patrick J. Moore	For	For	For		
9	Elect Debra A. Sandler	For	For	For		
10	Elect Lei Z. Schlitz	For	For	For		
11	Elect Kelvin R. Westbrook	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
13	Ratification of Auditor	For	For	For		
<div><div></div><div>SHP</div></div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Ardagh Metal Packaging S.A.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-L02235106			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Approval of Consolidated Financial Statements		For	For	For	
2	Approval of Annual Accounts		For	For	For	
3	Approval of Allocation of Annual Results		For	For	For	
4	Discharge to Directors for Performance		For	For	For	
5	Elect Abigail P. Blunt		For	For	For	
6	Elect Paul Coulson		For	Against	Against	
Vote Note:			Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Vote results not disclosed			
7	Elect Philip Hammond		For	For	For	
8	Approval of Aggregate Director's Remuneration		For	For	For	
9	Appointment of Auditor		For	For	For	

Ares Management Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2024 US CUSIP9-03990B101	Share Blocking	No	
Annual Meeting Agenda (06/04/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael J. Arougheti		For	For	For	
2	Elect Ashish Bhutani		For	For	For	
3	Elect Antoinette C. Bush		For	For	For	
4	Elect R. Kipp deVeer		For	For	For	
5	Elect Paul G. Joubert		For	For	For	
6	Elect David B. Kaplan		For	For	For	
7	Elect Michael Mark Lynton		For	For	For	
8	Elect Eileen Naughton		For	For	For	
9	Elect Judy Olian		For	For	For	
10	Elect Antony P. Ressler		For	Against	Against	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
11	Elect Bennett Rosenthal		For	For	For	
12	Ratification of Auditor		For	For	For	

Arista Networks Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/06/2024 US CUSIP9-040413106	Share Blocking	No	
Annual Meeting Agenda (06/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kelly Battles	For	For	For		
1.2	Elect Kenneth Duda	For	For	For		
1.3	Elect Jayshree V. Ullal	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Amendment to the 2014 Equity Incentive Plan	For	For	For		

Armstrong World Industries Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-04247X102	Share Blocking	No	
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Victor D. Grizzle	For	For	For		
1.2	Elect Richard D. Holder	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.3	Elect Barbara L. Loughran	For	For	For		
1.4	Elect William H. Osborne	For	For	For		
1.5	Elect Wayne R. Shurts	For	For	For		
1.6	Elect Roy W. Templin	For	For	For		
1.7	Elect Cherryl T. Thomas	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Grants are excessive						

Arrow Electronics Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-042735100			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect William F. Austen		For	For	For	
1.2	Elect Fabian T. Garcia		For	Withhold	Withhold	
Vote Note:Proposal withdrawn						
1.3	Elect Steven H. Gunby		For	For	For	
1.4	Elect Gail E. Hamilton		For	For	For	
1.5	Elect Michael D. Hayford		For	For	For	
1.6	Elect Andrew Kerin		For	For	For	
1.7	Elect Sean J Kerins		For	For	For	
1.8	Elect Carol P. Lowe		For	For	For	
1.9	Elect Mary T. McDowell		For	For	For	
1.10	Elect Gerry P. Smith		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Arthur J. Gallagher & Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-363576109			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sherry S. Barrat		For	For	For	
2	Elect Deborah H. Caplan		For	For	For	
3	Elect Teresa H. Clarke		For	For	For	
4	Elect D. John Coldman		For	For	For	
5	Elect J. Patrick Gallagher, Jr.		For	For	For	
6	Elect David S. Johnson		For	For	For	
7	Elect Christopher C. Miskel		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues						
8	Elect Ralph J. Nicoletti		For	For	For	
9	Elect Norman L. Rosenthal		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	

Ashland Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	01/22/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-044186104			

Annual Meeting Agenda (01/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Steven D. Bishop	For	For	For
2	Elect Sanat Chattopadhyay	For	For	For
3	Elect Suzan F. Harrison	For	For	For
4	Elect Wetteny Joseph	For	For	For
5	Elect Susan L. Main	For	For	For
6	Elect Guillermo Novo	For	For	For
7	Elect Sergio Pedreiro	For	For	For
8	Elect Jerome A. Peribere	For	For	For
9	Elect Janice J. Teal	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Aspen Technology Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/13/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-29109X106			

Annual Meeting Agenda (12/14/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patrick M. Antkowiak	For	For	For
2	Elect Thomas F. Bogan	For	For	For
3	Elect Karen M. Golz	For	For	For
4	Elect Ram R. Krishnan	For	For	For
5	Elect Antonio J. Pietri	For	For	For
6	Elect Arlen R. Shenkman	For	For	For
7	Elect Jill D. Smith	For	For	For
8	Elect Robert M. Whelan, Jr.	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Assurant Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-04621X108			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Elaine D. Rosen	For	For	For		
2	Elect Paget L. Alves	For	For	For		
3	Elect Rajiv Basu	For	For	For		
4	Elect J. Braxton Carter	For	For	For		
5	Elect Keith W. Demmings	For	For	For		
6	Elect Harriet Edelman	For	For	For		
7	Elect Sari Granat	For	For	For		
8	Elect Lawrence V. Jackson	For	For	For		
9	Elect Debra J. Perry	For	For	For		
10	Elect Ognjen Redzic	For	For	For		
11	Elect Paul J. Reilly	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Assured Guaranty Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0585R106			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark Batten	For	For	For		
2	Elect Francisco L. Borges	For	For	For		
3	Elect Dominic J. Frederico	For	For	For		
4	Elect Bonnie L. Howard	For	For	For		
5	Elect Thomas W. Jones	For	For	For		
6	Elect Alan J. Kreczko	For	For	For		
7	Elect Yukiko Omura	For	For	For		
8	Elect Lorin P.T. Radtke	For	For	For		
9	Elect Courtney C. Shea	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive compensation						
11	Approval of the 2024 Long-Term Incentive Plan	For	For	For		
12	Ratification of Auditor and Authority to Set Fees	For	For	For		
13	Elect Robert A. Bailenson	For	For	For		
14	Elect Gary Burnet	For	For	For		
15	Elect Ling Chow	For	For	For		
16	Elect Stephen Donnarumma	For	For	For		
17	Elect Dominic J. Frederico	For	For	For		
18	Elect Darrin Futter	For	For	For		
19	Elect Jorge A. Gana	For	For	For		
20	Elect Holly L. Horn	For	For	For		

21 Elect Benjamin Rosenblum		For	For	For
22 Elect Walter A. Scott		For	For	For
23 Ratification of Subsidiary Auditor		For	For	For
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AT&T, Inc.		Voted	Ballot Status	Confirmed Decision Status Approved
		Vote Deadline Date	05/15/2024	Share Blocking No
		Country Of Trade	US	
		Ballot Sec ID	CUSIP9-00206R102	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott T. Ford	For	For	For
2	Elect Glenn H. Hutchins	For	Against	Against
Vote Note:Insufficient board gender diversity				
3	Elect William E. Kennard	For	For	For
4	Elect Stephen J. Luczo	For	For	For
5	Elect Marissa A. Mayer	For	For	For
6	Elect Michael B. McCallister	For	For	For
7	Elect Beth E. Mooney	For	For	For
8	Elect Matthew K. Rose	For	For	For
9	Elect John T. Stankey	For	For	For
10	Elect Cynthia B. Taylor	For	For	For
11	Elect Luis A. Ubiñas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Manual	Against
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Atlassian Corporation		Voted	Ballot Status	Confirmed Decision Status Approved
		Vote Deadline Date	12/05/2023	Share Blocking No
		Country Of Trade	US	
		Ballot Sec ID	CUSIP-049468	
Annual Meeting Agenda (12/06/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Shona L. Brown	For	For	For
2	Elect Michael Cannon-Brookes	For	For	For
3	Elect Scott Farquhar	For	For	For
4	Elect Heather Mirjahangir Fernandez	For	For	For
5	Elect Sasan Goodarzi	For	For	For
6	Elect Jay Parikh	For	For	For

7	Elect Enrique T. Salem	For	For	For
8	Elect Steven J. Sordello	For	For	For
9	Elect Richard Wong	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights				
10	Elect Michelle Zatlyn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Poor overall design				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Atmos Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-049560105			
Annual Meeting Agenda (02/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect J. Kevin Akers	For	For	For		
2	Elect John C. Ale	For	For	For		
3	Elect Kim R. Cocklin	For	For	For		
4	Elect Kelly H. Compton	For	For	For		
5	Elect Sean Donohue	For	For	For		
6	Elect Rafael G. Garza	For	For	For		
7	Elect Richard K. Gordon	For	For	For		
8	Elect Nancy K. Quinn	For	For	For		
9	Elect Richard A. Sampson	For	Against	Against		
Vote Note: Insufficient board gender diversity						
10	Elect Diana J. Walters	For	For	For		
11	Elect Frank Yoho	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Automatic Data Processing Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053015103			
Annual Meeting Agenda (11/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter E. Bisson	For	For	For		
2	Elect Maria Black	For	For	For		

3	Elect David V. Goeckeler	For	For	For
4	Elect Linnie M. Haynesworth	For	For	For
5	Elect John P. Jones	For	For	For
6	Elect Francine S. Katsoudas	For	For	For
7	Elect Nazzic S. Keene	For	For	For
8	Elect Thomas J. Lynch	For	For	For
9	Elect Scott F. Powers	For	For	For
10	Elect William J. Ready	For	Against	Against
Vote Note:Serves on too many boards				
11	Elect Carlos A. Rodriguez	For	For	For
12	Elect Sandra S. Wijnberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Autozone Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

12/19/2023

US

CUSIP9-053332102

Share Blocking

No

Annual Meeting Agenda (12/20/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael A. George	For	For	For
2	Elect Linda A. Goodspeed	For	For	For
3	Elect Earl G. Graves, Jr.	For	For	For
4	Elect Enderson Guimaraes	For	For	For
5	Elect Brian Hannasch	For	For	For
6	Elect D. Bryan Jordan	For	For	For
7	Elect Gale V. King	For	For	For
8	Elect George R. Mrkonic, Jr.	For	For	For
9	Elect William C. Rhodes, III	For	For	For
10	Elect Jill Ann Soltau	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Avalonbay Communities Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053484101			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Glyn F. Aeppel	For	For	For		
2	Elect Terry S. Brown	For	For	For		
3	Elect Ronald L. Havner, Jr.	For	For	For		
4	Elect Stephen P. Hills	For	For	For		
5	Elect Christopher B. Howard	For	For	For		
6	Elect Richard J. Lieb	For	For	For		
7	Elect Nnenna Lynch	For	For	For		
8	Elect Charles E. Mueller, Jr.	For	For	For		
9	Elect Timothy J. Naughton	For	For	For		
10	Elect Benjamin W. Schall	For	For	For		
11	Elect Susan Swanezy	For	Against	Against		
Vote Note:Insufficient board gender diversity						
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Avantor Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05352A100			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Juan Andres	For	For	For		
2	Elect John Carethers, M.D.	For	For	For		
3	Elect Lan Kang	For	For	For		
4	Elect Joseph Massaro	For	For	For		
5	Elect Mala Murthy	For	For	For		
6	Elect Jonathan M. Peacock	For	For	For		
7	Elect Michael Severino	For	For	For		
8	Elect Michael Stubblefield	For	For	For		
9	Elect Gregory L. Summe	For	For	For		
10	Amendment Regarding Officer Exculpation	For	Manual	Against		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Avery Dennison Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053611109			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bradley A. Alford	For	For	For		
2	Elect Mitchell R. Butier	For	For	For		
3	Elect Ken C. Hicks	For	For	For		
4	Elect Andres A. Lopez	For	For	For		
5	Elect María Fernanda Mejía	For	For	For		
6	Elect Francesca Reverberi	For	For	For		
7	Elect Patrick T. Siewert	For	For	For		
8	Elect Deon M. Stander	For	For	For		
9	Elect Martha N. Sullivan	For	For	For		
10	Elect William R. Wagner	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Adoption of Right to Call a Special Meeting	For	For	For		
13	Ratification of Auditor	For	For	For		

Avnet Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053807103			
Annual Meeting Agenda (11/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rodney C. Adkins	For	For	For		
2	Elect Carlo Bozotti	For	For	For		
3	Elect Brenda L. Freeman	For	For	For		
4	Elect Philip R. Gallagher	For	For	For		
5	Elect Jo Ann Jenkins	For	For	For		
6	Elect Oleg Khaykin	For	For	For		
7	Elect James A. Lawrence	For	For	For		
8	Elect Ernest E. Maddock	For	For	For		
9	Elect Avid Modjtabai	For	For	For		
10	Elect Adalio T. Sanchez	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

Axalta Coating Systems Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-G0750C108			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jan A. Bertsch	For	For	For		
2	Elect William M. Cook	For	For	For		
3	Elect Tyrone M. Jordan	For	For	For		
4	Elect Deborah J. Kissire	For	For	For		
5	Elect Rakesh Sachdev	For	For	For		
6	Elect Samuel L. Smolik	For	For	For		
7	Elect Kevin M. Stein	For	For	For		
8	Elect Chris Villavarayan	For	For	For		
9	Elect Mary S. Zappone	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Axis Capital Holdings Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-G0692U109			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Charles A. Davis	For	For	For		
2	Elect Elanor R. Hardwick	For	For	For		
3	Elect Axel Theis	For	For	For		
4	Elect Barbara A. Yastine	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		

Axon Enterprise Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-05464C101			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Erika Ayers Badan	For	For	For		

2	Elect Adriane M. Brown	For	Against	Against
Vote Note:Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Julie Cullivan	For	For	For
4	Elect Michael Garnreiter	For	For	For
5	Elect Caitlin Kalinowski	For	For	For
6	Elect Matthew R. McBrady	For	For	For
7	Elect Hadi Partovi	For	For	For
8	Elect Graham Smith	For	For	For
9	Elect Patrick W. Smith	For	For	For
10	Elect Jeri Williams	For	For	For
11	Amendment to the 2022 Stock Incentive Plan	For	For	For
12	Approval of the 2024 eXponential Stock Plan	For	Against	Against
Vote Note:Grants are excessive				
13	Approval of 2024 CEO Performance Award	For	Against	Against
Vote Note:Grants are excessive				
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive				
15	Ratification of Auditor	For	For	For

AZEK Company Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	02/29/2024 US CUSIP9-05478C105	Share Blocking	No	
Annual Meeting Agenda (03/01/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Sallie B. Bailey	For	For	For	
1.2 Elect Pamela J. Edwards	For	For	For	
1.3 Elect Howard C. Heckes	For	For	For	
1.4 Elect Gary E. Hendrickson	For	For	For	
1.5 Elect Vernon J. Nagel	For	For	For	
1.6 Elect Harmit J. Singh	For	For	For	
1.7 Elect Jesse G. Singh	For	For	For	
1.8 Elect Fiona Tan	For	Withhold	Withhold	
Vote Note:Serves on too many boards				
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	

Azenta Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	01/29/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-114340102			
Annual Meeting Agenda (01/30/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Edward P. Bousa			For	For	For	
1.2	Elect Frank E. Casal			For	For	For	
1.3	Elect Robyn C. Davis			For	For	For	
1.4	Elect Didier Hirsch			For	For	For	
1.5	Elect Martin D. Madaus			For	For	For	
1.6	Elect Erica J. McLaughlin			For	For	For	
1.7	Elect Tina S. Nova			For	For	For	
1.8	Elect Michael Rosenblatt			For	For	For	
1.9	Elect Stephen S. Schwartz			For	For	For	
1.10	Elect Ellen M. Zane			For	Withhold	Withhold	
Vote Note:Proposal withdrawn							
2	Advisory Vote on Executive Compensation			For	For	For	
3	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	
4	Ratification of Auditor			For	For	For	

Baker Hughes Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2024 US CUSIP9-05722G100	Share Blocking	No	
Annual Meeting Agenda (05/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect W. Geoffrey Beattie	For	For	For		
2	Elect Abdulaziz Mohamed Al Gudaimi	For	For	For		
3	Elect Gregory D. Brenneman	For	For	For		
4	Elect Cynthia B. Carroll	For	For	For		
5	Elect Michael R. Dumais	For	For	For		
6	Elect Lynn L. Elsenhans	For	For	For		
7	Elect John G. Rice	For	For	For		
8	Elect Lorenzo Simonelli	For	For	For		
9	Elect Mohsen M. Sohi	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Amendment Regarding Officer Exculpation	For	Manual	Against		
13	Approval of Exclusive Forum Provision	For	Manual	Against		
14	Amendments to Clarify and Modernize the Certificate of Incorporation	For	For	For		

Ball Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-058498106			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect John A. Bryant		For	For	For	
2	Elect Michael J. Cave		For	For	For	
3	Elect Daniel W. Fisher		For	For	For	
4	Elect Pedro Henrique Mariani		For	For	For	
5	Elect Cathy D. Ross		For	For	For	
6	Elect Betty J. Sapp		For	For	For	
7	Elect Stuart A. Taylor, II		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	

Bank Of America Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-060505104			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sharon L. Allen		For	For	For	
2	Elect José E. Almeida		For	For	For	
3	Elect Pierre J. P. de Weck		For	For	For	
4	Elect Arnold W. Donald		For	For	For	
5	Elect Linda P. Hudson		For	For	For	
6	Elect Monica C. Lozano		For	For	For	
7	Elect Brian T. Moynihan		For	For	For	
8	Elect Lionel L. Nowell, III		For	For	For	
9	Elect Denise L. Ramos		For	For	For	
10	Elect Clayton S. Rose		For	For	For	
11	Elect Michael D. White		For	For	For	
12	Elect Thomas D. Woods		For	For	For	
13	Elect Maria T. Zuber		For	Against	Against	
Vote Note:Affiliate/Insider on nominating/governance committee						
14	Advisory Vote on Executive Compensation		For	For	For	
15	Ratification of Auditor		For	For	For	
16	Amendment to the Bank of America Corporation Equity Plan		For	For	For	
<div>SHP</div>	17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain	
<div>SHP</div>	18	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Manual	Against	
<div>SHP</div>	19	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	Against	

<div><div>SHP</div><div>20</div></div>	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
<div><div>SHP</div><div>21</div></div>	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div><div>SHP</div><div>22</div></div>	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against

Bank Of New York Mellon Corp

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/08/2024Country Of TradeUSBallot Sec IDCUSIP9-064058100Share BlockingNo

Annual Meeting Agenda (04/09/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect M. Amy Gilliland	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect K. Guru Gowrappan	For	For	For
6	Elect Ralph Izzo	For	For	For
7	Elect Sandie O'Connor	For	For	For
8	Elect Elizabeth E. Robinson	For	For	For
9	Elect Rakefet Russak-Aminoach	For	For	For
10	Elect Robin A. Vince	For	For	For
11	Elect Alfred W. Zollar	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div><div>SHP</div><div>14</div></div>	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
<div><div>SHP</div><div>15</div></div>	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain

Bank OZK

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/03/2024Country Of TradeUSBallot Sec IDCUSIP9-06417N103Share BlockingNo

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nicholas Brown	For	For	For
2	Elect Paula Cholmondeley	For	For	For
3	Elect Beverly Cole	For	For	For
4	Elect Robert East	For	For	For
5	Elect Kathleen Franklin	For	For	For
6	Elect Jeffrey J. Gearhart	For	For	For

7	Elect George Gleason	For	For	For
8	Elect Peter Kenny	For	For	For
9	Elect William A. Koefoed, Jr.	For	For	For
10	Elect Elizabeth Musico	For	For	For
11	Elect Christopher Orndorff	For	For	For
12	Elect Steven Sadoff	For	For	For
13	Elect Ross Whipple	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For







Bath & Body Works Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/26/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-070830104			
Annual Meeting Agenda (06/27/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sarah E. Nash	For	For	For		
2	Elect Alessandro Bogliolo	For	For	For		
3	Elect Gina R. Boswell	For	For	For		
4	Elect Lucy Brady	For	For	For		
5	Elect Francis A. Hondal	For	For	For		
6	Elect Danielle M. Lee	For	Against	Against		
Vote Note:No independent lead or presiding director						
7	Elect Juan Rajlin	For	For	For		
8	Elect Stephen D. Steinour	For	For	For		
9	Elect J.K. Symancyk	For	For	For		
10	Elect Steven E. Voskuil	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Baxter International Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-071813109			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect José E. Almeida	For	For	For		
2	Elect William A Ampofo	For	For	For		
3	Elect Patricia Morrison	For	For	For		
4	Elect Stephen N. Oesterle	For	For	For		
5	Elect Stephen H. Rusckowski	For	For	For		
6	Elect Nancy M. Schlichting	For	For	For		

7	Elect Brent Shafer	For	For	For
8	Elect Catherine R. Smith	For	Against	Against
Vote Note:Serves on too many boards				
9	Elect Amy M. Wendell	For	For	For
10	Elect David S. Wilkes	For	For	For
11	Elect Peter M. Wilver	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
13	Ratification of Auditor	For	For	For
14	Amendment to the 2021 Incentive Plan	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Retention of Shares	Against	For	For
Vote Note:Could better align executive and shareholder interests				

Becton Dickinson & Co.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		01/22/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-075887109			
Annual Meeting Agenda (01/23/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William M. Brown	For	For	For	
2	Elect Catherine M. Burzik	For	For	For	
3	Elect Carrie L. Byington	For	For	For	
4	Elect R. Andrew Eckert	For	For	For	
5	Elect Claire M. Fraser	For	For	For	
6	Elect Jeffrey W. Henderson	For	For	For	
7	Elect Christopher Jones	For	For	For	
8	Elect Thomas E. Polen	For	For	For	
9	Elect Timothy M. Ring	For	For	For	
10	Elect Bertram L. Scott	For	For	For	
11	Elect Joanne Waldstreicher	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-084670702			
Annual Meeting Agenda (05/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Warren E. Buffett	For	For	For		
1.2	Elect Gregory E. Abel	For	For	For		
1.3	Elect Howard G. Buffett	For	For	For		
1.4	Elect Susan A. Buffett	For	For	For		
1.5	Elect Stephen B. Burke	For	Withhold	Withhold		
Vote Note:Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders						
1.6	Elect Kenneth I. Chenault	For	Withhold	Withhold		
Vote Note:Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders						
1.7	Elect Christopher C. Davis	For	For	For		
1.8	Elect Susan L. Decker	For	Withhold	Withhold		
Vote Note:Climate-related concerns						
1.9	Elect Charlotte Guyman	For	Withhold	Withhold		
Vote Note:Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
1.10	Elect Ajit Jain	For	For	For		
1.11	Elect Thomas S. Murphy, Jr.	For	Withhold	Withhold		
Vote Note:Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders						
1.12	Elect Ronald L. Olson	For	For	For		
1.13	Elect Wallace R. Weitz	For	For	For		
1.14	Elect Meryl B. Witmer	For	For	For		
 2	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	Manual	For		
 3	Shareholder Proposal Regarding Climate Report	Against	Manual	For		
 4	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
 5	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
 6	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Manual	Against		
 7	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain		

Berry Global Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-08579W103			
Annual Meeting Agenda (02/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect B. Evan Bayh, III	For	For	For		
2	Elect Jonathan F. Foster	For	For	For		
3	Elect Meredith R. Harper	For	For	For		
4	Elect Idalene F. Kesner	For	For	For		
5	Elect Kevin J. Kwilinski	For	For	For		
6	Elect Jill A. Rahman	For	For	For		
7	Elect Carl J. (Rick) Rickertsen	For	For	For		
8	Elect Chaney M. Sheffield, Jr.	For	For	For		
9	Elect Robert A. Steele	For	For	For		
10	Elect Stephen E. Sterrett	For	For	For		
11	Elect Peter T. Thomas	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment Regarding Officer Exculpation	For	Manual	Against		
15	Approval of Exclusive Forum Provisions	For	Manual	Against		

Best Buy Co. Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-086516101			
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Corie S. Barry	For	For	For		
2	Elect Lisa M. Caputo	For	For	For		
3	Elect David W. Kenny	For	For	For		
4	Elect David C. Kimbell	For	For	For		
5	Elect Mario J. Marte	For	For	For		
6	Elect Karen A. McLoughlin	For	For	For		
7	Elect Claudia Fan Munce	For	For	For		
8	Elect Richelle P. Parham	For	For	For		
9	Elect Steven E. Rendle	For	For	For		
10	Elect Sima D. Sistani	For	For	For		
11	Elect Melinda D. Whittington	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

BILL Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/06/2023 US CUSIP9-090043100	Share Blocking	No	
Annual Meeting Agenda (12/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect René Lacerte	For	For	For		
1.2	Elect Peter J. Kight	For	For	For		
1.3	Elect Tina Reich	For	For	For		
1.4	Elect Scott W. Wagner	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Biogen Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/18/2024 US CUSIP9-09062X103	Share Blocking	No	
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Caroline D. Dorsa	For	For	For		
2	Elect Maria C. Freire	For	For	For		
3	Elect William A. Hawkins	For	For	For		
4	Elect Susan K. Langer	For	For	For		
5	Elect Jesus B. Mantas	For	For	For		
6	Elect Monish Patolawala	For	For	For		
7	Elect Eric K. Rowinsky	For	For	For		
8	Elect Stephen A. Sherwin	For	For	For		
9	Elect Christopher A. Viehbacher	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment Regarding Officer Exculpation	For	Manual	Against		
13	Approval of the 2024 Omnibus Equity Plan	For	For	For		
14	Approval of the 2024 Employee Stock Purchase Plan	For	For	For		

Biomarin Pharmaceutical Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09061G101			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Elizabeth McKee Anderson	For	For	For		
1.2	Elect Barbara W. Bodem	For	For	For		
1.3	Elect Athena Countouriotis	For	For	For		
1.4	Elect Willard H. Dere	For	For	For		
1.5	Elect Mark J. Enyedy	For	For	For		
1.6	Elect Alexander Hardy	For	For	For		
1.7	Elect Elaine J. Heron	For	For	For		
1.8	Elect Maykin Ho	For	Withhold	Withhold		
Vote Note:Director serves on excessive audit committees						
1.9	Elect Robert J. Hombach	For	For	For		
1.10	Elect Richard A. Meier	For	For	For		
1.11	Elect David E.I. Pyott	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Bio-Rad Laboratories Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-090572207			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Melinda Litherland	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights						
2	Elect Arnold A. Pinkston	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights						
3	Ratification of Auditor	For	For	For		
4	Approval of the 2017 Incentive Award Plan	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09073M104			
Annual Meeting Agenda (10/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Board Size	For	For	For		
2	Elect Robert V. Baumgartner	For	For	For		
3	Elect Julie L. Bushman	For	For	For		
4	Elect John L. Higgins	For	For	For		
5	Elect Joseph D. Keegan	For	For	For		
6	Elect Charles R. Kummeth	For	For	For		
7	Elect Roeland Nusse	For	For	For		
8	Elect Alpna H. Seth	For	For	For		
9	Elect Randolph C. Steer	For	For	For		
10	Elect Rupert Vessey	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05550J101			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Darryl Brown	For	For	For		
1.2	Elect Bob Eddy	For	For	For		
1.3	Elect Michelle Gloeckler	For	For	For		
1.4	Elect Maile Naylor	For	For	For		
1.5	Elect Steven L. Ortega	For	For	For		
1.6	Elect Ken Parent	For	For	For		
1.7	Elect Christopher H. Peterson	For	For	For		
1.8	Elect C. Marie Robinson	For	For	For		
1.9	Elect Robert A. Steele	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Black Knight Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09215C105			
Annual Meeting Agenda (07/12/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Anthony M. Jabbour		For	For	For	
1.2	Elect Catherine L. Burke		For	For	For	
1.3	Elect David K. Hunt		For	Withhold	Withhold	
Vote Note:Concerning pay practices; Insufficient response to shareholder dissent; Insufficient board gender diversity						
	1.4	Elect Joseph M. Otting	For	For	For	
	1.5	Elect Ganesh B. Rao	For	For	For	
	1.6	Elect John D. Rood	For	For	For	
	1.7	Elect Nancy L. Shanik	For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Insufficient response to shareholder dissent						
3	Ratification of Auditor		For	For	For	

Blackrock Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/14/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-09247X101			
Annual Meeting Agenda (05/15/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Pamela Daley	For	For	For	
2 Elect Laurence D. Fink	For	For	For	
3 Elect William E. Ford	For	For	For	
4 Elect Fabrizio Freda	For	For	For	
5 Elect Murry S. Gerber	For	For	For	
6 Elect Margaret L. Johnson	For	For	For	
7 Elect Robert S. Kapito	For	For	For	
8 Elect Cheryl D. Mills	For	For	For	
9 Elect Amin H. Nasser	For	For	For	
10 Elect Gordon M. Nixon	For	For	For	
11 Elect Kristin C. Peck	For	For	For	
12 Elect Charles H. Robbins	For	For	For	
13 Elect Marco Antonio Slim Domit	For	For	For	
14 Elect Hans E. Vestberg	For	For	For	
15 Elect Susan L. Wagner	For	For	For	
16 Elect Mark Wilson	For	For	For	
17 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay for performance disconnect; Grants are excessive				
18 Amendment to the 1999 Stock Award and Incentive Plan	For	For	For	
19 Ratification of Auditor	For	For	For	
<div>SHP</div> 20 Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	

<div>SHP</div>	21	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div>	22	Shareholder Proposal Regarding Proxy Voting Review	Against	Abstain	Abstain

Block Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/17/2024 US CUSIP9-852234103	Share Blocking	No	
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Randy Garutti		For	Withhold	Withhold	
Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights						
	1.2 Elect Mary Meeker		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

Blue Owl Capital Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-09581B103	Share Blocking	No	
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Andrew S. Komaroff		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Douglas I. Ostrover		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Stacy Polley		For	Against	Against	
Vote Note:No compensation committee; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
4	Elect Marc Zahr		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
5	Ratification of Auditor		For	For	For	
6	Amendment to the 2021 Equity Incentive Plan		For	Against	Against	
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Boeing Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2024 US CUSIP9-097023105	Share Blocking	No	
Annual Meeting Agenda (05/17/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert A. Bradway		For	For	For	
2	Elect David L. Calhoun		For	Against	Against	
Vote Note:Other governance issue						
3	Elect Lynne M. Doughtie		For	For	For	
4	Elect David L. Gitlin		For	For	For	
5	Elect Lynn J. Good		For	For	For	
6	Elect Stayce D. Harris		For	For	For	
7	Elect Akhil Johri		For	Against	Against	
Vote Note:Other governance issue						
8	Elect David L. Joyce		For	Against	Against	
Vote Note:Other governance issue						
9	Elect Steven M. Mollenkopf		For	For	For	
10	Elect John M. Richardson		For	For	For	
11	Elect Sabrina Soussan		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Corporate Operations with China		Against	Abstain	Abstain	
<div>SHP</div> 15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	Manual	Against	
<div>SHP</div> 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 17	Shareholder Proposal Regarding Diversity and Inclusion Report		Against	Manual	Against	
<div>SHP</div> 18	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050		Against	Manual	For	

BOK Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 US CUSIP9-05561Q201	Share Blocking	No	
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Election of Directors			
1.1	Elect Alan S. Armstrong	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.2	Elect Steven Bangert	For	For	For
1.3	Elect Chester Cadieux, III	For	For	For
1.4	Elect John W. Coffey	For	For	For
1.5	Elect Joseph W. Craft III	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.6	Elect David F. Griffin	For	For	For
1.7	Elect E. Carey Joullian, IV	For	For	For
1.8	Elect George B. Kaiser	For	For	For
1.9	Elect Stacy C. Kymes	For	For	For
1.10	Elect Stanley A. Lybarger	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity			
1.11	Elect Steven J. Malcolm	For	For	For
1.12	Elect E.C. Richards	For	For	For
1.13	Elect Claudia San Pedro	For	For	For
1.14	Elect Kayse M. Shrum	For	For	For
1.15	Elect Peggy I. Simmons	For	For	For
1.16	Elect Michael C. Turpen	For	For	For
1.17	Elect Rose M. Washington-Jones	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Booking Holdings Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/03/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-09857L108			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Glenn D. Fogel	For	For	For	
1.2	Elect Mirian M. Graddick-Weir	For	For	For	
1.3	Elect Kelly J. Grier	For	For	For	
1.4	Elect Wei Hopeman	For	For	For	
1.5	Elect Robert J. Mylod Jr.	For	For	For	
1.6	Elect Charles H. Noski	For	Withhold	Withhold	
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1.7	Elect Joseph Quinlan	For	For	For	
1.8	Elect Nicholas J. Read	For	For	For	
1.9	Elect Thomas E. Rothman	For	For	For	
1.10	Elect Sumit Singh	For	For	For	
1.11	Elect Lynn M. Vojvodich Radakovich	For	For	For	
1.12	Elect Vanessa A. Wittman	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against	
<div>SHP</div> 5	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain	

Booz Allen Hamilton Holding Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/25/2023 US CUSIP9-099502106	Share Blocking	No	
Annual Meeting Agenda (07/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ralph W. Shrader	For	For	For		
2	Elect Horacio D. Rozanski	For	For	For		
3	Elect Joan Lordi C. Amble	For	For	For		
4	Elect Melody C. Barnes	For	For	For		
5	Elect Michèle A. Flournoy	For	For	For		
6	Elect Mark E. Gaumond	For	For	For		
7	Elect Ellen Jewett	For	For	For		
8	Elect Arthur E. Johnson	For	For	For		
9	Elect Gretchen W. McClain	For	For	For		
10	Elect Rory P. Read	For	For	For		
11	Elect Charles O. Rossotti	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
16	Approval of the Equity Incentive Plan	For	For	For		

Boston Beer Co., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 US CUSIP9-100557107	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Meghan V. Joyce	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.2	Elect Cynthia Swanson	For	For	For		
1.3	Elect Jean-Michel Valette	For	Withhold	Withhold		
Vote Note:Auditor not up for ratification						
2	Advisory Vote on Executive Compensation	For	For	For		

Boston Properties, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9- 101121101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bruce W. Duncan	For	For	For		
2	Elect Carol B. Einiger	For	For	For		
3	Elect Diane J. Hoskins	For	For	For		
4	Elect Mary E. Kipp	For	For	For		
5	Elect Joel I. Klein	For	For	For		
6	Elect Douglas T. Linde	For	For	For		
7	Elect Matthew J. Lustig	For	For	For		
8	Elect Timothy J. Naughton	For	For	For		
9	Elect Owen D. Thomas	For	For	For		
10	Elect William H. Walton, III	For	For	For		
11	Elect Derek Anthony West	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Approval of the Employee Stock Purchase Plan	For	For	For		
14	Ratification of Auditor	For	For	For		

Boston Scientific Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9- 101137107	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Charles J. Dockendorff	For	For	For		
2	Elect Yoshiaki Fujimori	For	For	For		
3	Elect Edward J. Ludwig	For	For	For		
4	Elect Michael F. Mahoney	For	For	For		
5	Elect Jessica L. Mega	For	For	For		
6	Elect Susan E Morano	For	For	For		
7	Elect John E. Sununu	For	For	For		
8	Elect David S. Wichmann	For	For	For		
9	Elect Ellen M. Zane	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Amendment to Advance Notice Provisions	For	For	For		
12	Ratification of Auditor	For	For	For		


Boyd Gaming Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/08/2024	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-103304101			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Marianne Boyd Johnson	For	For	For	
1.2	Elect John R. Bailey	For	For	For	
1.3	Elect William R. Boyd	For	Withhold	Withhold	
Vote Note:Board is not sufficiently independent					
1.4	Elect Keith E. Smith	For	For	For	
1.5	Elect Christine J. Spadafor	For	Withhold	Withhold	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity					
1.6	Elect A. Randall Thoman	For	For	For	
1.7	Elect Peter M. Thomas	For	For	For	
1.8	Elect Paul W. Whetsell	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.					

Bright Horizons Family Solutions, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/04/2024	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-109194100			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Julie Atkinson	For	For	For	
2	Elect Jordan Hitch	For	For	For	
3	Elect Laurel J. Richie	For	For	For	
4	Elect Mary Ann Tocio	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
6	Ratification of Auditor	For	For	For	
7	Repeal of Classified Board	For	For	For	
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	
9	Adoption of Federal Exclusive Forum Provision and Amendment to State Exclusive Forum Provision	For	Manual	Against	
10	Technical Amendments to Certificate of Incorporation	For	For	For	

Brighthouse Financial Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2024 US CUSIP9-10922N103	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect C. Edward Chaplin	For	For	For		
2	Elect Stephen C. Hooley	For	For	For		
3	Elect Michael J. Inserra	For	For	For		
4	Elect Carol D. Juel	For	For	For		
5	Elect Eileen A. Mallesch	For	For	For		
6	Elect Diane E. Offereins	For	For	For		
7	Elect Eric T. Steigerwalt	For	For	For		
8	Elect Paul M. Wetzel	For	For	For		
9	Elect Lizabeth H. Zlatkus	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Amendment to the Employee Stock Purchase Plan	For	For	For		

Bristol-Myers Squibb Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 US CUSIP9-110122108	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Arduini	For	For	For		
2	Elect Deepak L. Bhatt	For	For	For		
3	Elect Christopher Boerner	For	For	For		
4	Elect Julia A. Haller	For	For	For		
5	Elect Manuel Hidalgo Medina	For	For	For		
6	Elect Paula A. Price	For	For	For		
7	Elect Derica W. Rice	For	For	For		
8	Elect Theodore R. Samuels, II	For	For	For		
9	Elect Karen H. Vousden	For	For	For		
10	Elect Phyllis R. Yale	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		
	14 Shareholder Proposal Regarding Independent Chair	Against	For	For		



15

Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age

Against

For

For

Vote Note:Could better align executive and shareholder interests

Brixmor Property Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-11120U105			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James M. Taylor Jr.	For	For	For		
2	Elect Sheryl M. Crosland	For	For	For		
3	Elect Michael Berman	For	For	For		
4	Elect Julie Bowerman	For	For	For		
5	Elect Thomas W. Dickson	For	For	For		
6	Elect Daniel B. Hurwitz	For	For	For		
7	Elect Sandra A.J. Lawrence	For	For	For		
8	Elect William D. Rahm	For	For	For		
9	Elect John P. Suarez	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Broadcom Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-11135F101			
Annual Meeting Agenda (04/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Diane M. Bryant	For	Against	Against		
		Vote Note:Ongoing compensation concerns				
2	Elect Gayla J. Delly	For	For	For		
3	Elect Kenneth Y. Hao	For	For	For		
4	Elect Eddy W. Hartenstein	For	Against	Against		
		Vote Note:Ongoing compensation concerns				
5	Elect Check Kian Low	For	Against	Against		
		Vote Note:Ongoing compensation concerns				
6	Elect Justine F. Page	For	For	For		
7	Elect Henry S. Samueli	For	For	For		
8	Elect Hock E. Tan	For	For	For		

9	Elect Harry L. You		For	Against	Against
Vote Note:Ongoing compensation concerns					
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note:Pay for performance disconnect; Concerning pay practices					

Broadridge Financial Solutions, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-11133T103			
Annual Meeting Agenda (11/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Leslie A. Brun	For	For	For		
2	Elect Pamela L. Carter	For	For	For		
3	Elect Richard J. Daly	For	For	For		
4	Elect Robert N. Duelks	For	For	For		
5	Elect Melvin L. Flowers	For	For	For		
6	Elect Timothy C. Gokey	For	For	For		
7	Elect Brett A. Keller	For	For	For		
8	Elect Maura A. Markus	For	For	For		
9	Elect Eileen K. Murray	For	For	For		
10	Elect Annette L. Nazareth	For	For	For		
11	Elect Amit K. Zavery	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Brookfield Renewable Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-11284V105			
Annual Meeting Agenda (06/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jeffrey M. Blidner	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.2	Elect Scott R. Cutler	For	For	For		
1.3	Elect Sarah Deasley	For	For	For		
1.4	Elect Nancy Dorn	For	For	For		
1.5	Elect Eleazar de Carvalho Filho	For	For	For		

	1.6	Elect Randy MacEwen	For	For	For
	1.7	Elect Louis J. Maroun	For	For	For
	1.8	Elect Stephen Westwell	For	For	For
	1.9	Elect Patricia Zuccotti	For	For	For
2	Appointment of Auditor and Authority to Set Fees		For	For	For

Brown & Brown, Inc.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-115236101		
	Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1	Elect J. Hyatt Brown	For	For	For
	1.2	Elect J. Powell Brown	For	For	For
	1.3	Elect Lawrence L. Gellerstedt, III	For	For	For
	1.4	Elect James C. Hays	For	Withhold	Withhold
	Vote Note: Proposal withdrawn				
	1.5	Elect Theodore J. Hoepner	For	For	For
	1.6	Elect James S. Hunt	For	For	For
	1.7	Elect Toni Jennings	For	For	For
	1.8	Elect Paul J. Krump	For	For	For
	1.9	Elect Timothy R.M. Main	For	For	For
	1.10	Elect Bronislaw E. Masojada	For	For	For
	1.11	Elect Jaymin B. Patel	For	For	For
	1.12	Elect H. Palmer Proctor, Jr.	For	Withhold	Withhold
	Vote Note: Insufficient board gender diversity				
	1.13	Elect Wendell S. Reilly	For	For	For
	1.14	Elect Kathleen A. Savio	For	For	For
	1.15	Elect Chilton D. Varner	For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation		For	For	For

Brown-Forman Corp.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	07/26/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-115637100		
	Annual Meeting Agenda (07/27/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Campbell P. Brown		For	For	For
2	Elect Elizabeth M. Brown		For	For	For

3	Elect Stuart R. Brown	For	For	For
4	Elect Mark A. Clouse	For	For	For
5	Elect Marshall B. Farrer	For	For	For
6	Elect Michael J. Roney	For	For	For
7	Elect Jan E. Singer	For	For	For
8	Elect Tracy L. Skeans	For	For	For
9	Elect Elizabeth A. Smith	For	For	For
10	Elect Michael A. Todman	For	Against	Against
Vote Note:Multi-class share structure with unequal voting rights				
11	Elect Lawson E. Whiting	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders				
14	Ratification of Auditor	For	For	For

Bruker Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-116794108			
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect William Linton	For	For	For		
1.2	Elect Adelene Q. Perkins	For	For	For		
1.3	Elect Robert J. Rosenthal	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Brunswick Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-117043109			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nancy E. Cooper	For	For	For		
2	Elect David C. Everitt	For	For	For		
3	Elect Reginald Fils-Aime	For	For	For		
4	Elect Lauren P. Flaherty	For	For	For		
5	Elect David M. Foulkes	For	For	For		
6	Elect Joseph W. McClanathan	For	For	For		
7	Elect David V. Singer	For	For	For		

8	Elect J. Steven Whisler	For	For	For
9	Elect Roger J. Wood	For	For	For
10	Elect MaryAnn Wright	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Builders Firstsource Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12008R107			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cleveland A. Christophe	For	Against	Against		
Vote Note:Insufficient board gender diversity						
2	Elect W. Bradley Hayes	For	For	For		
3	Elect Brett N. Milgrim	For	For	For		
4	Elect David E. Rush	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		

Bunge Global SA

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-H11356104			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Allocation of Profits	For	For	For		
3	Allocation of Dividends	For	For	For		
4	Discharge of Board Members and of the Executive Management Team of Liability	For	For	For		
5	Elect Eliane Aleixo Lustosa de Andrade	For	For	For		
6	Elect Sheila C. Bair	For	For	For		
7	Elect Carol M. Browner	For	For	For		
8	Elect Gregory A. Heckman	For	For	For		
9	Elect Bernardo Hees	For	For	For		
10	Elect Michael Kobori	For	For	For		
11	Elect Monica McGurk	For	For	For		
12	Elect Kenneth M. Simril	For	For	For		
13	Elect Henry (Jay) W. Winship	For	For	For		
14	Elect Mark N. Zenuk	For	For	For		
15	Elect Adrian Isman	For	For	For		

16	Elect Anne Jensen	For	For	For
17	Elect Christopher Mahoney	For	For	For
18	Elect Markus Walt	For	For	For
19	Election of Mark Zenuk as Chair of the Board	For	For	For
20	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	For	For	For
21	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For	For	For
22	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For	For	For
23	Approval of the 2024 Long-Term Incentive Plan	For	For	For
24	Advisory Vote on Executive Compensation	For	For	For
25	Board Compensation	For	For	For
26	Executive Compensation (Total)	For	For	For
27	Approval of Swiss Authority Compensation Report	For	For	For
28	Report on Non-Financial Matters	For	For	For
29	Appointment of Independent Proxy	For	For	For
30	Ratification of Auditor	For	For	For
31	Transaction of Other Business		Against	Against
Vote Note:Granting unfettered discretion is unwise				

Bunge Ltd.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	10/04/2023 US CUSIP9- G16962105	Share Blocking	No	
Special Meeting Agenda (10/05/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Reincorporation from Bermuda to Switzerland	For	Manual	For	
2	Merger/Acquisition (Viterra Limited)	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Burlington Stores Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9- 122017106	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)	Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Michael Goodwin	For	For	For
2	Elect William P. McNamara	For	For	For
3	Elect Michael O'Sullivan	For	For	For
4	Elect Jessica Rodriguez	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
8	Repeal of Classified Board	For	For	For

BWX Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05605H100			
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jan A. Bertsch	For	For	For		
2	Elect Gerhard F. Burbach	For	For	For		
3	Elect Rex D. Geveden	For	For	For		
4	Elect James M. Jaska	For	For	For		
5	Elect Kenneth J. Krieg	For	For	For		
6	Elect Leland D. Melvin	For	For	For		
7	Elect Robert L. Nardelli	For	For	For		
8	Elect Barbara A. Niland	For	For	For		
9	Elect Nicole W. Piasecki	For	For	For		
10	Elect John M. Richardson	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

C.H. Robinson Worldwide, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12541W209			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James J. Barber, Jr.	For	For	For		
2	Elect David P. Bozeman	For	For	For		
3	Elect Kermit R. Crawford	For	For	For		
4	Elect Timothy C. Gokey	For	For	For		
5	Elect Mark A. Goodburn	For	For	For		
6	Elect Mary J. Steele Guilfoile	For	For	For		

7	Elect Jodeen A. Kozlak	For	For	For
8	Elect Henry J. Maier	For	For	For
9	Elect Michael H. McGarry	For	For	For
10	Elect Paige K. Robbins	For	For	For
11	Elect Paula C. Tolliver	For	For	For
12	Elect Henry (Jay) W. Winship	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Cable One Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-12685J105			
Annual Meeting Agenda (05/16/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect P. Robert Bartolo	For	For	For	
2	Elect Brad D. Brian	For	For	For	
3	Elect Deborah J. Kissire	For	For	For	
4	Elect Julia M. Laulis	For	For	For	
5	Elect Mary E. Meduski	For	For	For	
6	Elect Thomas O. Might	For	For	For	
7	Elect Sherrese M. Smith	For	For	For	
8	Elect Wallace R. Weitz	For	For	For	
9	Elect Katharine B. Weymouth	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

Caci International Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/18/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-127190304			
Annual Meeting Agenda (10/19/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael A. Daniels	For	For	For	
2	Elect Lisa S. Disbrow	For	For	For	
3	Elect Susan M. Gordon	For	For	For	
4	Elect William L. Jews	For	For	For	
5	Elect Gregory G. Johnson	For	Against	Against	
	Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
6	Elect Ryan D. McCarthy	For	Against	Against	
	Vote Note:Affiliate/Insider on audit committee; Related party transactions; Affiliate/Insider on nominating/governance committee				

7	Elect John S. Mengucci	For	For	For
8	Elect Philip O. Nolan	For	For	For
9	Elect Debora A. Plunkett	For	For	For
10	Elect Stanton D. Sloane	For	For	For
11	Elect William S. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Cadence Design Systems, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/01/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-127387108			
Annual Meeting Agenda (05/02/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Mark W. Adams	For	For	For		
2 Elect Ita M. Brennan	For	For	For		
3 Elect Lewis Chew	For	For	For		
4 Elect Anirudh Devgan	For	For	For		
5 Elect Mary L. Krakauer	For	For	For		
6 Elect Julia Liuson	For	For	For		
7 Elect James D. Plummer	For	For	For		
8 Elect Alberto Sangiovanni Vincentelli	For	For	For		
9 Elect Young K. Sohn	For	For	For		
10 Amendment to the Employee Stock Purchase Plan	For	For	For		
11 Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
12 Adoption of Right to Act by Written Consent	For	For	For		
13 Advisory Vote on Executive Compensation	For	For	For		
14 Ratification of Auditor	For	For	For		
<div>SHP</div> 15 Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Caesars Entertainment Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/10/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-12769G100			
Annual Meeting Agenda (06/11/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Gary L. Carano	For	For	For		
2 Elect Bonnie Biumi	For	For	For		

3	Elect Jan Jones Blackhurst	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	For	For	For
5	Elect Kim Harris Jones	For	For	For
6	Elect Don R. Kornstein	For	For	For
7	Elect Courtney R. Mather	For	For	For
8	Elect Michael E. Pegram	For	For	For
9	Elect Thomas R. Reeg	For	For	For
10	Elect David P. Tomick	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				
12	Ratification of Auditor	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				

Camden Property Trust

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/09/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-133131102			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard J. Campo	For	For	For	
2	Elect Javier E. Benito	For	For	For	
3	Elect Heather J. Brunner	For	For	For	
4	Elect Mark D. Gibson	For	For	For	
5	Elect Scott S. Ingraham	For	For	For	
6	Elect Renu Khator	For	For	For	
7	Elect D. Keith Oden	For	For	For	
8	Elect Frances Aldrich Sevilla-Sacasa	For	For	For	
9	Elect Steven A. Webster	For	For	For	
10	Elect Kelvin R. Westbrook	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Ratification of Auditor	For	For	For	

Capital One Financial Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/01/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-14040H105			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard D. Fairbank	For	For	For	

2	Elect Ime Archibong	For	For	For
3	Elect Christine R. Detrick	For	For	For
4	Elect Ann Fritz Hackett	For	For	For
5	Elect Suni P. Harford	For	For	For
6	Elect Peter Thomas Killalea	For	For	For
7	Elect Eli Leenaars	For	For	For
8	Elect François Locoh-Donou	For	For	For
9	Elect Peter E. Raskind	For	For	For
10	Elect Eileen M. Serra	For	For	For
11	Elect Mayo A. Shattuck III	For	For	For
12	Elect Craig Anthony Williams	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2002 Associate Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For

Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Capri Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>08/01/2023</div> <div>US</div> <div>CUSIP9-G1890L107</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (08/02/2023)</div>	<div> <div>Mgmt Rec</div> <div>Maine Policy</div> <div>Vote Cast</div> </div>			
1	Elect John D. Idol	For	For	For
2	Elect Robin Freestone	For	For	For
3	Elect Mahesh Madhavan	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Capri Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>10/24/2023</div> <div>US</div> <div>CUSIP9-G1890L107</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Special Meeting Agenda (10/25/2023)</div>	<div> <div>Mgmt Rec</div> <div>Maine Policy</div> <div>Vote Cast</div> </div>			
1	Merger/Acquisition	For	For	For

2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note:Excessive single trigger payments				
3	Right to Adjourn Meeting	For	For	For

Cardinal Health, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14149Y108			
Annual Meeting Agenda (11/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven K. Barg	For	For	For		
2	Elect Michelle M. Brennan	For	For	For		
3	Elect Sujatha Chandrasekaran	For	For	For		
4	Elect Sheri H. Edison	For	For	For		
5	Elect David C. Evans	For	For	For		
6	Elect Patricia Hemingway Hall	For	For	For		
7	Elect Jason M. Hollar	For	For	For		
8	Elect Akhil Johri	For	For	For		
9	Elect Gregory B. Kenny	For	For	For		
10	Elect Nancy Killefer	For	For	For		
11	Elect Christine A. Mundkur	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 15	Shareholder Proposal Regarding Retention of Shares	Against	Against	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Carlisle Companies Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-142339100			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James D. Frias	For	For	For		
2	Elect Maia A. Hansen	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Corrine D. Ricard	For	For	For		
4	Amendments to Charter and Bylaws Regarding Advance Notice and Proxy Access	For	For	For		

5	Amendment to Article Regarding Officer Exculpation	For	Manual	Against
6	Amendment to the 2022 Incentive Compensation Program	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Carlyle Group Inc (The)

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 US CUSIP9-14316J108	Share Blocking	No	
Annual Meeting Agenda (05/29/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Daniel A. D’Aniello	For	For	For	
1.2 Elect Sharda Cherwoo	For	For	For	
1.3 Elect William J. Shaw	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Elimination of Supermajority Requirement	For	For	For	
4 Amendment to the 2012 Equity Incentive Plan	For	Against	Against	
Vote Note:Cost of plan is excessive				
5 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Concerning pay practices; Pay for performance disconnect				
<div>SHP</div> 6 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate				

Carnival Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/04/2024 US CUSIP9-143658300	Share Blocking	No	
Annual Meeting Agenda (04/05/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Micky Arison	For	For	For	
2 Elect Jonathon Band	For	For	For	
3 Elect Jason G. Cahilly	For	For	For	
4 Elect Nelda J. Connors	For	For	For	
5 Elect Helen Deeble	For	For	For	
6 Elect Jeffrey J. Gearhart	For	For	For	
7 Elect Katie Lahey	For	For	For	
8 Elect Sara Mathew	For	For	For	

9	Elect Stuart Subotnick	For	For	For
10	Elect Laura A. Weil	For	For	For
11	Elect Josh Weinstein	For	For	For
12	Elect Randall J. Weisenburger	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Remuneration Report	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Receipt of Accounts and Reports	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approval of the 2024 Employee Share Plan	For	For	For

Carrier Global Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14448C104			
Annual Meeting Agenda (04/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jean-Pierre Garnier		For	For	For	
2	Elect David L. Gitlin		For	For	For	
3	Elect John J. Greisch		For	For	For	
4	Elect Charles M. Holley, Jr.		For	For	For	
5	Elect Michael M. McNamara		For	For	For	
6	Elect Susan N. Story		For	For	For	
7	Elect Michael A. Todman		For	For	For	
8	Elect Maximilian Viessmann		For	For	For	
9	Elect Virginia M. Wilson		For	For	For	
10	Elect Beth A. Wozniak		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
12	Ratification of Auditor		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	

Carters Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-146229109			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rochester Anderson Jr.		For	For	For	
2	Elect Jeffrey H. Black		For	For	For	
3	Elect Hali Borenstein		For	For	For	
4	Elect Michael D. Casey		For	For	For	
5	Elect Luis A. Borgen		For	For	For	
6	Elect Jevin S. Eagle		For	For	For	
7	Elect Mark P. Hipp		For	For	For	
8	Elect William J. Montgoris		For	For	For	
9	Elect Stacey S. Rauch		For	For	For	
10	Elect Gretchen W. Schar		For	For	For	
11	Elect Stephanie P. Stahl		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Casey`s General Stores, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-147528103			
Annual Meeting Agenda (09/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sri Donthi		For	For	For	
2	Elect Donald E. Frieson		For	For	For	
3	Elect Cara K. Heiden		For	For	For	
4	Elect David K. Lenhardt		For	For	For	
5	Elect Darren M. Rebelez		For	For	For	
6	Elect Larree M. Renda		For	For	For	
7	Elect Judy A. Schmeling		For	For	For	
8	Elect Michael Spanos		For	For	For	
9	Elect Gregory A. Trojan		For	For	For	
10	Elect Allison M. Wing		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div>	14 Shareholder Proposal Regarding Disclosure of Supplier Code of Conduct		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div>	15 Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement		Against	Manual	Against	

Catalent Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/24/2024 US CUSIP9-148806102	Share Blocking	No	
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Barber	For	For	For		
2	Elect Steven K. Barg	For	For	For		
3	Elect J. Martin Carroll	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect Rolf A. Classon	For	For	For		
5	Elect Frank A. D'Amelio	For	For	For		
6	Elect John J. Greisch	For	For	For		
7	Elect Gregory T. Lucier	For	For	For		
8	Elect Alessandro Maselli	For	For	For		
9	Elect Donald E. Morel, Jr.	For	For	For		
10	Elect Stephanie S. Okey	For	For	For		
11	Elect Michelle R. Ryan	For	For	For		
12	Elect Jack L. Stahl	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment to the 2018 Omnibus Incentive Plan	For	For	For		

Catalent Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 US CUSIP9-148806102	Share Blocking	No	
Special Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Novo Transaction	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Caterpillar Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/11/2024 US CUSIP9-149123101	Share Blocking	No	
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel M. Dickinson		For	For	For		
2	Elect James C. Fish, Jr.		For	For	For		
3	Elect Gerald Johnson		For	For	For		
4	Elect David W. MacLennan		For	For	For		
5	Elect Judith F. Marks		For	For	For		
6	Elect Debra L. Reed-Klages		For	For	For		
7	Elect Susan C. Schwab		For	For	For		
8	Elect D. James Umpleby III		For	For	For		
9	Elect Rayford Wilkins Jr.		For	For	For		
10	Ratification of Auditor		For	For	For		
11	Advisory Vote on Executive Compensation		For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Independent Chair		Against	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Lobbying Report		Against	Manual	Against		
<div>SHP</div> 14	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards		Against	Against	Against		

Cava Group Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/18/2024 US CUSIP9-148929102	Share Blocking	No	
Annual Meeting Agenda (06/20/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Philippe J. Amouyal		For	Withhold	Withhold		
		Vote Note:IPO governance concerns					
2	Elect David Bosserman		For	Withhold	Withhold		
		Vote Note:IPO governance concerns					
3	Elect Lauri M. Shanahan		For	Withhold	Withhold		
		Vote Note:IPO governance concerns					
4	Amendment to the 2023 Equity Incentive Plan		For	Against	Against		
		Vote Note:Contains Evergreen Provisions					
5	Ratification of Auditor		For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12503M108			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect William M. Farrow III	For	For	For		
2	Elect Fredric J. Tomczyk	For	For	For		
3	Elect Edward J. Fitzpatrick	For	For	For		
4	Elect Ivan K. Fong	For	For	For		
5	Elect Janet P. Froetscher	For	For	For		
6	Elect Jill R. Goodman	For	For	For		
7	Elect Erin A Mansfield	For	For	For		
8	Elect Cecilia H Mao	For	For	For		
9	Elect Alexander J. Matturri, Jr.	For	For	For		
10	Elect Jennifer J. McPeck	For	For	For		
11	Elect Roderick A. Palmore	For	For	For		
12	Elect James Parisi	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive termination package						
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Special Meeting Right	For	Against	Against		
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12504L109			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brandon B. Boze	For	For	For		
2	Elect Beth F. Cobert	For	For	For		
3	Elect Reginald H. Gilyard	For	For	For		
4	Elect Shira D. Goodman	For	For	For		
5	Elect E.M. Blake Hutcheson	For	For	For		
6	Elect Christopher T. Jenny	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues						
7	Elect Gerardo I. Lopez	For	For	For		
8	Elect Guy Metcalfe	For	For	For		
9	Elect Oscar Munoz	For	For	For		
10	Elect Robert E. Sulentic	For	For	For		
11	Elect Sanjiv Yajnik	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

CCC Intelligent Solutions Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-12510Q100	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Githesh Ramamurthy	For	Withhold	Withhold	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.2	Elect Eileen M. Schloss	For	Withhold	Withhold		
1.3	Elect Eric Wei	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
2	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note:Concerning pay practices				
3	Ratification of Auditor	For	For	For		

CDW Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2024 US CUSIP9-12514G108	Share Blocking	No	
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Virginia Addicott	For	For	For		
2	Elect James A. Bell	For	For	For		
3	Elect Lynda M. Clarizio	For	For	For		
4	Elect Anthony R. Foxx	For	For	For		
5	Elect Kelly J. Grier	For	For	For		
6	Elect Marc E. Jones	For	For	For		
7	Elect Christine A. Leahy	For	For	For		
8	Elect Sanjay Mehrotra	For	For	For		
9	Elect David W. Nelms	For	For	For		
10	Elect Joseph R. Swedish	For	For	For		
11	Elect Donna F. Zarcone	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	Against		

Celsius Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15118V207			
Annual Meeting Agenda (05/28/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nicholas Castaldo	For	For	For		
2	Elect Damon DeSantis	For	For	For		
3	Elect John Fieldly	For	For	For		
4	Elect Hal Kravitz	For	For	For		
5	Elect James Lee	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee						
6	Elect Caroline Levy	For	For	For		
7	Elect Cheryl S. Miller	For	For	For		
8	Elect Joyce Russell	For	For	For		
9	Ratification of Auditor	For	For	For		

Centene Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15135B101			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jessica L. Blume	For	For	For		
2	Elect Kenneth A. Burdick	For	For	For		
3	Elect Christopher J. Coughlin	For	For	For		
4	Elect H. James Dallas	For	For	For		
5	Elect Wayne S. DeVeydt	For	For	For		
6	Elect Frederick H. Eppinger	For	For	For		
7	Elect Monte E. Ford	For	For	For		
8	Elect Sarah M. London	For	For	For		
9	Elect Lori J. Robinson	For	For	For		
10	Elect Theodore R. Samuels, II	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div><div>SHP</div></div> 13	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For		

Centerpoint Energy Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15189T107			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wendy Montoya Cloonan	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
2	Elect Earl M. Cummings	For	For	For		
3	Elect Barbara J. Duganier	For	For	For		
4	Elect Christopher H. Franklin	For	For	For		
5	Elect Raquelle W. Lewis	For	For	For		
6	Elect Thaddeus J. Malik	For	For	For		
7	Elect Theodore F. Pound	For	For	For		
8	Elect Ricky A. Raven	For	For	For		
9	Elect Phillip R. Smith	For	For	For		
10	Elect Barry T. Smitherman	For	For	For		
11	Elect Jason P. Wells	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against		

Certara Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15687V109			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James E. Cashman III	For	For	For		
2	Elect Nancy Killefer	For	For	For		
3	Elect David Spaight	For	For	For		
4	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
5	Technical Amendments to Article	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-125269100			
Annual Meeting Agenda (04/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Javed Ahmed	For	For	For		
2	Elect Robert C. Arzbaecher	For	For	For		
3	Elect Christopher D. Bohn	For	For	For		
4	Elect Deborah L. DeHaas	For	For	For		
5	Elect John W. Eaves	For	For	For		
6	Elect Susan A. Ellerbusch	For	For	For		
7	Elect Stephen J. Hagge	For	For	For		
8	Elect Jesus Madrazo Yris	For	For	For		
9	Elect Anne P. Noonan	For	For	For		
10	Elect Michael J. Toelle	For	For	For		
11	Elect Theresa E. Wagler	For	For	For		
12	Elect Celso L. White	For	For	For		
13	Elect W. Anthony Will	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-159864107			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James C. Foster	For	For	For		
2	Elect Nancy C. Andrews	For	For	For		
3	Elect Robert J. Bertolini	For	For	For		
4	Elect Reshema Kemps-Polanco	For	For	For		
5	Elect Deborah T. Kochevar	For	For	For		
6	Elect George Llado, Sr.	For	For	For		
7	Elect Martin Mackay	For	For	For		
8	Elect George E. Massaro	For	For	For		
9	Elect Craig B. Thompson	For	For	For		
10	Elect Richard F. Wallman	For	For	For		
11	Elect Virginia M. Wilson	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Abstain	Abstain		

Charles Schwab Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-808513105	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Walter W. Bettinger II	For	For	For		
2	Elect Joan T. Dea	For	For	For		
3	Elect Christopher V. Dodds	For	For	For		
4	Elect Bharat B. Masrani	For	For	For		
5	Elect Charles A. Ruffel	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 8	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against		
<div>SHP</div> 9	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against		
<div>SHP</div> 10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain		

Charter Communications Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2024 US CUSIP9-16119P108	Share Blocking	No	
Annual Meeting Agenda (04/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Eric L. Zinterhofer		For	For	For	
2	Elect W. Lance Conn		For	For	For	
3	Elect Kim C. Goodman		For	For	For	
4	Elect Gregory B. Maffei		For	Against	Against	
Vote Note:Serves on too many boards						
5	Elect John D. Markley, Jr.		For	For	For	
6	Elect David C. Merritt		For	For	For	
7	Elect James E. Meyer		For	For	For	
8	Elect Steven A. Miron		For	For	For	
9	Elect Balan Nair		For	Against	Against	
Vote Note:Serves on too many boards						
10	Elect Michael A. Newhouse		For	For	For	
11	Elect Mauricio Ramos		For	For	For	
12	Elect Carolyn J. Slaski		For	For	For	
13	Elect Christopher L. Winfrey		For	For	For	
14	Amendment to the 2019 Stock Incentive Plan		For	For	For	
15	Amendment Regarding Officer Exculpation		For	Manual	Against	
16	Ratification of Auditor		For	For	For	
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	



18 Shareholder Proposal Regarding Political Expenditures Report

Against

Manual

For

Chemed Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-16359R103
Share Blocking No

Annual Meeting Agenda (05/20/2024)

Mgmt Rec
Maine Policy
Vote Cast

- 1 Elect Kevin J. McNamara For For For
- 2 Elect Ron DeLyons For For For
- 3 Elect Patrick Grace For Against Against

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues

- 4 Elect Christopher J. Heaney For For For
- 5 Elect Thomas C. Hutton For For For
- 6 Elect Andrea R. Lindell For For For
- 7 Elect Eileen P. McCarthy For For For
- 8 Elect John M. Mount, Jr. For For For
- 9 Elect Thomas P. Rice For For For
- 10 Elect George J. Walsh III For For For
- 11 Ratification of Auditor For For For
- 12 Advisory Vote on Executive Compensation For Against Against

Vote Note:Insufficient response to shareholder dissent



13 Shareholder Proposal Regarding Severance Approval Policy

Against

For

For

Chemours Co

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/20/2024
Country Of Trade US
Ballot Sec ID CUSIP9-163851108
Share Blocking No

Annual Meeting Agenda (05/21/2024)

Mgmt Rec
Maine Policy
Vote Cast

- 1 Elect Curtis V. Anastasio For For For
- 2 Elect Alister Cowan For For For
- 3 Elect Mary B. Cranston For For For
- 4 Elect Denise M. Dignam For For For
- 5 Elect Dawn L. Farrell For For For
- 6 Elect Pamela Fletcher For For For
- 7 Elect Erin Kane For For For
- 8 Elect Sean D. Keohane For For For
- 9 Elect Guillaume Pepy For For For
- 10 Advisory Vote on Executive Compensation For For For

11	Ratification of Auditor	For	For	For
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Cheniere Energy Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-16411R208	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect G. Andrea Botta	For	For	For		
2	Elect Jack A. Fusco	For	For	For		
3	Elect Patricia K. Collawn	For	For	For		
4	Elect Brian E. Edwards	For	For	For		
5	Elect Denise Gray	For	For	For		
6	Elect Lorraine Mitchelmore	For	For	For		
7	Elect Scott Peak	For	For	For		
8	Elect Donald F. Robillard, Jr.	For	For	For		
9	Elect Neal A. Shear	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Amendment to the 2020 Incentive Plan	For	For	For		
13	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		

Chesapeake Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2024 US CUSIP9-165167735	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Domenic J. Dell'Osso, Jr.	For	For	For		
2	Elect Timothy S. Duncan	For	For	For		
3	Elect Benjamin C. Duster, IV	For	For	For		
4	Elect Sarah A. Emerson	For	For	For		
5	Elect Matthew Gallagher	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect Brian Steck	For	For	For		
7	Elect Michael A. Wichterich	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Amendment to the 2021 Long-Term Incentive Plan	For	For	For		
10	Ratification of Auditor	For	For	For		

Chesapeake Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-165167735			
Special Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition of Southwestern Energy Company		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Chevron Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-166764100			
Annual Meeting Agenda (05/29/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Wanda M. Austin		For	For	For	
2	Elect John B. Frank		For	For	For	
3	Elect Alice P. Gast		For	For	For	
4	Elect Enrique Hernandez, Jr.		For	For	For	
5	Elect Marillyn A. Hewson		For	For	For	
6	Elect Jon M. Huntsman Jr.		For	For	For	
7	Elect Charles W. Moorman		For	For	For	
8	Elect Dambisa F. Moyo		For	For	For	
9	Elect Debra L. Reed-Klages		For	For	For	
10	Elect D. James Umpleby III		For	For	For	
11	Elect Cynthia J. Warner		For	For	For	
12	Elect Michael K. Wirth		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div>	15 Shareholder Proposal Regarding Report on Carbon Reduction Commitments		Against	Manual	Against	
<div>SHP</div>	16 Shareholder Proposal Regarding Virgin Plastic Demand		Against	Manual	Against	
<div>SHP</div>	17 Shareholder Proposal Regarding Report on Human Rights Risks		Against	Against	Against	
<div>SHP</div>	18 Shareholder Proposal Regarding Report on Tax Transparency		Against	For	For	

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

Chipotle Mexican Grill

Chipotle Mexican Grill		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2024 US CUSIP9- 169656105	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Albert S. Baldocchi		For	For	For	
2	Elect Matthew Carey		For	For	For	
3	Elect Gregg L. Engles		For	For	For	
4	Elect Patricia D. Fili-Krushel		For	For	For	
5	Elect Laura Fuentes		For	For	For	
6	Elect Mauricio Gutierrez		For	For	For	
7	Elect Robin Hickenlooper		For	For	For	
8	Elect Scott H. Maw		For	For	For	
9	Elect Brian Niccol		For	For	For	
10	Elect Mary A. Winston		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Increase in Authorized Common Stock		For	For	For	
14	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 16	Shareholder Proposal Regarding Policy on Freedom of Association		Against	Against	Against	
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption		Against	Manual	Against	
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Harassment and Discrimination		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

Chubb Limited

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9- H1467J104	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Allocation of Profits	For	For	For		
3	Dividends from Reserves	For	For	For		
4	Ratification of Board Acts	For	For	For		
5	Election of Statutory Auditors	For	For	For		

6	Ratification of Auditor	For	For	For
7	Appointment of Special Auditor	For	For	For
8	Elect Evan G. Greenberg	For	For	For
9	Elect Michael P. Connors	For	For	For
10	Elect Michael G. Atieh	For	For	For
11	Elect Nancy K. Buese	For	For	For
12	Elect Sheila P. Burke	For	For	For
13	Elect Nelson J. Chai	For	For	For
14	Elect Michael L. Corbat	For	For	For
15	Elect Robert J. Hugin	For	For	For
16	Elect Robert W. Scully	For	For	For
17	Elect Theodore E. Shasta	For	For	For
18	Elect David H. Sidwell	For	For	For
19	Elect Olivier Steimer	For	For	For
20	Elect Frances F. Townsend	For	For	For
21	Elect Evan G. Greenberg as Chair	For	For	For
22	Election of Michael P. Connors	For	For	For
23	Election of David H. Sidwell	For	For	For
24	Election of Frances F. Townsend	For	For	For
25	Appointment of Independent Proxy (Switzerland)	For	For	For
26	Cancellation of Shares	For	For	For
27	Approval of Capital Band	For	For	For
28	Amendment to the Employee Stock Purchase Plan	For	For	For
29	Board Compensation	For	For	For
30	Executive Compensation (Total)	For	For	For
31	Compensation Report (Switzerland)	For	For	For
32	Advisory Vote on Executive Compensation	For	For	For
33	Report on Non-Financial Matters	For	For	For
<div>SHP</div> 34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	Against
<div>SHP</div> 35	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
36	Additional or Amended Proposals	For	Against	Against

Vote Note:Granting unfettered discretion is unwise

Church & Dwight Co., Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/01/2024Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-171340102

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bradlen S. Cashaw	For	For	For
2	Elect Matthew T. Farrell	For	For	For
3	Elect Bradley C. Irwin	For	For	For
4	Elect Penry W. Price	For	For	For
5	Elect Susan G. Saideman	For	For	For
6	Elect Ravichandra K. Saligram	For	For	For
7	Elect Robert K. Shearer	For	For	For
8	Elect Janet S. Vergis	For	For	For
9	Elect Arthur B. Winkleblack	For	For	For
10	Elect Laurie J. Yoler	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	For	Manual	Against
<div><div>SHP</div></div> 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Churchill Downs, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/22/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-171484108			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William C. Carstanjen	For	For	For	
2	Elect Karole F. Lloyd	For	For	For	
3	Elect Paul C. Varga	For	For	For	
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	

CIENA Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		03/20/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-171779309			
Annual Meeting Agenda (03/21/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Hassan M. Ahmed	For	For	For	
2	Elect Bruce L. Claflin	For	For	For	
3	Elect Patrick T. Gallagher	For	For	For	
4	Elect T. Michael Nevens	For	For	For	
5	Elect Mary G. Puma	For	For	For	
6	Amendment to the 2017 Omnibus Incentive Plan	For	For	For	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	
8	Ratification of Auditor	For	For	For	
9	Advisory Vote on Executive Compensation	For	For	For	

Cigna Group (The)

Cigna Group (The)		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-125523100	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect David M. Cordani		For	For	For	
2	Elect William J. DeLaney		For	For	For	
3	Elect Eric J. Foss		For	For	For	
4	Elect Elder Granger		For	For	For	
5	Elect Neesha Hathi		For	For	For	
6	Elect George Kurian		For	For	For	
7	Elect Kathleen M. Mazzaella		For	For	For	
8	Elect Mark B. McClellan		For	For	For	
9	Elect Philip O. Ozuah		For	For	For	
10	Elect Kimberly A. Ross		For	For	For	
11	Elect Eric C. Wiseman		For	For	For	
12	Elect Donna F. Zarcone		For	For	For	
13	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
	14 Ratification of Auditor		For	For	For	
<div>SHP</div>	15 Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	For	
Vote Note:A 15% threshold for calling a special meeting is appropriate						
<div>SHP</div>	16 Shareholder Proposal Regarding Diversity and Inclusion Report		Against	Manual	Against	

Cincinnati Financial Corp.

