Proxy Voting Report

Jul 01, 2020 to Jun 30, 2021

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
996	10985
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
17	1
Number of Meetings With VAM	% of All Meetings Voted
434	43.7%
Number of Proposals With VAM	% of All Proposals Voted
827	7.6%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
989	99.5%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
10103	92.4%
Number of Abstain Votes	% of All Proposals Voted
66	0.6%
Number of No Votes Cast	% of All Proposals Voted
52	0.5%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
996	10985
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
17	1
Number of Meetings With VAP	% of All Meetings Voted
1	0.1%
Number of Proposals With VAP	% of All Proposals Voted
1	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
994	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
10932	100.0%
Number of Abstain Votes	% of All Proposals Voted
66	0.6%
Number of No Votes Cast	% of All Proposals Voted

52	0.5%
Number of Proposals with Votes with GL	% of All Proposals Voted
10817	99.0%

Proposal Summary

Number of Meetings:996Number of Mgmt Proposals:10538Number of Shareholder Proposals:447

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
9904	94.0%
Mgmt Proposals Voted Against/Withold	% of All Mgmt Proposals
515	4.9%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
33	0.3%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
25	0.2%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
61	0.6%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
235	52.6%
ShrHldr Proposals Voted Against/Withold	% of All ShrHldr Proposals
150	33.6%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
33	7.4%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
27	6.0%

10x Genomics Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 06/10/2021 US CUSIP9-88025U109

Annua	Meeting Agenda (06/11/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bryan E. Roberts Elect Kimberly J. Popovits Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	For	For	For
2		For	For	For
3		For	For	For
4		1 Year	1 Year	1 Year

3M Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 88579Y101	Share Blocking	No	
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas K. Brown		For	For	For	
2	Elect Pamela J. Craig		For	For	For	
3	Elect David B. Dillon		For	For	For	
4	Elect Michael L. Eskew		For	For	For	
5	Elect James R. Fitterling		For	For	For	
6	Elect Herbert L. Henkel		For	For	For	
7	Elect Amy E. Hood		For	For	For	
8	Elect Muhtar Kent		For	For	For	
9	Elect Dambisa F. Moyo		For	For	For	
10	Elect Gregory R. Page		For	For	For	
11	Elect Michael F. Roman		For	For	For	
12	Elect Patricia A. Woertz		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Amendment to the 2016 Long-Term Incentive		For	For	For	
SHP 16	Salary Considerations When Setting Executive Compensation	•	Against	Against	Against	
SHP 17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation		Against	Against	Against	

A.O. Smith Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/12/2021 Country Of Trade Ballot Sec ID 04/12/2021 US CUSIP9-831865209

Annual	Meeting Agenda (04/13/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Ronald D. Brown 1.2 Elect Ilham Kadri Vote Note:Serves on too	For For many boards	For Withhold	For Withhold
2 3	1.3 Elect Idelle K. Wolf1.4 Elect Gene C. WulfAdvisory Vote on Executive CompensationRatification of Auditor	For For For For	For For For For	For For For For

Abbott Laboratories		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 002824100	Share Blocking	No
Annua	I Meeting Agenda (04/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect Robert J. Alpern		For	For	For
	1.2 Elect Roxanne S. Austin		For	For	For
	1.3 Elect Sally E. Blount		For	For	For
	1.4 Elect Robert B. Ford		For	For	For
	1.5 Elect Michelle A. Kumbier		For	For	For
	1.6 Elect Darren W. McDew		For	For	For
	1.7 Elect Nancy McKinstry		For	For	For
	1.8 Elect William A. Osborn		For	For	For
	1.9 Elect Michael F. Roman		For	For	For
	1.10 Elect Daniel J. Starks		For	For	For
	1.11 Elect John G. Stratton		For	For	For
	1.12 Elect Glenn F. Tilton		For	For	For
	1.13 Elect Miles D. White		For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation		For	For	For
4	Elimination of Supermajority Requirement for Article Amendments		For	For	For
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	s	For	For	For
SHP 6	Shareholder Proposal Regarding Lobbying Report	-	Against	Manual	For
SHP 7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice		Against	Abstain	Abstain

Chair

Against

For

For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Abbvie Inc			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 00287Y109	Share Blocking	No	
	Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3 4 5	Election of Directors 1.1 Elect Roxanne S. Austin 1.2 Elect Richard A. Gonzalez 1.3 Elect Rebecca B. Roberts 1.4 Elect Glenn F. Tilton Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the 2013 Incentive Stock Program Amendment to the 2013 Employee Stock		For For For For For For	For For For For For For	For	
	6 (SHP) 7	Purchase Plan Elimination of Supermajority Requirement Shareholder Proposal Regarding Lobbying Report		For Against	For Manual	For Against	
	SHP)8	Shareholder Proposal Regarding Independent		Against	For	For	

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Abiomed Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/11/2020 US CUSIP9- 003654100	Share Blocking	No
Annual	Meeting Agenda (08/12/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Dorothy E. Puhy 1.2 Elect Paul G. Thomas 1.3 Elect Christopher D. Van Gorder Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Voted	Ballot Status	Confirmed	Decision Status Approved	
Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 00404A109	Share Blocking	No	
	Mgmt Rec	Maine Policy	Vote Cast	
	For	For	For	
	For	For	For	
sation	For	For	For	
ation	For For	For For	For For	
	Vote Deadline Date Country Of Trade	Vote Deadline Date Country Of Trade Ballot Sec ID Wgmt Rec For For For Sation For	Vote Deadline Date Country Of Trade Ballot Sec ID Wgmt Rec For For For For For For For For For Fo	Vote Deadline Date Country Of Trade Ballot Sec ID Mgmt Rec Policy Cast

Acadia Pharmaceuticals Inc	,		Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/21/2021 US CUSIP9- 004225108	Share Blocking	No
A	Annual	Meeting Agenda (06/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Stephen R. Biggar 1.2 Elect Julian C. Baker 1.3 Elect Daniel Soland Vote No	te: No independent	For For For lead or presidir	For For Withhold ng director	For For Withhold
	2	Advisory Vote on Executive Compensation Ratification of Auditor		For For	For For	For For

Acceleron Pharma Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date Country Of Trade Ballot Sec ID 06/15/2021 US CUSIP9-00434H108

5/2021 Share Blocking No IP9-

Annua	I Meeting Agenda (06/16/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Habib J. Dable	For	For	For
2	Elect Terrence C. Kearney	For	For	For
3	Elect Karen L. Smith	For	Against	Against
	Vote Note:Serves of	n too many boards	J	· ·
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
	Compensation			
6	Ratification of Auditor	For	For	For

Accenture plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/02/2021 US CUSIP9- G1151C101	Share Blocking	No
Annua	I Meeting Agenda (02/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jaime Ardila		For	For	For
2	Elect Herbert Hainer		For	For	For
3	Elect Nancy McKinstry		For	For	For
4	Elect Beth E. Mooney		For	For	For
5	Elect Gilles Pélisson		For	For	For
6	Elect Paula A. Price		For	For	For
7	Elect Venkata Renduchintala		For	For	For
8	Elect David P. Rowland		For	For	For
9	Elect Arun Sarin		For	For	For
10	Elect Julie Sweet		For	For	For
11	Elect Frank Kui Tang		For	For	For
12	Elect Tracey T. Travis		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Appointment of Auditor and Authority to Set Fees		For	For	For
15			For	For	For
16			For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares		For	For	For

Activision Blizzard Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/11/2021 US CUSIP9- 00507V109	Share Blocking	No
Annual	Meeting Agenda (06/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Reveta Bowers		For	For	For
2	Elect Robert J. Corti		For	For	For
3	Elect Hendrik Hartong III		For	For	For
4	Elect Brian G. Kelly		For	For	For
5	Elect Robert A. Kotick		For	For	For
6	Elect Barry Meyer		For	For	For
7	Elect Robert J. Morgado		For	For	For
8	Elect Peter Nolan		For	For	For
9	Elect Dawn Tarnofsky-Ostroff		For	For	For
10	Elect Casey Wasserman		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
		:Concerning pay ı	oractices; Exce		ation; Pay and performance disconnect
12	Ratification of Auditor		For	For	For

Adaptive Biotechnologies Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2021 US CUSIP9- 00650F109	Share Blocking	No
Ann	nual Meeting Agenda (06/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Election of Directors 1.1 Elect Michelle R. Griffin 1.2 Elect Peter M. Neupert 1.3 Elect Leslie Trigg Advisory Vote on Executive Compensation Vote Note 	e:Poor overall desi	For For For For	For For For Against	For For For Against
	3 Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
	4 Ratification of Auditor		For	For	For

Adobe Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/19/2021 Country Of Trade Ballot Sec ID 00724F101

Annual	Meeting Agenda (04/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Melanie Boulden	For	For	For
3	Elect Frank A. Calderoni	For	For	For
4	Elect James E. Daley	For	For	For
5	Elect Laura Desmond	For	For	For
6	Elect Shantanu Narayen	For	For	For
7	Elect Kathleen Oberg	For	For	For
8	Elect Dheeraj Pandey	For	For	For
9	Elect David A. Ricks	For	For	For
10	Elect Daniel Rosensweig	For	For	For
11	Elect John E. Warnock	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

ADT Inc			Voted	Ballot Status	Confirmed	Decision Status Appr	roved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 00090Q103	Share Blocking	No	
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect James D. DeVries	ote Note:Withhold votes for	For rom a non-inde	Against pendent nomine	Against ee if at least a majori	ity of the board is not independent.
	2 3	Elect Tracey R. Griffin Elect David Ryan	ote Note:Withhold votes fi	For For rom a non-inde	For Against pendent nomine	For Against ee if at least a majori	ity of the board is not independent.
	4	Elect Lee Solomon	ote Note:Withhold votes for	For rom a non-inde	Against pendent nomine	Against ee if at least a majori	ity of the board is not independent.
	5	Advisory Vote on Executive Compens	ation ote Note:Grants are exces	For ssive; Concerni	Against ing pay practice	Against s	
	6	Ratification of Auditor		For	For	For	

Vote Deadline Date Country Of Trade	05/25/2021 US
Ballot Sec ID	CUSIP9- 00751Y106

Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carla J. Bailo	For	For	For
2	Elect John F. Ferraro	For	For	For
3	Elect Thomas R. Greco	For	For	For
4	Elect Jeffrey J. Jones II	For	For	For
5	Elect Eugene I. Lee, Jr.	For	For	For
6	Elect Sharon L. McCollam	For	For	For
7	Elect Douglas A. Pertz	For	For	For
8	Elect Nigel Travis	For	For	For
9	Elect Arthur L Valdez Jr.	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
(SHP) 12	Shareholder Proposal Regarding Proxy Access	Against	Against	Against
	Bylaw Amendment	-	_	-

Advanced Micro Devices Inc.	oted	Ballot Status	Confirmed	Decision Status Approved
Co	allot Sec ID	04/06/2021 US CUSIP9- 007903107	Share Blocking	No
Special Meeting Agenda (04/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Xilinx Transaction 2 Right to Adjourn Meeting		For For	For For	For For

Advanced Micro Devices Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 007903107	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4	Elect John E. Caldwell Elect Nora M. Denzel Elect D. Mark Durcan Elect Michael P. Gregoire		For For For	For For For	For For For

5	Elect Joseph A. Householder	For	For	For
6	Elect John W. Marren	For	For	For
7	Elect Lisa T. Su	For	For	For
8	Elect Abhijit Y. Talwalkar	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

AECOM		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/23/2021 US CUSIP9- 00766T100	Share Blocking	No
Annual	Meeting Agenda (02/24/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bradley W. Buss		For	For	For
2	Elect Robert G. Card		For	For	For
3	Elect Diane C. Creel		For	For	For
4	Elect Jacqueline C. Hinman		For	For	For
5	Elect Lydia H. Kennard		For	For	For
6	Elect W. Troy Rudd		For	For	For
7	Elect Clarence T. Schmitz		For	For	For
8	Elect Douglas W. Stotlar		For	Against	Against
	Vote Note	:Adopted forum s	election clause	in past year w/	o shareholder approval
9	Elect Daniel R. Tishman		For	For	For
10	Elect Sander van't Noordende		For	For	For
11	Elect Janet C. Wolfenbarger		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Pay and perform	ance disconne	ct	-
SHP 14	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For

AES Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 00130H105	Share Blocking	No
Annua	al Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Janet G. Davidson		For	For	For
2	Elect Andrés R. Gluski		For	For	For
3	Elect Tarun Khanna		For	For	For
4	Elect Holly K. Koeppel		For	For	For
5	Elect Julia M. Laulis		For	For	For

6	Elect James H. Miller	For	For	For
7	Elect Alain Monié	For	For	For
8	Elect John B. Morse, Jr.	For	For	For
9	Elect Moisés Naím	For	For	For
10	Elect Teresa M. Sebastian	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against	Against	Against

Affiliated Managers Group Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 008252108	Share Blocking	No	
Annual Meeting Agenda (06/09/2021)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Karen Alvingham		For	For	For	
2	Elect Tracy A. Atkinson		For	For	For	
3	Elect Dwight D. Churchill		For	For	For	
4	Elect Jay C. Horgen		For	For	For	
5	Elect Reuben Jeffery III		For	For	For	
6	Elect Félix V. Matos Rodríguez		For	For	For	
7	Elect Tracy P. Palandjian		For	For	For	
8	Advisory Vote on Executive Compensation		For	For	For	
9	Ratification of Auditor		For	For	For	

Aflac Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Ann	Annual Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Daniel P. Amos		For	For	For
	2 Elect W. Paul Bowers		For	For	For
	3 Elect Toshihiko Fukuzawa		For	For	For
	4 Elect Thomas J. Kenny		For	For	For
:	5 Elect Georgette D. Kiser		For	For	For
1	6 Elect Karole F. Lloyd		For	For	For
	7 Elect Nobuchika Mori		For	For	For
	8 Elect Joseph L. Moskowitz		For	For	For
!	9 Elect Barbara K. Rimer		For	For	For
	10 Elect Katherine T. Rohrer		For	For	For
	11 Elect Melvin T. Stith		For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

AGCO Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 001084102	Share Blocking	No
Ann	ual Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Roy V. Armes		For	For	For
	Elect Michael C. Arnold		For	For	For
3	Elect Sondra L. Barbour		For	For	For
4	Elect P. George Benson		For	For	For
Ę	Elect Suzanne P. Clark		For	For	For
6	Elect Bob De Lange		For	For	For
7	Elect Eric P. Hansotia		For	For	For
3	Elect George E. Minnich		For	For	For
Ş	•		For	For	For
	0 Elect Matthew Tsien		For	For	For
1	1 Advisory Vote on Executive Compensation		For	For	For
1	2 Ratification of Auditor		For	For	For

Agilent Technologies Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/16/2021 US CUSIP9- 00846U101	Share Blocking	No
	Annua	Meeting Agenda (03/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mala Anand		For	For	For
	2	Elect KOH Boon Hwee		For	For	For
	3	Elect Michael R. McMullen		For	For	For
	4	Elect Daniel K. Podolsky		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For
	6	Ratification of Auditor		For	For	For

Agios Pharmaceuticals Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/24/2021 US CUSIP9- 00847X104	Share Blocking	No
Special Meeting Agenda (03/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Sale of the Company's Oncology Portfolio		For	For	For

Agios Pharmaceuticals Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 00847X104	Share Blocking	No
	Annual Meeting Agenda (05/20/2021)			Mgmt Rec		Vote Cast
	1 2 3	Election of Directors 1.1 Elect Kaye Foster 1.2 Elect Maykin Ho 1.3 Elect John M. Maraganore Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

AGNC Investment Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 00123Q104	Share Blocking	No	
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Donna J. Blank		For	For	For	
	2	Elect Morris A. Davis		For	For	For	
	3	Elect John D. Fisk		For	For	For	
	4	Elect Prue B. Larocca		For	For	For	
	5	Elect Paul E. Mullings		For	For	For	
	6	Elect Frances R Spark		For	For	For	
	7	Elect Gary D. Kain		For	For	For	
	8	Amendment to the 2016 Equity and Incentive Compensation Plan		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	Ratification of Auditor		For	For	For	

Air Lease Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 00912X302	Share Blocking	No
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Matthew J. Hart		For	For	For
2	Elect Cheryl Gordon Krongard		For	For	For
3	Elect Marshall O. Larsen		For	For	For
4	Elect Susan McCaw		For	For	For
5	Elect Robert A. Milton		For	For	For
6	Elect John L. Plueger		For	For	For
7	Elect Ian M. Saines		For	For	For
8	Elect Steven F. Udvar-Házy		For	For	For
9	Ratification of Auditor		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For

Air Products & Chemicals Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	01/27/2021 US CUSIP9- 009158106	Share Blocking	No	
	Annual	Meeting Agenda (01/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Susan K. Carter		For	For	For	
	2	Elect Charles I. Cogut		For	For	For	
	3	Elect Lisa Davis		For	For	For	
	4	Elect Chadwick C. Deaton		For	For	For	
	5	Elect Seifi Ghasemi		For	For	For	
	6	Elect David H. Y. Ho		For	For	For	
	7	Elect Edward L. Monser		For	For	For	
	8	Elect Matthew H. Paull		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	2021 Long-Term Incentive Plan		For	For	For	
	11	Ratification of Auditor		For	For	For	

 Vote Deadline Date
 06/02/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-00971T101

Share Blocking No

Annual	Meeting Agenda (06/03/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Marianne C. Brown	For	For	For
3	Elect Monte E. Ford	For	For	For
4	Elect Jill Greenthal	For	For	For
5	Elect Daniel R. Hesse	For	For	For
6	Elect Peter Thomas Killalea	For	For	For
7	Elect F. Thomson Leighton	For	For	For
8	Elect Jonathan F. Miller	For	For	For
9	Elect Madhu Ranganathan	For	For	For
10	Elect Bernardus Verwaayen	For	For	For
11	Elect William R. Wagner	For	For	For
12	Amendment to the 2013 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Alaska Air Group Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/05/2021 US CUSIP9-011659109

		011659109		
Annual	Meeting Agenda (05/06/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For	For
2	Elect James A. Beer	For	For	For
3	Elect Raymond L. Conner	For	For	For
4	Elect Daniel K. Elwell	For	For	For
5	Elect Dhiren R. Fonseca	For	For	For
6	Elect Kathleen T. Hogan	For	For	For
7	Elect Jessie J. Knight, Jr.	For	For	For
8	Elect Susan J. Li	For	For	For
9	Elect Benito Minicucci	For	For	For
10	Elect Helvi K. Sandvik	For	For	For
11	Elect J. Kenneth Thompson	For	For	For
12	Elect Bradley D. Tilden	For	For	For
13	Elect Eric K. Yeaman	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to the 2016 Performance Incentive Plan	For	For	For

Albemarle Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 012653101	Share Blocking	No
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Advisory Vote on Executive Compensation		For	For	For
2	Elect Laurie Brlas		For	For	For
3	Elect J. Kent Masters		For	For	For
4	Elect Glenda J. Minor		For	For	For
5	Elect James J. O'Brien		For	For	For
6	Elect Diarmuid B. O'Connell		For	For	For
7	Elect Dean L. Seavers		For	For	For
8	Elect Gerald A. Steiner		For	For	For
9	Elect Holly A. Van Deursen		For	For	For
10	Elect Alejandro D. Wolff		For	For	For
11	Ratification of Auditor		For	For	For

Alexandria Real Estate Equities Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 015271109	Share Blocking	No
Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Joel S. Marcus		For	For	For
2	Elect Steven R. Hash		For	For	For
3	Elect James P. Cain		For	For	For
4	Elect Maria C. Freire		For	For	For
5	Elect Jennifer Friel Goldstein		For	For	For
6	Elect Richard H. Klein		For	For	For
7	Elect Michael A. Woronoff		For	For	For
8	Advisory Vote on Executive Compensation		For	For	For
9	Ratification of Auditor		For	For	For

Alexion Pharmaceuticals Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	9 05/10/2021 US CUSIP9- 015351109	Share Blocking	No
Special Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
 1 AstraZeneca Transaction 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting 		For For For	For For For	For For For

Align Technology, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 016255101	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kevin J. Dallas		For	For	For
2	Elect Joseph M. Hogan		For	For	For
3	Elect Joseph Lacob		For	For	For
4	Elect C. Raymond Larkin, Jr.		For	For	For
5	Elect George J. Morrow		For	For	For
6	Elect Anne M. Myong		For	For	For
7	Elect Andrea L. Saia		For	For	For
8	Elect Greg J. Santora		For	For	For
9	Elect Susan E. Siegel		For	For	For
10	Elect Warren S. Thaler		For	For	For
11	Ratification of Auditor		For	For	For
12	Exclusive Forum Provision		For	Against	Against
	Vote Note	:Limits sharehold	er rights		
13	Amendment to the 2010 Employee Stock Purchase Plan		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For

Alkermes plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/11/2021 US CUSIP9- G01767105	Share Blocking	No
	Annual Meeting Agenda (06/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect David A. Daglio, Jr. Elect Nancy L. Snyderman Elect Frank Andy Wilson Elect Nancy J. Wysenski Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2018 Stock Option and Incentive Plan Repeal of Classified Board 		For For For For For For	For For For For For For	For For For For For For For For
Alleghany Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 017175100	Share Blocking	No
	Annual Meeting Agenda (04/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Phillip M. Martineau Elect Raymond L.M. Wong Advisory Vote on Executive Compensation Ratification of Auditor 		For For For	For For For	For For For

Allegion plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- G0176J109	Share Blocking	No
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6	Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews		For For For For For	For For For For For	For For For For For

7 8 9 10	Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor	For For For For	For For For For	For For For
	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	For	For

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Alliance Data System		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 018581108	Share Blocking	No
Anr	ual Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Ralph J. Andretta		For	For	For
	2 Elect Roger H. Ballou		For	For	For
	3 Elect John C. Gerspach, Jr.		For	For	For
	4 Elect Karin J. Kimbrough		For	For	For
	5 Elect Rajesh Natarajan		For	For	For
	6 Elect Timothy J. Theriault		For	For	For
	7 Elect Laurie A. Tucker		For	For	For
	8 Elect Sharen J. Turney		For	For	For
	9 Advisory Vote on Executive Compensation		For	For	For
	10 Ratification of Auditor		For	For	For

Alliant Energy Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 018802108	Share Blocking	No
•	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	2 3 SHP 4	Election of Directors 1.1 Elect Roger K. Newport 1.2 Elect Dean C. Oestreich 1.3 Elect Carol P. Sanders Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Climate-Related Activities		For For For For Against	For For For For Manual	For For For For Against

Allison Transmission Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 01973R101	Share Blocking	No
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Judy L. Altmaier		For	For	For
2	Elect Stan A. Askren		For	For	For
3	Elect David C. Everitt		For	For	For
4	Elect Alvaro Garcia-Tunon		For	For	For
5	Elect David S. Graziosi		For	For	For
6	Elect Carolann I. Haznedar		For	For	For
7	Elect Richard P. Lavin		For	For	For
8	Elect Thomas W. Rabaut		For	For	For
9	Elect Richard V. Reynolds		For	For	For
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For

Allstate Corp (The)			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 020002101	Share Blocking	No
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Donald E. Brown		For	For	For
	2	Elect Kermit R. Crawford		For	For	For
	3	Elect Michael L. Eskew		For	For	For
	4	Elect Richard T. Hume		For	For	For
	5	Elect Margaret M. Keane		For	For	For
	6	Elect Siddharth N. Mehta		For	For	For
	7	Elect Jacques P. Perold		For	For	For
	8	Elect Andrea Redmond		For	For	For
	9	Elect Gregg M. Sherrill		For	For	For
	10	Elect Judith A. Sprieser		For	For	For
	11	Elect Perry M. Traquina		For	For	For
	12	Elect Thomas J. Wilson		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	S	Against	Against	Against

Ally Financial Inc			Voted	Ballot Status	Confirmed	Decision Status App	roved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 02005N100	Share Blocking	No	
A	nnual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Franklin W. Hobbs		For	For	For	
	2	Elect Kenneth J. Bacon		For	For	For	
	3	Elect Katryn (Trynka) Shineman Blake		For	For	For	
	4	Elect Maureen Breakiron-Evans		For	For	For	
	5	Elect William H. Cary		For	For	For	
	6	Elect Mayree C. Clark		For	For	For	
	7	Elect Kim S. Fennebresque		For	For	For	
	8	Elect Marjorie Magner		For	For	For	
	9	Elect Brian H. Sharples		For	For	For	
	10	Elect John J. Stack		For	For	For	
	11	Elect Michael F. Steib		For	For	For	
	12	Elect Jeffrey J. Brown		For	For	For	
	13	Advisory Vote on Executive Compensation		For	For	For	
	14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
	15	Amendment to the 2017 Incentive Compensation Plan		For	For	For	
	16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan		For	For	For	
	17	Amendment to the 2014 Employee Stock Purchase Plan		For	For	For	
	1Ω	Patification of Auditor		For	For	For	

18 Ratification of Auditor

Alnylam Pharmaceuticals Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 02043Q107	Share Blocking	No
Annua	al Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Dennis A. Ausiello		For	For	For
2	Elect Olivier Brandicourt		For	For	For
3	Elect Marsha H. Fanucci		For	For	For
4	Elect David E.I. Pyott		For	Against	Against
	Vote Not	e:Adopted forum s	election clause	in past year w/o	o shareholder approval
5	Advisory Vote on Executive Compensation		For	For	For
6	Ratification of Auditor		For	For	For

For

For

For

,			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 02079K305	Share Blocking	No	
Annual	Meeting Agenda (06/02/2021)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Larry Page			For	For	For	
2	Elect Sergey Brin			For	For	For	
3	Elect Sundar Pichai			For	For	For	
4	Elect John L. Hennessy			For	For	For	
5	Elect Frances H. Arnold			For	For	For	
6	Elect L. John Doerr			For	Against	Against	
	,	Vote Note	:Affiliate/Insider o	n compensatior		J	
7	Elect Roger W. Ferguson, Jr.			For	For	For	
8	Elect Ann Mather			For	Against	Against	
-		Vote Note	:Serves on too ma		· · · · · · · · · · · · · · · · · · ·	· ·g······	
9	Elect Alan R. Mulally			For	For	For	
10	Elect K. Ram Shriram			For	For	For	
11	Elect Robin L. Washington			For	For	For	
12	Ratification of Auditor			For	For	For	
13	Approval of the 2021 Stock Plan			For	Against	Against	
		Vote Note	:Cost of plan is ex	cessive	Ü	J	
SHP 14	Shareholder Proposal Regarding Recapitalization			Against	For	For	
		Vote Note	:Allowing one vote	e per share gen	erally operates	as a safeguard	for common shareholders
(SHP) 15	Shareholder Proposal Regarding Hu Rights/Civil Rights Expertise on Boal			Against	Against	Against	
(SHP) 16	Shareholder Proposal Regarding Lin Executive Pay to Sustainability and I	king		Against	Abstain	Abstain	
(SHP) 17	Shareholder Proposal Regarding Re			Against	Abstain	Abstain	
O 10	Government Takedown Requests				_	_	
(SHP) 18	Shareholder Proposal Regarding Th			Against	For	For	
_	Review and Report on Whistleblowe		· Ob b - b - b - a		:::		
			:Shareholder prop	oosai nas a pos	itive effect on s	narenoider vaiu	e.
SHP 19	Shareholder Proposal Regarding Ch Contributions Disclosure	aritable		Against	For	For	
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices			Against	Abstain	Abstain	
SHP 21	Shareholder Proposal Regarding Ber Public Benefit Corporation	coming a		Against	Against	Against	

Alphabet Inc

Alteryx Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 02156B103	Share Blocking	No	
Annua	l Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3	Election of Directors 1.1 Elect Anjali Joshi 1.2 Elect Timothy I. Maudlin 1.3 Elect Eileen M. Schloss Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Excessive bonus	For For For For	For For For Against	For For For For Against	

Altice USA Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 02156K103	Share Blocking	No
Annual	Meeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patrick Drahi Vote No	te:Withhold votes fr	For om a non-inder	Against pendent nomine	Against see if at least a majority of the board is not independent.
2	Elect Gerrit Jan Bakker Vote No	te:Withhold votes fr	For om a non-inder	Against pendent nomine	Against see if at least a majority of the board is not independent.
3	Elect Manon Brouliette Vote No	te:Candidate withd	For rawn	Abstain	Abstain
4	Elect David Drahi Vote No	te:Withhold votes fr	For om a non-inder	Against pendent nomine	Against ee if at least a majority of the board is not independent.
5	Elect Dexter Goei Vote No	te:Withhold votes fr	For om a non-inder	Against pendent nomine	Against ee if at least a majority of the board is not independent.
6 7	Elect Mark Mullen Elect Dennis Okhuijsen Vote No	te:Withhold votes fr	For For rom a non-indep	For Against pendent nomine	For Against se if at least a majority of the board is not independent.
8	Elect Charles Stewart Vote No	te:Withhold votes fr	For om a non-inder	Against pendent nomine	Against ee if at least a majority of the board is not independent.
9 10	Elect Raymond Svider Ratification of Auditor		For For	For For	For For

Altria Group Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 02209S103	Share Blocking	No
Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John T. Casteen III		For	For	For
2	Elect Dinyar S. Devitre		For	For	For
3	Elect William F. Gifford		For	For	For
4	Elect Debra J. Kelly-Ennis		For	For	For
5	Elect W. Leo Kiely III		For	For	For
6	Elect Kathryn B. McQuade		For	For	For
7	Elect George Muñoz		For	For	For
8	Elect Mark E. Newman		For	For	For
9	Elect Nabil Y. Sakkab		For	For	For
10	Elect Virginia E. Shanks		For	For	For
11	Elect Ellen R. Strahlman		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation	5	For	Against	Against
	Vote Note	:Poorly justified a	djustments rela	ting to COVID-7	19
SHP 14	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices		Against	Abstain	Abstain
SHP 15	Shareholder Report Regarding Lobbying Report		Against	Manual	For

Amazon.com Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved	d
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 023135106	Share Blocking	No	
Annual Me	eeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Ele	ect Jeffrey P. Bezos		For	For	For	
	ect Keith B. Alexander		For	For	For	
	ect Jamie S. Gorelick		For	For	For	
4 Ele	ect Daniel P. Huttenlocher		For	For	For	
5 Ele	ect Judith A. McGrath		For	For	For	
	ect Indra K. Nooyi		For	For	For	
	ect Jonathan J. Rubinstein		For	For	For	
	ect Thomas O. Ryder		For	For	For	
9 Ele	ect Patricia Q. Stonesifer		For	For	For	
10 Ele	ect Wendell P. Weeks		For	For	For	
11 Ra	atification of Auditor		For	For	For	
12 Ad	dvisory Vote on Executive Compensation		For	For	For	

(SHP) 13	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For	
		An assessment of the Compar	ny's customer d	ue diligence could be	enefit shareholders
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For	
	Vote Note:	An independent chair is better agenda	able to oversee	e the executives of a	company and set a pro-shareholder
SHP 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain	
(SHP) 16	Shareholder Proposal Regarding Report on Promotion Data	Against	For	For	
	Vote Note:	Shareholder proposal has a po	ositive effect on	shareholder value.	
SHP 17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against	
(SHP) 18	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For	
		Shareholder proposal has a po	ositive effect on	shareholder value.	
(SHP) 19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against	
SHP 20	Shareholder Proposal Regarding Anticompetitive Practices	Against	For	For	
	Vote Note:	Shareholder proposal has a po	ositive effect on	shareholder value.	
(SHP) 21	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	
		A 20% special meeting right is	preferable to a	25% right	
(SHP) 22	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	
SHP 23	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition	Against	For	For	
	Technology Vote Note:	Additional disclosure on the fin	nancial and one	rational risks associa	ated with the use of Rekognition would

Vote Note:Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders

Amcor Plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/03/2020 US CUSIP9- G0250X107	Share Blocking	No
Annu	al Meeting Agenda (11/04/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Graeme R. Liebelt		For	For	For
2	Elect Armin Meyer		For	For	For
3	Elect Ronald S. Delia		For	For	For
4	Elect Andrea E. Bertone		For	For	For
5	Elect Karen J. Guerra		For	For	For
6	Elect Nicholas T. Long		For	For	For
7	Elect Arun Nayar		For	For	For
8	Elect Jeremy L. Sutcliffe		For	For	For
9	Elect David T. Szczupak		For	For	For

10	Elect Philip G. Weaver	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Amdocs Ltd			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	01/28/2021 US CUSIP9- G02602103	Share Blocking	No
	Annual	Meeting Agenda (01/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Robert A. Minicucci		For	For	For
	2	Elect Adrian Gardner		For	For	For
	3	Elect James S. Kahan		For	For	For
	4	Elect Rafael de la Vega		For	For	For
	5	Elect Giora Yaron		For	For	For
	6	Elect Eli Gelman		For	For	For
	7	Elect Richard T.C. LeFave		For	For	For
	8	Elect John A. MacDonald		For	For	For
	9	Elect Shuky Sheffer		For	For	For
	10	Elect Yvette Kanouff		For	For	For
	11	Increase Quarterly Dividend		For	For	For
	12	Accounts and Reports		For	For	For
	13	Appointment of Auditor and Authority to Set Fees		For	For	For

	,			
Amedisys Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 023436108	Share Blocking	No
Annual Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Vickie L. Capps		For	For	For
1.2 Elect Molly J. Coye		For	For	For
1.3 Elect Julie D. Klapstein		For	For	For
1.4 Elect Teresa L. Kline		For	For	For
1.5 Elect Paul B. Kusserow		For	For	For
1.6 Elect Richard A. Lechleiter		For	For	For
1.7 Elect Bruce D. Perkins		For	For	For
1.8 Elect Jeffrey A. Rideout		For	For	For
1.9 Elect Ivanetta Davis Samuels		For	For	For
2 Ratification of Auditor		For	For	For
3 Advisory Vote on Executive Compensation		For	For	For

Amerco		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/19/2020 US CUSIP9- 023586100	Share Blocking	No
Annual	Meeting Agenda (08/20/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Edward J. Shoen 1.2 Elect James E. Acridge 1.3 Elect John P. Brogan Vote Note	:No independent I	For For For ead or presiding	For For Withhold g director	For For Withhold
2 3	 1.4 Elect James J. Grogan 1.5 Elect Richard J. Herrera 1.6 Elect Karl A. Schmidt 1.7 Elect Roberta R. Shank 1.8 Elect Samuel J. Shoen Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 		For For For For For 3 Years	For For For For For 1 Year	For For For For For For Tor For For For
	Vote Note	:An annual adviso	ory vote on exec	cutive compens	ation is in the best interests of shareholders
4 SHP 5	Ratification of Auditor Shareholder Proposal Regarding Ratification o Board and Management Acts	f	For For	For For	For For

Ameren Corp.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 023608102	Share Blocking	No
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Warner L. Baxter		For	For	For
	2	Elect Cynthia J. Brinkley		For	For	For
	3	Elect Catherine S. Brune		For	For	For
	4	Elect J. Edward Coleman		For	For	For
	5	Elect Ward H. Dickson		For	For	For
	6	Elect Noelle K. Eder		For	For	For
	7	Elect Ellen M. Fitzsimmons		For	For	For
	8	Elect Rafael Flores		For	For	For
	9	Elect Richard J. Harshman		For	For	For
	10	Elect Craig S. Ivey		For	For	For
	11	Elect James C. Johnson		For	For	For

12	Elect Steven H. Lipstein	For	For	For
13	Elect Leo S. Mackay, Jr.	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

American Airlines Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 02376R102	Share Blocking	No	
	Annual	Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect James F. Albaugh		For	For	For	
	2	Elect Jeffrey D. Benjamin		For	For	For	
	3	Elect Adriane M. Brown		For	For	For	
	4	Elect John T. Cahill		For	For	For	
	5	Elect Michael J. Embler		For	For	For	
	6	Elect Matthew J. Hart		For	For	For	
	7	Elect Susan D. Kronick		For	For	For	
	8	Elect Martin H. Nesbitt		For	For	For	
	9	Elect Denise M. O'Leary		For	For	For	
	10	Elect W. Douglas Parker		For	For	For	
	11	Elect Ray M. Robinson		For	For	For	
	12	Elect Douglas M. Steenland		For	For	For	
	13	Ratification of Auditor		For	For	For	
	14	Advisory Vote on Executive Compensation		For	Against	Against	
			e:Poorly justified a				
	(SHP) 15	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

-						
American Campus Cor	mmunities Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 024835100	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4 5	Elect William C. Bayless, Jr. Elect Herman E. Bulls Elect G. Steven Dawson Elect Cydney C. Donnell Elect Mary Egan		For For For For	For For For For	For For For For

6	Elect Alison M. Hill	For	For	For
7	Elect Craig A. Leupold	For	For	For
8	Elect Oliver Luck	For	For	For
9	Elect C. Patrick Oles Jr.	For	For	For
10	Elect John T. Rippel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

American Electric Power Company Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 025537101	Share Blocking	No	
Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nicholas K. Akins		For	For	For	
2	Elect David J. Anderson		For	For	For	
3	Elect J. Barnie Beasley, Jr.		For	For	For	
4	Elect Art A. Garcia		For	For	For	
5	Elect Linda A. Goodspeed		For	For	For	
6	Elect Thomas E. Hoaglin		For	For	For	
7	Elect Sandra Beach Lin		For	For	For	
8	Elect Margaret M. McCarthy		For	For	For	
9	Elect Stephen S. Rasmussen		For	For	For	
10	Elect Oliver G. Richard, III		For	For	For	
11	Elect Daryl Roberts		For	For	For	
12	Elect Sara Martinez Tucker		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	

			,	,	
American Express Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadlin Country Of Ballot Sec II		Share Blocking	No
Ann	ual Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
	Elect Thomas J. Baltimore, Jr.	Vote Note:Serves on	For too many boards	Against	Against
2 3 4 6	B Elect John J. Brennan Elect Peter Chernin Elect Ralph de la Vega		For For For For For	For For For For	For For For For

7	Elect Theodore J. Leonsis	For	For	For
8	Elect Karen L. Parkhill	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Lynn A. Pike	For	For	For
11	Elect Stephen J. Squeri	For	For	For
12	Elect Daniel L. Vasella	For	For	For
13	Elect Lisa W. Wardell	For	For	For
14	Elect Ronald A. Williams	For	For	For
15	Elect Christopher D. Young	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
SHP 18	Shareholder Proposal Regarding Right to Act	Against	For	For
	by Written Consent			

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Shareholder Proposal Regarding Diversity and Inclusion Report

Against For For

Vote Note: Shareholder proposal has a positive effect on shareholder value.