Cincinnati Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-172062101			
Annual Meeting Agenda (05/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas Aaron		For	For	For	
2	Elect Nancy C. Benacci		For	For	For	
3	Elect Linda W. Clement-Holmes		For	For	For	
4	Elect Dirk J. Debbink		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues						
5	Elect Steven J. Johnston		For	For	For	
6	Elect Jill P. Meyer		For	For	For	
7	Elect David P. Osborn		For	For	For	
8	Elect Gretchen W. Schar		For	For	For	
9	Elect Charles O. Schiff		For	For	For	
10	Elect Douglas S. Skidmore		For	For	For	
11	Elect Stephen M. Spray		For	For	For	

12	Elect John F. Steele, Jr.	For	For	For
13	Elect Larry R. Webb	For	For	For
14	Elect Cheng-sheng Peter Wu	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2024 Stock Compensation Plan	For	For	For
17	Ratification of Auditor	For	For	For

Cintas Corporation


		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-172908105			
Annual Meeting Agenda (10/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerald S. Adolph	For	For	For		
2	Elect John F. Barrett	For	For	For		
3	Elect Melanie W. Barstad	For	For	For		
4	Elect Karen L. Carnahan	For	For	For		
5	Elect Robert E. Coletti	For	For	For		
6	Elect Scott D. Farmer	For	For	For		
7	Elect Martin Mucci	For	For	For		
8	Elect Joseph Scaminace	For	Against	Against		
Vote Note:Insufficient board gender diversity						
9	Elect Todd M. Schneider	For	For	For		
10	Elect Ronald W. Tysoe	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against		

Cirrus Logic, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/27/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-172755100			
Annual Meeting Agenda (07/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Alexander M. Davern	For	For	For		

1.2	Elect Timothy R. Dehne	For	For	For
1.3	Elect John M. Forsyth	For	For	For
1.4	Elect Deirdre Hanford	For	For	For
1.5	Elect Raghieb Hussain	For	For	For
1.6	Elect Duy-Loan T. Le	For	For	For
1.7	Elect Catherine P. Lego	For	Withhold	Withhold
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1.8	Elect David J. Tupman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Cisco Systems, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-17275R102			
Annual Meeting Agenda (12/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wesley G. Bush	For	For	For		
2	Elect Michael D. Capellas	For	For	For		
3	Elect Mark S. Garrett	For	For	For		
4	Elect John D. Harris II	For	For	For		
5	Elect Kristina M. Johnson	For	For	For		
6	Elect Sarah Rae Murphy	For	For	For		
7	Elect Charles H. Robbins	For	For	For		
8	Elect Daniel H. Schulman	For	For	For		
9	Elect Marianna Tessel	For	For	For		
10	Amendment to the 2005 Stock Incentive Plan	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Concerning pay practices; Excessive compensation						
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
 14	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For		
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks						

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/29/2024
US
CUSIP9-172967424

Share Blocking

No

Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Renée J. James	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Diana L. Taylor	For	For	For
12	Elect James S. Turley	For	For	For
13	Elect Casper W. von Koskull	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
Vote Note:Proposal withdrawn by proponent				
<div>SHP</div> 20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Abstain	Abstain

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/24/2024
US
CUSIP9-174610105

Share Blocking

No

Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Lee Alexander	For	For	For
3	Elect Tracy A. Atkinson	For	For	For
4	Elect Christine M. Cumming	For	For	For
5	Elect Kevin Cummings	For	For	For
6	Elect William P. Hankowsky	For	For	For

7	Elect Edward J. Kelly, III	For	For	For
8	Elect Robert G. Leary	For	For	For
9	Elect Terrance J. Lillis	For	For	For
10	Elect Michele N. Siekerka	For	For	For
11	Elect Christopher J. Swift	For	For	For
12	Elect Wendy A. Watson	For	For	For
13	Elect Marita Zuraitis	For	For	For
14	Amendment to the 2014 Non-Employee Directors Compensation Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2014 Omnibus Incentive Plan	For	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
18	Ratification of Auditor	For	For	For

Clarivate Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/26/2023 US CUSIP9- G21810109	Share Blocking	No	
Special Meeting Agenda (07/27/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Authority to Repurchase Shares from the Open Market	For	For	For		

Clean Harbors, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9- 184496107	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Election of Directors					
1.1 Elect Alan S. McKim	For	For	For		
1.2 Elect Karyn Polito	For	For	For		
1.3 Elect John T. Preston	For	For	For		
1.4 Elect Marcy L. Reed	For	For	For		
2 Advisory Vote on Executive Compensation	For	For	For		
3 Approval of the Employee Stock Purchase Plan	For	For	For		
4 Ratification of Auditor	For	For	For		

Clearway Energy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-18539C204	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jonathan Bram	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.2	Elect Nathaniel Anschuetz	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.3	Elect Emmanuel Barrois	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.4	Elect Brian R. Ford	For	For	For		
1.5	Elect Guillaume Hediard	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.6	Elect Jennifer E. Lowry	For	For	For		
1.7	Elect Bruce J. MacLennan	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.8	Elect Daniel B. More	For	Withhold	For	Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights	
1.9	Elect E. Stanley O'Neal	For	For	For		
1.10	Elect Christopher S. Sotos	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.11	Elect Vincent Stoquart	For	Withhold	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Cleveland-Cliffs Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-185899101	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Election of Directors			
1.1	Elect C. Lourenco Goncalves	For	For	For
1.2	Elect Douglas C. Taylor	For	For	For
1.3	Elect John T. Baldwin	For	For	For
1.4	Elect Ron A. Bloom	For	For	For
1.5	Elect Susan M. Green	For	For	For
1.6	Elect Ralph S. Michael, III	For	For	For
1.7	Elect Janet L. Miller	For	For	For
1.8	Elect Ben Oren	For	For	For
1.9	Elect Gabriel Stoliar	For	For	For
1.10	Elect Arlene M. Yocum	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay for performance disconnect			
3	Ratification of Auditor	For	For	For

Clorox Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-189054109			
Annual Meeting Agenda (11/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Amy L. Banse	For	For	For		
2	Elect Julia Denman	For	For	For		
3	Elect Spencer C. Fleischer	For	For	For		
4	Elect Esther S. Lee	For	For	For		
5	Elect A.D. David Mackay	For	For	For		
6	Elect Paul G. Parker	For	For	For		
7	Elect Stephanie Plaines	For	For	For		
8	Elect Linda Rendle	For	For	For		
9	Elect Matthew J. Shattock	For	For	For		
10	Elect Kathryn (Kathee) A. Tesija	For	For	For		
11	Elect Russell J. Weiner	For	For	For		
12	Elect Christopher J. Williams	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

Cloudflare Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-18915M107			
Annual Meeting Agenda (06/04/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Maria S. Eitel		For	Withhold	Withhold	
Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights						
	1.2 Elect Matthew Prince		For	For	For	
	1.3 Elect Katrin Suder		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent						

CME Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12572Q105			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Terrence A. Duffy		For	For	For	
2	Elect Kathryn Benesh		For	For	For	
3	Elect Timothy S. Bitsberger		For	For	For	
4	Elect Charles P. Carey		For	For	For	
5	Elect Bryan T. Durkin		For	For	For	
6	Elect Harold Ford, Jr.		For	For	For	
7	Elect Martin J. Gepsman		For	For	For	
8	Elect Larry G. Gerdes		For	For	For	
9	Elect Daniel R. Glickman		For	For	For	
10	Elect Daniel G. Kaye		For	For	For	
11	Elect Phyllis M. Lockett		For	For	For	
12	Elect Deborah J. Lucas		For	For	For	
13	Elect Terry L. Savage		For	For	For	
14	Elect Rahael Seifu		For	For	For	
15	Elect William R. Shepard		For	For	For	
16	Elect Howard J. Siegel		For	For	For	
17	Elect Dennis A. Suskind		For	For	For	
18	Ratification of Auditor		For	For	For	
19	Advisory Vote on Executive Compensation		For	For	For	

CNA Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-126117100			
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Michael A. Bless		For	For	For	
1.2	Elect Jose O. Montemayor		For	For	For	
1.3	Elect Don M. Randel		For	For	For	
1.4	Elect Andre Rice		For	For	For	
1.5	Elect Dino E. Robusto		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.6	Elect Kenneth I. Siegel		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.7	Elect Andrew H. Tisch		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.8	Elect Benjamin J. Tisch		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.9	Elect James S. Tisch		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.10	Elect Jane Wang		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Advisory Vote on Executive Compensation		For	For	For	
3	Amendment Regarding Officer Exculpation		For	Manual	Against	
4	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2024 US CUSIP9-N20944109	Share Blocking	No	
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Suzanne Heywood to the Board of Directors	For	For	For		
2	Elect Scott W. Wine to the Board of Directors	For	For	For		
3	Elect Elizabeth A. Bastoni to the Board of Directors	For	For	For		
4	Elect Howard W. Buffett to the Board of Directors	For	For	For		
5	Elect Richard J. Kramer to the Board of Directors	For	For	For		
6	Elect Karen Linehan to the Board of Directors	For	For	For		
7	Elect Alessandro Nasi to the Board of Directors	For	For	For		

8	Elect Vagn Sørensen to the Board of Directors	For	For	For
9	Elect Asa Tamsons to the Board of Directors	For	For	For
10	Remuneration Policy	For	For	For
11	Non-Executive Remuneration Policy (Equity Grant)	For	For	For
12	Accounts and Reports	For	For	For
13	Allocation of Dividends	For	For	For
14	Ratification of Board of Directors Acts	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For

Coca-Cola Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/30/2024

US

CUSIP9-191216100

Share Blocking

No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Herbert A. Allen, III	For	For	For
2	Elect Marc Bolland	For	For	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For
4	Elect Christopher C. Davis	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Carolyn N. Everson	For	For	For
7	Elect Helene D. Gayle	For	For	For
8	Elect Thomas S. Gayner	For	Against	Against
Vote Note:Serves on too many boards				
9	Elect Alexis M. Herman	For	For	For
10	Elect Maria Elena Lagomasino	For	For	For
11	Elect Amity Millhiser	For	For	For
12	Elect James Quincey	For	For	For
13	Elect Caroline J. Tsay	For	For	For
14	Elect David B. Weinberg	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2024 Equity Plan	For	For	For
17	Approval of the Employee Stock Purchase Plan	For	For	For
18	Ratification of Auditor	For	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
<div>SHP</div> 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Abstain	Abstain
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Abstain	Abstain

Cognex Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-192422103	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sachin S. Lawande		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
2	Elect Marjorie T. Sennett		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	

Cognizant Technology Solutions Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2024 US CUSIP9-192446102	Share Blocking	No	
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Zein Abdalla		For	For	For	
2	Elect Vinita K. Bali		For	For	For	
3	Elect Eric Branderiz		For	For	For	
4	Elect Archana Deskus		For	For	For	
5	Elect John M. Dineen		For	For	For	
6	Elect Ravi Kumar Singiseti		For	For	For	
7	Elect Leo S. Mackay, Jr.		For	For	For	
8	Elect Michael Patsalos-Fox		For	For	For	
9	Elect Stephen J. Rohleder		For	For	For	
10	Elect Abraham Schot		For	For	For	
11	Elect Joseph M. Velli		For	For	For	
12	Elect Sandra S. Wijnberg		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
15	Ratification of Auditor		For	For	For	
<div>SHP</div> 16	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors		Against	Against	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-19247G107			
Annual Meeting Agenda (11/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joseph J. Corasanti	For	For	For		
2	Elect Patricia A. Hatter	For	For	For		
3	Elect Stephen A. Skaggs	For	For	For		
4	Elect Sandeep S. Vij	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Amendment to the 2018 Omnibus Incentive Plan	For	For	For		
8	Amendment to the 2018 Employee Stock Purchase Plan	For	For	For		
9	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-19260Q107			
Annual Meeting Agenda (06/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Brian Armstrong	For	For	For		
1.2	Elect Marc L. Andreessen	For	For	For		
1.3	Elect Frederick Ernest Ehram III	For	Withhold	Withhold		
Vote Note:Beneficial owner on audit committee						
1.4	Elect Kelly A. Kramer	For	For	For		
1.5	Elect Tobias Lütke	For	Withhold	Withhold		
Vote Note:Less than 75% Attendance						
1.6	Elect Gokul Rajaram	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
1.7	Elect Fred Wilson	For	For	For		
2	Ratification of Auditor	For	For	For		

Colgate-Palmolive Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-194162103			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John P. Bilbrey	For	For	For		
2	Elect John T. Cahill	For	For	For		
3	Elect Steve A. Cahillane	For	For	For		
4	Elect Lisa M. Edwards	For	For	For		
5	Elect C. Martin Harris	For	For	For		
6	Elect Martina Hund-Mejean	For	For	For		
7	Elect Kimberly A. Nelson	For	For	For		
8	Elect Brian Newman	For	For	For		
9	Elect Lorrie M. Norrington	For	For	For		
10	Elect Noel R. Wallace	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Columbia Banking System, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-197236102			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cort L. O'Haver	For	For	For		
2	Elect Craig D. Eerkes	For	For	For		
3	Elect Mark A. Finkelstein	For	For	For		
4	Elect Eric S. Forrest	For	For	For		
5	Elect Peggy Y. Fowler	For	For	For		
6	Elect Randal L. Lund	For	For	For		
7	Elect Luis F. Machuca	For	For	For		
8	Elect S. Mae Fujita Numata	For	For	For		
9	Elect Maria Pope	For	For	For		
10	Elect John F. Schultz	For	For	For		
11	Elect Elizabeth W. Seaton	For	For	For		
12	Elect Clint E. Stein	For	For	For		
13	Elect Hilliard C. Terry, III	For	For	For		
14	Elect Anddria Varnado	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Approval of the 2024 Equity Incentive Plan	For	For	For		
17	Amendment to the Employee Stock Purchase Plan	For	For	For		
18	Ratification of Auditor	For	For	For		

Columbia Sportswear Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/29/2024 US CUSIP9-198516106	Share Blocking	No	
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Timothy P. Boyle	For	For	For		
1.2	Elect Stephen E. Babson	For	For	For		
1.3	Elect Andy D. Bryant	For	For	For		
1.4	Elect John W. Culver	For	For	For		
1.5	Elect Charles D. Denson	For	For	For		
1.6	Elect Kevin Mansell	For	For	For		
1.7	Elect Ronald E. Nelson	For	For	For		
1.8	Elect Christiana Smith Shi	For	For	For		
1.9	Elect Sabrina L. Simmons	For	For	For		
1.10	Elect Malia H. Wasson	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Comcast Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2024 US CUSIP9-20030N101	Share Blocking	No	
Annual Meeting Agenda (06/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kenneth J. Bacon	For	Withhold	Withhold		
		Vote Note:Multi-class share structure with unequal voting rights				
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold	Withhold		
		Vote Note:Serves on too many boards				
1.3	Elect Madeline S. Bell	For	For	For		
1.4	Elect Louise F. Brady	For	For	For		
1.5	Elect Edward D. Breen	For	For	For		
1.6	Elect Jeffrey A. Honickman	For	For	For		
1.7	Elect Wonya Y. Lucas	For	For	For		
1.8	Elect Asuka Nakahara	For	For	For		
1.9	Elect David C. Novak	For	For	For		
1.10	Elect Brian L. Roberts	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		

Comerica, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2024 US CUSIP9- 200340107	Share Blocking	No	
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Arthur G. Angulo	For	For	For		
2	Elect Nancy Avila	For	For	For		
3	Elect Roger A. Cregg	For	For	For		
4	Elect Curtis C. Farmer	For	For	For		
5	Elect M. Alan Gardner	For	For	For		
6	Elect Derek J. Kerr	For	For	For		
7	Elect Richard G. Lindner	For	For	For		
8	Elect Jennifer H. Sampson	For	For	For		
9	Elect Barbara R. Smith	For	For	For		
10	Elect Robert S. Taubman	For	For	For		
11	Elect Nina G. Vaca	For	For	For		
12	Elect Michael G. Van de Ven	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment to the 2018 Long-Term Incentive Plan	For	For	For		

Commerce Bancshares, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/16/2024 US CUSIP9- 200525103	Share Blocking	No	
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Terry D. Bassham	For	For	For		
2	Elect John W. Kemper	For	For	For		
3	Elect Jonathan M. Kemper	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-205887102			
Annual Meeting Agenda (09/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anil Arora	For	For	For		
2	Elect Thomas K. Brown	For	For	For		
3	Elect Emanuel Chirico	For	For	For		
4	Elect Sean M. Connolly	For	For	For		
5	Elect George Dowdie	For	For	For		
6	Elect Fransisco Fraga	For	For	For		
7	Elect Fran Horowitz	For	For	For		
8	Elect Richard H. Lenny	For	For	For		
9	Elect Melissa B. Lora	For	For	For		
10	Elect Ruth Ann Marshall	For	For	For		
11	Elect Denise A. Paulonis	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive; Concerning pay practices						
14	Approval of the 2023 Stock Plan	For	For	For		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20602D101			
Special Meeting Agenda (08/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Issuance of Common Stock in Connection with Acquisition of Webhelp SAS	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20602D101			
Annual Meeting Agenda (03/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Chris Caldwell	For	For	For		
2	Elect Teh-Chien Chou	For	For	For		
3	Elect LaVerne Council	For	For	For		
4	Elect Jennifer Deason	For	For	For		
5	Elect Olivier Duha	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent						
6	Elect Nicolas Gheysens	For	For	For		
7	Elect Kathryn J. Hayley	For	For	For		
8	Elect Kathryn V. Marinello	For	For	For		
9	Elect Dennis Polk	For	For	For		
10	Elect Ann Vezina	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues						
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20825C104			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dennis Victor Arriola	For	For	For		
2	Elect Gay Huey Evans	For	For	For		
3	Elect Jeffrey A. Joerres	For	For	For		
4	Elect Ryan M. Lance	For	For	For		
5	Elect Timothy A. Leach	For	For	For		
6	Elect William H. McRaven	For	For	For		
7	Elect Sharmila Mulligan	For	For	For		
8	Elect Eric D. Mullins	For	For	For		
9	Elect Arjun N. Murti	For	For	For		
10	Elect Robert A. Niblock	For	For	For		
11	Elect David T. Seaton	For	For	For		
12	Elect R. A. Walker	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Abstain	Abstain		

Consolidated Edison, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2024 US CUSIP9- 209115104	Share Blocking	No	
Annual Meeting Agenda (05/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Timothy P. Cawley	For	For	For		
2	Elect Ellen V. Futter	For	For	For		
3	Elect John F. Killian	For	For	For		
4	Elect Karol V. Mason	For	For	For		
5	Elect Dwight A. McBride	For	For	For		
6	Elect William J. Mulrow	For	For	For		
7	Elect Armando J. Olivera	For	For	For		
8	Elect Michael W. Ranger	For	For	For		
9	Elect Linda S. Sanford	For	For	For		
10	Elect Deirdre Stanley	For	For	For		
11	Elect L. Frederick Sutherland	For	For	For		
12	Elect Catherine Zoi	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Approval of the Stock Purchase Plan	For	For	For		

Constellation Brands Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/17/2023 US CUSIP9- 21036P108	Share Blocking	No	
Annual Meeting Agenda (07/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christy Clark	For	For	For		
2	Elect Jennifer M. Daniels	For	For	For		
3	Elect Nicholas I. Fink	For	For	For		
4	Elect Ernesto M. Hernández	For	For	For		
5	Elect Susan Sommersille Johnson	For	For	For		
6	Elect José Manuel Madero Garza	For	For	For		
7	Elect Daniel J. McCarthy	For	For	For		
8	Elect William A. Newlands	For	For	For		
9	Elect Richard Sands	For	For	For		
10	Elect Robert Sands	For	For	For		
11	Elect Judy A. Schmeling	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive compensation; Pay and performance disconnect						
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

<div><div>SHP</div></div>	15	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Manual	Against
<div><div>SHP</div></div>	16	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Manual	Against

Constellation Energy Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 US CUSIP9-21037T109	Share Blocking	No	
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Bradley M. Halverson	For	For	For		
1.2	Elect Charles L. Harrington	For	For	For		
1.3	Elect Dhiaa M. Jamil	For	For	For		
1.4	Elect Nneka L. Rimmer	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Cooper Companies, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/18/2024 US CUSIP9-216648402	Share Blocking	No	
Annual Meeting Agenda (03/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Colleen E. Jay	For	For	For		
2	Elect William A. Kozy	For	For	For		
3	Elect Lawrence E. Kurzius	For	For	For		
4	Elect Cynthia L. Lucchese	For	For	For		
5	Elect Teresa S. Madden	For	For	For		
6	Elect Maria Rivas	For	For	For		
7	Elect Robert S. Weiss	For	For	For		
8	Elect Albert G. White III	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

Copart, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	12/07/2023 US CUSIP9- 217204106	Share Blocking	No	

Annual Meeting Agenda (12/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	Against	Against
Vote Note:Insufficient board gender diversity				
9	Elect Stephen Fisher	For	For	For
10	Elect Cherylyn Harley LeBon	For	For	For
11	Elect Carl D. Sparks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Core & Main Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/25/2024 US CUSIP9- 21874C102	Share Blocking	No	

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert M. Buck	For	For	For
1.2	Elect James G. Castellano	For	For	For
1.3	Elect Kathleen M. Mazzaella	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Corning, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/01/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-219350105			

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Stephanie A. Burns	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Robert F. Cummings, Jr.	For	For	For
5	Elect Roger W. Ferguson, Jr.	For	For	For
6	Elect Thomas D. French	For	For	For
7	Elect Deborah Ann Henretta	For	For	For
8	Elect Daniel P. Huttenlocher	For	For	For
9	Elect Kurt M. Landgraf	For	For	For
10	Elect Kevin J. Martin	For	For	For
11	Elect Deborah D. Rieman	For	For	For
12	Elect Hansel E. Tookes II	For	Against	Against
Vote Note:Insufficient board gender diversity				
13	Elect Wendell P. Weeks	For	For	For
14	Elect Mark S. Wrighton	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Corpay Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/05/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-219948106			

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Annabelle G. Bexiga	For	For	For
2	Elect Ronald F. Clarke	For	For	For
3	Elect Joseph W. Farrelly	For	For	For
4	Elect Rahul Gupta	For	For	For
5	Elect Thomas M. Hagerty	For	For	For
6	Elect Archie L. Jones Jr.	For	For	For
7	Elect Richard Macchia	For	For	For
8	Elect Hala G. Modellmog	For	Against	Against
Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed				
9	Elect Jeffrey S. Sloan	For	For	For
10	Elect Steven T. Stull	For	For	For
11	Elect Gerald C. Throop	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Corteva Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/25/2024
US
CUSIP9-
22052L104

Share Blocking

No

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Lamberto Andreotti	For	For	For
2	Elect Klaus A. Engel	For	For	For
3	Elect David C. Everitt	For	For	For
4	Elect Janet Giesselman	For	For	For
5	Elect Karen H. Grimes	For	For	For
6	Elect Michael O. Johanns	For	For	For
7	Elect Rebecca B. Liebert	For	For	For
8	Elect Marcos Marinho Lutz	For	For	For
9	Elect Charles V. Magro	For	For	For
10	Elect Nayaki R. Nayyar	For	For	For
11	Elect Gregory R. Page	For	For	For
12	Elect Kerry J. Preete	For	For	For
13	Elect Patrick J. Ward	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

Costar Group, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/05/2024
US
CUSIP9-
22160N109

Share Blocking

No

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Angelique G. Brunner	For	For	For
4	Elect John W. Hill	For	For	For
5	Elect Laura Cox Kaplan	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Costco Wholesale Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/17/2024 US CUSIP9- 22160K105	Share Blocking	No	
Annual Meeting Agenda (01/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Susan L. Decker	For	For	For		
2	Elect Kenneth D. Denman	For	For	For		
3	Elect Helena B. Foulkes	For	For	For		
4	Elect Richard A. Galanti	For	Against	Against		
Vote Note:CFO on board						
5	Elect Hamilton E. James	For	For	For		
6	Elect W. Craig Jelinek	For	For	For		
7	Elect Sally Jewell	For	For	For		
8	Elect Jeffrey S. Raikes	For	For	For		
9	Elect John W. Stanton	For	For	For		
10	Elect Ron M. Vachris	For	For	For		
11	Elect Mary Agnes Wilderotter	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Manual	Against		

Coterra Energy Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9- 127097103	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dorothy M. Ables	For	For	For		
2	Elect Robert S. Boswell	For	For	For		
3	Elect Amanda M. Brock	For	For	For		
4	Elect Dan O. Dinges	For	For	For		
5	Elect Paul N. Eckley	For	For	For		
6	Elect Hans Helmerich	For	For	For		
7	Elect Thomas E. Jorden	For	For	For		
8	Elect Lisa A. Stewart	For	For	For		
9	Elect Frances M. Vallejo	For	For	For		
10	Elect Marcus A. Watts	For	For	For		
11	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Coty Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/01/2023 US CUSIP9-222070203	Share Blocking	No	
Annual Meeting Agenda (11/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Beatrice Ballini	For	Withhold	Withhold	Vote Note:Concerning pay practices; Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies	
2	Elect Joachim Creus	For	For	For		
3	Elect Olivier Goudet	For	For	For		
4	Elect Peter Harf	For	For	For		
5	Elect Johannes P. Huth	For	For	For		
6	Elect María Asunción Aramburuzabala Larregui	For	Withhold	Withhold	Vote Note:Concerning pay practices; Less than 75% Attendance	
7	Elect Anna Adeola Makanju	For	Withhold	Withhold	Vote Note:Concerning pay practices	
8	Elect Sue Y. Nabi	For	For	For		
9	Elect Isabelle Parize	For	For	For		
10	Elect Lubomira Rochet	For	For	For		
11	Elect Robert S. Singer	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against	Vote Note:Grants are excessive; Pay and performance disconnect	
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Plastics	Against	Manual	Against		

Coupang Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-22266T109	Share Blocking	No	
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bom Kim	For	For	For		
2	Elect Neil Mehta	For	For	For		
3	Elect Jason Child	For	For	For		
4	Elect Pedro Franceschi	For	For	For		
5	Elect Benjamin Sun	For	For	For		
6	Elect Ambereen Toubassy	For	For	For		

7	Elect Kevin M. Warsh	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Cousins Properties Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/22/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-222795502			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect Dionne Nelson	For	For	For
9	Elect R. Dary Stone	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For






Crane NXT Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/22/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-224441105			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael Dinkins	For	For	For
2	Elect William Grogan	For	For	For
3	Elect Sandra Joyce	For	For	For
4	Elect Cristen Kogl	For	For	For
5	Elect Ellen McClain	For	For	For
6	Elect David D. Petratis	For	For	For
7	Elect Aaron W. Saak	For	For	For
8	Elect John S. Stroup	For	For	For
9	Elect James L. L. Tullis	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Credit Acceptance Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-225310101			
Annual Meeting Agenda (06/05/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kenneth S. Booth		For	For	For	
2	Elect Glenda J. Flanagan		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues						
3	Elect Vinayak R. Hegde		For	For	For	
4	Elect Sean E. Quinn		For	For	For	
5	Elect Thomas N. Tryforos		For	For	For	
6	Elect Scott J. Vassalluzzo		For	For	For	
7	Amendment to the Incentive Compensation Plan		For	For	For	
8	Advisory Vote on Executive Compensation		For	For	For	
9	Ratification of Auditor		For	For	For	

Crocs Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2024 US CUSIP9-227046109	Share Blocking	No	
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ronald L. Frasch	For	For	For		
1.2	Elect Andrew Rees	For	For	For		
1.3	Elect Charisse Ford Hughes	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Crowdstrike Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-22788C105			
Annual Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Roxanne S. Austin		For	For	For	
1.2	Elect Sameer K. Gandhi		For	For	For	
1.3	Elect Gerhard Watzinger		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						

Crown Castle International Corp.		Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-22822V101			
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Management Nominee P. Robert Bartolo		For	Do Not Vote	TNA	
2	Elect Management Nominee Cindy Christy		For	Do Not Vote	TNA	
3	Elect Management Nominee Ari Q. Fitzgerald		For	Do Not Vote	TNA	
4	Elect Management Nominee Jason Genrich		For	Do Not Vote	TNA	
5	Elect Management Nominee Andrea J. Goldsmith		For	Do Not Vote	TNA	
6	Elect Management Nominee Tammy K. Jones		For	Do Not Vote	TNA	
7	Elect Management Nominee Kevin T. Kabat		For	Do Not Vote	TNA	
8	Elect Management Nominee Anthony J. Melone		For	Do Not Vote	TNA	
9	Elect Management Nominee Sunit S. Patel		For	Do Not Vote	TNA	
10	Elect Management Nominee Bradley E. Singer		For	Do Not Vote	TNA	
11	Elect Management Nominee Kevin A. Stephens		For	Do Not Vote	TNA	
12	Elect Management Nominee Matthew Thornton III		For	Do Not Vote	TNA	
 13	Elect Dissident Nominee Charles C. Green III		Withhold	Do Not Vote	TNA	
 14	Elect Dissident Nominee Theodore B. Miller, Jr.		Withhold	Do Not Vote	TNA	
 15	Elect Dissident Nominee Tripp H. Rice		Withhold	Do Not Vote	TNA	
 16	Elect Dissident Nominee David P. Wheeler		Withhold	Do Not Vote	TNA	
17	Ratification of Auditor		For	Do Not Vote	TNA	
18	Advisory Vote on Executive Compensation		For	Do Not Vote	TNA	
 19	Shareholder Proposal Regarding Repeal of Bylaw Amendments		Against	Do Not Vote	TNA	

Crown Castle International Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9- 22822V101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
<div>SHP</div> 1	Elect Dissident Nominee Charles C. Green III	Do Not Vote	For	For		
Vote Note:Dissident nominees add relevant experience/expertise						
<div>SHP</div> 2	Elect Dissident Nominee Theodore B. Miller, Jr.	Do Not Vote	For	For		
Vote Note:Dissident nominees add relevant experience/expertise						
<div>SHP</div> 3	Elect Dissident Nominee Tripp H. Rice	Do Not Vote	Withhold	Withhold		
Vote Note:In favor of other dissident nominees; Family affiliation to dissident						
<div>SHP</div> 4	Elect Dissident Nominee David P. Wheeler	Do Not Vote	Withhold	Withhold		
Vote Note:In favor of other dissident nominees						
5	Elect Management Nominee P. Robert Bartolo	Do Not Vote	For	For		
6	Elect Management Nominee Cindy Christy	Do Not Vote	Withhold	Withhold		
Vote Note:Financial and/or operating underperformance						
7	Elect Management Nominee Ari Q. Fitzgerald	Do Not Vote	Withhold	Withhold		
Vote Note:Financial and/or operating underperformance						
8	Elect Management Nominee Kevin T. Kabat	Do Not Vote	For	For		
9	Elect Management Nominee Jason Genrich	Do Not Vote	For	For		
10	Elect Management Nominee Andrea J. Goldsmith	Do Not Vote	For	For		
11	Elect Management Nominee Tammy K. Jones	Do Not Vote	For	For		
12	Elect Management Nominee Anthony J. Melone	Do Not Vote	For	For		
13	Elect Management Nominee Sunit S. Patel	Do Not Vote	For	For		
14	Elect Management Nominee Bradley E. Singer	Do Not Vote	For	For		
15	Elect Management Nominee Kevin A. Stephens	Do Not Vote	For	For		
16	Elect Management Nominee Matthew Thornton III	Do Not Vote	For	For		
17	Ratification of Auditor	Do Not Vote	For	For		
18	Advisory Vote on Executive Compensation	Do Not Vote	For	For		
<div>SHP</div> 19	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-228368106			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Timothy J. Donahue	For	For	For		
1.2	Elect Richard H. Fearon	For	For	For		
1.3	Elect Andrea Funk	For	For	For		
1.4	Elect Stephen J. Hagge	For	For	For		
1.5	Elect James H. Miller	For	For	For		
1.6	Elect B. Craig Owens	For	For	For		
1.7	Elect Angela M. Snyder	For	For	For		
1.8	Elect Caesar F. Sweitzer	For	For	For		
1.9	Elect Marsha C. Williams	For	For	For		
1.10	Elect Dwayne A. Wilson	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Change in Board Size	For	For	For		
<div>SHP</div> 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-126408103			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donna M. Alvarado	For	For	For		
2	Elect Thomas P. Bostick	For	For	For		
3	Elect Anne H. Chow	For	For	For		
4	Elect Steven T. Halverson	For	For	For		
5	Elect Paul C. Hilal	For	For	For		
6	Elect Joseph R. Hinrichs	For	For	For		
7	Elect David M. Moffett	For	For	For		
8	Elect Linda H. Riefler	For	For	For		
9	Elect Suzanne M. Vautrinot	For	For	For		
10	Elect James L. Wainscott	For	For	For		
11	Elect J. Steven Whisler	For	For	For		
12	Elect John J. Zillmer	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Pay for performance disconnect						
<div>SHP</div> 15	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	Abstain	Abstain		

CubeSmart

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/20/2024
US
CUSIP9-
229663109

Share Blocking

No

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Piero Bussani	For	For	For
1.2	Elect Jit Kee Chin	For	For	For
1.3	Elect Dorothy Dowling	For	For	For
1.4	Elect John W. Fain	For	For	For
1.5	Elect Jair K. Lynch	For	For	For
1.6	Elect Christopher P. Marr	For	For	For
1.7	Elect Deborah R. Salzberg	For	For	For
1.8	Elect John F. Remondi	For	For	For
1.9	Elect Jeffrey F. Rogatz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Cullen Frost Bankers Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/23/2024
US
CUSIP9-
229899109

Share Blocking

No

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carlos Alvarez	For	Abstain	Abstain
	Vote Note:Proposal withdrawn			
2	Elect Hope Andrade	For	For	For
3	Elect Chris M. Avery	For	For	For
4	Elect Anthony R. Chase	For	For	For
5	Elect Cynthia J. Comparin	For	For	For
6	Elect Samuel G. Dawson	For	For	For
7	Elect Crawford H. Edwards	For	For	For
8	Elect Phillip D. Green	For	For	For
9	Elect David J. Haemisegger	For	For	For
10	Elect Charles W. Matthews	For	Against	Against
	Vote Note:Insufficient board gender diversity			
11	Elect Joseph A. Pierce	For	For	For
12	Elect Linda B. Rutherford	For	For	For
13	Elect Jack Willome	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2024 Equity Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Curtiss-Wright Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9-231561101	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Lynn M. Bamford	For	For	For		
1.2	Elect Dean M. Flatt	For	For	For		
1.3	Elect Bruce D. Hoechner	For	For	For		
1.4	Elect Glenda J. Minor	For	For	For		
1.5	Elect Anthony J. Moraco	For	For	For		
1.6	Elect William F. Moran	For	For	For		
1.7	Elect Robert J. Rivet	For	For	For		
1.8	Elect Peter C. Wallace	For	For	For		
1.9	Elect Larry D. Wyche	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Approval of the 2024 Omnibus Incentive Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

CVS Health Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-126650100	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Fernando Aguirre	For	For	For		
2	Elect Jeffrey R. Balser	For	For	For		
3	Elect C. David Brown II	For	For	For		
4	Elect Alecia A. DeCoudreaux	For	For	For		
5	Elect Nancy-Ann DeParle	For	For	For		
6	Elect Roger N. Farah	For	For	For		
7	Elect Anne M. Finucane	For	For	For		
8	Elect J. Scott Kirby	For	For	For		
9	Elect Karen S. Lynch	For	For	For		
10	Elect Michael F. Mahoney	For	For	For		
11	Elect Jean-Pierre Millon	For	For	For		
12	Elect Mary L. Schapiro	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment to the 2017 Incentive Compensation Plan	For	For	For		

<div>SHP</div>	16	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
Vote Note: Adoption of proposal could help shareholders better understand human capital risks					
<div>SHP</div>	17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns					
<div>SHP</div>	18	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div>	19	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Against	Against	Against

D.R. Horton Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23331A109			
Annual Meeting Agenda (01/17/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Donald R. Horton		For	Against	Against	
Vote Note: Board is not sufficiently independent						
2	Elect Barbara K. Allen		For	For	For	
3	Elect Brad S. Anderson		For	For	For	
4	Elect David V. Auld		For	For	For	
5	Elect Michael R. Buchanan		For	For	For	
6	Elect Benjamin S. Carson, Sr.		For	Against	Against	
Vote Note: Insufficient board gender diversity						
7	Elect Maribess L. Miller		For	For	For	
8	Elect Paul J. Romanowski		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
11	Approval of the 2024 Stock Incentive Plan		For	For	For	
12	Ratification of Auditor		For	For	For	

Danaher Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-235851102			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	

1	Elect Rainer M. Blair	For	For	For
2	Elect Feroz Dewan	For	For	For
3	Elect Linda P. Hefner Filler	For	For	For
4	Elect Teri L. List	For	For	For
5	Elect Jessica L. Mega	For	For	For
6	Elect Mitchell P. Rales	For	For	For
7	Elect Steven M. Rales	For	For	For
8	Elect Pardis C. Sabeti	For	For	For
9	Elect A. Shane Sanders	For	For	For
10	Elect John T. Schwieters	For	For	For
11	Elect Alan G. Spoon	For	For	For
12	Elect Raymond C. Stevens	For	For	For
13	Elect Elias A. Zerhouni	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For

Vote Note:A 15% threshold for calling a special meeting is appropriate

<div>SHP</div> 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
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Darden Restaurants, Inc.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	09/19/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-237194105			

Annual Meeting Agenda (09/20/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Margaret Shân Atkins	For	For	For
1.2	Elect Ricardo Cardenas	For	For	For
1.3	Elect Juliana L. Chugg	For	For	For
1.4	Elect James P. Fogarty	For	For	For
1.5	Elect Cynthia T. Jamison	For	For	For
1.6	Elect Nana Mensah	For	For	For
1.7	Elect William S. Simon	For	For	For
1.8	Elect Charles M. Sonsteby	For	For	For
1.9	Elect Timothy J. Wilmott	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
<div>SHP</div> 5	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against
<div>SHP</div> 6	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain

Darling Ingredients Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 US CUSIP9- 237266101	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Randall C. Stuewe	For	For	For		
2	Elect Charles Adair	For	For	For		
3	Elect Beth Albright	For	For	For		
4	Elect Larry A. Barden	For	For	For		
5	Elect Celeste A. Clark	For	For	For		
6	Elect Linda A. Goodspeed	For	For	For		
7	Elect Enderson Guimaraes	For	For	For		
8	Elect Gary W. Mize	For	For	For		
9	Elect Michael Rescoe	For	For	For		
10	Elect Kurt Stoffel	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		
14	Technical Amendments to Charter	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9- 23804L103	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alexis Lê-Quôc	For	For	For		
2	Elect Michael Callahan	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Ratification of Auditor	For	For	For		

DaVita Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23918K108			
Annual Meeting Agenda (06/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Pamela M. Arway		For	For	For	
2	Elect Charles G. Berg		For	For	For	
3	Elect Barbara J. Desoer		For	For	For	
4	Elect Jason M. Hollar		For	For	For	
5	Elect Gregory J. Moore		For	For	For	
6	Elect Dennis W. Pullin		For	For	For	
7	Elect Javier J. Rodriguez		For	For	For	
8	Elect Adam H. Schechter		For	For	For	
9	Elect Wendy L. Schoppert		For	For	For	
10	Elect Phyllis R. Yale		For	Against	Against	
Vote Note:Related party transactions disclosure concern						
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Dayforce Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/25/2024

US

CUSIP9-15677J108

Share Blocking

No

Annual Meeting Agenda (04/26/2024)

Mgmt Rec

Maine Policy

Vote Cast

1

Elect Brent B. Bickett

For

For

For

2

Elect Ronald F. Clarke

For

For

For

3

Elect Deborah A. Farrington

For

For

For

4

Elect Thomas M. Hagerty

For

For

For

5

Elect Linda P. Mantia

For

For

For

6

Elect David D. Ossip

For

For

For

7

Elect Ganesh B. Rao

For

For

For

8

Elect Andrea S. Rosen

For

For

For

9

Elect Gerald C. Throop

For

For

For

10

Advisory Vote on Executive Compensation

For

For

For

11

Ratification of Auditor

For

For

For

Deckers Outdoor Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		09/08/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-243537107			
Annual Meeting Agenda (09/11/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Michael F. Devine, III	For	For	For	
1.2	Elect David A. Burwick	For	For	For	
1.3	Elect Nelson C. Chan	For	For	For	
1.4	Elect Cynthia L. Davis	For	For	For	
1.5	Elect Juan R. Figuereo	For	For	For	
1.6	Elect Maha S. Ibrahim	For	For	For	
1.7	Elect Victor Luis	For	For	For	
1.8	Elect David Powers	For	For	For	
1.9	Elect Lauri M. Shanahan	For	For	For	
1.10	Elect Bonita C. Stewart	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		02/27/2024	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-244199105			
Annual Meeting Agenda (02/28/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Leanne G. Caret	For	For	For	
2	Elect Tamra A. Erwin	For	For	For	
3	Elect Alan C. Heuberger	For	For	For	
4	Elect L. Neil Hunn	For	For	For	
5	Elect Michael O. Johanns	For	For	For	
6	Elect Clayton M. Jones	For	For	For	
7	Elect John C. May	For	For	For	
8	Elect Gregory R. Page	For	For	For	
9	Elect Sherry M. Smith	For	For	For	
10	Elect Dmitri L. Stockton	For	For	For	
11	Elect Sheila G. Talton	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Sustainability Congruency Report	Against	Manual	Against	
<div>SHP</div> 15	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against	
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For	

Delta Air Lines, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-247361702			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Edward H. Bastian	For	For	For		
2	Elect Maria Black	For	For	For		
3	Elect Willie Chiang	For	For	For		
4	Elect Greg Creed	For	For	For		
5	Elect David G. DeWalt	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect Leslie D. Hale	For	For	For		
7	Elect Christopher A. Hazleton	For	For	For		
8	Elect Michael P. Huerta	For	For	For		
9	Elect Vasant M. Prabhu	For	For	For		
10	Elect Sérgio A. L. Rial	For	For	For		
11	Elect David S. Taylor	For	For	For		
12	Elect Kathy N. Waller	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Grants are excessive						
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For		
Vote Note:Adoption could help mitigate human capital management-related risks						

DENTSPLY Sirona Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9- 24906P109	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Simon D. Campion	For	For	For		
2	Elect Willie A. Deese	For	For	For		
3	Elect Brian T. Gladden	For	For	For		
4	Elect Betsy D. Holden	For	For	For		
5	Elect Clyde R. Hosein	For	For	For		
6	Elect Gregory T. Lucier	For	For	For		
7	Elect Jonathan J. Mazelsky	For	For	For		
8	Elect Leslie F. Varon	For	For	For		

9	Elect Janet S. Vergis	For	For	For
10	Elect Ilse Dorothea Wenzel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Omnibus Incentive Plan	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For

Devon Energy Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/04/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-25179M103			

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors			
1.1 Elect Barbara M. Baumann	For	For	For
1.2 Elect John E. Bethancourt	For	For	For
1.3 Elect Ann G. Fox	For	For	For
1.4 Elect Gennifer F. Kelly	For	For	For
1.5 Elect Kelt Kindick	For	For	For
1.6 Elect John Krenicki, Jr.	For	For	For
1.7 Elect Karl F. Kurz	For	For	For
1.8 Elect Michael N. Mears	For	For	For
1.9 Elect Robert A. Mosbacher, Jr.	For	For	For
1.10 Elect Richard E. Muncrief	For	For	For
1.11 Elect Valerie M. Williams	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/21/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-252131107			

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Kevin Sayer	For	For	For
2 Elect Steven R. Altman	For	For	For
3 Elect Nicholas Augustinos	For	For	For
4 Elect Richard A. Collins	For	For	For
5 Elect Karen M. Dahut	For	For	For
6 Elect Rimma Driscoll	For	For	For

7	Elect Mark G. Foletta	For	For	For
8	Elect Bridgette P. Heller	For	For	For
9	Elect Kyle Malady	For	For	For
10	Elect Eric J. Topol	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
<div>SHP</div> 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Diamondback Energy Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/25/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-25278X109Share BlockingNo

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Issuance of Common Stock Related to Acquisition of Endeavor	For	For	For
2	Increase in Authorized Common Stock	For	For	For
3	Right to Adjourn Meeting	For	For	For

Diamondback Energy Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date06/05/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-25278X109Share BlockingNo

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Travis D. Stice	For	For	For
2	Elect Vincent K. Brooks	For	For	For
3	Elect David L. Houston	For	For	For
4	Elect Rebecca A. Klein	For	For	For
5	Elect Stephanie K. Mains	For	For	For
6	Elect Mark L. Plaumann	For	For	For
7	Elect Melanie M. Trent	For	For	For
8	Elect Frank D. Tsuru	For	For	For
9	Elect Steven E. West	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Dicks Sporting Goods, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		06/10/2024 US CUSIP9- 253393102	Share Blocking	No	
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark J. Barrenechea	For	For	For	
2	Elect Emanuel Chirico	For	For	For	
3	Elect William J. Colombo	For	For	For	
4	Elect Robert W. Eddy	For	For	For	
5	Elect Anne Fink	For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights					
6	Elect Larry Fitzgerald, Jr.	For	For	For	
7	Elect Lauren R. Hobart	For	For	For	
8	Elect Sandeep Lakhmi Mathrani	For	For	For	
9	Elect Desiree Ralls-Morrison	For	For	For	
10	Elect Lawrence J. Schorr	For	For	For	
11	Elect Edward W. Stack	For	For	For	
12	Elect Larry D. Stone	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding EEO-1 Reporting	Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.					
<div>SHP</div> 16	Shareholder Proposal Regarding Removal of Business Judgment Rule	Against	Against	Against	


Digital Realty Trust Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		06/06/2024 US CUSIP9- 253868103	Share Blocking	No	
Annual Meeting Agenda (06/07/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect VeraLinn Jamieson	For	For	For	
2	Elect Kevin J. Kennedy	For	For	For	
3	Elect William G. LaPerch	For	For	For	
4	Elect Jean F.H.P. Mandeville	For	For	For	
5	Elect Afshin Mohebbi	For	For	For	
6	Elect Mark R. Patterson	For	For	For	
7	Elect Mary Hogan Preusse	For	For	For	
8	Elect Andrew P. Power	For	For	For	
9	Elect Susan Swanezy	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

Discover Financial Services		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-254709108	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Candace H. Duncan		For	For	For	
2	Elect Joseph F. Eazor		For	For	For	
3	Elect Kathy L. Lonowski		For	For	For	
4	Elect Thomas G. Maheras		For	For	For	
5	Elect Daniela O'Leary-Gill		For	For	For	
6	Elect John B. Owen		For	For	For	
7	Elect David L. Rawlinson II		For	For	For	
8	Elect Michael G. Rhodes		For	Abstain	Abstain	
Vote Note:Proposal withdrawn						
9	Elect J. Michael Shepherd		For	For	For	
10	Elect Beverley A. Sibblies		For	For	For	
11	Elect Jennifer L. Wong		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

DocuSign Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-256163106			
Annual Meeting Agenda (05/29/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Enrique T. Salem		For	For	For	
2	Elect Peter Solvik		For	For	For	
3	Elect Mary Agnes Wilderotter		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
<div>SHP</div> 6	Shareholder Proposal Regarding Diversity and Inclusion Report		Against	Manual	Against	

Dolby Laboratories Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25659T107			
Annual Meeting Agenda (02/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kevin Yeaman		For	For	For	
2	Elect Peter Gotcher		For	Withhold	Withhold	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
3	Elect David Dolby		For	For	For	
4	Elect Tony Prophet		For	For	For	
5	Elect Emily Rollins		For	For	For	
6	Elect Simon Segars		For	For	For	
7	Elect Anjali Sud		For	For	For	
8	Elect Avadis Tevanian, Jr.		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations		For	For	For	
11	Amendment to Bylaws to Adopt Exclusive Forum Provisions		For	Manual	Against	
12	Ratification of Auditor		For	For	For	

Dollar General Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 US CUSIP9-256677105	Share Blocking	No	
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Warren F. Bryant	For	For	For		
2	Elect Michael M. Calbert	For	For	For		
3	Elect Ana M. Chadwick	For	For	For		
4	Elect Patricia D. Fili-Krushel	For	For	For		
5	Elect Timothy I. McGuire	For	For	For		
6	Elect David P. Rowland	For	For	For		
7	Elect Debra A. Sandler	For	For	For		
8	Elect Ralph E. Santana	For	For	For		
9	Elect Todd J. Vasos	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		
 12	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against		

Dollar Tree Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/18/2024
US
CUSIP9-
256746108

Share Blocking

No

Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard W. Dreiling	For	For	For
2	Elect Cheryl W. Grisé	For	For	For
3	Elect Daniel J. Heinrich	For	For	For
4	Elect Paul C. Hilal	For	For	For
5	Elect Edward J. Kelly, III	For	For	For
6	Elect Mary A. Laschinger	For	For	For
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect Winnie Y. Park	For	For	For
9	Elect Diane Randolph	For	For	For
10	Elect Bertram L. Scott	For	For	For
11	Elect Stephanie P. Stahl	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Dominion Energy Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/06/2024
US
CUSIP9-
25746U109

Share Blocking

No



Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect James A. Bennett	For	For	For
2	Elect Robert M. Blue	For	For	For
3	Elect Paul Dabbar	For	For	For
4	Elect D. Maybank Hagood	For	For	For
5	Elect Mark J. Kington	For	For	For
6	Elect Kristin G. Lovejoy	For	For	For
7	Elect Joseph M. Rigby	For	For	For
8	Elect Pamela J. Royal	For	For	For
9	Elect Robert H. Spilman, Jr.	For	For	For
10	Elect Susan N. Story	For	For	For
11	Elect Vanessa L. Allen Sutherland	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2024 Incentive Compensation Plan	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Dominos Pizza Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25754A201			
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect David A. Brandon		For	For	For	
1.2	Elect C. Andrew Ballard		For	For	For	
1.3	Elect Andrew B. Balson		For	For	For	
1.4	Elect Corie S. Barry		For	For	For	
1.5	Elect Diana F. Cantor		For	For	For	
1.6	Elect Richard L. Federico		For	For	For	
1.7	Elect James A. Goldman		For	For	For	
1.8	Elect Patricia Lopez		For	For	For	
1.9	Elect Russell J. Weiner		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Simple Majority Vote			For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Donaldson Co. Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2023 US CUSIP9-257651109	Share Blocking	No	
Annual Meeting Agenda (11/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Tod E. Carpenter	For	For	For		
1.2	Elect Pilar Cruz	For	For	For		
1.3	Elect Ajita G. Rajendra	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Amendment to the 2019 Master Stock Incentive Plan	For	For	For		
5	Ratification of Auditor	For	For	For		

DoorDash Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		06/18/2024	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-25809K105			
	Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Elinor Mertz	For	For	For	
2 Elect Ashley Still			For	For	For	
3 Elect Tony Xu			For	For	For	
4 Ratification of Auditor			For	For	For	
5 Advisory Vote on Executive Compensation			For	For	For	
DoubleVerify Holdings Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		05/22/2024	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-25862V105			
	Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors				
1.1 Elect Sundeep Jain			For	For	For	
1.2 Elect Kelli Turner			For	For	For	
1.3 Elect Scott W. Wagner			For	Withhold	Withhold	
Vote Note:Serves on too many boards						
1.4 Elect Mark Zagorski			For	For	For	
2 Advisory Vote on Executive Compensation			For	For	For	
3 Ratification of Auditor			For	For	For	
Dover Corp.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		05/02/2024	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-260003108			
	Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast	

1	Elect Deborah L. DeHaas	For	For	For
2	Elect H. John Gilbertson, Jr.	For	For	For
3	Elect Kristiane C. Graham	For	For	For
4	Elect Marc A. Howze	For	For	For
5	Elect Michael F. Johnston	For	For	For
6	Elect Michael Manley	For	For	For
7	Elect Danita K. Ostling	For	For	For
8	Elect Eric A. Spiegel	For	For	For
9	Elect Richard J. Tobin	For	For	For
10	Elect Keith E. Wandell	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Article Regarding Officer Exculpation	For	Manual	Against

Dow Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 04/10/2024 Country Of Trade US Ballot Sec ID CUSIP9-260557103		Share Blocking	No	
Annual Meeting Agenda (04/11/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Samuel R. Allen	For	For	For	
2	Elect Gaurdie E. Banister Jr.	For	For	For	
3	Elect Wesley G. Bush	For	For	For	
4	Elect Richard K. Davis	For	For	For	
5	Elect Jerri L. DeVard	For	For	For	
6	Elect Debra L. Dial	For	For	For	
7	Elect Jeff M. Fettig	For	For	For	
8	Elect James R. Fitterling	For	For	For	
9	Elect Jacqueline C. Hinman	For	For	For	
10	Elect Luis Alberto Moreno	For	For	For	
11	Elect Jill S. Wyant	For	For	For	
12	Elect Daniel W. Yohannes	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	
 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings					
 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Manual	Against	

Doximity Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26622P107			

Annual Meeting Agenda (07/26/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kevin Spain	For	Withhold	Withhold
		Vote Note:Beneficial owner on audit committee		
	1.2 Elect Tim Cabral	For	For	For
2	Ratification of Auditor	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

DraftKings Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26142V105			

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jason D. Robins	For	For	For
1.2	Elect Harry E. Sloan	For	For	For
1.3	Elect Matthew Kalish	For	For	For
1.4	Elect Paul Liberman	For	For	For
1.5	Elect Woodrow H. Levin	For	Withhold	Withhold
		Vote Note:Current interlocking directorship		
	1.6 Elect Jocelyn Moore	For	For	For
	1.7 Elect Ryan R. Moore	For	For	For
	1.8 Elect Valerie A. Mosley	For	For	For
	1.9 Elect Steven J. Murray	For	For	For
	1.10 Elect Marni M. Walden	For	Withhold	Withhold
		Vote Note:Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note:Pay for performance disconnect; Concerning pay practices		
<div>SHP</div> 4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Driven Brands Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-26210V102	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Neal K. Aronson	For	For	For		
1.2	Elect Jonathan Fitzpatrick	For	For	For		
1.3	Elect Jose Tomás	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
3	Amendment to the 2021 Omnibus Incentive Plan	For	For	For		
4	Ratification of Auditor	For	For	For		

Dropbox Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-26210C104	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Donald W. Blair	For	For	For		
1.2	Elect Lisa Campbell	For	For	For		
1.3	Elect Andrew W. Houston	For	For	For		
1.4	Elect Paul E. Jacobs	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
	1.5 Elect Sara Mathew	For	For	For		
	1.6 Elect Andrew Moore	For	For	For		
	1.7 Elect Abhay Parasnis	For	For	For		
	1.8 Elect Karen Peacock	For	For	For		
	1.9 Elect Michael Seibel	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23345M107			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Angela Archon	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity						
1.2	Elect Stephen Baker	For	For	For		
1.3	Elect Elaine Pickle	For	For	For		
1.4	Elect Robert C. Skaggs, Jr.	For	For	For		
1.5	Elect David Slater	For	For	For		
1.6	Elect Peter Tumminello	For	For	For		
1.7	Elect Dwayne A. Wilson	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-233331107			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Nicholas K. Akins	For	For	For		
1.2	Elect David A. Brandon	For	For	For		
1.3	Elect Deborah L. Byers	For	For	For		
1.4	Elect Charles G. McClure, Jr.	For	For	For		
1.5	Elect Gail J. McGovern	For	For	For		
1.6	Elect Mark A. Murray	For	For	For		
1.7	Elect Gerardo Norcia	For	For	For		
1.8	Elect Robert C. Skaggs, Jr.	For	For	For		
1.9	Elect David A. Thomas	For	For	For		
1.10	Elect Gary Torgow	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.11	Elect James H. Vandenberghe	For	For	For		
1.12	Elect Valerie M. Williams	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 4	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	Against	Manual	Against		

Duke Energy Corp.

Duke Energy Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-26441C204	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Derrick Burks	For	For	For		
2	Elect Annette K. Clayton	For	For	For		
3	Elect Theodore F. Craver, Jr.	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
4	Elect Robert M. Davis	For	For	For		
5	Elect Caroline D. Dorsa	For	For	For		
6	Elect W. Roy Dunbar	For	For	For		
7	Elect Nicholas C. Fanandakis	For	For	For		
8	Elect Lynn J. Good	For	For	For		
9	Elect John T. Herron	For	For	For		
10	Elect Idalene F. Kesner	For	For	For		
11	Elect E. Marie McKee	For	For	For		
12	Elect Michael J. Pacilio	For	For	For		
13	Elect Thomas E. Skains	For	For	For		
14	Elect William E. Webster, Jr.	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		
17	Elimination of Supermajority Requirement	For	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Retention of Shares	Against	For	For		
Vote Note:Could better align executive and shareholder interests						
<div>SHP</div> 19	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Manual	Against		

Dun & Bradstreet Holdings Inc

Dun & Bradstreet Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26484T106			
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Ellen R. Alemany		For	Withhold	Withhold	
			Vote Note:Insufficient board gender diversity			
1.2	Elect Douglas K. Ammerman		For	For	For	
1.3	Elect Chinh E. Chu		For	For	For	
1.4	Elect William P. Foley		For	For	For	
1.5	Elect Thomas M. Hagerty		For	For	For	
1.6	Elect Anthony M. Jabbour		For	For	For	

1.7	Elect Keith J. Jackson	For	For	For
1.8	Elect Kirsten M. Kliphouse	For	For	For
1.9	Elect Richard N. Massey	For	Withhold	Withhold
Vote Note:Affiliate/Insider on compensation committee				
1.10	Elect James A. Quella	For	For	For
1.11	Elect Ganesh B. Rao	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

DuPont de Nemours Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/22/2024Country Of TradeUSShare BlockingNoBallot Sec IDCUSIP9-26614N102

Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Amy G. Brady	for	For	For
2	Elect Edward D. Breen	for	For	For
3	Elect Ruby R. Chandy	for	For	For
4	Elect Terrence R. Curtin	for	For	For
5	Elect Alexander M. Cutler	for	For	For
6	Elect Eleuthère I. du Pont	for	For	For
7	Elect Kristina M. Johnson	for	For	For
8	Elect Luther C. Kissam IV	for	For	For
9	Elect James A. Lico	for	For	For
10	Elect Frederick M. Lowery	for	For	For
11	Elect Deanna M. Mulligan	for	For	For
12	Elect Steven M. Sterin	for	For	For
13	Advisory Vote on Executive Compensation	for	Against	Against
Vote Note:Pay for performance disconnect				
14	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year
15	Ratification of Auditor	for	For	For
16	Shareholder Proposal Regarding Amendment to Clawback Policy	against	Against	Against



DXC Technology Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	07/24/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-23355L106			

Annual Meeting Agenda (07/25/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect David A. Barnes	For	For	For
2 Elect Raul J. Fernandez	For	Against	Against
Vote Note:Related party transactions; Adopted forum selection clause in past year w/o shareholder approval; Affiliate/Insider on nominating/governance committee			
3 Elect Anthony Gonzalez	For	For	For
4 Elect David L. Herzog	For	For	For
5 Elect Pinkie D. Mayfield	For	For	For
6 Elect Karl Racine	For	For	For
7 Elect Dawn Rogers	For	For	For
8 Elect Michael J. Salvino	For	For	For
9 Elect Carrie W. Teffner	For	For	For
10 Elect Akihiko Washington	For	For	For
11 Elect Robert F. Woods	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Dynatrace Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	08/22/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-268150109			

Annual Meeting Agenda (08/23/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Rick M. McConnell	For	For	For
2 Elect Michael Capone	For	For	For
3 Elect Stephen J. Lifshatz	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Eagle Materials Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26969P108			
Annual Meeting Agenda (08/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Margot L. Carter	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
2	Elect Michael R. Nicolais	For	For	For		
3	Elect Mary P. Ricciardello	For	For	For		
4	Elect Richard R. Stewart	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year		
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
7	Approval of the 2023 Equity Incentive Plan	For	For	For		
8	Ratification of Auditor	For	For	For		

East West Bancorp, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-27579R104			
Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Manuel P. Alvarez	For	For	For		
2	Elect Molly Campbell	For	For	For		
3	Elect Archana Deskus	For	For	For		
4	Elect Serge Dumont	For	For	For		
5	Elect Rudolph I. Estrada	For	For	For		
6	Elect Mark R. Hutchins	For	For	For		
7	Elect Paul H. Irving	For	Against	Against		
Vote Note:Insufficient board gender diversity						
8	Elect Sabrina Kay	For	For	For		
9	Elect Jack C. Liu	For	For	For		
10	Elect Dominic Ng	For	For	For		
11	Elect Lester M. Sussman	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Eastgroup Properties, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-277276101			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect D. Pike Aloian	For	For	For		
2	Elect H. Eric Bolton, Jr.	For	For	For		
3	Elect Donald F. Colleran	For	For	For		
4	Elect David M. Fields	For	For	For		
5	Elect Marshall A. Loeb	For	For	For		
6	Elect Mary E. McCormick	For	For	For		
7	Elect Katherine M. Sandstrom	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		

Eastman Chemical Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-277432100			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Humberto P. Alfonso	For	For	For		
2	Elect Brett D. Begemann	For	For	For		
3	Elect Eric L. Butler	For	For	For		
4	Elect Mark J. Costa	For	For	For		
5	Elect Linnie M. Haynesworth	For	For	For		
6	Elect Julie Fasone Holder	For	For	For		
7	Elect Renée J. Hornbaker	For	For	For		
8	Elect Kim Ann Mink	For	For	For		
9	Elect James J. O'Brien	For	For	For		
10	Elect David W. Raisbeck	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						

Eaton Corporation plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G29183103			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Craig Arnold	For	For	For		
2	Elect Silvio Napoli	For	For	For		
3	Elect Gregory R. Page	For	For	For		
4	Elect Sandra Pianalto	For	For	For		
5	Elect Robert V. Pragada	For	For	For		
6	Elect Lori J. Ryerkerk	For	For	For		
7	Elect Gerald B. Smith	For	For	For		
8	Elect Dorothy C. Thompson	For	For	For		
9	Elect Darryl L. Wilson	For	For	For		
10	Appointment of Auditor and Authority to Set Fees	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
14	Authority to Repurchase Shares	For	For	For		

EBay Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-278642103			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Adriane M. Brown	For	For	For		
2	Elect Aparna Chennapragda	For	For	For		
3	Elect Logan D. Green	For	For	For		
4	Elect E. Carol Hayles	For	For	For		
5	Elect Jamie Iannone	For	For	For		
6	Elect Shripriya Mahesh	For	For	For		
7	Elect Paul S. Pressler	For	For	For		
8	Elect Zane Rowe	For	For	For		
9	Elect Mohak Shroff	For	For	For		
10	Elect Perry M. Traquina	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Ecolab, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-278865100			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Judson Althoff	For	For	For		
2	Elect Shari L Ballard	For	For	For		
3	Elect Christophe Beck	For	For	For		
4	Elect Eric M. Green	For	For	For		
5	Elect Arthur J. Higgins	For	For	For		
6	Elect Michael Larson	For	For	For		
7	Elect David W. MacLennan	For	For	For		
8	Elect Tracy B. McKibben	For	For	For		
9	Elect Lionel L. Nowell, III	For	For	For		
10	Elect Victoria J. Reich	For	For	For		
11	Elect Suzanne M. Vautrinot	For	For	For		
12	Elect John J. Zillmer	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Edison International		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-281020107			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeanne Beliveau-Dunn	For	For	For		
2	Elect Michael C. Camuñez	For	For	For		
3	Elect Vanessa C.L. Chang	For	For	For		
4	Elect James T. Morris	For	For	For		
5	Elect Timothy T. O'Toole	For	For	For		
6	Elect Pedro J. Pizarro	For	For	For		
7	Elect Marcy L. Reed	For	For	For		
8	Elect Carey A. Smith	For	For	For		
9	Elect Linda G. Stuntz	For	For	For		
10	Elect Peter J. Taylor	For	For	For		
11	Elect Keith Trent	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against		

Edwards Lifesciences Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/06/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-28176E108			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Leslie C. Davis		For	For	For		
2	Elect Kieran T. Gallahue		For	For	For		
3	Elect Leslie Stone Heisz		For	For	For		
4	Elect Paul A. LaViolette		For	For	For		
5	Elect Steven R. Loranger		For	For	For		
6	Elect Ramona Sequeira		For	For	For		
7	Elect Nicholas J. Valeriani		For	For	For		
8	Elect Bernard J. Zovighian		For	For	For		
9	Advisory Vote on Executive Compensation		For	For	For		
10	Ratification of Auditor		For	For	For		
11	Amendment to the Long-Term Stock Incentive Compensation Plan		For	For	For		

Elanco Animal Health Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-28414H103			
Annual Meeting Agenda (05/30/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William F. Doyle		For	For	For	
2	Elect Art A. Garcia		For	For	For	
3	Elect Denise Scots-Knight		For	For	For	
4	Elect Jeffrey N. Simmons		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Repeal of Classified Board		For	For	For	
8	Adoption of Majority Vote for Election of Directors		For	For	For	
9	Amendment to Articles to Provide Shareholders Power to Amend Bylaws		For	For	For	
10	Adoption of Right to Call a Special Meeting		For	For	For	


Elastic N.V	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/04/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-N14506104			

Annual Meeting Agenda (10/05/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Paul Auvil	For	For	For
2	Elect Alison Gleeson	For	For	For
3	Elect Caryn Marooney	For	For	For
4	Adoption of Dutch Statutory Annual Accounts for 2023	For	For	For
5	Appointment of Dutch Statutory Auditor	For	For	For
6	Ratification of Auditor	For	For	For
7	Discharge from Liability for Executive Directors	For	For	For
8	Discharge from Liability for Non-Executive Directors	For	For	For
9	Authority to Issue Shares with Preemptive Rights	For	For	For
10	Authority to Suppress Preemptive Rights	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Electronic Arts, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	08/09/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-285512109			

Annual Meeting Agenda (08/10/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kofi A. Bruce	For	For	For
2	Elect Rachel A. Gonzalez	For	For	For
3	Elect Jeffrey T. Huber	For	For	For
4	Elect Talbott Roche	For	For	For
5	Elect Richard A. Simonson	For	For	For
6	Elect Luis A. Ubiñas	For	For	For
7	Elect Heidi J. Ueberroth	For	For	For
8	Elect Andrew Wilson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 12	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Element Solutions Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-28618M106			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin E. Franklin	For	For	For		
2	Elect Benjamin Gliklich	For	For	For		
3	Elect Ian G.H. Ashken	For	Against	Against		
Vote Note:Ongoing compensation concerns; Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies						
4	Elect Elyse Napoli Filon	For	For	For		
5	Elect Christopher T. Fraser	For	For	For		
6	Elect Michael F. Goss	For	Against	Against		
Vote Note:Ongoing compensation concerns						
7	Elect E. Stanley O'Neal	For	For	For		
8	Elect Susan W. Sofronas	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect						
10	Approval of the 2024 Incentive Compensation Plan	For	For	For		
11	Ratification of Auditor	For	For	For		

Elevance Health Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-036752103			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lewis Hay III	For	For	For		
2	Elect Antonio F. Neri	For	For	For		
3	Elect Ramiro G. Peru	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		
<div>SHP</div> 6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Against		

Emcor Group, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-29084Q100			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John W. Altmeyer	For	For	For		
2	Elect Anthony J. Guzzi	For	For	For		
3	Elect Ronald L. Johnson	For	For	For		
4	Elect Carol P. Lowe	For	For	For		
5	Elect M. Kevin McEvoy	For	For	For		
6	Elect William P. Reid	For	For	For		
7	Elect Steven B. Schwarzwaelder	For	For	For		
8	Elect Robin A. Walker-Lee	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		

Emerson Electric Co.

Emerson Electric Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-291011104			
Annual Meeting Agenda (02/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark A. Blinn		For	For	For	
2	Elect Leticia Gonçalves Lourenco		For	For	For	
3	Elect James M. McKelvey		For	For	For	
4	Elect James S. Turley		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Repeal of Classified Board		For	For	For	
7	Approval of the 2024 Equity Incentive Plan		For	For	For	
8	Ratification of Auditor		For	For	For	
<div>SHP</div> 9	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29261A100			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Greg D. Carmichael	For	For	For		
2	Elect Edward M. Christie III	For	For	For		
3	Elect Joan E. Herman	For	For	For		
4	Elect Leslye G. Katz	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues						
5	Elect Patricia A. Maryland	For	For	For		
6	Elect Kevin J. O'Connor	For	For	For		
7	Elect Christopher R. Reidy	For	For	For		
8	Elect Nancy M. Schlichting	For	For	For		
9	Elect Mark J. Tarr	For	For	For		
10	Elect Terrance Williams	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-194014502			
Annual Meeting Agenda (05/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew L. Trerotola	For	For	For		
2	Elect Barbara W. Bodem	For	For	For		
3	Elect Liam J. Kelly	For	For	For		
4	Elect Angela S. Lalor	For	For	For		
5	Elect Philip A. Okala	For	For	For		
6	Elect Christine Ortiz	For	For	For		
7	Elect A. Clayton Perfall	For	For	For		
8	Elect Brady Shirley	For	For	For		
9	Elect Rajiv Vinnakota	For	For	For		
10	Elect Sharon Wienbar	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to the 2020 Omnibus Incentive Plan	For	For	For		
14	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		

Enphase Energy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9-29355A107	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Badrinarayanan Kothandaraman		For	For	For	
	1.2 Elect Joseph Malchow		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Grants are excessive; Pay for performance disconnect						
3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
4	Ratification of Auditor		For	For	For	

Entegris Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29362U104			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James R. Anderson		For	For	For	
2	Elect Rodney Clark		For	For	For	
3	Elect James F. Gentilcore		For	For	For	
4	Elect Yvette Kanouff		For	For	For	
5	Elect James P. Lederer		For	For	For	
6	Elect Bertrand Loy		For	For	For	
7	Elect David W. Reeder		For	For	For	
8	Elect Azita Saleki-Gerhardt		For	Against	Against	
Vote Note:Insufficient board gender diversity						
9	Advisory Vote on Executive Compensation		For	For	For	
10	Approval of the 2024 Employee Stock Purchase Plan		For	For	For	
11	Ratification of Auditor		For	For	For	

Entergy Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/02/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-29364G103			
Annual Meeting Agenda (05/03/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gina F Adams			For	For	For	
2	Elect John H Black			For	For	For	
3	Elect John R. Burbank			For	For	For	
4	Elect Kirkland H. Donald			For	For	For	
5	Elect Brian W. Ellis			For	For	For	
6	Elect Philip L. Frederickson			For	For	For	
7	Elect M. Elise Hyland			For	For	For	
8	Elect Stuart L. Levenick			For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval							
9	Elect Blanche L. Lincoln			For	For	For	
10	Elect Andrew S Marsh			For	For	For	
11	Elect Karen A. Puckett			For	For	For	
12	Ratification of Auditor			For	For	For	
13	Advisory Vote on Executive Compensation			For	For	For	

Envista Holdings Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/20/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-29415F104			
Annual Meeting Agenda (05/21/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Amir Aghdaei			For	Withhold	Withhold	
				Vote Note:Proposal withdrawn			
	1.2	Elect Wendy Carruthers		For	For	For	
	1.3	Elect Kieran T. Gallahue		For	For	For	
	1.4	Elect R. Scott Huennekens		For	For	For	
	1.5	Elect Barbara B. Hulit		For	For	For	
	1.6	Elect Vivek Jain		For	For	For	
	1.7	Elect Daniel A. Raskas		For	Withhold	Withhold	
				Vote Note:Affiliate/Insider on compensation committee; Board is not sufficiently independent			
	1.8	Elect Christine A. Tsingos		For	For	For	
2	Ratification of Auditor			For	For	For	
3	Advisory Vote on Executive Compensation			For	For	For	
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation			For	Manual	Against	
5	Elect Paul Keel			For	For	For	

EOG Resources, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-26875P101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Janet F. Clark	For	For	For		
2	Elect Charles R. Crisp	For	For	For		
3	Elect Robert P. Daniels	For	For	For		
4	Elect Lynn A. Dugle	For	For	For		
5	Elect C. Christopher Gaut	For	For	For		
6	Elect Michael T. Kerr	For	For	For		
7	Elect Julie J. Robertson	For	For	For		
8	Elect Donald F. Textor	For	For	For		
9	Elect Ezra Y. Yacob	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

EPAM Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/30/2024 US CUSIP9-29414B104	Share Blocking	No	
Annual Meeting Agenda (05/31/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Arkadiy Dobkin	For	For	For		
2	Elect DeAnne Aguirre	For	For	For		
3	Elect Chandra McMahon	For	For	For		
4	Elect Robert E. Segert	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues						
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 7	Shareholder Proposal Regarding Board Declassification		For	For		

EPR Properties

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26884U109			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter C. Brown	For	For	For		
2	Elect John P. Case III	For	For	For		
3	Elect James B. Connor	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed						
4	Elect Virginia E. Shanks	For	For	For		
5	Elect Gregory K. Silvers	For	For	For		
6	Elect Robin P. Sterneck	For	For	For		
7	Elect Lisa G. Trimberger	For	For	For		
8	Elect Caixia Ziegler	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		

EQT Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26884L109			
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lydia I. Beebe	For	For	For		
2	Elect Lee M. Canaan	For	For	For		
3	Elect Janet L. Carrig	For	For	For		
4	Elect Frank C. Hu	For	For	For		
5	Elect Kathryn Jackson	For	For	For		
6	Elect John F. McCartney	For	For	For		
7	Elect James T. McManus, II	For	For	For		
8	Elect Anita M. Powers	For	For	For		
9	Elect Daniel J. Rice IV	For	For	For		
10	Elect Toby Z. Rice	For	For	For		
11	Elect Hallie A. Vanderhider	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Equifax, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-294429105			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark W. Begor	For	For	For		
2	Elect Mark L. Feidler	For	For	For		
3	Elect Karen Fichuk	For	For	For		
4	Elect G. Thomas Hough	For	For	For		
5	Elect Robert D. Marcus	For	For	For		
6	Elect Scott A. McGregor	For	For	For		
7	Elect John A. McKinley	For	For	For		
8	Elect Melissa D. Smith	For	For	For		
9	Elect Audrey Boone Tillman	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Equinix, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29444U700			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nanci E. Caldwell	For	For	For		
2	Elect Adaire Fox-Martin	For	For	For		
3	Elect Gary F. Hromadko	For	For	For		
4	Elect Charles Meyers	For	For	For		
5	Elect Thomas S. Olinger	For	For	For		
6	Elect Christopher B. Paisley	For	For	For		
7	Elect Jeetendra I. Patel	For	For	For		
8	Elect Sandra Rivera	For	For	For		
9	Elect Fidelma Russo	For	For	For		
10	Elect Peter F. Van Camp	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For		
13	Ratification of Auditor	For	For	For		

Equitable Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29452E101			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francis A. Hondal	For	For	For		
2	Elect Arlene Isaacs-Lowe	For	For	For		
3	Elect Daniel G. Kaye	For	For	For		
4	Elect Joan Lamm-Tennant	For	For	For		
5	Elect Craig C. Mackay	For	For	For		
6	Elect Mark Pearson	For	For	For		
7	Elect Bertram L. Scott	For	For	For		
8	Elect George Stansfield	For	For	For		
9	Elect Charles G.T. Stonehill	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Equity Lifestyle Properties Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29472R108			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Andrew Berkenfield	For	For	For		
1.2	Elect Derrick Burks	For	For	For		
1.3	Elect Philip C. Calian	For	For	For		
1.4	Elect David J. Contis	For	For	For		
1.5	Elect Constance Freedman	For	For	For		
1.6	Elect Thomas P. Heneghan	For	For	For		
1.7	Elect Marguerite Nader	For	For	For		
1.8	Elect Radhika Papandreou	For	For	For		
1.9	Elect Scott R. Peppet	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Approval of the 2024 Equity Incentive Plan	For	For	For		

Equity Residential Properties Trust		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/18/2024 US CUSIP9-29476L107	Share Blocking	No	
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Angela M. Aman	For	For	For		
1.2	Elect Linda Walker Bynoe	For	For	For		
1.3	Elect Mary Kay Haben	For	For	For		
1.4	Elect Ann C. Hoff	For	For	For		
1.5	Elect Tahsinul Zia Huque	For	For	For		
1.6	Elect Nina P. Jones	For	For	For		
1.7	Elect John E. Neal	For	For	For		
1.8	Elect David J. Neithercut	For	For	For		
1.9	Elect Mark J. Parrell	For	For	For		
1.10	Elect Mark S. Shapiro	For	For	For		
1.11	Elect Stephen E. Sterrett	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

ESAB Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-29605J106	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patrick W. Allender	For	For	For		
2	Elect Rhonda L. Jordan	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

Essential Utilities Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-29670G102	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					

1.1	Elect Elizabeth B. Amato	For	For	For
1.2	Elect Christopher L. Bruner	For	Withhold	Withhold
Vote Note:Related party transactions				
1.3	Elect David A. Ciesinski	For	For	For
1.4	Elect Christopher H. Franklin	For	For	For
1.5	Elect Daniel J. Hilferty	For	For	For
1.6	Elect Edwina Kelly	For	For	For
1.7	Elect W. Bryan Lewis	For	For	For
1.8	Elect Tamara L. Linde	For	For	For
1.9	Elect Roderick K. West	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to By-Laws Regarding Universal Proxy Rules	For	For	For

Essex Property Trust, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-297178105	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John V. Arabia	For	For	For	
2	Elect Keith R. Guericke	For	For	For	
3	Elect Anne B. Gust	For	For	For	
4	Elect Maria R. Hawthorne	For	For	For	
5	Elect Amal M. Johnson	For	For	For	
6	Elect Mary Kasaris	For	For	For	
7	Elect Angela L. Kleiman	For	For	For	
8	Elect Irving F. Lyons, III	For	For	For	
9	Elect George M. Marcus	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

Estee Lauder Cos., Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2023 US CUSIP9-518439104	Share Blocking	No	
Annual Meeting Agenda (11/17/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Charlene Barshefsky	For	For	For	
2	Elect Angela Wei Dong	For	For	For	
3	Elect Fabrizio Freda	For	For	For	

4	Elect Gary M. Lauder	For	For	For
5	Elect Jane Lauder	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent; Pay and performance disconnect				
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Euronet Worldwide Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-298736109			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Paul S. Althasen	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues						
1.2	Elect Michael N. Frumkin	For	For	For		
1.3	Elect Thomas A. McDonnell	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
3	Ratification of Auditor	For	For	For		

Evercore Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29977A105			
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Roger C. Altman	For	For	For		
2	Elect Pamela G. Carlton	For	For	For		
3	Elect Ellen V. Futter	For	For	For		
4	Elect Gail B. Harris	For	For	For		
5	Elect Robert B. Millard	For	For	For		
6	Elect Willard J. Overlock, Jr.	For	For	For		
7	Elect Sir Simon M. Robertson	For	For	For		
8	Elect John S. Weinberg	For	For	For		
9	Elect William J. Wheeler	For	For	For		
10	Elect Sarah K. Williamson	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

13

Amendment to the 2016 Stock Incentive Plan

For

Against

Against

Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.

Everest Group Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G3223R108			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect John J. Amore		For	For	For	
2	Elect Juan C. Andrade		For	For	For	
3	Elect William F. Galtney, Jr.		For	For	For	
4	Elect John A. Graf		For	For	For	
5	Elect Meryl D. Hartzband		For	For	For	
6	Elect Gerri Losquadro		For	For	For	
7	Elect Hazel M. McNeilage		For	For	For	
8	Elect Roger M. Singer		For	For	For	
9	Elect Joseph V. Taranto		For	For	For	
10	Appointment of Auditor and Authority to Set Fees		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	

Evergy Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/06/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-30034W106			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David A. Campbell		For	For	For		
2	Elect B. Anthony Isaac		For	For	For		
3	Elect Paul Keglevic		For	For	For		
4	Elect Mary L. Landrieu		For	For	For		
5	Elect Sandra A.J. Lawrence		For	For	For		
6	Elect Ann D. Murtlow		For	For	For		
7	Elect Sandra J. Price		For	For	For		
8	Elect James Scarola		For	For	For		
9	Elect Neal A Sharma		For	For	For		
10	Elect C. John Wilder		For	For	For		
11	Advisory Vote on Executive Compensation		For	For	For		
12	Ratification of Auditor		For	For	For		

Eversource Energy		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-30040W108	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cotton M. Cleveland	For	For	For		
2	Elect Linda D. Forry	For	For	For		
3	Elect Gregory M. Jones	For	For	For		
4	Elect Loretta D. Keane	For	For	For		
5	Elect John Y. Kim	For	For	For		
6	Elect David H. Long	For	For	For		
7	Elect Joseph R. Nolan, Jr.	For	For	For		
8	Elect Daniel J. Nova	For	For	For		
9	Elect Frederica M. Williams	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Simple Majority Vote		For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Exact Sciences Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-30063P105	Share Blocking	No	
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Barber	For	For	For		
2	Elect Paul J. Clancy	For	For	For		
3	Elect Daniel J. Levangie	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Exelixis Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/29/2024 US CUSIP9-30161Q104	Share Blocking	No	

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Mary C. Beckerle	For	For	For
2 Elect S. Gail Eckhardt	For	For	For
3 Elect Maria C. Freire	For	For	For
4 Elect Tomas J. Heyman	For	For	For
5 Elect David E. Johnson	For	For	For
6 Elect Michael M. Morrissey	For	For	For
7 Elect Robert (Bob) Oliver, Jr.	For	For	For
8 Elect Stelios Papadopoulos	For	For	For
9 Elect George H. Poste	For	For	For
10 Elect Julie Anne Smith	For	For	For
11 Elect Jack L. Wyszomierski	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the 2000 Employee Stock Purchase Plan	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Exelon Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 US CUSIP9-30161N101	Share Blocking	No	

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect W. Paul Bowers	For	For	For
2 Elect Calvin G. Butler, Jr.	For	For	For
3 Elect Marjorie Rodgers Cheshire	For	For	For
4 Elect Linda P. Jojo	For	For	For
5 Elect Charisse Lillie	For	For	For
6 Elect Anna S. Richo	For	For	For
7 Elect Matthew Rogers	For	For	For
8 Elect Bryan Segedi	For	For	For
9 Elect John F. Young	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Adoption of Right to Call a Special Meeting	For	For	For
<div><div>SHP</div>13 Shareholder Proposal Regarding Right to Call Special Meeting</div>	Against	Against	Against

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30212P303			
Annual Meeting Agenda (06/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Beverly Anderson	For	For	For		
2	Elect M. Moina Banerjee	For	For	For		
3	Elect Chelsea Clinton	For	For	For		
4	Elect Barry Diller	For	For	For		
5	Elect Henrique Dubugras	For	For	For		
6	Elect Ariane Gorin	For	For	For		
7	Elect Craig A. Jacobson	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues; Lack of nominating committee meeting despite election of new nominee; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
8	Elect Peter M. Kern	For	For	For		
9	Elect Dara Khosrowshahi	For	For	For		
10	Elect Patricia Menendez Cambo	For	For	For		
11	Elect Alexander von Furstenberg	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent						
12	Elect Alexandr Wang	For	For	For		
13	Elect Julie Whalen	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent; CFO on board						
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-302130109			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Glenn M. Alger	For	For	For		
2	Elect Robert P. Carlile	For	For	For		
3	Elect James M. DuBois	For	For	For		
4	Elect Mark A. Emmert	For	For	For		
5	Elect Diane H. Gulyas	For	For	For		
6	Elect Jeffrey S. Musser	For	For	For		
7	Elect Brandon S. Pedersen	For	For	For		
8	Elect Liane J. Pelletier	For	For	For		
9	Elect Olivia D. Polius	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Poor overall design						
11	Amendment to the Employee Stock Purchase Plan	For	For	For		
12	Ratification of Auditor	For	For	For		

<div><div>SHP</div></div>	13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
<div><div>SHP</div></div>	14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against

Extra Space Storage Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date07/17/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-30225T102

Share BlockingNo

Special Meeting Agenda (07/18/2023)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For

- 1 Stock Issuance for Merger with Life Storage
- 2 Right to Adjourn Meeting

Extra Space Storage Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/22/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-30225T102

Share BlockingNo

Annual Meeting Agenda (05/23/2024)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

- 1 Elect Mark G. Barberio
- 2 Elect Joseph J. Bonner
- 3 Elect Gary L. Crittenden
- 4 Elect Susan S. Harnett
- 5 Elect Spencer F. Kirk
- 6 Elect Joseph D. Margolis
- 7 Elect Diane Olmstead
- 8 Elect Joseph V. Saffire
- 9 Elect Julia Vander Ploeg
- 10 Elect Kenneth M. Woolley
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30231G102			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Angelakis	For	For	For		
2	Elect Angela F. Braly	For	For	For		
3	Elect Gregory J. Goff	For	For	For		
4	Elect John D. Harris II	For	For	For		
5	Elect Kaisa Hietala	For	For	For		
6	Elect Joseph L. Hooley	For	Against	Against		
Vote Note:Other governance issue						
7	Elect Steven A. Kandarian	For	For	For		
8	Elect Alexander A. Karsner	For	For	For		
9	Elect Lawrence W. Kellner	For	For	For		
10	Elect Dina Powell McCormick	For	For	For		
11	Elect Jeffrey W. Ubben	For	For	For		
12	Elect Darren W. Woods	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Abstain	Abstain		
<div>SHP</div> 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Manual	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30190A104			
Annual Meeting Agenda (07/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect John D. Rood	For	Withhold	Withhold		
Vote Note:IPO governance concerns						
1.2	Elect Michael J. Nolan	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.3	Elect Douglas Martinez	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Poor compensation structure/performance conditions; Poor overall compensation disclosure						
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

F.N.B. Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-302520101			
Annual Meeting Agenda (05/08/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Pamela A. Bena		For	For	For	
1.2	Elect William B. Campbell		For	For	For	
1.3	Elect James D. Chiafullo		For	Withhold	Withhold	
Vote Note:Board refreshment concerns; Insufficient board gender diversity						
1.4	Elect Vincent J. Delie, Jr.		For	For	For	
1.5	Elect Mary Jo Dively		For	For	For	
1.6	Elect David J. Malone		For	For	For	
1.7	Elect Frank C. Mencini		For	For	For	
1.8	Elect David L. Motley		For	For	For	
1.9	Elect Heidi A. Nicholas		For	For	For	
1.10	Elect John S. Stanik		For	For	For	
1.11	Elect William J. Strimbu		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
3	Amendment to the 2022 Incentive Compensation Plan		For	For	For	
4	Ratification of Auditor		For	For	For	

F5 Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/13/2024 US CUSIP9-315616102	Share Blocking	No	
Annual Meeting Agenda (03/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marianne Budnik	For	For	For		
2	Elect Elizabeth L. Buse	For	For	For		
3	Elect Michel Combes	For	For	For		
4	Elect Michael L. Dreyer	For	For	For		
5	Elect Tami A. Erwin	For	For	For		
6	Elect Alan J. Higginson	For	For	For		
7	Elect Peter S. Klein	For	For	For		
8	Elect François Locoh-Donou	For	For	For		
9	Elect Nikhil Mehta	For	For	For		
10	Elect Michael F. Montoya	For	For	For		

11	Elect Sripada Shivananda	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Factset Research Systems Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-303075105			
Annual Meeting Agenda (12/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robin A. Abrams	For	For	For		
2	Elect Malcolm Frank	For	For	For		
3	Elect Laurie A. Siegel	For	For	For		
4	Elect Elisha Wiesel	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Fair Isaac Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-303250104			
Annual Meeting Agenda (02/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Braden R. Kelly	For	For	For		
2	Elect Fabiola R. Arredondo	For	For	For		
3	Elect James D. Kirsner	For	For	For		
4	Elect William J. Lansing	For	For	For		
5	Elect Eva Manolis	For	For	For		
6	Elect Marc F. McMorris	For	For	For		
7	Elect Joanna Rees	For	For	For		
8	Elect David A. Rey	For	For	For		
9	Elect H. Tayloe Stansbury	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Fastenal Co.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-311900104	Share Blocking	No	




Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott A. Satterlee	For	For	For
2	Elect Michael J. Ancius	For	For	For
3	Elect Stephen L. Eastman	For	For	For
4	Elect Daniel L. Florness	For	For	For
5	Elect Rita J. Heise	For	For	For
6	Elect Hsenghung Sam Hsu	For	For	For
7	Elect Daniel L. Johnson	For	For	For
8	Elect Nicholas J. Lundquist	For	For	For
9	Elect Sarah N. Nielsen	For	For	For
10	Elect Irene A. Quarshie	For	For	For
11	Elect Reyne K. Wisecup	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Fedex Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	09/20/2023 US CUSIP9-31428X106	Share Blocking	No	

Annual Meeting Agenda (09/21/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marvin R. Ellison	For	For	For
2	Elect Stephen E. Gorman	For	For	For
3	Elect Susan Patricia Griffith	For	For	For
4	Elect Amy B. Lane	For	For	For
5	Elect R. Brad Martin	For	For	For
6	Elect Nancy A. Norton	For	For	For
7	Elect Frederick P. Perpall	For	For	For
8	Elect Joshua Cooper Ramo	For	For	For
9	Elect Susan C. Schwab	For	For	For
10	Elect Frederick W. Smith	For	For	For
11	Elect David P. Steiner	For	For	For
12	Elect Rajesh Subramaniam	For	For	For
13	Elect Paul S. Walsh	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against

	18	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
	19	Shareholder Proposal Regarding Paid Sick Leave	Against	Manual	Against
	20	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Manual	Against

Ferguson Plc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G3421J106			
Annual Meeting Agenda (11/28/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kelly Baker		For	For	For	
2	Elect Bill Brundage		For	Against	Against	
Vote Note:CFO on board						
3	Elect Geoff Drabble		For	For	For	
4	Elect Catherine Halligan		For	For	For	
5	Elect Brian May		For	For	For	
6	Elect James S. Metcalf		For	For	For	
7	Elect Kevin Murphy		For	For	For	
8	Elect Alan J. Murray		For	For	For	
9	Elect Thomas Schmitt		For	Against	Against	
Vote Note:Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on nominating/governance committee						
10	Elect Nadia Shouraboura		For	For	For	
11	Elect Suzanne Wood		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Authority to Set Auditor's Fees		For	For	For	
14	Accounts and Reports		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
17	Approval of the 2023 Omnibus Equity Incentive Plan		For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	For	
21	Authority to Repurchase Shares		For	For	For	
22	Adoption of New Articles		For	For	For	

Ferguson Plc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G3421J106			
Special Meeting Agenda (05/30/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Reincorporation Merger		For	Manual	For	
2	Requirements to Amend Charter and Bylaws		For	For	For	
3	Authorize the Board to Amend Bylaws		For	For	For	
4	Board Vacancies		For	Against	Against	
5	Right to Call a Special Meeting		For	Against	Against	
Vote Note:Limits shareholder rights						
6	Indemnification of Directors and Officers		For	Manual	Against	
7	Approval of Exclusive Forum Provisions		For	Manual	Against	
8	Authorize Preferred Stock		For	Against	Against	
Vote Note:Blank check authority						
9	Authority to Issue Shares w/o Preemptive Rights		For	For	For	

Fidelity National Financial Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/11/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-31620R303			
Annual Meeting Agenda (06/12/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Raymond R. Quirk			For	For	For	
1.2	Elect Sandra D. Morgan			For	For	For	
1.3	Elect Heather H. Miller			For	For	For	
1.4	Elect John D. Rood			For	Withhold	Withhold	
Vote Note:				Insufficient board gender diversity			
2	Redomestication			For	Manual	For	
3	Advisory Vote on Executive Compensation			For	For	For	
4	Ratification of Auditor			For	For	For	

Fidelity National Information Services, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/04/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-31620M106			

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Lee Adrean	For	For	For
2	Elect Mark D. Benjamin	For	For	For
3	Elect Stephanie L. Ferris	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect Lisa Hook	For	For	For
6	Elect Kenneth T. Lamneck	For	For	For
7	Elect Gary L. Lauer	For	For	For
8	Elect James B. Stallings, Jr.	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Fifth Third Bancorp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-316773100			

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect B. Evan Bayh, III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Linda W. Clement-Holmes	For	For	For
7	Elect C. Bryan Daniels	For	For	For
8	Elect Laurent Desmangles	For	For	For
9	Elect Mitchell S. Feiger	For	For	For
10	Elect Thomas H. Harvey	For	For	For
11	Elect Gary R. Heminger	For	For	For
12	Elect Eileen A. Mallesch	For	For	For
13	Elect Michael B. McCallister	For	For	For
14	Elect Kathleen A. Rogers	For	For	For
15	Elect Timothy N. Spence	For	For	For
16	Elect Marsha C. Williams	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Approval of the 2024 Incentive Compensation Plan	For	For	For
20	Approval of the 2024 Employee Stock Purchase Plan	For	For	For

First American Financial Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31847R102			
Annual Meeting Agenda (05/21/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dennis J. Gilmore		For	For	For	
2	Elect Margaret M. McCarthy		For	Against	Against	
Vote Note:No independent lead or presiding director						
3	Elect Martha B. Wyrsh		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

First Citizens Bancshares, Inc (NC)		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31946M103			
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Ellen R. Alemany		For	For	For	
1.2	Elect John M. Alexander, Jr.		For	For	For	
1.3	Elect Victor E. Bell III		For	For	For	
1.4	Elect Peter M. Bristow		For	For	For	
1.5	Elect Hope H. Bryant		For	For	For	
1.6	Elect Michael A. Carpenter		For	For	For	
1.7	Elect H. Lee Durham, Jr.		For	For	For	
1.8	Elect Eugene Flood, Jr.		For	For	For	
1.9	Elect Frank B. Holding, Jr.		For	For	For	
1.10	Elect Robert R. Hoppe		For	For	For	
1.11	Elect David Leitch		For	For	For	
1.12	Elect Robert E. Mason IV		For	For	For	
1.13	Elect Robert T. Newcomb		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Report on Board Oversight of Discrimination		Against	Abstain	Abstain	

First Hawaiian INC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-32051X108	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael K. Fujimoto	For	For	For		
2	Elect Robert S. Harrison	For	For	For		
3	Elect Faye W. Kurren	For	For	For		
4	Elect James S. Moffatt	For	For	For		
5	Elect Mark M. Mugiishi	For	For	For		
6	Elect Kelly A. Thompson	For	For	For		
7	Elect Allen B. Uyeda	For	For	For		
8	Elect Vanessa L. Washington	For	For	For		
9	Elect C. Scott Wo	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		

First Horizon Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2024 US CUSIP9-320517105	Share Blocking	No	
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Harry V. Barton, Jr.	For	For	For		
2	Elect Velia Carboni	For	For	For		
3	Elect John C. Compton	For	For	For		
4	Elect Wendy P. Davidson	For	For	For		
5	Elect John W. Dietrich	For	Against	Against		
Vote Note:Serves on too many boards						
6	Elect D. Bryan Jordan	For	For	For		
7	Elect J. Michael Kemp, Sr.	For	For	For		
8	Elect Rick E. Maples	For	For	For		
9	Elect Vicki R. Palmer	For	For	For		
10	Elect Colin V. Reed	For	For	For		
11	Elect Cecelia D. Stewart	For	For	For		
12	Elect Rosa Sugrañes	For	For	For		
13	Elect R. Eugene Taylor	For	For	For		
14	Ratification of Auditor	For	Against	Against		
Vote Note:Auditor contract contains alternative dispute resolution procedures						
15	Amendment to the 2021 Incentive Plan	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		

First Industrial Realty Trust, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-32054K103			
Annual Meeting Agenda (04/30/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter E. Baccile		For	For	For	
2	Elect Teresa Bryce Bazemore		For	For	For	
3	Elect Matthew S. Dominski		For	For	For	
4	Elect H. Patrick Hackett, Jr.		For	For	For	
5	Elect Denise A. Olsen		For	For	For	
6	Elect John E. Rau		For	Against	Against	
Vote Note:Insufficient board gender diversity						
7	Elect Marcus L. Smith		For	For	For	
8	Approval of the 2024 Stock Incentive Plan		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Ratification of Auditor		For	For	For	

First Solar Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-336433107			
Annual Meeting Agenda (05/08/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael J. Ahearn		For	For	For	
2	Elect Anita Marangoly George		For	For	For	
3	Elect Molly E. Joseph		For	For	For	
4	Elect Lisa A. Kro		For	For	For	
5	Elect William J. Post		For	For	For	
6	Elect Venkata Renduchintala		For	For	For	
7	Elect Paul H. Stebbins		For	For	For	
8	Elect Michael T. Sweeney		For	For	For	
9	Elect Mark Widmar		For	For	For	
10	Elect Norman L. Wright		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Adoption of Right to Call a Special Meeting		For	Abstain	Abstain	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div>	14 Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Firstenergy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-337932107	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Heidi L. Boyd	For	For	For		
2	Elect Jana T. Croom	For	For	For		
3	Elect Steven J. Demetriou	For	For	For		
4	Elect Lisa Winston Hicks	For	For	For		
5	Elect Paul Kaleta	For	For	For		
6	Elect James F. O'Neil III	For	For	For		
7	Elect John W. Somerhalder II	For	For	For		
8	Elect Brian X. Tierney	For	For	For		
9	Elect Leslie M. Turner	For	For	For		
10	Elect Melvin Williams	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	Abstain	Abstain		
<div>SHP</div> 14	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Manual	Against		

Fiserv, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9-337738108	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Frank J. Bisignano	For	For	For		
1.2	Elect Henrique de Castro	For	For	For		
1.3	Elect Harry F. DiSimone	For	For	For		
1.4	Elect Lance M. Fritz	For	For	For		
1.5	Elect Ajei S. Gopal	For	For	For		
1.6	Elect Wafaa Mamilli	For	For	For		
1.7	Elect Heidi G. Miller	For	For	For		
1.8	Elect Doyle R. Simons	For	For	For		
1.9	Elect Kevin M. Warren	For	For	For		
1.10	Elect Charlotte B. Yarkoni	For	For	For		

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Five Below Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/10/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-33829M101		

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Joel D. Anderson	For	For	For
2	Elect Kathleen S. Barclay	For	For	For
3	Elect Karen Bowman	For	For	For
4	Elect Dinesh S. Lathi	For	For	For
5	Elect Richard L. Markee	For	For	For
6	Elect Thomas M. Ryan	For	For	For
7	Elect Mimi E. Vaughn	For	For	For
8	Elect Thomas Vellios	For	For	For
9	Elect Zuhairah S. Washington	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Floor & Decor Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/07/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-339750101		

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Norman H. Axelrod	For	For	For
2	Elect William T. Giles	For	For	For
3	Elect Dwight James	For	For	For
4	Elect Melissa Kersey	For	For	For
5	Elect Ryan R. Marshall	For	For	For
6	Elect Peter M. Starrett	For	For	For
7	Elect Richard L. Sullivan	For	For	For
8	Elect Thomas V. Taylor, Jr.	For	For	For
9	Elect Felicia D. Thornton	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

10	Elect George Vincent West	For	For	For
11	Elect Charles Young	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
Flowers Foods, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-343498101			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect A. Ryals McMullian	For	For	For		
2	Elect Edward J. Casey, Jr.	For	For	For		
3	Elect Thomas C. Chubb	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
4	Elect George E. Deese	For	For	For		
5	Elect Rhonda Gass	For	For	For		
6	Elect Brigitte H. King	For	For	For		
7	Elect Margaret G. Lewis	For	For	For		
8	Elect W. Jameson McFadden	For	For	For		
9	Elect Joanne D. Smith	For	For	For		
10	Elect James T. Spear	For	For	For		
11	Elect Melvin T. Stith	For	For	For		
12	Elect C. Martin Wood, III	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
Flowserve Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-34354P105			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect R. Scott Rowe	For	For	For		
2	Elect Sujeet Chand	For	For	For		
3	Elect Ruby R. Chandy	For	For	For		
4	Elect Gayla J. Delly	For	For	For		
5	Elect John L. Garrison Jr.	For	For	For		
6	Elect Cheryl H. Johnson	For	For	For		
7	Elect Michael C. McMurray	For	For	For		
8	Elect Thomas B. Okray	For	For	For		
9	Elect David E. Roberts	For	For	For		
10	Elect Kenneth I. Siegel	For	For	For		
11	Elect Carlyn R. Taylor	For	For	For		

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
<div><div>SHP</div>15</div>	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

FMC Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-302491303			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pierre R. Brondeau	For	For	For		
2	Elect Eduardo E. Cordeiro	For	For	For		
3	Elect Carol Anthony Davidson	For	For	For		
4	Elect Mark A. Douglas	For	For	For		
5	Elect Kathy L. Fortmann	For	For	For		
6	Elect C. Scott Greer	For	For	For		
7	Elect K'Lynne Johnson	For	For	For		
8	Elect Dirk A. Kempthorne	For	For	For		
9	Elect Margareth Øvrum	For	For	For		
10	Elect Robert C. Pallash	For	For	For		
11	Elect Patricia Verduin	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div><div>SHP</div>14</div>	Shareholder Proposal Regarding Simple Majority Vote	For	For	For		

Fortinet Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-34959E109			
Annual Meeting Agenda (06/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ken Xie	For	For	For		
2	Elect Michael Xie	For	For	For		
3	Elect Kenneth A. Goldman	For	For	For		
4	Elect Ming Hsieh	For	For	For		
5	Elect Jean Hu	For	For	For		
6	Elect William H. Neukom	For	For	For		
7	Elect Judith Sim	For	For	For		
8	Elect James G. Stavridis	For	For	For		

9	Elect Mary Agnes Wilderotter	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Fortive Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/03/2024
US
CUSIP9-34959J108

Share Blocking

No

Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Eric Branderiz	For	For	For
2	Elect Daniel L. Comas	For	For	For
3	Elect Sharmistha Dubey	For	For	For
4	Elect Reiji P. Hayes	For	For	For
5	Elect Wright L. Lassiter III	For	For	For
6	Elect James A. Lico	For	For	For
7	Elect Kate D. Mitchell	For	For	For
8	Elect Jeannine P. Sargent	For	For	For
9	Elect Alan G. Spoon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

Fortune Brands Innovations Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/06/2024
US
CUSIP9-34964C106

Share Blocking

No

Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Amee Chande	For	For	For
2	Elect Ann Fritz Hackett	For	For	For
3	Elect Jeffery S. Perry	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Fox Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-35137L204			
Annual Meeting Agenda (11/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lachlan K. Murdoch		For	For	For	
2	Elect Tony Abbott		For	For	For	
3	Elect William A. Burck		For	For	For	
4	Elect Chase Carey		For	For	For	
5	Elect Roland A. Hernandez		For	For	For	
6	Elect Margaret L. Johnson		For	For	For	
7	Elect Paul D. Ryan		For	Against	Against	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	

Franklin Resources, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-354613101			
Annual Meeting Agenda (02/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mariann Byerwalter		For	For	For	
2	Elect Alexander S. Friedman		For	For	For	
3	Elect Gregory E. Johnson		For	For	For	
4	Elect Jennifer M. Johnson		For	For	For	
5	Elect Rupert H. Johnson, Jr.		For	For	For	
6	Elect John Y. Kim		For	For	For	
7	Elect Karen M. King		For	For	For	
8	Elect Anthony J. Noto		For	For	For	
9	Elect John W. Thiel		For	For	For	
10	Elect Seth H. Waugh		For	For	For	
11	Elect Geoffrey Y. Yang		For	Against	Against	
Vote Note:Insufficient board gender diversity						
12	Ratification of Auditor		For	For	For	
13	Amendment to the 2002 Universal Stock Incentive Plan		For	For	For	

Freeport-McMoRan Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-35671D857	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Abney	For	For	For		
2	Elect Richard C. Adkerson	For	For	For		
3	Elect Marcela E. Donadio	For	For	For		
4	Elect Robert W. Dudley	For	For	For		
5	Elect Hugh Grant	For	For	For		
6	Elect Lydia H. Kennard	For	For	For		
7	Elect Ryan M. Lance	For	For	For		
8	Elect Sara Grootwassink Lewis	For	For	For		
9	Elect Dustan E. McCoy	For	For	For		
10	Elect Kathleen L. Quirk	For	For	For		
11	Elect John J. Stephens	For	For	For		
12	Elect Frances Fragos Townsend	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Amendment Regarding Officer Exculpation	For	Manual	Against		

FTI Consulting Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9-302941109	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brenda J. Bacon	For	For	For		
2	Elect Mark S. Bartlett	For	For	For		
3	Elect Elsy Boglioli	For	For	For		
4	Elect Claudio Costamagna	For	For	For		
5	Elect Nicholas C. Fanandakis	For	For	For		
6	Elect Steven H. Gunby	For	For	For		
7	Elect Gerard E. Holthaus	For	For	For		
8	Elect Stephen C. Robinson	For	For	For		
9	Elect Laureen E. Seeger	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Gaming and Leisure Properties Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/12/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-36467J108			
Annual Meeting Agenda (06/13/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter M. Carlino			For	For	For	
2	Elect Debra Martin Chase			For	For	For	
3	Elect Carol Lynton			For	For	For	
4	Elect Joseph W. Marshall, III			For	For	For	
5	Elect James B. Perry			For	For	For	
6	Elect Barry F. Schwartz			For	For	For	
7	Elect Earl C. Shanks			For	For	For	
8	Elect E. Scott Urdang			For	For	For	
9	Ratification of Auditor			For	For	For	
10	Advisory Vote on Executive Compensation			For	For	For	

Gap, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-364760108			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard Dickson		For	For	For	
2	Elect Elisabeth B. Donohue		For	For	For	
3	Elect Robert J. Fisher		For	For	For	
4	Elect William S. Fisher		For	For	For	
5	Elect Tracy Gardner		For	For	For	
6	Elect Kathryn Hall		For	For	For	
7	Elect Amy E. Miles		For	For	For	
8	Elect Chris O'Neill		For	For	For	
9	Elect Mayo A. Shattuck III		For	For	For	
10	Elect Tariq M. Shaukat		For	For	For	
11	Elect Salaam Coleman Smith		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against	

Garmin Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-H2906T109			
Annual Meeting Agenda (06/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Accounts and Reports		For	For	For	
2	Allocation of Profits		For	For	For	
3	Dividend from Reserves		For	For	For	
4	Ratification of Board Acts		For	For	For	
5	Elect Jonathan C. Burrell		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues; No independent lead or presiding director						
6	Elect Joseph J. Hartnett		For	For	For	
7	Elect Min H. Kao		For	For	For	
8	Elect Catherine A. Lewis		For	For	For	
9	Elect Clifton A. Pemble		For	For	For	
10	Elect Susan M. Ball		For	For	For	
11	Elect Min H. Kao as Chair		For	Against	Against	
Vote Note:No independent lead or presiding director						
12	Elect Jonathan C. Burrell		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues; No independent lead or presiding director						
13	Elect Joseph J. Hartnett		For	For	For	
14	Elect Catherine A. Lewis		For	For	For	
15	Elect Susan M. Ball		For	For	For	
16	Appointment of Independent Proxy (Switzerland)		For	For	For	
17	Ratification of Auditor		For	For	For	
18	Advisory Vote on Executive Compensation		For	For	For	
19	Swiss Statutory Compensation Report		For	For	For	
20	Approval of Non Financial Statement Reports		For	For	For	
21	Executive Compensation (Total)		For	For	For	
22	Board Compensation		For	For	For	
23	Amendment to the 2005 Equity Incentive Plan		For	For	For	
24	Approval of a Capital Band		For	For	For	

Gartner, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/05/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-366651107			
Annual Meeting Agenda (06/06/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter E. Bisson			For	For	For	
2	Elect Richard J. Bressler			For	For	For	
3	Elect Raul E. Cesan			For	For	For	
4	Elect Karen E. Dykstra			For	For	For	
5	Elect Diana S. Ferguson			For	For	For	

6	Elect Anne Sutherland Fuchs	For	For	For
7	Elect William O. Grabe	For	For	For
8	Elect José M. Gutiérrez	For	For	For
9	Elect Eugene A. Hall	For	For	For
10	Elect Stephen G. Pagliuca	For	For	For
11	Elect Eileen M. Serra	For	For	For
12	Elect James C. Smith	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Gates Industrial Corporation plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G39108108			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Fredrik J. Eliasson	For	For	For		
2	Elect James W. Ireland, III	For	For	For		
3	Elect Ivo Jurek	For	For	For		
4	Elect Stephanie K. Mains	For	For	For		
5	Elect Seth A. Meisel	For	For	For		
6	Elect Wilson S. Neely	For	For	For		
7	Elect Neil P. Simpkins	For	For	For		
8	Elect Alicia Tillman	For	For	For		
9	Elect Molly P. Zhang	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Remuneration Report	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Appointment of U.K. Statutory Auditor	For	For	For		
14	Authority to Set U.K. Statutory Auditor's Fees	For	For	For		
15	Authority of Shares Repurchase Contracts and Counterparties	For	For	For		
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For		

GE Aerospace		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-369604301			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Stephen F. Angel	For	For	For
2	Elect Sébastien Bazin	For	For	For
3	Elect Margaret S. Billson	For	For	For
4	Elect H. Lawrence Culp, Jr.	For	For	For
5	Elect Thomas Enders	For	For	For
6	Elect Edward Garden	For	For	For
7	Elect Isabella D. Goren	For	For	For
8	Elect Thomas W. Horton	For	For	For
9	Elect Catherine Lesjak	For	For	For
10	Elect Darren W. McDew	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Manual	Against

GE HealthCare Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2024 US CUSIP9-36266G107	Share Blocking	No	
Annual Meeting Agenda (05/21/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Peter J. Arduini	For	For	For	
2 Elect H. Lawrence Culp, Jr.	For	For	For	
3 Elect Rodney F. Hochman	For	For	For	
4 Elect Lloyd W. Howell, Jr.	For	For	For	
5 Elect Risa Lavizzo-Mourey	For	For	For	
6 Elect Catherine Lesjak	For	For	For	
7 Elect Anne T. Madden	For	For	For	
8 Elect Tomislav Mihaljevic	For	For	For	
9 Elect William J. Stromberg	For	For	For	
10 Elect Phoebe L. Yang	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Ratification of Auditor	For	For	For	

Gen Digital Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	09/11/2023 US CUSIP9-668771108	Share Blocking	No	
Annual Meeting Agenda (09/12/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Susan P. Barsamian	For	For	For	

2	Elect Pavel Baudis	For	For	For
3	Elect Eric K. Brandt	For	For	For
4	Elect Frank E. Dangeard	For	For	For
5	Elect Nora M. Denzel	For	For	For
6	Elect Peter A. Feld	For	For	For
7	Elect Emily Heath	For	For	For
8	Elect Vincent Pilette	For	For	For
9	Elect Sherrese M. Smith	For	For	For
10	Elect Ondrej Vlcek	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Generac Holdings Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-368736104	Share Blocking	No	
	Annual Meeting Agenda (06/13/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert D. Dixon	For	For	For	
2	Elect William D. Jenkins, Jr.	For	For	For	
3	Elect David A. Ramon	For	For	For	
4	Elect Kathryn V. Roedel	For	For	For	
5	Ratification of Auditor	For	For	For	
6	Advisory Vote on Executive Compensation	For	For	For	
7	Amendment to the 2019 Equity Incentive Plan	For	For	For	

General Dynamics Corp.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-369550108	Share Blocking	No	
	Annual Meeting Agenda (05/01/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard D. Clarke	For	For	For	
2	Elect Rudy F. deLeon	For	For	For	
3	Elect Cecil D. Haney	For	Against	Against	
	Vote Note:Insufficient board gender diversity				
4	Elect Charles W. Hooper	For	For	For	
5	Elect Mark M. Malcolm	For	For	For	

6	Elect James N. Mattis	For	For	For
7	Elect Phebe N. Novakovic	For	For	For
8	Elect C. Howard Nye	For	For	For
9	Elect Catherine B. Reynolds	For	For	For
10	Elect Laura J. Schumacher	For	For	For
11	Elect Robert K. Steel	For	For	For
12	Elect John G. Stratton	For	For	For
13	Elect Peter A. Wall	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

General Mills, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		09/25/2023	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-370334104			
Annual Meeting Agenda (09/26/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect R. Kerry Clark	For	For	For	
2	Elect C. Kim Goodwin	For	For	For	
3	Elect Jeffrey L. Harmening	For	For	For	
4	Elect Maria G. Henry	For	For	For	
5	Elect Jo Ann Jenkins	For	For	For	
6	Elect Elizabeth C. Lempres	For	For	For	
7	Elect Diane L. Neal	For	For	For	
8	Elect Stephen A. Odland	For	For	For	
9	Elect Maria A. Sastre	For	For	For	
10	Elect Eric D. Sprunk	For	For	For	
11	Elect Jorge A. Uribe	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
14	Ratification of Auditor	For	For	For	
15	Advisory Vote on Adoption of Right to Call a Special Meeting	For	Abstain	Abstain	
Vote Note:A 10% threshold for calling a special meeting is appropriate					
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate					

General Motors Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2024 US CUSIP9-37045V100	Share Blocking	No	
Annual Meeting Agenda (06/04/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mary T. Barra		For	For	For	
2	Elect Wesley G. Bush		For	For	For	
3	Elect Joanne C. Crevoiserat		For	For	For	
4	Elect Linda R. Gooden		For	For	For	
5	Elect Joseph Jimenez		For	For	For	
6	Elect Jonathan McNeill		For	For	For	
7	Elect Judith A. Miscik		For	For	For	
8	Elect Patricia F. Russo		For	For	For	
9	Elect Thomas M. Schoewe		For	For	For	
10	Elect Mark A. Tatum		For	For	For	
11	Elect Jan E. Tighe		For	For	For	
12	Elect Devin N. Wenig		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
<div>SHP</div> 15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles		Against	Abstain	Abstain	
<div>SHP</div> 16	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics		Against	Abstain	Abstain	
<div>SHP</div> 17	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain		Against	Manual	Against	
<div>SHP</div> 18	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain		Against	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9-G3922B107	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Balkrishan Kalra	For	For	For		
2	Elect James C. Madden	For	For	For		
3	Elect Ajay Agrawal	For	For	For		
4	Elect Laura Conigliaro	For	For	For		
5	Elect Tamara Franklin	For	For	For		
6	Elect Carol Lindstrom	For	For	For		
7	Elect CeCelia Morken	For	For	For		
8	Elect Brian M. Stevens	For	For	For		
9	Elect N.V. Tyagarajan	For	For	For		
10	Elect Mark Verdi	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Genuine Parts Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2024 US CUSIP9-372460105	Share Blocking	No	
Annual Meeting Agenda (04/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Elizabeth W. Camp	For	For	For		
2	Elect Richard Cox, Jr.	For	For	For		
3	Elect Paul D. Donahue	For	For	For		
4	Elect Gary P. Fayard	For	For	For		
5	Elect P. Russell Hardin	For	For	For		
6	Elect John R. Holder	For	For	For		
7	Elect Donna W. Hyland	For	For	For		
8	Elect John D. Johns	For	For	For		
9	Elect Jean-Jacques Lafont	For	For	For		
10	Elect Robert C. Loudermilk, Jr.	For	For	For		
11	Elect Wendy B. Needham	For	For	For		
12	Elect Juliette W. Pryor	For	For	For		
13	Elect Darren M. Rebelez	For	For	For		
14	Elect Charles K. Stevens III	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Amendment to the 2015 Incentive Plan	For	For	For		
17	Ratification of Auditor	For	For	For		

Gilead Sciences, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2024 US CUSIP9-375558103	Share Blocking	No	
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jacqueline K. Barton	For	For	For		
2	Elect Jeffrey A. Bluestone	For	For	For		
3	Elect Sandra J. Horning	For	For	For		
4	Elect Kelly A. Kramer	For	For	For		
5	Elect Ted W. Love	For	For	For		
6	Elect Harish Manwani	For	For	For		
7	Elect Daniel P. O'Day	For	For	For		
8	Elect Javier J. Rodriguez	For	For	For		
9	Elect Anthony Welters	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

	12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
<div>SHP</div>	13	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against
<div>SHP</div>	14	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Abstain	Abstain
<div>SHP</div>	15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	For	For

Vote Note:Could better align executive and shareholder interests

Gitlab Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-37637K108	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Sundeeep Bedi		For	For	For	
1.2	Elect Susan L. Bostrom		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
4	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	

Global Payments, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-37940X102	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect F. Thaddeus Arroyo	For	For	For		
2	Elect Robert H.B. Baldwin, Jr.	For	For	For		
3	Elect Cameron M. Bready	For	For	For		
4	Elect John G. Bruno	For	For	For		
5	Elect Joia M. Johnson	For	For	For		
6	Elect Kirsten M. Kliphouse	For	For	For		
7	Elect Ruth Ann Marshall	For	For	For		

8	Elect Connie D. McDaniel	For	For	For
9	Elect Joseph H. Osnoss	For	For	For
10	Elect William B. Plummer	For	For	For
11	Elect John T. Turner	For	For	For
12	Elect M. Troy Woods	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Globe Life Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-37959E102			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Linda L. Addison	For	For	For		
2	Elect Marilyn A. Alexander	For	For	For		
3	Elect Cheryl D. Alston	For	For	For		
4	Elect Mark A. Blinn	For	For	For		
5	Elect James P. Brannen	For	For	For		
6	Elect Alice S. Cho	For	For	For		
7	Elect J. Matthew Darden	For	For	For		
8	Elect Steven P. Johnson	For	For	For		
9	Elect David A. Rodriguez	For	For	For		
10	Elect Frank M. Svoboda	For	For	For		
11	Elect Mary E. Thigpen	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Globus Medical Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-379577208			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David D. Davidar	For	For	For		
2	Elect James R. Tobin	For	Withhold	Withhold		

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No nominating/governance committee meeting

3	Elect Stephen T. Zarrilli	For	For	For
4	Elect Daniel J. Wolterman	For	For	For
5	Amendment to the 2021 Equity Incentive Plan	For	Against	Against
Vote Note:Repricing provisions				
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Godaddy Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/05/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-380237107			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Herald Y. Chen	For	For	For	
2	Elect Mark S. Garrett	For	For	For	
3	Elect Brian H. Sharples	For	For	For	
4	Elect Leah Sweet	For	For	For	
5	Elect Srinivas Tallapragada	For	For	For	
6	Elect Sigal Zarmi	For	For	For	
7	Advisory Vote on Executive Compensation	For	For	For	
8	Ratification of Auditor	For	For	For	
9	Approval of the 2024 Omnibus Incentive Plan	For	For	For	
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	For	