American Financial Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 025932104	Share Blocking	No	
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Carl H. Lindner, III		For	For	For	
		1.2 Elect S. Craig Lindner		For	For	For	
		1.3 Elect John B. Berding		For	For	For	
		1.4 Elect Virginia C. Drosos		For	For	For	
		1.5 Elect James E. Evans	. D L'	For	Withhold	Withhold	
		Vote Note	:Board is not suff	iciently indeper	ndent		
		1.6 Elect Terry S. Jacobs		For	For	For	
		1.7 Elect Gregory G. Joseph		For	For	For	
		1.8 Elect Mary Beth Martin		For	For	For	
		1.9 Elect Evans N. Nwankwo		For	For	For	
		1.10 Elect William W. Verity		For	For	For	
		1.11 Elect John I. Von Lehman		For	For	For	
	2	Ratification of Auditor		For	For	For	
	3	Advisory Vote on Executive Compensation		For	For	For	

American Homes 4 Rent Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/05/2021 US CUSIP9-02665T306

Share Blocking No

Annual	Meeting Agenda (05/06/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For	For
2	Elect David P. Singelyn	For	For	For
3	Elect Douglas N. Benham	For	For	For
4	Elect John Corrigan	For	For	For
5	Elect David Goldberg	For	For	For
6	Elect Tamara Hughes Gustavson	For	For	For
7	Elect Matthew J. Hart	For	For	For
8	Elect Michelle C. Kerrick	For	For	For
9	Elect James H. Kropp	For	For	For
10	Elect Lynn C. Swann	For	For	For
11	Elect Winifred Webb	For	For	For
12	Elect Jay Willoughby	For	For	For
13	Elect Matthew R. Zaist	For	For	For
14	Approval of the 2021 Equity Incentive Plan	For	For	For
15	Approval of the Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

American International Group Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 026874784	Share Blocking	No
Annual Meeting Agenda (05/12/2021)				Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect James Cole			For	For	For
	2	Elect W. Don Cornwell			For	For	For
	3	Elect Brian Duperreault			For	For	For
	4	Elect John Fitzpatrick			For	For	For
	5	Elect William G. Jurgensen			For	For	For
	6	Elect Christopher S. Lynch			For	Against	Against
		, ,	Vote Note	:Adopted forum s	election clause	e in past year w/	o shareholder approval
	7	Elect Linda A. Mills			For	For	For
	8	Elect Thomas F. Motamed			For	For	For
	9	Elect Peter R. Porrino			For	For	For
	10	Elect Amy Schioldager			For	For	For
	11	Elect Douglas M. Steenland			For	For	For
	12	Elect Therese M. Vaughan			For	For	For
	13	Elect Peter S. Zaffino			For	For	For

14	Advisory Vote on Executive Compensation Vote Note:Concerning pay	For practices	Against	Against
15 16 (SHP) 17	Approval of the 2021 Omnibus Incentive Plan Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	For For Against	For For	For For

Vote Note:A 10% threshold for calling a special meeting is appropriate

American National Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 02772A109	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect William C. Ansell		For	For	For
	2	Elect Arthur O. Dummer		For	For	For
	3	Elect Irwin M. Herz. Jr.		For	For	For
	4	Elect E. Douglas McLeod		For	For	For
	5	Elect Frances A. Moody-Dahlberg		For	For	For
	6	Elect Ross R. Moody		For	For	For
	7	Elect James P. Payne		For	For	For
	8	Elect E.J. Pederson		For	For	For
	9	Elect James E. Pozzi		For	For	For
	10	Elect James D. Yarbrough		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Ratification of Auditor		For	For	For

American Tower Corp.			Voted	Ballot Status	Confirmed	Decision Status Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 03027X100	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4 5 6	Elect Thomas Bartlett Elect Raymond P. Dolan Elect Kenneth R. Frank Elect Robert D. Hormats Elect Gustavo Lara Cantu Elect Grace D. Lieblein		For For For For For	For For For For For	For For For For For
	7 8 9	Elect Craig Macnab Elect JoAnn A. Reed Elect Pamela D.A. Reeve		For For For	For For For	For For For

10	Elect David E. Sharbutt	For	For	For
11	Elect Bruce L. Tanner	For	For	For
12	Elect Samme L. Thompson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Call	Against	For	For
	Special Meetings	-		
	Vote Note:A 10% three	eshold for calling a spec	ial meeting is	appropriate

SHP) 16	Shareholder Proposal Regarding Formation of
	a Human Rights Risk Oversight Committee

Against Abstain Abstain

American Water Works Co. Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 030420103	Share Blocking	No
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jeffrey N. Edwards		For	For	For
	2	Elect Martha Clark Goss		For	For	For
	3	Elect Veronica M. Hagen		For	For	For
	4	Elect Kimberly J. Harris		For	For	For
	5	Elect Julia L. Johnson		For	For	For
	6	Elect Patricia L. Kampling		For	For	For
	7	Elect Karl F. Kurz		For	For	For
	8	Elect Walter J. Lynch		For	For	For
	9	Elect George MacKenzie		For	For	For
	10	Elect James G. Stavridis		For	For	For
	11	Elect Lloyd M. Yates		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For

American Well Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved	
	Vote Deadline Date Country Of Trade Ballot Sec ID	9 06/14/2021 US CUSIP9- 03044L105	Share Blocking	No	
Annual Meeting Ag	enda (06/15/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of 1.1 Elect	Directors Derek Ross Vote Note: IPO governance	For concerns	Withhold	Withhold	

	1.2 Elect Brendan O'Grady	For Vote Note:IPO governance concerns	Withhold	Withhold
	1.3 Elect Deborah C. Jackson	For Vote Note:IPO governance concerns	Withhold	Withhold
2	Ratification of Auditor	For	For	For

Americold Realty Trust		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 03064D108	Share Blocking	No
Annua	I Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Fred W. Boehler		For	For	For
2	Elect George J. Alburger, Jr.		For	For	For
3	Elect Kelly H. Barrett		For	For	For
4	Elect Antonio F. Fernandez		For	For	For
5	Elect James R. Heistand		For	For	For
6	Elect David J. Neithercut		For	For	For
7	Elect Mark R. Patterson		For	For	For
8	Elect Andrew P. Power		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For
10	Ratification of Auditor		For	For	For

Ameriprise Financial Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 03076C106	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James M. Cracchiolo		For	For	For
	2	Elect Dianne Neal Blixt		For	For	For
	3	Elect Amy DiGeso		For	For	For
	4	Elect Lon R. Greenberg		For	For	For
	5	Elect Jeffrey Noddle		For	For	For
	6	Elect Robert F. Sharpe, Jr.		For	Against	Against
		•	Vote Note: Adopted forum s	election clause	e in past year w/o	o shareholder approval
	7	Elect Brian T. Shea		For	For	For
	8	Elect W. Edward Walter		For	For	For
	9	Elect Christopher J. Williams		For	For	For
	10	Advisory Vote on Executive Compe	nsation	For	For	For
	11	Ratification of Auditor		For	For	For

Amerisource Bergen Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- 03073E105	Share Blocking	No
Annua	I Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ornella Barra		For	For	For
2	Elect Steven H. Collis		For	For	For
3	Elect D. Mark Durcan		For	For	For
4	Elect Richard W. Gochnauer		For	For	For
5	Elect Lon R. Greenberg		For	For	For
6	Elect Jane E. Henney		For	For	For
7	Elect Kathleen Hyle		For	For	For
8	Elect Michael J. Long		For	For	For
9	Elect Henry W. McGee		For	Against	Against
	Vote Note	:Adopted forum se	election clause	in past year w/o	o shareholder approval
10	Elect Dennis M. Nally		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
		:Concerning pay բ	practices	<u>-</u>	-
SHP 13	Shareholder Proposal Regarding Independent Chair		Against	Against	Against

Ametek Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 031100100	Share Blocking	No
Annual Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Tod E. Carpenter 2 Elect Karleen M. Oberton 3 Advisory Vote on Executive Compensation 4 Ratification of Auditor		For For For	For For For For	For For For

AMGEN Inc. Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 05/17/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-031162100

Share Blocking No

Annual Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect Robert A. Bradway	For	For	For
3	Elect Brian J. Druker	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Greg C. Garland	For	For	For
6	Elect Charles M. Holley, Jr.	For	For	For
7	Elect Tyler Jacks	For	For	For
8	Elect Ellen J. Kullman	For	For	For
9	Elect Amy E. Miles	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect R. Sanders Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Amphenol Corp.		Voted	Ballot Status	Confirmed	Decision Status Approve
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 032095101	Share Blocking	No
Ann	ual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Stanley L. Clark		For	For	For
;	2 Elect John D. Craig		For	For	For
;	B Elect David P. Falck		For	For	For
	Elect Edward G. Jepsen		For	For	For
	5 Elect Rita S. Lane		For	For	For
	6 Elect Robert A. Livingston		For	For	For
•	7 Elect Martin H. Loeffler		For	For	For
	B Elect R. Adam Norwitt		For	For	For
•			For	For	For
	10 Ratification of Auditor		For	For	For
	11 Advisory Vote on Executive Compensation		For	For	For
	12 Amendment to the 2017 Stock Option Plan		For	For	For
	13 Increase in Authorized Common Stock		For	For	For
SHP	14 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	SS	Against	Against	Against

Analog Devices Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	10/07/2020 US CUSIP9- 032654105	Share Blocking	No
Special Meeting Agenda (10/08/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Merger/Acquisition2 Right to Adjourn Meeting		For For	For For	For For

Analog Devices Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/09/2021 US CUSIP9- 032654105	Share Blocking	No	
Annual	Meeting Agenda (03/10/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ray Stata		For	For	For	
2	Elect Vincent Roche		For	For	For	
3	Elect James A. Champy		For	For	For	
4	Elect Anantha P. Chandrakasan		For	Against	Against	
	Vote Note	:Affiliate/Insider o	n nominating/go	overnance com	mittee	
5	Elect Bruce R. Evans		For	For	For	
6	Elect Edward H. Frank		For	For	For	
7	Elect Laurie H. Glimcher		For	For	For	
8	Elect Karen M. Golz		For	For	For	
9	Elect Mark M. Little		For	For	For	
10	Elect Kenton J. Sicchitano		For	For	For	
11	Elect Susie Wee		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Anaplan Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 03272L108	Share Blocking	No
Annual Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect David Conte		For	For	For

	1.2 Elect Suresh Vasudevan	For	For	For
	1.3 Elect Yvonne Wassenaar	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Annaly Capital Management Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 035710409	Share Blocking	No
An	nual I	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Francine J. Bovich		For	For	For
	2	Elect Wellington J. Denahan		For	For	For
	3	Elect Katie Beirne Fallon		For	For	For
	4	Elect David L. Finkelstein		For	For	For
	5	Elect Thomas Hamilton		For	For	For
	6	Elect Kathy Hopinkah Hannan		For	For	For
		Elect Michael Haylon		For	For	For
	8	Elect Eric A. Reeves		For	For	For
	9	Elect John H. Schaefer		For	For	For
	10	Elect Glenn A. Votek		For	For	For
	11	Elect Vicki Williams		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For

Ansys Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 03662Q105	Share Blocking	No	
	Annual I	Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Jim Frankola		For	For	For	
	2	Elect Alec D. Gallimore		For	For	For	
	3	Elect Ronald W. Hovsepian		For	For	For	
		Ratification of Auditor		For	For	For	
		Approval of the 2021 Equity and Incentive Compensation Plan		For	For	For	
		Advisory Vote on Executive Compensation		For	For	For	
	(SHP) 7	Shareholder Proposal Regarding Simple Majority Vote		Against	For	For	

Vote Note:Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders" ability to approve ballot items that are in their interests

		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 036752103	Share Blocking	No
	Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Lewis Hay III Elect Antonio F. Neri Elect Ramiro G. Peru Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For	For For For For	For For For For For
Aon plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/25/2020 US CUSIP9- G0403H108	Share Blocking	No
	Special Meeting Agenda (08/26/2020)		Mgmt Rec	Maine Policy	Vote Cast
	Stock Issuance for Merger with Willis Towers		For	For	For
	Watson 2 Right to Adjourn Meeting		For	For	For
Aon plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9-	Share Blocking	No
		Daniet Goo ID	G0403H108		
	Annual Meeting Agenda (06/02/2021)	Julio: 000 iD	G0403H108 Mgmt Rec	Maine Policy	Vote Cast

Ballot Status

Confirmed

Decision Status Approved

Voted

Anthem Inc

5	Elect Fulvio Conti	For	For	For
6	Elect Cheryl A. Francis	For	For	For
7	Elect J. Michael Losh	For	For	For
8	Elect Richard B. Myers	For	For	For
9	Elect Richard C. Notebaert	For	For	For
10	Elect Gloria Santona	For	For	For
11	Elect Byron O. Spruell	For	For	For
12	Elect Carolyn Y. Woo	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Amendment to Articles of Association to	For	For	For
	Authorize the Board to Capitalize any Profits			
	Available for Distribution			
18	Capitalization of Merger Reserve and	For	For	For
	Unrealized Revaluation Reserve			
19	Reduction in Share Premium Account	For	For	For

APA Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date		Share Blocking	No

Country Of Trade
Ballot Sec ID

CUSIP903743Q108

Mgmt
Rec

Annual	Meeting Agenda (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 2	Elect Annell R. Bay Elect John J. Christmann IV	For For	For For	For For
3	Elect Juliet S. Ellis	For	For	For
4	Elect Chansoo Joung	For	For	For
5	Elect John E. Lowe	For	For	For
6	Elect Lamar McKay	For	For	For
7	Elect William C. Montgomery	For	For	For
8	Elect Amy H. Nelson	For	For	For
9	Elect Daniel W. Rabun	For	For	For
10	Elect Peter A. Ragauss	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	For	For	For

Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off

Apollo Global Management Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	09/30/2020 US CUSIP9- 03768E105	Share Blocking	No
	Annual	Meeting Agenda (10/01/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Leon D. Black 1.2 Elect Joshua J. Harris 1.3 Elect Marc Rowan Vote Note	e:Less than 75% A	For For For Attendance	For For Withhold	For For Withhold
	2 3	 1.4 Elect Michael E. Ducey 1.5 Elect Robert K. Kraft 1.6 Elect Alvin B. Krongard 1.7 Elect Pauline D.E. Richards Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Vote Note 	e:An annual adviso	For For For For 3 Years	For For For For 1 Year	For For For For For 1 Year sation is in the best interests of shareholders
	4	Ratification of Auditor	:Excessive non-a	For	Against	Against

For

Do Not Vote

Apple Hospitality REIT Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Election of Directors			
	1.1 Elect Glenn W. Bunting	For	For	For
	1.2 Elect Jon A. Fosheim	For	For	For
	1.3 Elect Kristian M. Gathright	For	For	For
	1.4 Elect Glade M. Knight	For	For	For
	1.5 Elect Justin G. Knight	For	For	For
	1.6 Elect Blythe J. McGarvie	For	For	For
	1.7 Elect Daryl A. Nickel	For	For	For
	1.8 Elect L. Hugh Redd	For	For	For
	1.9 Elect Howard E. Woolley	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Apple Inc	Voted	Ballot Status	Confirmed	Decision Status Ap	proved
	Vote Deadline Date Country Of Trade Ballot Sec ID	02/22/2021 US CUSIP9- 037833100	Share Blocking	No	
Annual Meeting Agenda (02/23/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Elect James A. Bell		For	For	For	
2 Elect Timothy D. Cook		For	For	For	
3 Elect Albert A. Gore		For	For	For	
4 Elect Andrea Jung		For	For	For	
5 Elect Arthur D. Levinson		For	For	For	
6 Elect Monica C. Lozano		For	For	For	
7 Elect Ronald D. Sugar		For	For	For	
8 Elect Susan L. Wagner		For	For	For	
9 Ratification of Auditor		For	For	For	
10 Advisory Vote on Executive Compensation		For	For	For	
SHP 11 Shareholder Proposal Regarding Proxy Acc Bylaw Amendment	ess	Against	Against	Against	
Shareholder Proposal Regarding Improvements in Executive Compensation Program		Against	Against	Against	

Applied Materials Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- 038222105	Share Blocking	No
Annual Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Rani Borkar 2 Elect Judy Bruner		For For	For For	For For

3	Elect Eric Chen	For	For	For
4	Elect Aart J. de Geus	For	For	For
5	Elect Gary E. Dickerson	For	For	For
6	Elect Thomas J. lannotti	For	For	For
7	Elect Alexander A. Karsner	For	For	For
8	Elect Adrianna C. Ma	For	For	For
9	Elect Yvonne McGill	For	For	For
10	Elect Scott A. McGregor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the Stock Incentive Plan	For	For	For
14	Approval of the Employees Stock Purchase Plan	For	For	For
(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
SHP 16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Against

Aptargroup Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 038336103	Share Blocking	No
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Andreas C. Kramvis		For	For	For
	2	Elect Maritza Gomez Montiel		For	For	For
	3	Elect Jesse WU Jen-Wei		For	For	For
	4	Elect Ralf K. Wunderlich		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For
	6	Ratification of Auditor		For	For	For

Aptiv PLC		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- G6095L109	Share Blocking	No
	Annual Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Kevin P. Clark Elect Richard L. Clemmer Elect Nancy E. Cooper Elect Nicholas M. Donofrio Elect Rajiv L. Gupta Elect Joseph L. Hooley 		For For For For For	For For For For For	For For For For For

7	Elect Merit E. Janow	For	For	For
8	Elect Sean O. Mahoney	For	For	For
9	Elect Paul M. Meister	For	For	For
10	Elect Robert K. Ortberg	For	For	For
11	Elect Colin J. Parris	For	For	For
12	Elect Ana G. Pinczuk	For	For	For
13	Appointment of Auditor and Authority to Set	For	For	For
	Fees			
14	Advisory Vote on Executive Compensation	For	For	For

Aramark		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 03852U106	Share Blocking	No
Annual	Meeting Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Susan M. Cameron		For	For	For
2	Elect Greg Creed		For	For	For
3	Elect Calvin Darden		For	For	For
4	Elect Richard W. Dreiling		For	For	For
5	Elect Irene M. Esteves		For	For	For
6	Elect Daniel J. Heinrich		For	For	For
7	Elect Bridgette P. Heller		For	For	For
8	Elect Paul C. Hilal		For	For	For
9	Elect Karen M. King		For	For	For
10	Elect Stephen I. Sadove		For	For	For
11	Elect Arthur B. Winkleblack		For	For	For
12	Elect John J. Zillmer		For	For	For
13	Ratification of Auditor		For	For	For
14			For	Against	Against
	Vote Note	:Concerning pay	oractices		
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
16	Amendment to the 2013 Stock Incentive Plan		For	For	For
17	Approval of the Employee Stock Purchase Plan		For	For	For

 Vote Deadline Date
 05/05/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 G0450A105

Annual	Meeting Agenda (05/06/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Eric W. Doppstadt	For	For	For
2	Elect Laurie S. Goodman	For	For	For
3	Elect John M. Pasquesi	For	For	For
4	Elect Thomas R. Watjen	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Election of Robert Appleby	For	For	For
8	Election of Matthew Dragonetti	For	For	For
9	Election of Seamus Fearon	For	For	For
10	Election of H. Beau Franklin	For	For	For
11	Election of Jerome Halgan	For	For	For
12	Election of James Haney	For	For	For
13	Election of Chris Hovey	For	For	For
14	Election of W. Preston Hutchings	For	For	For
15	Election of Pierre Jal	For	For	For
16	Election of Francois Morin	For	Against	Against
	Vote Note:CFO on board			
17	Election of David J. Mulholland	For	For	For
18	Election of Chiara Nannini	For	Against	Against
	Vote Note:Related party tra	insaction		
19	Election of Tim Peckett	For	For	For
20	Election of Maamoun Rajeh	For	For	For
21	Election of Roderick Romeo	For	For	For

Archer Daniels Midland Co.		Voted	Ballot Status	Confirmed	Decision Status App	proved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 039483102	Share Blocking	No	
Ann	ual Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	Elect Michael S. Burke		For	For	For	
2	Elect Theodore Colbert		For	For	For	
3	B Elect Terrell K. Crews		For	For	For	
4	Elect Pierre Dufour		For	For	For	
Ę			For	For	For	
6	Elect Suzan F. Harrison		For	For	For	
7	' Elect Juan R. Luciano		For	For	For	
8	B Elect Patrick J. Moore		For	For	For	
(Elect Francisco Sanchez		For	For	For	
•	0 Elect Debra A. Sandler		For	For	For	
•	1 Elect Lei Z. Schlitz		For	For	For	
•	2 Elect Kelvin R. Westbrook		For	For	For	

For For For For For For Against Against Against

13 Ratification of Auditor
14 Advisory Vote on Executive Compensation
Shareholder Proposal Regarding Proxy Access
Bylaw Amendment

Ardagh Group S.A.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- L0223L101	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Approval of Consolidated Financial Statements	S	For	For	For
2	Approval of Annual Accounts		For	For	For
3	Allocation of Results		For	For	For
4	Ratification of Board Acts		For	For	For
5	Elect Johan Gorter		For	For	For
6	Elect Philip Hammond		For	For	For
7	Elect Damien O'Brien		For	For	For
8	Elect Hermanus R.W. Troskie		For	For	For
9	Authorization of Additional Directors' Compensation for FY 2021		For	For	For
10	Appointment of Auditor		For	For	For
11	Increase in Authorised Capital		For	Against	Against
		:Potential dilution	exceeds recom		
12	Authority to Repurchase Shares		For	For	For

Ares Management Corp				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 03990B101	Share Blocking	No
	Annual	l Meeting Agenda (06/16/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Michael J. Arougheti	Vote Note	e:Withhold votes fr	For rom a non-inde	Against pendent nomine	Against ee if at least a majority of the board is not independent.
	2 3 4	Elect Antoinette C. Bush Elect Paul G. Joubert Elect R. Kipp deVeer	Vote Note	e:Withhold votes fr	For For For rom a non-inde	For For Against pendent nomine	For For Against ee if at least a majority of the board is not independent.
	5	Elect David B. Kaplan	Vote Note	e:Withhold votes fr	For rom a non-inde	Against pendent nomine	Against ee if at least a majority of the board is not independent.

6 7 8	Elect Michael Mark Lynton Elect Judy Olian Elect Antony P. Ressler	For For For For For For For Against Against Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
9	Elect Bennett Rosenthal	For Against Against Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
10	Ratification of Auditor	For For For

Arista Networks Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
Alista Networks inc					
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2021 US CUSIP9- 040413106	Share Blocking	No
Annu	al Meeting Agenda (06/01/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Kelly Battles 1.2 Elect Andreas Bechtolsheim 1.3 Elect Jayshree Ullal Advisory Vote on Executive Compensation		For For For	For For For	For For For
3	Ratification of Auditor		For	For	For

Armstrong World Industries Inc.				Voted	Ballot Status	Confirmed	Decision Status Approve
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- 04247X102	Share Blocking	No
	Annua	al Meeting Agenda (06/24/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Stan A. Askren	Vote Not	e:Restated financia	For al statements	Withhold	Withhold
		 1.2 Elect Victor D. Grizzle 1.3 Elect Tao Huang 1.4 Elect Barbara L. Loughran 1.5 Elect Larry S. McWilliams 1.6 Elect James C. Melville 1.7 Elect Wayne R. Shurts 1.8 Elect Roy W. Templin 	Vote Not	e: Restated financia	For For For For For For al statements	For For For For For Withhold	For For For For For Withhold
	2	1.9 Elect Cherryl T. Thomas Ratification of Auditor			For For	For For	For For

1.1 Elect Barry W. Perry

1.2 Elect William F. Austen

1.3 Elect Steven H. Gunby

1.4 Elect Gail E. Hamilton

1.6 Elect M. Frances Keeth

1.8 Elect Laurel J. Krzeminksi

1.9 Elect Michael J. Long1.10 Elect Stephen C. Patrick1.11 Elect Gerry P. Smith

Advisory Vote on Executive Compensation

1.5 Elect Richard S. Hill

1.7 Elect Andrew Kerin

Ratification of Auditor

Array Technologies Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2021 US CUSIP9- 04271T100	Share Blocking	No
	Annual Meeting Agenda (06/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
	Election of Directors 1.1 Elect Troy Alstead Vote N	lote:IPO governance	For concerns	Withhold	Withhold
	1.2 Elect Orlando D. Ashford Vote N	lote:IPO governance	For concerns	Withhold	Withhold
	2 Ratification of Auditor		For	For	For
Arrow Electronics Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 042735100	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Election of Directors		5	-	E

For

Arthur J. Gallagher & Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 363576109	Share Blocking	No
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sherry S. Barrat		For	For	For
2	Elect William L. Bax		For	For	For
3	Elect D. John Coldman		For	For	For
4	Elect J. Patrick Gallagher, Jr.		For	For	For
5	Elect David S. Johnson		For	For	For
6	Elect Kay W. McCurdy		For	For	For
7	Elect Christopher C. Miskel		For	For	For
8	Elect Ralph J. Nicoletti		For	For	For
9	Elect Norman L. Rosenthal		For	For	For
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For

Ashland Global Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (01/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Brendan M. Cummins 1.2 Elect William G. Dempsey 1.3 Elect Jay V. Ihlenfeld 1.4 Elect Wetteny Joseph 1.5 Elect Susan L. Main 1.6 Elect Guillermo Novo 1.7 Elect Jerome A. Peribere 1.8 Elect Ricky C. Sandler 1.9 Elect Janice J. Teal 2 Ratification of Auditor 3 Advisory Vote on Executive Compensar 4 Approval of the 2021 Omnibus Incentive Compensation Plan		For For For For For For For For	For For For For For For For For For	For

Aspen Technology Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/28/2021 US CUSIP9- 045327103	Share Blocking	No
Annua		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors 1.1 Elect Thomas M. Bradicich 1.2 Elect Adriana Karaboutis 1.3 Elect Georgia Keresty Ratification of Auditor		For For For	For For For	For For For
2 3	Advisory Vote on Executive Compensation		For For	For For	For For

Associated Banc-Corp.			Voted	Ballot Status	Confirmed	Decision Status App	proved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 045487105	Share Blocking	No	
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect John F. Bergstrom		For	For	For	
		1.2 Elect Philip B. Flynn		For	For	For	
		1.3 Elect R. Jay Gerken		For	For	For	
		1.4 Elect Judith P. Greffin		For	For	For	
		1.5 Elect Michael J. Haddad		For	For	For	
		1.6 Elect Robert A. Jeffe		For	For	For	
		1.7 Elect Eileen A. Kamerick		For	For	For	
		1.8 Elect Gale E. Klappa		For	For	For	
		1.9 Elect Cory L. Nettles		For	For	For	
		1.10 Elect Karen T. van Lith		For	For	For	
		1.11 Elect John B. Williams		For	For	For	
	2	Advisory Vote on Executive Compensation		For	For	For	
	3	Ratification of Auditor		For	For	For	

Assurant Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/12/2021 US CUSIP9-04621X108

Share Blocking No

Annual	Meeting Agenda (05/13/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect J. Braxton Carter	For	For	For
4	Elect Juan N. Cento	For	For	For
5	Elect Alan B. Colberg	For	For	For
6	Elect Harriet Edelman	For	For	For
7	Elect Lawrence V. Jackson	For	For	For
8	Elect Jean-Paul L. Montupet	For	For	For
9	Elect Debra J. Perry	For	For	For
10	Elect Ognjen Redzic	For	For	For
11	Elect Paul J. Reilly	For	For	For
12	Elect Robert W. Stein	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2017 Long Term Equity Incentive Plan	For	For	For

Assured Guaranty Ltd Ballot Status Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2021 Country Of Trade US

		Ballot Sec ID	CUSIP9- G0585R106			
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Francisco L. Borges		For	For	For	
2	Elect G. Lawrence Buhl		For	For	For	
3	Elect Dominic J. Frederico		For	For	For	
4	Elect Bonnie L. Howard		For	For	For	
5	Elect Thomas W. Jones		For	For	For	
6	Elect Patrick W. Kenny		For	For	For	
7	Elect Alan J. Kreczko		For	For	For	
8	Elect Simon W. Leathes		For	For	For	
9	Elect Michelle McCloskey		For	For	For	
10	Elect Michael T. O'Kane		For	For	For	
11	Elect Yukiko Omura		For	For	For	
12	Elect Lorin P.T. Radtke		For	For	For	
13	Elect Courtney C. Shea		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Ratification of Auditor		For	For	For	
16	Elect Howard W Albert		For	For	For	
17	Elect Robert A Bailenson		For	For	For	
18	Elect Russell B Brewer		For	For	For	
19	Elect Gary Burnet		For	For	For	
20	Elect Ling Chow		For	For	For	
21	Elect Stephen Donnarumma		For	For	For	

22	Elect Dominic J. Frederico	For	For	For
23	Elect Darrin Futter	For	For	For
24	Elect Walter A. Scott	For	For	For
25	Ratification of Subsidiary Auditor	For	For	For