Goldman Sachs Group, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/23/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-38141G104			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect M. Michele Burns	For	For	For	
2	Elect Mark Flaherty	For	For	For	
3	Elect Kimberley Harris	For	For	For	
4	Elect Kevin R. Johnson	For	For	For	
5	Elect Ellen J. Kullman	For	For	For	
6	Elect Lakshmi N. Mittal	For	For	For	
7	Elect Thomas K. Montag	For	For	For	
8	Elect Peter Oppenheimer	For	For	For	
9	Elect David M. Solomon	For	For	For	
10	Elect Jan E. Tighe	For	For	For	
11	Elect David A. Viniar	For	For	For	

12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 17	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Against	Abstain	Abstain
<div>SHP</div> 18	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Proxy Voting Review	Against	Abstain	Abstain
<div>SHP</div> 20	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
<div>SHP</div> 22	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent				

Graco Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-384109104			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Heather L. Anfang	For	For	For		
2	Elect Archie C. Black	For	For	For		
3	Elect Brett C.Carter	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Amendment to the 2019 Stock Incentive Plan	For	For	For		

Grand Canyon Education Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-38526M106			
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian E. Mueller	For	For	For		
2	Elect Sara Ward	For	For	For		
3	Elect Jack A. Henry	For	For	For		
4	Elect Lisa Graham Keegan	For	For	For		
5	Elect Chevy Humphrey	For	For	For		
6	Elect Kevin F. Warren	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		
8	Ratification of Auditor	For	For	For		

Graphic Packaging Holding Co

Graphic Packaging Holding Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-388689101			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Aziz S. Aghili		For	Withhold	Withhold	
		Vote Note:Serves on too many boards				
1.2	Elect Philip R. Martens		For	Withhold	Withhold	
		Vote Note:Shareholder proponent not disclosed				
	1.3 Elect Lynn A. Wentworth		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Approval of the 2024 Omnibus Incentive Compensation Plan		For	For	For	
<div>SHP</div> 5	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	
		Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests				

Grocery Outlet Holding Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-39874R101			
Annual Meeting Agenda (06/03/2024)		Mgmt Rec		Maine Policy	Vote Cast	
1	Elect Mary Kay Haben		For	For	For	
2	Elect Gail Moody-Byrd		For	For	For	
3	Elect Jeffrey York		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	

GXO Logistics Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-36262G101			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec		Maine Policy	Vote Cast	
1	Elect Bradley S. Jacobs		For	For	For	
2	Elect Marlene M. Colucci		For	For	For	
3	Elect Oren G. Shaffer		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against	

H&R Block Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-093671105			
Annual Meeting Agenda (11/03/2023)		Mgmt Rec		Maine Policy	Vote Cast	
1	Elect Sean H. Cohan		For	For	For	
2	Elect Robert A. Gerard		For	For	For	
3	Elect Anuradha Gupta		For	For	For	
4	Elect Richard A. Johnson		For	For	For	
5	Elect Jeffrey J. Jones II		For	For	For	
6	Elect Mia F. Mends		For	For	For	
7	Elect Yolande G. Piazza		For	For	For	

8	Elect Victoria J. Reich	For	For	For
9	Elect Matthew E. Winter	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Halliburton Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-406216101			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Abdulaziz F. Al Khayyal	For	For	For		
2	Elect William E. Albrecht	For	For	For		
3	Elect M. Katherine Banks	For	For	For		
4	Elect Alan M. Bennett	For	Against	Against		
Vote Note:Insufficient board gender diversity						
5	Elect Earl M. Cummings	For	For	For		
6	Elect Murry S. Gerber	For	For	For		
7	Elect Robert A. Malone	For	For	For		
8	Elect Jeffrey A. Miller	For	For	For		
9	Elect Bhavesh V. Patel	For	For	For		
10	Elect Maurice Smith	For	For	For		
11	Elect Janet L. Weiss	For	For	For		
12	Elect Tobi M. Edwards Young	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment to the Stock and Incentive Plan	For	For	For		

Hanover Insurance Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-410867105			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect J. Paul Condryn III	For	For	For		
2	Elect Cynthia L. Egan	For	For	For		
3	Elect Kathleen S. Lane	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
4	Amendment to Advance Notice Provisions	For	For	For		
5	Repeal of Classified Board	For	For	For		

6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
7	Amendment to Modernize the Certificate of Incorporation	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Harley-Davidson, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/15/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-412822108		

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Troy M. Alstead	For	For	For
1.2	Elect Jared D. Dourdeville	For	For	For
1.3	Elect James D. Farley, Jr.	For	For	For
1.4	Elect Allan C. Golston	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
1.5	Elect Sara L. Levinson	For	For	For
1.6	Elect N. Thomas Linebarger	For	For	For
1.7	Elect Rafeh Masood	For	For	For
1.8	Elect Maryrose T. Sylvester	For	For	For
1.9	Elect Jochen Zeitz	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
3	Ratification of Auditor	For	For	For

Hartford Financial Services Group Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/14/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-416515104		

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Larry D. De Shon	For	For	For
2	Elect Carlos Dominguez	For	For	For
3	Elect Trevor Fetter	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Edmund Reese	For	For	For
6	Elect Teresa W. Roseborough	For	For	For
7	Elect Virginia P. Rueterholz	For	For	For
8	Elect Christopher J. Swift	For	For	For

9	Elect Matthew E. Winter	For	For	For
10	Elect Greig Woodring	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Officer Exculpation	For	Manual	Against

Hasbro, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/15/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-418056107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Hope F. Cochran	For	For	For
2	Elect Christian P. Cocks	For	For	For
3	Elect Lisa Gersh	For	For	For
4	Elect Frank D. Gibeau	For	For	For
5	Elect Elizabeth Hamren	For	For	For
6	Elect Darin S. Harris	For	For	For
7	Elect Blake Jorgensen	For	For	For
8	Elect Owen Mahoney	For	For	For
9	Elect Laurel J. Richie	For	For	For
10	Elect Richard S. Stoddart	For	For	For
11	Elect Mary Elizabeth West	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Concerning pay practices				
13	Ratification of Auditor	For	For	For
14	Amendment to the 2003 Stock Incentive Performance Plan	For	For	For

HashiCorp Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/24/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-418100103

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Armon Dadgar	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Elect David McJannet	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Hawaiian Electric Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2024 US CUSIP9-419870100	Share Blocking	No	
Annual Meeting Agenda (05/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas B. Fargo	For	For	For		
2	Elect Celeste A. Connors	For	For	For		
3	Elect Elisia K. Flores	For	For	For		
4	Elect Peggy Y. Fowler	For	For	For		
5	Elect Micah A. Kane	For	For	For		
6	Elect William James Scilacci, Jr.	For	For	For		
7	Elect Scott W.H. Seu	For	For	For		
8	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
9	Amendment to the Equity and Incentive Plan	For	For	For		
10	Ratification of Auditor	For	For	For		

HCA Healthcare Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-40412C101	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas F. Frist III	For	For	For		
2	Elect Samuel N. Hazen	For	For	For		
3	Elect Meg G. Crofton	For	For	For		
4	Elect Robert J. Dennis	For	For	For		
5	Elect Nancy-Ann DeParle	For	For	For		
6	Elect William R. Frist	For	For	For		
7	Elect Hugh F. Johnston	For	Against	Against		
Vote Note:Serves on too many boards						
8	Elect Michael W. Michelson	For	For	For		
9	Elect Wayne J. Riley	For	For	For		
10	Elect Andrea B. Smith	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

<div><div>SHP</div></div>	14	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain
<div><div>SHP</div></div>	15	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.					
<div><div>SHP</div></div>	16	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Against	Abstain	Abstain

Healthcare Realty Trust, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/20/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-42226K105			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Todd J. Meredith	For	For	For	
2	Elect John V. Abbott	For	For	For	
3	Elect Nancy H. Agee	For	For	For	
4	Elect Vicki U. Booth	For	For	For	
5	Elect Ajay Gupta	For	For	For	
6	Elect James J. Kilroy	For	For	For	
7	Elect Jay P. Leupp	For	For	For	
8	Elect Peter F. Lyle, Sr.	For	For	For	
9	Elect Constance B. Moore	For	For	For	
10	Elect John Knox Singleton	For	For	For	
11	Elect Christann M. Vasquez	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Healthpeak OP LLC

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		02/20/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-42250P103			
Special Meeting Agenda (02/21/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Physicians Realty Transaction	For	For	For	
2	Increase in Authorized Common Stock	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Healthpeak OP LLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-42250P103			
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Scott M. Brinker		For	For	For	
2	Elect Katherine M. Sandstrom		For	For	For	
3	Elect John T. Thomas		For	For	For	
4	Elect Brian G. Cartwright		For	For	For	
5	Elect James B. Connor		For	For	For	
6	Elect R. Kent Griffin Jr.		For	For	For	
7	Elect Pamela J. Kessler		For	For	For	
8	Elect Sara Grootwassink Lewis		For	For	For	
9	Elect Ava E. Lias-Booker		For	For	For	
10	Elect Tommy G. Thompson		For	For	For	
11	Elect Richard A. Weiss		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Heico Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-422806208			
Annual Meeting Agenda (03/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas M. Culligan		For	For	For	
2	Elect Carol F. Fine		For	For	For	
3	Elect Adolfo Henriques		For	For	For	
4	Elect Mark H. Hildebrandt		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
5	Elect Eric A. Mendelson		For	For	For	
6	Elect Laurans A. Mendelson		For	For	For	
7	Elect Victor H. Mendelson		For	For	For	
8	Elect Julie Neitzel		For	For	For	
9	Elect Alan Schriesheim		For	For	For	
10	Elect Frank J. Schwitter		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
12	Ratification of Auditor		For	For	For	

Henry Schein Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-806407102			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mohamad Ali	For	For	For		
2	Elect Stanley M. Bergman	For	For	For		
3	Elect Deborah M. Derby	For	For	For		
4	Elect Carole T. Faig	For	For	For		
5	Elect Joseph L. Herring	For	For	For		
6	Elect Kurt P. Kuehn	For	For	For		
7	Elect Philip A. Laskawy	For	For	For		
8	Elect Anne H. Margulies	For	For	For		
9	Elect Mark E. Mlotek	For	For	For		
10	Elect Carol Raphael	For	For	For		
11	Elect Scott Serota	For	For	For		
12	Elect Bradley T. Sheares	For	For	For		
13	Elect Reed V. Tuckson	For	For	For		
14	Amendment to the 2020 Stock Incentive Plan	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Ratification of Auditor	For	For	For		

Hershey Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-427866108			
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michele G. Buck	For	For	For		
1.2	Elect Victor L. Crawford	For	For	For		
1.3	Elect Robert M. Dutkowsky	For	For	For		
1.4	Elect Mary Kay Haben	For	For	For		
1.5	Elect M. Diane Koken	For	For	For		
1.6	Elect Huong Maria T. Kraus	For	For	For		
1.7	Elect Robert M. Malcolm	For	For	For		
1.8	Elect Kevin M. Ozan	For	For	For		
1.9	Elect Anthony J. Palmer	For	For	For		
1.10	Elect Juan R. Perez	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
	1.11 Elect Cordel Robbin-Coker	For	For	For		
2	Ratification of Auditor	For	For	For		

	3	Advisory Vote on Executive Compensation	For	For	For
<div><div>SHP</div></div>	4	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Against	Abstain	Abstain
<div><div>SHP</div></div>	5	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Manual	Against

Hertz Global Holdings Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-42806J700			
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Colin Farmer		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Andrew Shannahan		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Wayne "Gil" West		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Grants are excessive						

Hess Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-42809H107			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Terrence J. Checki		For	For	For	
2	Elect Leonard S. Coleman, Jr.		For	For	For	
3	Elect Lisa Glatch		For	For	For	
4	Elect John B. Hess		For	For	For	
5	Elect Edith E. Holiday		For	For	For	
6	Elect Marc S. Lipschultz		For	For	For	
7	Elect Raymond J. McGuire		For	For	For	
8	Elect David McManus		For	For	For	
9	Elect Kevin O. Meyers		For	For	For	

10	Elect Karyn F. Ovelmen	For	Against	Against
Vote Note:Serves on too many boards				
11	Elect James H. Quigley	For	For	For
12	Elect William G. Schrader	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Hess Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/24/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-42809H107			
Special Meeting Agenda (05/28/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Merger (Acquisition by Chevron Corporation)	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Hewlett Packard Enterprise Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/09/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-42824C109			
Annual Meeting Agenda (04/10/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Pamela L. Carter	For	For	For
2	Elect Frank A. D'Amelio	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect Jean M. Hobby	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	For	For	For
7	Elect Bethany J. Mayer	For	For	For
8	Elect Antonio F. Neri	For	For	For
9	Elect Charles H. Noski	For	For	For
10	Elect Raymond E. Ozzie	For	For	For
11	Elect Gary M. Reiner	For	Against	Against
Vote Note:Adopted forum selection clause in past year w/o shareholder approval				
12	Elect Patricia F. Russo	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against

Hexcel Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9-428291108	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nick L. Stanage	For	For	For		
2	Elect Jeffrey C. Campbell	For	For	For		
3	Elect James J. Cannon	For	For	For		
4	Elect Cynthia M. Egnotovich	For	For	For		
5	Elect Thomas A. Gendron	For	For	For		
6	Elect Guy C. Hachey	For	For	For		
7	Elect Patricia A. Hubbard	For	For	For		
8	Elect Catherine A. Suever	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		

HF Sinclair Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/27/2023 US CUSIP9-403949100	Share Blocking	No	
Special Meeting Agenda (11/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	HEP Transaction	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

HF Sinclair Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-403949100	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Anne-Marie N. Ainsworth	For	For	For
2	Elect Anna C. Catalano	For	For	For
3	Elect Leldon E. Echols	For	For	For
4	Elect Manuel J. Fernandez	For	For	For
5	Elect Timothy Go	For	For	For
6	Elect Rhoman J. Hardy	For	For	For
7	Elect Jeanne M. Johns	For	For	For
8	Elect R. Craig Knocke	For	For	For
9	Elect Robert J. Kostelnik	For	Against	Against
Vote Note:Insufficient board gender diversity				
10	Elect Ross B. Matthews	For	For	For
11	Elect Franklin Myers	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against

Highwoods Properties, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-431284108			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Charles A. Anderson		For	For	For	
1.2	Elect Gene H. Anderson		For	For	For	
1.3	Elect Thomas P. Anderson		For	Withhold	Withhold	
			Vote Note:Insufficient board gender diversity; Retirement policy waiver concern			
	1.4	Elect Carlos E. Evans	For	For	For	
	1.5	Elect David L. Gadis	For	For	For	
	1.6	Elect David J. Hartzell	For	For	For	
	1.7	Elect Theodore J. Klinck	For	For	For	
	1.8	Elect Anne H. Lloyd	For	For	For	
	1.9	Elect Candice W. Todd	For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Hilton Worldwide Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/14/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-43300A203			

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Chris Carr	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Raymond E. Mabus, Jr.	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect Elizabeth A. Smith	For	For	For
9	Elect Douglas M. Steenland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Hologic, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-436440101			

Annual Meeting Agenda (03/07/2024)

Annual Meeting Agenda (03/07/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Stephen P. MacMillan	For	For	For
2	Elect Sally W. Crawford	For	For	For
3	Elect Charles J. Dockendorff	For	For	For
4	Elect Scott T. Garrett	For	For	For
5	Elect Ludwig N. Hantson	For	For	For
6	Elect Nanaz Mohtashami	For	For	For
7	Elect Christina Stamoulis	For	For	For
8	Elect Stacey D. Stewart	For	For	For
9	Elect Amy M. Wendell	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
11	Ratification of Auditor	For	For	For

Home Depot, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-437076102	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerard J. Arpey	For	For	For		
2	Elect Ari Bousbib	For	For	For		
3	Elect Jeffery H. Boyd	For	For	For		
4	Elect Gregory D. Brenneman	For	For	For		
5	Elect J. Frank Brown	For	For	For		
6	Elect Edward P. Decker	For	For	For		
7	Elect Wayne M. Hewett	For	For	For		
8	Elect Manuel Kadre	For	For	For		
9	Elect Stephanie C. Linnartz	For	For	For		
10	Elect Paula Santilli	For	For	For		
11	Elect Caryn Seidman-Becker	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Biodiversity Assessment	Against	Manual	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against		

Honeywell International Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-438516106	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Darius Adamczyk	For	For	For		
2	Elect Duncan B. Angove	For	For	For		
3	Elect William S. Ayer	For	For	For		
4	Elect Kevin Burke	For	For	For		
5	Elect D. Scott Davis	For	For	For		
6	Elect Deborah Flint	For	For	For		
7	Elect Vimal Kapur	For	For	For		
8	Elect Michael W. Lamach	For	For	For		
9	Elect Rose Lee	For	For	For		
10	Elect Grace D. Lieblein	For	For	For		
11	Elect Robin L. Washington	For	For	For		
12	Elect Robin Watson	For	For	For		

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Horizon Therapeutics Plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G46188101			
Annual Meeting Agenda (07/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gino Santini	For	For	For		
2	Elect James S. Shannon	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Timothy P. Walbert	For	For	For		
4	Appointment of Auditor and Authority to Set Fees	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Added excise tax gross-ups						


Hormel Foods Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-440452100			
Annual Meeting Agenda (01/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Prama Bhatt	For	For	For		
2	Elect Gary C. Bhojwani	For	For	For		
3	Elect Stephen M. Lacy	For	For	For		
4	Elect Elsa A. Murano	For	For	For		
5	Elect William A. Newlands	For	For	For		
6	Elect Christopher J. Policinski	For	For	For		
7	Elect Jose Luis Prado	For	For	For		
8	Elect Sally J. Smith	For	For	For		
9	Elect James P. Snee	For	For	For		
10	Elect Steven A. White	For	For	For		
11	Elect Raymond Guy Young	For	For	For		
12	Elect Michael P. Zechmeister	For	For	For		
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		

Host Hotels & Resorts Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9-44107P104	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mary L. Baglivo	For	For	For		
2	Elect Herman E. Bulls	For	For	For		
3	Elect Diana M. Laing	For	For	For		
4	Elect Richard E. Marriott	For	For	For		
5	Elect Mary Hogan Preusse	For	For	For		
6	Elect Walter C. Rakowich	For	For	For		
7	Elect James F. Risoleo	For	For	For		
8	Elect Gordon H. Smith	For	For	For		
9	Elect A. William Stein	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	For	For	For		

Houlihan Lokey Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/19/2023 US CUSIP9-441593100	Share Blocking	No	
Annual Meeting Agenda (09/20/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Irwin N. Gold		For	For	For	
2	Elect Cyrus D. Walker		For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Director received excessive against/withhold votes; Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
3	Elect Gillian B. Zucker		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Grant of Class B share incentives; Poor overall design						
5	Ratification of Auditor		For	For	For	
6	Amendment Regarding Officer Exculpation		For	Manual	Against	

Howard Hughes Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44267T102			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect David Eun		For	For	For	
2	Elect Adam Flatto		For	For	For	
3	Elect Ben Hakim		For	For	For	
4	Elect Beth J. Kaplan		For	Against	Against	
Vote Note:Insufficient board gender diversity						
5	Elect Allen Model		For	For	For	
6	Elect David O'Reilly		For	For	For	
7	Elect R. Scot Sellers		For	For	For	
8	Elect Steven Shepsman		For	For	For	
9	Elect Mary Ann Tighe		For	For	For	
10	Elect Anthony A. Williams		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Howmet Aerospace Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-443201108			
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James F. Albaugh		For	For	For	
2	Elect Amy E. Alving		For	For	For	
3	Elect Sharon Barner		For	For	For	
4	Elect Joseph S. Cantie		For	For	For	
5	Elect Robert F. Leduc		For	For	For	
6	Elect David J. Miller		For	For	For	
7	Elect Jody G. Miller		For	For	For	
8	Elect John C. Plant		For	For	For	
9	Elect Ulrich R. Schmidt		For	For	For	
10	Elect Gunner S. Smith		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Amendment to the Stock Incentive Plan		For	For	For	
 14	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

HP Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-40434L105			
Annual Meeting Agenda (04/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Aida M. Alvarez		For	For	For	
2	Elect Robert R. Bennett		For	For	For	
3	Elect Charles "Chip" V. Bergh		For	For	For	
4	Elect Bruce D. Broussard		For	For	For	
5	Elect Stacy Brown-Philpot		For	For	For	
6	Elect Stephanie A. Burns		For	For	For	
7	Elect Mary Anne Citrino		For	For	For	
8	Elect Richard L. Clemmer		For	For	For	
9	Elect Enrique Lores		For	For	For	
10	Elect David Meline		For	For	For	
11	Elect Judith A. Miscik		For	For	For	
12	Elect Kim K.W. Rucker		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Amendment to the 2004 Stock Incentive Plan		For	For	For	
16	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
<div>SHP</div> 17	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

Hubbell Inc.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		05/06/2024	Share Blocking	No	
	Country Of Trade		US			
Ballot Sec ID		CUSIP9-443510607				
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Gerben W. Bakker		For	For	For	
1.2	Elect Carlos M. Cardoso		For	For	For	
1.3	Elect Debra L. Dial		For	For	For	
1.4	Elect Anthony J. Guzzi		For	For	For	
1.5	Elect Rhett A. Hernandez		For	For	For	
1.6	Elect Neal J. Keating		For	For	For	
1.7	Elect Bonnie C. Lind		For	For	For	
1.8	Elect John F. Malloy		For	For	For	
1.9	Elect Jennifer M. Pollino		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

HubSpot Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/10/2024
US
CUSIP9-443573100

Share Blocking

No

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Brian Halligan	For	For	For
2	Elect Ron Gill	For	For	For
3	Elect Jill Ward	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2024 Stock Option and Incentive Plan	For	For	For
7	Amendment Regarding Officer Exculpation	For	Manual	Against

Humana Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/17/2024
US
CUSIP9-444859102

Share Blocking

No

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Raquel C. Bono	For	For	For
2	Elect Bruce D. Broussard	For	For	For
3	Elect Frank A. D'Amelio	For	For	For
4	Elect David T. Feinberg	For	For	For
5	Elect Wayne A.I. Frederick	For	For	For
6	Elect John W. Garratt	For	For	For
7	Elect Kurt J. Hilzinger	For	For	For
8	Elect Karen W. Katz	For	Against	Against
Vote Note:Insufficient board gender diversity				
9	Elect Marcy S. Klevorn	For	For	For
10	Elect Jorge S. Mesquita	For	For	For
11	Elect Brad D. Smith	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
15	Elimination of Supermajority Requirement	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Huntington Bancshares, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/16/2024 US CUSIP9-446150104	Share Blocking	No	
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alanna Y. Cotton	For	For	For		
2	Elect Ann B. Crane	For	For	For		
3	Elect Rafael Andres Diaz-Granados	For	For	For		
4	Elect Gina D. France	For	For	For		
5	Elect J. Michael Hochschwender	For	For	For		
6	Elect John C. Inglis	For	For	For		
7	Elect Richard H. King	For	For	For		
8	Elect Katherine M.A. Kline	For	For	For		
9	Elect Richard W. Neu	For	For	For		
10	Elect Kenneth J. Phelan	For	For	For		
11	Elect David L. Porteous	For	For	For		
12	Elect Teresa H. Shea	For	For	For		
13	Elect Roger J. Sit	For	For	For		
14	Elect Stephen D. Steinour	For	For	For		
15	Elect Jeffrey L. Tate	For	For	For		
16	Elect Gary Torgow	For	For	For		
17	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
18	Ratification of Auditor	For	For	For		
19	Approval of the 2024 Long-Term Incentive Plan	For	For	For		

Huntington Ingalls Industries Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-446413106	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Augustus L. Collins	For	For	For		
2	Elect Leo P. Denault	For	For	For		
3	Elect Kirkland H. Donald	For	For	For		
4	Elect Craig S. Faller	For	For	For		
5	Elect Victoria D. Harker	For	For	For		
6	Elect Frank R. Jimenez	For	For	For		
7	Elect Christopher D. Kastner	For	For	For		
8	Elect Anastasia D. Kelly	For	For	For		
9	Elect Tracy B. McKibben	For	For	For		
10	Elect Stephanie L. O'Sullivan	For	For	For		
11	Elect Thomas C. Schievelbein	For	For	For		
12	Elect John K. Welch	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Huntsman Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-447011107			
Annual Meeting Agenda (05/02/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter R. Huntsman		For	For	For	
2	Elect Cynthia L. Egan		For	For	For	
3	Elect Mary C. Beckerle		For	For	For	
4	Elect Sonia Dulá		For	For	For	
5	Elect Curtis E. Espeland		For	For	For	
6	Elect Daniele Ferrari		For	For	For	
7	Elect Jeanne McGovern		For	For	For	
8	Elect José Antonio Muñoz Barcelo		For	For	For	
9	Elect David B. Sewell		For	For	For	
10	Elect Jan E. Tighe		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
12	Ratification of Auditor		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For	

Hyatt Hotels Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-448579102			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Alessandro Bogliolo		For	For	For	
1.2	Elect Susan D. Kronick		For	For	For	
1.3	Elect Jason Pritzker		For	For	For	
1.4	Elect Dion C. Sanders		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Amendment to the Long-Term Incentive Plan		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	

ICU Medical, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44930G107			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Vivek Jain		For	For	For	
1.2	Elect David C. Greenberg		For	For	For	
1.3	Elect Elisha W. Finney		For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
	1.4	Elect David F. Hoffmeister	For	For	For	
	1.5	Elect Donald M. Abbey	For	For	For	
	1.6	Elect Laurie Hernandez	For	For	For	
	1.7	Elect Kolleen T. Kennedy	For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Idacorp, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-451107106			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Odette C. Bolano		For	For	For	
2	Elect Annette G. Elg		For	For	For	
3	Elect Lisa A. Grow		For	For	For	
4	Elect Ronald W. Jibson		For	For	For	
5	Elect Judith A. Johansen		For	For	For	
6	Elect Dennis L. Johnson		For	For	For	
7	Elect Nate Jorgensen		For	For	For	
8	Elect Susan D. Morris		For	For	For	
9	Elect Richard J. Navarro		For	For	For	
10	Elect Mark T. Peters		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Idex Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45167R104			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark A. Buthman		For	For	For	
2	Elect Lakecia N. Gunter		For	For	For	
3	Elect L. Paris Watts-Stanfield		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Approval of the 2024 Incentive Award Plan		For	Against	Against	
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						
6	Ratification of Auditor		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records		Against	Against	Against	

Idexx Laboratories, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45168D104			
Annual Meeting Agenda (05/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Irene Chang Britt		For	For	For	
2	Elect Bruce L. Claflin		For	For	For	
3	Elect Asha S. Collins		For	For	For	
4	Elect Sam Samad		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Simple Majority Vote			For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Illinois Tool Works, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-452308109			
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel J. Brutto	For	For	For		
2	Elect Susan Crown	For	For	For		
3	Elect Darrell L. Ford	For	For	For		
4	Elect Kelly J. Grier	For	For	For		
5	Elect James W. Griffith	For	For	For		
6	Elect Jay L. Henderson	For	For	For		
7	Elect Jaime Irick	For	For	For		
8	Elect Richard H. Lenny	For	For	For		
9	Elect Christopher A. O'Herlihy	For	For	For		
10	Elect E. Scott Santi	For	For	For		
11	Elect David H. B. Smith, Jr.	For	For	For		
12	Elect Pamela B. Strobel	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Approval of the 2024 Long Term Incentive Plan	For	For	For		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Illumina Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-452327109			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Frances Arnold	For	For	For		
2	Elect Caroline D. Dorsa	For	For	For		
3	Elect Robert S. Epstein	For	For	For		
4	Elect Scott Gottlieb	For	For	For		
5	Elect Gary S. Guthart	For	For	For		
6	Elect Stephen P. MacMillan	For	For	For		
7	Elect Anna S. Richo	For	For	For		
8	Elect Philip W. Schiller	For	For	For		
9	Elect Susan E. Siegel	For	For	For		
10	Elect Jacob Thaysen	For	For	For		
11	Elect Scott B. Ullem	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Incyte Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45337C102			
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Julian C. Baker		For	For	For	
2	Elect Jean-Jacques Bienaimé		For	For	For	
3	Elect Otis W. Brawley		For	For	For	
4	Elect Paul J. Clancy		For	For	For	
5	Elect Jacqualyn A. Fouse		For	For	For	
6	Elect Edmund P. Harrigan		For	For	For	
7	Elect Katherine A. High		For	For	For	
8	Elect Hervé Hoppenot		For	For	For	
9	Elect Susanne Schaffert		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	

Informatica Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/10/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45674M101			
Annual Meeting Agenda (06/11/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Brian Ruder		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.2	Elect Cesare Ruggiero		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.3	Elect Jill Ward		For	Withhold	Withhold	
		Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies				
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note:Concerning pay practices				
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45687V106			
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Vicente Reynal	For	For	For		
2	Elect William P. Donnelly	For	For	For		
3	Elect Kirk E. Arnold	For	For	For		
4	Elect Gary D. Forsee	For	For	For		
5	Elect Jennifer Hartsock	For	For	For		
6	Elect John Humphrey	For	For	For		
7	Elect Marc E. Jones	For	For	For		
8	Elect Julie A. Schertell	For	For	For		
9	Elect JoAnna Sohovich	For	For	For		
10	Elect Mark Stevenson	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-457187102			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David B. Fischer	For	For	For		
2	Elect Rhonda L. Jordan	For	For	For		
3	Elect Gregory B. Kenny	For	For	For		
4	Elect Charles V. Magro	For	For	For		
5	Elect Victoria J. Reich	For	For	For		
6	Elect Catherine A. Suever	For	For	For		
7	Elect Stephan B. Tanda	For	For	For		
8	Elect Jorge A. Uribe	For	For	For		
9	Elect Patricia Verduin	For	For	For		
10	Elect Dwayne A. Wilson	For	For	For		
11	Elect James Zallie	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		

Inspire Medical Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9-457730109	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Shelley G. Broader	For	For	For		
	1.2 Elect Myriam J. Curet	For	Withhold	Withhold		
Vote Note:Serves on too many boards						
	1.3 Elect Casey M. Tansey	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		




Insulet Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-45784P101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Wayne A.I. Frederick	For	For	For		
	1.2 Elect Flavia H. Pease	For	For	For		
	1.3 Elect Timothy J. Scannell	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Integra Lifesciences Holdings Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-457985208	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Keith Bradley	For	For	For		
2	Elect Shaundra D. Clay	For	For	For		
3	Elect Jan De Witte	For	For	For		
4	Elect Stuart M. Essig	For	For	For		
5	Elect Jeffrey A. Graves	For	For	For		

6	Elect Barbara B. Hill	For	For	For
7	Elect Renee W. Lo	For	For	For
8	Elect Raymond G. Murphy	For	For	For
9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
13	Amendment to the 2003 Equity Incentive Plan	For	For	For

Intel Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-458140100			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick P. Gelsinger		For	For	For	
2	Elect James J. Goetz		For	For	For	
3	Elect Andrea J. Goldsmith		For	For	For	
4	Elect Alyssa H. Henry		For	For	For	
5	Elect S. Omar Ishrak		For	For	For	
6	Elect Risa Lavizzo-Mourey		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
7	Elect Tsu-Jae King Liu		For	For	For	
8	Elect Barbara G. Novick		For	For	For	
9	Elect Gregory D. Smith		For	For	For	
10	Elect Stacy J. Smith		For	For	For	
11	Elect Lip-Bu Tan		For	For	For	
12	Elect Dion J. Weisler		For	For	For	
13	Elect Frank D. Yeary		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
 16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report		Against	Abstain	Abstain	
 17	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion		Against	Abstain	Abstain	
 18	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

Interactive Brokers Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45841N107			
Annual Meeting Agenda (04/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas Peterffy	For	Against	Against		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Earl H. Nemser	For	Against	Against		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Milan Galik	For	Against	Against		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
4	Elect Paul J. Brody	For	Against	Against		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
5	Elect Lawrence E. Harris	For	For	For		
6	Elect William Peterffy	For	Against	Against		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
7	Elect Nicole Yuen	For	For	For		
8	Elect Jill Bright	For	For	For		
9	Elect Richard Repetto	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Intercontinental Exchange Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45866F104			
Annual Meeting Agenda (05/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sharon Y. Bowen	For	For	For		
2	Elect Shantella E. Cooper	For	For	For		
3	Elect Duriya M. Farooqui	For	For	For		
4	Elect Lord Hague of Richmond	For	For	For		
5	Elect Mark F. Mulhern	For	For	For		
6	Elect Thomas E. Noonan	For	For	For		
7	Elect Caroline L. Silver	For	For	For		
8	Elect Jeffrey C. Sprecher	For	For	For		
9	Elect Judith A. Sprieser	For	For	For		
10	Elect Martha A. Tirinnanzi	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive						
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		

International Business Machines Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-459200101			
Annual Meeting Agenda (04/30/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Marianne C. Brown		For	For	For	
2	Elect Thomas Buberl		For	For	For	
3	Elect David N. Farr		For	For	For	
4	Elect Alex Gorsky		For	For	For	
5	Elect Michelle Howard		For	For	For	
6	Elect Arvind Krishna		For	For	For	
7	Elect Andrew N. Liveris		For	Against	Against	
Vote Note:Insufficient board gender diversity						
8	Elect F. William McNabb, III		For	For	For	
9	Elect Michael Miebach		For	For	For	
10	Elect Martha E. Pollack		For	For	For	
11	Elect Peter R. Voser		For	For	For	
12	Elect Frederick H. Waddell		For	For	For	
13	Elect Alfred W. Zollar		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div>	16 Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	
<div>SHP</div>	17 Shareholder Proposal Regarding Report on Corporate Operations with China		Against	Abstain	Abstain	
<div>SHP</div>	18 Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For	
Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings						
<div>SHP</div>	19 Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target		Against	Manual	Against	
<div>SHP</div>	20 Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050		Against	Manual	Against	

International Flavors & Fragrances Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-459506101			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kathryn J. Boor	For	For	For		
2	Elect Mark J. Costa	For	For	For		
3	Elect Carol Anthony Davidson	For	For	For		
4	Elect Roger W. Ferguson, Jr.	For	For	For		
5	Elect John F. Ferraro	For	For	For		
6	Elect J. Erik Fyrwald	For	For	For		
7	Elect Christina A. Gold	For	Against	Against		
Vote Note:Shareholder proponent not disclosed						
8	Elect Gary Hu	For	For	For		
9	Elect Kevin O'Byrne	For	For	For		
10	Elect Dawn C. Willoughby	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to the 2021 Stock Award and Incentive Plan	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For		
Vote Note:Adoption of proposal could help shareholders better understand human capital risks						

International Paper Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-460146103			
Annual Meeting Agenda (05/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christopher M. Connor	For	For	For		
2	Elect Ahmet Cemal Dorduncu	For	For	For		
3	Elect Ilene S. Gordon	For	For	For		
4	Elect Anders Gustafsson	For	For	For		
5	Elect Jacqueline C. Hinman	For	For	For		
6	Elect Clinton A. Lewis, Jr.	For	For	For		
7	Elect Kathryn D. Sullivan	For	For	For		
8	Elect Mark S. Sutton	For	For	For		
9	Elect Anton V. Vincent	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Approval of the 2024 Long-Term Incentive Compensation Plan	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		



14 Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts

Against

For

For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

Interpublic Group Of Cos., Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/22/2024
Country Of Trade US
Ballot Sec ID CUSIP9-460690100
Share Blocking No

Annual Meeting Agenda (05/23/2024)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	For	For



Intuit Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/17/2024
Country Of Trade US
Ballot Sec ID CUSIP9-461202103
Share Blocking No

Annual Meeting Agenda (01/18/2024)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against

Intuitive Surgical Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/24/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-46120E602			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Craig H. Barratt	For	For	For	
2	Elect Joseph C. Beery	For	For	For	
3	Elect Lewis Chew	For	For	For	
4	Elect Gary S. Guthart	For	For	For	
5	Elect Amal M. Johnson	For	For	For	
6	Elect Sreelakshmi Kolli	For	Against	Against	
Vote Note:Serves on too many boards					
7	Elect Amy L. Ladd	For	For	For	
8	Elect Keith R. Leonard, Jr.	For	For	For	
9	Elect Jami Dover Nachtsheim	For	For	For	
10	Elect Monica P. Reed	For	For	For	
11	Elect Mark J. Rubash	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Amendment to the 2010 Incentive Award Plan	For	Against	Against	
Vote Note:Cost of plan is excessive					
15	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For	
<div>SHP</div> 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain	

Invesco Ltd

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/22/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-G491BT108			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sarah E. Beshar	For	For	For	



Annual Meeting Agenda (05/15/2024)

Annual Meeting Agenda (06/18/2024)

1	Elect Gregory R. Beecher	For	For	For
2	Elect Michael C. Child	For	For	For
3	Elect Jeanmarie Desmond	For	For	For
4	Elect Gregory P. Dougherty	For	For	For
5	Elect Mark Gitin	For	For	For
6	Elect Kolleen T. Kennedy	For	For	For
7	Elect Eric Meurice	For	For	For
8	Elect Natalia Pavlova	For	For	For
9	Elect John R. Peeler	For	Against	Against
Vote Note:Poor disclosure regarding Russian operations				
10	Elect Eugene A. Shcherbakov	For	For	For
11	Elect Agnes K. Tang	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

IQVIA Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46266C105			
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ari Bousbib	For	For	For		
2	Elect Carol J. Burt	For	For	For		
3	Elect Colleen A. Goggins	For	For	For		
4	Elect John M. Leonard	For	For	For		
5	Elect Todd B. Sisitsky	For	For	For		
6	Elect Sheila A. Stamps	For	For	For		
7	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
<div>SHP</div> 8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	Against		
9	Ratification of Auditor	For	For	For		

Iridium Communications Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46269C102			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Robert H. Niehaus	For	For	For		
1.2	Elect Thomas C. Canfield	For	For	For		

1.3	Elect Matthew J. Desch	For	For	For
1.4	Elect Thomas J. Fitzpatrick	For	Withhold	Withhold
Vote Note:CFO on board				
1.5	Elect L. Anthony Frazier	For	For	For
1.6	Elect Alvin B. Krongard	For	For	For
1.7	Elect Suzanne E. McBride	For	For	For
1.8	Elect Eric T. Olson	For	For	For
1.9	Elect Kay N. Sears	For	For	For
1.10	Elect Jacqueline E. Yeane	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Iron Mountain Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46284V101			
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jennifer Allerton	For	For	For		
2	Elect Pamela M. Arway	For	For	For		
3	Elect Clarke H. Bailey	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues						
4	Elect Kent P. Dauten	For	For	For		
5	Elect Monte E. Ford	For	For	For		
6	Elect Robin L. Matlock	For	For	For		
7	Elect William L. Meaney	For	For	For		
8	Elect Wendy J. Murdock	For	For	For		
9	Elect Walter C. Rakowich	For	For	For		
10	Elect Theodore R. Samuels, II	For	For	For		
11	Elect Doyle R. Simons	For	For	For		
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

ITT Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45073V108			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin C. Berryman	For	For	For		

2	Elect Don DeFosset	For	For	For
3	Elect Nazzic S. Keene	For	For	For
4	Elect Rebecca A. McDonald	For	For	For
5	Elect CHRISTOPHER O'SHEA	For	For	For
6	Elect Timothy H. Powers	For	For	For
7	Elect Luca Savi	For	For	For
8	Elect Cheryl L. Shavers	For	For	For
9	Elect SHARON SZAFRANSKI	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

J.B. Hunt Transport Services, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/24/2024</div> <div>US</div> <div>CUSIP9-445658107</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (04/25/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Francesca M. Edwardson	For	For	For
2	Elect Sharilyn S. Gasaway	For	For	For
3	Elect John B. (Thad) Hill, III	For	For	For
4	Elect J. Bryan Hunt Jr.	For	For	For
5	Elect Persio V. Lisboa	For	For	For
6	Elect Patrick J. Ottensmeyer	For	For	For
7	Elect John N. Roberts III	For	For	For
8	Elect James L. Robo	For	For	For
9	Elect Shelley Simpson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

J.M. Smucker Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>08/15/2023</div> <div>US</div> <div>CUSIP9-832696405</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (08/16/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Mercedes Abramo	For	For	For
2	Elect Tarang P. Amin	For	For	For
3	Elect Susan E. Chapman-Hughes	For	For	For
4	Elect Jay L. Henderson	For	For	For
5	Elect Jonathan E. Johnson III	For	For	For
6	Elect Kirk L. Perry	For	For	For

7	Elect Alex Shumate	For	For	For
8	Elect Mark T. Smucker	For	For	For
9	Elect Jodi L. Taylor	For	For	For
10	Elect Dawn C. Willoughby	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Jabil Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date01/24/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-466313103

Share Blocking

No

Annual Meeting Agenda (01/25/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Anousheh Ansari	For	For	For
2	Elect Christopher S. Holland	For	For	For
3	Elect Mark T. Mondello	For	For	For
4	Elect John C. Plant	For	Against	Against
Vote Note:Serves on too many boards				
5	Elect Steven A. Raymund	For	Against	Against
Vote Note:Insufficient board gender diversity				
6	Elect James Siminoff	For	For	For
7	Elect David M. Stout	For	For	For
8	Elect N.V. Tyagarajan	For	For	For
9	Elect Kathleen A. Walters	For	For	For
10	Elect Kenneth S. Wilson	For	For	For
11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 10% threshold for calling a special meeting is appropriate				

Jack Henry & Associates, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date11/13/2023

Country Of TradeUS

Ballot Sec IDCUSIP9-426281101

Share Blocking

No

Annual Meeting Agenda (11/14/2023)

		Mgmt Rec	Maine Policy	Vote Cast
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1	Elect David B. Foss	For	For	For
2	Elect Matthew C. Flanigan	For	For	For
3	Elect Thomas H. Wilson, Jr.	For	For	For
4	Elect Jacques R. Fiegel	For	For	For
5	Elect Thomas A. Wimsett	For	For	For
6	Elect Laura G. Kelly	For	For	For
7	Elect Shruti S. Miyashiro	For	For	For
8	Elect Wesley A. Brown	For	For	For
9	Elect Curtis A. Campbell	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Jacobs Solutions Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46982L108			
Annual Meeting Agenda (01/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven J. Demetriou	For	For	For		
2	Elect Chris M.T. Thompson	For	For	For		
3	Elect Priya Abani	For	For	For		
4	Elect Vincent K. Brooks	For	For	For		
5	Elect Ralph E. Eberhart	For	For	For		
6	Elect Manuel J. Fernandez	For	For	For		
7	Elect Georgette D. Kiser	For	For	For		
8	Elect Barbara L. Loughran	For	For	For		
9	Elect Robert A. McNamara	For	For	For		
10	Elect Louis V. Pinkham	For	For	For		
11	Elect Robert V. Pragada	For	For	For		
12	Elect Peter J. Robertson	For	For	For		
13	Elect Julia A. Sloat	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment Regarding Officer Exculpation	For	Manual	Against		
16	Amendment to Remove Pass-Through Voting Provision	For	For	For		
17	Ratification of Auditor	For	For	For		
18	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						

Janus Henderson Group plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-G4474Y214			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian M. Baldwin	For	For	For		
2	Elect John Cassaday	For	For	For		
3	Elect Kalpana Desai	For	For	For		
4	Elect Ali Dibadj	For	For	For		
5	Elect Kevin Dolan	For	For	For		
6	Elect Eugene Flood, Jr.	For	For	For		
7	Elect Joshua D. Frank	For	For	For		
8	Elect Alison A. Quirk	For	For	For		
9	Elect Leslie Seidman	For	For	For		
10	Elect Angela Seymour-Jackson	For	For	For		
11	Elect Anne Sheehan	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Renewal of Authority to Repurchase Common Stock	For	For	For		
14	Reappointment and Remuneration of Auditors	For	For	For		

Jazz Pharmaceuticals plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/02/2023			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-G50871105			
Annual Meeting Agenda (08/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bruce C. Cozadd	For	For	For		
2	Elect Heather Ann McSharry	For	For	For		
3	Elect Anne O'Riordan	For	For	For		
4	Elect Rick E. Winningham	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
8	Right to Adjourn Meeting	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/27/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-47233W109			
Annual Meeting Agenda (03/28/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Linda L. Adamany	For	For	For		
2	Elect Robert D. Beyer	For	Against	Against		
Vote Note:Ongoing compensation concerns						
3	Elect Matrice Ellis Kirk	For	For	For		
4	Elect Brian P. Friedman	For	For	For		
5	Elect MaryAnne Gilmartin	For	For	For		
6	Elect Richard B. Handler	For	For	For		
7	Elect Thomas W. Jones	For	For	For		
8	Elect Jacob M. Katz	For	For	For		
9	Elect Michael T. O'Kane	For	For	For		
10	Elect Joseph S. Steinberg	For	For	For		
11	Elect Melissa V. Weiler	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Insufficient response to shareholder dissent						
13	Amendment to the Equity Compensation Plan	For	For	For		
14	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-478160104			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Darius Adamczyk	For	For	For		
2	Elect Mary C. Beckerle	For	For	For		
3	Elect D. Scott Davis	For	For	For		
4	Elect Jennifer A. Doudna	For	For	For		
5	Elect Joaquin Duato	For	For	For		
6	Elect Marillyn A. Hewson	For	For	For		
7	Elect Paula A. Johnson	For	For	For		
8	Elect Hubert Joly	For	For	For		
9	Elect Mark B. McClellan	For	For	For		
10	Elect Anne M. Mulcahy	For	For	For		
11	Elect Mark A. Weinberger	For	For	For		
12	Elect Nadja Y. West	For	For	For		
13	Elect Eugene A. Woods	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Manual	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain	Abstain		

Johnson Controls International plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G51502105			
Annual Meeting Agenda (03/13/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Timothy M. Archer		For	For	For	
2	Elect Jean S. Blackwell		For	For	For	
3	Elect Pierre E. Cohade		For	For	For	
4	Elect W. Roy Dunbar		For	For	For	
5	Elect Gretchen R. Haggerty		For	For	For	
6	Elect Ayesha Khanna		For	For	For	
7	Elect Seetarama S. Kotagiri		For	For	For	
8	Elect Simone Menne		For	For	For	
9	Elect George R. Oliver		For	For	For	
10	Elect Carl Jürgen Tinggren		For	For	For	
11	Elect Mark P. Vergnano		For	For	For	
12	Elect John D. Young		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Authority to Set Auditor's Fees		For	For	For	
15	Authority to Repurchase Shares		For	For	For	
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares		For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	For	

Jones Lang Lasalle Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48020Q107			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Hugo Bagué	For	For	For		
2	Elect Matthew Carter, Jr.	For	For	For		
3	Elect Susan M. Gore	For	For	For		
4	Elect Tina Ju	For	For	For		
5	Elect Bridget Macaskill	For	For	For		
6	Elect Deborah H. McAneny	For	For	For		
7	Elect Siddharth N. Mehta	For	For	For		
8	Elect Moses Ojeisekhoba	For	For	For		

9	Elect Jeetendra I. Patel	For	For	For
10	Elect Joseph Quinlan	For	For	For
11	Elect Efrain Rivera	For	For	For
12	Elect Christian Ulbrich	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2019 Stock Award and Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

JPMorgan Chase & Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46625H100			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Linda B. Bammann	For	For	For		
2	Elect Stephen B. Burke	For	For	For		
3	Elect Todd A. Combs	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
4	Elect Alicia Boler Davis	For	For	For		
5	Elect James Dimon	For	For	For		
6	Elect Alex Gorsky	For	For	For		
7	Elect Mellody Hobson	For	For	For		
8	Elect Phebe N. Novakovic	For	For	For		
9	Elect Virginia M. Rometty	For	For	For		
10	Elect Mark A. Weinberger	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment to the Long-Term Incentive Plan	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Manual	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Proxy Voting Review	Against	Abstain	Abstain		
<div>SHP</div> 18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against		

Juniper Networks Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48203R104			
Special Meeting Agenda (04/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger (Acquisition by Hewlett Packard Enterprise Company)	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Director & Officer Liability/Indemnification	For	Manual	Against		
4	Right to Adjourn Meeting	For	For	For		

Juniper Networks Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48203R104			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anne DelSanto	For	For	For		
2	Elect Kevin A. DeNuccio	For	For	For		
3	Elect James Dolce	For	For	For		
4	Elect Steven Fernandez	For	For	For		
5	Elect Christine M. Gorjanc	For	For	For		
6	Elect Janet B. Haugen	For	For	For		
7	Elect Scott Kriens	For	For	For		
8	Elect Rahul Merchant	For	For	For		
9	Elect Rami Rahim	For	For	For		
10	Elect William Stensrud	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to the 2015 Equity Incentive Plan	For	For	For		
14	Amendment to the 2008 Employee Stock Purchase Plan	For	For	For		

Karuna Therapeutics Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48576A100			
Special Meeting Agenda (03/12/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Concerning pay practices; Excessive single trigger payments						
3	Right to Adjourn Meeting		For	For	For	

KBR Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48242W106			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark E. Baldwin		For	For	For	
2	Elect Stuart J. B. Bradie		For	For	For	
3	Elect Joseph Dominguez		For	For	For	
4	Elect Lynn A. Dugle		For	For	For	
5	Elect Lester L. Lyles		For	For	For	
6	Elect Sir John A. Manzoni		For	For	For	
7	Elect Wendy M. Masiello		For	For	For	
8	Elect Jack B. Moore		For	For	For	
9	Elect Ann D. Pickard		For	For	For	
10	Elect Carlos A. Sabater		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Kellanova Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-487836108			
Annual Meeting Agenda (04/26/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carter Cast		For	For	For	
2	Elect Zack Gund		For	For	For	

	3	Elect Donald R. Knauss	For	For	For
	4	Elect Mike Schlotman	For	For	For
	5	Advisory Vote on Executive Compensation	For	For	For
	6	Ratification of Auditor	For	For	For
	7	Amendment Regarding Officer Exculpation	For	Manual	Against
<div>SHP</div>	8	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div>	9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
<div>SHP</div>	10	Shareholder Proposal Regarding Pesticide Reporting	Against	Abstain	Abstain
<div>SHP</div>	11	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Manual	Against

Kemper Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-488401100			
	Annual Meeting Agenda (05/01/2024)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Teresa A. Canida	For	For	For	
	2	Elect George N. Cochran	For	For	For	
	3	Elect Jason N. Gorevic	For	For	For	
	4	Elect Lacy M. Johnson	For	For	For	
	5	Elect Joseph P. Lacher, Jr.	For	For	For	
	6	Elect Gerald Laderman	For	For	For	
	7	Elect Suzet M. McKinney	For	For	For	
	8	Elect Alberto J. Paracchini	For	For	For	
	9	Elect Stuart B. Parker	For	For	For	
	10	Elect Susan D. Whiting	For	For	For	
	11	Advisory Vote on Executive Compensation	For	For	For	
	12	Amendment to the 2023 Omnibus Plan	For	For	For	
	13	Ratification of Auditor	For	For	For	

Kenvue Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49177J102			
	Annual Meeting Agenda (05/23/2024)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Richard E. Allison, Jr.	For	For	For	
	2	Elect Peter Fasolo	For	For	For	
	3	Elect Tamara Franklin	For	For	For	

4	Elect Seemantini Godbole	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Betsy D. Holden	For	For	For
7	Elect Larry J. Merlo	For	For	For
8	Elect Thibaut Mongon	For	For	For
9	Elect Vasant M. Prabhu	For	For	For
10	Elect Michael E. Sneed	For	For	For
11	Elect Joseph J. Wolk	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Keurig Dr Pepper Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>06/07/2024</div> <div>US</div> <div>CUSIP9-49271V100</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (06/10/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Timothy P. Cofer	For	For	For	
2 Elect Robert J. Gamgort	For	For	For	
3 Elect Oray Boston	For	For	For	
4 Elect Joachim Creus	For	For	For	
5 Elect Olivier Goudet	For	For	For	
6 Elect Juliette Hickman	For	For	For	
7 Elect Paul S. Michaels	For	For	For	
8 Elect Pamela H. Patsley	For	For	For	
9 Elect Lubomira Rochet	For	For	For	
10 Elect Debra A. Sandler	For	For	For	
11 Elect Robert S. Singer	For	For	For	
12 Advisory Vote on Executive Compensation	For	Against	Against	
<div>Vote Note:Concerning pay practices; Pay for performance disconnect</div>				
13 Ratification of Auditor	For	For	For	
<div> <div>SHP</div> <div>14</div> </div> Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against	

Keycorp

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/08/2024</div> <div>US</div> <div>CUSIP9-493267108</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/09/2024)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	

1	Elect Alexander M. Cutler	For	For	For
2	Elect H. James Dallas	For	For	For
3	Elect Elizabeth R. Gile	For	For	For
4	Elect Ruth Ann M. Gillis	For	For	For
5	Elect Christopher M. Gorman	For	For	For
6	Elect Robin Hayes	For	For	For
7	Elect Carlton L. Highsmith	For	For	For
8	Elect Richard J. Hipple	For	For	For
9	Elect Devina Rankin	For	For	For
10	Elect Barbara R. Snyder	For	For	For
11	Elect Richard J. Tobin	For	For	For
12	Elect Todd J. Vasos	For	For	For
13	Elect David K. Wilson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Pay for performance disconnect				
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Keysight Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	03/20/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-49338L103			
Annual Meeting Agenda (03/21/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Charles J. Dockendorff	For	Against	Against
Vote Note:Insufficient board gender diversity				
2	Elect Ronald S. Nersesian	For	For	For
3	Elect Robert A. Rango	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For	For
7	Amendment to the Employee Stock Purchase Plan	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Kilroy Realty Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49427F108			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Angela M. Aman	For	For	For		
2	Elect Edward Brennan	For	For	For		
3	Elect Daryl J. Carter	For	For	For		
4	Elect Jolie Hunt	For	For	For		
5	Elect Scott S. Ingraham	For	For	For		
6	Elect Louisa Ritter	For	For	For		
7	Elect Gary Stevenson	For	For	For		
8	Elect Peter Stoneberg	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive severance payment in early 2024						
10	Ratification of Auditor	For	For	For		

Kimberly-Clark Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-494368103			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sylvia M. Burwell	For	For	For		
2	Elect John W. Culver	For	For	For		
3	Elect Michael D. Hsu	For	For	For		
4	Elect Mae C. Jemison	For	For	For		
5	Elect Deeptha Khanna	For	For	For		
6	Elect S. Todd Maclin	For	For	For		
7	Elect Deirdre Mahlan	For	For	For		
8	Elect Sherilyn S. McCoy	For	For	For		
9	Elect Christa Quarles	For	For	For		
10	Elect Jaime A. Ramirez	For	For	For		
11	Elect Dunia A. Shive	For	For	For		
12	Elect Mark T. Smucker	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	Manual	Against		

Kimco Realty OP LLC.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49446R109			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Milton Cooper	For	For	For		
2	Elect Philip E. Coviello	For	For	For		
3	Elect Conor C. Flynn	For	For	For		
4	Elect Frank Lourenso	For	For	For		
5	Elect Henry Moniz	For	For	For		
6	Elect Mary Hogan Preusse	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
7	Elect Valerie Richardson	For	For	For		
8	Elect Richard B. Saltzman	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Increase in Authorized Common Stock	For	For	For		
11	Ratification of Auditor	For	For	For		

Kinsale Capital Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49714P108			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven J. Bensinger	For	For	For		
2	Elect Teresa P. Chia	For	For	For		
3	Elect Robert V. Hatcher, III	For	For	For		
4	Elect Michael P. Kehoe	For	For	For		
5	Elect Anne C. Kronenberg	For	For	For		
6	Elect Robert Lippincott III	For	For	For		
7	Elect James J. Ritchie	For	For	For		
8	Elect Frederick L. Russell, Jr.	For	For	For		
9	Elect Gregory M. Share	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues						
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Bundled Amendments to Certificate of Incorporation	For	Against	Against		
Vote Note:Not in shareholders" best interests; Limits shareholder rights						
13	Ratification of Auditor	For	For	For		

Kirby Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/25/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-497266106			
	Annual Meeting Agenda (04/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Tanya S. Beder		For	For	For	
	2	Elect Barry E. Davis		For	For	For	
	3	Elect Susan W. Dio		For	For	For	
	4	Ratification of Auditor		For	For	For	
	5	Advisory Vote on Executive Compensation		For	For	For	

KLA Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	10/31/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-482480100			
	Annual Meeting Agenda (11/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Robert M. Calderoni		For	Against	Against	
	Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
	2	Elect Jeneanne Hanley		For	For	For	
	3	Elect Emiko Higashi		For	For	For	
	4	Elect Kevin J. Kennedy		For	For	For	
	5	Elect Michael R. McMullen		For	For	For	
	6	Elect Gary B. Moore		For	For	For	
	7	Elect Marie E. Myers		For	Against	Against	
	Vote Note:Serves on too many boards						
	8	Elect Victor Peng		For	For	For	
	9	Elect Robert A. Rango		For	For	For	
	10	Elect Richard P. Wallace		For	For	For	
	11	Ratification of Auditor		For	For	For	
	12	Advisory Vote on Executive Compensation		For	For	For	
	13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
	14	Approval of the 2023 Incentive Award Plan		For	For	For	

Knight-Swift Transportation Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-499049104			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Amy Boerger	For	For	For		
2	Elect Reid Dove	For	For	For		
3	Elect Michael Garnreiter	For	For	For		
4	Elect Louis Hobson	For	For	For		
5	Elect Gary J. Knight	For	For	For		
6	Elect Kevin P. Knight	For	For	For		
7	Elect Adam Miller	For	For	For		
8	Elect Kathryn L. Munro	For	For	For		
9	Elect Jessica Powell	For	For	For		
10	Elect Roberta Roberts Shank	For	For	For		
11	Elect Robert E. Synowicki, Jr.	For	For	For		
12	Elect David Vander Ploeg	For	Against	Against		
Vote Note:Shareholder proponent not disclosed						
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against		

Kraft Heinz Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-500754106			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Carlos Abrams-Rivera	For	For	For		
2	Elect Humberto P. Alfonso	For	For	For		
3	Elect John T. Cahill	For	For	For		
4	Elect Lori Dickerson Fouché	For	For	For		
5	Elect Diane Gherson	For	For	For		
6	Elect Timothy Kenesey	For	For	For		
7	Elect Alicia Knapp	For	For	For		
8	Elect Elio Leoni Sceti	For	For	For		
9	Elect James Park	For	For	For		
10	Elect Miguel Patricio	For	For	For		
11	Elect John C. Pope	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Gestation Crates	Against	Abstain	Abstain		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Manual	Against		

Kroger Co.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/26/2024
US
CUSIP9-501044101

Share Blocking

No

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nora A. Aufreiter	For	For	For
2	Elect Kevin M. Brown	For	For	For
3	Elect Elaine L. Chao	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Karen M. Hogue	For	For	For
6	Elect W. Rodney McMullen	For	For	For
7	Elect Clyde R. Moore	For	For	For
8	Elect Ronald L. Sargent	For	For	For
9	Elect Judith Amanda Sourry Knox	For	For	For
10	Elect Mark S. Sutton	For	For	For
11	Elect Ashok Vemuri	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Abstain	Abstain
<div>SHP</div> 15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Living Wage Policy	Against	Manual	Against
<div>SHP</div> 17	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	Against

Kyndryl Holdings Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

07/26/2023
US
CUSIP9-50155Q100

Share Blocking

No

Annual Meeting Agenda (07/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John D. Harris II	For	For	For
2	Elect Jana R. Schreuder	For	For	For
3	Elect Howard I. Ungerleider	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Long-Term Performance Plan	For	For	For
6	Ratification of Auditor	For	For	For

L3Harris Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/18/2024 US CUSIP9-502431109	Share Blocking	No	
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sallie B. Bailey	For	For	For		
2	Elect Peter W. Chiarelli	For	For	For		
3	Elect Thomas A. Dattilo	For	For	For		
4	Elect Roger B. Fradin	For	For	For		
5	Elect Joanna L. Geraghty	For	For	For		
6	Elect Kirk S. Hachigian	For	For	For		
7	Elect Harry B. Harris, Jr.	For	For	For		
8	Elect Lewis Hay III	For	For	For		
9	Elect Christopher E. Kubasik	For	For	For		
10	Elect Rita S. Lane	For	For	For		
11	Elect Robert B. Millard	For	For	For		
12	Elect Edward A. Rice, Jr.	For	For	For		
13	Elect William H. Swanson	For	For	For		
14	Elect Christina L. Zamarro	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Approval of the 2024 Equity Incentive Plan	For	For	For		
17	Ratification of Auditor	For	For	For		
18	Amendment Regarding Officer Exculpation	For	Manual	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		

Laboratory Corp. Of America Holdings

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-50540R409	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kerri B. Anderson	For	For	For		
2	Elect Jeffrey A. Davis	For	For	For		
3	Elect D. Gary Gilliland	For	For	For		
4	Elect Kirsten M. Kliphouse	For	For	For		
5	Elect Garheng Kong	For	For	For		
6	Elect Peter M. Neupert	For	For	For		
7	Elect Richelle P. Parham	For	For	For		
8	Elect Paul B. Rothman	For	For	For		
9	Elect Adam H. Schechter	For	For	For		

	10	Elect Kathryn E. Wengel	For	For	For
	11	Advisory Vote on Executive Compensation	For	For	For
	12	Ratification of Auditor	For	For	For
<div><div></div><div>SHP</div></div>	13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div><div></div><div>SHP</div></div>	14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Abstain	Abstain
<div><div></div><div>SHP</div></div>	15	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain

Lam Research Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512807108			
	Annual Meeting Agenda (11/07/2023)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Sohail U. Ahmed	For	For	For	
	2	Elect Timothy M. Archer	For	For	For	
	3	Elect Eric K. Brandt	For	For	For	
	4	Elect Michael R. Cannon	For	For	For	
	5	Elect John M. Dineen	For	For	For	
	6	Elect Ho Kyu Kang	For	For	For	
	7	Elect Bethany J. Mayer	For	For	For	
	8	Elect Jyoti K. Mehra	For	For	For	
	9	Elect Abhijit Y. Talwalkar	For	For	For	
	10	Elect Rick Lih-Shyng TSAI	For	For	For	
	11	Elect Leslie F. Varon	For	For	For	
	12	Advisory Vote on Executive Compensation	For	For	For	
	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	14	Ratification of Auditor	For	For	For	

Lamar Advertising Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512816109			
	Annual Meeting Agenda (05/16/2024)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Election of Directors				
	1.1	Elect Nancy Fletcher	For	Withhold	Withhold	
		Vote Note: Did not implement frequency of SOP approved by shareholders				

1.2	Elect John E. Koerner III	For	Withhold	Withhold
Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1.3	Elect Marshall A. Loeb	For	For	For
1.4	Elect Stephen P. Mumblow	For	Withhold	Withhold
Vote Note: Did not implement frequency of SOP approved by shareholders				
1.5	Elect Thomas V. Reifenhaiser	For	Withhold	Withhold
Vote Note: Did not implement frequency of SOP approved by shareholders				
1.6	Elect Anna Reilly	For	For	For
1.7	Elect Kevin P. Reilly, Jr.	For	For	For
1.8	Elect Wendell S. Reilly	For	For	For
1.9	Elect Elizabeth Thompson	For	For	For
2	Ratification of Auditor	For	For	For

Lamb Weston Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/27/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-513272104			
Annual Meeting Agenda (09/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Bensen	For	For	For		
2	Elect Charles A. Blixt	For	Against	Against		
Vote Note: Insufficient board gender diversity						
3	Elect Robert J. Coviello	For	For	For		
4	Elect Rita Fisher	For	For	For		
5	Elect André J. Hawaux	For	For	For		
6	Elect William G. Jurgensen	For	For	For		
7	Elect Thomas P. Maurer	For	For	For		
8	Elect Hala G. Moddelmog	For	For	For		
9	Elect Robert A. Niblock	For	For	For		
10	Elect Maria Renna Sharpe	For	For	For		
11	Elect Thomas P. Werner	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-515098101			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David G. Bannister	For	For	For		
2	Elect James L. Liang	For	For	For		
3	Elect Frank A. Lonegro	For	For	For		
4	Elect Anthony J. Orlando	For	For	For		
5	Elect George P. Scanlon	For	For	For		
6	Elect Teresa L. White	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-517834107			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Robert Glen Goldstein	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.2	Elect Patrick Dumont	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.3	Elect Irwin Chafetz	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.4	Elect Micheline Chau	For	Withhold	Withhold		
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.5	Elect Charles Daniel Forman	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.6	Elect Lewis Kramer	For	Withhold	Withhold		
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent; Insufficient board gender diversity				
	1.7 Elect Alain Li	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect; Poor overall design				
4	Amendment to the 2004 Equity Award Plan	For	For	For		

Lattice Semiconductor Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-518415104			
Annual Meeting Agenda (05/03/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James R. Anderson		For	For	For	
2	Elect Robin A. Abrams		For	For	For	
3	Elect Douglas Bettinger		For	For	For	
4	Elect Que Thanh Dallara		For	For	For	
5	Elect John M. Forsyth		For	For	For	
6	Elect Mark E. Jensen		For	For	For	
7	Elect James P. Lederer		For	For	For	
8	Elect David Jeffrey Richardson		For	For	For	
9	Elect Elizabeth M. Schwarting		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	

Lazard Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-52110M109			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Ann-Kristin Achleitner		For	For	For	
1.2	Elect Andrew M. Alper		For	For	For	
1.3	Elect Stephen R. Howe, Jr		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Concerning pay practices						
3	Ratification of Auditor		For	For	For	
4	Amendment to the 2018 Incentive Compensation Plan		For	Against	Against	
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Lear Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-521865204			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mei-Wei Cheng	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Bradley M. Halverson	For	For	For
4	Elect Mary Lou Jepsen	For	For	For
5	Elect Roger A. Krone	For	For	For
6	Elect Patricia L. Lewis	For	For	For
7	Elect Kathleen A. Ligocki	For	For	For
8	Elect Conrad L. Mallett, Jr.	For	For	For
9	Elect Raymond E. Scott	For	For	For
10	Elect Gregory C. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Leggett & Platt, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/07/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-524660107			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Angela Barbee	For	For	For
2	Elect Mark A. Blinn	For	For	For
3	Elect Robert E. Brunner	For	For	For
4	Elect Mary Campbell	For	For	For
5	Elect J. Mitchell Dolloff	For	For	For
6	Elect Manuel A. Fernandez	For	For	For
7	Elect Karl G. Glassman	For	For	For
8	Elect Joseph W. McClanathan	For	For	For
9	Elect Srikanth Padmanabhan	For	For	For
10	Elect Jai Shah	For	For	For
11	Elect Phoebe A. Wood	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2020 Flexible Stock Plan	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-525327102			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas A. Bell	For	For	For		
2	Elect Gregory R. Dahlberg	For	For	For		
3	Elect David G. Fubini	For	For	For		
4	Elect Noel B. Geer	For	For	For		
5	Elect Robert C. Kovarik, Jr.	For	For	For		
6	Elect Harry M. Jansen Kraemer, Jr.	For	For	For		
7	Elect Gary S. May	For	For	For		
8	Elect Surya N. Mohapatra	For	For	For		
9	Elect Nancy A. Norton	For	For	For		
10	Elect Patrick M. Shanahan	For	For	For		
11	Elect Robert S. Shapard	For	For	For		
12	Elect Susan M. Stalnecker	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-526057302			
Annual Meeting Agenda (04/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Amy L. Banse	For	Against	Against		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders						
2	Elect Theron I. Gilliam	For	For	For		
3	Elect Sherrill W. Hudson	For	For	For		
4	Elect Jonathan M. Jaffe	For	For	For		
5	Elect Sidney Lapidus	For	For	For		
6	Elect Teri P. McClure	For	Against	Against		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders						
7	Elect Stuart A. Miller	For	For	For		
8	Elect Armando J. Olivera	For	Against	Against		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders						
9	Elect Dacona Smith	For	For	For		
10	Elect Jeffrey Sonnenfeld	For	Against	Against		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
11	Elect Serena Wolfe	For	Against	Against		
Vote Note:Serves on too many boards						

12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				
13	Ratification of Auditor	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For
<div>SHP</div> 16	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Manual	For

Lennox International Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-526107107			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sherry L. Buck	For	For	For		
2	Elect Gregory T. Swienton	For	For	For		
3	Elect Todd J. Teske	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Liberty Broadband Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-530307107			
Annual Meeting Agenda (06/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Julie D. Frist	For	Withhold	Withhold		
Vote Note: Insufficient board gender diversity; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
1.2	Elect J. David Wargo	For	Withhold	Withhold		
Vote Note: Director serves on excessive audit committees						
2	Ratification of Auditor	For	For	For		

3	Approval of the 2024 Omnibus Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-531229870			
Special Meeting Agenda (07/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Spin-Off		For	For	For	
2	Reclassification of Common Stock		For	For	For	
3	Recapitalization (The Liberty SiriusXM Group)		For	For	For	
4	Recapitalization (The Formula One Group)		For	For	For	
5	Right to Adjourn Meeting		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2024 US CUSIP9- 531229813	Share Blocking	No	
Annual Meeting Agenda (06/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Brian M. Deevy		For	For	For	
1.2	Elect Gregory B. Maffei		For	For	For	
1.3	Elect Andrea L. Wong		For	Withhold	Withhold	
Vote Note:			Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director			
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:			Poor overall design; Concerning pay practices			
4	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:			An annual advisory vote on executive compensation is in the best interests of shareholders			

Life Storage Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date07/17/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-53223X107Share BlockingNo

Special Meeting Agenda (07/18/2023)

Mgmt RecMaine PolicyVote Cast

- 1 Merger with Extra Space StorageForForFor
- 2 Advisory Vote on Golden ParachutesForAgainstAgainst

Vote Note:Added excise tax gross-ups; Excessive single trigger payments

- 3 Right to Adjourn MeetingForForFor





Lilly(Eli) & Co

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/03/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-532457108Share BlockingNo

Annual Meeting Agenda (05/06/2024)

Mgmt RecMaine PolicyVote Cast

- 1 Elect Katherine BaickerForForFor
- 2 Elect J. Erik FyrwaldForForFor
- 3 Elect Jamere JacksonForForFor
- 4 Elect Gabrielle SulzbergerForForFor
- 5 Advisory Vote on Executive CompensationForForFor
- 6 Ratification of AuditorForForFor
- 7 Repeal of Classified BoardForForFor
- 8 Elimination of Supermajority RequirementForForFor
-  9 Shareholder Proposal Regarding Lobbying ReportAgainstManualFor
-  10 Shareholder Proposal Regarding Diversity and Inclusion ReportAgainstManualAgainst
-  11 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary PatentsAgainstAbstainAbstain
-  12 Shareholder Proposal Regarding Human Rights PolicyAgainstAgainstAgainst

Lincoln Electric Holdings, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-533900106			
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Brian D. Chambers	For	For	For		
1.2	Elect Curtis E. Espeland	For	For	For		
1.3	Elect Bonnie J. Fetch	For	For	For		
1.4	Elect Patrick P. Goris	For	For	For		
1.5	Elect Steven B. Hedlund	For	For	For		
1.6	Elect Michael F. Hilton	For	For	For		
1.7	Elect Marc A. Howze	For	For	For		
1.8	Elect Kathryn Jo Lincoln	For	For	For		
1.9	Elect Christopher L. Mapes	For	For	For		
1.10	Elect Phillip J. Mason	For	For	For		
1.11	Elect Ben Patel	For	For	For		
1.12	Elect Kellye L. Walker	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Lincoln National Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-534187109			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Deirdre P. Connelly	For	For	For		
2	Elect Ellen G. Cooper	For	For	For		
3	Elect William H. Cunningham	For	For	For		
4	Elect Reginald E. Davis	For	For	For		
5	Elect Eric G. Johnson	For	For	For		
6	Elect Gary C. Kelly	For	For	For		
7	Elect M. Leanne Lachman	For	For	For		
8	Elect Dale LeFebvre	For	For	For		
9	Elect Janet Liang	For	For	For		
10	Elect Michael F. Mee	For	For	For		
11	Elect Owen Ryan	For	For	For		
12	Elect Lynn M. Utter	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
15	Amendment to the 2020 Incentive Compensation Plan	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Linde Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

07/21/2023
US
CUSIP9-
G54950103

Share Blocking

No

Annual Meeting Agenda (07/24/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Sanjiv Lamba	For	For	For
3	Elect Ann-Kristin Achleitner	For	For	For
4	Elect Thomas Enders	For	For	For
5	Elect Hugh Grant	For	For	For
6	Elect Joe Kaeser	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
7	Elect Victoria E. Ossadnik	For	For	For
8	Elect Martin H. Richenhagen	For	For	For
9	Elect Alberto Weisser	For	For	For
10	Elect Robert L. Wood	For	For	For
11	Ratification of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Supermajority Requirements	For	For	For

Lithia Motors, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/22/2024
US
CUSIP9-
536797103

Share Blocking

No

Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sidney B. DeBoer	For	For	For
2	Elect Bryan B. DeBoer	For	For	For
3	Elect James E. Lentz	For	For	For
4	Elect Stacy C. Loretz-Congdon	For	For	For
5	Elect Shauna F. McIntyre	For	For	For
6	Elect Louis P. Miramontes	For	For	For
7	Elect David J. Robino	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Concerning pay practices				
9	Ratification of Auditor	For	For	For

Littelfuse, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/24/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-537008104

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Gayla J. Delly	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gregory N. Henderson	For	For	For
8	Elect Gordon Hunter	For	For	For
9	Elect William P. Noglows	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Live Nation Entertainment Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/12/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-538034109

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Maverick Carter	For	For	For
2	Elect Ping Fu	For	For	For
3	Elect Jeffrey T. Hinson	For	For	For
4	Elect Chad Hollingsworth	For	For	For
5	Elect Jimmy Iovine	For	For	For
6	Elect James S. Kahan	For	For	For
7	Elect Gregory B. Maffei	For	Against	Against
Vote Note:Serves on too many boards				
8	Elect Randall T. Mays	For	Against	Against
Vote Note:Insufficient board gender diversity; No independent lead or presiding director				
9	Elect Richard A. Paul	For	For	For
10	Elect Michael Rapino	For	For	For
11	Elect Latriece Watkins	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
14	Ratification of Auditor	For	For	For

LKQ Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/06/2024
US
CUSIP9-
501889208

Share Blocking

No

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patrick Berard	For	For	For
2	Elect Meg A. Divitto	For	For	For
3	Elect Justin Jude	For	For	For
4	Elect Blythe J. McGarvie	For	For	For
5	Elect John W. Mendel	For	For	For
6	Elect Jody G. Miller	For	For	For
7	Elect Guhan Subramanian	For	For	For
8	Elect Xavier Urbain	For	For	For
9	Elect Dominick P. Zarcone	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

Lockheed Martin Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/01/2024
US
CUSIP9-
539830109

Share Blocking

No

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect David B. Burritt	For	For	For
2	Elect Bruce A. Carlson	For	For	For
3	Elect John M. Donovan	For	For	For
4	Elect Joseph F. Dunford Jr.	For	For	For
5	Elect Thomas J. Falk	For	For	For
6	Elect Ilene S. Gordon	For	For	For
7	Elect Vicki A. Hollub	For	For	For
8	Elect Jeh C. Johnson	For	For	For
9	Elect Debra L. Reed-Klages	For	For	For
10	Elect James D. Taiclet	For	For	For
11	Elect Patricia E. Yarrington	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Manual	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	Manual	For

SHP	16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
	Vote Note:A 15% threshold for calling a special meeting is appropriate				
SHP	17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
	Vote Note:Proposal withdrawn by proponent				

Loews Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-540424108			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ann E. Berman		For	For	For	
2	Elect Charles D. Davidson		For	For	For	
3	Elect Charles M. Diker		For	For	For	
4	Elect Paul J. Fribourg		For	Against	Against	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies						
5	Elect Walter L. Harris		For	For	For	
6	Elect Jonathan C. Locker		For	For	For	
7	Elect Susan P. Peters		For	For	For	
8	Elect Andrew H. Tisch		For	For	For	
9	Elect James S. Tisch		For	For	For	
10	Elect Jonathan M. Tisch		For	For	For	
11	Elect Anthony Walters		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Louisiana-Pacific Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-546347105			
Annual Meeting Agenda (05/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect F. Nicholas Grasberger, III		For	For	For	
2	Elect Ozey K. Horton, Jr.		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect William Bradley Southern		For	For	For	
4	Ratification of Auditor		For	For	For	

5	Advisory Vote on Executive Compensation	For	For	For
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Lowe`s Cos., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/30/2024 US CUSIP9-548661107	Share Blocking	No	
Annual Meeting Agenda (05/31/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Raul Alvarez	For	For	For		
1.2	Elect David H. Batchelder	For	For	For		
1.3	Elect Scott H. Baxter	For	For	For		
1.4	Elect Sandra B. Cochran	For	For	For		
1.5	Elect Laurie Z. Douglas	For	For	For		
1.6	Elect Richard W. Dreiling	For	For	For		
1.7	Elect Marvin R. Ellison	For	For	For		
1.8	Elect Navdeep Gupta	For	For	For		
1.9	Elect Brian C. Rogers	For	For	For		
1.10	Elect Bertram L. Scott	For	For	For		
1.11	Elect Lawrence Simkins	For	For	For		
1.12	Elect Colleen Taylor	For	For	For		
1.13	Elect Mary Elizabeth West	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

LPL Financial Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-50212V100	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dan H. Arnold	For	For	For		
2	Elect Edward C. Bernard	For	For	For		
3	Elect H. Paulett Eberhart	For	For	For		
4	Elect William F. Glavin, Jr.	For	For	For		
5	Elect Albert J. Ko	For	For	For		
6	Elect Allison H. Mnookin	For	For	For		
7	Elect Anne M. Mulcahy	For	For	For		
8	Elect James S. Putnam	For	For	For		
9	Elect Richard P. Schifter	For	For	For		
10	Elect Corey E. Thomas	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Lululemon Athletica inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-550021109			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Calvin R. McDonald	For	For	For		
2	Elect Isabel Ge Mahe	For	For	For		
3	Elect Martha A. Morfitt	For	For	For		
4	Elect Emily White	For	For	For		
5	Elect Shane Grant	For	For	For		
6	Elect Teri L. List	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 9	Shareholder Proposal Regarding Report on Animal-Derived Materials	Against	Abstain	Abstain		

Lyft Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55087P104			
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David Lawee	For	Withhold	Withhold		
Vote Note:Concerning pay practices						
1.2	Elect Janey Whiteside	For	For	For		
1.3	Elect John Zimmer	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive compensation						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-N53745100			
Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jacques Aigrain	For	For	For		
2	Elect Lincoln Benet	For	For	For		
3	Elect Robin Buchanan	For	For	For		
4	Elect Anthony R. Chase	For	For	For		
5	Elect Robert W. Dudley	For	For	For		
6	Elect Claire S. Farley	For	For	For		
7	Elect Rita Griffin	For	For	For		
8	Elect Michael S. Hanley	For	For	For		
9	Elect Virginia A. Kamsky	For	For	For		
10	Elect Bridget E. Karlin	For	For	For		
11	Elect Albert Manifold	For	For	For		
12	Elect Peter Vanacker	For	For	For		
13	Ratification of Board Acts	For	For	For		
14	Accounts and Reports	For	For	For		
15	Appointment of Dutch Statutory Auditor	For	For	For		
16	Ratification of Auditor	For	For	For		
17	Advisory Vote on Executive Compensation	For	For	For		
18	Authority to Repurchase Shares	For	For	For		
19	Cancellation of Shares	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55261F104			
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John P. Barnes	For	For	For		
2	Elect Robert T. Brady	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Carlton J. Charles	For	For	For		
4	Elect Jane P. Chwick	For	For	For		
5	Elect William F. Cruger, Jr.	For	For	For		
6	Elect T. Jefferson Cunningham, III	For	For	For		
7	Elect Gary N. Geisel	For	For	For		
8	Elect Leslie V. Godridge	For	For	For		
9	Elect René F. Jones	For	For	For		
10	Elect Richard H. Ledgett, Jr.	For	For	For		
11	Elect Melinda R. Rich	For	For	For		
12	Elect Robert E. Sadler, Jr.	For	For	For		
13	Elect Denis J. Salamone	For	For	For		
14	Elect Rudina Seseri	For	For	For		
15	Elect Kirk W. Walters	For	For	For		
16	Elect Herbert L. Washington	For	For	For		

17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For

Macy`s Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55616P104			
Annual Meeting Agenda (05/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Emilie Arel	For	For	For		
2	Elect Torrence Boone	For	For	For		
3	Elect Ashley Buchanan	For	For	For		
4	Elect Marie A. Chandoha	For	For	For		
5	Elect Naveen K. Chopra	For	For	For		
6	Elect Richard Clark	For	For	For		
7	Elect Deirdre P. Connelly	For	For	For		
8	Elect Jill Granoff	For	For	For		
9	Elect William H. Lenehan	For	For	For		
10	Elect Sara L. Levinson	For	For	For		
11	Elect Richard L. Markee	For	For	For		
12	Elect Douglas W. Sesler	For	For	For		
13	Elect Antony Spring	For	For	For		
14	Elect Paul C. Varga	For	For	For		
15	Elect Tracey Zhen	For	For	For		
16	Ratification of Auditor	For	For	For		
17	Advisory Vote on Executive Compensation	For	For	For		
18	Approval of the 2024 Equity and Incentive Compensation Plan	For	For	For		

Madison Square Garden Sports Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55825T103			
Annual Meeting Agenda (12/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Joseph M. Cohen	For	For	For		
1.2	Elect Richard D. Parsons	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						

1.3	Elect Nelson Peltz	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1.4	Elect Ivan G. Seidenberg	For	For	For
1.5	Elect Anthony J. Vinciguerra	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

ManpowerGroup	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 05/02/2024 Country Of Trade US Ballot Sec ID CUSIP9-56418H100	Share Blocking	No	
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jean-Philippe Courtois	For	For	For	
2	Elect John F. Ferraro	For	For	For	
3	Elect William P. Gipson	For	For	For	
4	Elect Patricia Hemingway Hall	For	For	For	
5	Elect Julie M. Howard	For	For	For	
6	Elect Ulice Payne, Jr.	For	For	For	
7	Elect Muriel Pénicaud	For	For	For	
8	Elect Jonas Prising	For	For	For	
9	Elect Paul Read	For	For	For	
10	Elect Elizabeth P. Sartain	For	For	For	
11	Elect Michael J. Van Handel	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Maplebear Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-565394103			
Annual Meeting Agenda (05/29/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Victoria Dolan		For	For	For	
2	Elect Fidji Simo		For	Withhold	Withhold	
Vote Note:IPO governance concerns						
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Marathon Oil Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-565849106	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Chadwick C. Deaton	For	For	For		
2	Elect Marcela E. Donadio	For	For	For		
3	Elect M. Elise Hyland	For	For	For		
4	Elect Holli C. Ladhani	For	For	For		
5	Elect Mark A. McCollum	For	For	For		
6	Elect Brent J. Smolik	For	For	For		
7	Elect Lee M. Tillman	For	For	For		
8	Elect Shawn D. Williams	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

Marathon Petroleum Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-56585A102	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Abdulaziz F. Alkhayyal	For	For	For		
2	Elect Jonathan Z. Cohen	For	For	For		
3	Elect Michael J. Hennigan	For	For	For		
4	Elect Frank M. Semple	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
8	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		
9	Repeal of Classified Board	For	For	For		
10	Elimination of Supermajority Requirement	For	For	For		
<div>SHP</div> 11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against		

Maravai LifeSciences Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-56600D107			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Benjamin Daverman		For	For	For	
2	Elect Susannah Gray		For	For	For	
3	Elect Carl Hull		For	For	For	
4	Elect Constantine Mihas		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	

Markel Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-570535104			
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark M. Besca		For	For	For	
2	Elect Lawrence Cunningham		For	For	For	
3	Elect Thomas S. Gayner		For	For	For	
4	Elect Greta J. Harris		For	For	For	
5	Elect Morgan E. Housel		For	For	For	
6	Elect Diane Leopold		For	For	For	
7	Elect Anthony F. Markel		For	For	For	
8	Elect Steven A. Markel		For	For	For	
9	Elect Harold L. Morrison, Jr.		For	For	For	
10	Elect Michael O'Reilly		For	For	For	
11	Elect A. Lynne Puckett		For	Against	Against	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues						
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
13	Approval of the 2024 Equity Incentive Compensation Plan		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Disclosure of GHG Emissions		Against	Manual	Against	

MarketAxess Holdings Inc.

MarketAxess Holdings Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9-57060D108	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard M. McVey		For	For	For	
2	Elect Christopher R. Concannon		For	For	For	
3	Elect Nancy A. Altobello		For	For	For	
4	Elect Steven Begleiter		For	For	For	
5	Elect Stephen P. Casper		For	For	For	
6	Elect Jane P. Chwick		For	For	For	
7	Elect William F. Cruger, Jr.		For	For	For	
8	Elect Kourtney Gibson		For	For	For	
9	Elect Carlos M. Hernandez		For	For	For	
10	Elect Richard G. Ketchum		For	For	For	
11	Elect Emily H. Portney		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
15	Adoption of Right to Call a Special Meeting		For	Abstain	Abstain	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div>	16 Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Marriott International, Inc.

Marriott International, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-571903202			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anthony G. Capuano	For	For	For		
2	Elect Isabella D. Goren	For	For	For		
3	Elect Deborah Marriott Harrison	For	For	For		
4	Elect Frederick A. Henderson	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
5	Elect Lauren R. Hobart	For	For	For		
6	Elect Debra L. Lee	For	For	For		
7	Elect Aylwin B. Lewis	For	For	For		
8	Elect David S. Marriott	For	For	For		
9	Elect Margaret M. McCarthy	For	For	For		
10	Elect Grant F. Reid	For	For	For		
11	Elect Horacio D. Rozanski	For	For	For		

12	Elect Susan C. Schwab	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div> 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
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Marriott Vacations Worldwide Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-57164Y107			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Lizanne Galbreath	For	For	For		
1.2	Elect Mary E. Galligan	For	For	For		
1.3	Elect Melquiades R. Martinez	For	For	For		
1.4	Elect Stephen R. Quazzo	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Amendment to the 2020 Equity Incentive Plan	For	For	For		

Marsh & McLennan Cos., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-571748102			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anthony K. Anderson	For	For	For		
2	Elect John Q. Doyle	For	For	For		
3	Elect Óscar Fanjul Martín	For	For	For		
4	Elect H. Edward Hanway	For	For	For		
5	Elect Judith Hartmann	For	For	For		
6	Elect Deborah C. Hopkins	For	For	For		
7	Elect Tamara Ingram	For	For	For		
8	Elect Jane Holl Lute	For	For	For		
9	Elect Steven A. Mills	For	For	For		
10	Elect Morton O. Schapiro	For	For	For		
11	Elect Lloyd M. Yates	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

11	Elect Richard P. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Grants are excessive				
13	Ratification of Auditor	For	For	For

Masco Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-574599106			
Annual Meeting Agenda (05/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark R. Alexander		For	For	For	
2	Elect Marie A. Ffolkes		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues						
3	Elect John C. Plant		For	Against	Against	
Vote Note:Serves on too many boards						
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Approval of the 2024 Long Term Stock Incentive Plan		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Simple Majority Vote			For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Mastec Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-576323109			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect José R. Mas		For	For	For	
1.2	Elect Javier Palomarez		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Poor overall design						
4	Amendment to the 2013 Incentive Compensation Plan		For	For	For	







5	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For
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Mastercard Incorporated		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-57636Q104			
Annual Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Merit E. Janow		For	For	For	
2	Elect Candido Botelho Bracher		For	For	For	
3	Elect Richard K. Davis		For	For	For	
4	Elect Julius Genachowski		For	For	For	
5	Elect Goh Choon Phong		For	For	For	
6	Elect Oki Matsumoto		For	For	For	
7	Elect Michael Miebach		For	For	For	
8	Elect Youngme E. Moon		For	For	For	
9	Elect Rima Qureshi		For	For	For	
10	Elect Gabrielle Sulzberger		For	For	For	
11	Elect Harit Talwar		For	For	For	
12	Elect Lance Uggla		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div>	15	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against	
<div>SHP</div>	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For	
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns						
<div>SHP</div>	17	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against	
<div>SHP</div>	18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	For	For	
<div>SHP</div>	19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Manual	Against	

Match Group Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2024 US CUSIP9-57667L107	Share Blocking	No	
Annual Meeting Agenda (06/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wendi Murdoch		Abstain	Abstain		
Vote Note:Proposal withdrawn		For				
2	Elect Spencer M. Rascoff	For	For	For		
3	Elect Glenn H. Schiffman	For	For	For		
4	Elect Pamela S. Seymon	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Approval of the 2024 Stock and Annual Incentive Plan	For	For	For		
7	Ratification of Auditor	For	For	For		

Mattel, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 US CUSIP9-577081102	Share Blocking	No	
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Adriana Cisneros	For	For	For		
2	Elect Diana S. Ferguson	For	For	For		
3	Elect Julius Genachowski	For	For	For		
4	Elect Noreena Hertz	For	For	For		
5	Elect Ynon Kreiz	For	For	For		
6	Elect Soren Laursen	For	For	For		
7	Elect Roger Lynch	For	For	For		
8	Elect Dominic Ng	For	For	For		
9	Elect Judy Olian	For	For	For		
10	Elect Dawn Ostroff	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to the 2010 Equity and Long-Term Compensation Plan	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For		

McDonald`s Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-580135101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Anthony G. Capuano		For	For	For	
2	Elect Kareem Daniel		For	For	For	
3	Elect Lloyd H. Dean		For	For	For	
4	Elect Catherine Engelbert		For	For	For	
5	Elect Margaret H. Georgiadis		For	For	For	
6	Elect Michael D. Hsu		For	For	For	
7	Elect Christopher Kempczinski		For	For	For	
8	Elect John Mulligan		For	For	For	
9	Elect Jennifer Taubert		For	For	For	
10	Elect Paul S. Walsh		For	For	For	
11	Elect Amy Weaver		For	For	For	
12	Elect Miles D. White		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
15	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes		For	Against	Against	
Vote Note:Amendment is not in best interests of shareholders						
16	Ratification of Auditor		For	For	For	
 17	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain		Against	Abstain	Abstain	
 18	Shareholder Proposal Regarding Cage-Free Eggs		Against	Abstain	Abstain	
 19	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators		Against	Abstain	Abstain	
 20	Shareholder Proposal Regarding Congruency Report on Human Rights Policies		Against	Against	Against	
 21	Shareholder Proposal Regarding Charitable Contributions Disclosure		Against	For	For	
 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence		Against	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/20/2023 US CUSIP9-58155Q103	Share Blocking	No	
Annual Meeting Agenda (07/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard H. Carmona	For	For	For		
2	Elect Dominic J. Caruso	For	For	For		
3	Elect W. Roy Dunbar	For	For	For		

4	Elect James H. Hinton	For	For	For
5	Elect Donald R. Knauss	For	For	For
6	Elect Bradley E. Lerman	For	For	For
7	Elect Linda P. Mantia	For	For	For
8	Elect Maria Martinez	For	For	For
9	Elect Susan R. Salka	For	For	For
10	Elect Brian S. Tyler	For	For	For
11	Elect Kathleen Wilson-Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Medpace Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2024 US CUSIP9-58506Q109	Share Blocking	No	
Annual Meeting Agenda (05/17/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Fred B. Davenport, Jr.	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity				
1.2 Elect Cornelius P McCarthy	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity				
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	
4 Repeal of Classified Board	For	For	For	

Medtronic Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	10/18/2023 US CUSIP9-G5960L103	Share Blocking	No	
Annual Meeting Agenda (10/19/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Craig Arnold	For	For	For	
2 Elect Scott C. Donnelly	For	For	For	
3 Elect Lidia L. Fonseca	For	For	For	
4 Elect Andrea J. Goldsmith	For	For	For	
5 Elect Randall J. Hogan, III	For	For	For	
6 Elect Gregory P. Lewis	For	For	For	

7	Elect Kevin E. Lofton	For	For	For
8	Elect Geoffrey Straub Martha	For	For	For
9	Elect Elizabeth G. Nabel	For	For	For
10	Elect Denise M. O'Leary	For	For	For
11	Elect Kendall J. Powell	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee				
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For

Merck & Co Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2024 US CUSIP9-58933Y105	Share Blocking	No	

Annual Meeting Agenda (05/28/2024)











	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Douglas M. Baker, Jr.	For	For	For
2 Elect Mary Ellen Coe	For	For	For
3 Elect Pamela J. Craig	For	For	For
4 Elect Robert M. Davis	For	For	For
5 Elect Thomas H. Glocer	For	For	For
6 Elect Risa Lavizzo-Mourey	For	For	For
7 Elect Stephen L. Mayo	For	For	For
8 Elect Paul B. Rothman	For	For	For
9 Elect Patricia F. Russo	For	For	For
10 Elect Christine E. Seidman	For	For	For
11 Elect Inge G. Thulin	For	For	For
12 Elect Kathy J. Warden	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For
<div>SHP</div> 15 Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
<div>SHP</div> 16 Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Abstain	Abstain
<div>SHP</div> 17 Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against

Mercury Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-589378108			
Annual Meeting Agenda (10/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerard J. DeMuro	For	For	For		
2	Elect Roger A. Krone	For	For	For		
3	Elect Scott D. Ostfeld	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
6	Amendment to the 2018 Stock Incentive Plan	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Transaction of Other Business	For	Against	Against		
Vote Note:Granting unfettered discretion is unwise						

Meta Platforms Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30303M102			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Peggy Alford	For	Withhold	Withhold		
Vote Note:Affiliate/Insider on audit committee; Other governance issue; Did not implement SHP passed by a majority of unaffiliated shareholders; Multi-class share structure with unequal voting rights						
1.2	Elect Marc L. Andreessen	For	Withhold	Withhold		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders						
1.3	Elect John Arnold	For	For	For		
1.4	Elect Andrew W. Houston	For	Withhold	Withhold		
Vote Note:Did not implement SHP passed by a majority of unaffiliated shareholders						
1.5	Elect Nancy Killefer	For	For	For		
1.6	Elect Robert M. Kimmitt	For	For	For		
1.7	Elect Hock E. Tan	For	Withhold	Withhold		
Vote Note:Affiliate/Insider on audit committee						
1.8	Elect Tracey T. Travis	For	Withhold	Withhold		
Vote Note:Serves on too many boards						
1.9	Elect Tony Xu	For	For	For		
1.10	Elect Mark Zuckerberg	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Manual	Against		

	4	Amendment to the 2012 Equity Incentive Plan	For	Against	Against
		Vote Note: Plan allows for repricing; Contains Evergreen Provisions			
	5	Shareholder Proposal Regarding Recapitalization	Against	For	For
		Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders			
	6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.			
	7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	For
		Vote Note: Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes			
	8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For	For
		Vote Note: Shareholders could benefit from more information on the efficacy of the human rights measures			
	9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For	For
		Vote Note: Adding agenda items is an important role of a lead director			
	10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For	For
		Vote Note: An independent review of human rights considerations in advertising could benefit shareholders			
	11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.			
	12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against
	13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Abstain	Abstain
	14	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Manual	Against

Metlife Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-59156R108			
Annual Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Cheryl W. Grisé		For	For	For	
2	Elect Carlos M. Gutierrez		For	For	For	
3	Elect Carla A. Harris		For	For	For	
4	Elect Laura J. Hay		For	For	For	
5	Elect David L. Herzog		For	For	For	
6	Elect R. Glenn Hubbard		For	For	For	
7	Elect Jeh C. Johnson		For	For	For	

8	Elect Edward J. Kelly, III	For	For	For
9	Elect William E. Kennard	For	For	For
10	Elect Michel A. Khalaf	For	For	For
11	Elect Diana L. McKenzie	For	For	For
12	Elect Denise M. Morrison	For	For	For
13	Elect Mark A. Weinberger	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

Mettler-Toledo International, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date Country Of Trade Ballot Sec ID</div>	05/08/2024 US CUSIP9-592688105	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Roland Diggelmann	For	For	For	
2 Elect Domitille Doat-Le Bigot	For	For	For	
3 Elect Elisha W. Finney	For	For	For	
4 Elect Richard Francis	For	For	For	
5 Elect Michael A. Kelly	For	For	For	
6 Elect Thomas P. Salice	For	For	For	
7 Elect Wolfgang Wienand	For	For	For	
8 Elect Ingrid Zhang	For	For	For	
9 Ratification of Auditor	For	For	For	
10 Advisory Vote on Executive Compensation	For	For	For	

MGIC Investment Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date Country Of Trade Ballot Sec ID</div>	04/24/2024 US CUSIP9-552848103	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Analisa M. Allen	For	For	For	
1.2 Elect Daniel A. Arrigoni	For	For	For	
1.3 Elect C. Edward Chaplin	For	For	For	
1.4 Elect Curt S. Culver	For	For	For	

	1.5	Elect Jay C. Hartzell	For	For	For
	1.6	Elect Timothy A. Holt	For	For	For
	1.7	Elect Jodeen A. Kozlak	For	For	For
	1.8	Elect Michael E. Lehman	For	For	For
	1.9	Elect Teresita M. Lowman	For	For	For
	1.10	Elect Timothy J. Mattke	For	For	For
	1.11	Elect Sheryl L. Sculley	For	For	For
	1.12	Elect Michael L. Thompson	For	For	For
	1.13	Elect Mark M. Zandi	For	For	For
2		Advisory Vote on Executive Compensation	For	For	For
3		Ratification of Auditor	For	For	For

MGM Resorts International		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-552953101			
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Barry Diller	For	For	For	
	2	Elect Alexis M. Herman	For	For	For	
	3	Elect William Joseph Hornbuckle	For	For	For	
	4	Elect Mary Chris Jammet	For	For	For	
	5	Elect Joseph Levin	For	For	For	
	6	Elect Rose McKinney-James	For	For	For	
	7	Elect Keith A. Meister	For	For	For	
	8	Elect Paul J. Salem	For	For	For	
	9	Elect Jan G. Swartz	For	For	For	
	10	Elect Daniel J. Taylor	For	For	For	
	11	Elect Ben Winston	For	For	For	
	12	Ratification of Auditor	For	For	For	
	13	Advisory Vote on Executive Compensation	For	For	For	
	14	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against	
	<div><div>SHP</div>15</div>	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	

Microchip Technology, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-595017104			
Annual Meeting Agenda (08/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Matthew W. Chapman	For	For	For	

2	Elect Karlton D. Johnson	For	For	For
3	Elect Wade F. Meyercord	For	For	For
4	Elect Ganesh Moorthy	For	For	For
5	Elect Robert A. Rango	For	For	For
6	Elect Karen M. Rapp	For	Against	Against
Vote Note:Insufficient board gender diversity				
7	Elect Steve Sanghi	For	For	For
8	Amendment to the 2001 Employee Stock Purchase Plan	For	Against	Against
Vote Note:Contains Evergreen Provisions				
9	Amendment to the 1994 International Employee Stock Purchase Plan	For	Against	Against
Vote Note:Contains Evergreen Provisions				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
Vote Note:The requested review could help mitigate reputational and regulatory risks				

Micron Technology Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-595112103			
Annual Meeting Agenda (01/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard M. Beyer		For	For	For	
2	Elect Lynn A. Dugle		For	For	For	
3	Elect Steven J. Gomo		For	For	For	
4	Elect Linnie M. Haynesworth		For	For	For	
5	Elect Mary Pat McCarthy		For	For	For	
6	Elect Sanjay Mehrotra		For	For	For	
7	Elect Robert E. Switz		For	For	For	
8	Elect MaryAnn Wright		For	For	For	
9	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Concerning pay practices						
10	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
11	Ratification of Auditor		For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-594918104			
Annual Meeting Agenda (12/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Reid G. Hoffman	For	For	For		
2	Elect Hugh F. Johnston	For	Against	Against		
Vote Note:Serves on too many boards						
3	Elect Teri L. List	For	For	For		
4	Elect Catherine MacGregor	For	For	For		
5	Elect Mark Mason	For	For	For		
6	Elect Satya Nadella	For	For	For		
7	Elect Sandra E. Peterson	For	For	For		
8	Elect Penny S. Pritzker	For	For	For		
9	Elect Carlos A. Rodriguez	For	For	For		
10	Elect Charles W. Scharf	For	For	For		
11	Elect John W. Stanton	For	For	For		
12	Elect Emma N. Walmsley	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Manual	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Abstain	Abstain		
<div>SHP</div> 19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Against	Manual	Against		
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For		
Vote Note:Additional disclosure could help mitigate regulatory and reputational risks						
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Abstain	Abstain		
<div>SHP</div> 23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Against		
<div>SHP</div> 24	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	Abstain	Abstain		

Mid-America Apartment Communities, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/20/2024
US
CUSIP9-59522J103

Share Blocking

No

Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect H. Eric Bolton, Jr.	For	For	For
2	Elect Deborah H. Caplan	For	For	For
3	Elect John P. Case III	For	For	For
4	Elect Tamara D. Fischer	For	For	For
5	Elect Alan B. Graf, Jr.	For	For	For
6	Elect Edith Kelly-Green	For	For	For
7	Elect James K. Lowder	For	For	For
8	Elect Thomas H. Lowder	For	For	For
9	Elect Claude B. Nielsen	For	For	For
10	Elect W. Reid Sanders	For	For	For
11	Elect Gary Shorb	For	For	For
12	Elect David P. Stockert	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Middleby Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/13/2024
US
CUSIP9-596278101

Share Blocking

No

Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sarah Palisi Chapin	For	Against	Against
Vote Note:Insufficient board gender diversity				
2	Elect Timothy J. FitzGerald	For	For	For
3	Elect Cathy L. McCarthy	For	For	For
4	Elect John R. Miller, III	For	For	For
5	Elect Robert A. Nerbonne	For	For	For
6	Elect Gordon O'Brien	For	For	For
7	Elect Stephen R. Scherger	For	For	For
8	Elect Tejas P. Shah	For	For	For
9	Elect Nasseem Ziyad	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Mirati Therapeutics Inc

Mirati Therapeutics Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/12/2023 US CUSIP9-60468T105	Share Blocking	No	
Special Meeting Agenda (12/13/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Bristol-Myers Transaction		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Added excise tax gross-ups						
3	Right to Adjourn Meeting		For	For	For	

MKS Instruments, Inc.

MKS Instruments, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55306N104			
Annual Meeting Agenda (05/07/2024)						
		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Rajeev Batra	For	For	For		
1.2	Elect Gerald G. Colella	For	For	For		
1.3	Elect Elizabeth A. Mora	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
<div>SHP</div> 4	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Moderna Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2024 US CUSIP9-60770K107	Share Blocking	No	
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert Samuel Langer	For	For	For		
2	Elect Elizabeth G. Nabel	For	For	For		
3	Elect Elizabeth E. Tallett	For	For	For		

4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
5	Ratification of Auditor	For	For	For
6	Adoption of Right to Call a Special Meeting	For	For	For
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

Mohawk Industries, Inc.




Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/22/2024				
Country Of Trade US				
Ballot Sec ID CUSIP9-608190104				
Share Blocking No				
Annual Meeting Agenda (05/23/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Bruce C. Bruckmann	For	Against	Against
Vote Note:Insufficient board gender diversity				
2	Elect Jerry W. Burris	For	For	For
3	Elect John M. Engquist	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Molina Healthcare Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 04/30/2024				
Country Of Trade US				
Ballot Sec ID CUSIP9-60855R100				
Share Blocking No				
Annual Meeting Agenda (05/01/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Barbara L. Brasier	For	For	For
2	Elect Daniel Cooperman	For	For	For
3	Elect Stephen H. Lockhart	For	For	For
4	Elect Steven J. Orlando	For	For	For
5	Elect Ronna E. Romney	For	Against	Against
Vote Note:Adopted forum selection clause in past year w/o shareholder approval				
6	Elect Richard M. Schapiro	For	For	For
7	Elect Dale B. Wolf	For	For	For
8	Elect Richard C. Zoretic	For	For	For
9	Elect Joseph M. Zubretsky	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Molson Coors Beverage Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-60871R209			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Roger G. Eaton		For	For	For	
1.2	Elect Charles M. Herington		For	For	For	
1.3	Elect H. Sanford Riley		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
2	Advisory Vote on Executive Compensation		For	For	For	

Mondelez International Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/21/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-609207105			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Cees 't Hart	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Ertharin Cousin	For	For	For
4	Elect Brian J. McNamara	For	For	For
5	Elect Jorge S. Mesquita	For	For	For
6	Elect Anindita Mukherjee	For	For	For
7	Elect Jane Hamilton Nielsen	For	For	For
8	Elect Paula A. Price	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Dirk Van de Put	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Performance Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Abstain	Abstain
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
 17	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Against	Against



18 Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas

Against

Against

Against

MongoDB Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/24/2024
Country Of Trade US
Ballot Sec ID CUSIP9-60937P106
Share Blocking No

Annual Meeting Agenda (06/25/2024)

Mgmt Rec
Maine Policy
Vote Cast

- 1 Election of Directors
 - 1.1 Elect Roelof F. Botha
 - 1.2 Elect Dev Ittycheria
 - 1.3 Elect Ann Lewnes
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For For For
For For For
For For For
For For For

Monolithic Power System Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2024
Country Of Trade US
Ballot Sec ID CUSIP9-609839105
Share Blocking No

Annual Meeting Agenda (06/13/2024)

Mgmt Rec
Maine Policy
Vote Cast

- 1 Elect Eugen Elmiger
- 2 Elect Eileen Wynne
- 3 Elect Jeff Zhou
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Shareholder Proposal Regarding Board Declassification

For For For
For For For
For For For
For For For
For For For
Against For For

Monster Beverage Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2024 US CUSIP9-61174X109	Share Blocking	No	
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Rodney C. Sacks	For	For	For		
1.2	Elect Hilton H. Schlosberg	For	For	For		
1.3	Elect Mark J. Hall	For	For	For		
1.4	Elect Ana Demel	For	For	For		
1.5	Elect James Leonard Dinkins	For	For	For		
1.6	Elect Gary P. Fayard	For	For	For		
1.7	Elect Tiffany M. Hall	For	For	For		
1.8	Elect Jeanne P. Jackson	For	For	For		
1.9	Elect Steven G. Pizula	For	Withhold	Withhold		
Vote Note:Climate-related concerns						
1.10	Elect Mark S. Vidergauz	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Montana-Dakota Utilities Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-552690109	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Darrel T. Anderson	For	For	For		
2	Elect James H. Gemmel	For	For	For		
3	Elect Douglas W. Jaeger	For	For	For		
4	Elect Dennis W. Johnson	For	For	For		
5	Elect Nicole A. Kivisto	For	For	For		
6	Elect Dale S. Rosenthal	For	For	For		
7	Elect Edward A. Ryan	For	For	For		
8	Elect David Sparby	For	For	For		
9	Elect Chenxi Wang	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Moody`s Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-615369105			
Annual Meeting Agenda (04/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jorge A. Bermudez		For	For	For	
2	Elect Thérèse Esperdy		For	For	For	
3	Elect Robert Fauber		For	For	For	
4	Elect Vincent A. Forlenza		For	For	For	
5	Elect Kathryn M. Hill		For	For	For	
6	Elect Lloyd W. Howell, Jr.		For	For	For	
7	Elect Jose M. Minaya		For	For	For	
8	Elect Leslie Seidman		For	For	For	
9	Elect Zig Serafin		For	For	For	
10	Elect Bruce Van Saun		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Adoption of Right to Call a Special Meeting		For	Abstain	Abstain	
Vote Note:A 15% threshold for calling a special meeting is appropriate						
<div>SHP</div>	14 Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 15% threshold for calling a special meeting is appropriate						

Morgan Stanley		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-617446448			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Megan Butler		For	For	For	
2	Elect Thomas H. Glocer		For	For	For	
3	Elect James P. Gorman		For	For	For	
4	Elect Robert H. Herz		For	For	For	
5	Elect Erika H. James		For	For	For	
6	Elect Hironori Kamezawa		For	For	For	
7	Elect Shelley B. Leibowitz		For	For	For	
8	Elect Stephen J. Luczo		For	For	For	
9	Elect Judith A. Miscik		For	For	For	
10	Elect Masato Miyachi		For	For	For	
11	Elect Dennis M. Nally		For	For	For	
12	Elect Edward Pick		For	For	For	
13	Elect Mary L. Schapiro		For	For	For	
14	Elect Perry M. Traquina		For	For	For	
15	Elect Rayford Wilkins Jr.		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
16	Ratification of Auditor		For	For	For	

17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
18	Approval of the Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div> 20	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
<div>SHP</div> 21	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	Against

Morningstar Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-617700109			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joe Mansueto	For	For	For		
2	Elect Kunal Kapoor	For	For	For		
3	Elect Robin Diamonte	For	For	For		
4	Elect Cheryl A. Francis	For	For	For		
5	Elect Steve Joynt	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
6	Elect Steven Kaplan	For	For	For		
7	Elect Gail Landis	For	For	For		
8	Elect Bill Lyons	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues; No independent lead or presiding director						
9	Elect Doniel N. Sutton	For	For	For		
10	Elect Caroline J. Tsay	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Mosaic Company

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-61945C103			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cheryl K. Beebe	For	For	For		
2	Elect Bruce M. Bodine	For	For	For		

3	Elect Gregory L. Ebel	For	For	For
4	Elect Timothy S. Gitzel	For	For	For
5	Elect Emery N. Koenig	For	For	For
6	Elect Jody L.M Kuzenko	For	For	For
7	Elect David T. Seaton	For	For	For
8	Elect João Roberto Gonçalves Teixeira	For	For	For
9	Elect Gretchen H. Watkins	For	For	For
10	Elect Kelvin R. Westbrook	For	Against	Against
Vote Note:Insufficient response to SHP passed by a majority				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Motorola Solutions Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-620076307	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Nicole Anasenes	For	For	For
3	Elect Kenneth D. Denman	For	For	For
4	Elect Ayanna M. Howard	For	For	For
5	Elect Clayton M. Jones	For	For	For
6	Elect Judy C. Lewent	For	For	For
7	Elect Gregory K. Mondre	For	For	For
8	Elect Joseph M. Tucci	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment Regarding Officer Exculpation	For	Manual	Against

MSA Safety Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2024 US CUSIP9-553498106	Share Blocking	No	
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven C. Blanco	For	For	For
1.2	Elect Sandra Phillips Rogers	For	For	For
1.3	Elect Luca Savi	For	For	For
2	Approval of the 2024 Non-Employee Directors' Equity Incentive Plan	For	For	For

3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

MSC Industrial Direct Co., Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

10/03/2023

US

CUSIP9-553530106

Share Blocking

No

Special Meeting Agenda (10/04/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Reclassification of Class B Common Stock	For	For	For
2	Elimination of Supermajority Requirement	For	For	For
3	Adoption of Majority Vote for Election of Directors	For	For	For
4	Right to Adjourn Meeting	For	For	For

MSC Industrial Direct Co., Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

01/23/2024

US

CUSIP9-553530106

Share Blocking

No

Annual Meeting Agenda (01/24/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Erik Gershwind	For	For	For
2	Elect Louise K. Goeser	For	For	For
3	Elect Mitchell Jacobson	For	For	For
4	Elect Michael C. Kaufmann	For	For	For
5	Elect Steven Paladino	For	For	For
6	Elect Philip R. Peller	For	For	For
7	Elect Rahquel Purcell	For	For	For
8	Elect Rudina Seseri	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MSCI Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/22/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-55354G100			

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Henry A. Fernandez	For	For	For
2	Elect Robert G. Ashe	For	For	For
3	Elect Chirantan J. Desai	For	For	For
4	Elect Wayne Edmunds	For	For	For
5	Elect Robin L. Matlock	For	For	For
6	Elect Jacques P. Perold	For	For	For
7	Elect C.D. Baer Pettit	For	For	For
8	Elect Sandy C. Rattray	For	For	For
9	Elect Linda H. Riefler	For	For	For
10	Elect Marcus L. Smith	For	For	For
11	Elect Rajat Taneja	For	For	For
12	Elect Paula Volent	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Abstain	Abstain

Murphy USA Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/08/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-626755102			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect David L. Goebel	For	For	For
2	Elect James W. Keyes	For	For	For
3	Elect Diane N. Landen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Elimination of Supermajority Voting Standard for Certain Business Combinations.	For	For	For
8	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
<div>SHP</div> 9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Nasdaq Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/10/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-631103108			

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Melissa M. Arnoldi	For	For	For
2	Elect Charlene T. Begley	For	For	For
3	Elect Adena T. Friedman	For	For	For
4	Elect Essa Kazim	For	For	For
5	Elect Thomas A. Kloet	For	For	For
6	Elect Kathryn Koch	For	For	For
7	Elect Paul Holden Spaht, Jr.	For	For	For
8	Elect Michael R. Splinter	For	For	For
9	Elect Johan Torgeby	For	For	For
10	Elect Toni Townes-Whitley	For	For	For
11	Elect Jeffery W. Yabuki	For	For	For
12	Elect Alfred W. Zollar	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against

Natera Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/11/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-632307104			

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect Steve Chapman	For	For	For
1.3	Elect Matthew Rabinowitz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2015 Equity Incentive Plan	For	For	For

National Fuel Gas Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-636180101			
Annual Meeting Agenda (03/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David H. Anderson	For	For	For		
1.2	Elect David P. Bauer	For	For	For		
1.3	Elect Barbara M. Baumann	For	For	For		
1.4	Elect David C. Carroll	For	For	For		
1.5	Elect Steven C. Finch	For	For	For		
1.6	Elect Joseph N. Jagers	For	For	For		
1.7	Elect Rebecca Ranich	For	For	For		
1.8	Elect Jeffrey W. Shaw	For	For	For		
1.9	Elect Thomas E. Skains	For	For	For		
1.10	Elect David F. Smith	For	For	For		
1.11	Elect Ronald J. Tanski	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Amendment to the 2010 Equity Compensation Plan	For	For	For		
4	Ratification of Auditor	For	For	For		

National Storage Affiliates Trust

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-637870106			
Annual Meeting Agenda (05/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tamara D. Fischer	For	For	For		
2	Elect Arlen D. Nordhagen	For	For	For		
3	Elect David G. Cramer	For	For	For		
4	Elect Lisa R. Cohn	For	For	For		
5	Elect Paul W. Hylbert, Jr.	For	For	For		
6	Elect Chad L. Meisinger	For	For	For		
7	Elect Steven G. Osgood	For	For	For		
8	Elect Dominic M. Palazzo	For	For	For		
9	Elect Michael J. Schall	For	For	For		
10	Elect Rebecca L. Steinfort	For	Against	Against		
Vote Note:Insufficient board gender diversity						
11	Elect Mark Van Mourick	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee; Related party transactions						
12	Elect Charles F. Wu	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Approval of the 2024 Equity Incentive Plan	For	For	For		

Ncino Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-63947X101			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pam Kilday	For	For	For		
2	Elect Pierre Naudé	For	For	For		
3	Elect William Ruh	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
<div>SHP</div> 7	Shareholder Proposal Regarding Board Declassification	Against	For	For		

NCR Atleos Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-63001N106			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Odilon Almeida	For	For	For		
2	Elect Mary Ellen Baker	For	For	For		
3	Elect Mark W. Begor	For	For	For		
4	Elect Michelle McKinney Frymire	For	For	For		
5	Elect Frank A. Natoli	For	For	For		
6	Elect Timothy C. Oliver	For	For	For		
7	Elect Joseph E. Reece	For	For	For		
8	Elect Jeffry H. von Gillern	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Netapp Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64110D104			
Annual Meeting Agenda (09/13/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect T. Michael Nevens	For	For	For		
2	Elect Deepak Ahuja	For	For	For		
3	Elect Gerald D. Held	For	For	For		
4	Elect Kathryn M. Hill	For	For	For		
5	Elect Deborah L. Kerr	For	For	For		
6	Elect George Kurian	For	For	For		
7	Elect Carrie Palin	For	For	For		
8	Elect Scott F. Schenkel	For	For	For		
9	Elect George T. Shaheen	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:Shareholders would benefit from a lower special meeting threshold						
14	Amendment to the Employee Stock Purchase Plan	For	For	For		
15	Amendment to the 2021 Equity Incentive Plan	For	Against	Against		
Vote Note:Cost of plan is excessive						

Netflix Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64110L106			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard N. Barton	For	Against	Against		
Vote Note:Serves on too many boards						
2	Elect Mathias Döpfner	For	For	For		
3	Elect Reed Hastings	For	For	For		
4	Elect Jay Hoag	For	For	For		
5	Elect Greg Peters	For	For	For		
6	Elect Susan Rice	For	For	For		
7	Elect Theodore A. Sarandos	For	For	For		
8	Elect Bradford L. Smith	For	For	For		
9	Elect Anne M. Sweeney	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

<div><div>SHP</div></div>	12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.					
<div><div>SHP</div></div>	13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Abstain	Abstain
<div><div>SHP</div></div>	14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns					
<div><div>SHP</div></div>	15	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Against	Against	Against
<div><div>SHP</div></div>	16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 15% threshold for calling a special meeting is appropriate					

Neurocrine Biosciences, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-64125C109	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect William H. Rastetter	For	For	For	
1.2 Elect George J. Morrow	For	For	For	
1.3 Elect Leslie V. Norwalk	For	For	For	
1.4 Elect Christine A. Poon	For	For	For	
2 Advisory Vote on Executive Compensation	For	For	For	
3 Amendment to the 2020 Equity Incentive Plan	For	For	For	
4 Ratification of Auditor	For	For	For	

New Relic Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	08/15/2023 US CUSIP9-64829B100	Share Blocking	No	
Annual Meeting Agenda (08/16/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Susan D. Arthur	For	For	For	
1.2 Elect Phalachandra Bhat	For	For	For	
1.3 Elect Lewis Cirne	For	For	For	
1.4 Elect Hope Cochran	For	For	For	
1.5 Elect Anne DelSanto	For	For	For	

1.6	Elect Kevin G. Galligan	For	For	For
1.7	Elect David Henshall	For	For	For
1.8	Elect Radhakrishnan Mahendran	For	For	For
1.9	Elect Takeshi Numoto	For	For	For
1.10	Elect William Staples	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Pay and performance disconnect				
3	Ratification of Auditor	For	For	For

New Relic Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64829B100			
Special Meeting Agenda (11/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition by TPG Global, LLC and Francisco Partners Management, L.P.		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

New York Community Bancorp Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-649445103			
Annual Meeting Agenda (06/05/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Milton R. Berlinski		For	For	For	
2	Elect Alan Frank		For	For	For	
3	Elect Jennifer Whip		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Increase in Authorized Common Stock		For	For	For	
7	Reverse Stock Split		For	For	For	
8	Amendment to Articles Regarding COI Waiver		For	For	For	
9	Issuance of Common Stock		For	For	For	
10	Amendment to the 2020 Omnibus Incentive Plan		For	For	For	
11	Elimination of Supermajority Requirement		For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Simple Majority Vote		Against	Against	Against	
13	Right to Adjourn Meeting		For	For	For	

New York Times Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-650111107	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Amanpal S. Bhutani	For	For	For		
1.2	Elect Manuel Bronstein	For	For	For		
1.3	Elect Beth A. Brooke	For	For	For		
1.4	Elect Anuradha B. Subramanian	For	For	For		
2	Ratification of Auditor	For	For	For		

Newell Brands Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-651229106	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bridget M. Ryan-Berman	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
2	Elect Patrick D. Campbell	For	For	For		
3	Elect James P. Keane	For	For	For		
4	Elect Gerardo I. Lopez	For	For	For		
5	Elect Christopher H. Peterson	For	For	For		
6	Elect Judith A. Sprieser	For	For	For		
7	Elect Stephanie P. Stahl	For	For	For		
8	Elect Anthony E. Terry	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
11	Amendment to the 2022 Incentive Plan	For	For	For		
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

NewMarket Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-651587107			
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark M. Gambill		For	For	For	
2	Elect Bruce C. Gottwald		For	For	For	
3	Elect Thomas E. Gottwald		For	For	For	
4	Elect H. Hiter Harris, III		For	Against	Against	
Vote Note:Insufficient board gender diversity						
5	Elect James E. Rogers		For	For	For	
6	Elect Lilo S. Ukrop		For	For	For	
7	Elect Ting Xu		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	

Newmont Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/10/2023 US CUSIP9-651639106	Share Blocking	No	
Special Meeting Agenda (10/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Newcrest Transaction	For	For	For		
2	Increase in Authorized Common Stock	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Newmont Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-651639106	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Philip Aiken	For	For	For		
2	Elect Gregory H. Boyce	For	For	For		
3	Elect Bruce R. Brook	For	For	For		
4	Elect Maura J. Clark	For	For	For		
5	Elect Emma Fitzgerald	For	For	For		

6	Elect Sally-Anne Layman	For	For	For
7	Elect José Manuel Madero Garza	For	For	For
8	Elect René Medori	For	For	For
9	Elect Jane Nelson	For	For	For
10	Elect Thomas Palmer	For	For	For
11	Elect Julio M. Quintana	For	For	For
12	Elect Susan N. Story	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

News Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	11/14/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-65249B208			
Annual Meeting Agenda (11/15/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Lachlan K. Murdoch	For	For	For		
2 Elect Robert J. Thomson	For	For	For		
3 Elect Kelly A. Ayotte	For	For	For		
4 Elect José Mariá Aznar	For	Against	Against		
Vote Note:Multi-class share structure with unequal voting rights					
5 Elect Natalie Bancroft	For	For	For		
6 Elect Ana Paula Pessoa	For	For	For		
7 Elect Masroor T. Siddiqui	For	For	For		
8 Ratification of Auditor	For	For	For		
9 Advisory Vote on Executive Compensation	For	For	For		

Nexstar Media Group Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/17/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-65336K103			
Annual Meeting Agenda (06/18/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Perry A. Sook	For	For	For		
2 Elect D. Geoffrey Armstrong	For	For	For		
3 Elect Bernadette S. Aulestia	For	Against	Against		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent					
4 Elect Dennis J. FitzSimons	For	For	For		
5 Elect Jay M. Grossman	For	Against	Against		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent					

6	Elect C. Thomas McMillen	For	Against	Against
Vote Note:Insufficient board gender diversity; No independent lead or presiding director				
7	Elect Lisbeth McNabb	For	For	For
8	Elect John R. Muse	For	For	For
9	Elect Tony Wells	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect				

NextEra Energy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-65339F101			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nicole S. Arnaboldi	For	For	For		
2	Elect James L. Camaren	For	For	For		
3	Elect Naren K. Gursahaney	For	For	For		
4	Elect Kirk S. Hachigian	For	For	For		
5	Elect Maria G. Henry	For	For	For		
6	Elect John W. Ketchum	For	For	For		
7	Elect Amy B. Lane	For	For	For		
8	Elect David L. Porges	For	For	For		
9	Elect Deborah Stahlkopf	For	For	For		
10	Elect John Arthur Stall	For	For	For		
11	Elect Darryl L. Wilson	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For		
Vote Note:Additional disclosure would provide shareholders with more insight into their director representatives						
<div>SHP</div> 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Manual	Against		

Nike, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-654106103			
Annual Meeting Agenda (09/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cathleen A. Benko	For	For	For		

2	Elect Alan B. Graf, Jr.	For	For	For
3	Elect John W. Rogers, Jr.	For	Withhold	Withhold
Vote Note:Multi-class share structure with unequal voting rights				
4	Elect Robert Holmes Swan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
<div>SHP</div> 8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
<div>SHP</div> 9	Shareholder Proposal Regarding Report on Supply Chain Management	Against	Against	Against

NiSource Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/10/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-65473P105
Share BlockingNo

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter A. Altabef	For	For	For
2	Elect Sondra L. Barbour	For	For	For
3	Elect Theodore H. Bunting, Jr.	For	For	For
4	Elect Eric L. Butler	For	For	For
5	Elect Deborah Ann Henretta	For	For	For
6	Elect Deborah A.P. Hersman	For	For	For
7	Elect Michael E. Jesanis	For	For	For
8	Elect William D. Johnson	For	For	For
9	Elect Kevin T. Kabat	For	For	For
10	Elect Cassandra S. Lee	For	For	For
11	Elect John McAvoy	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

NNN REIT Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-637417106			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Pamela K. M. Beall		For	For	For	
2	Elect Steven D. Cosler		For	For	For	
3	Elect David M. Fick		For	For	For	
4	Elect Edward J. Fritsch		For	For	For	
5	Elect Elizabeth C Gulacsy		For	For	For	
6	Elect Kevin B. Habicht		For	Against	Against	
Vote Note:CFO on board						
7	Elect Betsy D. Holden		For	For	For	
8	Elect Stephen A Horn, Jr.		For	For	For	
9	Elect Kamau O. Witherspoon		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	










Nordson Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655663102			
Annual Meeting Agenda (03/05/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Frank M. Jaehnert		For	For	For	
2	Elect Ginger M. Jones		For	For	For	
3	Elect Christopher L. Mapes		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
4	Elect Milton M. Morris		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	

Nordstrom, Inc.








		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655664100			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stacy Brown-Philpot	For	For	For		
2	Elect James L. Donald	For	For	For		
3	Elect Kirsten A. Green	For	For	For		
4	Elect Glenda G. McNeal	For	For	For		
5	Elect Erik B. Nordstrom	For	For	For		
6	Elect Peter E. Nordstrom	For	For	For		
7	Elect Guy B. Persaud	For	For	For		
8	Elect Eric Sprunk	For	For	For		
9	Elect Amie Thuener O'Toole	For	For	For		
10	Elect Bradley D. Tilden	For	For	For		
11	Elect Mark J. Tritton	For	For	For		
12	Elect Atticus Tysen	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		



Norfolk Southern Corp.

		Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655844108			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Management Nominee Richard H. Anderson	For	Do Not Vote	TNA		
2	Elect Management Nominee Philip S. Davidson	For	Do Not Vote	TNA		
3	Elect Management Nominee Francesca DeBiase	For	Do Not Vote	TNA		
4	Elect Management Nominee Marcela E. Donadio	For	Do Not Vote	TNA		
5	Elect Management Nominee Mary Kathryn Heitkamp	For	Do Not Vote	TNA		
6	Elect Management Nominee John C. Huffard, Jr.	For	Do Not Vote	TNA		
7	Elect Management Nominee Christopher T. Jones	For	Do Not Vote	TNA		
8	Elect Management Nominee Thomas Colm Kelleher	For	Do Not Vote	TNA		
9	Elect Management Nominee Amy E. Miles	For	Do Not Vote	TNA		
10	Elect Management Nominee Claude Mongeau	For	Do Not Vote	TNA		
11	Elect Management Nominee Jennifer F. Scanlon	For	Do Not Vote	TNA		
12	Elect Management Nominee Alan H. Shaw	For	Do Not Vote	TNA		
13	Elect Management Nominee John R. Thompson	For	Do Not Vote	TNA		

	14	Elect Dissident Nominee Betsy Atkins	Withhold	Do Not Vote	TNA
	15	Elect Dissident Nominee James Barber, Jr.	Withhold	Do Not Vote	TNA
	16	Elect Dissident Nominee William Clyburn, Jr.	Withhold	Do Not Vote	TNA
	17	Elect Dissident Nominee Sameh Fahmy	Withhold	Do Not Vote	TNA
	18	Elect Dissident Nominee John Kasich	Withhold	Do Not Vote	TNA
	19	Elect Dissident Nominee Gilbert Lamphere	Withhold	Do Not Vote	TNA
	20	Elect Dissident Nominee Allison Landry	Withhold	Do Not Vote	TNA
	21	Ratification of Auditor	For	Do Not Vote	TNA
	22	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
	23	Shareholder Proposal Regarding Lobbying Report	Against	Manual	TNA
	24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Norfolk Southern Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655844108			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Dissident Nominee Betsy Atkins	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	2	Elect Dissident Nominee James Barber, Jr.	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	3	Elect Dissident Nominee William Clyburn, Jr.	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	4	Elect Dissident Nominee Sameh Fahmy	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	5	Elect Dissident Nominee John Kasich	Do Not Vote	Withhold	Withhold	
Vote Note:Dissident nominee does not add relevant experience/expertise						
	6	Elect Dissident Nominee Gilbert Lamphere	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	7	Elect Dissident Nominee Allison Landry	Do Not Vote	For	For	
Vote Note:Dissident nominees add relevant experience/expertise; In favor of dissident's plan						
	8	Elect Management Nominee Mary Kathryn Heitkamp	Do Not Vote	For	For	
	9	Elect Management Nominee John C. Huffard, Jr.	Do Not Vote	Withhold	Withhold	
Vote Note:Financial and/or operating underperformance; Corporate governance concerns						
	10	Elect Management Nominee Claude Mongeau	Do Not Vote	Withhold	Withhold	
Vote Note:Financial and/or operating underperformance; Corporate governance concerns						
	11	Elect Management Nominee Amy E. Miles	Do Not Vote	Withhold	Withhold	
Vote Note:Financial and/or operating underperformance; Corporate governance concerns						

12	Elect Management Nominee Jennifer F. Scanlon	Do Not Vote	Withhold	Withhold
Vote Note:Financial and/or operating underperformance; Corporate governance concerns				
13	Elect Management Nominee Alan H. Shaw	Do Not Vote	Withhold	Withhold
Vote Note:Financial and/or operating underperformance; Corporate governance concerns				
14	Elect Management Nominee John R. Thompson	Do Not Vote	Withhold	Withhold
Vote Note:Financial and/or operating underperformance; Corporate governance concerns				
15	Elect Management Nominee Richard H. Anderson	Do Not Vote	For	For
16	Elect Management Nominee Philip S. Davidson	Do Not Vote	For	For
17	Elect Management Nominee Francesca DeBiase	Do Not Vote	For	For
18	Elect Management Nominee Marcela E. Donadio	Do Not Vote	For	For
19	Elect Management Nominee Christopher T. Jones	Do Not Vote	For	For
20	Elect Management Nominee Thomas Colm Kelleher	Do Not Vote	For	For
21	Ratification of Auditor	Do Not Vote	For	For
22	Advisory Vote on Executive Compensation	Do Not Vote	Against	Against
Vote Note:Discretion related to adjusted metrics				
 23	Shareholder Proposal Regarding Lobbying Report	Do Not Vote	Manual	For
 24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For
Vote Note:In favor of dissident's plan				

Northern Trust Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-665859104			
Annual Meeting Agenda (04/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Linda Walker Bynoe		For	Against	Against	
Vote Note:No independent lead or presiding director						
2	Elect Susan Crown		For	For	For	
3	Elect Dean M. Harrison		For	For	For	
4	Elect Jay L. Henderson		For	Against	Against	
Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
5	Elect Marcy S. Klevorn		For	For	For	
6	Elect Siddharth N. Mehta		For	For	For	
7	Elect Michael G. O'Grady		For	For	For	
8	Elect Martin P. Slark		For	For	For	
9	Elect David H. B. Smith, Jr.		For	For	For	
10	Elect Donald Thompson		For	For	For	

	11	Elect Charles A. Tribbett III	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
	13	Ratification of Auditor	For	For	For
<div><div></div><div>SHP</div></div>	14	Shareholder Proposal Regarding Client Voting Preferences	Against	Against	Against

Northrop Grumman Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-666807102			

Annual Meeting Agenda (05/15/2024)

			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Kathy J. Warden	For	For	For
	2	Elect David P. Abney	For	For	For
	3	Elect Marianne C. Brown	For	For	For
	4	Elect Ann M. Fudge	For	For	For
	5	Elect Madeleine A. Kleiner	For	For	For
	6	Elect Arvind Krishna	For	For	For
	7	Elect Graham N. Robinson	For	For	For
	8	Elect Kimberly A. Ross	For	For	For
	9	Elect Gary Roughead	For	For	For
	10	Elect Thomas M. Schoewe	For	For	For
	11	Elect James S. Turley	For	For	For
	12	Elect Mark A. Welsh III	For	For	For
	13	Elect Mary A. Winston	For	For	For
	14	Advisory Vote on Executive Compensation	For	For	For
	15	Ratification of Auditor	For	For	For
	16	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
	17	Approval of the 2024 Long-Term Incentive Stock Plan	For	For	For
<div><div></div><div>SHP</div></div>	18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Manual	Against
<div><div></div><div>SHP</div></div>	19	Shareholder Proposal Regarding Independent Chair	Against	For	For

NOV Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-62955J103			

Annual Meeting Agenda (05/15/2024)

			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Clay C. Williams	For	For	For

2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect David D. Harrison	For	For	For
6	Elect Patricia Martinez	For	For	For
7	Elect Eric L. Mattson	For	For	For
8	Elect Patricia B. Melcher	For	For	For
9	Elect William R. Thomas	For	For	For
10	Elect Robert S. Welborn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Novavax, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/14/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-670002401			
Annual Meeting Agenda (07/11/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John C. Jacobs	for	For	For	
2	Elect Gregg Alton	for	For	For	
3	Elect Richard J. Rodgers	for	For	For	
4	Advisory Vote on Executive Compensation	for	Against	Against	
Vote Note:Insufficient response to shareholder dissent					
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
6	Amendment Regarding Officer Exculpation	for	Manual	Against	
7	Amendment to the 2015 Stock Incentive Plan	for	For	For	
8	Ratification of Auditor	for	For	For	

NovoCure Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/31/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G6674U108			
Annual Meeting Agenda (06/05/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Asaf Danziger	For	For	For	
2	Elect William F. Doyle	For	For	For	
3	Elect Jeryl L. Hilleman	For	For	For	
4	Elect David T. Hung	For	For	For	
5	Elect Kinyip Gabriel Leung	For	For	For	
6	Elect Martin J. Madden	For	For	For	
7	Elect Allyson Ocean	For	For	For	

8	Elect Timothy J. Scannell	For	For	For
9	Elect Kristin Stafford	For	For	For
10	Elect William Anthony Vernon	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Omnibus Incentive Plan	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

NRG Energy Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/24/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-629377508			
Annual Meeting Agenda (04/25/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect E. Spencer Abraham	For	For	For	
2	Elect Antonio Carrillo	For	For	For	
3	Elect Matthew Carter, Jr.	For	For	For	
4	Elect Lawrence S. Coben	For	For	For	
5	Elect Heather Cox	For	For	For	
6	Elect Elisabeth B. Donohue	For	For	For	
7	Elect Marwan Fawaz	For	For	For	
8	Elect Kevin T. Howell	For	For	For	
9	Elect Paul W. Hobby	For	For	For	
10	Elect Alexander J. Pourbaix	For	For	For	
11	Elect Alexandra Pruner	For	For	For	
12	Elect Anne C. Schaumburg	For	For	For	
13	Elect Marcie C. Zlotnik	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Ratification of Auditor	For	For	For	

Nu Holdings Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	08/15/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G6683N103			
Annual Meeting Agenda (08/16/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Accounts and Reports	For	For	For	
2	Election of Directors (Slate)	For	Against	Against	
Vote Note:Other Governance Concerns					

Nucor Corp.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		05/08/2024 US CUSIP9- 670346105	Share Blocking	No	
	Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Norma B. Clayton		For	For	For	
1.2	Elect Patrick J. Dempsey		For	For	For	
1.3	Elect Nicholas C. Gangestad		For	For	For	
1.4	Elect Christopher J. Kearney		For	For	For	
1.5	Elect Laurette T. Koellner		For	For	For	
1.6	Elect Michael W. Lamach		For	For	For	
1.7	Elect Leon J. Topalian		For	For	For	
1.8	Elect Nadja Y. West		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

nVent Electric plc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		05/15/2024 US CUSIP9- G6700G107	Share Blocking	No	
	Annual Meeting Agenda (05/17/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sherry A. Aaholm		For	For	For	
2	Elect Jerry W. Burris		For	For	For	
3	Elect Susan M. Cameron		For	For	For	
4	Elect Michael L. Ducker		For	For	For	
5	Elect Danita Ostling		For	For	For	
6	Elect Nicola T. Palmer		For	For	For	
7	Elect Herbert K. Parker		For	For	For	
8	Elect Greg Scheu		For	For	For	
9	Elect Beth A. Wozniak		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	For	For	
14	Authority to Set Offering Price Range of Shares		For	For	For	

NVIDIA Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-67066G104			
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert K. Burgess	For	For	For		
2	Elect Tench Coxe	For	For	For		
3	Elect John O. Dabiri	For	For	For		
4	Elect Persis S. Drell	For	For	For		
5	Elect Jen-Hsun Huang	For	For	For		
6	Elect Dawn Hudson	For	For	For		
7	Elect Harvey C. Jones	For	For	For		
8	Elect Melissa B. Lora	For	For	For		
9	Elect Stephen C. Neal	For	For	For		
10	Elect A. Brooke Seawell	For	For	For		
11	Elect Aarti Shah	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee						
12	Elect Mark A. Stevens	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Simple Majority Vote		For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

NVR Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-62944T105			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Paul C. Saville	For	For	For		
2	Elect C. E. Andrews	For	For	For		
3	Elect Sallie B. Bailey	For	For	For		
4	Elect Thomas D. Eckert	For	For	For		
5	Elect Alfred E. Festa	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities						
6	Elect Alexandra A. Jung	For	For	For		
7	Elect Mel Martinez	For	For	For		
8	Elect David A. Preiser	For	For	For		
9	Elect W. Grady Rosier	For	For	For		
10	Elect Susan Williamson Ross	For	For	For		

	11	Ratification of Auditor	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div>	13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.					
<div>SHP</div>	14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

O`Reilly Automotive, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-67103H107			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Greg Henslee	For	For	For	
	2	Elect David E. O'Reilly	For	For	For	
	3	Elect Larry P. O'Reilly	For	Against	Against	
Vote Note:Board is not sufficiently independent						
	4	Elect Gregory D. Johnson	For	For	For	
	5	Elect Thomas T. Hendrickson	For	For	For	
	6	Elect John R. Murphy	For	For	For	
	7	Elect Dana M. Perlman	For	For	For	
	8	Elect Maria A. Sastre	For	For	For	
	9	Elect Andrea M. Weiss	For	For	For	
	10	Elect Fred Whitfield	For	For	For	
	11	Advisory Vote on Executive Compensation	For	For	For	
	12	Ratification of Auditor	For	For	For	
<div>SHP</div>	13	Shareholder Proposal Regarding Independent Chair	Against	For	For	

Oge Energy Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-670837103			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Frank A. Bozich	For	For	For	
	2	Elect Peter D. Clarke	For	For	For	
	3	Elect Cathy R. Gates	For	For	For	
	4	Elect David L. Hauser	For	For	For	
	5	Elect Luther C. Kissam IV	For	For	For	
	6	Elect Judy R. McReynolds	For	For	For	

7	Elect David E. Rainbolt	For	For	For
8	Elect J. Michael Sanner	For	For	For
9	Elect Sheila G. Talton	For	For	For
10	Elect Sean Trauschke	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Okta Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-679295105			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Emilie M. Choi	For	For	For		
1.2	Elect Todd McKinnon	For	For	For		
1.3	Elect Michael Stankey	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Olaplex Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-679369108			
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Amanda Baldwin	For	Withhold	For		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.2	Elect Christine Dagousset	For	For	For		
1.3	Elect Tricia Glynn	For	Withhold	For		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Advisory Vote on Executive Compensation	For	Against	For		
Vote Note:Concerning pay practices						
3	Ratification of Auditor	For	For	For		

4	Amendment to Certificate of Incorporation to Permit Officer Exculpation and Remove Obsolete Provisions	For	Manual	Against
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Old Dominion Freight Line, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/14/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-679580100		

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sherry A. Aaholm	For	For	For
1.2	Elect David S. Congdon	For	For	For
1.3	Elect John R. Congdon, Jr.	For	For	For
1.4	Elect Andrew S. Davis	For	For	For
1.5	Elect Kevin M. Freeman	For	For	For
1.6	Elect Bradley R. Gabosch	For	For	For
1.7	Elect Greg C. Gantt	For	For	For
1.8	Elect John D. Kasarda	For	For	For
1.9	Elect Cheryl S. Miller	For	For	For
1.10	Elect Wendy T. Stallings	For	For	For
1.11	Elect Thomas A. Stith, III	For	For	For
1.12	Elect Leo H. Suggs	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Increase in Authorized Common Stock	For	For	For
4	Ratification of Auditor	For	For	For
<div>SHP</div> 5	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Old Republic International Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/22/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-680223104		

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael D. Kennedy	For	For	For
2	Elect Spencer LeRoy III	For	For	For
3	Elect Peter B. McNitt	For	For	For
4	Elect J. Eric Smith	For	For	For
5	Elect Steven R. Walker	For	Against	Against

Vote Note:Insufficient board gender diversity

6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Olin Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/24/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-680665205			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Beverley A. Babcock	For	For	For	
2	Elect C. Robert Bunch	For	For	For	
3	Elect Matthew S. Darnall	For	For	For	
4	Elect Kenneth T Lane	For	For	For	
5	Elect Julie A. Piggott	For	For	For	
6	Elect Earl L. Shipp	For	For	For	
7	Elect William H. Weideman	For	For	For	
8	Elect W. Anthony Will	For	For	For	
9	Elect Carol A. Williams	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For	
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns					

Ollies Bargain Outlet Holdings Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/12/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-681116109			
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alissa Ahlman	For	For	For	
2	Elect Mary L. Baglivo	For	For	For	
3	Elect Robert N. Fisch	For	For	For	
4	Elect Stanley Fleishman	For	For	For	
5	Elect Thomas T. Hendrickson	For	For	For	
6	Elect Abid Rizvi	For	For	For	
7	Elect John Swygert	For	For	For	
8	Elect Stephen White	For	For	For	
9	Elect Richard F. Zannino	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

12

Ratification of Auditor

For

For

For

Omega Healthcare Investors, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/06/2024 US CUSIP9-681936100	Share Blocking	No	
Annual Meeting Agenda (06/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kapila K. Anand	For	For	For		
2	Elect Craig R. Callen	For	For	For		
3	Elect Lisa C. Egbunu-Davis	For	For	For		
4	Elect Barbara B. Hill	For	For	For		
5	Elect Kevin J. Jacobs	For	For	For		
6	Elect C. Taylor Pickett	For	For	For		
7	Elect Stephen D. Plavin	For	For	For		
8	Elect Burke W. Whitman	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		



Omnicom Group, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 US CUSIP9-681919106	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John D. Wren	For	For	For		
2	Elect Mary C. Choksi	For	For	For		
3	Elect Leonard S. Coleman, Jr.	For	For	For		
4	Elect Mark D. Gerstein	For	For	For		
5	Elect Ronnie S. Hawkins	For	For	For		
6	Elect Deborah J. Kissire	For	For	For		
7	Elect Gracia C. Martore	For	For	For		
8	Elect Patricia Salas Pineda	For	For	For		
9	Elect Linda Johnson Rice	For	For	For		
10	Elect Cassandra Santos	For	For	For		
11	Elect Valerie M. Williams	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

ON Semiconductor Corp.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		05/15/2024 US CUSIP9-682189105	Share Blocking	No	
	Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Atsushi Abe	For	For	For	
	2	Elect Alan Campbell	For	For	For	
	3	Elect Susan K. Carter	For	For	For	
	4	Elect Thomas L. Deitrich	For	For	For	
	5	Elect Hassane S. El-Khoury	For	For	For	
	6	Elect Bruce E. Kiddoo	For	For	For	
	7	Elect Christina Lampe-Önnerud	For	For	For	
	8	Elect Paul A. Mascarenas	For	For	For	
	9	Elect Gregory L. Waters	For	For	For	
	10	Elect Christine Y. Yan	For	For	For	
	11	Advisory Vote on Executive Compensation	For	For	For	
	12	Ratification of Auditor	For	For	For	

OneMain Holdings Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		06/11/2024 US CUSIP9-68268W103	Share Blocking	No	
	Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Philip L. Bronner	For	For	For	
	2	Elect Toos N. Daruvala	For	For	For	
	3	Elect Douglas H. Shulman	For	For	For	
	4	Ratification of Auditor	For	For	For	

Oneok Inc.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		09/20/2023 US CUSIP9-682680103	Share Blocking	No	
	Special Meeting Agenda (09/21/2023)		Mgmt Rec	Maine Policy	Vote Cast	

	1	Merger/Acquisition (Magellan Midstream Partners, L.P.)	For	For	For
	2	Right to Adjourn Meeting	For	For	For
Oneok Inc.			Voted	Ballot Status	Confirmed Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-682680103	Share Blocking No
		Annual Meeting Agenda (05/22/2024)	Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Brian L. Derksen	For	For	For
	2	Elect Julie H. Edwards	For	For	For
	3	Elect Lori A. Gobillot	For	For	For
	4	Elect Mark W. Helderman	For	For	For
	5	Elect Randall J. Larson	For	For	For
	6	Elect Pattye L. Moore	For	For	For
	7	Elect Pierce H. Norton II	For	For	For
	8	Elect Eduardo A. Rodriguez	For	For	For
	9	Elect Gerald B. Smith	For	For	For
	10	Elect Wayne T. Smith	For	For	For
	11	Ratification of Auditor	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
Oracle Corp.			Voted	Ballot Status	Confirmed Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/14/2023 US CUSIP9-68389X105	Share Blocking No
		Annual Meeting Agenda (11/15/2023)	Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors			
	1.1	Elect Awo Ablo	For	For	For
	1.2	Elect Jeffrey S. Berg	For	For	For
	1.3	Elect Michael J. Boskin	For	For	For
	1.4	Elect Safra A. Catz	For	Withhold	Withhold
		Vote Note:CFO on board			
	1.5	Elect Bruce R. Chizen	For	For	For
	1.6	Elect George H. Conrades	For	Withhold	Withhold
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent			
	1.7	Elect Lawrence J. Ellison	For	For	For
	1.8	Elect Rona Fairhead	For	For	For
	1.9	Elect Jeffrey O. Henley	For	For	For
	1.10	Elect Renée J. James	For	For	For

	1.11	Elect Charles W. Moorman	For	Withhold	Withhold	
		Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
	1.12	Elect Leon E. Panetta	For	Withhold	Withhold	
		Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
	1.13	Elect William G. Parrett	For	For	For	
	1.14	Elect Naomi O. Seligman	For	Withhold	Withhold	
		Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
	1.15	Elect Vishal Sikka	For	For	For	
2		Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect				
3		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4		Amendment to the 2020 Equity Incentive Plan	For	Against	Against	
		Vote Note: Dilution represented by this proposal as a percentage of outstanding common stock is excessive.				
	5	Ratification of Auditor	For	For	For	
	6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For	
		Vote Note: Shareholder proposal has a positive effect on shareholder value.				
	7	Shareholder Proposal Regarding Independent Chair	Against	For	For	

Organon & Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/03/2024</div> <div>US</div> <div>CUSIP9-68622V106</div> </div>	Share Blocking	No	
Annual Meeting Agenda (06/04/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Kevin Ali	For	For	For	
2 Elect Martha E. McGarry	For	For	For	
3 Elect Philip O. Ozuah	For	For	For	
4 Elect Shalini Sharp	For	For	For	
5 Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note: Concerning pay practices			
6 Ratification of Auditor	For	For	For	

Oshkosh Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-688239201			

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors			
1.1 Elect Keith J. Allman	For	For	For
1.2 Elect Annette K. Clayton	For	For	For
1.3 Elect Douglas L. Davis	For	For	For
1.4 Elect Tyrone M. Jordan	For	For	For
1.5 Elect Kimberley Metcalf-Kupres	For	For	For
1.6 Elect Stephen D. Newlin	For	For	For
1.7 Elect Duncan J. Palmer	For	For	For
1.8 Elect David G. Perkins	For	For	For
1.9 Elect John C. Pfeifer	For	For	For
1.10 Elect Sandra E. Rowland	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2024 Incentive Stock and Awards Plan	For	For	For
<div>SHP</div> 5 Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	For

Vote Note:Majority voting increases board accountability and performance

Otis Worldwide Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-68902V107			

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Thomas A. Bartlett	For	For	For
2 Elect Jeffrey H. Black	For	For	For
3 Elect Jill C. Brannon	For	For	For
4 Elect Nelda J. Connors	For	For	For
5 Elect Kathy Hopinkah Hannan	For	For	For
6 Elect Shailesh G. Jejurikar	For	For	For
7 Elect Christopher J. Kearney	For	For	For
8 Elect Judith F. Marks	For	For	For
9 Elect Margaret M.V. Preston	For	For	For
10 Elect Shelley Stewart, Jr.	For	For	For
11 Elect John H. Walker	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
<div>SHP</div> 14 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For

Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Ovintiv Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/01/2024
CA
CUSIP9-
69047Q102

Share Blocking

No

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter A. Dea	For	For	For
2	Elect Sippy Chhina	For	For	For
3	Elect Meg A. Gentle	For	For	For
4	Elect Ralph Izzo	For	For	For
5	Elect Howard J. Mayson	For	For	For
6	Elect Brendan M. McCracken	For	For	For
7	Elect Steven W. Nance	For	For	For
8	Elect Suzanne P. Nimocks	For	For	For
9	Elect George L. Pita	For	For	For
10	Elect Thomas G. Ricks	For	For	For
11	Elect Brian G. Shaw	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Paccar Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/29/2024
US
CUSIP9-
693718108

Share Blocking

No

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Dame Alison J. Carnwath	For	For	For
3	Elect Franklin Lee Feder	For	For	For
4	Elect R. Preston Feight	For	For	For
5	Elect Kirk S. Hachigian	For	For	For
6	Elect Barbara B. Hulit	For	For	For
7	Elect Roderick C. McGeary	For	For	For
8	Elect Cynthia A. Niekamp	For	For	For
9	Elect John M. Pigott	For	For	For
10	Elect Ganesh Ramaswamy	For	For	For
11	Elect Mark A. Schulz	For	Against	Against
Vote Note:Insufficient board gender diversity				
12	Elect Gregory M. Spierkel	For	For	For
13	Approval of the Restricted Stock and Deferred Compensation Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

16	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For

Packaging Corp Of America

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/07/2024</div> <div>US</div> <div>CUSIP9-695156109</div> </div>	Share Blocking	No	
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Duane C. Farrington	For	For	For
3	Elect Karen Gowland	For	For	For
4	Elect Donna A. Harman	For	For	For
5	Elect Mark W. Kowlzan	For	For	For
6	Elect Robert C. Lyons	For	For	For
7	Elect Thomas P. Maurer	For	For	For
8	Elect Samuel M. Mencoff	For	For	For
9	Elect Roger B. Porter	For	Against	Against
Vote Note: Insufficient board gender diversity				
10	Elect Thomas S. Souleles	For	For	For
11	Elect Paul T. Stecko	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns				

Palantir Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/04/2024</div> <div>US</div> <div>CUSIP9-69608A108</div> </div>	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alexander C. Karp	For	For	For
1.2	Elect Stephen Cohen	For	For	For

1.3	Elect Peter A. Thiel	For	For	For
1.4	Elect Alexander Moore	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.5	Elect Alexandra Schiff	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.6	Elect Lauren Friedman Stat	For	For	For
1.7	Elect Eric Woersching	For	For	For
2	Ratification of Auditor	For	For	For

Palo Alto Networks Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 12/11/2023 Country Of Trade US Ballot Sec ID CUSIP9-697435105	Share Blocking	No		
Annual Meeting Agenda (12/12/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Nikesh Arora	For	For	For	
2 Elect Aparna Bawa	For	Against	Against	
Vote Note: Concerning pay practices				
3 Elect Carl M. Eschenbach	For	For	For	
4 Elect Lorraine Twohill	For	Against	Against	
Vote Note: Affiliate/Insider on nominating/governance committee				
5 Ratification of Auditor	For	For	For	
6 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Excessive compensation				
7 Amendment to the 2021 Equity Incentive Plan	For	For	For	

Park Hotels & Resorts Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 04/18/2024 Country Of Trade US Ballot Sec ID CUSIP9-700517105	Share Blocking	No		
Annual Meeting Agenda (04/19/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Thomas J. Baltimore, Jr.	For	For	For	
2 Elect Patricia M. Bedient	For	For	For	
3 Elect Thomas D. Eckert	For	For	For	

4	Elect Geoffrey M. Garrett	For	For	For
5	Elect Christie B. Kelly	For	For	For
6	Elect Joseph I. Lieberman	For	Abstain	Abstain
Vote Note:Proposal withdrawn				
7	Elect Terri D. McClements	For	For	For
8	Elect Thomas A. Natelli	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Stephen I. Sadove	For	For	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Parker-Hannifin Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/24/2023			
		Country Of Trade	US	Share Blocking		
		Ballot Sec ID	CUSIP9-701094104	No		
Annual Meeting Agenda (10/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lee C. Banks	For	For	For		
2	Elect Jillian C. Evanko	For	For	For		
3	Elect Denise Russell Fleming	For	For	For		
4	Elect Lance M. Fritz	For	For	For		
5	Elect Linda A. Harty	For	For	For		
6	Elect Kevin A. Lobo	For	For	For		
7	Elect Jennifer A. Parmentier	For	For	For		
8	Elect Joseph Scaminace	For	For	For		
9	Elect Åke Svensson	For	For	For		
10	Elect Laura K. Thompson	For	For	For		
11	Elect James R. Verrier	For	For	For		
12	Elect James L. Wainscott	For	For	For		
13	Elect Thomas L. Williams	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Approval of the 2023 Omnibus Stock Incentive Plan	For	For	For		
17	Amendment to the Employee Stock Purchase Plan	For	For	For		
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Paychex Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/11/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-704326107			

Annual Meeting Agenda (10/12/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Martin Mucci	For	For	For
2 Elect Thomas F. Bonadio	For	For	For
3 Elect Joseph G. Doody	For	For	For
4 Elect David J. S. Flaschen	For	For	For
5 Elect John B. Gibson	For	For	For
6 Elect B. Thomas Golisano	For	For	For
7 Elect Pamela A. Joseph	For	For	For
8 Elect Theresa M. Payton	For	For	For
9 Elect Kevin A. Price	For	For	For
10 Elect Joseph M. Tucci	For	For	For
11 Elect Joseph M. Velli	For	For	For
12 Elect Kara Wilson	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For

Paycom Software Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/26/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-70432V102			

Annual Meeting Agenda (04/29/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Robert J. Levenson	For	Against	Against
Vote Note:Ongoing compensation concerns			
2 Elect Frederick C. Peters II	For	For	For
3 Elect Felicia Williams	For	Against	Against
Vote Note:Insufficient board gender diversity			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices			

Paycor HCM Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70435P102			
Annual Meeting Agenda (10/31/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Kathleen Burke	For	For	For		
	1.2 Elect Steven Collins	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
	1.3 Elect Jeremy Rishel	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Paylocity Holding Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70438V106			
Annual Meeting Agenda (11/30/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Steven R. Beauchamp	For	For	For		
	1.2 Elect Linda M. Breard	For	For	For		
	1.3 Elect Virginia G. Breen	For	For	For		
	1.4 Elect Jeffrey T. Diehl	For	For	For		
	1.5 Elect Robin L. Pederson	For	For	For		
	1.6 Elect Andres D. Reiner	For	For	For		
	1.7 Elect Kenneth B. Robinson	For	For	For		
	1.8 Elect Steven I. Sarowitz	For	For	For		
	1.9 Elect Ronald V. Waters III	For	For	For		
	1.10 Elect Toby J. Williams	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Approval of the 2023 Equity Incentive Plan	For	For	For		
5	Amend Articles to Allow for the Removal of Directors	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70450Y103			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rodney C. Adkins	For	For	For		
2	Elect Alex Chriss	For	For	For		
3	Elect Jonathan Christodoro	For	For	For		
4	Elect John J. Donahoe II	For	For	For		
5	Elect David W. Dorman	For	For	For		
6	Elect Enrique Lores	For	For	For		
7	Elect Gail J. McGovern	For	For	For		
8	Elect Deborah M. Messemer	For	For	For		
9	Elect David M. Moffett	For	For	For		
10	Elect Ann M. Sarnoff	For	For	For		
11	Elect Frank D. Yeary	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to the 2015 Equity Incentive Award Plan	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69327R101			
Special Meeting Agenda (08/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger (Chevron Corporation)	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-705573103			
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alan Trefler	For	For	For		
2	Elect Peter Gyenes	For	For	For		
3	Elect Richard H. Jones	For	For	For		
4	Elect Christopher Lafond	For	For	For		
5	Elect Dianne Ledingham	For	For	For		
6	Elect Sharon Rowlands	For	For	For		
7	Elect Lawrence Weber	For	Against	Against		
Vote Note:Insufficient board gender diversity; Insufficient diversity of underrepresented communities; No independent lead or presiding director						
8	Advisory Vote on Executive Compensation	For	For	For		
9	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70614W100			
Annual Meeting Agenda (12/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Barry McCarthy	For	For	For		
1.2	Elect Angel Mendez	For	Withhold	Withhold		
Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years						
1.3	Elect Pamela A. Thomas-Graham	For	Withhold	Withhold		
Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
2	Ratification of Auditor	For	For	For		
3	Amendment to the 2019 Equity Incentive Plan	For	Against	Against		
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Penske Automotive Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70959W103			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John D. Barr	For	For	For		
2	Elect Lisa A. Davis	For	For	For		
3	Elect Wolfgang Dürheimer	For	For	For		
4	Elect Michael R. Eisenson	For	For	For		
5	Elect Robert H. Kurnick, Jr.	For	For	For		
6	Elect Kimberly J. McWaters	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Board refreshment concerns; Insufficient board gender diversity						
7	Elect Kota Odagiri	For	For	For		
8	Elect Greg Penske	For	For	For		
9	Elect Roger S. Penske	For	For	For		
10	Elect Sandra E. Pierce	For	For	For		
11	Elect Gregory C. Smith	For	For	For		
12	Elect Ronald G. Steinhart	For	For	For		
13	Elect H. Brian Thompson	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		

Pentair plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G7S00T104			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mona Abutaleb Stephenson	For	For	For		
2	Elect Melissa Barra	For	For	For		
3	Elect Tracey C. Doi	For	For	For		
4	Elect T. Michael Glenn	For	For	For		
5	Elect Theodore L. Harris	For	For	For		
6	Elect David A. Jones	For	For	For		
7	Elect Gregory E. Knight	For	For	For		
8	Elect Michael T. Speetzen	For	For	For		
9	Elect John L. Stauch	For	For	For		
10	Elect Billie I. Williamson	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Appointment of Auditor and Authority to Set Fees	For	For	For		
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For		

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/30/2024

US

CUSIP9-713448108

Share Blocking

No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Segun Agbaje	For	For	For
2	Elect Jennifer Bailey	For	For	For
3	Elect Cesar Conde	For	For	For
4	Elect Ian M. Cook	For	For	For
5	Elect Edith W. Cooper	For	For	For
6	Elect Susan M. Diamond	For	For	For
7	Elect Dina Dublon	For	For	For
8	Elect Michelle D. Gass	For	For	For
9	Elect Ramon L. Laguarta	For	For	For
10	Elect Dave Lewis	For	For	For
11	Elect David C. Page	For	For	For
12	Elect Robert C. Pohlاد	For	For	For
13	Elect Daniel L. Vasella	For	For	For
14	Elect Darren Walker	For	For	For
15	Elect Alberto Weisser	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Amendment to the Long-Term Incentive Plan	For	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns				
<div>SHP</div> 22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Abstain	Abstain
<div>SHP</div> 23	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Manual	Against
<div>SHP</div> 24	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
<div>SHP</div> 26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Manual	Against

Performance Food Group Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-71377A103			
Annual Meeting Agenda (11/30/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect George L. Holm	For	For	For		
2	Elect Manuel A. Fernandez	For	For	For		
3	Elect Barbara J. Beck	For	For	For		
4	Elect William F. Dawson, Jr.	For	For	For		
5	Elect Laura J. Flanagan	For	For	For		
6	Elect Matthew C. Flanigan	For	For	For		
7	Elect Kimberly S. Grant	For	For	For		
8	Elect Jeffrey M. Overly	For	For	For		
9	Elect David V. Singer	For	For	For		
10	Elect Randall Spratt	For	For	For		
11	Elect Warren M. Thompson	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Perrigo Company plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G97822103			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bradley A. Alford	For	For	For		
2	Elect Orlando D. Ashford	For	For	For		
3	Elect Julia M. Brown	For	For	For		
4	Elect Katherine C. Doyle	For	For	For		
5	Elect Adriana Karaboutis	For	For	For		
6	Elect Jeffrey B. Kindler	For	For	For		
7	Elect Patrick Lockwood-Taylor	For	For	For		
8	Elect Albert Manzone	For	For	For		
9	Elect Donal O'Connor	For	For	For		
10	Elect Geoffrey M. Parker	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For		

Pfizer Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-717081103			
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ronald E. Blaylock		For	For	For	
2	Elect Albert Bourla		For	For	For	
3	Elect Susan Desmond-Hellmann		For	For	For	
4	Elect Joseph J. Echevarria		For	For	For	
5	Elect Scott Gottlieb		For	For	For	
6	Elect Helen H. Hobbs		For	For	For	
7	Elect Susan Hockfield		For	For	For	
8	Elect Dan R. Littman		For	For	For	
9	Elect Shantanu Narayen		For	For	For	
10	Elect Suzanne Nora Johnson		For	For	For	
11	Elect James Quincey		For	For	For	
12	Elect James C. Smith		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Amendment to the 2019 Stock Plan		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div>	16 Shareholder Proposal Regarding Independent Chair		Against	For	For	
<div>SHP</div>	17 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Against	Manual	Against	
<div>SHP</div>	18 Shareholder Proposal Regarding Director Resignation Policy		Against	Abstain	Abstain	
Vote Note:Proposal withdrawn by proponent						
<div>SHP</div>	19 Shareholder Proposal Regarding Corporate Contributions Disclosure		Against	Manual	Against	

PG&E Corporation			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/15/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-69331C108			
Annual Meeting Agenda (05/16/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rajat Bahri			For	For	For	
2	Elect Cheryl F. Campbell			For	For	For	
3	Elect Edward G. Cannizzaro			For	For	For	
4	Elect Kerry W. Cooper			For	For	For	
5	Elect Jessica L. Denecour			For	Against	Against	
				Vote Note:Insufficient board gender diversity			
6	Elect Mark E. Ferguson III			For	For	For	
7	Elect Robert C. Flexon			For	For	For	
8	Elect W. Craig Fugate			For	For	For	

9	Elect Arno L. Harris	For	For	For
10	Elect Carlos M. Hernandez	For	For	For
11	Elect Michael R. Niggli	For	For	For
12	Elect Patricia K. Poppe	For	For	For
13	Elect William L. Smith	For	For	For
14	Elect Benjamin F. Wilson	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Philip Morris International Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-718172109			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brant (Bonin) Bough	For	For	For		
2	Elect André Calantzopoulos	For	For	For		
3	Elect Michel Combes	For	For	For		
4	Elect Juan José Daboub	For	For	For		
5	Elect Werner Geissler	For	For	For		
6	Elect Victoria D. Harker	For	For	For		
7	Elect Lisa Hook	For	For	For		
8	Elect Kalpana Morparia	For	For	For		
9	Elect Jacek Olczak	For	For	For		
10	Elect Robert B. Polet	For	For	For		
11	Elect Dessislava Temperley	For	For	For		
12	Elect Shlomo Yanai	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Phillips 66

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-718546104			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Julie L. Bushman	For	For	For		
2	Elect Lisa A. Davis	For	For	For		
3	Elect Mark E. Lashier	For	For	For		
4	Elect Douglas T. Terreson	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		



7 Shareholder Proposal Regarding Virgin Plastic Demand

Against

Manual

Against

PHINIA Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2024
Country Of Trade US
Ballot Sec ID CUSIP9-71880K101
Share Blocking No

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Samuel R. Chapin	For	For	For
2	Elect Brady Ericson	For	For	For
3	Elect Robin Kendrick	For	For	For
4	Elect Latondra Newton	For	For	For
5	Elect D'aun Norman	For	For	For
6	Elect Rohan S. WEERASINGHE	For	For	For
7	Elect Roger J. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Pilgrim`s Pride Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-72147K108
Share Blocking No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Gilberto Tomazoni	For	For	For
2	Elect Wesley Mendonça Batista	For	Withhold	Withhold
Vote Note:SEC imposed fine or entered into major settlement				
3	Elect Joesley Mendonça Batista	For	Withhold	Withhold
Vote Note:SEC imposed fine or entered into major settlement				
4	Elect Andre Nogueira de Souza	For	For	For
5	Elect Farha Aslam	For	For	For
6	Elect Raul Padilla	For	For	For
7	Elect Wallim Cruz de Vasconcellos Junior	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
8	Elect Arquímedes Adriano Célis Ordaz	For	For	For
9	Elect Ajay Menon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Pinnacle Financial Partners Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2024 US CUSIP9-72346Q104	Share Blocking	No	
Annual Meeting Agenda (04/23/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Abney S. Boxley III		For	Against	Against		
Vote Note:Insufficient board gender diversity							
2	Elect Charles E. Brock		For	For	For		
3	Elect Renda J. Burkhart		For	For	For		
4	Elect Gregory L. Burns		For	For	For		
5	Elect Richard D. Callicutt II		For	For	For		
6	Elect Thomas C. Farnsworth, III		For	For	For		
7	Elect Joseph C. Galante		For	For	For		
8	Elect Glenda B. Glover		For	For	For		
9	Elect David B. Ingram		For	For	For		
10	Elect Decosta E. Jenkins		For	For	For		
11	Elect Robert A. McCabe, Jr.		For	For	For		
12	Elect G. Kennedy Thompson		For	For	For		
13	Elect M. Terry Turner		For	For	For		
14	Ratification of Auditor		For	For	For		
15	Advisory Vote on Executive Compensation		For	For	For		
16	Amendment to the 2018 Omnibus Equity Incentive Plan		For	For	For		

Pinnacle West Capital Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-723484101	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors						
1.1	Elect Glynis A. Bryan		For	For	For		
1.2	Elect Gonzalo A. de la Melena, Jr.		For	For	For		
1.3	Elect Richard P. Fox		For	For	For		
1.4	Elect Jeffrey B. Guldner		For	For	For		
1.5	Elect Bruce J. Nordstrom		For	For	For		
1.6	Elect Paula J. Sims		For	For	For		
1.7	Elect William H. Spence		For	For	For		
1.8	Elect Kristine L. Svinicki		For	For	For		

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Planet Fitness Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 US CUSIP9-72703H101	Share Blocking	No	
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Bernard Acoca	For	For	For		
	1.2 Elect Frances G. Rathke	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

PNC Financial Services Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9-693475105	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joseph Alvarado	For	For	For		
2	Elect Debra A. Cafaro	For	For	For		
3	Elect Marjorie Rodgers Cheshire	For	For	For		
4	Elect William S. Demchak	For	For	For		
5	Elect Andrew T. Feldstein	For	For	For		
6	Elect Richard J. Harshman	For	For	For		
7	Elect Daniel R. Hesse	For	For	For		
8	Elect Renu Khator	For	For	For		
9	Elect Linda R. Medler	For	For	For		
10	Elect Robert A. Niblock	For	For	For		
11	Elect Martin Pfinsgraff	For	For	For		
12	Elect Bryan S. Salesky	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Approval of the 2025 Employee Stock Purchase Plan	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Against	Against	Against		

Polaris Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-731068102			
Annual Meeting Agenda (04/25/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kevin M. Farr		For	For	For	
2	Elect Darryl R. Jackson		For	For	For	
3	Elect Michael T. Speetzen		For	For	For	
4	Elect John P. Wiehoff		For	Against	Against	
Vote Note:Insufficient board gender diversity						
5	Advisory Vote on Executive Compensation		For	For	For	
6	Approval of the 2024 Omnibus Incentive Plan		For	For	For	
7	Ratification of Auditor		For	For	For	

Pool Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-73278L105			
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter D. Arvan		For	For	For	
2	Elect Martha S. Gervasi		For	For	For	
3	Elect James D. Hope		For	For	For	
4	Elect Debra S. Oler		For	For	For	
5	Elect Manuel J. Perez de la Mesa		For	For	For	
6	Elect Carlos A. Sabater		For	For	For	
7	Elect John E. Stokely		For	For	For	
8	Elect David G. Whalen		For	Against	Against	
Vote Note:Insufficient board gender diversity						
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	

Post Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/24/2024 US CUSIP9-737446104	Share Blocking	No	
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect William P. Stiritz	For	For	For		
2	Elect Thomas C. Erb	For	Against	Against		
Vote Note:Related party transactions						
3	Elect Jennifer Kuperman	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						
6	Repeal of Classified Board	For	For	For		

PPG Industries, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/17/2024 US CUSIP9-693506107	Share Blocking	No	
Annual Meeting Agenda (04/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael W. Lamach	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
2	Elect Martin H. Richenhagen	For	For	For		
3	Elect Christopher Roberts III	For	For	For		
4	Elect Catherine R. Smith	For	Against	Against		
Vote Note:Serves on too many boards						
5	Advisory Vote on Executive Compensation	For	For	For		
6	Adoption of Right to Call a Special Meeting	For	For	For		
7	Amendment to Articles of Incorporation Regarding Officer Exculpation	For	Manual	Against		
8	Ratification of Auditor	For	For	For		

PPL Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69351T106			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Arthur P. Beattie	For	For	For		
2	Elect Raja Rajamannar	For	For	For		
3	Elect Heather B. Redman	For	For	For		
4	Elect Craig A. Rogerson	For	For	For		
5	Elect Vincent Sorgi	For	For	For		
6	Elect Linda G. Sullivan	For	For	For		
7	Elect Natica von Althann	For	For	For		
8	Elect Keith H. Williamson	For	For	For		
9	Elect Phoebe A. Wood	For	For	For		
10	Elect Armando Zagalo de Lima	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Premier Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74051N102			
Annual Meeting Agenda (12/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect John T. Bigalke	For	For	For		
1.2	Elect Helen M. Boudreau	For	For	For		
1.3	Elect Marc D. Miller	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Approval of the 2023 Equity Incentive Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

Primerica Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74164M108			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbitt	For	For	For
3	Elect Amber L. Cottle	For	For	For
4	Elect Gary L. Crittenden	For	For	For
5	Elect Cynthia N. Day	For	For	For
6	Elect Sanjeev Dheer	For	For	For
7	Elect Beatriz R. Perez	For	Against	Against
Vote Note:Serves on too many boards				
8	Elect D. Richard Williams	For	For	For
9	Elect Glenn J. Williams	For	For	For
10	Elect Darryl L. Wilson	For	For	For
11	Elect Barbara A. Yastine	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Principal Financial Group Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/20/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-74251V102			
Annual Meeting Agenda (05/21/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Roger C. Hochschild	For	For	For	
2	Elect Daniel J. Houston	For	For	For	
3	Elect Diane C. Nordin	For	For	For	
4	Elect Alfredo Rivera	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
6	Ratification of Auditor	For	For	For	

Procore Technologies Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/05/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-74275K108			
Annual Meeting Agenda (06/06/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect William Griffith	For	For	For	
2	Elect Graham Smith	For	For	For	
3	Elect Elisa A. Steele	For	For	For	
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	

Procter & Gamble Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-742718109			
Annual Meeting Agenda (10/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect B. Marc Allen		For	For	For	
2	Elect Brett Biggs		For	For	For	
3	Elect Sheila Bonini		For	For	For	
4	Elect Angela F. Braly		For	For	For	
5	Elect Amy L. Chang		For	For	For	
6	Elect Joseph Jimenez		For	For	For	
7	Elect Christopher Kempczinski		For	For	For	
8	Elect Debra L. Lee		For	For	For	
9	Elect Terry J. Lundgren		For	For	For	
10	Elect Christine M. McCarthy		For	For	For	
11	Elect Jon R. Moeller		For	For	For	
12	Elect Robert J. Portman		For	For	For	
13	Elect Rajesh Subramaniam		For	For	For	
14	Elect Patricia A. Woertz		For	For	For	
15	Ratification of Auditor		For	For	For	
16	Advisory Vote on Executive Compensation		For	For	For	
17	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 18	Shareholder Proposal Regarding Civil Rights Audit		Against	Manual	Against	
<div>SHP</div> 19	Shareholder Proposal Regarding Report on Business with China		Against	Abstain	Abstain	
<div>SHP</div> 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions		Against	For	For	
Vote Note:Shareholders should approve provisions that could potentially limit their rights						

Progressive Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2024 US CUSIP9-743315103	Share Blocking	No	
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Danelle M. Barrett	For	For	For		
2	Elect Philip F. Bleser	For	For	For		
3	Elect Stuart B. Burgdoerfer	For	For	For		
4	Elect Pamela J. Craig	For	For	For		
5	Elect Charles A. Davis	For	For	For		
6	Elect Roger N. Farah	For	For	For		

7	Elect Lawton W. Fitt	For	For	For
8	Elect Susan Patricia Griffith	For	For	For
9	Elect Devin C. Johnson	For	For	For
10	Elect Jeffrey D. Kelly	For	For	For
11	Elect Barbara R. Snyder	For	For	For
12	Elect Kahina Van Dyke	For	For	For
13	Approval of the 2024 Equity Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against

Prologis Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/08/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-74340W103

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Hamid R. Moghadam	For	For	For
2	Elect Cristina G. Bitá	For	For	For
3	Elect James B. Connor	For	For	For
4	Elect George L. Fotiades	For	For	For
5	Elect Lydia H. Kennard	For	For	For
6	Elect Irving F. Lyons, III	For	For	For
7	Elect Guy Metcalfe	For	For	For
8	Elect Avid Modjtabai	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Olivier Piani	For	For	For
11	Elect Carl B. Webb	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Elimination of Supermajority Requirement	For	For	For
15	Amendment to By-Laws to Reduce Voting Threshold	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Prosperity Bancshares Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/15/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-743606105

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
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1	Elect James A. Bouligny	For	For	For
2	Elect W.R. Collier	For	For	For
3	Elect Laura Murillo	For	For	For
4	Elect Robert Steelhammer	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
5	Elect H. E. Timanus, Jr.	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

Prudential Financial Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-744320102			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gilbert F. Casellas		For	For	For	
2	Elect Robert M. Falzon		For	For	For	
3	Elect Martina Hund-Mejean		For	For	For	
4	Elect Wendy E. Jones		For	For	For	
5	Elect Charles F. Lowrey		For	For	For	
6	Elect Kathleen A. Murphy		For	For	For	
7	Elect Sandra Pianalto		For	For	For	
8	Elect Christine A. Poon		For	For	For	
9	Elect Douglas A. Scovanner		For	For	For	
10	Elect Michael A. Todman		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair		Against	For	For	

PTC Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69370C100			
Annual Meeting Agenda (02/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Neil Barua		For	For	For	
1.2	Elect Mark D. Benjamin		For	For	For	
1.3	Elect Janice D. Chaffin		For	For	For	
1.4	Elect Amar Hanspal		For	For	For	
1.5	Elect Michal Katz		For	For	For	

1.6	Elect Paul A. Lacy	For	For	For
1.7	Elect Corinna Lathan	For	For	For
1.8	Elect Janesh Moorjani	For	For	For
1.9	Elect Robert P. Schechter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Public Service Enterprise Group Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/15/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-744573106

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ralph A. LaRossa	For	For	For
2	Elect Susan Tomasky	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect Jamie M. Gentoso	For	For	For
5	Elect Barry H. Ostrowsky	For	For	For
6	Elect Ricardo G. Pérez	For	For	For
7	Elect Valerie A. Smith	For	For	For
8	Elect Scott G. Stephenson	For	For	For
9	Elect Laura A. Sugg	For	For	For
10	Elect John P. Surma	For	For	For
11	Elect Kenneth Y Tanji	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For	For
16	Ratification of Auditor	For	For	For

Public Storage.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/06/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-74460D109

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For	For
2	Elect Tamara Hughes Gustavson	For	For	For
3	Elect Shankh Mitra	For	For	For
4	Elect Rebecca L. Owen	For	For	For

5	Elect Kristy M. Pipes	For	For	For
6	Elect Avedick B. Poladian	For	For	For
7	Elect John Reyes	For	For	For
8	Elect Joseph D. Russell, Jr.	For	For	For
9	Elect Tariq M. Shaukat	For	For	For
10	Elect Ronald P. Spogli	For	For	For
11	Elect Paul S. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

PulteGroup Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/03/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-745867101			
Annual Meeting Agenda (05/06/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Kristen Actis-Grande	For	For	For		
2 Elect Brian P. Anderson	For	For	For		
3 Elect Bryce Blair	For	Against	Against		
Vote Note:Insufficient board gender diversity; No independent lead or presiding director					
4 Elect Thomas J. Folliard	For	For	For		
5 Elect Cheryl W. Grisé	For	For	For		
6 Elect André J. Hawaux	For	For	For		
7 Elect J. Phillip Holloman	For	For	For		
8 Elect Ryan R. Marshall	For	For	For		
9 Elect John R. Peshkin	For	For	For		
10 Elect Scott F. Powers	For	For	For		
11 Elect Lila Snyder	For	For	For		
12 Ratification of Auditor	For	For	For		
13 Advisory Vote on Executive Compensation	For	For	For		
14 Elimination of Supermajority Requirement	For	For	For		

Pure Storage Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/11/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-74624M102			
Annual Meeting Agenda (06/12/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Election of Directors					
1.1 Elect Jeff Rothschild	For	For	For		
1.2 Elect Susan Taylor	For	For	For		
1.3 Elect Mallun Yen	For	For	For		

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Grants are excessive			

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-693656100			
Annual Meeting Agenda (06/20/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ajay Bhalla		For	For	For	
2	Elect Michael M. Calbert		For	For	For	
3	Elect Brent Callinicos		For	For	For	
4	Elect George Cheeks		For	For	For	
5	Elect Stefan Larsson		For	For	For	
6	Elect G. Penny McIntyre		For	For	For	
7	Elect Amy McPherson		For	For	For	
8	Elect Allison Peterson		For	Abstain	Abstain	
Vote Note:Proposal withdrawn						
9	Elect Judith Amanda Sourry Knox		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2024 US CUSIP9- N72482149	Share Blocking	No	
Annual Meeting Agenda (06/21/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Opening		For	For	For	
2	Management Board Report		For	For	For	
3	Ratification of Management Acts		For	For	For	
4	Ratification of Supervisory Board Acts		For	For	For	
5	Elect Metin Colpan		For	For	For	
6	Elect Toralf Haag		For	For	For	
7	Elect Ross L. Levine		For	For	For	
8	Elect Elaine Mardis		For	For	For	
9	Elect Eva Pisa		For	For	For	
10	Elect Lawrence A. Rosen		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed						
11	Elect Stephen H. Rusckowski		For	For	For	

12	Elect Elizabeth E. Tallett	For	For	For
13	Elect Bert van Meurs	For	For	For
14	Elect Eva van Pelt	For	For	For
15	Elect Thierry Bernard	For	For	For
16	Elect Roland Sackers	For	For	For
17	Supervisory Board Remuneration Policy	For	Against	Against
Vote Note:Non-executive participation linked to performance				
18	Directors' Fees	For	Against	Against
Vote Note:Non-executive participation linked to performance				
19	Appointment of Auditor for 2024	For	For	For
20	Appointment of Auditor for 2025	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold				
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Capitalisation of Reserves	For	For	For
25	Cancellation of Fractional Shares	For	For	For

Qorvo Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74736K101			
Annual Meeting Agenda (08/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ralph G. Quinsey	For	Against	Against		
Vote Note:Insufficient board gender diversity						
2	Elect Robert A. Bruggeworth	For	For	For		
3	Elect Judy Bruner	For	For	For		
4	Elect Jeffery R. Gardner	For	For	For		
5	Elect John R. Harding	For	For	For		
6	Elect David H. Y. Ho	For	For	For		
7	Elect Roderick D. Nelson	For	For	For		
8	Elect Walden C. Rhines	For	For	For		
9	Elect Susan L. Spradley	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Qualcomm, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-747525103			
Annual Meeting Agenda (03/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sylvia Acevedo	For	For	For		
2	Elect Cristiano R. Amon	For	For	For		
3	Elect Mark Fields	For	For	For		
4	Elect Jeffrey W. Henderson	For	For	For		
5	Elect Gregory N. Johnson	For	For	For		
6	Elect Ann M. Livermore	For	For	For		
7	Elect Mark D. McLaughlin	For	For	For		
8	Elect Jamie S. Miller	For	For	For		
9	Elect Irene B. Rosenfeld	For	For	For		
10	Elect Kornelis Smit	For	For	For		
11	Elect Jean-Pascal Tricoire	For	For	For		
12	Elect Anthony J. Vinciguerra	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Amendment to the 2023 Long-Term Incentive Plan	For	For	For		
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
17	Amendment to Bylaws to Add Federal Forum Selection Provision	For	Manual	Against		

Quanta Services, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74762E102			
Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Earl C. Austin, Jr.	For	For	For		
2	Elect Warner L. Baxter	For	For	For		
3	Elect Doyle N. Beneby	For	For	For		
4	Elect Vincent D. Foster	For	For	For		
5	Elect Bernard Fried	For	For	For		
6	Elect Worthing F. Jackman	For	For	For		
7	Elect Holli C. Ladhani	For	For	For		
8	Elect Jo-ann dePass Olsovsky	For	For	For		
9	Elect R. Scott Rowe	For	For	For		
10	Elect Raúl J. Valentín	For	For	For		
11	Elect Martha B. Wyrsh	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

QuantumScape Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-74767V109	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Frank Blome	For	Withhold	Withhold		
Vote Note:Less than 75% Attendance						
1.2	Elect Brad W. Buss	For	For	For		
1.3	Elect Jeneanne Hanley	For	For	For		
1.4	Elect Susan Huppertz	For	For	For		
1.5	Elect Jurgen Leohold	For	For	For		
1.6	Elect Gena C. Lovett	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.7	Elect Fritz Prinz	For	For	For		
1.8	Elect Dipender Saluja	For	For	For		
1.9	Elect Sebastian Schebera	For	For	For		
1.10	Elect Jagdeep Singh	For	For	For		
1.11	Elect Siva Sivaram	For	For	For		
1.12	Elect J.B. Straubel	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

Quest Diagnostics, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-74834L100	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James E. Davis	For	For	For		
2	Elect Luis Diaz, Jr.	For	For	For		
3	Elect Tracey C. Doi	For	For	For		
4	Elect Vicky B. Gregg	For	For	For		
5	Elect Wright L. Lassiter III	For	For	For		
6	Elect Timothy L. Main	For	For	For		
7	Elect Denise M. Morrison	For	For	For		
8	Elect Gary M. Pfeiffer	For	For	For		
9	Elect Timothy M. Ring	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		



12 Amendment Regarding Officer Exculpation
13 Shareholder Proposal Regarding GHG Targets
and Alignment with the Paris Agreement

For
Against

Manual
Manual

Against
For

QuidelOrtho Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-219798105

Share Blocking No

Annual Meeting Agenda (05/14/2024)

Mgmt Rec Maine Policy Vote Cast

- 1 Election of Directors
- 1.1 Elect Kenneth F. Buechler For For For
- 1.2 Elect Evelyn S. Dilsaver For For For
- 1.3 Elect Edward L. Michael For For For
- 1.4 Elect Mary Lake Polan For For For
- 1.5 Elect James R. Prutow For For For
- 1.6 Elect Ann D. Rhoads For For For
- 1.7 Elect Robert R. Schmidt For For For
- 1.8 Elect Matthew W. Strobeck For For For
- 1.9 Elect Kenneth J. Widder For For For
- 1.10 Elect Joseph D. Wilkins Jr. For For For
- 2 Advisory Vote on Executive Compensation For For For
- 3 Ratification of Auditor For For For

R1 RCM Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2024
Country Of Trade US
Ballot Sec ID CUSIP9-77634L105

Share Blocking No

Annual Meeting Agenda (05/22/2024)

Mgmt Rec Maine Policy Vote Cast

- 1 Election of Directors
- 1.1 Elect Bradford Kyle Ambrester For Withhold Withhold
- Vote Note:Less than 75% Attendance
- 1.2 Elect Clay Ashdown For Withhold Withhold
- Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
- 1.3 Elect Agnes Bundy Scanlan For For For
- 1.4 Elect Jeremy Delinsky For Withhold Withhold
- Vote Note:Restated financial statements
- 1.5 Elect David M. Dill For Withhold Withhold
- Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.6	Elect Michael C. Feiner	For	For	For
1.7	Elect Joseph G. Flanagan	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.8	Elect John B. Henneman, III	For	Withhold	Withhold
Vote Note: Restated financial statements				
1.9	Elect Matthew S. Holt	For	For	For
1.10	Elect Neal Moszkowski	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.11	Elect Dominic Nakis	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.12	Elect Lee Rivas	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.13	Elect Ian Sacks	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.14	Elect Jill D. Smith	For	Withhold	Withhold
Vote Note: Restated financial statements				
1.15	Elect Anthony J. Speranzo	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.16	Elect Anthony R. Tersigni	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.17	Elect Erik G. Wexler	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Amendment to the 2010 Stock Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
4	Ratification of Auditor	For	For	For

Ralph Lauren Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	08/02/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-751212101			
Annual Meeting Agenda (08/03/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Linda Findley			For	For	For	
1.2	Elect Michael A. George			For	For	For	
1.3	Elect Hubert Joly			For	For	For	
1.4	Elect Darren Walker			For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights							
2	Ratification of Auditor			For	For	For	
3	Advisory Vote on Executive Compensation			For	Against	Against	
Vote Note:Pay and performance disconnect							

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Range Resources Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75281A109			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brenda A. Cline	For	For	For		
2	Elect Dennis L. Degner	For	For	For		
3	Elect Margaret K. Dorman	For	For	For		
4	Elect James M. Funk	For	Against	Against		
Vote Note:Insufficient board gender diversity						
5	Elect Steven D. Gray	For	For	For		
6	Elect Charles G. Griffie	For	For	For		
7	Elect Gregory G. Maxwell	For	For	For		
8	Elect Reginal W. Spiller	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
11	Ratification of Auditor	For	For	For		

Raymond James Financial, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-754730109			
Annual Meeting Agenda (02/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marlene Debel	For	For	For		
2	Elect Robert M. Dutkowsky	For	For	For		
3	Elect Jeffrey N. Edwards	For	For	For		
4	Elect Benjamin C. Esty	For	For	For		
5	Elect Art A. Garcia	For	For	For		
6	Elect Anne Gates	For	Against	Against		
Vote Note:Insufficient board gender diversity						
7	Elect Gordon L. Johnson	For	For	For		
8	Elect Raymond W. McDaniel, Jr.	For	For	For		
9	Elect Roderick C. McGeary	For	For	For		
10	Elect Paul C. Reilly	For	For	For		
11	Elect Raj Seshadri	For	For	For		

12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
13	Ratification of Auditor	For	For	For

Rayonier Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/15/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-754907103

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott R. Jones	For	For	For
2	Elect Keith E. Bass	For	For	For
3	Elect Gregg A. Gonsalves	For	For	For
4	Elect V. Larkin Martin	For	For	For
5	Elect Mark D. McHugh	For	For	For
6	Elect Meridee A. Moore	For	For	For
7	Elect Ann C. Nelson	For	For	For
8	Elect Matthew J Rivers	For	For	For
9	Elect Andrew G. Wiltshire	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

RB Global Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/03/2024

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-74935Q107

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Robert Elton	For	For	For
2	Elect Jim Kessler	For	For	For
3	Elect Brian Bales	For	For	For
4	Elect Adam DeWitt	For	For	For
5	Elect Gregory B. Morrison	For	For	For
6	Elect Timothy O'Day	For	For	For
7	Elect Sarah E. Raiss	For	For	For
8	Elect Michael Sieger	For	For	For
9	Elect Jeffrey C. Smith	For	For	For
10	Elect Debbie Stein	For	For	For
11	Elect Carol M. Stephenson	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For

13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
14	Change of Continuance from CBCA to OBCA	For	Manual	For

RBC Bearings Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75524B104			
Annual Meeting Agenda (09/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Hartnett	For	For	For		
2	Elect Dolores J. Ennico	For	Against	Against		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
3	Ratification of Auditor	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Insufficient response to shareholder dissent						

Realty Income Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-756109104			
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Priscilla Almodovar	For	For	For		
2	Elect Jacqueline Brady	For	For	For		
3	Elect A. Larry Chapman	For	For	For		
4	Elect Reginald H. Gilyard	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
5	Elect Mary Hogan Preusse	For	For	For		
6	Elect Priya Huskins	For	For	For		
7	Elect Jeff A. Jacobson	For	For	For		
8	Elect Gerardo I. Lopez	For	For	For		
9	Elect Michael D. McKee	For	For	For		
10	Elect Gregory T. McLaughlin	For	For	For		
11	Elect Sumit Roy	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Regency Centers Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-758849103			
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Martin E. Stein, Jr.		For	For	For	
2	Elect Bryce Blair		For	For	For	
3	Elect C. Ronald Blankenship		For	For	For	
4	Elect Kristin A. Campbell		For	For	For	
5	Elect Deirdre J. Evens		For	For	For	
6	Elect Thomas W. Furphy		For	For	For	
7	Elect Karin M. Klein		For	For	For	
8	Elect Peter L. Linneman		For	For	For	
9	Elect David P. O'Connor		For	For	For	
10	Elect Lisa Palmer		For	For	For	
11	Elect James H. Simmons, III		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Regeneron Pharmaceuticals, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75886F107			
Annual Meeting Agenda (06/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect N. Anthony Coles		For	For	For	
2	Elect Kathryn Guarini		For	For	For	
3	Elect Arthur F. Ryan		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
4	Elect David P. Schenkein		For	For	For	
5	Elect George L. Sing		For	For	For	
6	Ratification of Auditor		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div> 8	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Regions Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/16/2024 US CUSIP9-7591EP100	Share Blocking	No	
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark A. Crosswhite	For	For	For		
2	Elect Noopur Davis	For	For	For		
3	Elect Zhanna Golodryga	For	For	For		
4	Elect J. Thomas Hill	For	For	For		
5	Elect Joia M. Johnson	For	For	For		
6	Elect Ruth Ann Marshall	For	For	For		
7	Elect James T. Prokopanko	For	For	For		
8	Elect Alison S. Rand	For	For	For		
9	Elect William C. Rhodes, III	For	For	For		
10	Elect Lee J. Styslinger III	For	For	For		
11	Elect José S. Suquet	For	For	For		
12	Elect John M. Turner, Jr.	For	For	For		
13	Elect Timothy Vines	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain		

Reinsurance Group Of America, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/21/2024 US CUSIP9-759351604	Share Blocking	No	
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pina Albo	For	For	For		
2	Elect Michele Bang	For	For	For		
3	Elect Tony Cheng	For	For	For		
4	Elect John J. Gauthier	For	For	For		
5	Elect Patricia L. Guinn	For	For	For		
6	Elect Hazel M. McNeilage	For	For	For		
7	Elect George Nichols, III	For	For	For		
8	Elect Stephen T. O'Hearn	For	For	For		
9	Elect Alison S. Rand	For	For	For		
10	Elect Shundrawn A. Thomas	For	For	For		
11	Elect Khanh T. Tran	For	For	For		
12	Elect Steven C. Van Wyk	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Approval of the Employee Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For

Reliance Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/14/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-759509102		

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Lisa L. Baldwin	For	For	For
2	Elect Karen W. Colonias	For	For	For
3	Elect Frank J. Dellaquila	For	For	For
4	Elect Mark V. Kaminski	For	For	For
5	Elect Karla R. Lewis	For	For	For
6	Elect Robert A. McEvoy	For	For	For
7	Elect David W. Seeger	For	For	For
8	Elect Douglas W. Stotlar	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2015 Incentive Award Plan	For	For	For

RenaissanceRe Holdings Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/10/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-G7496G103		