AT&T, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 00206R102	Share Blocking	No
Annua	al Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect William E. Kennard		For	For	For
2	Elect Samuel A. Di Piazza, Jr.		For	For	For
3	Elect Scott T. Ford		For	For	For
4	Elect Glenn H. Hutchins		For	For	For
5	Elect Debra L. Lee		For	For	For
6	Elect Stephen J. Luczo		For	For	For
7	Elect Michael B. McCallister		For	For	For
8	Elect Beth E. Mooney		For	For	For
9	Elect Matthew K. Rose		For	Against	Against
	Vote Note	:Adopted forum s	election clause	in past year w/	o shareholder approval
10	Elect John T. Stankey		For	For	For
11			For	For	For
12			For	For	For
13			For	For	For
14			For	For	For
SHP 15			Against	Against	Against

Atlassian Corporation Plc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual	Meeting Agenda (12/03/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Accounts and Reports		For	For	For
	2	Remuneration Report		For	For	For
	3	Appointment of Auditor		For	For	For
	4	Authority to Set Auditor's Fees		For	For	For
	5	Elect Shona L. Brown		For	For	For
	6	Elect Michael Cannon-Brookes		For	For	For
	7	Elect Scott Farquhar		For	For	For

8	Elect Heather Mirjahangir Fernandez	For	For	For
9	Elect Sasan Goodarzi	For	For	For
10	Elect Jay Parikh	For	For	For
11	Elect Enrique T. Salem	For	For	For
12	Elect Steven J. Sordello	For	For	For
13	Elect Richard Wong	For	For	For
14	Authority to Repurchase Shares Off-Market	For	For	For
15	Authority to Repurchase Shares (Securities	For	Abstain	Abstain
	Restriction Agreement Buyback)			

Vote Note:Repurchase price not disclosed

				_	_		
Atmos Energy Corp.			Voted	Ballot Status	Confirmed	Decision Status /	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	02/02/2021 US CUSIP9- 049560105	Share Blocking	No	
	Annual	Meeting Agenda (02/03/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect J. Kevin Akers		For	For	For	
	2	Elect Robert W. Best		For	For	For	
	3	Elect Kim R. Cocklin		For	For	For	
	4	Elect Kelly H. Compton		For	For	For	
	5	Elect Sean Donohue		For	For	For	
	6	Elect Rafael G. Garza		For	For	For	
	7	Elect Richard K. Gordon		For	For	For	
	8	Elect Robert C. Grable		For	For	For	
	9	Elect Nancy K. Quinn		For	For	For	
	10	Elect Richard A. Sampson		For	For	For	
	11	Elect Stephen R. Springer		For	For	For	
	12	Elect Diana J. Walters		For	Against	Against	
		Vote No	t e: Affiliate/Insider o	n compensation	on committee; Bo	oard is not suffici	ently independent
	13	Elect Richard Ware II		For	For	For	
	14	Elect Frank Yoho		For	For	For	
	15	Amendment to the 1998 Long-Term Incentive Plan	9	For	For	For	
	16	Ratification of Auditor		For	For	For	
	17	Advisory Vote on Executive Compensation		For	For	For	

Autodesk Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date	06/15/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	052769106

Share Blocking No

Annual	Meeting Agenda (06/16/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Automatic Data Processing Inc. Ballot Status Voted Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID USIP9-053015103

Annual	Meeting Agenda (11/11/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter Bisson	For	For	For
2	Elect Richard T. Clark	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Against	Against	Against

Autonation Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

 Vote Deadline Date
 04/21/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-05329W102

Share Blocking No

Annual	Meeting Agenda (04/22/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mike Jackson	For	For	For	
2	Elect Rick L. Burdick	For	For	For	
3	Elect David B. Edelson	For	For	For	
4	Elect Steven L. Gerard	For	For	For	
5	Elect Robert R. Grusky	For	For	For	
6	Elect Norman K. Jenkins	For	For	For	
7	Elect Lisa Lutoff-Perlo	For	For	For	
8	Elect G. Mike Mikan	For	For	For	
9	Elect Jacqueline A. Travisano	For	For	For	
10	Ratification of Auditor	For	For	For	
(SHP) 11	Shareholder Proposal Regarding Right to Call	Against	For	For	
	Special Meetings	· ·			

Vote Note: A 10% threshold for calling a special meeting is appropriate

Autozone Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2020 US CUSIP9- 053332102	Share Blocking	No
An	nual	Meeting Agenda (12/16/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Douglas H. Brooks		For	For	For
		Elect Linda A. Goodspeed		For	For	For
		Elect Earl G. Graves, Jr.		For	For	For
	4	Elect Enderson Guimaraes		For	For	For
	5	Elect Michael M. Calbert		For	For	For
	6	Elect D. Bryan Jordan		For	For	For
	7	Elect Gale V. King		For	For	For
		Elect George R. Mrkonic, Jr.		For	For	For
	9	Elect William C. Rhodes, III		For	For	For
	10	Elect Jill Ann Soltau		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
		Approval of the 2020 Omnibus Incentive Award Plan		For	For	For

Avalara Inc	Voted	Ballot Status	Confirmed	Decision Status Approved

 Vote Deadline Date
 06/02/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 05338G106

Annual I	Meeting Agenda (06/03/2021)	Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Marion R. Foote 1.2 Elect Rajeev Singh 1.3 Elect Kathleen Zwickert Advisory Vote on Executive Compensation Ratification of Auditor	For For For For For	For For For For For	For For For For

Avalonbay Communities Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 053484101	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Glyn F. Aeppel		For	For	For
	2	Elect Terry S. Brown		For	For	For
	3	Elect Alan B. Buckelew		For	For	For
	4	Elect Ronald L. Havner, Jr.		For	For	For
	5	Elect Stephen P. Hills		For	For	For
	6	Elect Christopher B. Howard		For	For	For
	7	Elect Richard J. Lieb		For	For	For
	8	Elect Nnenna Lynch		For	For	For
	9	Elect Timothy J. Naughton		For	For	For
	10	Elect Benjamin W. Schall		For	For	For
	11	Elect Susan Swanezy		For	For	For
	12	Elect W. Edward Walter		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date 05/28/2021 Country Of Trade US Ballot Sec ID CUSIP9-

US CUSIP9-05351W103

Share Blocking No

Anr	nual	Meetin	g Agenda (06/01/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1		on of Directors Elect Ignacio Sanchez Galán	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.2 E	Elect John E. Baldacci	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.3 E	Elect Daniel Alcain López	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.4 E	Elect Dennis Victor Arriola	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.5 E	Elect Pedro Azagra Blázquez	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.7 E 1.8 E 1.9 E	Elect Robert Duffy Elect Teresa A. Herbert Elect Patricia Jacobs Elect John L. Lahey Elect José Angel Marra Rodi		For For For For For from a non-indep	For For For Withhold endent nomined	For For For For Withhold e if at least a majority of the board is not independent.
		1.11	Elect Santiago Martínez Gan		For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
		1.12	Elect José Sáinz Armada	Vote Note:Withhold votes	For from a non-indep	Withhold endent nomine	Withhold e if at least a majority of the board is not independent.
	2 3 4	1.14 Ratific Adviso	Elect Alan D. Solomont Elect Elizabeth Timm ation of Auditor ory Vote on Executive Compe dment to the Omnibus Incenti		For For For For	For For For For	For For For For

Avantor Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 05352A100	Share Blocking	No
Annual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Matthew Holt 2 Elect Christi Shaw 3 Elect Michael Severino		For For For	For For For	For For For
4 Elect Gregory L. Summe 5 Permit Shareholders to Call a Special Meeting		For For	For For	For For

6	Elimination of Supermajority Requirement	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For

Avery Dennison Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 053611109	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Bradley A. Alford		For	For	For
	2	Elect Anthony K. Anderson		For	For	For
	3	Elect Mark J. Barrenechea Vote Note	e:Serves on too m	For any boards	Against	Against
	4	Elect Mitchell R. Butier		For	For	For
	5	Elect Ken C. Hicks		For	For	For
	6	Elect Andres A. Lopez		For	For	For
	7	Elect Patrick T. Siewert		For	For	For
	8	Elect Julia A. Stewart		For	For	For
	9	Elect Martha N. Sullivan		For	For	For
	10	Advisory Vote on Executive Compensation		For	For	For
	11	Ratification of Auditor		For	For	For

Avnet Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2020 US CUSIP9- 053807103	Share Blocking	No	
Annual	Meeting Agenda (11/17/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rodney C. Adkins		For	For	For	
2	Elect Carlo Bozotti		For	For	For	
3	Elect Michael A. Bradley		For	For	For	
4	Elect Brenda C. Freeman		For	For	For	
5	Elect Jo Ann Jenkins		For	For	For	
6	Elect Oleg Khaykin		For	For	For	
7	Elect James A. Lawrence		For	For	For	
8	Elect Avid Modjtabai		For	For	For	
9	Elect Adalio T. Sanchez		For	For	For	
10	Elect William H. Schumann, III		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Axalta Coating Systems Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- G0750C108	Share Blocking	No	
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3	Election of Directors 1.1 Elect Robert W. Bryant 1.2 Elect Steven M. Chapman 1.3 Elect William M. Cook 1.4 Elect Mark Garrett 1.5 Elect Deborah J. Kissire 1.6 Elect Elizabeth C. Lempres 1.7 Elect Robert M. McLaughlin 1.8 Elect Rakesh Sachdev 1.9 Elect Samuel L. Smolik Ratification of Auditor Frequency of Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation		For For For For For For For 1 Year	For For For For For For For 1 Year	For For For For For For For 1 Year	

Axis Capital Holdings Ltd			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- G0692U109	Share Blocking	No	
	Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Charles A. Davis		For	For	For	
	2	Elect Elanor R. Hardwick		For	For	For	
	3	Elect Axel Theis		For	For	For	
	4	Elect Barbara A. Yastine		For	For	For	
	5	Advisory Vote on Executive Compensation		For	For	For	
	6	Amendment to the 2017 Long-Term Equity Compensation Plan		For	For	For	
	7	Ratification of Auditor		For	For	For	

Axon Enterprise Inc	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/26/2021 US CUSIP9-05464C101

Share Blocking No

Annual	Meeting Agenda (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Richard H. Carmona	For	Withhold	Withhold
	Vote Note:Did not impleme	ent SHP passed	by a majority	
	1.2 Elect Julie Cullivan	For	For	For
	1.3 Elect Caitlin Kalinowski	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Board Size	For	For	For
SHP 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	For

Vote Note: Majority voting increases board accountability and performance

AZEK Company Inc	,		Voted		Ballot Status	Confirmed	Decision Status Approved
			Vote Dea Country (Ballot Se	Of Trade	05/17/2021 US CUSIP9- 05478C105	Share Blocking	No
	Annual Meeting Agenda (05/18/2021)				Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Sallie B. Bailey	Vote Note:IPO gov	ernance	For concerns	Withhold	Withhold
		1.2 Elect Ashfaq Qadri	Vote Note:Withhole	d votes fr	For om a non-indep	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
	2	Ratification of Auditor			For	For	For

Baker Hughes Co Voted Ballot Status Confirmed Decision Status Approved

 Vote Deadline Date
 05/13/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-05722G100

Annual	Meeting Agenda (05/14/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect W. Geoffrey Beattie	For	For	For
	1.2 Elect Gregory D. Brenneman	For	For	For
	1.3 Elect Cynthia B. Carroll	For	For	For
	1.4 Elect Clarence P. Cazalot, Jr.	For	For	For
	1.5 Elect Nelda J. Connors	For	For	For
	1.6 Elect Gregory L. Ebel	For	For	For
	1.7 Elect Lynn L. Elsenhans	For	For	For
	1.8 Elect John G. Rice	For	For	For
	1.9 Elect Lorenzo Simonelli	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the Employee Stock Purchase	For	For	For
	Plan			
5	Approval of the 2021 Long-Term Incentive	For	For	For
	Plan			

Ball Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 058498106	Share Blocking	No
Annual Me	eeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 1 1 1 2 R	Election of Directors .1 Elect John A. Bryant .2 Elect Michael J. Cave .3 Elect Daniel W. Fisher .4 Elect Pedro Henrique Mariani Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For For

11 Elect Denise L. Ramos

12 Elect Clayton S. Rose

13 Elect Michael D. White

15 Elect R. David Yost

16 Elect Maria T. Zuber

14 Elect Thomas D. Woods

Vote Deadline Date	04/19/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	060505104

Share Blocking No

For

Meeting Agenda (04/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
Elect Sharon L. Allen	For	For	For
Elect Susan S. Bies	For	For	For
Elect Frank P. Bramble, Sr.	For	For	For
Elect Pierre J. P. de Weck	For	For	For
Elect Arnold W. Donald	For	For	For
Elect Linda P. Hudson	For	For	For
Elect Monica C. Lozano	For	For	For
Elect Thomas J. May	For	For	For
Elect Brian T. Moynihan	For	For	For
Elect Lionel L. Nowell, III	For	For	For
	Elect Sharon L. Allen Elect Susan S. Bies Elect Frank P. Bramble, Sr. Elect Pierre J. P. de Weck Elect Arnold W. Donald Elect Linda P. Hudson Elect Monica C. Lozano Elect Thomas J. May Elect Brian T. Moynihan	Elect Sharon L. Allen For Elect Susan S. Bies For Elect Frank P. Bramble, Sr. For Elect Pierre J. P. de Weck For Elect Arnold W. Donald For Elect Linda P. Hudson For Elect Monica C. Lozano For Elect Thomas J. May For Elect Brian T. Moynihan For	Elect Sharon L. Allen For Elect Susan S. Bies For Elect Frank P. Bramble, Sr. For Elect Pierre J. P. de Weck For Elect Arnold W. Donald For Elect Linda P. Hudson For Elect Monica C. Lozano For Elect Brian T. Moynihan For

For Against Against Vote Note: Affiliate/Insider on nominating/governance committee

For

For

For

For

For

	Vote Note.Annate/in	sider of florillating/gov	on nonlinating/governance committee			
17	Advisory Vote on Executive Compensation	For	For	For		
18	Ratification of Auditor	For	For	For		
19	Amendment to the Key Employee Equity Plan	For	For	For		
(SHP) 20	Shareholder Proposal Regarding Proxy Access	Against	Against	Against		
	Bylaw Amendment					
(SHP) 21	Shareholder Proposal Regarding Right to Act	Against	Against	Against		
	by Written Consent					
(SHP) 22	Shareholder Proposal Regarding Becoming a	Against	Against	Against		
	Public Benefit Corporation					
(SHP) 23	Shareholder Proposal Regarding Racial Equity	Against	For	For		
	Audit					

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Bank of Hawaii Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 062540109	Share Blocking	No	
An	nual Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	 Elect S. Haunani Apoliona Elect Mark A. Burak Elect John C. Erickson Elect Joshua D. Feldman Elect Peter S. Ho Elect Michelle E. Hulst 		For For For For For	For For For For For	For For For For For	

7	Elect Kent T. Lucien	For	For	For
8	Elect Alicia E. Moy	For	For	For
9	Elect Victor K. Nichols	For	For	For
10	Elect Barbara J. Tanabe	For	For	For
11	Elect Dana M. Tokioka	For	For	For
12	Elect Raymond P. Vara, Jr.	For	For	For
13	Elect Robert W. Wo	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Bank Of New York Mellon Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/12/2021 US CUSIP9- 064058100	Share Blocking	No
	Annual	Meeting Agenda (04/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Linda Z. Cook		For	For	For
	2	Elect Joseph J. Echevarria		For	For	For
	3	Elect Thomas P. Gibbons		For	For	For
	4	Elect M. Amy Gilliland		For	For	For
	5	Elect Jeffrey A. Goldstein		For	For	For
	6	Elect K. Guru Gowrappan		For	For	For
	7	Elect Ralph Izzo		For	For	For
	8	Elect Edmund F. Kelly		For	For	For
	9	Elect Elizabeth E. Robinson		For	For	For
	10	Elect Samuel C. Scott III		For	For	For
	11	Elect Frederick O. Terrell		For	For	For
	12	Elect Alfred W. Zollar		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	SHP 15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	For	For

Vote Note:The Company's 20% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

Bank OZK		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Elect Nicholas Brown Elect Paula H.J. Cholmondeley Elect Beverly Cole Elect Robert East Elect Kathleen Franklin Elect Catherine B. Freedberg Elect Jeffrey Gearhart Elect George Gleason Elect Peter Kenny Elect William A. Koefoed, Jr. Elect Christopher Orndorff Elect Steven Sadoff Elect Ross Whipple Ratification of Auditor Advisory Vote on Executive	For	For	For For For For For For For For For For
16	Frequency of Advisory Vote on Executive Compensation Compensation	1 Year	1 Year	1 Year

Baxter International Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 071813109	Share Blocking	No		
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect José E. Almeida		For	For	For		
2	Elect Thomas F. Chen		For	For	For		
3	Elect John D. Forsyth		For	For	For		
4	Elect Peter S. Hellman		For	For	For		
5	Elect Michael F. Mahoney		For	For	For		
6	Elect Patricia Morrison		For	For	For		
7	Elect Stephen N. Oesterle		For	For	For		
8	Elect Catherine R. Smith		For	For	For		
9	Elect Thomas T. Stallkamp		For	For	For		
10	Elect Albert P.L. Stroucken		For	For	For		
11	Elect Amy M. Wendell		For	For	For		
12	Elect David S. Wilkes		For	For	For		
13	Advisory Vote on Executive Compensation		For	For	For		
14	Ratification of Auditor		For	For	For		
15	Approval of the 2021 Incentive Plan		For	For	For		
16	Amendment to the Employee Stock Purchase Plan		For	For	For		
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For		
	Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings						

Against

Against

Against

Shareholder Proposal Regarding Independent Chair

Becton, Dickinson And Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2021 US CUSIP9- 075887109	Share Blocking	No	
Annua	I Meeting Agenda (01/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Catherine M. Burzik		For	For	For	
2	Elect R. Andrew Eckert		For	For	For	
3	Elect Vincent A. Forlenza		For	For	For	
4	Elect Claire M. Fraser		For	For	For	
5	Elect Jeffrey W. Henderson		For	For	For	
6	Elect Christopher Jones		For	For	For	
7	Elect Marshall O. Larsen		For	For	For	
8	Elect David F. Melcher		For	For	For	
9	Elect Thomas E. Polen		For	For	For	
10	Elect Claire Pomeroy		For	For	For	
11	Elect Rebecca W. Rimel		For	For	For	
12	Elect Timothy M. Ring		For	For	For	
13	Elect Bertram L. Scott		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
(SHP) 16	Shareholder Proposal Regarding Right to Cal	I	Against	For	For	
	a Special Meeting					

Vote Note: A 15% threshold for calling a special meeting is appropriate

Berkeley Lights Inc Voted	Ballot Status	Confirmed	Decision Status Approved
	adline Date 05/13/2021 of Trade US ec ID CUSIP9- 084310101	Share Blocking	No
Annual Meeting Agenda (05/14/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Gregory T. Lucier Vote Note:IPO gov	For overnance concerns	Withhold	Withhold
1.2 Elect Elizabeth Nelson2 Ratification of Auditor	For For	For For	For For

Voted	Ballot Status	Confirmed	Decision Status Appr
Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- 084670702	Share Blocking	No
	Mgmt Rec	Maine Policy	Vote Cast
	_	_	_
			For
			For For
			For
			For
			For
		-	For
	For		Withhold
e:Other governanc	e issue		
	For	For	For
	For	For	For
	For	For	For
	Against	Manual	For
d	Against	For	For
	Vote Deadline Date Country Of Trade Ballot Sec ID	Vote Deadline Date Country Of Trade Ballot Sec ID O4/30/2021 US CUSIP9- 084670702 Mgmt Rec For For For For For For For For For Fo	Vote Deadline Date Country Of Trade Ballot Sec ID Mgmt Rec Maine Policy

Berkshire Hathaway Inc.

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Berry Global Group Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	02/23/2021 US CUSIP9- 08579W103	Share Blocking	No	
Ann	ual	Meeting Agenda (02/24/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect B. Evan Bayh		For	For	For	
	2	Elect Jonathan F. Foster		For	For	For	
	3	Elect Idalene F. Kesner		For	For	For	
	4	Elect Jill A. Rahman		For	For	For	
	5	Elect Carl J. Rickertsen		For	For	For	
	6	Elect Thomas E. Salmon		For	For	For	
	7	Elect Paula A. Sneed		For	For	For	
	8	Elect Robert A. Steele		For	For	For	
	9	Elect Stephen E. Sterrett		For	For	For	
	10	Elect Scott B. Ullem		For	For	For	
	11	Ratification of Auditor		For	For	For	
	12	Advisory Vote on Executive Compensation		For	For	For	
	13	Reduce Ownership Threshold for Shareholder to Call Special Meetings	S	For	For	For	

For

For

Best Buy Co. Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 086516101	Share Blocking	No
Anno	ual Meeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Corie S. Barry		For	For	For
2	2 Elect Lisa M. Caputo		For	For	For
3	B Elect J. Patrick Doyle		For	For	For
4	Elect David W. Kenny		For	For	For
5	5 Elect Mario J. Marte		For	For	For
6	6 Elect Karen A. McLoughlin		For	For	For
7	7 Elect Thomas L. Millner		For	For	For
3			For	For	For
Ç	Elect Richelle P. Parham		For	For	For
1	10 Elect Steven E. Rendle		For	For	For
	11 Elect Eugene A. Woods		For	For	For
1	2 Ratification of Auditor		For	For	For
1	13 Advisory Vote on Executive Compensation		For	For	For
SHP) 1		t	Against	Against	Against

Bill.com Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/02/2020 US CUSIP9- 090043100	Share Blocking	No
Annua	l Meeting Agenda (12/03/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect René Lacerte 1.2 Elect Peter J. Kight Vote Note	e:IPO governance	For For concerns	For Withhold	For Withhold
2	1.3 Elect Colleen Taylor Ratification of Auditor		For For	For For	For For

		Voted	Ballot Status	Confirmed	Decision Status Approx	ved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 09062X103	Share Blocking	No	
Annual	Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alexander J. Denner		For	For	For	
2	Elect Caroline D. Dorsa		For	For	For	
3	Elect Maria C. Freire		For	For	For	
4	Elect William A. Hawkins		For	For	For	
5	Elect William D. Jones		For	For	For	
6	Elect Nancy L. Leaming		For	For	For	
7	Elect Jesus B. Mantas		For	For	For	
8	Elect Richard C. Mulligan		For	For	For	
9	Elect Stelios Papadopoulos		For	For	For	
10	Elect Brian S. Posner		For	For	For	
11	Elect Eric K. Rowinsky		For	For	For	
	Elect Stephen A. Sherwin		For	For	For	
13	Elect Michel Vounatsos		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Approval of Federal Forum Provision		For	Against	Against	
	Vote Note:	Amendment is no	ot in best interes	sts of sharehold	lers	
(SHP) 17	Shareholder Proposal Regarding Lobbying Report		Against	Manual	Against	
(SHP) 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	Abstain	Abstain	

Biogen Inc

Biomarin Pharmaceutical Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 09061G101	Share Blocking	No
	Annua	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Jean-Jacques Bienaimé		For	For	For
		1.2 Elect Elizabeth McKee Anderson		For	For	For
		1.3 Elect Willard H. Dere		For	For	For
		1.4 Elect Michael Grey		For	For	For
		1.5 Elect Elaine J. Heron		For	Withhold	Withhold
		Vote No	te:Adopted forum s	election clause	e in past year w/	o shareholder approval
		1.6 Elect Maykin Ho		For	For	For
		1.7 Elect Robert J. Hombach		For	For	For
		1.8 Elect V. Bryan Lawlis		For	For	For
		1.9 Elect Richard A. Meier		For	For	For
		1.10 Elect David E.I. Pyott		For	For	For

	1.11 Elect Dennis J. Slamon	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2017 Equity Incentive Plan	For	For	For

Bio-Rad Laboratories Inc.	Ballot Status	Confirmed	Decision Status Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (04/27/2021)	Mgmt	Maine	Vote
	Rec	Policy	Cast
 Elect Melinda Litherland Elect Arnold A. Pinkston Ratification of Auditor 	For	For	For
	For	For	For
	For	For	For

					,		
Bio-Techne Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/28/2020 US CUSIP9- 09073M104	Share Blocking	No	
An	nual l	Meeting Agenda (10/29/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Change in Board Size		For	For	For	
		Elect Robert V. Baumgartner		For	For	For	
		Elect Julie L. Bushman		For	For	For	
		Elect John L. Higgins		For	For	For	
		Elect Joseph D. Keegan		For	For	For	
		Elect Charles R. Kummeth		For	For	For	
		Elect Roeland Nusse		For	For	For	
		Elect Alpna H. Seth		For	For	For	
		Elect Randolph C. Steer		For	For	For	
		Elect Rupert Vessey		For	For	For	
		Advisory Vote on Executive Compensation		For	For	For	
		Amendment to the 2010 Equity Incentive Plan		For	For	For	
	13	Ratification of Auditor		For	For	For	

Black Knight Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

 Vote Deadline Date
 06/15/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-09215C105

Share Blocking No

Annua	I Meeting Agenda (06/16/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect William P. Foley Vote Note: Serves on to	For o many boards	Withhold	Withhold
	 1.2 Elect Anthony M. Jabbour 1.3 Elect Catherine L. Burke 1.4 Elect Thomas M. Hagerty 1.5 Elect Joseph M. Otting 1.6 Elect John D. Rood 1.7 Elect Nancy L. Shanik 	For For For For For	For For For For For	For For For For For
2	Advisory Vote on Executive Compensation Vote Note:Pay and perf	For	Against	Against
3	Ratification of Auditor	For	For	For

Ballot Status Blackrock Inc. Voted Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2021 Country Of Trade US Ballot Sec ID CUSIP9-

	Ballot Sec ID	09247X101			
Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Bader M. Alsaad	For	For	For	
2	Elect Pamela Daley	For	For	For	
3	Elect Jessica P. Einhorn	For	For	For	
4	Elect Laurence D. Fink	For	For	For	
5	Elect William E. Ford	For	For	For	
6	Elect Fabrizio Freda	For	For	For	
7	Elect Murry S. Gerber	For	For	For	
8	Elect Margaret L. Johnson	For	For	For	
9	Elect Robert S. Kapito	For	For	For	
10	Elect Cheryl D. Mills	For	For	For	
11	Elect Gordon M. Nixon	For	For	For	
12	Elect Charles H. Robbins	For	For	For	
13	Elect Marco Antonio Slim Domit	For	For	For	
14	Elect Hans Vestberg	For	For	For	
15	Elect Susan L. Wagner	For	For	For	
16	Elect Mark Wilson	For	For	For	
17	Advisory Vote on Executive Compensation	For	For	For	
18	Ratification of Auditor	For	For	For	
19	Charter Amendment to Permit Shareholders to Call Special Meetings	For	For	For	
20	Charter Amendment to Eliminate Supermajority Voting Requirements	For	For	For	

21 Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions
Shareholder Proposal Regarding Becoming a Public Benefit Corporation

For For For

Against Against Against

Bluebird bio Inc			Voted	Ballot Status	Confirmed	Decision Status Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 09609G100	Share Blocking	No
A	nnual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect John Agwunobi Vote Note	::Adopted forum s	For election clause	Against in past year w/o	Against o shareholder approv
	2 3 4 5	Elect Daniel S. Lynch Elect William R. Sellers Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive		For For For 1 Year	For For For 1 Year	For For For 1 Year
		Compensation Amendment to the 2013 Employee Stock Purchase Plan		For	For	For
	7	Ratification of Auditor		For	For	For

Boeing Co.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 097023105	Share Blocking	No	
	Annual Meeting Agenda (04/20/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Robert A. Bradway		For	For	For	
	2	Elect David L. Calhoun		For	For	For	
	3	Elect Lynne M. Doughtie		For	For	For	
	4	Elect Edmund P. Giambastiani, Jr.		For	Against	Against	
		,	Vote Note:Other unique iss	ue	Ü	J	
	5	Elect Lynn J. Good		For	For	For	
	6	Elect Akhil Johri		For	For	For	
	7	Elect Lawrence W. Kellner		For	Against	Against	
			Vote Note:Other unique iss	ue	-	2	
	8	Elect Steven M. Mollenkopf		For	For	For	
	9	Elect John M. Richardson		For	For	For	
	10	Elect Ronald A. Williams		For	For	For	

11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Lobbying	Against	Manual	For
	Report	_		
(SHP) 14	Shareholder Proposal Regarding Right to Act	Against	For	For
	by Written Consent			

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

BOK Financial Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 05561Q201	Share Blocking	No
Aı	nnual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Alan S. Armstrong		For	Withhold	Withhold
		Vote No	ote:Less than 75% A	ttendance		
		1.2 Elect C. Fred Ball, Jr.		For	For	For
		1.3 Elect Steven Bangert		For	For	For
		1.4 Elect Peter C. Boylan, III		For	For	For
		1.5 Elect Steven G. Bradshaw		For	For	For
		1.6 Elect Chester Cadieux, III		For	For	For
		1.7 Elect John W. Coffey		For	For	For
		1.8 Elect Joseph W. Craft III		For	For	For
		1.9 Elect Jack Finley		For	For	For
		1.10 Elect David F. Griffin		For	For	For
		1.11 Elect V. Burns Hargis		For	For	For
		1.12 Elect Douglas D Hawthorne		For	For	For
		1.13 Elect Kimberley D. Henry		For	For	For
		1.14 Elect E. Carey Joullian, IV		For	For	For
		1.15 Elect George B. Kaiser		For	For	For
		1.16 Elect Stanley A. Lybarger		For	Withhold	Withhold
		Vote No	ote:Excessive board	size		
		1.17 Elect Steven J. Malcolm		For	For	For
		1.18 Elect Steven E. Nell		For	Withhold	Withhold
		Vote No	ote:CFO on board			
		1.19 Elect E.C. Richards		For	For	For
		1.20 Elect Claudia San Pedro		For	For	For
		1.21 Elect Michael C. Turpen		For	For	For
		1.22 Elect Rose M. Washington		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For
		•				

Vote Deadline Date	06/02/2021 US
Country Of Trade	CUSIP9-
Ballot Sec ID	09857L108

Annual	Meeting Agenda (06/03/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Timothy M. Armstrong	For	For	For
	1.2 Elect Glenn D. Fogel	For	For	For
	1.3 Elect Mirian M. Graddick-Weir	For	For	For
	1.4 Elect Wei Hopeman	For	For	For
	1.5 Elect Robert J. Mylod Jr.	For	For	For
	1.6 Elect Charles H. Noski	For	For	For
	1.7 Elect Nicholas J. Read	For	For	For
	1.8 Elect Thomas E. Rothman	For	For	For
	1.9 Elect Bob van Dijk	For	For	For
	1.10 Elect Lynn M. Vojvodich	For	For	For
	1.11 Elect Vanessa A. Wittman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 1999 Omnibus Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Permit Shareholders to Act by Written Consent	For	Abstain	Abstain
	Vote Note: A 25% threshold	is too high		
SHP 6	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For
	Vote Note:Management-pro	posed 25% ow	nership thresho	old is too high
SHP 7	Shareholder Proposal Regarding Climate Transition Report	Against	Manual	For
SHP 8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	Against	Manual	Against

Booz Allen Hamilton Holding Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/28/2020 US CUSIP9- 099502106	Share Blocking	No
Annual	l Meeting Agenda (07/29/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ralph W. Shrader		For	For	For
2	Elect Joan L. Amble		For	For	For
3	Elect Michèle A. Flournoy		For	For	For
4	Ratification of Auditor		For	For	For
5	Advisory Vote on Executive Compensation		For	For	For
6	Repeal of Classified Board		For	For	For

BorgWarner Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 099724106	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Nelda J. Connors		For	For	For
	2	Elect Dennis C. Cuneo		For	For	For
	3	Elect David S. Haffner		For	For	For
	4	Elect Michael S. Hanley		For	For	For
	5	Elect Frédéric B. Lissalde		For	For	For
	6	Elect Paul A. Mascarenas		For	For	For
	7	Elect Shaun E. McAlmont		For	For	For
	8	Elect Deborah D. McWhinney		For	For	For
	9	Elect Alexis P. Michas		For	For	For
	10	Advisory Vote on Executive Compensation		For	For	For
	11	Ratification of Auditor		For	For	For
	SHP 12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	For	For

Vote Note:The Company"s 20% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

Boston Beer Co., Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 100557107	Share Blocking	No
Annual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Meghan V. Joyce 1.2 Elect Michael Spillane 1.3 Elect Jean-Michel Valette	Vote Note:Auditor not up fo	For For For r ratification	For For Withhold	For For Withhold
2 Advisory Vote on Executive Comp	ensation	For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID CUSIP9-101121101

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Joel I. Klein	For	For	For	
2	Elect Kelly A. Ayotte	For	For	For	
3	Elect Bruce W. Duncan	For	For	For	
4	Elect Karen E. Dykstra	For	For	For	
5	Elect Carol B. Einiger	For	For	For	
6	Elect Diane J. Hoskins	For	For	For	
7	Elect Douglas T. Linde	For	For	For	
8	Elect Matthew J. Lustig	For	For	For	
9	Elect Owen D. Thomas	For	For	For	
10	Elect David A. Twardock	For	For	For	
11	Elect William H. Walton, III	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Approval of the 2021 Stock Incentive Plan	For	For	For	
14	Ratification of Auditor	For	For	For	

Boston Scientific Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 101137107	Share Blocking	No
Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nelda J. Connors		For	For	For
2	Elect Charles J. Dockendorff		For	For	For
3	Elect Yoshiaki Fujimori		For	For	For
4	Elect Donna A. James		For	For	For
5	Elect Edward J. Ludwig		For	For	For
6	Elect Michael F. Mahoney		For	For	For
7	Elect David J. Roux		For	For	For
8	Elect John E. Sununu		For	For	For
9	Elect Ellen M. Zane		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
_ 11	Ratification of Auditor		For	For	For
SHP 12	Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance		Against	Against	Against

	Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 105368203	Share Blocking	No
Annual Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
Elect James C. Diggs Elect Reginald DesRoches Elect H. Richard Haverstick, Jr. Elect Terri A. Herubin Elect Michael J. Joyce Elect Charles P. Pizzi Elect Gerard H. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For	For For For For For For For	For
Bright Horizons Family Solutions, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- 109194100	Share Blocking	No
Annual Meeting Agenda (06/24/2021)		Mgmt Rec	Maine Policy	Vote Cast
Elect Julie Atkinson Elect Jordan Hitch Elect Laurel J. Richie Elect Mary Ann Tocio Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor		For For For For 1 Year	For For For For 1 Year	For For For For For For Tor
Brighthouse Financial Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 10922N103	Share Blocking	No
Annual Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast

For

For

Elect Irene Chang Britt Elect C. Edward Chaplin Voted

Ballot Status

Confirmed

Decision Status Approved

For

For

For

For

Brandywine Realty Trust

3	Elect Stephen C. Hooley	For	For	For
4	Elect Eileen A. Mallesch	For	For	For
5	Elect Diane E. Offereins	For	For	For
6	Elect Patrick J. Shouvlin	For	For	For
7	Elect Eric T. Steigerwalt	For	For	For
8	Elect Paul Wetzel	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Bristol-Myers Squibb Co.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 110122108	Share Blocking	No
	Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Peter J. Arduini		For	For	For
	2	Elect Michael W. Bonney		For	For	For
	3	Elect Giovanni Caforio		For	For	For
	4	Elect Julia A. Haller		For	For	For
	5	Elect Paula A. Price		For	For	For
	6	Elect Derica W. Rice		For	For	For
	7	Elect Theodore R. Samuels, II		For	For	For
	8	Elect Gerald Storch		For	For	For
	9	Elect Karen H. Vousden		For	For	For
	10	Elect Phyllis R. Yale		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Approval of the 2021 Stock Award and Incentive Plan		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	3	For	For	For
	SHP 15	Shareholder Proposal Regarding Independent Chair		Against	For	For
			:An independent of agenda	chair is better a	able to oversee	the executives of a company and set a pro-shareholder
	(SHP) 16	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against
	SHP 17			Against	Against	Against

Vote Deadline Date 04/26/2021 Country Of Trade Ballot Sec ID CUSIP9-11120U105

Annual	Meeting Agenda (04/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect James M. Taylor Jr.	For	For	For
2	Elect John G. Schreiber	For	For	For
3	Elect Michael Berman	For	For	For
4	Elect Julie Bowerman	For	For	For
5	Elect Sheryl M. Crosland	For	For	For
6	Elect Thomas W. Dickson	For	For	For
7	Elect Daniel B. Hurwitz	For	For	For
8	Elect William D. Rahm	For	For	For
9	Elect Gabrielle Sulzberger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/01/2021 US CUSIP9- 11135F101	Share Blocking	No
Annual Mee	ting Agenda (04/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elec	ct Diane M. Bryant		For	For	For
2 Elec	ct Gayla J. Delly		For	For	For
3 Elec	ct Raul J. Fernandez		For	For	For
4 Elec	ct Eddy W. Hartenstein		For	For	For
5 Elec	ct Check Kian Low		For	For	For
6 Elec	ct Justine F. Page		For	For	For
7 Elec	ct Dr. Henry S. Samueli		For	For	For
8 Elec	ct Hock E. Tan		For	For	For
9 Elec	ct Harry L. You		For	For	For
10 Rat	ification of Auditor		For	For	For
11 Am	endment to the 2012 Stock Incentive Plan		For	For	For
12 Adv	visory Vote on Executive Compensation		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID US CUSIP9-11133T103

Annual	Meeting Agenda (11/19/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Leslie A. Brun	For	For	For
2	Elect Pamela L. Carter	For	For	For
3	Elect Richard J. Daly	For	For	For
4	Elect Robert N. Duelks	For	For	For
5	Elect Timothy C. Gokey	For	For	For
6	Elect Brett A. Keller	For	For	For
7	Elect Maura A. Markus	For	For	For
8	Elect Thomas J. Perna	For	For	For
9	Elect Alan J. Weber	For	For	For
10	Elect Amit K. Zavery	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	Against

Brown & Brown, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 115236101	Share Blocking	No
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect J. Hyatt Brown 1.2 Elect Hugh M. Brown 1.3 Elect J. Powell Brown 1.4 Elect Lawrence L. Gellerstedt, III 1.5 Elect James C. Hays 1.6 Elect Theodore J. Hoepner 1.7 Elect James S. Hunt 1.8 Elect Toni Jennings 1.9 Elect Timothy R.M. Main 1.10 Elect H. Palmer Proctor, Jr. 1.11 Elect Wendell S. Reilly 1.12 Elect Chilton D. Varner		For For For For For For For For	For For For For For For For For	For
	2 3	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	For For

Vote Deadline Date 07/29/2020 Country Of Trade Ballot Sec ID CUSIP9-115637100

Annual	Meeting Agenda (07/30/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1 2	Elect Patrick Bousquet-Chavanne Elect Campbell P. Brown	Vote Note:Withhold votes for	For For rom a non-inde _l	For Against pendent nominee	For Against e if at least a r	majority of the board is not independent.
3	Elect Geo. Garvin Brown, IV	Vote Note:Withhold votes for	For rom a non-indep	Against pendent nominee	Against e if at least a r	majority of the board is not independent.
4	Elect Stuart R. Brown	Vote Note:Withhold votes for	For rom a non-indep	Against pendent nomine	Against e if at least a r	majority of the board is not independent.
5 6	Elect John D. Cook Elect Marshall B. Farrer	Vote Note:Withhold votes for	For For rom a non-inde _l	For Against pendent nomined	For Against e if at least a r	majority of the board is not independent.
7	Elect Laura L. Frazier	Vote Note:Withhold votes for	For rom a non-indep	Against pendent nominee	Against e if at least a r	majority of the board is not independent.
8 9	Elect Kathleen M. Gutmann Elect Augusta Brown Holland	Vote Note:Withhold votes for	For For rom a non-inde _l	For Against pendent nomine	For Against e if at least a r	majority of the board is not independent.
10 11 12	Elect Michael J. Roney Elect Tracy L. Skeans Elect Michael A. Todman	Vote Note: Auditor not up fo	For For For or ratification	For For Against	For For Against	
13	Elect Lawson E. Whiting	Vote Note:Withhold votes for	For rom a non-indep	Against pendent nominee	Against e if at least a r	majority of the board is not independent.
14	Advisory Vote on Executive Compe	ensation	For	For	For	

Bruker Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2021 US CUSIP9- 116794108	Share Blocking	No
Annual	Meeting Agenda (06/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect William Linton 1.2 Elect Adelene Q. Perkins 1.3 Elect Robert J. Rosenthal Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Brunswick Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 117043109	Share Blocking	No
	Annual I	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Nancy E. Cooper		For	For	For
		Elect David C. Everitt		For	For	For
	3	Elect Reginald Fils-Aime		For	For	For
	4	Elect Lauren P. Flaherty		For	For	For
	5	Elect David M. Foulkes		For	For	For
	6	Elect Joseph W. McClanathan		For	For	For
	7	Elect David V. Singer		For	For	For
	8	Elect Jane L. Warner		For	For	For
	9	Elect J. Steven Whisler		For	For	For
	10	Elect Roger J. Wood		For	For	For
		Advisory Vote on Executive Compensation		For	For	For
		Ratification of Auditor		For	For	For

Bunge Ltd.	Voted	Ballot Status	Confirmed	Decision Status Approve
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- G16962105	Share Blocking	No
Annual Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Sheila C. Bair		For	For	For
2 Elect Carol M. Browner		For	For	For
3 Elect Paul J. Fribourg		For	For	For
4 Elect J. Erik Fyrwald		For	For	For
5 Elect Gregory A. Heckman		For	For	For
6 Elect Bernardo Hees		For	For	For
7 Elect Kathleen Hyle		For	For	For
8 Elect Henry W. Winship		For	For	For
9 Elect Mark N. Zenuk		For	For	For
10 Advisory Vote on Executive Compensation		For	For	For
11 Appointment of Auditor and Authority to Se Fees	t	For	For	For
12 Amendment to the 2017 Non-Employee Director Equity Incentive Plan		For	For	For
Shareholder Proposal Regarding Report or Soy Supply Chain	1	For	Manual	For

Against

For

For

Vote Note:Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders' ability to approve ballot items that are in their interests

Burlington Stores Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 122017106	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael Goodwin		For	For	For
2	Elect William P. McNamara		For	For	For
3	Elect Michael O'Sullivan		For	For	For
4	Elect Jessica Rodriguez		For	For	For
5	Ratification of Auditor		For	For	For
_ 6	Advisory Vote on Executive Compensation		For	For	For
SHP 7	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation)	Against	Against	Against

BWX Technologies Inc	,		Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 05605H100	Share Blocking	No	
	Annual	Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Jan A. Bertsch		For	For	For	
	2	Elect Gerhard F. Burbach		For	For	For	
	3	Elect Rex D. Geveden		For	For	For	
	4	Elect James M. Jaska		For	For	For	
	5	Elect Kenneth J. Krieg		For	For	For	
	6	Elect Leland D. Melvin		For	For	For	
	7	Elect Robert L. Nardelli		For	For	For	
	8	Elect Barbara A. Niland		For	For	For	
	9	Elect John M. Richardson		For	For	For	
	10	Advisory Vote on Executive Compensation		For	For	For	
	11	Ratification of Auditor		For	For	For	

C.H. Robinson Worldwide, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 12541W209	Share Blocking	No
Annua	al Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott P. Anderson		For	For	For
2	Elect Robert C. Biesterfeld Jr.		For	For	For
3	Elect Kermit R. Crawford		For	For	For
4	Elect Wayne M. Fortun		For	For	For
5	Elect Timothy C. Gokey		For	Against	Against
	Vote Not	e: Affiliate/Insider o	n audit committ	tee; Affiliate/Insi	ider on compensation committee; Related party transactions
6	Elect Mary J. Steele Guilfoile		For	For	For
7	Elect Jodeen A. Kozlak		For	For	For
8	Elect Brian P. Short		For	Against	Against
	Vote Not	e:Affiliate/Insider o committee	n audit committ	tee; Related par	rty transactions; Affiliate/Insider on nominating/governance
9	Elect James B. Stake		For	For	For
10			For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
12			For	For	For

Cable One Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2021 US CUSIP9- 12685J105	Share Blocking	No
	Annual	Meeting Agenda (05/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Thomas S. Gayner Vote Note	e:Serves on too ma	For any boards	Against	Against
	2 3 4 5 6	Elect Deborah J. Kissire Elect Thomas O. Might Elect Kristine E. Miller Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

2

5

Plan

Elect Douglas G. DelGrosso

Advisory Vote on Executive Compensation

Amendment to the 2017 Long-Term Incentive

Elect Christine Y. Yan

Ratification of Auditor

Elect Michael A. Daniels

Cabot Oil & Gas Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 127097103	Share Blocking	No
	Annual Meeting Agenda (04/20/2021)		Mamt	Maine	Vote

For

		12/09/103			
Ann	ual Meeting Agenda (04/29/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	1 Election of Directors				
	1.1 Elect Dorothy M. Ables	For	For	For	
	1.2 Elect Rhys J. Best	For	For	For	
	1.3 Elect Robert S. Boswell	For	For	For	
	1.4 Elect Amanda M. Brock	For	For	For	
	1.5 Elect Peter B. Delaney	For	For	For	
	1.6 Elect Dan O. Dinges	For	For	For	
	1.7 Elect W. Matt Ralls	For	For	For	
	1.8 Elect Marcus A. Watts	For	For	For	
2	2 Ratification of Auditor	For	For	For	
3	3 Advisory Vote on Executive Compensation	For	For	For	

Caci International Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Mee	eting Agenda (11/12/2020)		Mgmt Rec	Maine Policy	Vote Cast

For

For

For

2	Elect Susan M. Gordon	For	For	For
3	Elect William L. Jews	For	For	For
4	Elect Gregory G. Johnson	For	For	For
5	Elect J.P. London	For	For	For
6	Elect John S. Mengucci	For	For	For
7	Elect James L. Pavitt	For	For	For
8	Elect Warren R. Phillips	For	For	For
9	Elect Debora A. Plunkett	For	For	For
10	Elect Charles P. Revoile	For	For	For
11	Elect William S. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2016 Incentive	For	For	For
	Compensation Plan			
14	Ratification of Auditor	For	For	For

Cadence Design Systems, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 127387108	Share Blocking	No
A	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mark W. Adams		For	Against	Against
		Vote Note	:Serves on too ma	any boards	_	
	2	Elect Ita M. Brennan		For	For	For
	3	Elect Lewis Chew		For	For	For
	4	Elect Julia Liuson		For	For	For
	5	Elect James D. Plummer		For	For	For
	6	Elect Alberto Sangiovanni-Vincentelli		For	For	For
	7	Elect John B. Shoven		For	For	For
	8	Elect Young K. Sohn		For	For	For
	9	Elect Lip-Bu Tan		For	For	For
	10	Advisory Vote on Executive Compensation		For	For	For
	11	Ratification of Auditor		For	For	For
(s	_{ЭНР} 12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	Against	Against

Caesars Entertainment Corp Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 07/23/2020 CUSIP9-127686103

Share Blocking No

Annual	Meeting Agenda (07/24/2020)	Mgmt Rec	Maine Policy	Vote Cast				
1	Elect Thomas Benninger	For	For	For				
2	Elect Jan Jones Blackhurst	For	For	For				
3	Elect Juliana L. Chugg	For	For	For				
4	Elect Denise M. Clark	For	For	For				
5	Elect Keith Cozza	For	For	For				
6	Elect John Dionne	For	For	For				
7	Elect James S. Hunt	For	For	For				
8	Elect Don Kornstein	For	For	For				
9	Elect Courtney R. Mather	For	For	For				
10	Elect James L. Nelson	For	Abstain	Abstain				
	Vote Note:Serves on too many boards							
11	Elect Anthony P. Rodio	For	For	For				
12	Advisory Vote on Executive Compensation	For	For	For				
13	Ratification of Auditor	For	For	For				

Camden Property Trust Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID CUSIP9-133131102

		133131102		
Annua	I Meeting Agenda (05/13/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors		_	_
	1.1 Elect Richard J. Campo	For	For	For
	1.2 Elect Heather J. Brunner	For	For	For
	1.3 Elect Mark D. Gibson	For	For	For
	1.4 Elect Scott S. Ingraham	For	For	For
	1.5 Elect Renu Khator	For	For	For
	1.6 Elect D. Keith Oden	For	For	For
	1.7 Elect William F. Paulsen	For	For	For
	1.8 Elect Frances A. Sevilla-Sacasa	For	For	For
	1.9 Elect Steven Webster	For	For	For
	1.10 Elect Kelvin R. Westbrook	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

 Vote Deadline Date
 05/05/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-14040H105

Share Blocking No

Annual	Meeting Agenda (05/06/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Ime Archibong	For	For	For
3	Elect Ann Fritz Hackett	For	For	For
4	Elect Peter Thomas Killalea	For	For	For
5	Elect Eli Leenaars	For	For	For
6	Elect François Locoh-Donou	For	For	For
7	Elect Peter E. Raskind	For	For	For
8	Elect Eileen Serra	For	For	For
9	Elect Mayo A. Shattuck III	For	For	For
10	Elect Bradford H. Warner	For	For	For
11	Elect Catherine G. West	For	For	For
12	Elect Craig Anthony Williams	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2004 Stock Incentive Plan	For	For	For

Capri Holdings Ltd		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/22/2020 US CUSIP9- G1890L107	Share Blocking	No
Annual	Meeting Agenda (09/23/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John D. Idol		For	For	For
2	Elect Robin Freestone		For	For	For
3	Elect Ann McLaughlin Korologos		For	For	For
4	Ratification of Auditor		For	For	For
5	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Pay and perform	ance disconne	ct	
6	Approval of the Omnibus Incentive Plan		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID 11/03/2020 US CUSIP9-14149Y108

Annual	Meeting Agenda (11/04/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carrie S. Cox	For	For	For
2	Elect Calvin Darden	For	For	For
3	Elect Bruce L. Downey	For	For	For
4	Elect Sheri H. Edison	For	For	For
5	Elect David C. Evans	For	For	For
6	Elect Patricia Hemingway Hall	For	For	For
7	Elect Akhil Johri	For	For	For
8	Elect Michael Kaufmann	For	For	For
9	Elect Gregory B. Kenny	For	For	For
10	Elect Nancy Killefer	For	For	For
11	Elect J. Michael Losh	For	For	For
12	Elect Dean A. Scarborough	For	For	For
13	Elect John H. Weiland	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Concerning page	y practices		
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
SHP 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Carlisle Companies Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 142339100	Share Blocking	No
	Annua	l Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James D. Frias		For	For	For
	2	Elect Maia A. Hansen		For	For	For
	3	Elect Corrine D. Ricard		For	For	For
	4	Ratification of Auditor		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date 05/28/2021 Country Of Trade Ballot Sec ID 05/28/2021 CUSIP9-

14316J108

Share Blocking No

Mgmt Rec Maine Vote Annual Meeting Agenda (06/01/2021) **Policy** Cast

Election of Directors Withhold 1.1 Elect Daniel A. D'Aniello Withhold For

Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.2 Elect Peter J. Clare For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

	1.3 Elect Thomas S. Robertson	For	For	For
	1.4 Elect William J. Shaw	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2012 Equity Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
	Compensation			

Carmax Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 06/28/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-143130102

Annual	Meeting Agenda (06/29/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Ronald E. Blaylock	For	For	For
3	Elect Sona Chawla	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Shira D. Goodman	For	For	For
6	Elect Robert J. Hombach	For	For	For
7	Elect David W. McCreight	For	For	For
8	Elect William D. Nash	For	For	For
9	Elect Mark F. O'Neil	For	For	For
10	Elect Pietro Satriano	For	For	For
11	Elect Marcella Shinder	For	For	For
12	Elect Mitchell D. Steenrod	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Vote Deadline Date 04/19/2021 Country Of Trade US CUSIP9-143658300

Annual	Meeting Agenda (04/20/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Micky Arison	For	For	For	
2	Elect Jonathon Band	For	For	For	
3	Elect Jason G. Cahilly	For	For	For	
4	Elect Helen Deeble	For	For	For	
5	Elect Arnold W. Donald	For	For	For	
6	Elect Jeffrey Gearhart	For	For	For	
7	Elect Richard J. Glasier	For	For	For	
8	Elect Katie Lahey	For	For	For	
9	Elect John Parker	For	For	For	
10	Elect Stuart Subotnick	For	For	For	
11	Elect Laura A. Weil	For	For	For	
12	Elect Randall J. Weisenburger	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Approval of Directors' Remuneration Report	For	For	For	
15	Appointment of Auditor	For	For	For	
16	Authority to Set Auditor's Fees	For	For	For	
17	Receipt of Accounts and Reports of Carnival plc	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
20	Authority to Repurchase Shares	For	For	For	
21	Amendment to the 2020 Stock Plan	For	For	For	

Carrier Global Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/16/2021 US CUSIP9- 14448C104	Share Blocking	No
Annua	Meeting Agenda (04/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John V. Faraci		For	For	For
2	Elect Jean-Pierre Garnier		For	For	For
3	Elect David Gitlin		For	For	For
4	Elect John J. Greisch		For	For	For
5	Elect Charles M. Holley, Jr.		For	For	For
6	Elect Michael M. McNamara		For	For	For
7	Elect Michael A. Todman		For	For	For
8	Elect Virginia M. Wilson		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For
10	Ratification of Auditor		For	For	For
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Carters Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 146229109	Share Blocking	No
Ann	ual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Hali Borenstein		For	For	For
	2 Elect Giuseppina Buonfantino		For	For	For
;	B Elect Michael D. Casey		For	For	For
	4 Elect A. Bruce Cleverly		For	For	For
	5 Elect Jevin S. Eagle		For	For	For
	6 Elect Mark P. Hipp		For	For	For
	7 Elect William J. Montgoris		For	For	For
i	_		For	For	For
!	9 Elect Gretchen W. Schar		For	For	For
	10 Advisory Vote on Executive Compensation		For	For	For
	11 Ratification of Auditor		For	For	For

Carvana Co.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- 146869102	Share Blocking	No
Annual Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Ernest Garcia, III 1.2 Elect Ira Platt 2 Approval of the Employee Stock Purchar Plan	se	For For For	For For For	For For For
3 Ratification of Auditor 4 Advisory Vote on Executive Compensati	on	For For	For For	For For

Casey`s General Stores, Inc.		Voted	Ballot Status	Confirmed	Decision Status A	pproved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/01/2020 US CUSIP9- 147528103	Share Blocking	No	
	Annual Meeting Agenda (09/02/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	 Elect H. Lynn Horak Elect Diane C. Bridgewater Elect David K. Lenhardt Elect Darren M. Rebelez Elect Larree M. Renda Elect Judy A. Schmeling Elect Allison M. Wing Ratification of Auditor Advisory Vote on Executive Compensation 	n	For For For For For For	For For For For For For	For For For For For For For	
Catalent Inc.		Voted	Ballot Status	Confirmed	Decision Status A	pproved
Catalent Inc.		Voted Vote Deadline Date Country Of Trade Ballot Sec ID		Confirmed Share Blocking		pproved
Catalent Inc.	Annual Meeting Agenda (10/29/2020)	Vote Deadline Date Country Of Trade	10/28/2020 US CUSIP9-			pproved

Voted

Annual Meeting Agenda (06/09/2021)

Elect Kelly A. Ayotte Elect David L. Calhoun **Ballot Status**

Mgmt Rec

For

For

Vote Deadline Date Country Of Trade Ballot Sec ID 06/08/2021 US CUSIP9-149123101

Confirmed

Maine

Policy

For

For

Share Blocking No

Vote

Cast

For

For

Decision Status Approved

Caterpillar Inc.

3	Elect Daniel M. Dickinson	For	For	For
4	Elect Gerald Johnson	For	For	For
5	Elect David W. MacLennan	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Miles D. White	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
_{5HP} 14	Shareholder Proposal Regarding Report on	Against	Manual	For
	Net Zero Benchmark			
5HP) 15	Shareholder Proposal Regarding Diversity and	Against	For	For
	Inclusion Report			

Vote Note: Shareholder proposal has a positive effect on shareholder value.

SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Cboe Global Markets Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 12503M108	Share Blocking	No
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Edward T. Tilly		For	For	For
2	Elect Eugene S. Sunshine		For	For	For
3	Elect William M. Farrow III		For	For	For
4	Elect Edward J. Fitzpatrick		For	For	For
5	Elect Ivan K. Fong		For	For	For
6	Elect Janet P. Froetscher		For	For	For
7	Elect Jill R. Goodman		For	For	For
8	Elect Alexander J. Matturri		For	For	For
9	Elect Jennifer J. McPeek		For	For	For
10	Elect Roderick A. Palmore		For	For	For
11	Elect James Parisi		For	For	For
12	Elect Joseph P. Ratterman		For	For	For
13	Elect Jill E. Sommers		For	For	For
14	Elect Fredric J. Tomczyk		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Ratification of Auditor		For	For	For

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 12504L109	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Brandon B. Boze		For	For	For
2	Elect Beth F. Cobert		For	For	For
3	Elect Reginald H. Gilyard		For	For	For
4	Elect Shira D. Goodman		For	For	For
5	Elect Christopher T. Jenny		For	For	For
6	Elect Gerardo I. Lopez		For	For	For
7	Elect Oscar Munoz		For	For	For
8	Elect Robert E. Sulentic		For	For	For
9	Elect Laura D. Tyson		For	For	For
10	Elect Sanjiv Yajnik		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
(SHP) 13	Shareholder Proposal Regarding Right to Call Special Meetings	A 400/ threatening	Against	For	For

CBRE Group Inc

Vote Note:A 10% threshold for calling a special meeting is appropriate

CDK Global Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/11/2020 US CUSIP9- 12508E101	Share Blocking	No
Annual M	leeting Agenda (11/12/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 E	Elect Leslie A. Brun		For	For	For
2 E	Elect Willie A. Deese		For	For	For
3 E	Elect Amy J. Hillman		For	For	For
4 E	Elect Brian M. Krzanich		For	For	For
5 E	Elect Stephen A. Miles		For	For	For
	Elect Robert E. Radway		For	For	For
7 E	Elect Stephen F. Schuckenbrock		For	For	For
	Elect Frank S. Sowinski		For	For	For
9 E	Elect Eileen J. Voynick		For	For	For
	Advisory Vote on Executive Compensation		For	For	For
	Ratification of Auditor		For	For	For

CDW Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

 Vote Deadline Date
 05/19/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-12514G108

Share Blocking No

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Virginia C. Addicott	For	For	For
2	Elect James A. Bell	For	For	For
3	Elect Lynda M. Clarizio	For	For	For
4	Elect Paul J. Finnegan	For	For	For
5	Elect Anthony Foxx	For	For	For
6	Elect Christine A. Leahy	For	For	For
7	Elect Sanjay Mehrotra	For	For	For
8	Elect David W. Nelms	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Donna F. Zarcone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Elimination of Supermajority Requirement	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	For	For	For

Celanese Corp	Voted	Ballot Status C	Confirmed	Decision Status Approved

Vote Deadline Date 04/14/2021 Country Of Trade Ballot Sec ID CUSIP9-150870103

Annual	Meeting Agenda (04/15/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect William M. Brown	For	For	For
3	Elect Edward G. Galante	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect David F. Hoffmeister	For	For	For
6	Elect Jay V. Ihlenfeld	For	For	For
7	Elect Deborah J. Kissire	For	For	For
8	Elect Kim K.W. Rucker	For	For	For
9	Elect Lori J. Ryerkerk	For	For	For
10	Elect John K. Wulff	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Centene Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 15135B101	Share Blocking	No	
Annual Meeting Agenda (04/27/2021)		Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Jessica L. Blume		For	For	For	
	2	Elect Frederick H. Eppinger		For	For	For	
	3	Elect David L. Steward		For	For	For	
	4	Elect William L. Trubeck		For	For	For	
	5	Advisory Vote on Executive Compensation		For	Against	Against	
		·	:Pay and perform	ance disconne		G	
	6	Ratification of Auditor		For	For	For	
	7	Amendment to the 2012 Stock Incentive Plan		For	For	For	
	8	Elimination of Supermajority Requirements		For	For	For	
SHP	9	Shareholder Proposal Regarding Board Declassification		For	For	For	

Centerpoint Energy Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 15189T107	Share Blocking	No
Annual	Meeting Agenda (04/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Leslie D. Biddle		For	For	For
2	Elect Milton Carroll		For	For	For
3	Elect Wendy Montoya Cloonan		For	For	For
4	Elect Earl M. Cummings		For	For	For
5	Elect David J. Lesar		For	For	For
6	Elect Martin H. Nesbitt		For	For	For
7	Elect Theodore F. Pound		For	For	For
8	Elect Phillip R. Smith		For	For	For
9	Elect Barry T. Smitherman		For	For	For
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay p	oractices		

Ballot Status Decision Status Approved Ceridian HCM Holding Inc. Voted Confirmed

Ratification of Auditor

Majority Vote

Advisory Vote on Executive Compensation

Shareholder Proposal Regarding Simple

Vote Deadline Date 04/26/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-15677J108 Share Blocking No

Annua	I Meeting Agenda (04/27/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect David D. Ossip	For	For	For	
	1.2 Elect Andrea S. Rosen	For	For	For	
	1.3 Elect Gerald C Throop	For	For	For	
2	Repeal of Classified Board	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Concerning pay	practices; Pod	or compensation	structure/performan	ce conditions
4	Ratification of Auditor	For	For	For	

Cerner Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved Vote Deadline Date 05/18/2021 Share Blocking No **Country Of Trade** US CUSIP9-Ballot Sec ID 156782104 Maine Vote Mgmt Annual Meeting Agenda (05/19/2021) **Policy** Cast Elect Mitchell E. Daniels, Jr. For For For Elect Elder Granger For For For Elect John J. Greisch For For For Elect Melinda J. Mount For For For 5

For

For

Against

Vote Note: Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

For

For

For

For

For

For

Voted **Ballot Status Certara Inc** Confirmed **Decision Status** Approved Vote Deadline Date 05/17/2021 Share Blocking No **Country Of Trade** CUSIP9-Ballot Sec ID 15687V109 Mgmt Maine Vote Annual Meeting Agenda (05/18/2021) Rec Policy Cast

1	Election of Directors 1.1 Elect Mason P. Slaine Vote Note:IPO go	For overnance concerns	Withhold	Withhold
	1.2 Elect James E. Cashman III	For	For	For
	1.3 Elect Ethan Waxman	For	For	For
2	Ratification of Auditor	For	For	For

CF Industries Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 125269100	Share Blocking	No
Annua	I Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Javed Ahmed		For	For	For
2	Elect Robert C. Arzbaecher		For	For	For
3	Elect Deborah DeHaas		For	For	For
4	Elect John W. Eaves		For	For	For
5	Elect Stephen A. Furbacher		For	For	For
6	Elect Stephen J. Hagge		For	For	For
7	Elect Anne P. Noonan		For	For	For
8	Elect Michael J. Toelle		For	For	For
9	Elect Theresa E. Wagler		For	For	For
10	Elect Celso L. White		For	For	For
11	Elect W. Anthony Will		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Exclusive Forum Provision		For	Against	Against
	Vote Not	e:Limits sharehold	er rights	-	- -
14	Ratification of Auditor		For	For	For
SHP 15			Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Change Healthcare Inc Voted	ed I	Ballot Status	Confirmed	Decision Status Approved
Coun	lot Šec ID	09/01/2020 US CUSIP9- 15912K100	Share Blocking	No
Annual Meeting Agenda (09/02/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Neil E. de Crescenzo 2 Elect Howard L. Lance		For For	For For	For For

3 4	Elect Nella Domenici Elect Nicholas L. Kuhar	Vote Note:IPO governance cor	For For ncerns	For Abstain	For Abstain
5 6	Elect Diana McKenzie Elect Bansi Nagji	Vote Note:IPO governance cor	For For ncerns	For Abstain	For Abstain
7 8 9	Elect Philip M. Pead Elect Phillip W. Roe Elect Neil P. Simpkins	Vote Note:IPO governance cor	For For For ncerns	For For Abstain	For For Abstain
10	Elect Robert J. Zollars	Vote Note:IPO governance cor	For ncerns	Abstain	Abstain
11 12 13	Advisory Vote on Executive Compe Frequency of Advisory Vote on Exe Compensation Ratification of Auditor		For 1 Year For	For 1 Year For	For 1 Year For
13	Natification of Additor		1 01	1 01	1 01

Change Healthcare Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/12/2021 US CUSIP9- 15912K100	Share Blocking	No
	Special Meeting Agenda (04/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Merger2 Advisory Vote on Golden Parachutes3 Right to Adjourn Meeting		For For For	For For For	For For

Charles River Laboratories International Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (05/06/2	021)	Mgmt Rec	Maine Policy	Vote Cast
1 Elect James C. Foster		For	For	For
2 Elect Nancy C. Andrews		For	For	For
3 Elect Robert J. Bertolini		For	For	For
4 Elect Deborah T. Kochev	ır	For	For	For
5 Elect George Llado, Sr.		For	For	For
6 Elect Martin Mackay		For	For	For
7 Elect George E. Massaro		For	For	For

8	Elect George M. Milne, Jr.	For	For	For				
9	Elect C. Richard Reese	For	For	For				
10	Elect Richard F. Wallman	For	For	For				
11	Elect Virginia M. Wilson	For	For	For				
12	Advisory Vote on Executive Compensation	For	Against	Against				
	Vote Note:Pay and performance disconnect							
13	Ratification of Auditor	For	For	For				

Charles Schwab Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 808513105	Share Blocking	No
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2	Elect Walter W. Bettinger II Elect Joan T. Dea		For For	For For	For For
	3 4	Elect Christopher V. Dodds Elect Mark A. Goldfarb		For For	For For	For For
	5 6	Elect Bharat B. Masrani Elect Charles A. Ruffel		For For	For For	For For
	7 8	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	For For
	SHP 9	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For
	SHP 10	Shareholder Proposal Regarding Board Declassification		Against	For	For

			,			
Chegg Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 163092109	Share Blocking	No
	Annua	l Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Marne Levine 1.2 Elect Richard Sarnoff		For For	For For	For For
	2	1.3 Elect Paul LeBlanc		For For	For For	For For
	3	Advisory Vote on Executive Compensation Ratification of Auditor		For	For	For

Chemed Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- 16359R103	Share Blocking	No
Annual	Meeting Agenda (05/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6 7 8 9 10 11 12 (SHP) 13	Elect Kevin J. McNamara Elect Ron DeLyons Elect Joel F. Gemunder Elect Patrick Grace Elect Christopher J. Heaney Elect Thomas C. Hutton Elect Andrea R. Lindell Elect Thomas P. Rice Elect Donald E. Saunders Elect George J. Walsh III Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report		For For For For For For For For Against	For For For For For For For For For Manual	For

Chemours Co			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 163851108	Share Blocking	No	
Ar	nual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Curtis V. Anastasio		For	For	For	
	2	Elect Bradley J. Bell		For	For	For	
	3	Elect Richard H. Brown		For	For	For	
	4	Elect Mary B. Cranston		For	For	For	
	5	Elect Curtis J. Crawford		For	For	For	
	6	Elect Dawn L. Farrell		For	For	For	
	7	Elect Erin Kane		For	For	For	
	8	Elect Sean D. Keohane		For	For	For	
	9	Elect Mark P. Vergnano		For	For	For	
	10	Advisory Vote on Executive Compensation		For	For	For	
	11	Ratification of Auditor		For	For	For	
	12	Elimination of Supermajority Requirement		For	For	For	
	13	Amendment to the 2017 Equity and Incentive Plan		For	For	For	

Cheniere Energy Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 16411R208	Share Blocking	No	
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4 5 6 7 8 9 10 11	Elect G. Andrea Botta Elect Jack A. Fusco Elect Vicky A. Bailey Elect Nuno Brandolini Elect David B. Kilpatrick Elect Sean T. Klimczak Elect Andrew N. Langham Elect Donald F. Robillard, Jr. Elect Neal A. Shear Elect Andrew J. Teno Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For For For For For	For For For For For For For For For	For For For For For For For For For	

Chevron Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 166764100	Share Blocking	No
Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Wanda M. Austin		For	For	For
2	Elect John B. Frank		For	For	For
3	Elect Alice P. Gast		For	For	For
4	Elect Enrique Hernandez, Jr.		For	For	For
5	Elect Marillyn A. Hewson		For	For	For
6	Elect Jon M. Huntsman, Jr.		For	For	For
7	Elect Charles W. Moorman IV		For	For	For
8	Elect Dambisa F. Moyo		For	For	For
9	Elect Debra L. Reed-Klages		For	For	For
10	Elect Ronald D. Sugar		For	For	For
11	Elect D. James Umpleby III		For	For	For
12	Elect Michael K. Wirth		For	For	For
13	Ratification of Auditor		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For
SHP 15	Shareholder Proposal Regarding Scope 3		Against	Manual	Against
SHP 16	GHG Emissions Reduction Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis		Against	Manual	For
(SHP) 17			Against	Against	Against

(SHP) 18	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
SHP 19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Shareholder Proposal Regarding Right to Call Special Meetings

Against Against

Against

Chipotle Mexican Grill			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 169656105	Share Blocking	No
	Annua	I Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Albert S. Baldocchi 1.2 Elect Matthew Carey 1.3 Elect Gregg L. Engles 1.4 Elect Patricia D. Fili-Krushel 1.5 Elect Neil Flanzraich 1.6 Elect Mauricio Gutierrez 1.7 Elect Robin Hickenlooper		For For For For For For	For For For For For For	For For For For For For For For
	2 3	 1.8 Elect Scott H. Maw 1.9 Elect Ali Namvar 1.10 Elect Brian Niccol 1.11 Elect Mary A. Winston Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For	For For For For For	For For For For For For
	SHP 4	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Choice Hotels International, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 169905106	Share Blocking	No
	Annual Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Brian B Bainum Elect Stewart Bainum, Jr. 		For For	For For	For For

3	Elect William L. Jews	For	For	For
4	Elect Monte J. M. Koch	For	For	For
5	Elect Liza K. Landsman	For	For	For
6	Elect Patrick S. Pacious	For	For	For
7	Elect Ervin R. Shames	For	For	For
8	Elect Maureen D. Sullivan	For	For	For
9	Elect John P. Tague	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Chubb Limited Ballot Status Confirmed Decision Status Approved Voted

Vote Deadline Date 05/18/2021 Country Of Trade Ballot Sec ID CUSIP9-H1467J104

Share Blocking No

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Dividends from Reserves	For	For	For
4	Ratification of Board Acts	For	For	For
5	Election of Statutory Auditors	For	For	For
6	Ratification of Auditor	For	For	For
7	Appointment of Special Auditor	For	For	For
8	Elect Evan G. Greenberg	For	For	For
9	Elect Michael P. Connors	For	For	For
10	Elect Michael G. Atieh	For	For	For
11	Elect Sheila P. Burke	For	For	For
12	Elect Mary A. Cirillo	For	For	For
13	Elect Robert J. Hugin	For	For	For
14	Elect Robert W. Scully	For	For	For
15	Elect Eugene B. Shanks, Jr.	For	For	For
16	Elect Theodore E. Shasta	For	For	For
17	Elect David H. Sidwell	For	For	For
18	Elect Olivier Steimer	For	For	For
19	Elect Luis Tellez	For	For	For
20	Elect Frances F. Townsend	For	For	For
21	Elect Evan G. Greenberg as Board Chair	For	For	For
22	Elect Michael P. Connors	For	For	For
23	Elect Mary A. Cirillo	For	For	For
24	Elect Frances F. Townsend	For	For	For
25	Appointment of Independent Proxy	For	For	For
26	2016 Long-Term Incentive Plan	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	For	For	For
28	Board Compensation	For	For	For
29	Executive Compensation	For	For	For
30	Advisory Vote on Executive Compensation	For	For	For
31	Additional or Amended Proposals	For	Against	Against
	Vote Note:Granting unfe	ttered discretion	•	Ğ

Vote Note: Granting unfettered discretion is unwise

Church & Dwight Co., Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 171340102	Share Blocking	No
An	nual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James R. Craigie		For	For	For
	2	Elect Matthew T. Farrell		For	For	For
	3	Elect Bradley C. Irwin		For	For	For
	4	Elect Penry W. Price		For	For	For
	5	Elect Susan G. Saideman		For	For	For
	6	Elect Ravichandra K. Saligram		For	For	For
	7	Elect Robert K. Shearer		For	For	For
	8	Elect Janet S. Vergis		For	For	For
	9	Elect Arthur B. Winkleblack		For	For	For
	10	Elect Laurie J. Yoler		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Elimination of Supermajority Requirement Regarding Board Vacancies		For	For	For
	13	Elimination of Supermajority Requirement to Approve Certain Actions		For	For	For
	14			For	For	For
	15	Ratification of Auditor		For	For	For

CIENA Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/31/2021 US CUSIP9- 171779309	Share Blocking	No	
A	nnual	Meeting Agenda (04/01/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Hassan M. Ahmed		For	For	For	
	2	Elect Bruce L. Claflin		For	For	For	
	3	Elect T. Michael Nevens		For	For	For	
	4	Elect Patrick Gallagher		For	For	For	
	5	Amendment to the Employee Stock Purchase Plan		For	For	For	
	6	Ratification of Auditor		For	For	For	
	7	Advisory Vote on Executive Compensation		For	For	For	

Cigna Corp.			Voted	Ballot Status	Confirmed	Decision Status App	proved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 125523100	Share Blocking	No	
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect David M. Cordani		For	For	For	
	2	Elect William J. DeLaney		For	For	For	
	3	Elect Eric J. Foss		For	For	For	
	4	Elect Elder Granger		For	For	For	
	5	Elect Isaiah Harris, Jr.		For	For	For	
	6	Elect George Kurian		For	For	For	
	7	Elect Kathleen M. Mazzarella		For	For	For	
	8	Elect Mark B. McClellan		For	For	For	
	9	Elect John M. Partridge		For	For	For	
	10	Elect Kimberly A. Ross		For	For	For	
	11	Elect Eric C. Wiseman		For	For	For	
	12	Elect Donna F. Zarcone		For	For	For	
	13	Advisory Vote on Executive Compensation		For	For	For	
		Amendment to the Long-Term Incentive Plan		For	For	For	
		Ratification of Auditor		For	For	For	
	SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For	
		Vote Note	:Shareholder action between annual		onsent enables	shareholders to tak	e action on important issues that arise
	O :-						
	(SHP) 17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	Abstain	Abstain	
	SHP 18	Shareholder Proposal Regarding Disclosure of Board Qualifications	:	Against	Against	Against	

Cimarex Energy Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 171798101	Share Blocking	No
Annu	al Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kathleen Hogenson		For	For	For
2	Elect Lisa A. Otewart		For	For	For
3	Advisory Vote on Executive Compensation		For	For	For
4	Amendment to the 2019 Equity Incentive Plan		For	For	For
5	Repeal of Classified Board		For	For	For
6	_ '		For	For	For

Cincinnati Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2021 US CUSIP9- 172062101	Share Blocking	No
Annua	I Meeting Agenda (05/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas J. Aaron		For	For	For
2	Elect William F. Bahl		For	For	For
3	Elect Nancy C. Benacci		For	For	For
4	Elect Linda W. Clement-Holmes		For	For	For
5	Elect Dirk J. Debbink		For	For	For
6	Elect Steven J. Johnston		For	For	For
7	Elect Kenneth C. Lichtendahl		For	For	For
8	Elect Jill P. Meyer		For	For	For
9	Elect David P. Osborn		For	For	For
10	Elect Gretchen W. Schar		For	For	For
11	Elect Charles O. Schiff		For	For	For
12	Elect Douglas S. Skidmore		For	For	For
13	Elect John F. Steele, Jr.		For	For	For
14	Elect Larry R. Webb		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Ratification of Auditor		For	For	For

Cinton Comparation		Voted	Ballot Status	Confirmed	Decision Status Approved
Cintas Corporation		voteu	Danot Status	Committee	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/26/2020 US CUSIP9- 172908105	Share Blocking	No
Annı	ial Meeting Agenda (10/27/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Gerald S. Adolph		For	For	For
2	Elect John F. Barrett		For	For	For
3	Elect Melanie W. Barstad		For	For	For
4	Elect Karen L. Carnahan		For	For	For
5			For	For	For
6	Elect Scott D. Farmer		For	For	For
7	Elect Joseph Scaminace		For	For	For
8	Elect Ronald W. Tysoe		For	For	For
g	Advisory Vote on Executive Compensation		For	For	For
1	Ratification of Auditor		For	For	For
SHP 1	 Shareholder Proposal Regarding Political Contributions and Expenditures Report 		Against	Manual	For

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/09/2020 US CUSIP9- 17275R102	Share Blocking	No
Annual	Meeting Agenda (12/10/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect M. Michele Burns		For	For	For
2	Elect Wesley G. Bush		For	For	For
3	Elect Michael D. Capellas		For	For	For
4	Elect Mark Garrett		For	For	For
5	Elect Kristina M. Johnson		For	For	For
6	Elect Roderick C. McGeary		For	For	For
7	Elect Charles H. Robbins		For	For	For
8	Elect Arun Sarin		For	Abstain	Abstain
	Vote Note	:Candidate withdr	awn		
9	Elect Brenton L. Saunders		For	For	For
10	Elect Lisa T. Su		For	For	For
11	Reincorporation from California to Delaware		For	Manual	For
12	Amendment to the 2005 Stock Incentive Plan		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Independent Board Chair		Against	For	For

Cisco Systems, Inc.

Vote Note: An independent chair is better a	le to oversee the executives of	a company and set a pro-shareholder
agenda		

Citigroup Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 172967424	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Ellen M. Costello		For	For	For
	2	Elect Grace E. Dailey		For	For	For
	3	Elect Barbara J. Desoer		For	For	For
	4	Elect John C. Dugan		For	For	For
	5	Elect Jane N. Fraser		For	For	For
	6	Elect Duncan P. Hennes		For	For	For
	7	Elect Peter B. Henry		For	For	For
	8	Elect S. Leslie Ireland		For	For	For
	9	Elect Lew W. Jacobs, IV		For	For	For
		Elect Renée J. James		For	For	For
	11	Elect Gary M. Reiner		For	For	For
		Elect Diana L. Taylor		For	For	For
		Elect James S. Turley		For	For	For
		Elect Deborah C. Wright		For	For	For

15	Elect Alexander R. Wynaendts	For	For	For
16	Elect Ernesto Zedillo Ponce de León	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP 20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
SHP 21	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
(SHP) 22	Shareholder Proposal Regarding Non-	Against	Against	Against
	Management Employee Representation on the Board			
SHP 23	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
SHP 24	Shareholder Proposal Regarding Racial Equity	Against	For	For
	Audit Vote Note:Shareholder p	rangeal has a positiv	o offect on ch	arabaldar valua
	vote Note. Shareholder p	ioposai nas a positi	ve ellect oll Si	iaiciioidei value.
SHP 25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Citizens Financial Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 174610105	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Bruce Van Saun		For	For	For
	2	Elect Lee Alexander		For	For	For
	3	Elect Christine M. Cumming		For	For	For
	4	Elect William P. Hankowsky		For	For	For
	5	Elect Leo I. Higdon, Jr.		For	For	For
	6	Elect Edward J. Kelly, III		For	For	For
	7	Elect Charles J. Koch		For	For	For
	8	Elect Robert G. Leary		For	For	For
	9	Elect Terrance J. Lillis		For	For	For
	10	Elect Shivan S. Subramaniam		For	For	For
	11	Elect Christopher J. Swift		For	For	For
	12	Elect Wendy A. Watson		For	For	For
	13	Elect Marita Zuraitis		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
	16	Ratification of Auditor		For	For	For

Citrix Systems, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date Country Of Trade	06/03/2021 US
Ballot Sec ID	CUSIP9- 177376100

Share Blocking No

Annual Meeting Agenda (06/04/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert M. Calderoni	For	For	For	
2	Elect Nanci E. Caldwell	For	For	For	
3	Elect Murray J. Demo	For	For	For	
4	Elect Ajei S. Gopal	For	For	For	
5	Elect David Henshall	For	For	For	
6	Elect Thomas E. Hogan	For	For	For	
7	Elect Moira A. Kilcoyne	For	For	For	
8	Elect Robert E. Knowling, Jr.	For	For	For	
9	Elect Peter J. Sacripanti	For	For	For	
10	Elect J. Donald Sherman	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
(SHP) 13	Shareholder Proposal Regarding Simple	For	For	For	
	Majority Vote				

Vote Note: Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Clean Harbors, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
A Floation of Discotors				

uu.	mooming rigoriaa (50/02/2021)	Rec	Policy	Cast
1	Election of Directors			
	1.1 Elect Alan S. McKim	For	For	For
	1.2 Elect John T. Preston	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the Management Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Ratification of Exclusive Forum Amendment	For	Against	Against

Vote Note:Not in shareholders" best interests

Clorox Co. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 11/17/2020 US CUSIP9-189054109

Annual	Annual Meeting Agenda (11/18/2020)		Maine Policy	Vote Cast
1	Elect Amy L. Banse	For	For	For
2	Elect Richard H. Carmona	For	For	For
3	Elect Benno Dorer	For	For	For
4	Elect Spencer C. Fleischer	For	For	For
5	Elect Esther S. Lee	For	For	For
6	Elect A.D. David Mackay	For	For	For
7	Elect Paul G. Parker	For	For	For
8	Elect Linda Rendle	For	For	For
9	Elect Matthew J. Shattock	For	For	For
10	Elect Kathryn A. Tesija	For	For	For
11	Elect Pamela Thomas-Graham	For	For	For
12	Elect Russell J. Weiner	For	For	For
13	Elect Christopher J. Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Elimination of Supermajority Requirement	For	For	For

Cloudflare Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 18915M107	Share Blocking	No
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4	Election of Directors 1.1 Elect Maria S. Eitel 1.2 Elect Matthew Prince 1.3 Elect Katrin Suder Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For For For For 1 Year	For For For For 1 Year	For For For For 1 Year

CME Group Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2021 Country Of Trade US CUSIP9-12572Q105

Annual	Meeting Agenda (05/05/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Terrence A. Duffy	For	For	For
2	Elect Timothy S. Bitsberger	For	For	For
3	Elect Charles P. Carey	For	For	For
4	Elect Dennis H. Chookaszian	For	For	For
5	Elect Bryan T. Durkin	For	For	For
6	Elect Ana Dutra	For	For	For
7	Elect Martin J. Gepsman	For	For	For
8	Elect Larry G. Gerdes	For	For	For
9	Elect Daniel R. Glickman	For	For	For
10	Elect Daniel G. Kaye	For	For	For
11	Elect Phyllis M. Lockett	For	Against	Against
	Vote Note:Aff	filiate/Insider on nominating/g	governance com	nmittee
12	Elect Deborah J. Lucas	For	For	For
13	Elect Terry L. Savage	For	For	For
14	Elect Rahael Seifu	For	For	For
15	Elect William R. Shepard	For	For	For
16	Elect Howard J. Siegel	For	For	For
17	Elect Dennis A. Suskind	For	For	For
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For

			,	,	
CMS Energy Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 125896100	Share Blocking	No
Annua	I Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jon E. Barfield		For	For	For
2	Elect Deborah H. Butler		For	For	For
3	Elect Kurt L. Darrow		For	For	For
4	Elect William D. Harvey		For	For	For
5	Elect Garrick J. Rochow		For	For	For
6	Elect John G. Russell		For	For	For
7	Elect Suzanne F. Shank		For	For	For
8	Elect Myrna M. Soto		For	For	For
9	Elect John G. Sznewajs		For	For	For
10	Elect Ronald J. Tanski		For	For	For
11	Elect Laura H. Wright		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Ratification of Auditor		For	For	For
SHP 14	Shareholder Proposal Regarding Report on Climate-related Activities		Against	Manual	Against

CNA Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 126117100	Share Blocking	No
Annual M	leeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 1 1 1	Election of Directors 1.1 Elect Michael A. Bless 1.2 Elect Jose O. Montemayor 1.3 Elect Don M. Randel 1.4 Elect Andre Rice 1.5 Elect Dino E. Robusto Vote No.	ote: Withhold votes fr	For For For For For om a non-indep	For For For For Withhold pendent nomine	For For For For Withhold se if at least a majority of the board is not independent.
1	I.6 Elect Kenneth I. Siegel Vote No.	ote:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold see if at least a majority of the board is not independent.
1	1.7 Elect Andrew H. Tisch Vote No	ote:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
1	I.8 Elect Benjamin J. Tisch Vote No	ote:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold see if at least a majority of the board is not independent.
1	.9 Elect James Tisch Vote No	ote:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
1	1.10 Elect Jane Wang Vote No	ote:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
2 A	Advisory Vote on Executive Compensation Vote No.	ote:Concerning pay	For practices	Against	Against
3 F	Ratification of Auditor		For	For	For

Coca-Cola Co	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 191216100	Share Blocking	No
Annual Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Herbert A. Allen 2 Elect Marc Bolland 3 Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea		For For For	For For For	For For For
4 Elect Christopher C. Davis		For	For	For

5 6 7 8 9 10	Elect Barry Diller Elect Helene D. Gayle Elect Alexis M. Herman Elect Robert A. Kotick Elect Maria Elena Lagomasino Elect James Quincey	For For For For For	For For For For For	For For For For For
11	Elect Caroline J. Tsay Elect David B. Weinberg Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Report on Sugar and Public Health	For	For	For
12		For	For	For
13		For	For	For
14		For	For	For
(SHP) 15		Against	Abstain	Abstain

Cognex Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 192422103	Share Blocking	No
Annual Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Elect Sachin S. Lawande Ratification of Auditor Advisory Vote on Executive Compensation 		For For For	For For For	For For For

ognizant Technology Solutions Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2021 US CUSIP9- 192446102	Share Blocking	No	
Annual Meeting Agenda (06/01/2021)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Zein Abdalla		For	For	For	
2	Elect Vinita K. Bali		For	For	For	
3	Elect Maureen Breakiron-Evans		For	For	For	
4	Elect Archana Deskus		For	For	For	
5	Elect John M. Dineen		For	For	For	
6	Elect Brian Humphries		For	For	For	
7	Elect Leo S. Mackay, Jr.		For	For	For	
8	Elect Michael Patsalos-Fox		For	For	For	
9	Elect Joseph M. Velli		For	For	For	
10	Elect Sandra S. Wijnberg		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against	

Coherent Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 192479103	Share Blocking	No
Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jay T. Flatley		For	For	For
2	Elect Pamela Fletcher		For	For	For
3	Elect Andreas W. Mattes		For	For	For
4	Elect Beverly Kay Matthews		For	For	For
5	Elect Michael R. McMullen		For	For	For
6	Elect Garry W. Rogerson		For	For	For
7	Elect Steve Skaggs		For	For	For
8	Elect Sandeep S. Vij		For	For	For
9	Amendment to the Employee Stock Purchase Plan		For	For	For
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For

Coherent Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- 192479103	Share Blocking	No
	Special Meeting Agenda (06/24/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Merger2 Advisory Vote on Golden Parachutes3 Right to Adjourn Meeting		For For For	For For For	For For For

Colfax Corp Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/11/2021 Country Of Trade Ballot Sec ID 05/11/2021 US CUSIP9-194014106

Share Blocking No

Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mitchell P. Rales	For	For	For
2	Elect Matthew L. Trerotola	For	For	For
3	Elect Patrick W. Allender	For	For	For
4	Elect Thomas S. Gayner	For	Against	Against
	Vote N	Note:Serves on too many boards		
5	Elect Rhonda L. Jordan	For	For	For
6	Elect Liam J. Kelly	For	For	For
7	Elect Philip A. Okala	For	For	For
8	Elect A. Clayton Perfall	For	For	For
9	Elect Didier Teirlinck	For	For	For
10	Elect Rajiv Vinnakota	For	For	For
11	Elect Sharon Wienbar	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	n For	For	For

Colgate-Palmolive Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 194162103	Share Blocking	No
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John P. Bilbrey		For	For	For
2	Elect John T. Cahill		For	For	For
3	Elect Lisa M. Edwards		For	For	For
4	Elect C. Martin Harris		For	For	For
5	Elect Martina Hund-Mejean		For	For	For
6	Elect Kimberly A. Nelson		For	For	For
7	Elect Lorrie M. Norrington		For	For	For
8	Elect Michael B. Polk		For	For	For
9	Elect Stephen I. Sadove		For	For	For
10	Elect Noel R. Wallace		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
SHP 13	Shareholder Proposal Regarding Independent Chair		Against	For	For
		:An independent	chair is better a	ble to oversee	the executives of a company and set a pro-shareholder

agenda

Shareholder Proposal Regarding Right to Call Special Meetings

Against

For

For

Columbia Sportswear Co.				Ballot Status Confirmed		Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 198516106	Share Blocking	No	
	Annua	al Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Timothy P. Boyle		For	For	For	
		1.2 Elect Stephen E. Babson		For	For	For	
		1.3 Elect Andy D. Bryant		For	For	For	
		1.4 Elect John W. Culver		For	For	For	
		1.5 Elect Walter T. Klenz		For	For	For	
		1.6 Elect Kevin Mansell		For	For	For	
		1.7 Elect Ronald E. Nelson		For	For	For	
		1.8 Elect Sabrina Simmons		For	For	For	
		1.9 Elect Malia H. Wasson		For	For	For	
	2	Ratification of Auditor		For	For	For	
	3	Advisory Vote on Executive Compensation		For	For	For	

Comcast Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 20030N101	Share Blocking	No	
	Annual	Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Kenneth J. Bacon		For	For	For	
		1.2 Elect Madeline S. Bell		For	For	For	
		1.3 Elect Naomi M. Bergman		For	For	For	
		1.4 Elect Edward D. Breen		For	For	For	
		1.5 Elect Gerald L. Hassell		For	For	For	
		1.6 Elect Jeffrey A. Honickman		For	For	For	
		1.7 Elect Maritza Gomez Montiel		For	For	For	
		1.8 Elect Asuka Nakahara		For	For	For	
		1.9 Elect David C. Novak		For	For	For	
		1.10 Elect Brian L. Roberts		For	For	For	
	2	Advisory Vote on Executive Compensation		For	For	For	
	3	Ratification of Auditor		For	For	For	
	SHP 4	Shareholder Proposal Regarding Independe Investigation and Report on Sexual Harassment	nt	Against	For	For	

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Comerica, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 200340107	Share Blocking	No
Annua	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael E. Collins		For	For	For
2	Elect Roger A. Cregg		For	For	For
3	Elect T. Kevin DeNicola		For	For	For
4	Elect Curtis C. Farmer		For	For	For
5	Elect Jacqueline P. Kane		For	For	For
6	Elect Richard G. Lindner		For	For	For
7	Elect Barbara R. Smith		For	For	For
8	Elect Robert S. Taubman		For	For	For
9	Elect Reginald M. Turner, Jr.		For	For	For
10	Elect Nina G. Vaca		For	For	For
11	Elect Michael G. Van de Ven		For	For	For
12			For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Amendment to the 2018 Long-Term Incentive Plan		For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan		For	For	For

Commerce Beneshares Inc		Voted	Ballot Status	Confirmed	Decision Status Approve
Commerce Bancshares, Inc.		VOIGU	Danot Status	Committed	Decision Status Approve
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2021 US CUSIP9- 200525103	Share Blocking	No
Annual Meetin	ng Agenda (04/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
1.1 E 1.2 E 1.3 E 1.4 E 2 Ratific	on of Directors Elect Terry D. Bassham Elect John W. Kemper Elect Jonathan M. Kemper Elect Kimberly G. Walker cation of Auditor ory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For

CommScope Holding Company Inc	Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 20337X109	Share Blocking	No
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Repeal of Classified Board		For	For	For
2	Elect Mary S. Chan		For	For	For
3	Elect Stephen C. Gray		For	For	For
4	Elect L. William Krause		For	For	For
5	Elect Derrick A. Roman		For	For	For
6	Advisory Vote on Executive Compensation		For	Against	Against
		:Grants are exces	ssive	· ·	G
7	Amendment to the 2019 Long-Term Incentive Plan		For	For	For
8	Option Exchange/Repricing Proposal Vote Note	:Grants are exces	For ssive	Against	Against
9	Ratification of Auditor		For	For	For

Conagra Brands Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	09/22/2020 US CUSIP9- 205887102	Share Blocking	No	
An	nual	Meeting Agenda (09/23/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Anil Arora		For	For	For	
	2	Elect Thomas K. Brown		For	For	For	
	3	Elect Sean M. Connolly		For	For	For	
	4	Elect Joie A. Gregor		For	For	For	
	5	Elect Rajive Johri		For	For	For	
	6	Elect Richard H. Lenny		For	For	For	
	7	Elect Melissa Lora		For	For	For	
	8	Elect Ruth Ann Marshall		For	For	For	
	9	Elect Craig P. Omtvedt		For	For	For	
	10	Elect Scott Ostfeld		For	For	For	
	11	Ratification of Auditor		For	For	For	
	12	Advisory Vote on Executive Compensation		For	For	For	

Concentrix Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 20602D101	Share Blocking	No	
	Annual Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	 Elect Chris Caldwell Elect Teh-Chien Chou Elect LaVerne H. Council Elect Jennifer Deason Elect Kathryn J Hayley Elect Kathryn V. Marinello Elect Dennis Polk Elect Ann Vezina Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 		For For For For For For Tor 1 Year	For For For For For For For 1 Year	For For For For For For For For For 1 Year	
Concho Resources Inc		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/14/2021 US CUSIP9- 20605P101	Share Blocking	No	
	Special Meeting Agenda (01/15/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	 Merger with ConocoPhillips Advisory Vote on Golden Parachutes 		For For	For For	For For	
Conoco Phillips		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/14/2021 US CUSIP9- 20825C104	Share Blocking	No	

Maine Policy

For

Vote Cast

For

Mgmt Rec

For

Special Meeting Agenda (01/15/2021)

Stock Issuance for Merger with Concho

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Conoco Phillips			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 20825C104	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Charles E. Bunch		For	For	For
	2	Elect Caroline Maury Devine		For	For	For
	3	Elect John V. Faraci		For	For	For
	4	Elect Jody L Freeman		For	For	For
	5	Elect Gay Huey Evans		For	For	For
	6	Elect Jeffrey A. Joerres		For	For	For
	7	Elect Ryan M. Lance		For	For	For
	8	Elect Timothy A. Leach		For	For	For
	9	Elect William H. McRaven		For	For	For
	10	Elect Sharmila Mulligan		For	For	For
	11	Elect Eric D. Mullins		For	For	For
	12	Elect Arjun N. Murti		For	For	For
	13	Elect Robert A. Niblock		For	For	For
	14	Elect David T. Seaton		For	For	For
	15	Elect R. A. Walker		For	For	For
	16	Ratification of Auditor		For	For	For
	17	Advisory Vote on Executive Compensation		For	For	For
	SHP 18	Shareholder Proposal Regarding Simple Majority Vote		For	For	For
	SHP 19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets		Against	Manual	Against

Consolidated Edison, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- 209115104	Share Blocking	No
Annu	al Meeting Agenda (05/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Timothy P. Cawley		For	For	For
2	Elect Ellen V. Futter		For	For	For
3	Elect John F. Killian		For	For	For
4	Elect Karol V. Mason		For	For	For
5	Elect John McAvoy		For	For	For
6	Elect Dwight A. McBride		For	For	For
7	Elect William J. Mulrow		For	For	For
8	Elect Armando J. Olivera		For	For	For
9	Elect Michael W. Ranger		For	For	For
10) Elect Linda S. Sanford		For	For	For
1.			For	For	For
12	2 Elect L. Frederick Sutherland		For	For	For

13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Constellation Brands Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	07/20/2020 US CUSIP9- 21036P108	Share Blocking	No
	Annual	Meeting Agenda (07/21/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors		_	_	_
		1.1 Elect Christy Clark		For	For	For
		1.2 Elect Jennifer M. Daniels		For	For	For
		1.3 Elect Jerry Fowden		For	For	For
		1.4 Elect Ernesto M. Hernández		For	For	For
		1.5 Elect Susan Sommersille Johnson		For	For	For
		1.6 Elect James A. Locke III		For	Withhold	Withhold
		Vote Note	:Related party tra	insactions; Rela	ated party trans	actions disclosure concern
		1.7 Elect Jose Manuel Madero Garza		For	For	For
		1.8 Elect Daniel J. McCarthy		For	For	For
		1.9 Elect William A. Newlands		For	For	For
		1.10 Elect Richard Sands		For	For	For
		1.11 Elect Robert Sands		For	For	For
		1.12 Elect Judy A. Schmeling		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Continental Resources Inc (OKLA)		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 212015101	Share Blocking	No
Annual N	leeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	Election of Directors 1.1 Elect William B. Berry 1.2 Elect Harold G. Hamm 1.3 Elect Shelly Lambertz 1.4 Elect Lon McCain 1.5 Elect John T. McNabb II 1.6 Elect Mark Monroe 1.7 Elect Timothy G. Taylor		For For For For For For	For For For For For For	For For For For For For
2 1	Ratification of Auditor		For	For	For

Vote Note: Grants are e	excessive; Pay	and performance	disconnect; Poor	overall design
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Cooper Companies, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/16/2021 US CUSIP9- 216648402	Share Blocking	No
	Annual	Meeting Agenda (03/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Colleen E. Jay		For	For	For
	2	Elect William A. Kozy		For	For	For
	3	Elect Jody S. Lindell		For	For	For
	4	Elect Teresa S. Madden		For	For	For
	5	Elect Gary S. Petersmeyer		For	For	For
	6	Elect Robert S. Weiss		For	For	For
	7	Elect Albert G. White III		For	For	For
	8	Ratification of Auditor		For	For	For
	9	Advisory Vote on Executive Compensation		For	For	For

Copart, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/03/2020 US CUSIP9- 217204106	Share Blocking	No
Annual	Meeting Agenda (12/04/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Willis J. Johnson		For	For	For
2	Elect A. Jayson Adair		For	For	For
3	Elect Matt Blunt		For	For	For
4	Elect Steven D. Cohan		For	Against	Against
	Vote Note	::Affiliate/Insider o	n audit commit	tee; Board is no	ot sufficiently independent; Current interlocking directorship
5	Elect Daniel J. Englander		For	For	For
6	Elect James E. Meeks		For	For	For
7	Elect Thomas N. Tryforos		For	For	For
8	Elect Diane M. Morefield		For	For	For
9	Elect Stephen Fisher		For	For	For
10	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay	practices	-	
11	Amendment to the 2007 Equity Incentive Plan		For	For	For
12	Ratification of Auditor		For	For	For

CoreLogic Inc			Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2020 US CUSIP9- 21871D103	Share Blocking	No	
Spe	ecial I	Meeting Agenda (11/17/2020)		Mgmt Rec	Maine Policy	Vote Cast	
SHP		Shareholder Proposal Regarding Repeal of Interim Bylaw Amendments		Against	Do Not Vote		
SHP		Remove J. David Chatham		Against	For		
SHP		Remove Douglas C. Curling		Against	For		
SUP		Remove John C. Dorman		Against	For		
SHP	5	Remove Paul F. Folino		Against	For		
(SHP)	96	Remove Thomas C. O'Brien		Against	For		
SHP	7	Remove Pamela H. Patenaude		Against	For		
SHP	8	Remove Vikrant Raina		Against	For		
(SHP)	9	Remove J. Michael Shepherd		Against	For		
SHP		Remove David F. Walker		Against	For		
(SHP)	p)11	Elect W. Steve Albrecht		Against	Do Not Vote		
(SHP)		Elect Martina Lewis Bradford		Against	Do Not Vote		
(SHP)		Elect Gail Landis		Against	Do Not Vote		
(SHP)		Elect Wendy Lane		Against	Do Not Vote		
(SHP)		Elect Ryan McKendrick		Against	Do Not Vote Do Not Vote		
(SHP)		Elect Katherine KT Rabin Elect Sreekanth Ravi		Against	Do Not Vote		
(SHb.)		Elect Lisa Wardell		Against Against	Do Not Vote		
I SHP I		Elect Lisa Wardell Elect Henry W. Jay Winship		Against	Do Not Vote		
I SHP		Shareholder Proposal Regarding Right to Call		Against	Do Not Vote		
SHP)20	a Special Meeting		Agamst	DO NOT VOICE		

CoreLogic Inc			Voted	Ballot Status	Confirmed	Decision Status App	oroved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2020 US CUSIP9- 21871D103	Share Blocking	No	
	Special	I Meeting Agenda (11/17/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	SHP 1 SHP 3 SHP 4 SHP 5 SHP 6 SHP 7 SHP 8 SHP 9	Remove J. David Chatham Remove Douglas C. Curling Remove John C. Dorman Remove Paul F. Folino Remove Thomas C. O'Brien Remove Pamela H. Patenaude Remove Vikrant Raina Remove J. Michael Shepherd Remove David F. Walker		Do Not Vote	For For For For For For	For For For For For For For	