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Brian G. J. Gray	For	For	For
2	Elect Duncan P. Hennes	For	For	For
3	Elect Kevin J. O'Donnell	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Repligen Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-759916109			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tony J. Hunt	For	For	For		
2	Elect Karen Dawes	For	For	For		
3	Elect Nicolas M. Barthelemy	For	For	For		
4	Elect Carrie Eglinton Manner	For	For	For		
5	Elect Konstantin Konstantinov	For	For	For		
6	Elect Martin D. Madaus	For	For	For		
7	Elect Rohin Mhatre	For	For	For		
8	Elect Glenn P. Muir	For	For	For		
9	Elect Margaret A. Pax	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Republic Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-760759100			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Manuel Kadre	For	For	For		
2	Elect Tomago Collins	For	For	For		
3	Elect Michael A. Duffy	For	For	For		
4	Elect Thomas W. Handley	For	For	For		
5	Elect Jennifer M. Kirk	For	For	For		
6	Elect Michael Larson	For	For	For		
7	Elect N. Thomas Linebarger	For	For	For		
8	Elect Meg Reynolds	For	For	For		
9	Elect James P. Snee	For	For	For		
10	Elect Brian S. Tyler	For	For	For		
11	Elect Jon Vander Ark	For	For	For		
12	Elect Sandra M. Volpe	For	For	For		
13	Elect Katharine B. Weymouth	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For		

Resmed Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

11/15/2023
US
CUSIP9-761152107

Share Blocking

No

Annual Meeting Agenda (11/16/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carol J. Burt	For	For	For
2	Elect Jan De Witte	For	For	For
3	Elect Karen Drexler	For	For	For
4	Elect Michael J. Farrell	For	For	For
5	Elect Peter C. Farrell	For	For	For
6	Elect Harjit Gill	For	For	For
7	Elect John Hernandez	For	For	For
8	Elect Richard Sulpizio	For	For	For
9	Elect Desney Tan	For	For	For
10	Elect Ronald Taylor	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Restoration Hardware, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/26/2024
US
CUSIP9-74967X103

Share Blocking

No

Annual Meeting Agenda (06/27/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary Friedman	For	For	For
1.2	Elect Carlos Alberini	For	For	For
1.3	Elect Keith C. Belling	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/22/2024
US
CUSIP9-714046109

Share Blocking

No

Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter Barrett	For	For	For
2	Elect Samuel R. Chapin	For	For	For
3	Elect Michael A. Klobuchar	For	For	For
4	Elect Michelle McMurry-Heath	For	For	For
5	Elect Alexis P. Michas	For	For	For
6	Elect Prahlad R. Singh	For	For	For
7	Elect Sophie V. Vandebroek	For	For	For
8	Elect Michel Vounatsos	For	For	For
9	Elect Franklin R. Witney	For	For	For
10	Elect Pascale Witz	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/23/2024
US
CUSIP9-76171L106

Share Blocking

No

Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Helen Golding	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Elect Allen P. Hugli	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3	Elect Christine Montenegro McGrath	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/28/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-76680R206			
Annual Meeting Agenda (12/29/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Vladimir Shmunis	For	For	For		
1.2	Elect Ned Segal	For	For	For		
1.3	Elect Kenneth A. Goldman	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
1.4	Elect Robert Theis	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.5	Elect Allan Thygesen	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.6	Elect Neil Williams	For	For	For		
1.7	Elect Mignon L. Clyburn	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Poor overall design; Pay for performance disconnect						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64828T201			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kevin J. Finnerty	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues; No independent lead or presiding director						
1.2	Elect Michael Nierenberg	For	For	For		
1.3	Elect Patrice M. Le Melle	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive compensation						

RLI Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-749607107			
Annual Meeting Agenda (05/02/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael E. Angelina		For	For	For	
2	Elect David B. Duclos		For	For	For	
3	Elect Susan S. Fleming		For	For	For	
4	Elect Jordan W. Graham		For	For	For	
5	Elect Clark C. Kellogg		For	For	For	
6	Elect Craig W. Kliethermes		For	For	For	
7	Elect Paul B. Medini		For	For	For	
8	Elect Robert P. Restrepo, Jr.		For	Against	Against	
Vote Note:Insufficient board gender diversity						
9	Elect Debbie S. Roberts		For	For	For	
10	Elect Michael J. Stone		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Robert Half Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-770323103			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jana L. Barsten		For	For	For	
2	Elect Julia L. Coronado		For	For	For	
3	Elect Dirk A. Kempthorne		For	For	For	
4	Elect Harold M. Messmer, Jr.		For	For	For	
5	Elect Marc H. Morial		For	For	For	
6	Elect Robert J. Pace		For	For	For	
7	Elect Fredrick A. Richman		For	For	For	
8	Elect M. Keith Waddell		For	For	For	
9	Elect Marnie H. Wilking		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	

Robinhood Markets Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-770700102			
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Vladimir Tenev	For	For	For		
2	Elect Baiju Bhatt	For	For	For		
3	Elect Paula D. Loop	For	For	For		
4	Elect Meyer Malka	For	For	For		
5	Elect Jonathan J. Rubinstein	For	Against	Against		
Vote Note:Multi-class share structure with unequal voting rights						
6	Elect Susan L. Segal	For	For	For		
7	Elect Oluwadara J. Treseder	For	For	For		
8	Elect Robert Zoellick	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		

Roblox Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-771049103			
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Anthony P. Lee	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
1.2	Elect Andrea L. Wong	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
3	Ratification of Auditor	For	For	For		

Rockwell Automation Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/05/2024 US CUSIP9-773903109	Share Blocking	No	
Annual Meeting Agenda (02/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Alice L. Jolla	For	For	For		
1.2	Elect Lisa A. Payne	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Roivant Sciences Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/11/2023 US CUSIP-G76279	Share Blocking	No	
Annual Meeting Agenda (09/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Daniel Gold	For	Withhold	Withhold		
Vote Note:Concerning pay practices						
1.2	Elect Meghan FitzGerald	For	For	For		
2	Ratification of Auditor	For	For	For		

Roku Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2024 US CUSIP9-77543R102	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ravi Ahuja	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
2	Elect Mai Fyfield	For	For	For		
3	Elect Laurie Simon Hodrick	For	For	For		
4	Amendment to the 2017 Equity Incentive Plan	For	Against	Against		
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				
6	Ratification of Auditor	For	For	For

Rollins, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/22/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-775711104

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Gary W. Rollins	For	For	For
2	Elect P. Russell Hardin	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
3	Elect Dale E. Jones	For	For	For
4	Elect Pamela R. Rollins	For	For	For
5	Ratification of Auditor	For	For	For

Roper Technologies Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/11/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-776696106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Amy W. Brinkley	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect L. Neil Hunn	For	For	For
5	Elect Robert D. Johnson	For	For	For
6	Elect Thomas P. Joyce, Jr.	For	For	For
7	Elect John F. Murphy	For	For	For
8	Elect Laura G. Thatcher	For	For	For
9	Elect Richard F. Wallman	For	For	For
10	Elect Christopher Wright	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Simple Majority Vote		For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Ross Stores, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-778296103			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael Balmuth	For	For	For		
2	Elect K. Gunnar Bjorklund	For	For	For		
3	Elect Michael J. Bush	For	For	For		
4	Elect Edward G. Cannizzaro	For	For	For		
5	Elect Sharon D. Garrett	For	For	For		
6	Elect Michael J. Hartshorn	For	For	For		
7	Elect Stephen D. Milligan	For	For	For		
8	Elect Patricia H. Mueller	For	For	For		
9	Elect George P. Orban	For	For	For		
10	Elect Barbara Rentler	For	For	For		
11	Elect Doniel N. Sutton	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive						
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Against	Manual	Against		

Royal Caribbean Group

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-V7780T103			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John F. Brock	For	For	For		
2	Elect Richard D. Fain	For	For	For		
3	Elect Stephen R. Howe, Jr	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect William L. Kimsey	For	For	For		
5	Elect Michael O. Leavitt	For	For	For		
6	Elect Jason T. Liberty	For	For	For		
7	Elect Amy McPherson	For	For	For		
8	Elect Maritza Gomez Montiel	For	For	For		
9	Elect Ann S. Moore	For	For	For		
10	Elect Eyal M. Ofer	For	For	For		
11	Elect Vagn Sørensen	For	For	For		
12	Elect Donald Thompson	For	For	For		

13	Elect Arne Alexander Wilhelmsen	For	For	For
14	Elect Rebecca Yeung	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Royalty Pharma plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	06/05/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-G7709Q104		

Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Pablo Legorreta	For	For	For
2	Elect Henry A. Fernandez	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
3	Elect Bonnie L. Bassler	For	For	For
4	Elect Errol B. De Souza	For	Against	Against
Vote Note:Insufficient board gender diversity; No independent lead or presiding director				
5	Elect Catherine Engelbert	For	For	For
6	Elect David C. Hodgson	For	For	For
7	Elect Ted W. Love	For	For	For
8	Elect Gregory Norden	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Excessive compensation				
10	Ratification of Auditor	For	For	For
11	Accounts and Reports	For	For	For
12	Remuneration Policy	For	Against	Against
Vote Note:Potential for excessive payouts				
13	Remuneration Report	For	Against	Against
Vote Note:Excessive compensation				
14	Appointment of U.K. Statutory Auditor	For	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For

RPM International, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-749685103			
Annual Meeting Agenda (10/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Robert A. Livingston	For	For	For		
	1.2 Elect Frederick R. Nance	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
	1.3 Elect William B. Summers, Jr.	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

RTX Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75513E101			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tracy A. Atkinson	For	For	For		
2	Elect Christopher T. Calio	For	For	For		
3	Elect Leanne G. Caret	For	For	For		
4	Elect Bernard A. Harris, Jr.	For	For	For		
5	Elect Gregory J. Hayes	For	For	For		
6	Elect George R. Oliver	For	For	For		
7	Elect Robert K. Ortberg	For	For	For		
8	Elect Ellen M. Pawlikowski	For	For	For		
9	Elect Denise L. Ramos	For	For	For		
10	Elect Fredric G. Reynolds	For	For	For		
11	Elect Brian C. Rogers	For	For	For		
12	Elect James A. Winnefeld, Jr.	For	For	For		
13	Elect Robert O. Work	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	Manual	For		
<div>SHP</div> 19	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Against	Against		

Ryan Specialty Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-78351F107			
Annual Meeting Agenda (04/30/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick G. Ryan		For	For	For	
2	Elect Michelle L. Collins		For	For	For	
3	Elect D. Cameron Findlay		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
4	Elect John W. Rogers, Jr.		For	For	For	
5	Elect Francesca Cornelli		For	For	For	
6	Elect Anthony J. Kuczinski		For	For	For	
7	Elect Patrick G. Ryan, Jr.		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	

Ryder System, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-783549108			
Annual Meeting Agenda (05/03/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert J. Eck		For	Against	Against	
Vote Note:Insufficient board gender diversity						
2	Elect Robert A. Hagemann		For	For	For	
3	Elect Michael F. Hilton		For	For	For	
4	Elect Tamara L. Lundgren		For	For	For	
5	Elect Luis P. Nieto, Jr.		For	For	For	
6	Elect David G. Nord		For	For	For	
7	Elect Robert E. Sanchez		For	For	For	
8	Elect Abbie J. Smith		For	For	For	
9	Elect E. Follin Smith		For	For	For	
10	Elect Dmitri L. Stockton		For	For	For	
11	Elect Charles M. Swoboda		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div>	14 Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement		Against	Manual	Against	
<div>SHP</div>	15 Shareholder Proposal Regarding Just Transition Reporting		Against	Manual	Against	

S&P Global Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-78409V104	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marco Alverà	For	For	For		
2	Elect Jacques Esculier	For	For	For		
3	Elect Gay Huey Evans	For	For	For		
4	Elect William D. Green	For	For	For		
5	Elect Stephanie C. Hill	For	For	For		
6	Elect Rebecca Jacoby	For	For	For		
7	Elect Robert P. Kelly	For	For	For		
8	Elect Ian P. Livingston	For	For	For		
9	Elect Maria R. Morris	For	For	For		
10	Elect Douglas L. Peterson	For	For	For		
11	Elect Richard E. Thornburgh	For	For	For		
12	Elect Gregory Washington	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the Director Deferred Stock Ownership Plan	For	For	For		
15	Ratification of Auditor	For	For	For		

Saia Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2024 US CUSIP9-78709Y105	Share Blocking	No	
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Di-Ann Eisnor	For	For	For		
2	Elect Donna E. Epps	For	For	For		
3	Elect John P. Gainor	For	For	For		
4	Elect Kevin A. Henry	For	For	For		
5	Elect Frederick J. Holzgrefe, III	For	For	For		
6	Elect Donald R. James	For	For	For		
7	Elect Randolph W. Melville	For	For	For		
8	Elect Richard D. O'Dell	For	For	For		
9	Elect Jeffrey C. Ward	For	For	For		
10	Elect Susan F. Ward	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		

13		Ratification of Auditor	For	For	For		
Salesforce Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/26/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-79466L302			
Annual Meeting Agenda (06/27/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marc R. Benioff		For	For	For		
2	Elect Laura Alber		For	For	For		
3	Elect Craig A. Conway		For	For	For		
4	Elect Arnold W. Donald		For	For	For		
5	Elect Parker Harris		For	For	For		
6	Elect Neelie Kroes		For	For	For		
7	Elect Sachin Mehra		For	For	For		
8	Elect G. Mason Morfit		For	For	For		
9	Elect Oscar Munoz		For	For	For		
10	Elect John V. Roos		For	For	For		
11	Elect Robin L. Washington		For	For	For		
12	Elect Maynard G. Webb, Jr.		For	For	For		
13	Elect Susan D. Wojcicki		For	For	For		
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against		
15	Amendment to the 2013 Equity Incentive Plan		For	For	For		
16	Ratification of Auditor		For	For	For		
17	Advisory Vote on Executive Compensation		For	Against	Against		
Vote Note:Grants are excessive							
<div>SHP</div>	18	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div>	19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		
<div>SHP</div>	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain		

Sarepta Therapeutics Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2024 US CUSIP9-803607100	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Douglas S. Ingram	For	For	For		
2	Elect Hans Wigzell	For	For	For		

3	Elect Kathryn J. Boor	For	For	For
4	Elect Michael Chambers	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
6	Ratification of Auditor	For	For	For

Schlumberger Ltd.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 04/02/2024 Country Of Trade US Ballot Sec ID CUSIP9-806857108		Share Blocking	No	
Annual Meeting Agenda (04/03/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter J. Coleman	For	For	For
2	Elect Patrick de La Chevardière	For	For	For
3	Elect Miguel M. Galuccio	For	Against	Against
Vote Note:Related party transactions				
4	Elect Jim Hackett	For	For	For
5	Elect Olivier Le Peuch	For	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For	For
7	Elect Tatiana A. Mitrova	For	For	For
8	Elect Maria Moræus Hanssen	For	For	For
9	Elect Vanitha Narayanan	For	Against	Against
Vote Note:Poor disclosure regarding Russian operations; Insufficient board gender diversity				
10	Elect Jeffrey W. Sheets	For	For	For
11	Elect Ulrich Spiesshofer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Accounts and Reports; Approval of Dividend	For	For	For
14	Ratification of Auditor	For	For	For

Schneider National Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 04/26/2024 Country Of Trade US Ballot Sec ID CUSIP9-80689H102		Share Blocking	No	
Annual Meeting Agenda (04/29/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mary P. DePrey	For	For	For
1.2	Elect Julie K. Streich	For	For	For
1.3	Elect James R. Giertz	For	For	For
1.4	Elect Robert W. Grubbs	For	For	For
1.5	Elect Robert M. Knight, Jr.	For	For	For

1.6	Elect Mark B. Rourke	For	For	For
1.7	Elect Kathleen M. Zimmermann	For	For	For
1.8	Elect Jyoti Chopra	For	For	For
1.9	Elect John A.C. Swainson	For	Withhold	Withhold
Vote Note:Multi-class share structure with unequal voting rights				
1.10	Elect James L. Welch	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Science Applications International Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 US CUSIP9-808625107	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Dana S. Deasy	For	For	For	
2 Elect Garth N. Graham	For	For	For	
3 Elect Carolyn B. Handlon	For	For	For	
4 Elect Yvette Kanouff	For	For	For	
5 Elect Timothy J. Mayopoulos	For	For	For	
6 Elect Katharina G. McFarland	For	For	For	
7 Elect Milford W. McGuirt	For	For	For	
8 Elect Donna S. Morea	For	For	For	
9 Elect James C. Reagan	For	For	For	
10 Elect Steven R. Shane	For	For	For	
11 Elect Toni Townes-Whitley	For	For	For	
12 Advisory Vote on Executive Compensation	For	For	For	
13 Ratification of Auditor	For	For	For	

Seaboard Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2024 US CUSIP9-811543107	Share Blocking	No	
Annual Meeting Agenda (04/22/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Ellen S. Bresky	For	For	For	

1.2	Elect David A. Adamsen	For	Withhold	Withhold
Vote Note: No compensation committee; Adopted forum selection clause in past year w/o shareholder approval; Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
1.3	Elect Douglas W. Baena	For	For	For
1.4	Elect Paul M. Squires	For	For	For
1.5	Elect Frances B. Shifman	For	For	For
2	Ratification of Auditor	For	For	For

Sealed Air Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/22/2024 Country Of Trade US Ballot Sec ID CUSIP9-81211K100		Share Blocking	No	
Annual Meeting Agenda (05/23/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Zubaid Ahmad	For	For	For
2	Elect Kevin C. Berryman	For	For	For
3	Elect Françoise Colpron	For	For	For
4	Elect Clay M. Johnson	For	For	For
5	Elect Henry R. Keizer	For	For	For
6	Elect Harry A. Lawton III	For	For	For
7	Elect Suzanne B. Rowland	For	For	For
8	Amendment to the 2014 Omnibus Incentive Plan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				

SEI Investments Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/28/2024 Country Of Trade US Ballot Sec ID CUSIP9-784117103		Share Blocking	No	
Annual Meeting Agenda (05/29/2024)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carl A. Guarino	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient disclosure of board diversity and policies				
2	Elect Stephanie D. Miller	For	For	For
3	Elect Carmen V. Romeo	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				

5	Approval of the 2024 Omnibus Equity Compensation Plan	For	Against	Against
Vote Note:Excessive overhang				
6	Ratification of Auditor	For	For	For

Sempra

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 US CUSIP9-816851109	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrés Conesa Labastida	For	For	For
2	Elect Pablo A. Ferrero	For	For	For
3	Elect Richard J. Mark	For	For	For
4	Elect Jeffrey W. Martin	For	For	For
5	Elect Bethany J. Mayer	For	For	For
6	Elect Michael N. Mears	For	For	For
7	Elect Jack T. Taylor	For	For	For
8	Elect Cynthia J. Warner	For	For	For
9	Elect James C. Yardley	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Against	Manual	Against

Sensata Technologies Holding Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-G8060N102	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrew C. Teich	For	For	For
2	Elect John P. Absmeier	For	For	For
3	Elect Daniel L. Black	For	For	For
4	Elect Lorraine A. Bolsinger	For	For	For
5	Elect John Mirshekari	For	For	For
6	Elect Constance E. Skidmore	For	For	For
7	Elect Steven A. Sonnenberg	For	For	For
8	Elect Martha N. Sullivan	For	For	For

9	Elect Jugal K. Vijayvargiya	For	For	For
10	Elect Stephen M. Zide	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Remuneration Report	For	For	For
14	Appointment of U.K. Statutory Auditor	For	For	For
15	Authority to Set U.K. Statutory Auditor's Fees	For	For	For
16	Accounts and Reports	For	For	For
17	Authority of Shares Repurchase Contracts and Counterparties	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For	For
21	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For	For

SentinelOne Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/26/2024 US CUSIP9-81730H109	Share Blocking	No	
Annual Meeting Agenda (06/27/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Election of Directors					
1.1 Elect Charlene T. Begley	For	For	For		
1.2 Elect Aaron Hughes	For	For	For		
1.3 Elect Mark S. Peek	For	For	For		
2 Ratification of Auditor	For	For	For		
3 Advisory Vote on Executive Compensation	For	For	For		
4 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

Service Corp. International	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 US CUSIP9-817565104	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Alan R. Buckwalter, III	For	Against	Against		
Vote Note:Affiliate/Insider on nominating/governance committee					

2	Elect Anthony L. Coelho	For	For	For
3	Elect Jakki L. Haussler	For	For	For
4	Elect Victor L. Lund	For	For	For
5	Elect Ellen Ochoa	For	For	For
6	Elect Thomas L. Ryan	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Sara Martinez Tucker	For	For	For
9	Elect W. Blair Waltrip	For	For	For
10	Elect Marcus A. Watts	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

ServiceNow Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-81762P102			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Deborah Black	For	For	For		
2	Elect Susan L. Bostrom	For	For	For		
3	Elect Teresa Briggs	For	For	For		
4	Elect Jonathan C. Chadwick	For	For	For		
5	Elect Paul E. Chamberlain	For	For	For		
6	Elect Lawrence J. Jackson, Jr.	For	For	For		
7	Elect Frederic B. Luddy	For	For	For		
8	Elect William R. McDermott	For	For	For		
9	Elect Jeffrey A. Miller	For	For	For		
10	Elect Joseph Quinlan	For	For	For		
11	Elect Anita M. Sands	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote		For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						

Sherwin-Williams Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-824348106			
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Kerrii B. Anderson	For	For	For
2	Elect Arthur F. Anton	For	For	For
3	Elect Jeff M. Fetting	For	For	For
4	Elect John G. Morikis	For	For	For
5	Elect Heidi G. Petz	For	For	For
6	Elect Christine A. Poon	For	For	For
7	Elect Aaron M. Powell	For	For	For
8	Elect Marta R. Stewart	For	For	For
9	Elect Michael H. Thaman	For	For	For
10	Elect Matthew Thornton III	For	For	For
11	Elect Thomas L. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Shockwave Medical Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-82489T104			
Special Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Acquisition by Johnson & Johnson	For	For	For		
2	Advisory Vote on Golden Parachutes	For	Against	Against		
Vote Note:Excessive single trigger payments						
3	Right to Adjourn Meeting	For	For	For		

Silgan Holdings Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-827048109			
Annual Meeting Agenda (05/28/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Change in Board Size	For	For	For		
2	Election of Directors					
2.1	Elect Anthony J. Allott	For	For	For		

2.2	Elect William T. Donovan	For	Withhold	Withhold
		Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director		
		For	For	For
		For	For	For
3	2.3 Elect Fiona Cleland Nielsen	For	For	For
4	Ratification of Auditor	For	For	For
	Advisory Vote on Executive Compensation	For	For	For

Simon Property Group, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-828806109			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Glyn F. Aeppel	For	For	For		
2	Elect Larry C. Glasscock	For	For	For		
3	Elect Allan B. Hubbard	For	For	For		
4	Elect Nina P. Jones	For	For	For		
5	Elect Reuben S. Leibowitz	For	For	For		
6	Elect Randall J. Lewis	For	For	For		
7	Elect Gary M. Rodkin	For	For	For		
8	Elect Peggy Fang Roe	For	For	For		
9	Elect Stefan M. Selig	For	For	For		
10	Elect Daniel C. Smith	For	For	For		
11	Elect Marta R. Stewart	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

SiteOne Landscape Supply Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-82982L103			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Doug Black	For	For	For		
1.2	Elect Judith Sansone	For	For	For		
1.3	Elect Jack L. Wyszomierski	For	For	For		
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

Skechers U S A, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-830566105			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Robert Greenberg		For	For	For	
1.2	Elect Morton D. Erlich		For	Withhold	Withhold	
Vote Note: Auditor not up for ratification; Did not implement frequency of SOP approved by shareholders						
<div>SHP</div> 2	Shareholder Proposal Regarding Disclosure of Timeline for Collecting Value Chain Emissions		Against	Manual	For	

Skyworks Solutions, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-83088M102	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alan S. Batey	For	For	For		
2	Elect Kevin L. Beebe	For	For	For		
3	Elect Liam K. Griffin	For	For	For		
4	Elect Eric J. Guerin	For	For	For		
5	Elect Christine King	For	For	For		
6	Elect Suzanne E. McBride	For	For	For		
7	Elect David P. McGlade	For	For	For		
8	Elect Robert A. Schriesheim	For	For	For		
9	Elect Maryann Turcke	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For	For	For		
13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For	For	For		
14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For	For	For		

15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For	For	For
16	Amendment to the 2015 Long Term Incentive Plan	For	For	For
17	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	Against

SLM Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/17/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-78442P106

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect R. Scott Blackley	For	For	For
3	Elect Mary Carter Warren Franke	For	For	For
4	Elect Mark L. Lavelle	For	For	For
5	Elect Christopher T. Leech	For	For	For
6	Elect Ted Manvitz	For	For	For
7	Elect Jim Matheson	For	For	For
8	Elect Samuel T. Ramsey	For	For	For
9	Elect Vivian C. Schneck-Last	For	For	For
10	Elect Robert S. Strong	For	For	For
11	Elect Jonathan W. Witter	For	For	For
12	Elect Kirsten O. Wolberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Smartsheet Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/17/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-83200N103

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alissa Abdullah	For	For	For

	1.2	Elect Michael P. Gregoire	For	For	For
	1.3	Elect Katie Rooney	For	For	For
	1.4	Elect Khozema Shipchandler	For	For	For
	1.5	Elect Rowan Trollope	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For

Snap-on, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/24/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-833034101

Annual Meeting Agenda (04/25/2024)

			Mgmt Rec	Maine Policy	Vote Cast
1	Elect David C. Adams		For	Against	Against
		Vote Note:Board refreshment concerns; Insufficient board gender diversity; No independent lead or presiding director			
2	Elect Karen L. Daniel		For	For	For
3	Elect Ruth Ann M. Gillis		For	For	For
4	Elect James P. Holden		For	Against	Against
		Vote Note:Affiliate/Insider on nominating/governance committee			
5	Elect Nathan J. Jones		For	For	For
6	Elect Henry W. Knueppel		For	For	For
7	Elect W. Dudley Lehman		For	For	For
8	Elect Nicholas T. Pinchuk		For	For	For
9	Elect Gregg M. Sherrill		For	For	For
10	Elect Donald J. Stebbins		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For

Snowflake Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

07/03/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-833445109

Annual Meeting Agenda (07/05/2023)

			Mgmt Rec	Maine Policy	Vote Cast
1	Elect Teresa Briggs		For	For	For
2	Elect Jeremy Burton		For	For	For
3	Elect Mark D. McLaughlin		For	For	For
4	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note:Grants are excessive			
5	Ratification of Auditor		For	For	For

Sonoco Products Co.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/16/2024 US CUSIP9-835495102	Share Blocking	No	
Annual Meeting Agenda (04/17/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven L. Boyd		For	For	For		
2	Elect R. Howard Coker		For	For	For		
3	Elect Pamela L. Davies		For	For	For		
4	Elect Theresa J. Drew		For	For	For		
5	Elect Philippe Guillemot		For	For	For		
6	Elect John R. Haley		For	For	For		
7	Elect Robert R. Hill, Jr.		For	For	For		
8	Elect Eleni Istavridis		For	For	For		
9	Elect Richard G. Kyle		For	For	For		
10	Elect Blythe J. McGarvie		For	For	For		
11	Elect Thomas E. Whiddon		For	For	For		
12	Ratification of Auditor		For	For	For		
13	Advisory Vote on Executive Compensation		For	For	For		
14	Approval of the 2024 Omnibus Incentive Plan		For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For		

Sotera Health Co			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-83601L102	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Constantine S. Mihas		For	Against	Against		
Vote Note:			Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Elect James Neary		For	Against	Against		
Vote Note:			Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3	Elect Michael B. Petras, Jr.		For	Against	Against		
Vote Note:			Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
4	Elect David Wheadon		For	For	For		
5	Advisory Vote on Executive Compensation		For	For	For		
6	Ratification of Auditor		For	For	For		
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against		

Southern Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-842587107			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Janaki Akella	For	For	For		
2	Elect Henry A. Clark III	For	For	For		
3	Elect Shantella E. Cooper	For	For	For		
4	Elect Anthony F. Earley, Jr.	For	For	For		
5	Elect David J. Grain	For	For	For		
6	Elect Donald M. James	For	For	For		
7	Elect John D. Johns	For	For	For		
8	Elect Dale E. Klein	For	For	For		
9	Elect David E. Meador	For	For	For		
10	Elect William G. Smith, Jr.	For	For	For		
11	Elect Kristine L. Svinicki	For	For	For		
12	Elect Lizanne Thomas	For	For	For		
13	Elect Christopher C. Womack	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Amendment to Supermajority Requirement	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against		

Southwest Airlines Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-844741108			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lisa M. Atherton	For	For	For		
2	Elect David W. Biegler	For	For	For		
3	Elect J. Veronica Biggins	For	For	For		
4	Elect Roy Blunt	For	For	For		
5	Elect Douglas H. Brooks	For	For	For		
6	Elect Eduardo F. Conrado	For	For	For		
7	Elect William H. Cunningham	For	For	For		
8	Elect Thomas W. Gilligan	For	For	For		
9	Elect David P. Hess	For	For	For		

	10	Elect Robert E. Jordan	For	For	For
	11	Elect Gary C. Kelly	For	For	For
	12	Elect Elaine Mendoza	For	For	For
	13	Elect Christopher P. Reynolds	For	For	For
	14	Elect Jill Ann Soltau	For	For	For
	15	Advisory Vote on Executive Compensation	For	For	For
	16	Amendment to the 2007 Equity Incentive Plan	For	For	For
	17	Ratification of Auditor	For	For	For
<div><div></div><div>SHP</div></div>	18	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
<div><div></div><div>SHP</div></div>	19	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Against	For	For

Southwestern Energy Company

Southwestern Energy Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-845467109			
Special Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger with Chesapeake Energy Corporation		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Spectrum Brands Holdings Inc

Spectrum Brands Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-84790A105			
Annual Meeting Agenda (08/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sherianne James		For	For	For	
2	Elect Leslie L. Campbell		For	For	For	
3	Elect Joan K. Chow		For	For	For	
4	Elect Gautam Patel		For	For	For	
5	Elect Hugh R. Rovit		For	For	For	
6	Ratification of Auditor		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	
8	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
9	Amendment to the 2020 Omnibus Equity Plan		For	For	For	

Spirit Aerosystems Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 US CUSIP9- 848574109	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Stephen A. Cambone		For	For	For	
2	Elect Jane P. Chappell		For	For	For	
3	Elect Irene M. Esteves		For	For	For	
4	Elect William A Fitzgerald		For	For	For	
5	Elect Paul E. Fulchino		For	For	For	
6	Elect Robert D. Johnson		For	For	For	
7	Elect Ronald T. Kadish		For	Against	Against	
Vote Note:Other governance issue						
8	Elect John L. Plueger		For	For	For	
9	Elect James R. Ray, Jr.		For	For	For	
10	Elect Patrick M. Shanahan		For	For	For	
11	Elect Laura H. Wright		For	Against	Against	
Vote Note:Insufficient board gender diversity						
12	Advisory Vote on Executive Compensation		For	For	For	
13	Amendment to the Employee Stock Purchase Plan		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For	

Spirit Realty Capital Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-84860W300			
Special Meeting Agenda (01/19/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

Splunk Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/28/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-848637104			
Special Meeting Agenda (11/29/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Excessive compensation; Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

Spotify Technology S.A.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-L8681T102			
Annual Meeting Agenda (04/17/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Accounts and Reports		For	For	For	
2	Allocation of Profits/Dividends		For	For	For	
3	Ratification of Board Acts		For	For	For	
4	Elect Daniel Ek		For	For	For	
5	Elect Martin Lorentzon		For	For	For	
6	Elect Shishir S. Mehrotra		For	Against	Against	
Vote Note:Affiliate/Insider on compensation committee						
7	Elect Christopher P. Marshall		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies						
8	Elect Barry McCarthy		For	Against	Against	
Vote Note:Serves on too many boards						
9	Elect Heidi O'Neill		For	Against	Against	
Vote Note:Serves on too many boards						
10	Elect Theodore A. Sarandos		For	For	For	
11	Elect Thomas O. Staggs		For	For	For	
12	Elect Mona K. Sutphen		For	For	For	
13	Elect Padmasree Warrior		For	For	For	
14	Appointment of Auditor		For	For	For	
15	Directors' Remuneration		For	For	For	
16	Authorization of Legal Formalities		For	For	For	

SS&C Technologies Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-78467J100			
Annual Meeting Agenda (05/29/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jonathan E. Michael		For	For	For	
2	Elect Debra Walton-Ruskin		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
4	Ratification of Auditor		For	For	For	
5	Amendment to the 2023 Stock Incentive Plan		For	Against	Against	
Vote Note:Excessive overhang						

SSR Mining Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-784730103			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect A.E. Michael Anglin		For	For	For	
1.2	Elect Rodney P. Antal		For	For	For	
1.3	Elect Thomas R. Bates, Jr.		For	For	For	
1.4	Elect Brian R. Booth		For	For	For	
1.5	Elect Simon A. Fish		For	For	For	
1.6	Elect Leigh Ann Fisher		For	For	For	
1.7	Elect Alan P. Krusi		For	For	For	
1.8	Elect Daniel Malchuk		For	For	For	
1.9	Elect Kay G. Priestly		For	For	For	
1.10	Elect Karen Swager		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
3	Approval of the 2024 Share Compensation Plan		For	For	For	
4	Appointment of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-854502101			
Annual Meeting Agenda (04/26/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Donald Allan, Jr.		For	For	For	
2	Elect Andrea J. Ayers		For	For	For	
3	Elect Susan K. Carter		For	For	For	
4	Elect Debra A. Crew		For	For	For	
5	Elect Michael D. Hankin		For	For	For	
6	Elect Robert J. Manning		For	For	For	
7	Elect Adrian V. Mitchell		For	For	For	
8	Elect Jane M. Palmieri		For	For	For	
9	Elect Mojdeh Poul		For	For	For	
10	Elect Irving Tan		For	Abstain	Abstain	
Vote Note:Proposal withdrawn						
11	Advisory Vote on Executive Compensation		For	For	For	
12	Amendment to the 2024 Omnibus Award Plan		For	For	For	
13	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-855244109			
Annual Meeting Agenda (03/13/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Management Nominee Richard E. Allison, Jr.		For	For	For	
2	Elect Management Nominee Andrew Campion		For	For	For	
3	Elect Management Nominee Beth E. Ford		For	For	For	
4	Elect Management Nominee Mellody Hobson		For	For	For	
5	Elect Management Nominee Jørgen Vig Knudstorp		For	For	For	
6	Elect Management Nominee Neal Mohan		For	For	For	
7	Elect Management Nominee Satya Nadella		For	For	For	
8	Elect Management Nominee Laxman Narasimhan		For	For	For	
9	Elect Management Nominee Daniel Servitje Montull		For	For	For	
10	Elect Management Nominee Mike Sievert		For	For	For	
11	Elect Management Nominee Wei Zhang		For	For	For	
<div>SHP</div>	12 Elect Dissident Nominee Maria Echaveste		Do Not Vote	Do Not Vote	Withhold	
<div>SHP</div>	13 Elect Dissident Nominee Hon. Joshua Gotbaum		Do Not Vote	Do Not Vote	Withhold	
<div>SHP</div>	14 Elect Dissident Nominee Wilma B. Liebman		Do Not Vote	Do Not Vote	Withhold	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Ratification of Auditor		For	For	For	

<div>SHP</div>	17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against
<div>SHP</div>	18	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Abstain	Abstain
<div>SHP</div>	19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against

Starbucks Corp.

UnvotedBallot StatusUnsentDecision StatusTake No Action

Vote Deadline Date03/12/2024Country Of TradeUSShare BlockingNoBallot Sec IDCUSIP9-855244109

Annual Meeting Agenda (03/13/2024)

Annual Meeting Agenda (03/13/2024)		Mgmt Rec	Maine Policy	Vote Cast
<div>SHP</div>	1 Election of Dissident Nominee Maria Echaveste	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	2 Election of Dissident Nominee Joshua Gotbaum	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	3 Election of Dissident Nominee Wilma B. Liebman	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	4 Election of Management Nominee Beth Ford	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	5 Election of Management Nominee Mellody Hobson	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	6 Election of Management Nominee Neal Mohan	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	7 Election of Management Nominee Satya Nadella	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	8 Election of Management Nominee Laxman Narasimhan	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	9 Election of Management Nominee Daniel Servitje	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	10 Election of Management Nominee Mike Sievert	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	11 Election of Management Nominee Wei Zhang	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	12 Election of Management Nominee Ritch Allison	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	13 Election of Management Nominee Andy Campion	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	14 Election of Management Nominee Jorgen Vig Knudstorp	Do Not Vote	Do Not Vote	TNA
	15 Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
	16 Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	17 Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Do Not Vote	Do Not Vote	TNA
<div>SHP</div>	18 Shareholder Proposal Regarding Non-Discrimination Audit	Do Not Vote	Abstain	TNA
<div>SHP</div>	19 Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Do Not Vote	Do Not Vote	TNA

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/02/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-85571B105			
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Richard D. Bronson	For	For	For	
1.2	Elect Jeffrey G. Dishner	For	For	For	
1.3	Elect Camille Douglas	For	Withhold	Withhold	
Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on nominating/governance committee					
1.4	Elect Deborah L. Harmon	For	For	For	
1.5	Elect Solomon J. Kumin	For	For	For	
1.6	Elect Frederick P. Perpall	For	For	For	
1.7	Elect Fred S. Ridley	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues					
1.8	Elect Barry S. Sternlicht	For	For	For	
1.9	Elect Strauss Zelnick	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/14/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-857477103			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick de Saint-Aignan	For	For	For	
2	Elect Marie A. Chandoha	For	For	For	
3	Elect Donna DeMaio	For	For	For	
4	Elect Amelia C. Fawcett	For	For	For	
5	Elect William C. Freda	For	For	For	
6	Elect Sara Mathew	For	For	For	
7	Elect William L. Meaney	For	For	For	
8	Elect Ronald P. O'Hanley	For	For	For	
9	Elect Sean O'Sullivan	For	For	For	
10	Elect Julio A. Portalatin	For	For	For	
11	Elect John B. Rhea	For	For	For	
12	Elect Gregory L. Summe	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	

Steel Dynamics Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-858119100			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark D. Millett	For	For	For		
2	Elect Sheree L. Bargabos	For	For	For		
3	Elect Kenneth W. Cornew	For	For	For		
4	Elect Traci M. Dolan	For	For	For		
5	Elect Jennifer L. Hamann	For	For	For		
6	Elect James C. Marcuccilli	For	For	For		
7	Elect Bradley S. Seaman	For	For	For		
8	Elect Gabriel L. Shaheen	For	For	For		
9	Elect Luis M. Sierra	For	For	For		
10	Elect Richard P. Teets, Jr.	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Approval of the 2024 Employee Stock Purchase Plan	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Stericycle Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-858912108			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert S. Murley	For	For	For		
2	Elect Cindy J. Miller	For	For	For		
3	Elect Brian P. Anderson	For	For	For		
4	Elect Lynn Dorsey Bleil	For	For	For		
5	Elect Thomas F. Chen	For	For	For		
6	Elect Victoria Dolan	For	For	For		
7	Elect Naren K. Gursahaney	For	For	For		
8	Elect Jesse Joel Hackney, Jr.	For	For	For		
9	Elect Stephen C. Hooley	For	For	For		
10	Elect James L. Welch	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Steris Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	07/25/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- G8473T100			

Annual Meeting Agenda (07/27/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Esther M. Alegria	For	For	For
2 Elect Richard C. Breeden	For	For	For
3 Elect Daniel A. Carestio	For	For	For
4 Elect Cynthia L. Feldmann	For	For	For
5 Elect Christopher S. Holland	For	For	For
6 Elect Jacqueline B. Kosecoff	For	For	For
7 Elect Paul E. Martin	For	For	For
8 Elect Nirav R. Shah	For	For	For
9 Elect Mohsen M. Sohi	For	For	For
10 Elect Richard M. Steeves	For	For	For
11 Ratification of Auditor	For	For	For
12 Appointment of Statutory Auditor	For	For	For
13 Authority to Set Statutory Auditor's Fees	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16 Authority to Issue Shares w/ Preemptive Rights	For	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	For	For

Stryker Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/08/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- 863667101			

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Mary K. Brainerd	For	For	For
2 Elect Giovanni Caforio	For	For	For
3 Elect Allan C. Golston	For	For	For
4 Elect Kevin A. Lobo	For	For	For
5 Elect Sherilyn S. McCoy	For	For	For
6 Elect Rachel Ruggeri	For	For	For
7 Elect Andrew K. Silvernail	For	For	For
8 Elect Lisa M. Skeete Tatum	For	For	For
9 Elect Ronda E. Stryker	For	For	For
10 Elect Rajeev Suri	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 13 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Sun Communities, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9- 866674104	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gary A. Shiffman		For	For	For	
2	Elect Tonya Allen		For	For	For	
3	Elect Meghan G. Baivier		For	Against	Against	
Vote Note:Restated financial statements						
4	Elect Stephanie W. Bergeron		For	Against	Against	
Vote Note:Restated financial statements						
5	Elect Jeff T. Blau		For	For	For	
6	Elect Jerome W. Ehlinger		For	For	For	
7	Elect Brian M. Hermelin		For	Against	Against	
Vote Note:Restated financial statements						
8	Elect Craig A. Leupold		For	For	For	
9	Elect Clunet R. Lewis		For	Against	Against	
Vote Note:Restated financial statements						
10	Elect Arthur A. Weiss		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Sunrun Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-86771W105			
Annual Meeting Agenda (06/18/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Katherine August-deWilde		For	For	For	
1.2	Elect Sonita Lontoh		For	For	For	
1.3	Elect Gerald Risk		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Pay for performance disconnect						
3	Ratification of Auditor		For	For	For	

Synchrony Financial		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9- 87165B103	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian D. Doubles	For	For	For		
2	Elect Fernando Aguirre	For	For	For		
3	Elect Paget L. Alves	For	For	For		
4	Elect Kamila Chytil	For	For	For		
5	Elect Arthur W. Coviello, Jr.	For	For	For		
6	Elect Roy A. Guthrie	For	For	For		
7	Elect Jeffrey G. Naylor	For	For	For		
8	Elect P.W. Parker	For	For	For		
9	Elect Laurel J. Richie	For	For	For		
10	Elect Ellen M. Zane	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Approval of the 2024 Long-Term Incentive Plan	For	For	For		
14	Amendment Regarding Officer Exculpation	For	Manual	Against		

Syneos Health Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/01/2023 US CUSIP9- 87166B102	Share Blocking	No	
Special Meeting Agenda (08/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Acquisition by Elliott Investment Management L.P., Patient Square Capital, LP and Veritas Capital Fund Management, L.L.C	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Synopsys, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-871607107			
Annual Meeting Agenda (04/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Aart J. de Geus		For	For	For	
2	Elect Roy A. Vallee		For	For	For	
3	Elect Sassine Ghazi		For	For	For	
4	Elect Luis A Borgen		For	For	For	
5	Elect Marc N. Casper		For	For	For	
6	Elect Janice D. Chaffin		For	Against	Against	
Vote Note:Insufficient board gender diversity						
7	Elect Bruce R. Chizen		For	For	For	
8	Elect Mercedes Johnson		For	For	For	
9	Elect Robert G. Painter		For	For	For	
10	Elect Jeannine P. Sargent		For	For	For	
11	Elect John G. Schwarz		For	For	For	
12	Amendment to the 2006 Employee Equity Incentive Plan		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair		Against	For	For	

Synovus Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87161C501			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Stacy Apter		For	For	For	
2	Elect Tim E. Bentsen		For	For	For	
3	Elect Kevin S. Blair		For	For	For	
4	Elect Pedro Cherry		For	For	For	
5	Elect John H. Irby		For	For	For	
6	Elect Diana M. Murphy		For	For	For	
7	Elect Harris Pastides		For	For	For	
8	Elect John L. Stallworth		For	For	For	
9	Elect Barry L. Storey		For	For	For	
10	Elect Alexandra Villoch		For	For	For	
11	Elect Teresa White		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Sysco Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

11/16/2023
US
CUSIP9-
871829107

Share Blocking

No

Annual Meeting Agenda (11/17/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Francesca DeBiase	For	For	For
3	Elect Ali Dibadj	For	For	For
4	Elect Larry C. Glasscock	For	For	For
5	Elect Jill M. Golder	For	For	For
6	Elect Bradley M. Halverson	For	For	For
7	Elect John M. Hinshaw	For	For	For
8	Elect Kevin P. Hourican	For	For	For
9	Elect Alison Kenney Paul	For	For	For
10	Elect Edward D. Shirley	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Gestation Crates	Against	Abstain	Abstain

T. Rowe Price Assoc Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/06/2024
US
CUSIP9-
74144T108

Share Blocking

No

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Glenn R. August	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect William P. Donnelly	For	For	For
4	Elect Dina Dublon	For	For	For
5	Elect Robert F. MacLellan	For	For	For
6	Elect Eileen P. Rominger	For	For	For
7	Elect Robert W. Sharps	For	For	For
8	Elect Cynthia F. Smith	For	For	For
9	Elect Robert J. Stevens	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Elect Alan D. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Take-Two Interactive Software, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

09/20/2023
US
CUSIP9-
874054109

Share Blocking

No

Annual Meeting Agenda (09/21/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Strauss Zelnick	For	For	For
2	Elect Michael Dornemann	For	For	For
3	Elect J Moses	For	For	For
4	Elect Michael Sheresky	For	For	For
5	Elect LaVerne Srinivasan	For	For	For
6	Elect Susan M. Tolson	For	For	For
7	Elect Paul Viera	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Elect William Gordon	For	For	For
10	Elect Ellen F. Siminoff	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Excessive compensation				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the 2017 Stock Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Tandem Diabetes Care Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/21/2024
US
CUSIP9-
875372203

Share Blocking

No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Rebecca B. Robertson	For	For	For
2	Elect Dick P. Allen	For	For	For
3	Elect Myoungil Cha	For	For	For
4	Elect Peyton R. Howell	For	For	For
5	Elect Joao Paulo Falcao Malagueira	For	For	For
6	Elect Kathleen McGroddy-Goetz	For	For	For
7	Elect John F. Sheridan	For	For	For
8	Elect Rajwant S. Sodhi	For	For	For
9	Elect Christopher J. Twomey	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
10	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
11	Amendment to the 2023 Long-Term Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Tapestry Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

11/01/2023
US
CUSIP9-876030107

Share Blocking

No

Annual Meeting Agenda (11/02/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For
4	Elect Hanneke W. Faber	For	For	For
5	Elect Anne Gates	For	For	For
6	Elect Thomas R. Greco	For	For	For
7	Elect Alan Lau	For	For	For
8	Elect Pamela Lifford	For	For	For
9	Elect Annabelle Yu Long	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Targa Resources Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/15/2024
US
CUSIP9-87612G101

Share Blocking

No

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Beth A. Bowman	For	For	For
2	Elect Lindsey M. Cooksen	For	For	For
3	Elect Joe Bob Perkins	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Target Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/11/2024 US CUSIP9-87612E106	Share Blocking	No	
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Abney	For	For	For		
2	Elect Douglas M. Baker, Jr.	For	For	For		
3	Elect George S. Barrett	For	For	For		
4	Elect Gail K. Boudreaux	For	For	For		
5	Elect Brian C. Cornell	For	For	For		
6	Elect Robert L. Edwards	For	For	For		
7	Elect Donald R. Knauss	For	For	For		
8	Elect Christine A. Leahy	For	For	For		
9	Elect Monica C. Lozano	For	For	For		
10	Elect Grace Puma	For	For	For		
11	Elect Derica W. Rice	For	For	For		
12	Elect Dmitri L. Stockton	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Living Wage Policy	Against	Manual	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For		

TD Synnex Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	03/19/2024			
			Country Of Trade	US	Share Blocking	No	
			Ballot Sec ID	CUSIP9-87162W100			
Annual Meeting Agenda (03/20/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ann Vezina			For	For	For	
2	Elect Robert Kalsow-Ramos			For	For	For	
3	Elect Richard T. Hume			For	For	For	
4	Elect Kathleen M. Crusco			For	For	For	
5	Elect Herh Ting			For	Withhold	Withhold	
				Vote Note:Serves on too many boards			
6	Elect Hau Lee			For	For	For	
7	Elect Nayaki R. Nayyar			For	For	For	
8	Elect Matthew Nord			For	For	For	
9	Elect Dennis Polk			For	For	For	
10	Elect Claude Pumilia			For	For	For	
11	Elect Merline Saintil			For	For	For	

12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

TechnipFMC plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2024
Country Of Trade US
Ballot Sec ID CUSIP9-G87110105
Share Blocking No

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Douglas J. Pferdehirt	For	For	For
2	Elect Claire S. Farley	For	For	For
3	Elect Eleazar de Carvalho Filho	For	For	For
4	Elect Robert G. Gwin	For	For	For
5	Elect John C.G. O'Leary	For	For	For
6	Elect Margareth Øvrum	For	For	For
7	Elect Kay G. Priestly	For	For	For
8	Elect John Yearwood	For	For	For
9	Elect Sophie Zurquiyah	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay for performance disconnect			
11	Remuneration Report	For	Against	Against
	Vote Note:Pay for performance disconnect			
12	Remuneration Policy	For	Against	Against
	Vote Note:Concerning pay practices; Increase is excessive			
13	Accounts and Reports	For	For	For
14	Ratification of U.S. Auditor	For	For	For
15	Re-appointment of U.K. Auditor	For	For	For
16	Authority to Set U.K. Statutory Auditor's Fees	For	For	For
17	Approval of Share Repurchase Contracts and Counterparties	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Teledyne Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-879360105			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Denise R. Singleton		For	Against	Against	
Vote Note:Serves on too many boards						
2	Elect Simon M. Lorne		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect Vincent J. Morales		For	For	For	
4	Elect Wesley W. von Schack		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Repeal of Classified Board		For	For	For	
8	Amendment to Articles Regarding Officer Exculpation		For	Manual	Against	
<div>SHP</div> 9	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						

Teleflex Incorporated

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-879369106			
Annual Meeting Agenda (05/03/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Candace H. Duncan		For	For	For	
2	Elect Gretchen R. Haggerty		For	For	For	
3	Elect Liam J. Kelly		For	For	For	
4	Elect Stephen K. Klasko		For	Against	Against	
Vote Note:Shareholder proponent not disclosed						
5	Elect Stuart A. Randle		For	For	For	
6	Elect Jaewon Ryu		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	
8	Ratification of Auditor		For	For	For	
<div>SHP</div> 9	Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Tempur Sealy International Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88023U101			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Evelyn S. Dilsaver		For	For	For	
2	Elect Simon John Dyer		For	For	For	
3	Elect Cathy R. Gates		For	For	For	
4	Elect John A. Heil		For	For	For	
5	Elect Meredith Siegfried Madden		For	For	For	
6	Elect Richard W. Neu		For	For	For	
7	Elect Scott L. Thompson		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	

Tenet Healthcare Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88033G407			
Annual Meeting Agenda (05/22/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Saumya Sutaria		For	For	For	
2	Elect J. Robert Kerrey		For	For	For	
3	Elect Vineeta Agarwala		For	For	For	
4	Elect James L. Bierman		For	For	For	
5	Elect Roy Blunt		For	For	For	
6	Elect Richard W. Fisher		For	For	For	
7	Elect Meghan FitzGerald		For	For	For	
8	Elect Cecil D. Haney		For	For	For	
9	Elect Christopher S. Lynch		For	For	For	
10	Elect Richard J. Mark		For	For	For	
11	Elect Tammy Romo		For	For	For	
12	Elect Stephen H. Rusckowski		For	For	For	
13	Elect Nadja Y. West		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Ratification of Auditor		For	For	For	
<div>SHP</div>	16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain	
<div>SHP</div>	17	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Against	Abstain	Abstain	

Teradata Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88076W103			
Annual Meeting Agenda (05/14/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lisa R. Bacus		For	For	For	
2	Elect Timothy C.K. Chou		For	For	For	
3	Elect John G. Schwarz		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Amendment to the 2023 Stock Incentive Plan		For	For	For	
6	Ratification of Auditor		For	For	For	

Tesla Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88160R101			
Annual Meeting Agenda (06/13/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James Murdoch		For	For	For	
2	Elect Kimbal Musk		For	Against	Against	
Vote Note:Board is not sufficiently independent						
3	Advisory Vote on Executive Compensation		For	For	For	
4	Redomestication from Delaware to Texas		For	Manual	Against	
5	Approval of Stock Option Award to Elon Musk		For	Against	Against	
Vote Note:Excessively dilutive						
6	Ratification of Auditor		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Board Declassification		Against	For	For	
<div>SHP</div> 8	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						
<div>SHP</div> 9	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 10	Shareholder Proposal Regarding Freedom of Association Policy		Against	For	For	
Vote Note:Adoption could help mitigate human capital management-related risks						
<div>SHP</div> 11	Shareholder Proposal Regarding Report on Electromagnetic Radiation		Against	Abstain	Abstain	

<div><div>SHP</div></div>	12	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Abstain	Abstain
<div><div>SHP</div></div>	13	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Manual	Against

Tetra Tech, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88162G103			
Annual Meeting Agenda (02/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dan L. Batrack	For	For	For		
2	Elect Gary R. Birkenbeuel	For	For	For		
3	Elect Prashant Gandhi	For	For	For		
4	Elect Joanne M. Maguire	For	For	For		
5	Elect Christiana Obiaya	For	For	For		
6	Elect Kimberly E. Ritrievi	For	For	For		
7	Elect Kirsten M. Volpi	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Ratification of Auditor	For	For	For		

Texas Instruments Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-882508104			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark A. Blinn	For	For	For		
2	Elect Todd M. Bluedorn	For	For	For		
3	Elect Janet F. Clark	For	For	For		
4	Elect Carrie S. Cox	For	For	For		
5	Elect Martin S. Craighead	For	For	For		
6	Elect Reginald DesRoches	For	For	For		
7	Elect Curtis C. Farmer	For	For	For		
8	Elect Jean M. Hobby	For	For	For		
9	Elect Haviv Ilan	For	For	For		
10	Elect Ronald Kirk	For	For	For		
11	Elect Pamela H. Patsley	For	For	For		
12	Elect Robert E. Sanchez	For	For	For		
13	Elect Richard K. Templeton	For	For	For		
14	Approval of the 2024 Long-Term Incentive Plan	For	For	For		

	15	Advisory Vote on Executive Compensation	For	For	For
	16	Ratification of Auditor	For	For	For
	<div>SHP</div> 17	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate					
	<div>SHP</div> 18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
Vote Note: The requested review could help mitigate reputational and regulatory risks					

Texas Roadhouse Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-882681109			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Jane Grote Abell	For	For	For	
	2	Elect Michael A. Crawford	For	For	For	
	3	Elect Donna E. Epps	For	For	For	
	4	Elect Wayne L. Jones	For	For	For	
	5	Elect Gregory N. Moore	For	For	For	
	6	Elect Gerald L. Morgan	For	For	For	
	7	Elect Curtis A. Warfield	For	For	For	
	8	Elect Kathleen M. Widmer	For	For	For	
	9	Elect James R. Zarley	For	For	For	
	10	Ratification of Auditor	For	For	For	
	11	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Concerning pay practices						
	12	Amendments to Certificate of Incorporation to Remove References to Class B Shares	For	For	For	
	13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	
	14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For	
	<div>SHP</div> 15	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	Manual	Against	

Textron Inc.


		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-883203101			
Annual Meeting Agenda (04/24/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard F. Ambrose		For	For	For	
2	Elect Kathleen M. Bader		For	For	For	
3	Elect R. Kerry Clark		For	For	For	
4	Elect Scott C. Donnelly		For	For	For	
5	Elect Michael X. Garrett		For	For	For	
6	Elect Deborah Lee James		For	For	For	
7	Elect Thomas A. Kennedy		For	For	For	
8	Elect Lionel L. Nowell, III		For	For	For	
9	Elect James L. Ziemer		For	For	For	
10	Elect Maria T. Zuber		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
11	Approval of the 2024 Long Term Incentive Plan		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair		Against	For	For	

Thermo Fisher Scientific Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/21/2024	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-883556102			
Annual Meeting Agenda (05/22/2024)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Marc N. Casper			For	For	For	
2	Elect Nelson J. Chai			For	For	For	
3	Elect Ruby R. Chandy			For	For	For	
4	Elect C. Martin Harris			For	For	For	
5	Elect Tyler Jacks			For	For	For	
6	Elect Jennifer M. Johnson			For	For	For	
7	Elect R. Alexandra Keith			For	For	For	
8	Elect James C. Mullen			For	For	For	
9	Elect Debora L. Spar			For	For	For	
10	Elect Scott M. Sperling			For	For	For	
11	Elect Dion J. Weisler			For	For	For	
12	Advisory Vote on Executive Compensation			For	For	For	
13	Ratification of Auditor			For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote			Against	Against	Against	

Thor Industries, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		12/14/2023 US CUSIP9- 885160101	Share Blocking	No	
Annual Meeting Agenda (12/15/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Andrew E. Graves	For	For	For	
1.2	Elect Christina Hennington	For	For	For	
1.3	Elect Amelia A. Huntington	For	For	For	
1.4	Elect Laurel M. Hurd	For	For	For	
1.5	Elect William J. Kelley, Jr.	For	For	For	
1.6	Elect Christopher J. Klein	For	For	For	
1.7	Elect Robert W. Martin	For	For	For	
1.8	Elect Peter B. Orthwein	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4	Advisory Vote on Executive Compensation	For	For	For	

Timken Co.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		05/02/2024 US CUSIP9- 887389104	Share Blocking	No	
Annual Meeting Agenda (05/03/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Maria A. Crowe	For	For	For	
1.2	Elect Elizabeth A. Harrell	For	For	For	
1.3	Elect Richard G. Kyle	For	For	For	
1.4	Elect Sarah C. Lauber	For	For	For	
1.5	Elect Christopher L. Mapes	For	Withhold	Withhold	
Vote Note:Serves on too many boards					
1.6	Elect James F. Palmer	For	For	For	
1.7	Elect Ajita G. Rajendra	For	For	For	
1.8	Elect Frank C. Sullivan	For	For	For	
1.9	Elect John M. Timken, Jr.	For	For	For	
1.10	Elect Ward J. Timken, Jr.	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	
4	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For	
 5	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	Against	

TJX Companies, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-872540109			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect José B. Alvarez	For	For	For		
2	Elect Alan M. Bennett	For	For	For		
3	Elect Rosemary T. Berkery	For	For	For		
4	Elect David T. Ching	For	For	For		
5	Elect C. Kim Goodwin	For	For	For		
6	Elect Ernie Herrman	For	For	For		
7	Elect Amy B. Lane	For	For	For		
8	Elect Carol Meyrowitz	For	For	For		
9	Elect Jackwyn L. Nemerov	For	For	For		
10	Elect Charles F. Wagner, Jr.	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Abstain	Abstain		

TKO Group Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87256C101			
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ariel Z. Emanuel	For	For	For		
1.2	Elect Mark S. Shapiro	For	For	For		
1.3	Elect Peter C.B. Bynoe	For	For	For		
1.4	Elect Egon P. Durban	For	For	For		
1.5	Elect Dwayne Johnson	For	For	For		
1.6	Elect Bradley A. Keywell	For	For	For		
1.7	Elect Nick Khan	For	For	For		
1.8	Elect Steven R. Koonin	For	For	For		
1.9	Elect Jonathan A. Kraft	For	For	For		
1.10	Elect Sonya E. Medina	For	For	For		
1.11	Elect Nancy Tellem	For	For	For		
1.12	Elect Carrie A. Wheeler	For	For	For		
2	Ratification of Auditor	For	For	For		

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices; Grants are excessive			
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			

T-Mobile US Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/11/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-872590104			
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
1.1	Elect André Almeida	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.2	Elect Marcelo Claure	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.3	Elect Srikant M. Datar	For	For	For	
1.4	Elect Srinivasan Gopalan	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.5	Elect Timotheus Höttges	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.6	Elect Christian P. Illek	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.7	Elect James Kavanaugh	For	For	For	
1.8	Elect Raphael Kübler	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.9	Elect Thorsten Langheim	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.10	Elect Dominique Leroy	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.11	Elect Letitia A. Long	For	For	For	
1.12	Elect Mike Sievert	For	Withhold	Withhold	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.13	Elect Teresa A. Taylor	For	For	For	
1.14	Elect Kelvin R. Westbrook	For	For	For	
2	Ratification of Auditor	For	For	For	

Toll Brothers Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-889478103			
Annual Meeting Agenda (03/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Douglas C. Yearley, Jr.	For	For	For		
2	Elect Stephen F. East	For	For	For		
3	Elect Christine N. Garvey	For	For	For		
4	Elect Karen H. Grimes	For	For	For		
5	Elect Derek T. Kan	For	For	For		
6	Elect John A. McLean	For	For	For		
7	Elect Wendell E. Pritchett	For	For	For		
8	Elect Judith A. Reinsdorf	For	For	For		
9	Elect Katherine M. Sandstrom	For	For	For		
10	Elect Paul E. Shapiro	For	Against	Against		
Vote Note:Insufficient board level oversight of environmental and social issues						
11	Elect Scott D. Stowell	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

TopBuild Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-89055F103			
Annual Meeting Agenda (04/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alec C. Covington	For	For	For		
2	Elect Ernesto Bautista, III	For	For	For		
3	Elect Robert M. Buck	For	For	For		
4	Elect Joseph S. Cantie	For	For	For		
5	Elect Tina M. Donikowski	For	For	For		
6	Elect Deirdre C. Drake	For	For	For		
7	Elect Mark A. Petrarca	For	For	For		
8	Elect Nancy M. Taylor	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

Toro Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-891092108			
Annual Meeting Agenda (03/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Gary L. Ellis	For	For	For		
1.2	Elect Jill M. Pemberton	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

TPG Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-872657101			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Josh Baumgarten	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect David Bonderman	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Gunther Bright	For	For	For		
4	Elect Maya Chorengel	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
5	Elect Jonathan J. Coslet	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
6	Elect James Coulter	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
7	Elect Mary B. Cranston	For	Withhold	Withhold		
Vote Note:Concerning pay practices						
8	Elect Kelvin Davis	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
9	Elect Deborah M. Messemer	For	For	For		
10	Elect Nehal Raj	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
11	Elect Jeffrey K. Rhodes	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
12	Elect Ganendran Sarvananthan	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						

13	Elect Todd B. Sisitsky	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
14	Elect David Trujillo	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
15	Elect Anilu Vasquez-Ubarri	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
16	Elect Jack Weingart	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
17	Elect Jon Winkelried	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
18	Elect Josh Baumgarten	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
19	Elect James Coulter	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
20	Elect Kelvin Davis	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
21	Elect Nehal Raj	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
22	Elect Jeffrey K. Rhodes	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
23	Elect Ganendran Sarvananthan	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
24	Elect Todd B. Sisitsky	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
25	Elect David Trujillo	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
26	Elect Anilu Vasquez-Ubarri	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
27	Elect Jack Weingart	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
28	Elect Jon Winkelried	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
29	Ratification of Auditor	For	For	For	
30	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against	

Trade Desk Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88339J105			
Annual Meeting Agenda (05/28/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Samantha Jacobson		For	For	For	
	1.2 Elect Gokul Rajaram		For	For	For	
2	Approval of the 2024 Employee Stock Purchase Plan		For	Against	Against	
Vote Note:Contains Evergreen Provisions						
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
4	Ratification of Auditor		For	For	For	

Tradeweb Markets Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-892672106			
Annual Meeting Agenda (05/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Jacques Aigrain		For	For	For	
	1.2 Elect Balbir Bakhshi		For	For	For	
	1.3 Elect Paula B. Madoff		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
	1.4 Elect Thomas Pluta		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Trane Technologies plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G8994E103			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kirk E. Arnold	For	For	For		
2	Elect Ana P. Assis	For	For	For		
3	Elect Ann C. Berzin	For	For	For		
4	Elect April Miller Boise	For	For	For		
5	Elect Gary D. Forsee	For	For	For		
6	Elect Mark R. George	For	For	For		
7	Elect John A. Hayes	For	For	For		
8	Elect Linda P. Hudson	For	For	For		
9	Elect Myles P. Lee	For	For	For		
10	Elect David S. Regnery	For	For	For		
11	Elect Melissa N. Schaeffer	For	For	For		
12	Elect John P. Surma	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	For		

Transdigm Group Incorporated

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-893641100			
Annual Meeting Agenda (03/07/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David A. Barr	For	For	For		
1.2	Elect Jane Cronin	For	For	For		
1.3	Elect Michael Graff	For	For	For		
1.4	Elect Sean P. Hennessy	For	For	For		
1.5	Elect W. Nicholas Howley	For	For	For		
1.6	Elect Gary E. McCullough	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.7	Elect Michele Santana	For	For	For		
1.8	Elect Robert J. Small	For	For	For		
1.9	Elect Kevin Stein	For	For	For		
1.10	Elect Jorge L. Valladares III	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent						

TransUnion

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date05/01/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-89400J107

Share Blocking

No

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect George M. Awad	For	For	For
2	Elect William P. (Billy) Bosworth	For	For	For
3	Elect Christopher A. Cartwright	For	For	For
4	Elect Suzanne P. Clark	For	For	For
5	Elect Hamidou Dia	For	For	For
6	Elect Russell P. Fradin	For	Against	Against

Vote Note:Insufficient board gender diversity

7	Elect Charles E. Gottdiener	For	For	For
8	Elect Pamela A. Joseph	For	For	For
9	Elect Thomas L. Monahan III	For	For	For
10	Elect Ravi Kumar Singiseti	For	For	For
11	Elect Linda K. Zukauckas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	For	For	For
15	Amendment to the 2015 Employee Stock Purchase Plan	For	For	For

Travel+Leisure Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date05/14/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-894164102

Share Blocking

No

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Louise F. Brady	For	For	For
1.2	Elect Michael D. Brown	For	For	For
1.3	Elect James E. Buckman	For	For	For
1.4	Elect George Herrera	For	For	For
1.5	Elect Stephen P. Holmes	For	For	For
1.6	Elect Lucinda C. Martinez	For	For	For
1.7	Elect Denny Marie Post	For	For	For
1.8	Elect Ronald L. Rickles	For	For	For
1.9	Elect Michael H. Wargotz	For	For	For

2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
3	Ratification of Auditor	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against
5	Approval of Exclusive Forum Provisions	For	Manual	Against

Travelers Companies Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/14/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-89417E109			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Russell G. Golden	For	For	For
2	Elect William J. Kane	For	For	For
3	Elect Thomas B. Leonardi	For	For	For
4	Elect Clarence Otis, Jr.	For	For	For
5	Elect Elizabeth E. Robinson	For	For	For
6	Elect Rafael Santana	For	For	For
7	Elect Todd C. Schermerhorn	For	For	For
8	Elect Alan D. Schnitzer	For	For	For
9	Elect Laurie J. Thomsen	For	For	For
10	Elect Bridget A. van Kralingen	For	For	For
11	Elect David S. Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
<div>SHP</div> 14	Shareholder Proposal Regarding Methane Report	Against	Manual	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Against	Against
<div>SHP</div> 17	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against

TripAdvisor Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/10/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-896945201			
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast

1	Election of Directors			
1.1	Elect Gregory B. Maffei	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
1.2	Elect Matt Goldberg	For	For	For
1.3	Elect Jay Hoag	For	For	For
1.4	Elect Betsy L. Morgan	For	For	For
1.5	Elect M. Greg O'Hara	For	For	For
1.6	Elect Jeremy Philips	For	Withhold	Withhold
	Vote Note: Multi-class share structure with unequal voting rights			
1.7	Elect Albert E. Rosenthaler	For	For	For
1.8	Elect Jane SUN Jie	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance; Serves on too many boards			
1.9	Elect Katryn (Trynka) Shineman Blake	For	For	For
1.10	Elect Robert S. Wiesenthal	For	Withhold	Withhold
	Vote Note: Multi-class share structure with unequal voting rights			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
<div>SHP</div> 5	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	Abstain	Abstain
	Vote Note: Proposal withdrawn by proponent			

Truist Financial Corporation	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/22/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-89832Q109			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jennifer S. Banner	For	For	For	
2	Elect K. David Boyer, Jr.	For	For	For	
3	Elect Agnes Bundy Scanlan	For	For	For	
4	Elect Dallas S. Clement	For	For	For	
5	Elect Patrick C. Graney III	For	For	For	
6	Elect Linnie M. Haynesworth	For	For	For	
7	Elect Donna S. Morea	For	For	For	
8	Elect Charles A. Patton	For	For	For	
9	Elect William H. Rogers, Jr.	For	For	For	
10	Elect Thomas E. Skains	For	For	For	
11	Elect Laurence Stein	For	For	For	
12	Elect Bruce L. Tanner	For	For	For	
13	Elect Steven C. Voorhees	For	For	For	
14	Ratification of Auditor	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	

Tyler Technologies, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-902252105			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Glenn A. Carter		For	Withhold	Withhold	
			Vote Note:Insufficient board gender diversity			
1.2	Elect Margot L. Carter		For	For	For	
1.3	Elect Brenda A. Cline		For	For	For	
1.4	Elect Ronnie D. Hawkins Jr.		For	For	For	
1.5	Elect John S. Marr, Jr.		For	For	For	
1.6	Elect H. Lynn Moore, Jr.		For	For	For	
1.7	Elect Daniel M. Pope		For	For	For	
1.8	Elect Andrew D. Teed		For	Withhold	Withhold	
			Vote Note:Board is not sufficiently independent			
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Amendment to the 2018 Stock Incentive Plan		For	For	For	



5 Shareholder Proposal Regarding Simple Majority Vote

Against For For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Tyson Foods, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/07/2024
Country Of Trade US
Ballot Sec ID CUSIP9-902494103
Share Blocking No

Annual Meeting Agenda (02/08/2024)

Mgmt Rec Main Policy Vote Cast

- 1 Elect John H. Tyson For For For
- 2 Elect Les R. Baledge For For For
- 3 Elect Mike D. Beebe For For For
- 4 Elect Maria Claudia Borrás For Against Against

Vote Note:Did not implement frequency of SOP approved by shareholders

- 5 Elect David J. Bronczek For Against Against

Vote Note:Did not implement frequency of SOP approved by shareholders; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; Retirement policy waiver concern; Shareholder proponent not disclosed

- 6 Elect Mikel A. Durham For Against Against

Vote Note:Affiliate/Insider on audit committee

- 7 Elect Donnie King For For For
- 8 Elect Jonathan D. Mariner For For For
- 9 Elect Kevin M. McNamara For For For
- 10 Elect Cheryl S. Miller For Against Against

Vote Note:Did not implement frequency of SOP approved by shareholders

- 11 Elect Kate B. Quinn For For For
- 12 Elect Jeffrey K. Schomburger For Against Against

Vote Note:Did not implement frequency of SOP approved by shareholders

- 13 Elect Barbara A. Tyson For For For
- 14 Elect Noel White For For For
- 15 Ratification of Auditor For For For
- 16 Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions Against Manual For



- 17 Shareholder Proposal Regarding Audit of Policies Preventing Child Labor Against For For

Vote Note:Shareholder proposal has a positive effect on shareholder value.