SHP 10	Elect W. Steve Albrecht	Vote Note:Independent cand	Do Not Vote idate; Credible tra	For nsaction experi	For ence
(SHP) 11	Elect Martina Lewis Bradford	Vote Note:Favor minority boa	Do Not Vote ard turnover	Against	Against
SHP 12	Elect Gail Landis	Vote Note:Favor minority boa	Do Not Vote ard turnover	Against	Against
SHP 13	Elect Wendy Lane	Vote Note:Independent cand	Do Not Vote idate; Credible tra	For nsaction experi	For ence
SHP 14	Elect Ryan McKendrick	Vote Note:Independent cand	Do Not Vote idate; Credible tra	For nsaction experi	For ence
SHP 15	Elect Katherine KT Rabin	Vote Note:Favor minority boa	Do Not Vote ard turnover	Against	Against
SHP 16	Elect Sreekanth Ravi	Vote Note:Favor minority boa	Do Not Vote ard turnover	Against	Against
SHP 17	Elect Lisa Wardell	Vote Note:Favor minority boa	Do Not Vote ard turnover	Against	Against
SHP 18	Elect Henry W. Jay Winship	Vote Note:Independent cand	Do Not Vote idate; Credible str	For ategic review ex	For kperience
SHP 19	Shareholder Proposal Regarding R Interim Bylaw Amendments	•	Do Not Vote	For	For
		Vote Note:Reasonable backs	stop		
SHP 20	Shareholder Proposal Regarding R a Special Meeting		Do Not Vote	For	For
		Vote Note: Reasonable backs	stop		

CoreLogic Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Dat Country Of Trade Ballot Sec ID		Share Blocking	No
Special Meeting Agenda (04/28/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Merger/Acquisition 2 Advisory Vote on 0	Golden Parachutes	For For	For For	For For

 Vote Deadline Date
 05/18/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 21870Q105

Annual	Meeting Agenda (05/19/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect Robert G. Stuckey	For	For	For	
	1.2 Elect Paul E. Szurek	For	For	For	
	1.3 Elect Jean Bua	For	For	For	
	1.4 Elect Kelly C. Chambliss	For	For	For	
	1.5 Elect Patricia L. Higgins	For	For	For	
	1.6 Elect Michael R. Koehler	For	For	For	
	1.7 Elect Michael Millegan	For	For	For	
	1.8 Elect David A. Wilson	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

Corning, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 219350105	Share Blocking	No
Annua	l Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Donald W. Blair		For	For	For
2	Elect Leslie A. Brun		For	For	For
3	Elect Stephanie A. Burns		For	For	For
4	Elect Richard T. Clark		For	For	For
5	Elect Robert F. Cummings, Jr.		For	For	For
6	Elect Roger W. Ferguson, Jr.		For	For	For
7	Elect Deborah Ann Henretta		For	For	For
8	Elect Daniel P. Huttenlocher		For	For	For
9	Elect Kurt M. Landgraf		For	For	For
10			For	For	For
11	Elect Deborah D. Rieman		For	For	For
12			For	For	For
13	Elect Wendell P. Weeks		For	For	For
14	Elect Mark S. Wrighton		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16			For	For	For
17	Approval of the 2021 Long-Term Incentive Plan		For	For	For

 Vote Deadline Date
 05/12/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-22002T108

Annual	Meeting Agenda (05/13/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas F. Brady	For	For	For	
2	Elect Stephen E. Budorick	For	For	For	
3	Elect Robert L. Denton, Sr.	For	For	For	
4	Elect Philip L. Hawkins	For	For	For	
5	Elect David M. Jacobstein	For	For	For	
6	Elect Steven D. Kesler	For	For	For	
7	Elect Letitia A. Long	For	For	For	
8	Elect Raymond L. Owens	For	For	For	
9	Elect C. Taylor Pickett	For	For	For	
10	Elect Lisa G. Trimberger	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	

Corteva Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 22052L104	Share Blocking	No
Annual N	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Lamberto Andreotti		For	For	For
2	Elect James C. Collins Jr.		For	For	For
	Elect Klaus Engel		For	For	For
	Elect David C. Everitt		For	For	For
	Elect Janet P. Giesselman		For	For	For
6	Elect Karen H. Grimes		For	For	For
	Elect Michael O. Johanns		For	For	For
	Elect Rebecca B. Liebert		For	For	For
	Elect Marcos Marinho Lutz		For	For	For
	Elect Nayaki R. Nayyar		For	For	For
	Elect Gregory R. Page		For	For	For
12	Elect Kerry J. Preete		For	For	For
	Elect Patrick J. Ward		For	For	For
	Advisory Vote on Executive Compensation		For	For	For
15	Ratification of Auditor		For	For	For

Costar Group, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date 06/01/2021 Share Country Of Trade US Ballot Sec ID CUSIP9-22160N109	J	110
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Annual	Meeting Agenda (06/02/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Laura Cox Kaplan	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect John W. Hill	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and perfo	rmance disconne	ct	
11	Increase in Authorized Common Stock	For	For	For
12	Amendment to the Employee Stock Purchase	For	For	For
	Plan			
(SHP) 13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Costco Wholesale Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	01/20/2021 US CUSIP9- 22160K105	Share Blocking	No
Annual Meeting Agenda (01/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Susan L. Decker 1.2 Elect Kenneth D. Denman 1.3 Elect Richard A. Galanti Vote Note:	:CFO on board	For For For	For For Withhold	For For Withhold
1.4 Elect W. Craig Jelinek 1.5 Elect Sally Jewell 1.6 Elect Charles T. Munger 1.7 Elect Jeffrey S. Raikes 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For

Coty Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/02/2020 US CUSIP9- 222070203	Share Blocking	No	
Annual	I Meeting Agenda (11/03/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
•	1.1 Elect Beatrice Ballini		For	For	For	
	1.2 Elect Joachim Creus		For	For	For	
	1.3 Elect Nancy G. Ford		For	For	For	
	1.4 Elect Olivier Goudet		For	For	For	
	1.5 Elect Peter Harf		For	For	For	
	1.6 Elect Johannes P. Huth		For	For	For	
	1.7 Elect Paul S. Michaels		For	Withhold	Withhold	
	Vote Note	:Ongoing comper	sation concern	s		
	1.8 Elect Sue Y. Nabi		For	For	For	
	1.9 Elect Isabelle Parize		For	For	For	
	1.10 Elect Erhard Schoewel		For	Withhold	Withhold	
		e:Ongoing comper			Withiola	
		0 0 1				
	1.11 Elect Robert S. Singer		For	For	For	
	1.12 Elect Justine Tan		For	For	For	
2	Amendment to the Equity and Long-Term Incentive Plan		For	For	For	
3	Amendment to the Director Stock Plan		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
		:Concerning pay p	practices; Poor		J	
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
6	Ratification of Auditor		For	For	For	

Coupa Software Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 22266L106	Share Blocking	No	
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3	Election of Directors 1.1 Elect Roger S. Siboni 1.2 Elect H. Tayloe Stansbury Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For	

Vote Deadline Date Country Of Trade Ballot Sec ID Vote Deadline Date Country Of Trade Ballot Sec ID Vote Deadline Sec ID Vote Deadline Sec ID Vote CUSIP9- 222795502 Vote Deadline Sec ID Vote D	Cousins Properties Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
Rec Policy Cast 1 Elect Charles T. Cannada For For For 2 Elect Robert M. Chapman For For For 3 Elect M. Colin Connolly For For For 4 Elect Scott W. Fordham For For For 5 Elect Lillian C. Giornelli For For For 6 Elect R. Kent Griffin Jr. For For 7 Elect Donna W. Hyland For For For 8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For			Country Of Trade	US CUSIP9-	Share Blocking	No
2 Elect Robert M. Chapman For For For For 3 Elect M. Colin Connolly For	Annua	I Meeting Agenda (04/27/2021)				
3 Elect M. Colin Connolly 4 Elect Scott W. Fordham 5 Elect Lillian C. Giornelli 6 Elect R. Kent Griffin Jr. 7 Elect Donna W. Hyland 8 Elect R. Dary Stone 9 Advisory Vote on Executive Compensation For	1	Elect Charles T. Cannada		For	For	For
4 Elect Scott W. Fordham For For For 5 Elect Lillian C. Giornelli For For For 6 Elect R. Kent Griffin Jr. 7 Elect Donna W. Hyland For For For 8 Elect R. Dary Stone 9 Advisory Vote on Executive Compensation For	2	Elect Robert M. Chapman		For	For	For
5 Elect Lillian C. Giornelli For For For 6 Elect R. Kent Griffin Jr. For For For 7 Elect Donna W. Hyland For For For 8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For	3	Elect M. Colin Connolly		For	For	For
6 Elect R. Kent Griffin Jr. For For For 7 Elect Donna W. Hyland For For For 8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For	4	Elect Scott W. Fordham		For	For	For
7 Elect Donna W. Hyland For For For 8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For	5	Elect Lillian C. Giornelli		For	For	
8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For	6	Elect R. Kent Griffin Jr.		For	For	For
8 Elect R. Dary Stone For For For 9 Advisory Vote on Executive Compensation For For For	7	Elect Donna W. Hyland		For	For	For
9 Advisory Vote on Executive Compensation For For For	8			For		
	9					
	10	Ratification of Auditor		For	For	For

Crane Co.		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2021 US CUSIP9- 224399105	Share Blocking	No	
Annual	Meeting Agenda (04/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Martin R. Benante		For	For	For	
2	Elect Donald G. Cook		For	For	For	
3	Elect Michael Dinkins		For	For	For	
4	Elect Ronald C. Lindsay		For	For	For	
5	Elect Ellen McClain		For	For	For	
6	Elect Charles G. McClure, Jr.		For	For	For	
7	Elect Max H. Mitchell		For	For	For	
8	Elect Jennifer M. Pollino		For	For	For	
9	Elect John S. Stroup		For	For	For	
10	Elect James L. L. Tullis		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Amendment to the 2018 Stock Incentive Plan		For	For	For	

 Vote Deadline Date
 06/29/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-22788C105

Share Blocking No

Annua	l Meeting Agenda (06/30/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect Roxanne S. Austin	For	For	For	
	1.2 Elect Sameer K. Gandhi	For	For	For	
	1.3 Elect Gerhard Watzinger	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Poor overall de	sign			
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	
	Vote Note:An annual advi	sory vote on exe	ecutive compen	sation is in the best interes	ts of shareholders
5	Amendment to the 2019 Employee Stock Purchase Plan	For	Against	Against	

Vote Note: Contains Evergreen Provisions

Crown Castle International Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2021 US CUSIP9- 22822V101	Share Blocking	No
Ar	nnual I	Meeting Agenda (05/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect P. Robert Bartolo		For	For	For
		Elect Jay A. Brown		For	For	For
		Elect Cindy Christy		For	For	For
	4	Elect Ari Q. Fitzgerald		For	For	For
	5	Elect Andrea J. Goldsmith		For	For	For
	6	Elect Lee W. Hogan		For	For	For
	7	Elect Tammy K. Jones		For	For	For
	8	Elect J. Landis Martin		For	For	For
	9	Elect Anthony J. Melone		For	For	For
	10	Elect W. Benjamin Moreland		For	For	For
		Elect Kevin A. Stephens		For	For	For
	12	Elect Matthew Thornton III		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Crown Holdings, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 228368106	Share Blocking	No
Annual Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect John W. Conway		For	For	For
1.2 Elect Timothy J. Donahue		For	For	For
1.3 Elect Richard H. Fearon		For	For	For
1.4 Elect Andrea Funk		For	For	For
1.5 Elect Stephen J. Hagge		For	For	For
1.6 Elect Rose Lee		For	For	For
1.7 Elect James H. Miller		For	For	For
1.8 Elect Josef M. Müller		For	For	For
1.9 Elect B. Craig Owens		For	For	For
1.10 Elect Caesar F. Sweitzer		For	For	For
1.11 Elect Jim L. Turner		For	For	For
1.12 Elect William S. Urkiel		For	For	For
1.13 Elect Dwayne A. Wilson		For	For	For
2 Ratification of Auditor		For	For	For
3 Advisory Vote on Executive Compensation		For	For	For

CSX Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 126408103	Share Blocking	No
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Donna M. Alvarado		For	For	For
2	Elect Thomas P. Bostick		For	For	For
3	Elect James M. Foote		For	For	For
4	Elect Steven T. Halverson		For	For	For
5	Elect Paul C. Hilal		For	For	For
6	Elect David M. Moffett		For	For	For
7	Elect Linda H. Riefler		For	For	For
8	Elect Suzanne M. Vautrinot		For	For	For
9	Elect James L. Wainscott		For	For	For
10	Elect J. Steven Whisler		For	For	For
11	Elect John J. Zillmer		For	Against	Against
	Vote N	ote:Serves on too m	any boards		
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

CubeSmart			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 229663109	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Piero Bussani 1.2 Elect Dorothy Dowling 1.3 Elect John W. Fain 1.4 Elect Marianne M. Keler 1.5 Elect Christopher P. Marr 1.6 Elect Deborah Ratner Salzberg 1.7 Elect John F. Remondi 1.8 Elect Jeffrey F. Rogatz Vote Note	e:Adopted forum s	For For For For For For election clause	For For For For For Withhold in past year w/o	For For For For For For Withhold o shareholder approval
	2 3	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	For For

Cullen Frost Bankers Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 229899109	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Carlos Alvarez		For	For	For
	2	Elect Chris M. Avery		For	For	For
	3	Elect Anthony R. Chase		For	For	For
	4	Elect Cynthia J. Comparin		For	For	For
	5	Elect Samuel G. Dawson		For	For	For
	6	Elect Crawford H. Edwards		For	For	For
	7	Elect Patrick B. Frost		For	For	For
	8	Elect Phillip D. Green		For	For	For
	9	Elect David J. Haemisegger		For	For	For
	10	Elect Karen E. Jennings		For	For	For
	11	Elect Charles W. Matthews		For	For	For
	12	Elect Ida Clement Steen		For	For	For
	40	D ((() () (A)))		_	_	_

For

For

For

For

For

For

13 Ratification of Auditor14 Advisory Vote on Executive Compensation

Cummins Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 231021106	Share Blocking	No	
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect N. Thomas Linebarger Elect Robert J. Bernhard Elect Franklin R. Chang Diaz Elect Bruno V. Di Leo Allen Elect Stephen B. Dobbs Elect Carla A. Harris Elect Robert K. Herdman Elect Alexis M. Herman Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson Elect Karen H. Quintos Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Professional		For	For For For For For For For For For For	For	

Curtiss-Wright Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 231561101	Share Blocking	No
	Annua	I Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect David C. Adams		For	For	For
		1.2 Elect Lynn M. Bamford		For	For	For
		1.3 Elect Dean M. Flatt		For	For	For
		1.4 Elect S. Marce Fuller		For	For	For
		1.5 Elect Bruce D. Hoechner		For	For	For
		1.6 Elect Glenda J. Minor		For	For	For
		1.7 Elect Anthony J. Moraco		For	For	For
		1.8 Elect John B. Nathman		For	For	For
		1.9 Elect Robert J. Rivet		For	For	For
	0	1.10 Elect Peter C. Wallace		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

CVS Health Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 126650100	Share Blocking	No
Annua	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Fernando Aguirre		For	For	For
2	Elect C. David Brown II		For	For	For
3	Elect Alecia A. DeCoudreaux		For	For	For
4	Elect Nancy-Ann M. DeParle		For	For	For
5	Elect David W. Dorman		For	For	For
6	Elect Roger N. Farah		For	For	For
7	Elect Anne M. Finucane		For	For	For
8	Elect Edward J. Ludwig		For	For	For
9	Elect Karen S. Lynch		For	For	For
10	Elect Jean-Pierre Millon		For	For	For
11	Elect Mary L. Schapiro		For	For	For
12	Elect William C. Weldon		For	For	For
13	Elect Tony L. White		For	For	For
14	Ratification of Auditor		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	Against	Against
SHP) 17			Against	Against	Against

CyrusOne Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 23283R100	Share Blocking	No
Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect Bruce W. Duncan		For	For	For
	1.2 Elect David H. Ferdman		For	For	For
	1.3 Elect John W. Gamble, Jr		For	For	For
	1.4 Elect T. Tod Nielsen		For	For	For
	1.5 Elect Denise A. Olsen		For	For	For
	1.6 Elect Alex Shumate		For	For	For
	1.7 Elect William E. Sullivan		For	For	For
	1.8 Elect Lynn A. Wentworth		For	For	For
2	Advisory Vote on Executive Compensation		For	For	For
3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
4	Ratification of Auditor		For	For	For

D.R. Horton Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/19/2021 US CUSIP9- 23331A109	Share Blocking	No
Anı	ual Meeting Agenda (01/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Donald R. Horton		For	For	For
	2 Elect Barbara K. Allen		For	For	For
	3 Elect Bradley S. Anderson		For	For	For
	4 Elect Michael R. Buchanan		For	For	For
	5 Elect Michael W. Hewatt		For	For	For
	6 Elect Maribess L. Miller		For	For	For
	7 Advisory Vote on Executive Compensation		For	Against	Against
		:Poor overall desi	gn	J	
	8 Ratification of Auditor		For	For	For

Danaher Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 235851102	Share Blocking	No	
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Rainer M. Blair		For	For	For	
	2	Elect Linda P. Hefner Filler		For	For	For	
	3	Elect Teri List		For	For	For	
	4	Elect Walter G. Lohr, Jr.		For	For	For	
	5	Elect Jessica L. Mega		For	For	For	
	6	Elect Mitchell P. Rales		For	For	For	
	7	Elect Steven M. Rales		For	For	For	
	8	Elect Pardis C. Sabeti		For	For	For	
	9	Elect John T. Schwieters		For	For	For	
	10	Elect Alan G. Spoon		For	For	For	
	11	Elect Raymond C. Stevens		For	For	For	
	12	Elect Elias A. Zerhouni		For	For	For	
	13	Ratification of Auditor		For	For	For	
	14	Advisory Vote on Executive Compensation		For	For	For	
	SHP 15	Shareholder Proposal Regarding Right to Ca Special Meetings	all	Against	For	For	

Vote Note:A 10% threshold for calling a special meeting is appropriate

Darden Restaurants, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/22/2020 US CUSIP9- 237194105	Share Blocking	No
Annual N	leeting Agenda (09/23/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 !	Election of Directors				
•	1.1 Elect Margaret Shân Atkins		For	For	For
•	1.2 Elect James P. Fogarty		For	For	For
•	1.3 Elect Cynthia T. Jamison		For	For	For
•	1.4 Elect Eugene I. Lee, Jr.		For	For	For
•	1.5 Elect Nana Mensah		For	For	For
•	1.6 Elect William S. Simon		For	For	For
•	1.7 Elect Charles M. Sonsteby		For	For	For
•	1.8 Elect Timothy J. Wilmott		For	For	For
2 <i>i</i>	Advisory Vote on Executive Compensation		For	For	For
	Ratification of Auditor		For	For	For

Datadog Inc			Voted	Ballot Status	Confirmed	Decision Status
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 23804L103	Share Blocking	No
	Annual	Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Alexis Lê-Quôc Vote Note	e:Withhold votes fr	For rom a non-inde	Abstain pendent nomine	Abstain ee if at least a r
	2 3 4	Elect Michael Callahan Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For For 1 Year	For For 1 Year	For For 1 Year
	5	Ratification of Auditor		For	For	For

Datto Holding Corp Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 05/26/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-23821D100 Share Blocking No

Maine Vote Annual Meeting Agenda (05/27/2021) Mgmt Rec **Policy** Cast

Election of Directors 1.1 Elect David A. Breach For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.2 Elect Maneet S. Saroya Withhold Withhold For

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.3 Elect John Stalder Withhold Withhold For Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

Advisory Vote on Retention of Classified Board For Against Against Advisory Vote on Retention of Supermajority For Against Against Requirements

Vote Note:Not in shareholders" best interests

Approval of the 2021 Employee Stock For Against Against Purchase Plan

Vote Note: Vote against stock purchase plans where dilution exceeds 10% of outstanding common stock.

Ratification of Auditor For For For

DaVita Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 06/09/2021 Share Blocking No **Country Of Trade** CUSIP9-Ballot Sec ID 23918K108

		200 1010				
Annual	Meeting Agenda (06/10/2021)	Mgmt Rec		Maine Policy	Vote Cast	
1	Elect Pamela M. Arway	I	or	For	For	
2	Elect Charles G. Berg	· ·	or	For	For	
3	Elect Barbara J. Desoer	· ·	or	For	For	
4	Elect Paul J. Diaz	· ·	or	For	For	
5	Elect Shawn Guertin	I	or	Abstain	Abstain	
	Vo	te Note:Candidate withdrawn				
6	Elect John M. Nehra	I	or	For	For	
7	Elect Paula A. Price	· ·	or	For	For	
8	Elect Javier J. Rodriguez	· ·	or	For	For	
9	Elect Phyllis R. Yale	· ·	or	For	For	
10	Ratification of Auditor	· ·	or	For	For	
11	Advisory Vote on Executive Compensa	ation I	or	Against	Against	
	Vo	te Note:Concerning pay practice	s: Insuff	icient response	e to shareholder dis	sent

(SHP) 12 Shareholder Proposal Regarding Political For Against Manual Contributions and Expenditures Report

Deere & Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/23/2021 US CUSIP9- 244199105	Share Blocking	No
Ann	ual Meeting Agenda (02/24/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Tamra A. Erwin		For	For	For
2	2 Elect Alan C. Heuberger		For	For	For
;	3 Elect Charles O. Holliday, Jr.		For	For	For
4	4 Elect Dipak C. Jain		For	For	For
;	5 Elect Michael O. Johanns		For	For	For
(6 Elect Clayton M. Jones		For	For	For
7	7 Elect John C. May		For	For	For
{	8 Elect Gregory R. Page		For	For	For
(9 Elect Sherry M. Smith		For	For	For
•	10 Elect Dmitri L. Stockton		For	For	For
•	11 Elect Sheila G. Talton		For	For	For
•	12 Advisory Vote on Executive Compensation		For	For	For
•	13 Ratification of Auditor		For	For	For

			,			
Dell Technologies Inc			Voted	Ballot Status	Confirmed	Decision Status Appro
			Vote Deadline Dat Country Of Trade Ballot Sec ID	9 06/21/2021 US CUSIP9- 24703L202	Share Blocking	No
	Annual	Meeting Agenda (06/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Michael Dell		For	Withhold	Withhold
		\	ote Note:Affiliate/Insider	on compensation	on committee	
		1.2 Elect David W. Dorman		For	For	For
		1.3 Elect Egon Durban		For	For	For
		1.4 Elect William D. Green		For	For	For
		1.5 Elect Simon Patterson		For	For	For
		1.6 Elect Lynn M. Vojvodich		For	For	For
		1.7 Elect Ellen J. Kullman		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compen-	sation	For	Against	Against
		V	ote Note:Concerning pay	practices		

Delta Air Lines, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 247361702	Share Blocking	No
Annual	Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Edward H. Bastian		For	For	For
2	Elect Francis S. Blake		For	For	For
3	Elect Ashton Carter		For	For	For
4	Elect David G. DeWalt		For	For	For
5	Elect William H. Easter III		For	For	For
6	Elect Christopher A. Hazleton		For	For	For
7	Elect Michael P. Huerta		For	For	For
8	Elect Jeanne P. Jackson		For	For	For
9	Elect George N. Mattson		For	For	For
10	Elect Sérgio A. L. Rial		For	For	For
11	Elect David. S. Taylor		For	For	For
12	Elect Kathy N. Waller		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Act		Against	For	For
<u> </u>	by Written Consent	Obanahalalan - : ('			ah arah alalam ta talua artian an immantant inawa that a de-
		Shareholder action between annual i		onsent enables	shareholders to take action on important issues that arise
SHP 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	Manual	For

DENTSPLY Sirona Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 24906P109	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Eric K. Brandt		For	For	For
	2	Elect Donald M. Casey		For	For	For
	3	Elect Willie A. Deese		For	For	For
	4	Elect Betsy D. Holden		For	For	For
	5	Elect Clyde R. Hosein		For	For	For
	6	Elect Arthur D. Kowaloff		For	For	For
	7	Elect Harry M.J. Kraemer, Jr.		For	For	For
	8	Elect Gregory T. Lucier		For	For	For
	9	Elect Leslie F. Varon		For	For	For
	10	Elect Janet S. Vergis		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For

Devon Energy Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Special Meeting Agenda (12/30/2020)		Mgmt Rec	Maine Policy	Vote Cast
 Stock Issuance for Merger with WPX Right to Adjourn Meeting 		For For	For For	For For

Devon Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 25179M103	Share Blocking	No	
Annual	Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors 1.1 Elect Barbara M. Baumann 1.2 Elect John E. Bethancourt 1.3 Elect Ann G. Fox 1.4 Elect David A. Hager 1.5 Elect Kelt Kindick 1.6 Elect John Krenicki, Jr. 1.7 Elect Karl F. Kurz 1.8 Elect Robert A. Mosbacher, Jr. 1.9 Elect Richard E. Muncrief 1.10 Elect Duane C. Radtke		For For For For For For For For	For For For For For For For For	For For For For For For For For	
2 3	1.11 Elect Valerie M. Williams Ratification of Auditor Advisory Vote on Executive Compensation		For For For	For For For	For For For	

Dicks Sporting Goods, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 253393102	Share Blocking	No
Annual Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect William J. Colombo		For	For	For

2	Elect Sandeep Lakhmi Mathrani	For	For	For
3	Elect Desiree Ralls-Morrison	For	For	For
4	Elect Larry D. Stone	For	For	For
5	Repeal of Classified Board	For	For	For
6	Board Size	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the 2012 Stock and Incentive	For	For	For
	Plan			

Digital Realty Trust Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 253868103	Share Blocking	No
	Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Laurence A. Chapman		For	For	For
	2	Elect Alexis Black Bjorlin		For	For	For
	3	Elect VeraLinn Jamieson		For	For	For
	4	Elect Kevin J. Kennedy		For	For	For
	5	Elect William G. LaPerch		For	For	For
	6	Elect Jean F.H.P. Mandeville		For	For	For
	7	Elect Afshin Mohebbi		For	For	For
	8	Elect Mark R. Patterson		For	For	For
	9	Elect Mary Hogan Preusse		For	For	For
	10	Elect Dennis E. Singleton		For	For	For
	11	Elect A. William Stein		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For

Discover Financial Services			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 254709108	Share Blocking	No
	Annua	I Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jeffrey S. Aronin		For	For	For
	2 3	Elect Mary K. Bush Elect Gregory C. Case		For For	For For	For For
	4	Elect Candace H. Duncan		For	For	For
	5	Elect Joseph F. Eazor		For	For	For
	6	Elect Cynthia A. Glassman		For	For	For
	7	Elect Roger C. Hochschild		For	For	For

8	Elect Thomas G. Maheras	For	For	For
9	Elect Michael H. Moskow	For	For	For
10	Elect David L. Rawlinson II	For	For	For
11	Elect Mark A. Thierer	For	For	For
12	Elect Jennifer L. Wong	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Discovery Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 25470F104	Share Blocking	No
	Annual	Meeting Agenda (06/10/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Robert R. Beck 1.2 Elect Robert L. Johnson	Vote Note	:Serves on too ma	For For any boards	For Withhold	For Withhold
		1.3 Elect J. David Wargo	Vote Note	:Director serves o	For excessive a	Withhold udit committees	Withhold
	2	Ratification of Auditor			For	For	For

Dish Network Corp			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 25470M109	Share Blocking	No
	Annual	Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Kathleen Q. Abernathy		For	For	For
		1.2 Elect George R. Brokaw		For	For	For
		1.3 Elect James DeFranco		For	For	For
		1.4 Elect Cantey M. Ergen		For	For	For
		1.5 Elect Charles W. Ergen		For	For	For
		1.6 Elect Afshin Mohebbi		For	For	For
		1.7 Elect Tom A. Ortolf		For	For	For
		1.8 Elect Joseph T. Proietti		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Amendment to the 2001 Non-Employee Director Stock Option Plan		For	For	For

DocuSign Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/27/2021 US CUSIP9- 256163106	Share Blocking	No
Annual	Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Enrique T. Salem 1.2 Elect Peter Solvik 1.3 Elect Inhi Cho Suh 1.4 Elect Mary Agnes Wilderotter Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For For

Dolby Laboratories Inc		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 25659T107	Share Blocking	No	
Annual Mee	eting Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 Adv	Elect Micheline Chau Elect David Dolby Elect Simon Segars Elect Roger S. Siboni Elect Anjali Sud		For For For For For For For For	For For For For For For For For	For For For For For For For For	

05/25/2021
US
CUSIP9-
256677105

Annual	Meeting Agenda (05/26/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Warren F. Bryant	For	For	For	
2	Elect Michael M. Calbert	For	For	For	
3	Elect Patricia D. Fili-Krushel	For	For	For	
4	Elect Timothy I. McGuire	For	For	For	
5	Elect William C. Rhodes, III	For	For	For	
6	Elect Debra A. Sandler	For	For	For	
7	Elect Ralph E. Santana	For	For	For	
8	Elect Todd J. Vasos	For	For	For	
9	Advisory Vote on Executive Compensation	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Approval of the 2021 Stock Incentive Plan	For	For	For	
12	Charter Amendment to Allow Shareholders to Call Special Meetings	For	Abstain	Abstain	

Vote Note: A 10% threshold for calling a special meeting is appropriate

Shareholder Proposal Regarding Right to Call Special Meetings For Against For

Vote Note: A 10% threshold for calling a special meeting is appropriate

For

For

For

Dollar Tree Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 256746108	Share Blocking	No
	Annual	Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Arnold S. Barron		For	For	For
	2	Elect Gregory M. Bridgeford		For	For	For
	3	Elect Thomas W. Dickson		For	For	For
	4	Elect Lemuel E. Lewis		For	For	For
	5	Elect Jeffrey G. Naylor		For	For	For
	6	Elect Winnie Park		For	For	For
	7	Elect Bob Sasser		For	For	For
	8	Elect Stephanie P. Stahl		For	For	For
	9	Elect Carrie A. Wheeler		For	For	For
	10	Elect Thomas E. Whiddon		For	For	For
	11	Elect Michael A Witynski		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For
	4.4	Assess at a fittle a cook of a situation of a Dis-		—	F	F

14 Approval of the 2021 Omnibus Incentive Plan

Dominion Energy Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 25746U109	Share Blocking	No
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect James A. Bennett		For	For	For
2	Elect Robert M. Blue		For	For	For
3	Elect Helen E. Dragas		For	For	For
4	Elect James O. Ellis, Jr.		For	For	For
5	Elect D. Maybank Hagood		For	For	For
6	Elect Ronald W. Jibson		For	For	For
7	Elect Mark J. Kington		For	For	For
8	Elect Joseph M. Rigby		For	For	For
9	Elect Pamela L. Royal		For	For	For
10	Elect Robert H. Spilman, Jr.		For	For	For
11	Elect Susan N. Story		For	For	For
12	Elect Michael E. Szymanczyk		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
_ 14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report		Against	Manual	Against
SHP 16	Shareholder Proposal Regarding Independent Chair		Against	For	For
	Vote Note:	An independent o agenda	chair is better a	able to oversee t	he executives of a company and set a pro-shareholder
(SHP) 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment		Against	Against	Against

Dominos Pizza Inc		Voted	Ballot Status	Confirmed	Decision Status Approve
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 25754A201	Share Blocking	No
Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect David A. Brandon		For	For	For
	1.2 Elect Richard E. Allison, Jr.		For	For	For
	1.3 Elect C. Andrew Ballard		For	For	For
	1.4 Elect Andrew B. Balson		For	For	For
	1.5 Elect Corie S. Barry		For	For	For
	1.6 Elect Diana F. Cantor		For	For	For
	1.7 Elect Richard L. Federico		For	For	For
	1.8 Elect James A. Goldman		For	For	For
	1.9 Elect Patricia E. Lopez		For	For	For
2	Ratification of Auditor		For	For	For

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		Voted	Ballot Status	Confirmed	Decision Status Approx
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/19/2020 US CUSIP9- 257651109	Share Blocking	No
Annua	l Meeting Agenda (11/20/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				_
	1.1 Elect Tod E. Carpenter		For	For	For
	1.2 Elect Pilar Cruz1.3 Elect Ajita G. Rajendra		For For	For For	For For
2	Advisory Vote on Executive Compensation		For	For	For
3	Ratification of Auditor		For	For	For

Douglas Emmett Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 25960P109	Share Blocking	No
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Dan A. Emmett 1.2 Elect Jordan L. Kaplan 1.3 Elect Kenneth M. Panzer 1.4 Elect Leslie E. Bider 1.5 Elect Dorene C. Dominguez 1.6 Elect David T. Feinberg 1.7 Elect Virginia McFerran 1.8 Elect Thomas E. O'Hern 1.9 Elect William E. Simon, Jr.	e Note: Affiliate/Insider o independent	For For For For For For For n audit commit	For For For For For For Withhold ttee; Affiliate/Ins	For For For For For For For Withhold ider on compensation committee; Board is not sufficiently
	2 3	1.10 Elect Johnese M. Spisso Ratification of Auditor Advisory Vote on Executive Compensat	tion	For For For	For For Against	For For Against

Vote Note:Poor overall design

over Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 260003108	Share Blocking	No
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6	Elect Deborah L. DeHaas Elect H. John Gilbertson, Jr. Elect Kristiane C. Graham Elect Michael F. Johnston Elect Eric A. Spiegel Elect Richard J. Tobin		For For For For For	For For For For For	For For For For For

8 Elect Stephen M. Todd
8 Elect Stephen K. Wagner
9 Elect Keith E. Wandell
10 Elect Mary A. Winston
11 Approval of the 2021 Omnibus Incentive Plan
12 Ratification of Auditor
13 Advisory Vote on Executive Componention 13 Advisory Vote on Executive Compensation
Shareholder Proposal Regarding Right to Act by Written Consent

Elect Stephen M. Todd

Dow Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2021 Country Of Trade US Ballot Sec ID CUSIP9-CUSIP9-

For

For

For

For For

For

For

Against

Share Blocking No

For

For

For

For

For

For

For

Against

For

For

For

For

For

For

For

Against

		260557103			
Annual	Meeting Agenda (04/15/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Samuel R. Allen	For	For	For	
2	Elect Gaurdie E. Banister, Jr.	For	For	For	
3	Elect Wesley G. Bush	For	For	For	
4	Elect Richard K. Davis	For	For	For	
5	Elect Debra L. Dial	For	For	For	
6	Elect Jeff M. Fettig	For	For	For	
7	Elect Jim Fitterling	For	For	For	
8	Elect Jacqueline C. Hinman	For	For	For	
9	Elect Luis A. Moreno	For	For	For	
10	Elect Jill S. Wyant	For	For	For	
11	Elect Daniel W. Yohannes	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Amendment to the 2019 Stock Incentive Plan	For	For	For	
14	Approval of the 2021 Employee Stock Purchase Plan	For	For	For	
15	Ratification of Auditor	For	For	For	

Against

For

For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Driven Brands Holdings Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 26210V102	Share Blocking	No
	Annua	I Meeting Agenda (06/09/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Neal K. Aronson	Vote Note	:Withhold votes fr	For om a non-inde	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
		1.2 Elect Jonathan Fitzpatrick	Vote Note	:Withhold votes fr	For om a non-inde	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
	2	Advisory Vote on Executive Compe		:Concerning pay	For practices	Against	Against
	3	Frequency of Advisory Vote on Exe Compensation	ecutive		1 Year	1 Year	1 Year
	4	Ratification of Auditor			For	For	For

Dropbox Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 26210C104	Share Blocking	No
	Annua	Il Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Andrew W. Houston		For	For	For
		1.2 Elect Donald W. Blair		For	For	For
		1.3 Elect Lisa Campbell		For	For	For
		1.4 Elect Paul E. Jacobs		For	For	For
		1.5 Elect Robert J. Mylod Jr.		For	For	For
		1.6 Elect Karen Peacock		For	For	For
		1.7 Elect Michael Seibel		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	Against	Against

Vote Note: Grants are excessive

DTE Energy Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 233331107	Share Blocking	No	
Annual M	leeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 1	Election of Directors 1.1 Elect Gerard M. Anderson 1.2 Elect David A. Brandon 1.3 Elect Charles G. McClure, Jr. Vote Note	∍:Virtual-only meet	For For For ing limits share	For For For holder participa	For For Withhold ation	
1 1 1 1 1 1 2 8 3 4 4 A SHP 5 S	1.4 Elect Gail J. McGovern 1.5 Elect Mark A. Murray 1.6 Elect Gerardo Norcia 1.7 Elect Ruth G. Shaw 1.8 Elect Robert C. Skaggs, Jr. 1.9 Elect David A. Thomas 1.10 Elect Gary Torgow 1.11 Elect James H. Vandenberghe 1.12 Elect Valerie M. Williams Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Long Term Incentive plan Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Proposal Regarding Report on Climate-related Activities		For For For For For For For For Against	For For For For For For For For Manual	For For For For For For For For Against	

Duke Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status Approve
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 26441C204	Share Blocking	No
Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Michael G. Browning 1.2 Elect Annette K. Clayton 1.3 Elect Theodore F. Craver, Jr. 1.4 Elect Robert M. Davis 1.5 Elect Caroline D. Dorsa 1.6 Elect W. Roy Dunbar		For For For For For	For For For For For	For For For For For

	1.7 Elect Nicholas C. Fanandakis	For	For	For
	1.8 Elect Lynn J. Good	For	For	For
	1.9 Elect John T. Herron	For	For	For
	1.10 Elect E. Marie McKee	For	For	For
	1.11 Elect Michael J. Pacilio	For	For	For
	1.12 Elect Thomas E. Skains	For	For	For
	1.13 Elect William E. Webster, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Elimination of Supermajority Requirement	For	For	For
(SHP)5	Shareholder Proposal Regarding Independent	Against	For	For
	Chair	_		

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP)

Shareholder Proposal Regarding Political Contributions and Expenditures Report

Against

Manual

For

-		-			
Duke Realty Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 264411505	Share Blocking	No
	Annual Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast

weeting Agenda (04/20/2021)	Rec	Policy	Cast
Elect John P. Case	For	For	For
Elect James B. Connor	For	For	For
Elect Tamara D. Fischer	For	For	For
Elect Norman K. Jenkins	For	For	For
Elect Kelly T. Killingsworth	For	For	For
Elect Melanie R. Sabelhaus	For	For	For
Elect Peter M. Scott III	For	For	For
Elect David P. Stockert	For	For	For
Elect Chris Sultemeier	For	For	For
Elect Michael E. Szymanczyk	For	For	For
Elect Warren M. Thompson	For	For	For
Elect Lynn C. Thurber	For	For	For
Advisory Vote on Executive Compensation	For	For	For
Ratification of Auditor	For	For	For
	Elect John P. Case Elect James B. Connor Elect Tamara D. Fischer Elect Norman K. Jenkins Elect Kelly T. Killingsworth Elect Melanie R. Sabelhaus Elect Peter M. Scott III Elect David P. Stockert Elect Chris Sultemeier Elect Michael E. Szymanczyk Elect Warren M. Thompson Elect Lynn C. Thurber Advisory Vote on Executive Compensation	Elect John P. Case Elect James B. Connor Elect Tamara D. Fischer Elect Norman K. Jenkins For Elect Kelly T. Killingsworth For Elect Melanie R. Sabelhaus For Elect Peter M. Scott III For Elect David P. Stockert For Elect Chris Sultemeier For Elect Michael E. Szymanczyk For Elect Warren M. Thompson For Elect Lynn C. Thurber Advisory Vote on Executive Compensation	Elect John P. Case For For Elect James B. Connor Elect Tamara D. Fischer For For Elect Norman K. Jenkins For For Elect Kelly T. Killingsworth For For Elect Melanie R. Sabelhaus For For Elect Peter M. Scott III For For Elect David P. Stockert For Elect Chris Sultemeier For Elect Michael E. Szymanczyk For Elect Warren M. Thompson For Elect Lynn C. Thurber Advisory Vote on Executive Compensation For For

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/16/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-26484T106 Share Blocking No

Annual Meeting Agenda (06/17/2021)	Mgmt	Maine	Vote
	Rec	Policy	Cast

Election of Directors

1.3 Elect Keith J. Jackson

1.1 Elect Anthony M. Jabbour For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

Withhold 1.2 Elect Douglas K. Ammerman For Withhold

Vote Note:IPO governance concerns

Withhold For Withhold

Vote Note: IPO governance concerns

Advisory Vote on Executive Compensation For For For Frequency of Advisory Vote on Executive 1 Year 1 Year 1 Year Compensation

Ratification of Auditor For For For

Voted **Ballot Status** Confirmed **Decision Status** Approved **DuPont de Nemours Inc**

> **Country Of Trade** Ballot Sec ID

Vote Deadline Date 04/27/2021 CUSIP9-26614N102 Share Blocking No

For

Mgmt Maine Vote Annual Meeting Agenda (04/28/2021) **Policy** Rec Cast Elect Amy G. Brady For For For Elect Edward D. Breen 2 For For For Elect Ruby R. Chandy For 3 For For Elect Franklin K. Clyburn, Jr. For 4 For For Elect Terrence R. Curtin 5 For For For Elect Alexander M. Cutler 6 For For For Elect Eleuthère I. du Pont For 7 For For Elect Luther C. Kissam IV 8 For For For Elect Frederick M. Lowery 9 For For For Elect Raymond J. Milchovich For 10 For For Elect Deanna M. Mulligan For 11 For For Elect Steven M. Sterin For For For Advisory Vote on Executive Compensation For For For Ratification of Auditor For For For Reduce Ownership Threshold for Shareholders For For For to Call Special Meetings Shareholder Proposal Regarding Right to Act Against Against Against by Written Consent Shareholder Proposal Regarding Diversity For Against For Reporting

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Shareholder Proposal Regarding Report on Against Manual Plastic Pollution

DXC Technology Co		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/12/2020 US CUSIP9- 23355L106	Share Blocking	No
Annual	Meeting Agenda (08/13/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mukesh Aghi		For	For	For
2	Elect Amy E. Alving		For	For	For
3	Elect David A. Barnes		For	For	For
4	Elect Raul J. Fernandez		For	For	For
5	Elect David L. Herzog		For	For	For
6	Elect Mary L. Krakauer		For	For	For
7	Elect Ian C. Read		For	For	For
8	Elect Michael J. Salvino		For	For	For
9	Elect Manoj P. Singh		For	For	For
10	Elect Robert F. Woods		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay p	practices; Pay a	and performand	e disconnect
13	Amendment to the 2017 Omnibus Incentive Plan		For	For	For
14	Amendment to the 2017 Non-Employee		For	For	For

Director Incentive Plan

Dynatrace Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	08/24/2020 US CUSIP9- 268150109	Share Blocking	No
	Annual	Meeting Agenda (08/25/2020)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect John Van Siclen	Vote Note	e:Withhold votes fr	For om a non-inde	Against pendent nomine	Against ee if at least a majority of the board is not
	2	Elect Michael Capone	Vote Note	e:Withhold votes fr	For om a non-inde	Against pendent nomine	Against ee if at least a majority of the board is not
	3 4	Elect Stephen J. Lifshatz Ratification of Auditor			For For	For For	For For

E TRADE Financial Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/16/2020 US CUSIP9- 269246401	Share Blocking	No
Special Meeting Agenda (07/17/2020)		Mgmt Rec	Maine Policy	Vote Cast
 Morgan Stanley Transaction Advisory Vote on Golden Parachutes Vote Note 	e:New excise tax g	For For gross-up benefi	For Against ts; New single-t	For Against rigger entitlements
3 Right to Adjourn Meeting		For	For	For

			,		
Eagle Materials Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/04/2020 US CUSIP9- 26969P108	Share Blocking	No
Anr	nual Meeting Agenda (08/05/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Margot L. Carter		For	For	For
	2 Elect Michael R. Nicolais3 Elect Mary P. Ricciardello		For For	For For	For For
	4 Elect Richard R. Stewart		For	For	For
	5 Advisory Vote on Executive Compensation		For	Against	Against
	Vote Not	te:Pay and perform	ance disconne	ct	
	6 Ratification of Auditor		For	For	For

East West Bancorp, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 27579R104	Share Blocking	No
	Annual Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Molly Campbell Elect Iris S. Chan Elect Archana Deskus 		For For For	For For For	For For For

4	Elect Rudolph I. Estrada	For	For	For
5	Elect Paul H. Irving	For	For	For
6	Elect Jack C. Liu	For	For	For
7	Elect Dominic Ng	For	For	For
8	Elect Lester M. Sussman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2021 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Eastman Chemical Co			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 277432100	Share Blocking	No	
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Humberto P. Alfonso		For	For	For	
	2	Elect Vanessa L. Allen Sutherland		For	For	For	
	3	Elect Brett D. Begemann		For	For	For	
	4	Elect Mark J. Costa		For	For	For	
	5	Elect Edward L. Doheny II		For	For	For	
	6	Elect Julie Fasone Holder		For	For	For	
	7	Elect Renée J. Hornbaker		For	For	For	
	8	Elect Kim Ann Mink		For	For	For	
	9	Elect James J. O'Brien		For	For	For	
	10	Elect David W. Raisbeck		For	For	For	
	11	Elect Charles K. Stevens III		For	For	For	
	12	Advisory Vote on Executive Compensation		For	For	For	
	13	Approval of the 2021 Omnibus Stock Compensation Plan		For	For	For	
	14	Ratification of Auditor		For	For	For	
	(SHP) 15	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For	

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Eaton Corporation plc			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- G29183103	Share Blocking	No	
	Annua	I Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Craig Arnold		For	For	For	

2	Elect Christopher M. Connor	For	For	For
3	Elect Olivier Leonetti	For	For	For
4	Elect Deborah L. McCoy	For	For	For
5	Elect Silvio Napoli	For	For	For
6	Elect Gregory R. Page	For	For	For
7	Elect Sandra Pianalto	For	For	For
8	Elect Lori J. Ryerkerk	For	For	For
9	Elect Gerald B. Smith	For	For	For
10	Elect Dorothy C. Thompson	For	For	For
11	Appointment of Auditor and Authority to Set	For	For	For
	Fees			
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive	For	For	For
	Rights			
14	Authority to Issue Shares w/o Preemptive	For	For	For
	Rights			
15	Authority to Repurchase Shares	For	For	For

EBay Inc.	V	oted (Ballot Status	Confirmed	Decision Status	Approved
	C	ote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 278642103	Share Blocking	No	
Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Anthony J. Bates		For	For	For	
2	Elect Adriane M. Brown		For	For	For	
3	Elect Diana Farrell		For	For	For	
4	Elect Logan D. Green		For	For	For	
5	Elect Bonnie S. Hammer		For	For	For	
6	Elect E. Carol Hayles		For	For	For	
7	Elect Jamie lannone		For	For	For	
8	Elect Kathleen C. Mitic		For	For	For	
9	Elect Matthew J. Murphy		For	For	For	
10	Elect Paul S. Pressler		For	For	For	
11	Elect Mohak Shroff		For	For	For	
12	Elect Robert H. Swan		For	For	For	
13	Elect Perry M. Traquina		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	Against	Against	
		Concerning pay p	oractices	S	Ū	
SHP 16	Shareholder Proposal Regarding Improvement of Executive Compensation Program		Against	Against	Against	
SHP 17	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For	
		Sharaholdar actic	n by written co	neant anablae	charaboldare to	take action on important issues that arise

EchoStar Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 278768106	Share Blocking	No
Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect R. Stanton Dodge Vote Note	e:Withhold votes fr	For om a non-indep	Withhold pendent nomine	Withhold be if at least a majority of the board is not independent.
	1.2 Elect Michael T. Dugan Vote Note	e:Withhold votes fr	For om a non-indep	Withhold pendent nomine	Withhold be if at least a majority of the board is not independent.
	1.3 Elect Charles W. Ergen Vote Note	e:Withhold votes fr	For om a non-indep	Withhold pendent nomine	Withhold be if at least a majority of the board is not independent.
	1.4 Elect Lisa W. Hershman1.5 Elect Pradman P. KaulVote Note	e:Withhold votes fr	For For om a non-indep	For Withhold pendent nomine	For Withhold se if at least a majority of the board is not independent.
2 3	 1.6 Elect C. Michael Schroeder 1.7 Elect Jeffrey R. Tarr 1.8 Elect William David Wade Ratification of Auditor Amendment to the 2017 Non-Employee Director Stock Incentive Plan 	. Danish and the	For For For For	For For For For Against	For For For For Against
	Vote Note	e:Repricing provision	ons		

Ecolab, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 278865100	Share Blocking	No
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Douglas M. Baker, Jr.		For	For	For
	2	Elect Shari L Ballard		For	For	For
	3	Elect Barbara J. Beck		For	For	For
	4	Elect Christophe Beck		For	For	For
	5	Elect Jeffrey M. Ettinger		For	For	For
	6	Elect Arthur J. Higgins		For	For	For
	7	Elect Michael Larson		For	For	For
	8	Elect David W. MacLennan		For	For	For
	9	Elect Tracy B. McKibben		For	For	For
	10	Elect Lionel L. Nowell, III		For	For	For
	11	Elect Victoria J. Reich		For	For	For
	12	Elect Suzanne M. Vautrinot		For	For	For

13	Elect John J. Zillmer	For	Against	Against
	Vote Note:Serves	on too many boards		
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	For For	For For	For For
SHP 16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Edison International			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 281020107	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jeanne Beliveau-Dunn		For	For	For
	2	Elect Michael C. Camuñez		For	For	For
	3	Elect Vanessa C.L. Chang		For	For	For
	4	Elect James T. Morris		For	For	For
	5	Elect Timothy T. O'Toole		For	For	For
	6	Elect Pedro J. Pizarro		For	For	For
	7	Elect Carey A. Smith		For	For	For
	8	Elect Linda G. Stuntz		For	For	For
	9	Elect William P. Sullivan		For	For	For
	10	Elect Peter J. Taylor		For	For	For
	11	Elect Keith Trent		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Approval of the Employee Stock Purchase Plan		For	For	For
	SHP 15	Shareholder Proposal Regarding Proxy Acces Bylaw Amendment	S	Against	Against	Against

Edwards Lifesciences Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 28176E108	Share Blocking	No
Annu	al Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kieran T. Gallahue		For	For	For
2	Elect Leslie Stone Heisz		For	For	For
3	Elect Paul A. LaViolette		For	For	For
4	Elect Steven R. Loranger		For	For	For
5	Elect Martha H. Marsh		For	For	For

6	Elect Michael A. Mussallem	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2001 Employee Stock	For	For	For
	Purchase Plan for U.S. Employees			
11	Amendment to the 2001 Employee Stock	For	For	For
	Purchase Plan for International Employees			
12	Ratification of Auditor	For	For	For
_{5HP} 13	Shareholder Proposal Regarding Right to Act	Against	Against	Against
	by Written Consent	-	•	-
5HP) 14	Shareholder Proposal Regarding Non-	Against	Against	Against
	Management Employee Representation on the	_	_	
	Board			

Elanco Animal Health Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 28414H103	Share Blocking	No
	Annua	I Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect William F. Doyle		For	For	For
	2	Elect Art A. Garcia		For	For	For
	3	Elect Denise Scots-Knight		For	For	For
	4	Elect Jeffrey N. Simmons		For	For	For
	5	Ratification of Auditor		For	For	For
	6	Advisory Vote on Executive Compensation		For	For	For
	7	Amendment to the 2018 Stock Plan		For	For	For

		,		
Elastic N.V	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	10/20/2020 US CUSIP9- N14506104	Share Blocking	No
Annual Meeting Agenda (10/21/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Jonathan Chadwick		For	For	For
2 Elect Michelangelo Volpi		For	For	For
3 Adoption of Dutch Statutory Annual Accounts for 2020		For	For	For
4 Discharge from Liability for Executive Director		For	For	For
5 Discharge from Liability for Non-Executive Directors		For	For	For
6 Ratification of Auditor		For	For	For

7	Authority to Repurchase Shares	For	For	For
3	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
	Compensation			

Electronic Arts, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	08/05/2020 US CUSIP9- 285512109	Share Blocking	No
	Annual	Meeting Agenda (08/06/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Leonard S. Coleman, Jr.		For	For	For
	2	Elect Jay C. Hoag		For	For	For
	3	Elect Jeffrey T. Huber		For	For	For
	4	Elect Lawrence F. Probst III		For	For	For
	5	Elect Talbott Roche		For	For	For
	6	Elect Richard A. Simonson		For	For	For
	7	Elect Luis A. Ubiñas		For	For	For
	8	Elect Heidi J. Ueberroth		For	For	For
	9	Elect Andrew Wilson		For	For	For
	10	Advisory Vote on Executive Compensation		For	Against	Against
			:Substantial reter	ntion awards	-	-
	11	Ratification of Auditor		For	For	For
	(SHP) 12	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Element Solutions Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 28618M106	Share Blocking	No	
	Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Martin E. Franklin		For	For	For	
	2	Elect Benjamin Gliklich		For	For	For	
	3	Elect Ian G.H. Ashken		For	For	For	
	4	Elect Elyse Napoli Filon		For	For	For	
	5	Elect Christopher T. Fraser		For	For	For	
	6	Elect Michael F. Goss		For	For	For	
	7	Elect Nichelle Maynard-Elliott		For	For	For	
	8	Elect E. Stanley Ó'Neal		For	For	For	

9	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Insufficient respons	e to shareho	lder dissent	
10	Ratification of Auditor	For	For	For

Emerson Electric Co.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 291011104	Share Blocking	No
	Annual	Meeting Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Mark A. Blinn		For	For	For
		1.2 Elect Arthur F. Golden		For	For	For
		1.3 Elect Candace Kendle		For	For	For
		1.4 Elect James S. Turley		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Empire State Realty Trust Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 292104106	Share Blocking	No
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Anthony E. Malkin		For	For	For
		1.2 Elect Leslie D. Biddle		For	For	For
		1.3 Elect Thomas J. DeRosa		For	For	For
		1.4 Elect Steven J. Gilbert		For	For	For
		1.5 Elect S. Michael Giliberto		For	For	For
		1.6 Elect Patricia S. Han		For	For	For
		1.7 Elect Grant H. Hill		For	For	For
		1.8 Elect R. Paige Hood		For	For	For
		1.9 Elect James D. Robinson, IV		For	For	For
	2	Advisory Vote on Executive Compensation		For	For	For
	3	Ratification of Auditor		For	For	For

Encompass Health Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 29261A100	Share Blocking	No
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Greg D. Carmichael		For	For	For
	2	Elect John W. Chidsey		For	For	For
	3	Elect Donald L. Correll		For	For	For
	4	Elect Yvonne M. Curl		For	For	For
	5	Elect Charles M. Elson		For	For	For
	6	Elect Joan E. Herman		For	For	For
	7	Elect Leo I. Higdon, Jr.		For	For	For
	8	Elect Leslye G. Katz		For	For	For
	9	Elect Patricia A. Maryland		For	For	For
	10	Elect John E. Maupin, Jr.		For	For	For
	11	Elect Nancy M. Schlichting		For	For	For
	12	Elect L. Edward Shaw, Jr.		For	For	For
	13	Elect Mark J. Tarr		For	For	For
	14	Elect Terrance Williams		For	For	For
	15	Ratification of Auditor		For	For	For
	16	Advisory Vote on Executive Compensation		For	For	For

Energizer Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/29/2021 US CUSIP9- 29272W109	Share Blocking	No
Annua	al Meeting Agenda (02/01/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carlos Abrams-Rivera		For	For	For
2	Elect Bill G. Armstrong		For	For	For
3	Elect Cynthia J. Brinkley		For	For	For
4	Elect Rebecca Frankiewicz		For	For	For
5	Elect Alan R. Hoskins		For	For	For
6	Elect Kevin J. Hunt		For	For	For
7	Elect James C. Johnson		For	For	For
8	Elect Mark S. LaVigne		For	For	For
9	Elect Patrick J. Moore		For	For	For
10	Elect Nneka L. Rimmer		For	For	For
11	Elect Robert V. Vitale		For	For	For
12	Ratification of Auditor		For	For	For
13	B Advisory Vote on Executive Compensation		For	For	For

Enphase Energy Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 29355A107	Share Blocking	No
Annual I	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3 4	Election of Directors 1.1 Elect Badrinarayanan Kothandaraman 1.2 Elect Joseph Malchow Advisory Vote on Executive Compensation Increase in Authorized Common Stock Approval of the 2021 Equity Incentive Plan Ratification of Auditor		For For For For For	For For For For For	For For For For For For

Entegris Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 29362U104	Share Blocking	No	
Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael A. Bradley		For	For	For	
2	Elect R. Nicholas Burns		For	For	For	
3	Elect Rodney Clark		For	For	For	
4	Elect James F. Gentilcore		For	For	For	
5	Elect Yvette Kanouff		For	For	For	
6	Elect James P. Lederer		For	For	For	
7	Elect Bertrand Loy		For	For	For	
8	Elect Paul L.H. Olson		For	For	For	
9	Elect Azita Saleki-Gerhardt		For	For	For	
10	Elect Brian Sullivan		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Entergy Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/06/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	29364G103

Annual	Meeting Agenda (05/07/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect John R. Burbank	For	For	For
2	Elect P.J. Condon	For	For	For
3	Elect Leo P. Denault	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Brian W. Ellis	For	For	For
6	Elect Philip L. Frederickson	For	For	For
7	Elect Alexis M. Herman	For	For	For
8	Elect M. Elise Hyland	For	For	For
9	Elect Stuart L. Levenick	For	For	For
10	Elect Blanche L. Lincoln	For	For	For
11	Elect Karen A. Puckett	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Authorization of Preferred Stock	For	For	For

Envista Holdings Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 29415F104	Share Blocking	No
Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5	Election of Directors 1.1 Elect Wendy Carruthers 1.2 Elect R. Scott Huennekens 1.3 Elect Christine A. Tsingos Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For	For For For For For For	For For For For For For For

EOG Resources, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date	04/28/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	26875P101

Annual	Meeting Agenda (04/29/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Janet F. Clark	For	For	For
2	Elect Charles R. Crisp	For	For	For
3	Elect Robert P. Daniels	For	For	For
4	Elect James C. Day	For	For	For
5	Elect C. Christopher Gaut	For	For	For
6	Elect Michael T. Kerr	For	For	For
7	Elect Julie J. Robertson	For	For	For
8	Elect Donald F. Textor	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Approval of the 2021 Omnibus Equity Compensation Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

EPAM Systems Inc		Voted	Ballot Status	Confirmed	Decision Status Appro
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 29414B104	Share Blocking	No
Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Arkadiy Dobkin		For	For	For
2	Elect Robert E. Segert		For	For	For
3	Ratification of Auditor		For	For	For
4	Advisory Vote on Executive Compensation		For	For	For
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
6	Approval of the 2021 Employee Stock Purchase Plan		For	For	For

Vote Deadline Date Country Of Trade	05/27/2021 US
Ballot Sec ID	CUSIP9- 26884U109

Annua	I Meeting Agenda (05/28/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Thomas M. Bloch	For	For	For
	1.2 Elect Barrett Brady	For	For	For
	1.3 Elect Peter C. Brown	For	For	For
	1.4 Elect James B. Connor	For	For	For
	1.5 Elect Robert J. Druten	For	For	For
	1.6 Elect Jack A. Newman, Jr.	For	For	For
	1.7 Elect Virginia E. Shanks	For	For	For
	1.8 Elect Gregory K. Silvers	For	For	For
	1.9 Elect Robin P. Sterneck	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2016 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For

EQT Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/22/2020 US CUSIP9- 26884L109	Share Blocking	No
Special Meeting Agenda (07/23/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Increase in Authorized Common Stock2 Right to Adjourn Meeting		For For	For For	For For

EQT Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2021 US CUSIP9- 26884L109	Share Blocking	No
	Annual	Meeting Agenda (04/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Elect Lydia I. Beebe Elect Philip G. Behrman Elect Lee M. Canaan Elect Janet L. Carrig		For For For	For For For	For For For

5	Elect Dr. Kathryn J. Jackson	For	For	For
6	Elect John F. McCartney	For	For	For
7	Elect James T. McManus, II	For	For	For
8	Elect Anita M. Powers	For	For	For
9	Elect Daniel J. Rice IV	For	For	For
10	Elect Toby Z. Rice	For	For	For
11	Elect Stephen A. Thorington	For	For	For
12	Elect Hallie A. Vanderhider	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Equifax, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 294429105	Share Blocking	No
Annua	l Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark W. Begor		For	For	For
2	Elect Mark L. Feidler		For	For	For
3	Elect G. Thomas Hough		For	For	For
4	Elect Robert D. Marcus		For	For	For
5	Elect Scott A. McGregor		For	For	For
6	Elect John A. McKinley		For	For	For
7	Elect Robert W. Selander		For	For	For
8	Elect Melissa D. Smith		For	For	For
9	Elect Audrey Boone Tillman		For	For	For
10			For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
	vote Note	e:Excessive comp	ensation		
12	Ratification of Auditor		For	For	For

Equinix, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 29444U700	Share Blocking	No
Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Thomas Bartlett 1.2 Elect Nanci E. Caldwell 1.3 Elect Adaire Fox-Martin 1.4 Elect Gary F. Hromadko		For For For For	For For For For	For For For For

	1.5 Elect Irving F. Lyons, III	For	For	For
	1.6 Elect Charles Meyers	For	For	For
	1.7 Elect Christopher B. Paisley	For	For	For
	1.8 Elect Sandra Rivera	For	For	For
	1.9 Elect Peter F. Van Camp	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and	performance disconnect	Concerning p	ay practices
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Reducing	Against	For	For
	Ownership Threshold Required to Act by			
	Written Consent			

Vote Note: The Company's 25% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

Equitable Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status Appr	roved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 29452E101	Share Blocking	No	
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Francis A. Hondal		For	For	For	
	2	Elect Daniel G. Kaye		For	For	For	
	3	Elect Joan Lamm-Tennant		For	For	For	
	4	Elect Kristi A. Matus		For	For	For	
	5	Elect Ramon de Oliveira		For	For	For	
	6	Elect Mark Pearson		For	For	For	
	7	Elect Bertram L. Scott		For	For	For	
	8	Elect George Stansfield		For	For	For	
	9	Elect Charles G.T. Stonehill		For	For	For	
	10	Ratification of Auditor		For	For	For	
	11	Advisory Vote on Executive Compensation		For	For	For	

Equitrans Midstream Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 294600101	Share Blocking	No
•	Annua	al Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Elect Vicky A. Bailey Elect Sarah M. Barpoulis Elect Kenneth M. Burke Elect Patricia K. Collawn		For For For For	For For For For	For For For For

5	Elect Margaret K. Dorman	For	For	For
6	Elect Thomas F. Karam	For	For	For
7	Elect D. Mark Leland	For	For	For
8	Elect Norman J. Szydlowski	For	For	For
9	Elect Robert F. Vagt	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Elimination of Supermajority Requirement	For	For	For
12	Ratification of Auditor	For	For	For

Equity Commonwealth	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/22/2021 US CUSIP9- 294628102	Share Blocking	No
Annual Meeting Agenda (06/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Samuel Zell		For	For	For
1.2 Elect Ellen-Blair Chube		For	For	For
1.3 Elect Martin L. Edelman		For	For	For
1.4 Elect David Helfand		For	For	For
1.5 Elect Peter Linneman		For	For	For
1.6 Elect Mary Jane Robertson		For	For	For
1.7 Elect Gerald A. Spector		For	For	For
1.8 Elect James A. Star		For	For	For
2 Advisory Vote on Executive Compensation		For	Against	Against
	:Pay and perform	ance disconne		
3 Ratification of Auditor		For	For	For

Equity Lifestyle Properties Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 29472R108	Share Blocking	No
Ar	nnual l	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
		Election of Directors 1.1 Elect Andrew Berkenfield 1.2 Elect Derrick Burks 1.3 Elect Philip C. Calian 1.4 Elect David J. Contis 1.5 Elect Constance Freedman 1.6 Elect Thomas P. Heneghan 1.7 Elect Marguerite Nader		For For For For For For	For For For For For For	For For For For For For

	1.8 Elect Scott R. Peppet	For	For	For
	1.9 Elect Sheli Z. Rosenberg	For	For	For
	1.10 Elect Samuel Zell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Equity Residential Properties Trust	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 29476L107	Share Blocking	No
Annual Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Angela M. Aman 1.2 Elect Raymond Bennett 1.3 Elect Linda Walker Bynoe 1.4 Elect Connie K. Duckworth 1.5 Elect Mary Kay Haben 1.6 Elect Tahsinul Zia Huque 1.7 Elect John E. Neal 1.8 Elect David J. Neithercut 1.9 Elect Mark J. Parrell 1.10 Elect Mark S. Shapiro 1.11 Elect Stephen E. Sterrett 1.12 Elect Samuel Zell		For For For For For For For For For	For For For For For For For For For	For
2 Ratification of Auditor3 Advisory Vote on Executive Compensation		For For	For For	For For

Essential Utilities Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 29670G102	Share Blocking	No
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Elizabeth B. Amato 1.2 Elect Christopher H. Franklin 1.3 Elect Daniel J. Hilferty 1.4 Elect Francis O. Idehen 1.5 Elect Edwina Kelly 1.6 Elect Ellen T. Ruff 1.7 Elect Lee C. Stewart 1.8 Elect Christopher C Womack		For For For For For For For	For For For For For For For	For For For For For For For For

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Proxy Access Bylaw	For	For	For
	Amendment			

Voted	Ballot Status	Confirmed	Decision Status Approved
Vote Deadline Da Country Of Trade Ballot Sec ID		Share Blocking	No
/2021)	Mgmt Rec	Maine Policy	Vote Cast
ericke wthorne inson s ns, III Marcus Robinson chall ordelis	For For For For For For For For	For For For For For For For For	For
Rc cł or	obinson hall	obinson For hall For delis For For	obinson For For hall For For rdelis For For For For

				,		
Estee Lauder Cos., Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/09/2020 US CUSIP9- 518439104	Share Blocking	No
	Annual	Meeting Agenda (11/10/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4 5 6	Elect Charlene Barshefsky Elect Wei Sun Christianson Elect Fabrizio Freda Elect Jane Lauder Elect Leonard A. Lauder Ratification of Auditor		For For For For For	For For For For For	For For For For For
	7	Advisory Vote on Executive Compensation		For	Against	Against

Por Against Against Vote Note: Pay and performance disconnect; Concerning pay practices

Etsy Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2021 US CUSIP9- 29786A106	Share Blocking	No
	Annual	Meeting Agenda (06/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gary S. Briggs		For	For	For
	2	Elect Edith Cooper		For	For	For
	3	Elect Melissa Reiff		For	For	For
	4	Ratification of Auditor		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For

Euronet Worldwide Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 298736109	Share Blocking	No	
	Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors 1.1 Elect Paul S. Althasen Vote Note	e:Virtual-only mee	For ting limits share	Withhold eholder participa	Withhold ation	
	2	 1.2 Elect Thomas A. McDonnell 1.3 Elect Michael N. Frumkin Amendment to the 2006 Stock Incentive Plan Vote Note 		For For For nted by this pro	For For Against posal as a perce	For For Against entage of outsta	anding common stock is excessive.
	3 4	Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Concerning pay	For For practices	For Against	For Against	