- 18 Shareholder Proposal Regarding Deforestation-Free Supply Chains Against Manual Against
- 19 Shareholder Proposal Regarding Report on Circular Economy for Packaging Against Manual Against

U.S. Bancorp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/15/2024 US CUSIP9- 902973304	Share Blocking	No	
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Warner L. Baxter	For	For	For		
2	Elect Dorothy J. Bridges	For	For	For		
3	Elect Elizabeth L. Buse	For	For	For		
4	Elect Andrew Cecere	For	For	For		
5	Elect Alan B. Colberg	For	For	For		
6	Elect Kimberly N. Ellison-Taylor	For	For	For		
7	Elect Kimberly J. Harris	For	For	For		
8	Elect Roland A. Hernandez	For	For	For		
9	Elect Richard P. McKenney	For	For	For		
10	Elect Yusuf I. Mehdi	For	For	For		
11	Elect Loretta E. Reynolds	For	For	For		
12	Elect John P. Wiehoff	For	For	For		
13	Elect Scott W. Wine	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Approval of the 2024 Stock Incentive Plan	For	For	For		

Uber Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-90353T100			
Annual Meeting Agenda (05/06/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ronald D. Sugar		For	For	For	
2	Elect Revathi Advaiti		For	For	For	
3	Elect Turqi Alnowaiser		For	For	For	
4	Elect Ursula M. Burns		For	For	For	
5	Elect Robert A. Eckert		For	For	For	
6	Elect Amanda Ginsberg		For	For	For	
7	Elect Dara Khosrowshahi		For	For	For	
8	Elect Wan Ling Martello		For	For	For	
9	Elect John A. Thain		For	For	For	
10	Elect David Trujillo		For	Against	Against	
Vote Note:Less than 75% Attendance						
11	Elect Alexander R. Wynaendts		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Amendment to Articles Regarding Officer Exculpation		For	Manual	Against	
<div>SHP</div> 15	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety		Against	Manual	Against	

UDR Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-902653104	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Katherine A. Cattanach	For	For	For		
2	Elect Jon A. Grove	For	For	For		
3	Elect Mary Ann King	For	For	For		
4	Elect James D. Klingbeil	For	For	For		
5	Elect Clint D. McDonnough	For	For	For		
6	Elect Robert A. McNamara	For	For	For		
7	Elect Diane M. Morefield	For	For	For		
8	Elect Kevin C. Nickelberry	For	For	For		
9	Elect Mark R. Patterson	For	For	For		
10	Elect Thomas W. Toomey	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

UGI Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2024 US CUSIP9-902681105	Share Blocking	No	
Annual Meeting Agenda (01/26/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mario Longhi		For	For	For	
2	Elect M. Shawn Bort		For	For	For	
3	Elect Theodore A. Dosch		For	For	For	
4	Elect Alan N. Harris		For	For	For	
5	Elect William J. Marrazzo		For	For	For	
6	Elect Cindy J. Miller		For	For	For	
7	Elect Roger Perreault		For	Abstain	Abstain	
Vote Note:Proposal withdrawn						
8	Elect Kelly A. Romano		For	For	For	
9	Elect Santiago Seage		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect						
11	Ratification of Auditor		For	For	For	

UiPath Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/18/2024 US CUSIP9-90364P105	Share Blocking	No	
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel Dines	For	For	For		
2	Elect Philippe Botteri	For	For	For		
3	Elect Robert Enslin	For	Withhold	Withhold		
Vote Note:Proposal withdrawn						
4	Elect Michael Gordon	For	For	For		
5	Elect Daniel D. Springer	For	For	For		
6	Elect Laela Sturdy	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
7	Elect Karenann Terrell	For	For	For		
8	Elect Richard P. Wong	For	For	For		
9	Elect June Yang	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Ulta Salon Cosmetics & Fragrance Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-90384S303	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michelle L. Collins	For	For	For		
2	Elect Catherine Halligan	For	For	For		
3	Elect David C. Kimbell	For	For	For		
4	Elect Patricia Little	For	For	For		
5	Elect George R. Mrkonic, Jr.	For	For	For		
6	Elect Lorna E. Nagler	For	For	For		
7	Elect Heidi G. Petz	For	For	For		
8	Elect Michael C. Smith	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

Ultragenyx Pharmaceutical Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/17/2024 US CUSIP9-90400D108	Share Blocking	No	
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Deborah Dunsire	For	For	For		
2	Elect Michael A. Narachi	For	For	For		
3	Elect Corazon D. Sanders	For	For	For		
4	Amendment to the 2023 Incentive Plan	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		

Under Armour Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/28/2023 US CUSIP9-904311107	Share Blocking	No	
Annual Meeting Agenda (08/29/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kevin A. Plank	For	For	For		
1.2	Elect Douglas E. Coltharp	For	For	For		
1.3	Elect Jerri L. DeVard	For	For	For		
1.4	Elect Mohamed A. El-Erian	For	For	For		
1.5	Elect Carolyn N. Everson	For	For	For		
1.6	Elect David W. Gibbs	For	For	For		
1.7	Elect Karen W. Katz	For	For	For		
1.8	Elect Stephanie C. Linnartz	For	For	For		
1.9	Elect Eric T. Olson	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.10	Elect Patrick W. Whitesell	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Amendment to the 2005 Omnibus Long-Term Incentive Plan	For	For	For		
5	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-907818108			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect William J. DeLaney	For	For	For		
2	Elect David B. Dillon	For	For	For		
3	Elect Sheri H. Edison	For	For	For		
4	Elect Teresa M. Finley	For	For	For		
5	Elect Deborah C. Hopkins	For	For	For		
6	Elect Jane Holl Lute	For	For	For		
7	Elect Michael R. McCarthy	For	For	For		
8	Elect Doyle R. Simons	For	For	For		
9	Elect John K. Tien Jr.	For	For	For		
10	Elect V. James Vena	For	For	For		
11	Elect John P. Wiehoff	For	For	For		
12	Elect Christopher J. Williams	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Against	Abstain	Abstain		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-910047109			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rosalind G. Brewer	For	For	For		
2	Elect Michelle Freyre	For	For	For		
3	Elect Matthew Friend	For	For	For		
4	Elect Barnaby "Barney" M. Harford	For	For	For		
5	Elect Michele J. Hooper	For	For	For		
6	Elect Walter Isaacson	For	For	For		
7	Elect J. Scott Kirby	For	For	For		
8	Elect Edward M. Philip	For	For	For		
9	Elect Edward L. Shapiro	For	For	For		
10	Elect Laysha Ward	For	For	For		
11	Elect James M. Whitehurst	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the 2021 Incentive Compensation Plan	For	For	For		
15	Approval of the Tax Benefits Preservation Plan	For	Against	Against		

United Parcel Service, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-911312106			
Annual Meeting Agenda (05/02/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carol B. Tomé		For	For	For	
2	Elect Rodney C. Adkins		For	For	For	
3	Elect Eva C. Boratto		For	For	For	
4	Elect Michael J. Burns		For	For	For	
5	Elect Wayne M. Hewett		For	For	For	
6	Elect Angela Hwang		For	For	For	
7	Elect Kate E. Johnson		For	For	For	
8	Elect William R. Johnson		For	For	For	
9	Elect Franck J. Moison		For	For	For	
10	Elect Christiana Smith Shi		For	For	For	
11	Elect Russell Stokes		For	For	For	
12	Elect Kevin M. Warsh		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Recapitalization		Against	For	For	
Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders						
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments		Against	Manual	Against	
<div>SHP</div> 17	Shareholder Proposal Regarding Diversity and Inclusion Report		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

United Rentals, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-911363109			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Marc A. Bruno		For	For	For	
2	Elect Larry D. De Shon		For	Against	Against	
Vote Note:Shareholder proponent not disclosed						
3	Elect Matthew J. Flannery		For	For	For	
4	Elect Bobby J. Griffin		For	For	For	
5	Elect Kim Harris Jones		For	For	For	
6	Elect Terri L. Kelly		For	For	For	

7	Elect Michael J. Kneeland	For	For	For
8	Elect Francisco J. Lopez-Balboa	For	For	For
9	Elect Gracia C. Martore	For	For	For
10	Elect Shiv Singh	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Officer Exculpation	For	Manual	Against
<div>SHP</div> 14	Shareholder Proposal Regarding Director Resignation Policy	Against	For	For

Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

United States Steel Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-912909108			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tracy A. Atkinson	For	For	For		
2	Elect Andrea J. Ayers	For	For	For		
3	Elect David B. Burritt	For	For	For		
4	Elect Alicia J. Davis	For	For	For		
5	Elect Terry L. Dunlap	For	For	For		
6	Elect John J. Engel	For	For	For		
7	Elect John V. Faraci	For	For	For		
8	Elect Murry S. Gerber	For	For	For		
9	Elect Jeh C. Johnson	For	For	For		
10	Elect Paul A. Mascarenas	For	For	For		
11	Elect Michael H. McGarry	For	For	For		
12	Elect David S. Sutherland	For	For	For		
13	Elect Patricia A. Tracey	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		

United States Steel Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-912909108			
Special Meeting Agenda (04/12/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger/Acquisition	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

United Therapeutics Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/25/2024 US CUSIP9-91307C102	Share Blocking	No	
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christopher Causey	For	For	For		
2	Elect Raymond Dwek	For	For	For		
3	Elect Richard Giltner	For	For	For		
4	Elect Raymond Kurzweil	For	For	For		
5	Elect Jan Malcolm	For	For	For		
6	Elect Linda Maxwell	For	For	For		
7	Elect Nilda Mesa	For	For	For		
8	Elect Judy Olian	For	For	For		
9	Elect Christopher Patusky	For	For	For		
10	Elect Martine Rothblatt	For	For	For		
11	Elect Louis Sullivan	For	For	For		
12	Elect Thomas G. Thompson	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the 2015 Stock Incentive Plan	For	For	For		
15	Ratification of Auditor	For	For	For		

Unitedhealth Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/31/2024 US CUSIP9-91324P102	Share Blocking	No	
Annual Meeting Agenda (06/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Charles Baker	For	For	For		
2	Elect Timothy P. Flynn	For	For	For		
3	Elect Paul R. Garcia	For	Against	Against		
Vote Note: Cybersecurity concerns						
4	Elect Kristen Gil	For	Against	Against		
Vote Note: Cybersecurity concerns						
5	Elect Stephen J. Hemsley	For	For	For		
6	Elect Michele J. Hooper	For	For	For		
7	Elect F. William McNabb, III	For	Against	Against		
Vote Note: Cybersecurity concerns						
8	Elect Valerie C. Montgomery Rice	For	For	For		
9	Elect John H. Noseworthy	For	For	For		
10	Elect Andrew Witty	For	For	For		

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against

Unity Software Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div>	06/04/2024 US CUSIP9-91332U101	Share Blocking	No	
Annual Meeting Agenda (06/05/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Roelof F. Botha	For	For	For	
1.2 Elect David Helgason	For	For	For	
1.3 Elect David Kostman	For	Withhold	Withhold	
	Vote Note:Serves on too many boards			
1.4 Elect Michelle K. Lee	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Insufficient response to shareholder dissent; Concerning pay practices			

Universal Health Services, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div>	05/14/2024 US CUSIP9-913903100	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)	Mgmt Rec	Maine Policy	Vote Cast	
1 Amendment to the 2020 Omnibus Stock and Incentive Plan	For	Against	Against	
	Vote Note:Excessive overhang			
2 Amendment to the Employee Stock Purchase Plan	For	For	For	
3 Ratification of Auditor	For	For	For	
<div>SHP</div> 4 Shareholder Proposal Regarding Board Declassification	Against	For	For	

Unum Group		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91529Y106			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Theodore H. Bunting, Jr.		For	For	For	
2	Elect Susan L. Cross		For	For	For	
3	Elect Susan D. DeVore		For	For	For	
4	Elect Joseph J. Echevarria		For	For	For	
5	Elect Cynthia L. Egan		For	For	For	
6	Elect Kevin T. Kabat		For	For	For	
7	Elect Timothy F. Keaney		For	For	For	
8	Elect Gale V. King		For	For	For	
9	Elect Gloria C. Larson		For	For	For	
10	Elect Mojgan M. Lefebvre		For	For	For	
11	Elect Richard P. McKenney		For	For	For	
12	Elect Ronald P. O'Hanley		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against	

US Foods Holding Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-912008109			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Cheryl A. Bachelder		For	For	For	
2	Elect Robert M. Dutkowsky		For	For	For	
3	Elect David E. Flitman		For	For	For	
4	Elect Marla C. Gottschalk		For	For	For	
5	Elect Sunil Gupta		For	For	For	
6	Elect Carl A. Pforzheimer		For	For	For	
7	Elect Quentin Roach		For	For	For	
8	Elect David M. Tehle		For	For	For	
9	Elect Ann E. Ziegler		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Amendment to the Employee Stock Purchase Plan		For	For	For	
12	Ratification of Auditor		For	For	For	

Vail Resorts Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91879Q109			
Annual Meeting Agenda (12/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Susan L. Decker		For	For	For	
2	Elect Robert A. Katz		For	For	For	
3	Elect Kirsten A. Lynch		For	For	For	
4	Elect Nadia Rawlinson		For	For	For	
5	Elect John T. Redmond		For	For	For	
6	Elect Michele Romanow		For	For	For	
7	Elect Hilary A. Schneider		For	For	For	
8	Elect D. Bruce Sewell		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues						
9	Elect John F. Sorte		For	For	For	
10	Elect Peter A. Vaughn		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Valero Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2024 US CUSIP9-91913Y100	Share Blocking	No	
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Fred M. Diaz	For	For	For		
2	Elect H. Paulett Eberhart	For	For	For		
3	Elect Marie A. Ffolkes	For	For	For		
4	Elect Joseph W. Gorder	For	For	For		
5	Elect Kimberly S. Greene	For	For	For		
6	Elect Deborah P. Majoras	For	For	For		
7	Elect Eric D. Mullins	For	For	For		
8	Elect Robert A. Profusek	For	For	For		
9	Elect R. Lane Riggs	For	For	For		
10	Elect Randall J. Weisenburger	For	For	For		
11	Elect Rayford Wilkins Jr.	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Valmont Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2024 US CUSIP9-920253101	Share Blocking	No	
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Avner M. Applbaum	For	For	For		
1.2	Elect Daniel P. Neary	For	For	For		
1.3	Elect Theo Freye	For	For	For		
1.4	Elect Joan Robinson-Berry	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Valvoline Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/24/2024 US CUSIP9-92047W101	Share Blocking	No	
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerald W. Evans, Jr.	For	For	For		
2	Elect Lori A. Flees	For	For	For		
3	Elect Richard J. Freeland	For	For	For		
4	Elect Carol H. Kruse	For	For	For		
5	Elect Vada O. Manager	For	For	For		
6	Elect Patrick S. Pacious	For	For	For		
7	Elect Jennifer L. Slater	For	For	For		
8	Elect Charles M. Sonsteby	For	For	For		
9	Elect Mary J. Twinem	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Veeva Systems Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-922475108			
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tim Cabral		For	For	For	
2	Elect Mark Carges		For	For	For	
3	Elect Peter P. Gassner		For	For	For	
4	Elect Mary Lynne Hedley		For	For	For	
5	Elect Priscilla Hung		For	For	For	
6	Elect Tina Hunt		For	For	For	
7	Elect Marshall Mohr		For	Against	Against	
Vote Note:Serves on too many boards						
8	Elect Gordon Ritter		For	For	For	
9	Elect Paul Sekhri		For	For	For	
10	Elect Matthew J. Wallach		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	Manual	Against	
13	Advisory Vote on Executive Compensation		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 US CUSIP9-92276F100	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Melody C. Barnes	For	For	For		
2	Elect Theodore R. Bigman	For	For	For		
3	Elect Debra A. Cafaro	For	For	For		
4	Elect Michael J. Embler	For	For	For		
5	Elect Matthew J. Lustig	For	For	For		
6	Elect Roxanne M. Martino	For	For	For		
7	Elect Marguerite M. Nader	For	For	For		
8	Elect Sean Nolan	For	For	For		
9	Elect Walter C. Rakowich	For	For	For		
10	Elect Joe V. Rodriguez	For	For	For		
11	Elect Sumit Roy	For	For	For		
12	Elect Maurice Smith	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Veralto Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2024 US CUSIP9-92338C103	Share Blocking	No	
Annual Meeting Agenda (05/21/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Françoise Colpron	Vote Note:IPO governance concerns	For	Against	Against		
2	Elect Shyam P. Kambeyanda		For	Against	Against		
3	Elect William H. King		For	Against	Against		
4	Ratification of Auditor		For	For	For		
5	Advisory Vote on Executive Compensation		For	For	For		
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year		

Verisign Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-92343E102	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect D. James Bidzos	Vote Note:Insufficient board gender diversity	For	For	For		
2	Elect Courtney D. Armstrong		For	For	For		
3	Elect Yehuda Ari Buchalter		For	For	For		
4	Elect Kathleen A. Cote		For	Against	Against		
5	Elect Thomas F. Frist III		For	For	For		
6	Elect Jamie S. Gorelick		For	For	For		
7	Elect Roger H. Moore		For	For	For		
8	Elect Timothy Tomlinson		For	For	For		
9	Advisory Vote on Executive Compensation		For	For	For		
10	Ratification of Auditor		For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92345Y106			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Vincent K. Brooks	For	For	For		
2	Elect Jeffrey Dailey	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee						
3	Elect Bruce E. Hansen	For	For	For		
4	Elect Gregory Hendrick	For	For	For		
5	Elect Kathleen A. Hogenson	For	For	For		
6	Elect Wendy E. Lane	For	For	For		
7	Elect Samuel G. Liss	For	For	For		
8	Elect Lee M. Shavel	For	For	For		
9	Elect Olumide Soroye	For	For	For		
10	Elect Kimberly S. Stevenson	For	For	For		
11	Elect Therese M. Vaughan	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote		Against	Against		
Vote Note:Limited supermajority provisions do not infringe on shareholders rights						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92343V104			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Shellye L. Archambeau	For	For	For		
2	Elect Roxanne S. Austin	For	For	For		
3	Elect Mark T. Bertolini	For	For	For		
4	Elect Vittorio Colao	For	For	For		
5	Elect Laxman Narasimhan	For	For	For		
6	Elect Clarence Otis, Jr.	For	For	For		
7	Elect Daniel H. Schulman	For	For	For		
8	Elect Rodney E. Slater	For	For	For		
9	Elect Carol B. Tomé	For	For	For		
10	Elect Hans E. Vestberg	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against	Manual	Against		
<div>SHP</div> 14	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against		

<div>SHP</div>	15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
<div>SHP</div>	16	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div>	17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div>	18	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	Manual	Against
<div>SHP</div>	19	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	Manual	Against

Vertex Pharmaceuticals, Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/14/2024Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-92532F100

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sangeeta N. Bhatia	For	For	For
2	Elect Lloyd A. Carney	For	For	For
3	Elect Alan M. Garber	For	For	For
4	Elect Reshma Kewalramani	For	For	For
5	Elect Michel Lagarde	For	For	For
6	Elect Jeffrey M. Leiden	For	For	For
7	Elect Diana L. McKenzie	For	For	For
8	Elect Bruce I. Sachs	For	For	For
9	Elect Jennifer Schneider	For	For	For
10	Elect Nancy A. Thornberry	For	For	For
11	Elect Suketu Upadhyay	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div>	14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Vote Note:A 10% threshold for calling a special meeting is appropriate				
<div>SHP</div>	15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92537N108			
Annual Meeting Agenda (06/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David M. Cote	For	For	For		
2	Elect Giordano Albertazzi	For	For	For		
3	Elect Joseph J. DeAngelo	For	For	For		
4	Elect Joseph van Dokkum	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director						
5	Elect Roger B. Fradin	For	For	For		
6	Elect Jakki L. Haussler	For	For	For		
7	Elect Jacob Kotzubei	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent						
8	Elect Matthew Louie	For	For	For		
9	Elect Edward L. Monser	For	For	For		
10	Elect Steven S Reinemund	For	For	For		
11	Elect Robin L. Washington	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-918204108			
Annual Meeting Agenda (07/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard T. Carucci	For	For	For		
2	Elect Alex Cho	For	For	For		
3	Elect Juliana L. Chugg	For	For	For		
4	Elect Benno Dorer	For	For	For		
5	Elect Mark S. Hoplamazian	For	For	For		
6	Elect Laura W. Lang	For	For	For		
7	Elect W. Rodney McMullen	For	For	For		
8	Elect Clarence Otis, Jr.	For	For	For		
9	Elect Carol L. Roberts	For	For	For		
10	Elect Matthew J. Shattock	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

Viatrix Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/13/2023 US CUSIP9-92556V106	Share Blocking	No	
Annual Meeting Agenda (12/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect W. Don Cornwell		For	For	For	
2	Elect JoEllen Lyons Dillon		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect Elisha W. Finney		For	For	For	
4	Elect Leo Groothuis		For	For	For	
5	Elect Melina E. Higgins		For	For	For	
6	Elect James M. Kilts		For	For	For	
7	Elect Harry A. Korman		For	For	For	
8	Elect Rajiv Malik		For	For	For	
9	Elect Richard A. Mark		For	For	For	
10	Elect Mark W. Parrish		For	For	For	
11	Elect Scott A. Smith		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Amendment to the Certificate of Incorporation Regarding Forum Provision		For	Manual	Against	
15	Amendment to Articles Regarding Officer Exculpation		For	Manual	Against	

VICI Properties Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 US CUSIP9-925652109	Share Blocking	No	
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James R. Abrahamson	For	For	For		
2	Elect Diana F. Cantor	For	For	For		
3	Elect Monica H. Douglas	For	For	For		
4	Elect Elizabeth I. Holland	For	For	For		
5	Elect Craig Macnab	For	For	For		
6	Elect Edward B. Pitoniak	For	For	For		
7	Elect Michael D. Rumbolz	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Victoria`s Secret & Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-926400102			
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donna A. James	For	For	For		
2	Elect Irene Chang Britt	For	For	For		
3	Elect Sarah Davis	For	For	For		
4	Elect Jacqueline Hernández	For	For	For		
5	Elect Rod R. Little	For	For	For		
6	Elect Mariam Naficy	For	For	For		
7	Elect Lauren B. Peters	For	For	For		
8	Elect Anne Sheehan	For	For	For		
9	Elect Martin Waters	For	For	For		
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment to the 2021 Stock Option Plan	For	For	For		
13	Ratification of Auditor	For	For	For		

Virtu Financial Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-928254101			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Virginia Gambale	For	For	For		
1.2	Elect John D. Nixon	For	For	For		
1.3	Elect David J. Urban	For	For	For		
1.4	Elect Michael T. Viola	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Poor overall design						
3	Ratification of Auditor	For	For	For		

Vistra Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2024 US CUSIP9-92840M102	Share Blocking	No	

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott B. Helm	For	For	For
2	Elect Hilary E. Ackermann	For	For	For
3	Elect Arcilia C. Acosta	For	For	For
4	Elect Gavin R. Baiera	For	For	For
5	Elect Paul M. Barbas	For	For	For
6	Elect James A. Burke	For	For	For
7	Elect Lisa Crutchfield	For	For	For
8	Elect Julie Lagacy	For	For	For
9	Elect John W. Pitesa	For	For	For
10	Elect John R. Sult	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the 2016 Omnibus Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Vmware Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/12/2023 US CUSIP9-928563402	Share Blocking	No	

Annual Meeting Agenda (07/13/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Anthony J. Bates	For	Against	Against
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
2	Elect Michael Dell	For	For	For
3	Elect Egon P. Durban	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Vontier Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-928881101			
Annual Meeting Agenda (05/28/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Karen C. Francis	For	For	For		
2	Elect Gloria R. Boyland	For	For	For		
3	Elect Maryrose T. Sylvester	For	For	For		
4	Elect David M. Foulkes	For	For	For		
5	Elect Christopher J. Klein	For	For	For		
6	Elect Mark D. Morelli	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		

Vornado Realty Trust

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-929042109			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Steven Roth	For	For	For		
1.2	Elect Candace K. Beinecke	For	For	For		
1.3	Elect Michael D. Fascitelli	For	For	For		
1.4	Elect Beatrice Bassey	For	For	For		
1.5	Elect William W. Helman IV	For	For	For		
1.6	Elect David Mandelbaum	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent						
1.7	Elect Raymond J. McGuire	For	For	For		
1.8	Elect Mandakini Puri	For	For	For		
1.9	Elect Daniel R. Tisch	For	For	For		
1.10	Elect Russell B. Wight, Jr.	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Concerning pay practices						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-929089100			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lynne Biggar	For	For	For		
2	Elect Stephen B. Bowman	For	For	For		
3	Elect Yvette S. Butler	For	For	For		
4	Elect Jane P. Chwick	For	For	For		
5	Elect Kathleen DeRose	For	For	For		
6	Elect Hikmet Ersek	For	For	For		
7	Elect Ruth Ann M. Gillis	For	For	For		
8	Elect Heather Lavallee	For	For	For		
9	Elect Robert G. Leary	For	For	For		
10	Elect Aylwin B. Lewis	For	For	For		
11	Elect Joseph V. Tripodi	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Approval of the 2024 Omnibus Incentive Plan	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-929160109			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas A. Fanning	For	For	For		
2	Elect J. Thomas Hill	For	For	For		
3	Elect Cynthia L. Hostetler	For	For	For		
4	Elect Richard T. O'Brien	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		

W. P. Carey Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92936U109			
Annual Meeting Agenda (06/13/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark A. Alexander		For	For	For	
2	Elect Constantin H. Beier		For	For	For	
3	Elect Tonit M. Calaway		For	Against	Against	
Vote Note:Serves on too many boards						
4	Elect Peter J. Farrell		For	For	For	
5	Elect Robert Flanagan		For	For	For	
6	Elect Jason Fox		For	For	For	
7	Elect Rhonda Gass		For	For	For	
8	Elect Margaret G. Lewis		For	For	For	
9	Elect Christopher J. Niehaus		For	For	For	
10	Elect Elisabeth Stheeman		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Amendment to the 2017 Share Incentive Plan		For	For	For	
13	Ratification of Auditor		For	For	For	

W.R. Berkley Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-084423102			
Annual Meeting Agenda (06/12/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William R. Berkley		For	For	For	
2	Elect Christopher L. Augostini		For	For	For	
3	Elect Marie A. Mattson		For	For	For	
4	Elect Daniel L. Mosley		For	For	For	
5	Elect Mark L. Shapiro		For	Against	Against	
Vote Note:No independent lead or presiding director						
6	Elect Jonathan Talisman		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	
8	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-384802104			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rodney C. Adkins	For	For	For		
2	Elect George Davis	For	For	For		
3	Elect Katherine D. Jaspon	For	For	For		
4	Elect Christopher J. Klein	For	For	For		
5	Elect Stuart L. Levenick	For	For	For		
6	Elect D. G. Macpherson	For	For	For		
7	Elect Cindy J. Miller	For	For	For		
8	Elect Neil S. Novich	For	For	For		
9	Elect Beatriz R. Perez	For	Against	Against		
Vote Note:Serves on too many boards						
10	Elect E. Scott Santi	For	For	For		
11	Elect Susan Slavik Williams	For	For	For		
12	Elect Lucas E. Watson	For	For	For		
13	Elect Steven A. White	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-931427108			
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Janice M. Babiak	For	For	For		
2	Elect Inderpal S. Bhandari	For	For	For		
3	Elect Ginger L. Graham	For	For	For		
4	Elect Bryan C. Hanson	For	For	For		
5	Elect Robert L. Huffines	For	For	For		
6	Elect Valerie B. Jarrett	For	For	For		
7	Elect John A. Lederer	For	For	For		
8	Elect Stefano Pessina	For	For	For		
9	Elect Thomas E. Polen	For	For	For		
10	Elect Nancy M. Schlichting	For	For	For		
11	Elect Timothy C. Wentworth	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Abstain	Abstain		

<div>SHP</div>	16	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div>	17	Shareholder Proposal Regarding Living Wage Policy	Against	Manual	Against
<div>SHP</div>	18	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
<div>SHP</div>	19	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	Against	Abstain	Abstain

Walmart Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/04/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-931142103		

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Cesar Conde	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Sarah J. Friar	For	For	For
4	Elect Carla A. Harris	For	For	For
5	Elect Thomas W. Horton	For	For	For
6	Elect Marissa A. Mayer	For	For	For
7	Elect C. Douglas McMillon	For	For	For
8	Elect Brian Niccol	For	For	For
9	Elect Gregory B. Penner	For	For	For
10	Elect Randall L. Stephenson	For	For	For
11	Elect Steuart L. Walton	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Poor overall design; Insufficient response to shareholder dissent

13	Ratification of Auditor	For	For	For
<div>SHP</div>	14	Shareholder Proposal Regarding Gestation Crates	Against	Abstain
<div>SHP</div>	15	Shareholder Proposal Regarding Racial Equity Audit	Against	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div>	16	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Against	Against
<div>SHP</div>	17	Shareholder Proposal Regarding Living Wage Policy	Against	Manual	Against
<div>SHP</div>	18	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Manual	Against
<div>SHP</div>	19	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div>	20	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Abstain	Abstain
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Vote Deadline Date

Country Of Trade

Ballot Sec ID










04/02/2024
US
CUSIP9-
254687106




Share Blocking









No

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Management Nominee Mary T. Barra	For	For	For
2	Elect Management Nominee Safra A. Catz	For	For	For
3	Elect Management Nominee Amy L. Chang	For	For	For
4	Elect Management Nominee D. Jeremy Darroch	For	For	For
5	Elect Management Nominee Carolyn N. Everson	For	For	For
6	Elect Management Nominee Michael B.G. Froman	For	For	For
7	Elect Management Nominee James P. Gorman	For	For	For
8	Elect Management Nominee Robert A. Iger	For	For	For
9	Elect Management Nominee Maria Elena Lagomasino	For	For	For
10	Elect Management Nominee Calvin R. McDonald	For	For	For
11	Elect Management Nominee Mark G. Parker	For	For	For
12	Elect Management Nominee Derica W. Rice	For	For	For
<div>SHP</div> 13	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold	Withhold
<div>SHP</div> 14	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold	Withhold
<div>SHP</div> 15	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold	Withhold
<div>SHP</div> 16	Elect Dissident Nominee Jessica Schell	Withhold	Withhold	Withhold
<div>SHP</div> 17	Elect Dissident Nominee Leah Solivan	Withhold	Withhold	Withhold
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For
20	Amendment to the 2011 Stock Incentive Plan	For	For	For
<div>SHP</div> 21	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
<div>SHP</div> 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against	Manual	Against
<div>SHP</div> 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For
<div>SHP</div> 25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against	Against
<div>SHP</div> 26	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against	Against

Unvoted		Ballot Status	Unsent	Decision Status	Take No Action
Vote Deadline Date		04/02/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-254687106			
Annual Meeting Agenda (04/03/2024)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
	2	Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
	3	Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
	4	Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
	5	Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
	6	Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
	7	Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
	8	Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA
	9	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
	10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
	11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
	12	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
	13	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
	14	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
	15	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
	16	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
	17	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA
	18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
	19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
	20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Do Not Vote	TNA
	21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	For	TNA
	22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Manual	TNA
	23	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
	24	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Unvoted		Ballot Status	Unsent	Decision Status	Take No Action
Vote Deadline Date		04/02/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-254687106			
Annual Meeting Agenda (04/03/2024)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
	2	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
	3	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA



	4	Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
	5	Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
	6	Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
	7	Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA
	8	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
	9	Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
	10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
	11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
	12	Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
	13	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
	14	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
	15	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
	16	Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
	17	Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
	18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
	19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
	20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Do Not Vote	TNA
	21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	For	TNA
	22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Manual	TNA
	23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Do Not Vote	Manual	TNA
	24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Do Not Vote	For	TNA
	25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
	26	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Walt Disney Co (The)

UnvotedBallot StatusUnsentDecision StatusTake No Action

Vote Deadline Date04/02/2024Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-254687106

Annual Meeting Agenda (04/03/2024)

Annual Meeting Agenda (04/03/2024)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
	2 Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
	3 Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
	4 Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
	5 Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
	6 Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
	7 Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
	8 Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA

	9	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
	10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
	11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
	12	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
	13	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
	14	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
	15	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
	16	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
	17	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA
	18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
	19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
	20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Do Not Vote	TNA
	21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	For	TNA
	22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Manual	TNA
	23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Do Not Vote	Manual	TNA
	24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Do Not Vote	For	TNA
	25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
	26	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Warner Bros. Discovery Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-934423104			
Annual Meeting Agenda (06/03/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Li Haslett Chen	For	For	For		
1.2	Elect Richard W. Fisher	For	Withhold	Withhold		
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.3	Elect Paul A. Gould	For	Withhold	Withhold		
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.4	Elect Kenneth W. Lowe	For	Withhold	Withhold		
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.5	Elect John C. Malone	For	Withhold	Withhold		
		Vote Note:Affiliate/Insider on nominating/governance committee; Insufficient board gender diversity				
1.6	Elect Fazal Merchant	For	For	For		
1.7	Elect Paula A. Price	For	For	For		
1.8	Elect David M. Zaslav	For	For	For		
2	Ratification of Auditor	For	For	For		

	3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Concerning pay practices; Discretion related to adjusted metrics			
	4	Amendment to the Stock Incentive Plan	For	For	For
<div>SHP</div>	5	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.			
<div>SHP</div>	6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
		Vote Note: A 10% threshold for calling a special meeting is appropriate			
<div>SHP</div>	7	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	Against	Abstain	Abstain

Waste Management, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/13/2024</div> <div>US</div> <div>CUSIP9-94106L109</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (05/14/2024)</div>	<div> <div>Mgmt Rec</div> </div>	<div> <div>Maine Policy</div> </div>	<div> <div>Vote Cast</div> </div>	
1 Elect Thomas L. Bené	For	For	For	
2 Elect Bruce E. Chinn	For	For	For	
3 Elect James C. Fish, Jr.	For	For	For	
4 Elect Andrés R. Gluski	For	For	For	
5 Elect Victoria M. Holt	For	For	For	
6 Elect Kathleen M. Mazzarella	For	For	For	
7 Elect Sean E. Menke	For	For	For	
8 Elect William B. Plummer	For	For	For	
9 Elect Maryrose T. Sylvester	For	For	For	
10 Ratification of Auditor	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Amendment to Articles Regarding Officer Exculpation	For	Manual	Against	

Waters Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/22/2024</div> <div>US</div> <div>CUSIP9-941848103</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (05/23/2024)</div>	<div> <div>Mgmt Rec</div> </div>	<div> <div>Maine Policy</div> </div>	<div> <div>Vote Cast</div> </div>	
1 Elect Flemming Ørnskov	For	For	For	
2 Elect Linda Baddour	For	For	For	

3	Elect Udit Batra	For	For	For
4	Elect Daniel Brennan	For	For	For
5	Elect Richard H. Fearon	For	For	For
6	Elect Pearl S. Huang	For	For	For
7	Elect Wei Jiang	For	For	For
8	Elect Christopher A. Kuebler	For	For	For
9	Elect Mark P. Vergnano	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

Wayfair Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-94419L101			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Niraj Shah	For	For	For		
2	Elect Steven Conine	For	For	For		
3	Elect Andrea Jung	For	For	For		
4	Elect Jeremy King	For	Abstain	Abstain		
Vote Note:Affiliate/Insider on audit committee; Related party transactions						
5	Elect Michael Kumin	For	Abstain	Abstain		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
6	Elect Jeffrey G. Naylor	For	For	For		
7	Elect Anke Schäferkordt	For	For	For		
8	Elect Michael E. Sneed	For	For	For		
9	Ratification of Auditor	For	For	For		

Webster Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-947890109			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John R. Ciulla	For	For	For		
2	Elect William L. Atwell	For	For	For		
3	Elect John P. Cahill	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
4	Elect E. Carol Hayles	For	For	For		

5	Elect Mona Aboelnaga Kanaan	For	For	For
6	Elect Maureen B. Mitchell	For	For	For
7	Elect Laurence C. Morse	For	For	For
8	Elect Richard O'Toole	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
9	Elect Mark Pettie	For	For	For
10	Elect Lauren C. States	For	For	For
11	Elect William E. Whiston	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

WEC Energy Group Inc

WEC Energy Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92939U106			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ave M. Bie		For	For	For	
2	Elect Curt S. Culver		For	For	For	
3	Elect Danny L. Cunningham		For	For	For	
4	Elect William M. Farrow III		For	For	For	
5	Elect Cristina A. Garcia-Thomas		For	For	For	
6	Elect Maria C. Green		For	For	For	
7	Elect Gale E. Klappa		For	For	For	
8	Elect Thomas K. Lane		For	For	For	
9	Elect Scott J. Lauber		For	For	For	
10	Elect Ulice Payne, Jr.		For	For	For	
11	Elect Mary Ellen Stanek		For	For	For	
12	Elect Glen E. Tellock		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Increase in Authorized Common Stock		For	For	For	
<div>SHP</div> 16	Shareholder Proposal Regarding Simple Majority Vote			For	For	
Vote Note:Supermajority vote requirements can impede shareholders" ability to ap interests						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-949746101			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven D. Black	For	For	For		
2	Elect Mark A. Chancy	For	For	For		
3	Elect Celeste A. Clark	For	For	For		
4	Elect Theodore F. Craver, Jr.	For	For	For		
5	Elect Richard K. Davis	For	For	For		
6	Elect Fabian T. Garcia	For	For	For		
Vote Note:Serves on too many boards						
7	Elect Wayne M. Hewett	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient response to SHP passed by a majority						
8	Elect CeCelia Morken	For	For	For		
9	Elect Maria R. Morris	For	For	For		
10	Elect Felicia F. Norwood	For	For	For		
11	Elect Ronald L. Sargent	For	For	For		
12	Elect Charles W. Scharf	For	For	For		
13	Elect Suzanne M. Vautrinot	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For		
17	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 19	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For		
Vote Note:An independent assessment could help identify and mitigate potential risks						
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against		
<div>SHP</div> 21	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Manual	Against		
<div>SHP</div> 22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	Against		
<div>SHP</div> 23	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
<div>SHP</div> 24	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		
<div>SHP</div> 25	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain		

Welltower OP LLC

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-95040Q104			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth J. Bacon	For	For	For		
2	Elect Karen B. DeSalvo	For	For	For		
3	Elect Dennis G. Lopez	For	For	For		
4	Elect Shankh Mitra	For	For	For		
5	Elect Ade J. Patton	For	For	For		
6	Elect Diana W. Reid	For	For	For		
7	Elect Sergio D. Rivera	For	For	For		
8	Elect Johnese M. Spisso	For	For	For		
9	Elect Kathryn M. Sullivan	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
13	Increase in Authorized Common Stock	For	For	For		

Wendy`s Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-95058W100			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nelson Peltz	For	Against	Against		
Vote Note:Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.						
2	Elect Peter W. May	For	Against	Against		
Vote Note:Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.						
3	Elect Matthew H. Peltz	For	Against	Against		
Vote Note:Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.						
4	Elect Wendy Arlin	For	Against	Against		
Vote Note:Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.						
5	Elect Michelle Caruso-Cabrera	For	Against	Against		
Vote Note:Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.						

6	Elect Kristin A. Dolan	For	Against	Against	Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.
7	Elect Kenneth W. Gilbert	For	Against	Against	
8	Elect Richard H. Gomez	For	Against	Against	
9	Elect Michelle J. Mathews-Spradlin	For	Against	Against	
10	Elect Peter H. Rothschild	For	Against	Against	
11	Elect Kirk Tanner	For	For	For	Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the company cast at its previous two annual meetings.
12	Elect Arthur B. Winkleblack	For	Against	Against	
13	Ratification of Auditor	For	For	For	Vote Note: Shareholder proposal has a positive effect on shareholder value.
14	Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Cage-Free Eggs	Against	Abstain	Abstain	
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For	
<div>SHP</div> 17	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For	

Wesco International, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/22/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-95082P105			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect John J. Engel	For	For	For
1.2	Elect Glynis A. Bryan	For	For	For
1.3	Elect Anne M. Cooney	For	For	For
1.4	Elect Matthew J. Espe	For	For	For
1.5	Elect Bobby J. Griffin	For	For	For
1.6	Elect Sundaram Nagarajan	For	For	For
1.7	Elect Steven A. Raymund	For	For	For
1.8	Elect James L. Singleton	For	For	For
1.9	Elect Easwaran Sundaram	For	For	For
1.10	Elect Laura K. Thompson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For

3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	For
4	Ratification of Auditor	For	For	For

West Pharmaceutical Services, Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/22/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-955306105Share BlockingNo

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Deborah L. V. Keller	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues				
8	Elect Myla P. Lai-Goldman	For	For	For
9	Elect Stephen H. Lockhart	For	For	For
10	Elect Douglas A. Michels	For	For	For
11	Elect Paolo Pucci	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Transaction Requirement	For	For	For
14	Elimination of Supermajority Amendment Requirement	For	For	For
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Western Alliance Bancorp

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date06/11/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-957638109Share BlockingNo

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bruce Beach	For	For	For
2	Elect Kevin M. Blakely	For	For	For
3	Elect Juan R. Figuereo	For	For	For
4	Elect Howard N. Gould	For	For	For

5	Elect Greta Guggenheim	For	For	For
6	Elect Christopher Halmy	For	For	For
7	Elect Mary Chris Jammet	For	For	For
8	Elect Marianne Boyd Johnson	For	For	For
9	Elect Mary E. Tuuk Kuras	For	For	For
10	Elect Robert P. Latta	For	For	For
11	Elect Anthony Meola	For	For	For
12	Elect Bryan Segedi	For	For	For
13	Elect Donald D. Snyder	For	For	For
14	Elect Kenneth A. Vecchione	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Manual	Against

Western Digital Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>11/14/2023</div> <div>US</div> <div>CUSIP9-958102105</div> </div> </div>			Share Blocking	No
Annual Meeting Agenda (11/15/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kimberly E. Alexy	For	For	For
2	Elect Thomas H. Caulfield	For	For	For
3	Elect Martin I. Cole	For	For	For
4	Elect Tunç Doluca	For	For	For
5	Elect David V. Goeckeler	For	For	For
6	Elect Matthew E. Massengill	For	For	For
7	Elect Reed B. Rayman	For	For	For
8	Elect Stephanie A. Streeter	For	For	For
9	Elect Miyuki Suzuki	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2021 Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Western Digital Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-958102105			
Special Meeting Agenda (05/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Increase in Authorized Common Stock		For	For	For	
2	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
3	Amendment to Articles Regarding Removal of Provisions		For	For	For	
4	Amendment to Articles to Limit the Liability of Certain Western Digital Technologies Officers		For	Manual	Against	
5	Right to Adjourn Meeting		For	Against	Against	
Vote Note:Not in shareholders' best interests						

Western Union Company

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2024	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-959802109			
Annual Meeting Agenda (05/17/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Julie M. Cameron-Doe		For	For	For	
2	Elect Martin I. Cole		For	For	For	
3	Elect Suzette M. Deering		For	For	For	
4	Elect Betsy D. Holden		For	For	For	
5	Elect Jeffrey A. Joerres		For	For	For	
6	Elect Devin McGranahan		For	For	For	
7	Elect Michael A. Miles, Jr.		For	For	For	
8	Elect Timothy P. Murphy		For	For	For	
9	Elect Jan Siegmund		For	For	For	
10	Elect Angela A. Sun		For	For	For	
11	Elect Solomon D. Trujillo		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Approval of the 2024 Long-Term Incentive Plan		For	For	For	

Westinghouse Air Brake Technologies Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-929740108			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Linda A. Harty	For	For	For		
2	Elect Brian P. Hehir	For	For	For		
3	Elect Beverley A. Babcock	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Westlake Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-960413102			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect James Chao	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.2	Elect John Chao	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.3	Elect Mark A. McCollum	For	For	For		
1.4	Elect R. Bruce Northcutt	For	Withhold	Withhold		
		Vote Note:Insufficient board gender diversity				
2	Ratification of Auditor	For	For	For		
<div>SHP3</div>	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Manual	Against		

WestRock Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-96145D105			
Annual Meeting Agenda (01/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Colleen F. Arnold	For	For	For		

2	Elect Timothy J. Bernlohr	For	For	For
3	Elect J. Powell Brown	For	For	For
4	Elect Terrell K. Crews	For	For	For
5	Elect Russell M. Currey	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect Gracia C. Martore	For	For	For
8	Elect James E. Nevels	For	For	For
9	Elect E. Jean Savage	For	For	For
10	Elect David B. Sewell	For	For	For
11	Elect Dmitri L. Stockton	For	For	For
12	Elect Alan D. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

WestRock Co

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date06/12/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-96145D105

Share Blocking

No

Special Meeting Agenda (06/13/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Reduction in Share Premium Account	For	For	For

WEX Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date05/08/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-96208T104

Share Blocking

No

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nancy A. Altobello	For	For	For
2	Elect Daniel H. Callahan	For	For	For
3	Elect Aimee Cardwell	For	For	For
4	Elect Shikhar Ghosh	For	For	For
5	Elect James R. Groch	For	For	For
6	Elect James Neary	For	For	For
7	Elect Derrick Roman	For	For	For
8	Elect Melissa D. Smith	For	For	For
9	Elect Stephen Smith	For	For	For
10	Elect Susan Sobbott	For	For	For
11	Elect Jack VanWoerkom	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Weyerhaeuser Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2024 US CUSIP9-962166104	Share Blocking	No	
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark A. Emmert	For	For	For		
2	Elect Rick R. Holley	For	For	For		
3	Elect Sara Grootwassink Lewis	For	For	For		
4	Elect Deidra C. Merriwether	For	For	For		
5	Elect Al Monaco	For	For	For		
6	Elect James C. O'Rourke	For	For	For		
7	Elect Nicole W. Piasecki	For	For	For		
8	Elect Lawrence A. Selzer	For	For	For		
9	Elect Devin W. Stockfish	For	For	For		
10	Elect Kim Williams	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Whirlpool Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/15/2024 US CUSIP9-963320106	Share Blocking	No	
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Samuel R. Allen	For	For	For		
2	Elect Marc R. Bitzer	For	For	For		
3	Elect Greg Creed	For	For	For		
4	Elect Diane M. Dietz	For	For	For		
5	Elect Geraldine Elliott	For	For	For		
6	Elect Richard J. Kramer	For	For	For		
7	Elect Jennifer A. LaClair	For	For	For		
8	Elect John D. Liu	For	For	For		
9	Elect James M. Loree	For	For	For		
10	Elect Harish Manwani	For	For	For		
11	Elect Larry O. Spencer	For	For	For		
12	Elect Rudy Wilson	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

White Mountains Insurance Group, Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9- G9618E107	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Reid T. Campbell	For	For	For		
2	Elect Margaret Dillon	For	For	For		
3	Elect Philip A. Gelston	For	For	For		
4	Elect David A. Tanner	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		

Williams-Sonoma, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 US CUSIP9- 969904101	Share Blocking	No	
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Laura Alber	For	For	For		
2	Elect Esi Eggleston Bracey	For	For	For		
3	Elect Andrew Campion	For	For	For		
4	Elect Scott Dahnke	For	For	For		
5	Elect Anne M. Finucane	For	For	For		
6	Elect William J. Ready	For	Against	Against		
Vote Note:Serves on too many boards						
7	Elect Frits Dirk van Paasschen	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		
10	Ratification of Auditor	For	For	For		

Willis Towers Watson Public Limited Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/21/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G96629103			

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Inga K. Beale	For	For	For
2	Elect Fumbi Chima	For	For	For
3	Elect Stephen M. Chipman	For	For	For
4	Elect Michael Hammond	For	For	For
5	Elect Carl Hess	For	For	For
6	Elect Jacqueline Hunt	For	For	For
7	Elect Paul C. Reilly	For	For	For
8	Elect Michelle Swanback	For	For	For
9	Elect Paul D. Thomas	For	For	For
10	Elect Fredric J. Tomczyk	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For

WillScot Mobile Mini Holdings Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-971378104			

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark S. Bartlett	For	For	For
2	Elect Erika T. Davis	For	For	For
3	Elect Gerard E. Holthaus	For	For	For
4	Elect Natalia Johnson	For	For	For
5	Elect Erik Olsson	For	For	For
6	Elect Rebecca L. Owen	For	For	For
7	Elect Jeffrey F. Sagansky	For	For	For
8	Elect Bradley L. Soultz	For	For	For
9	Elect Michael W. Upchurch	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against

Wintrust Financial Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-97650W108	Share Blocking	No	
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Elizabeth H. Connelly	For	For	For		
2	Elect Timothy S. Crane	For	For	For		
3	Elect Peter D. Crist	For	For	For		
4	Elect William J. Doyle	For	For	For		
5	Elect Marla F. Glabe	For	For	For		
6	Elect H. Patrick Hackett, Jr.	For	For	For		
7	Elect Scott K. Heitmann	For	For	For		
8	Elect Brian A. Kenney	For	For	For		
9	Elect Deborah L. Hall Lefevre	For	For	For		
10	Elect Suzet M. McKinney	For	For	For		
11	Elect Gregory A. Smith	For	For	For		
12	Elect Karin Gustafson Teglia	For	For	For		
13	Elect Alex E. Washington, III	For	For	For		
14	Elect Edward J. Wehmer	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Ratification of Auditor	For	For	For		

WK Kellogg Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 US CUSIP9-92942W107	Share Blocking	No	
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Zack Gund	For	For	For		
2	Elect Gary Pilnick	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Ratification of Auditor	For	For	For		
6	Amendment to the 2023 Long-Term Incentive Plan	For	For	For		

Woodward Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-980745103			
Annual Meeting Agenda (01/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Charles P. Blankenship, Jr.	For	For	For		
2	Elect John D. Cohn	For	For	For		
3	Elect Daniel G. Korte	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Workday Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/17/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98138H101			
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Aneel Bhusri	For	For	For		
2	Elect Thomas F. Bogan	For	For	For		
3	Elect Lynne M. Doughtie	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect; Poor overall design						
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Manual	Against		

Wyndham Hotels & Resorts Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98311A105			
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Geoffrey Ballotti	For	For	For		
1.2	Elect Myra J. Biblowit	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.3	Elect James E. Buckman	For	For	For		

	1.4	Elect Bruce B. Churchill	For	For	For
	1.5	Elect Mukul Vinayak Deoras	For	For	For
	1.6	Elect Stephen P. Holmes	For	For	For
	1.7	Elect Ronald L. Nelson	For	For	For
	1.8	Elect Pauline D.E. Richards	For	For	For
2	Advisory Vote on Executive Compensation		For	For	For
3	Ratification of Auditor		For	For	For

Wynn Resorts Ltd.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-983134107		
	Annual Meeting Agenda (05/02/2024)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors			
	1.1	Elect Betsy S. Atkins	For	For	For
	1.2	Elect Paul Liu	For	For	For
	1.3	Elect Darnell O. Strom	For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation		For	For	For
4	Amendment to the 2014 Omnibus Incentive Plan		For	For	For

Xcel Energy, Inc.

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-98389B100		
	Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Megan Burkhart	For	For	For
	2	Elect Lynn Casey	For	For	For
	3	Elect Robert C. Frenzel	For	For	For
	4	Elect Netha Johnson	For	For	For
	5	Elect Patricia L. Kampling	For	For	For
	6	Elect George Kehl	For	For	For
	7	Elect Richard T. O'Brien	For	For	For
	8	Elect Charles Pardee	For	For	For
	9	Elect Christopher J. Policinski	For	For	For
	10	Elect James T. Prokopanko	For	For	For
	11	Elect Tim Welsh	For	For	For
	12	Elect Kim Williams	For	For	For
	13	Elect Daniel W. Yohannes	For	For	For

14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
15	Approval of the 2024 Equity Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

XP Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G98239109			
Annual Meeting Agenda (10/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Financial Statements	For	For	For		
2	Elect Frederico Seabra de Carvalho	For	For	For		
3	Election of Directors (Slate)	For	Against	Against		
Vote Note:Other governance concerns						
4	Amendment to a Shareholders' Agreement	For	For	For		

XP Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G98239109			
Annual Meeting Agenda (05/24/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Financial Statements	For	For	For		
2	Elect José Luiz Acar Pedro	For	For	For		
3	Elect Oscar Rodriguez Herrero	For	For	For		
4	Elect João Roberto Gonçalves Teixeira	For	For	For		
5	Elect Melissa Werneck	For	For	For		
6	Elect Guilherme Dias Fernandes Benchimol	For	For	For		
7	Elect Bruno Constantino Alexandre dos Santos	For	For	For		
8	Elect Bernardo Amaral Botelho	For	For	For		
9	Elect Martin Emiliano Escobari Lifchitz	For	Against	Against		
Vote Note:Auditor not up for ratification; Insufficient board gender diversity; Multi-class share structure with unequal voting rights; Vote results not disclosed						
10	Elect Gabriel Klas da Rocha Leal	For	For	For		

XPO Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-983793100			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Bradley S. Jacobs		For	For	For	
2	Elect Jason Aiken		For	For	For	
3	Elect Bella Allaire		For	For	For	
4	Elect Wes Frye		For	For	For	
5	Elect Mario Harik		For	For	For	
6	Elect Michael G. Jesselson		For	For	For	
7	Elect Allison Landry		For	For	For	
8	Elect Irene Moshouris		For	For	For	
9	Elect Johnny C. Taylor, Jr.		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Xylem Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98419M100			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jeanne Beliveau Dunn		For	For	For	
2	Elect Earl R. Ellis		For	For	For	
3	Elect Robert F. Friel		For	For	For	
4	Elect Lisa Glatch		For	For	For	
5	Elect Victoria D. Harker		For	For	For	
6	Elect Mark D. Morelli		For	For	For	
7	Elect Jerome A. Peribere		For	For	For	
8	Elect Matthew F. Pine		For	For	For	
9	Elect Lila Tretikov		For	For	For	
10	Elect Uday Yadav		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Yum Brands Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-988498101			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Paget L. Alves		For	For	For	
2	Elect Keith Barr		For	For	For	
3	Elect M. Brett Biggs		For	For	For	
4	Elect Christopher M. Connor		For	For	For	
5	Elect Brian C. Cornell		For	For	For	
6	Elect Tanya L. Domier		For	For	For	
7	Elect Susan Doniz		For	Against	Against	
Vote Note:Serves on too many boards						
8	Elect David W. Gibbs		For	For	For	
9	Elect Mirian M. Graddick-Weir		For	For	For	
10	Elect Thomas C. Nelson		For	For	For	
11	Elect P. Justin Skala		For	For	For	
12	Elect Annie A. Young-Scrivner		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
<div>SHP</div>	15 Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain		Against	Abstain	Abstain	
<div>SHP</div>	16 Shareholder Proposal		Against	Against	Against	

Zebra Technologies Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-989207105			
Annual Meeting Agenda (05/09/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Satish Dhanasekaran		For	For	For	
2	Elect Ross W. Manire		For	For	For	
3	Elect Kenneth B. Miller		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
5	Ratification of Auditor		For	For	For	

Zillow Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98954M101			
Annual Meeting Agenda (06/03/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Erik Blachford		For	For	For	
2	Elect J. William Gurley		For	For	For	
3	Elect Gordon Stephenson		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
4	Elect Claire Cormier Thielke		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay for performance disconnect; Poor overall design						

Zimmer Biomet Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98956P102			
Annual Meeting Agenda (05/10/2024)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Christopher B. Begley		For	For	For	
2	Elect Betsy J. Bernard		For	For	For	
3	Elect Michael J. Farrell		For	For	For	
4	Elect Robert A. Hagemann		For	For	For	
5	Elect Arthur J. Higgins		For	For	For	
6	Elect Maria Teresa Hilado		For	For	For	
7	Elect Syed Jafry		For	For	For	
8	Elect Sreelakshmi Kolli		For	Against	Against	
Vote Note:Serves on too many boards						
9	Elect Louis Shapiro		For	For	For	
10	Elect Ivan Tornos		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Amendment to the Employee Stock Purchase Plan		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-989701107			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Maria Contreras-Sweet	For	For	For		
2	Elect Gary L. Crittenden	For	For	For		
3	Elect Suren K. Gupta	For	For	For		
4	Elect Claire A. Huang	For	For	For		
5	Elect Vivian S. Lee	For	For	For		
6	Elect Scott J. McLean	For	For	For		
7	Elect Edward F. Murphy	For	For	For		
8	Elect Stephen D. Quinn	For	For	For		
9	Elect Harris H. Simmons	For	For	For		
10	Elect Aaron B. Skonnard	For	For	For		
11	Elect Barbara A. Yastine	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the 2022 Omnibus Incentive Plan	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98978V103			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Paul M. Bisaro	For	For	For		
2	Elect Vanessa Broadhurst	For	For	For		
3	Elect Frank A. D'Amelio	For	For	For		
4	Elect Gavin D. K. Hattersley	For	For	For		
5	Elect Sanjay Khosla	For	For	For		
6	Elect Antoinette R. Leatherberry	For	For	For		
7	Elect Michael B. McCallister	For	For	For		
8	Elect Gregory Norden	For	For	For		
9	Elect Louise M. Parent	For	For	For		
10	Elect Kristin C. Peck	For	For	For		
11	Elect Willie M. Reed	For	For	For		
12	Elect Robert W. Scully	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Amendment Regarding Officer Exculpation	For	Manual	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For		

Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Zoom Video Communications Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98980L101			
Annual Meeting Agenda (06/13/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jonathan C. Chadwick	For	For	For		
1.2	Elect Cindy Hoots	For	For	For		
1.3	Elect Daniel Scheinman	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						

ZoomInfo Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98980F104			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Henry Schuck	For	For	For		
1.2	Elect Keith Enright	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive; Poor overall compensation disclosure						