Everbridge Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/19/2021 Country Of Trade Ballot Sec ID CUSIP9-29978A104

Annua	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Alison Dean	For	For	For
	1.2 Elect Kent J. Mathy	For	For	For
	1.3 Elect Simon Paris	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Grants are exce	essive		-
4	Repeal of Classified Board	For	For	For
5	Elimination of Supermajority Requirement	For	For	For

Evercore Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 29977A105	Share Blocking	No
	Annual	Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors		_	_	_
		1.1 Elect Roger C. Altman		For	For	For
		1.2 Elect Richard I. Beattle		For	For	For
		1.3 Elect Pamela G. Carlton		For	For	For
		1.4 Elect Ellen V. Futter 1.5 Elect Gail B. Harris		For For	For For	For For
		1.6 Elect Robert B. Millard		For	For	For
		1.7 Elect Willard J. Overlock, Jr.		For	For	For
		1.7 Elect Willard J. Overlock, Jr. 1.8 Elect Sir Simon M. Robertson		For	For	For
		1.9 Elect Ralph L. Schlosstein		For	For	For
		1.10 Elect John S. Weinberg		For	For	For
		1.11 Elect William J. Wheeler		For	For	For
		1.12 Elect Sarah K. Williamson		For	For	For
		1.13 Elect Kendrick R. Wilson, III		For	For	For
	2	Advisory Vote on Executive Compensation		For	For	For
	3	Ratification of Auditor		For	For	For

 Vote Deadline Date
 05/11/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 G3223R108

Annual	Meeting Agenda (05/12/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect John J. Amore	For	For	For
2	Elect Juan C. Andrade	For	For	For
3	Elect William F. Galtney, Jr.	For	For	For
4	Elect John A. Graf	For	For	For
5	Elect Meryl D. Hartzband	For	For	For
6	Elect Gerri Losquadro	For	For	For
7	Elect Roger M. Singer	For	For	For
8	Elect Joseph V. Taranto	For	For	For
9	Elect John A. Weber	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Evergy Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 30034W106	Share Blocking	No
	Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect David A. Campbell		For	For	For
	2	Elect Mollie Hale Carter		For	For	For
	3	Elect Thomas D. Hyde		For	For	For
	4	Elect B. Anthony Isaac		For	For	For
	5	Elect Paul Keglevic		For	For	For
	6	Elect Mary L. Landrieu		For	For	For
	7	Elect Sandra A.J. Lawrence		For	For	For
	8	Elect Ann D. Murtlow		For	For	For
	9	Elect Sandra J. Price		For	For	For
	10	Elect Mark A. Ruelle		For	For	For
	11	Elect S. Carl Soderstrom, Jr.		For	For	For
	12	Elect John A. Stall		For	For	For
	13	Elect C. John Wilder		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Ratification of Auditor		For	For	For

		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 30040W108	Share Blocking	No
	Annual Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Cotton M. Cleveland Elect James S. DiStasio Elect Francis A. Doyle Elect Linda D. Forry Elect Gregory M. Jones Elect James J. Judge Elect John Y. Kim Elect Kenneth R. Leibler Elect David H. Long Elect William C. Van Faasen Elect Frederica M. Williams Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For For For For For	For For For For For For For For For	For
Exact Sciences Corp.		Voted Vote Deadline Date Country Of Trade Ballot Sec ID	US CUSIP9-	Confirmed Share Blocking	Decision Status Approved No
	Annual Meeting Agenda (06/30/2021)		30063P105 Mgmt Rec	Maine Policy	Vote Cast
	 Election of Directors 1.1 Elect Paul J. Clancy 1.2 Elect Pierre Jacquet 1.3 Elect Daniel J. Levangie Ratification of Auditor Advisory Vote on Executive Compensation 		For For For For	For For For For	For For For For For
Exelixis Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 30161Q104	Share Blocking	No
	Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast

Voted

Ballot Status

Confirmed

Decision Status Approved

Eversource Energy

1	Elect Charles Cohen	For	For	For	
2	Elect Carl B. Feldbaum	For	For	For	
3	Elect Maria C. Freire	For	For	For	
4	Elect Alan M. Garber	For	Against	Against	
	Vote Note: Adopted forum s	election clause in	n past year w/o	shareholder app	roval
5	Elect Vincent T. Marchesi	For	For	For	
6	Elect Michael M. Morrissey	For	For	For	
7	Elect Stelios Papadopoulos	For	For	For	
8	Elect George H. Poste	For	For	For	
9	Elect Julie Anne Smith	For	For	For	
10	Elect Lance Willsey	For	For	For	
11	Elect Jack L. Wyszomierski	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Exelon Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 30161N101	Share Blocking	No
Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Anthony K. Anderson		For	For	For
2	Elect Ann C. Berzin		For	For	For
3	Elect Laurie Brlas		For	For	For
4	Elect Marjorie Rodgers Cheshire		For	For	For
5	Elect Christopher M. Crane		For	For	For
6	Elect Yves C. de Balmann		For	For	For
7	Elect Linda P. Jojo		For	For	For
8	Elect Paul L. Joskow		For	For	For
9	Elect Robert J. Lawless		For	For	For
10	Elect John M. Richardson		For	For	For
11	Elect Mayo A. Shattuck III		For	For	For
12	Elect John F. Young		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles		Against	Abstain	Abstain

Expedia Group Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 06/08/2021 US CUSIP9-30212P303

Annual	Meeting Agenda (06/09/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Samuel Altman	For	For	For
2	Elect Beverly Anderson	For	For	For
3	Elect Susan C. Athey	For	For	For
4	Elect Chelsea Clinton	For	For	For
5	Elect Barry Diller	For	For	For
6	Elect Jon T. Gieselman	For	For	For
7	Elect Craig A. Jacobson	For	Abstain	Abstain
	Vote Note:No independent	lead or presidi	ng director	
8	Elect Peter M. Kern	For	For	For
9	Elect Dara Khosrowshahi	For	For	For
10	Elect Patricia Menendez-Cambo	For	For	For
11	Elect Gregory K. Mondre	For	For	For
12	Elect David Sambur	For	For	For
13	Elect Alexander von Furstenberg	For	For	For
14	Elect Julie Whalen	For	For	For
15	Amendment to the 2013 Employee Stock	For	For	For
	Purchase Plan and 2013 International Employee Stock Purchase Plan			
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Expeditors International Of Washington, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadl Country Of Ballot Sec		Share Blocking	No	
Annual Meeting Agenda	05/04/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Robert R. W	right	For	For	For	
2 Elect Glenn M. Al	ger	For	For	For	
3 Elect Robert P. C	arlile	For	For	For	
4 Elect James M. D	uBois	For	For	For	
5 Elect Mark A. Em	nert	For	For	For	
6 Elect Diane H. Gu	lyas	For	For	For	
7 Elect Jeffrey S. M	usser	For	For	For	
8 Elect Liane J. Pell	etier	For	For	For	
9 Advisory Vote on	Executive Compensation	For	For	For	
10 Ratification of Aud	itor	For	For	For	

Extended Stay America Inc			Unvoted	Ballot Status	Unsent	Decision Status New
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 30224P200	Share Blocking	No
	Specia	I Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Merger/Acquisition Advisory Vote on Golden Parachutes Right to Adjourn Meeting		For For	Do Not Vote Do Not Vote Do Not Vote	
Extended Stay America Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 30224P211	Share Blocking	No
	Specia	I Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Merger/Acquisition Vote	• Note: Merger/Acquisition Limited review of		t interests of sha	Against areholders; Poor transaction timing and inadequate valuation;

Extended Stay America Inc		Unvoted	Ballot Status	Unsent	Decision Status New
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 30224P200	Share Blocking	No
Sp	pecial Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Merger/Acquisition Advisory Vote on Golden Parachutes Right to Adjourn Meeting 		For For For	Do Not Vote Do Not Vote Do Not Vote	

2 Advisory Vote on Golden Parachutes Do Not Vote Against Against

Vote Note: Added excise tax gross-ups; Compensation policy is not in best interests of shareholders

Extended Stay America Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 30224P200	Share Blocking	No
	Special	Meeting Agenda (06/08/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Merger/Acquisition	Vote Note	Merger/Acquisition: Limited review of			Against areholders; Poor transaction timing and inadequate valuation;
	2	Advisory Vote on Golden Parachute		:Added excise tax	Do Not Vote gross-ups; Cor	Against mpensation po	Against licy is not in best interests of shareholders
	3	Right to Adjourn Meeting	Vote Note	:Not in shareholde	Do Not Vote ers" best interes	9	Against

Extra Space Storage Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 30225T102	Share Blocking	No
Annua	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6 7 8 9 10	Elect Kenneth M. Woolley Elect Joseph D. Margolis Elect Roger B. Porter Elect Joseph J. Bonner Elect Gary L. Crittenden Elect Spencer F. Kirk Elect Dennis J. Letham Elect Diane Olmstead Elect Julia Vander Ploeg Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For	For For For For For For For	For
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Exxon Mobil Corp.

Unvoted Ballot Status Unsent Decision Status Take No Action

Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Michael J. Angelakis	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.2 Elect Susan K. Avery	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.3 Elect Angela F. Braly	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.4 Elect Ursula M. Burns	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.5 Elect Kenneth C. Frazier	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.6 Elect Joseph L. Hooley	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.7 Elect Steven A. Kandarian	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.8 Elect Douglas R. Oberhelma	n Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.9 Elect Samuel J. Palmisano	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.10 Elect Jeffrey W. Ubben	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.11 Elect Darren W. Woods	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
	1.12 Elect Wan Zulkiflee	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
2	Ratification of Auditor	Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
3	Advisory Vote on Executive Comp	ensation Vote Note:Recommendation	For n on Dissident	Do Not Vote card	TNA
SHP 4	Shareholder Proposal Regarding I Chair	ndependent	Against	Do Not Vote	TNA
		Vote Note:Recommendation	n on Dissident	card	
SHP 5	Shareholder Proposal Regarding F Special Meetings	Right to Call	Against	Do Not Vote	TNA
		Vote Note:Recommendation	n on Dissident	card	
SHP 6	Shareholder Proposal Regarding A Report on Net Zero Emissions 205 Analysis		Against	Manual	TNA
SHP 7	Shareholder Proposal Regarding F Climate-related Activities	Report on	Against	Manual	TNA
SHP 8	Shareholder Proposal Regarding F		Against	Manual	TNA
SHP 9	Contributions and Expenditures Re Shareholder Proposal Regarding I Report		Against	Manual	TNA

Against

Manual

TNA

Exxon Mobil Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 30231G102	Share Blocking	No
And	nual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
SHP			Do Not Vote	For	For
SHP	1.2 Elect Kaisa Hietala (Dissident Nominee)		Do Not Vote	Withhold	Withhold
SHP	1.3 Elect Alexander A. Karsner (Dissident Nominee)		Do Not Vote	For	For
SHP	1.4 Elect Anders Runevad (Dissident Nominee)		Do Not Vote	Withhold	Withhold
SHP	1.5 Elect Michael J. Angelakis		Do Not Vote	For	For
SHP	1.6 Elect Susan K. Avery		Do Not Vote		For
SHP	1.7 Elect Angela F. Braly		Do Not Vote		For
(<u>SHP</u>) 1.8 Elect Ursula M. Burns		Do Not Vote	For	For
SHP	1.9 Elect Kenneth C. Frazier		Do Not Vote	For	For
SHP	1.10 Elect Joseph L. Hooley		Do Not Vote	For	For
SHP	1.11 Elect Jeffrey W. Ubben		Do Not Vote		For
SHP	1.12 Elect Darren W. Woods		Do Not Vote	For	For
	2 Ratification of Auditor		Do Not Vote	For	For
	3 Advisory Vote on Executive Compensation		Do Not Vote	For	For
SHP	Shareholder Proposal Regarding Independent Chair		Do Not Vote	For	For
SHP	Shareholder Proposal Regarding Right to Call Special Meetings		Do Not Vote	Against	Against
SHP			Do Not Vote	Manual	For
SHP			Do Not Vote	Manual	Against
SHP			Do Not Vote	Manual	Against
SHP			Do Not Vote	Manual	For
SHP			Do Not Vote	Manual	For

F.N.B. Corp. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/10/2021 US CUSIP9-302520101

Annua	I Meeting Agenda (05/11/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Pamela A. Bena	For	For	For
	1.1 Elect Famela A. Bena 1.2 Elect William B. Campbell	For	For	For
	1.3 Elect James D. Chiafullo	For	For	For
	1.4 Elect Vincent J. Delie, Jr.	For	For	For
	1.5 Elect Mary Jo Dively	For	For	For
	1.6 Elect Robert A. Hormell 1.7 Elect David J. Malone	For For	For For	For For
	1.8 Elect Frank C. Mencini	For	For	For
	1.9 Elect David L. Motley	For	For	For
	1.10 Elect Heidi A. Nicholas	For	For	For
	1.11 Elect John S. Stanik	For	For	For
	1.12 Elect William J. Strimbu	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

F5 Networks, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- 315616102	Share Blocking	No
	Annual	Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Sandra E. Bergeron		For	For	For
		Elect Elizabeth L. Buse		For	For	For
		Elect Michel Combes		For	For	For
		Elect Michael L. Dreyer		For	For	For
		Elect Alan J. Higginson		For	For	For
		Elect Peter S. Klein		For	For	For
	7	Elect François Locoh-Donou		For	For	For
	8	Elect Nikhil Mehta		For	For	For
		Elect Marie E. Myers		For	For	For
		Elect Sripada Shivananda		For	For	For
	11	Amendment to the 2014 Incentive Plan		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For

Facebook Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

 Vote Deadline Date
 05/25/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 30303M102

		30303101102			
Annual	Meeting Agenda (05/26/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors 1.1 Elect Peggy Alford Vote Note:Affiliate/In:	For sider on audit commit	Withhold	Withhold	
	1.2 Elect Marc L. Andreessen Vote Note:Other gov	For ernance issue	Withhold	Withhold	
2 3	 1.3 Elect Andrew W. Houston 1.4 Elect Nancy Killefer 1.5 Elect Robert M. Kimmitt 1.6 Elect Sheryl K. Sandberg 1.7 Elect Peter A. Thiel 1.8 Elect Tracey T. Travis 1.9 Elect Mark Zuckerberg Ratification of Auditor Amendment to the Director Compensation Policy Vote Note:Excessive 	For For For For For For For compensation; Poor	For For For For For For Against	For For For For For For For Against	
SHP 4	Shareholder Proposal Regarding Recapitalization Vote Note: Allowing or	Against one vote per share ger	For nerally operates	For as a safeguard for common share	holders
SHP 5	Shareholder Proposal Regarding Independent Chair Vote Note:An independent	Against ndent chair is better a	For able to oversee	For the executives of a company and so	et a pro-shareholder
SHP 6	Shareholder Proposal Regarding Report on Online Child Exploitation Vote Note:Sharehold	Against ler proposal has a pos	For sitive effect on s	For hareholder value.	
SHP 7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board Vote Note: Adoption of	Against of proposal would pro	For mote board inde	For ependence and enhanced oversight	t of human rights
SHP 8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information Vote Note:Sharehold	Against ler proposal has a pos	For sitive effect on s	For hareholder value.	
SHP 9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against	

Factset Research Systems Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/16/2020 US CUSIP9- 303075105	Share Blocking	No
Annua	al Meeting Agenda (12/17/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Robin A. Abrams Elect Laurie A. Siegel		For For	For For	For For
3	Elect Laurie A. Sieger Elect Malcolm Frank Elect Siew Kai Choy		For For	For For	For For
4 5 6	Elect Siew Kai Chby Elect Lee M. Shavel Ratification of Auditor		For For	For For	For For
7	Advisory Vote on Executive Compensation		For	For	For

Fair, Isaac Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/02/2021 US CUSIP9- 303250104	Share Blocking	No
	Annual	Meeting Agenda (03/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Braden R. Kelly		For	For	For
	2	Elect Fabiola R. Arredondo		For	For	For
	3	Elect James D. Kirsner		For	For	For
	4	Elect William J. Lansing		For	For	For
	5	Elect Eva Manolis		For	For	For
	6	Elect Marc F. McMorris		For	For	For
	7	Elect Joanna Rees		For	For	For
	8	Elect David A. Rey		For	For	For
	9	Approval of the 2021 Long-Term Incentive Plan		For	Against	Against
			e:Dilution represer	nted by this pro	posal as a perc	entage of outstanding common stock is excessive.
	10	Advisory Vote on Executive Compensation		For	For	For
	11	Ratification of Auditor		For	For	For

Fastenal Co.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/23/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	311900104

Annual Meeting Agenda (04/24/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Scott A. Satterlee	For	For	For	
2	Elect Michael J. Ancius	For	For	For	
3	Elect Stephen L. Eastman	For	For	For	
4	Elect Daniel L. Florness	For	For	For	
5	Elect Rita J. Heise	For	For	For	
6	Elect Hsenghung Sam Hsu	For	For	For	
7	Elect Daniel L. Johnson	For	For	For	
8	Elect Nicholas J. Lundquist	For	For	For	
9	Elect Reyne K. Wisecup	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

Federal Realty Investment Trust			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 313747206	Share Blocking	No	
A	nnual l	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect David W. Faeder		For	For	For	
	2	Elect Elizabeth Holland		For	For	For	
	3	Elect Nicole Y. Lamb-Hale		For	For	For	
	4	Elect Anthony P. Nader, III.		For	For	For	
	5	Elect Mark S. Ordan		For	For	For	
	6	Elect Gail P. Steinel		For	For	For	
	7	Elect Donald C. Wood		For	For	For	
	8	Advisory Vote on Executive Compensation		For	For	For	
		Ratification of Auditor		For	For	For	

09/18/2020
US
CUSIP9-
31428X106

Share Blocking No

Annual	Meeting Agenda (09/21/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marvin R. Ellison	For	For	For
2	Elect Susan Patricia Griffith	For	For	For
3	Elect John ("Chris") Inglis	For	For	For
4	Elect Kimberly A. Jabal	For	For	For
5	Elect Shirley Ann Jackson	For	For	For
6	Elect R. Brad Martin	For	For	For
7	Elect Joshua Cooper Ramo	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect Frederick W. Smith	For	For	For
10	Elect David P. Steiner	For	For	For
11	Elect Rajesh Subramaniam	For	For	For
12	Elect Paul S. Walsh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
SHP 15	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
(SHP) 16	Shareholder Proposal Regarding Political	Against	Manual	Against
	Contributions and Expenditures Report	-		_
(SHP) 17	Shareholder Proposal Regarding Report on	Against	Against	Against
_	Non-Management Employee Representation on the Board			
(SHP) 18	Shareholder Proposal Regarding Right to Act	Against	For	For
_	by Written Consent			

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics

Against Abstain Abstain

Fidelity National Financial Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 31620R303	Share Blocking	No
An	nual M	leeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 1 1 1 2	Election of Directors 1.1 Elect Raymond R. Quirk 1.2 Elect Sandra D. Morgan 1.3 Elect Heather H. Murren 1.4 Elect John D. Rood Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For	For For For For For	For For For For For For

Fidelity National Information Services, Inc.			Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 31620M106	Share Blocking	No	
Annual Meeting Agenda (05/19/2021)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ellen R. Alemany		For	For	For	
2	Elect Jeffrey A. Goldstein		For	For	For	
3	Elect Lisa A. Hook		For	Against	Against	
	Vote Note	e:Director serves o	on excessive a	udit committees	-	
4	Elect Keith W. Hughes		For	For	For	
5	Elect Gary L. Lauer		For	For	For	
6	Elect Gary A. Norcross		For	For	For	
7	Elect Louise M. Parent		For	For	For	
8	Elect Brian T. Shea		For	For	For	
9	Elect James B. Stallings, Jr.		For	For	For	
10	Elect Jeffrey E. Stiefler		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Fifth Third Bancorp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/12/2021 US CUSIP9- 316773100	Share Blocking	No	
Annu	al Meeting Agenda (04/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nicholas K. Akins		For	For	For	
2	Elect B. Evan Bayh III		For	For	For	
3	Elect Jorge L. Benitez		For	For	For	
4	Elect Katherine B. Blackburn		For	For	For	
5	Elect Emerson L. Brumback		For	For	For	
6	Elect Greg D. Carmichael		For	For	For	
7	Elect Linda W. Clement-Holmes		For	For	For	
8	Elect C. Bryan Daniels		For	For	For	
9	Elect Mitchell S. Feiger		For	For	For	
10	· · · · · · · · · · · · · · · · · · ·		For	For	For	
11			For	For	For	
12			For	For	For	
13			For	For	For	
14			For	For	For	
15			For	For	For	
16			For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	

18	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
40	Compensation		-	-
19	Approval of the 2021 Incentive Compensation	For	For	For
	Plan			
20	Elimination of Supermajority Requirement	For	For	For
21	Elimination of Cumulative Voting	For	Against	Against

FireEye Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (06/1	021)	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Sara C. Andrews 2 Elect Adrian McDermo 3 Elect Robert E. Switz 4 Ratification of Auditor 5 Advisory Vote on Exec	ve Compensation	For For For For	For For For For	For For For For

First American Financial Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 31847R102	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Dennis J. Gilmore 1.2 Elect Margaret M. McCarthy	Vote Note:Adopted forum se	For For election clause	For Withhold e in past year w/	For Withhold o shareholder approval

For

For

For

For

For For For

For

For

1.3 Elect Martha B. WyrschAdvisory Vote on Executive CompensationRatification of Auditor

 Vote Deadline Date Country Of Trade Ballot Sec ID
 04/20/2021 US CUSIP9-32051X108

teadline Date 04/20/2021 Share Blocking No ry Of Trade US

Annual	Meeting Agenda (04/21/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Matthew J. Cox	For	For	For
2	Elect W. Allen Doane	For	For	For
3	Elect Robert S. Harrison	For	For	For
4	Elect Faye W. Kurren	For	For	For
5	Elect Allen B. Uyeda	For	For	For
6	Elect Jenai S. Wall	For	For	For
7	Elect Vanessa L. Washington	For	For	For
8	Elect C. Scott Wo	For	For	For
9	Amendment to the 2016 Non-Employee	For	For	For
	Director Plan			
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

First Horizon Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 320517105	Share Blocking	No
Annua	I Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Harry V. Barton, Jr.		For	For	For
2	Elect Kenneth A. Burdick		For	For	For
3	Elect Daryl G. Byrd		For	For	For
4	Elect John N. Casbon		For	For	For
5	Elect John C. Compton		For	For	For
6	Elect Wendy P. Davidson		For	For	For
7	Elect William H. Fenstermaker		For	For	For
8	Elect D. Bryan Jordan		For	For	For
9	Elect J. Michael Kemp, Sr.		For	For	For
10	Elect Rick E. Maples		For	For	For
11	Elect Vicki R. Palmer		For	For	For
12	Elect Colin V. Reed		For	For	For
13	Elect E. Stewart Shea III		For	For	For
14	Elect Cecelia D. Stewart		For	For	For
15	Elect Rajesh Subramaniam		For	For	For
16	Elect Rosa Sugrañes		For	For	For
17	Elect R. Eugene Taylor		For	For	For
18	Approval of the 2021 Incentive Plan		For	For	For
19	Advisory Vote on Executive Compensation		For	For	For
20	Ratification of Auditor		For	Against	Against
	Vote Note	:Auditor contract	contains altern	ative dispute res	solution procedures

First Industrial Realty Trust, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 32054K103	Share Blocking	No	
Annua	I Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter E. Baccile		For	For	For	
2	Elect Teresa Bryce Bazemore		For	For	For	
3	Elect Matthew Ś. Dominski		For	For	For	
4	Elect H. Patrick Hackett, Jr.		For	For	For	
5	Elect Denise A. Olsen		For	For	For	
6	Elect John E. Rau		For	For	For	
7	Elect Marcus L. Smith		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
		:Concerning pay p	oractices	J	J	
9	Ratification of Auditor		For	For	For	

First Republic Bank			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 33616C100	Share Blocking	No
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James H. Herbert		For	For	For
	2	Elect Katherine August-deWilde		For	For	For
	3	Elect Hafize Gaye Erkan		For	For	For
	4	Elect Frank J. Fahrenkopf, Jr.		For	For	For
	5	Elect Boris Groysberg		For	For	For
	6	Elect Sandra R. Hernández, M.D.		For	For	For
	7	Elect Pamela J. Joyner		For	For	For
	8	Elect Reynold Levy		For	For	For
	9	Elect Duncan L. Niederauer		For	For	For
	10	Elect George G. C. Parker		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For

Ballot Status Decision Status Approved First Solar Inc Voted Confirmed

> Vote Deadline Date 05/11/2021 **Country Of Trade** Ballot Sec ID 336433107

CUSIP9-

Share Blocking No

Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Sharon L. Allen	For	For	For
3	Elect Richard D. Chapman	For	For	For
4	Elect George A. Hambro	For	For	For
5	Elect Kathryn A. Hollister	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Craig Kennedy	For	For	For
8	Elect William J. Post	For	For	For
9	Elect Paul H. Stebbins	For	· Against	Against
		e Note:No independent lead or pre	siding director	_
10	Elect Michael T. Sweeney	For	For	For
11	Elect Mark Widmar	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding B Diversity Report	· ·	nst For	For

Vote Note: Increased disclosure on board diversity efforts would benefit shareholders

For

For

For

Voted **Ballot Status** Confirmed **Decision Status** Approved Firstenergy Corp. Vote Deadline Date 05/17/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-337932107 Mgmt Rec Maine Vote Annual Meeting Agenda (05/18/2021) **Policy** Cast Elect Michael J. Anderson, Sr. For For For Elect Steven J. Demetriou For For For 3 Elect Julia L. Johnson For For For Elect Jesse A. Lynn For For For Elect Donald T. Misheff For For For 6 Elect Thomas N. Mitchell For For For 7 Elect James F. O'Neil III For For For Elect Christopher D. Pappas For 8 For For 9 Elect Luis A. Reyes For For For Elect John W. Somerhalder II 10 For For For Elect Steven E. Strah For 11 For For Elect Andrew Teno For For For 13 Elect Leslie M. Turner For For For 14 Elect Melvin Williams For For For 15 Ratification of Auditor For For For

16 Advisory Vote on Executive Compensation

Fiserv, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 337738108	Share Blocking	No
Annua	I Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3	Election of Directors 1.1 Elect Frank J. Bisignano 1.2 Elect Alison Davis 1.3 Elect Henrique De Castro 1.4 Elect Harry DiSimone 1.5 Elect Dennis F. Lynch 1.6 Elect Heidi G. Miller 1.7 Elect Scott C. Nuttall 1.8 Elect Denis J. O'Leary 1.9 Elect Doyle R. Simons 1.10 Elect Kevin M. Warren Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For For For For For	For For For For For For For For For	For

Five Below Inc		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 33829M101	Share Blocking	No	
Ann	Annual Meeting Agenda (06/15/2021)		Mgmt Rec		Vote Cast	
	1 Elect Dinesh S. Lathi		For	For	For	
	2 Elect Richard L. Markee		For	For	For	
;	3 Elect Thomas Vellios		For	For	For	
	4 Elect Zuhairah S. Washington		For	For	For	
	5 Ratification of Auditor		For	For	For	
	6 Advisory Vote on Executive Compensation		For	Against	Against	
	Vote No	te:Excessive granti	ng practices in	light of COVID-	19	

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 338307101	Share Blocking	No
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Michael Burdiek 1.2 Elect David G. DeWalt 1.3 Elect Susan Barsamian Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For For	For For For For

Five9 Inc

Fleetcor Technologies Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 339041105	Share Blocking	No
	Annua	l Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Steven T. Stull		For	For	For
	2	Elect Michael Buckman		For	For	For
	3	Elect Thomas M. Hagerty		For	Against	Against
		Vote Note	:Did not impleme	nt SHP passed	by a majority	
	4	Elect Mark A. Johnson		For	For	For
	5	Elect Archie L. Jones Jr.		For	For	For
	6	Elect Hala G. Moddelmog		For	For	For
	7	Elect Jeffrey S. Sloan		For	For	For
	8	Ratification of Auditor		For	For	For
	9	Advisory Vote on Executive Compensation		For	For	For
	SHP 10	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For
		•	Sharahaldar aati	on by writton o	ancent anables	shareholders to take action on important issues that arise

Flir Systems, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Ballot Sec ID	05/12/2021 US CUSIP9- 302445101	Share Blocking	No	
	Special Meeting	g Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	2 Advisor	with Teledyne y Vote on Golden Parachutes Adjourn Meeting		For For For	For For For	For For For	
Floor & Decor Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Ballot Sec ID	05/11/2021 US CUSIP9- 339750101	Share Blocking	No	
	Annual Meeting	Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	2 Elect R 3 Elect R 4 Elect Fe 5 Ratifica 6 Advisor 7 Repeal	orman H. Axelrod yan R. Marshall ichard L. Sullivan elicia D. Thornton tion of Auditor y Vote on Executive Compensation of Classified Board tion of Supermajority Requirement		For For For For For For	For For For For For For	For For For For For For	
Flowers Foods, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Ballot Sec ID	05/26/2021 US CUSIP9- 343498101	Share Blocking	No	

Mgmt Rec

For

For

For

For

For

For

For

For

Annual Meeting Agenda (05/27/2021)

4

5 6 7 Elect George E. Deese Elect Edward J. Casey, Jr.

Elect Edward J. Casey, Jr.
Elect Thomas C. Chubb
Elect Rhonda Gass
Elect Benjamin H. Griswold, IV
Elect Margaret G. Lewis
Elect W. Jameson McFadden
Elect A. Ryals McMullian

Vote Cast

For

For

For

For

For

For

For

For

Maine Policy

For

For

For

For

For

For

For

196	of	499

9	Elect James T. Spear	For	For	For
10	Elect Melvin T. Stith	For	For	For
11	Elect Terry S. Thomas	For	For	For
12	Elect C. Martin Wood, III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Political	Against	Manual	For
	Contributions and Expenditures Report	G		

Flowserve Corp.	, , , , , , , , , , , , , , , , , , , ,		Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 34354P105	Share Blocking	No	
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect R. Scott Rowe		For	For	For	
	2	Elect Sujeet Chand		For	For	For	
	3	Elect Ruby R. Chandy		For	For	For	
	4	Elect Gayla J. Delly		For	For	For	
	5	Elect Roger L. Fix		For	For	For	
	6	Elect John R. Friedery		For	For	For	
	7	Elect John L. Garrison Jr.		For	For	For	
	8	Elect Michael C. McMurray		For	For	For	
	9	Elect David E. Roberts		For	For	For	
	10	Elect Carlyn R. Taylor		For	For	For	
	11	Advisory Vote on Executive Compensation		For	For	For	
	12	Ratification of Auditor		For	For	For	
	13	Elimination of Supermajority Requirement		For	For	For	

FMC Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 302491303	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Pierre R. Brondeau		For	For	For
	2	Elect Eduardo E. Cordeiro		For	For	For
	3	Elect Carol A. Davidson		For	For	For
	4	Elect Mark A. Douglas		For	For	For
	5	Elect C. Scott Greer		For	For	For
	6	Elect K'Lynne Johnson		For	For	For
	7	Elect Dirk A. Kempthorne		For	For	For
	8	Elect Paul J. Norris		For	For	For

9	Elect Margareth Øvrum	For	For	For
10	Elect Robert C. Pallash	For	For	For
11	Elect Vincent R. Volpe Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Foot Locker Inc			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 344849104	Share Blocking	No	
Anı	nual Meeting Agenda	(05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 Elect Alan D. Fel	dman		For	For	For	
	2 Elect Richard A.	Johnson		For	For	For	
	3 Elect Guillermo C	G. Marmol		For	For	For	
	4 Elect Matthew M			For	For	For	
	5 Elect Darlene Nic			For	For	For	
	6 Elect Steven Oal			For	For	For	
	7 Elect Ulice Payne			For	For	For	
	8 Elect Kimberly U			For	For	For	
	9 Elect Tristan Wal			For	For	For	
	10 Elect Dona D. Yo			For	For	For	
		Executive Compensation		For	For	For	
	12 Ratification of Au	ditor		For	For	For	

Ford Motor Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 345370860	Share Blocking	No
Annua	al Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kimberly A. Casiano		For	For	For
2	Elect Anthony F. Earley, Jr.		For	For	For
3	Elect Alexandra Ford English		For	For	For
4	Elect James D Farley, Jr.		For	For	For
5	Elect Henry Ford III		For	For	For
6	Elect William Clay Ford, Jr.		For	For	For
7	Elect William W. Helman IV		For	For	For
8	Elect Jon M. Huntsman, Jr.		For	For	For
9	Elect William E. Kennard		For	For	For
10	Elect Beth E. Mooney		For	For	For
11	Elect John L. Thornton		For	For	For
12	Elect John B. Veihmeyer		For	For	For

13	Elect Lynn M. Vojvodich	For	For	For
14	Elect John S. Weinberg	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
(SHP) 17	Shareholder Proposal Regarding	Against	For	For
	Recapitalization			

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Fortinet Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/17/2021 US CUSIP9- 34959E109	Share Blocking	No	
Ann	nual N	Meeting Agenda (06/18/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Ken Xie		For	For	For	
	2	Elect Michael Xie		For	For	For	
	3	Elect Kelly Ducourty		For	For	For	
	4	Elect Kenneth A. Goldman		For	For	For	
	5	Elect Ming Hsieh		For	For	For	
	6	Elect Jean Hu		For	For	For	
	7	Elect William H. Neukom		For	For	For	
	8	Elect Judith Sim		For	For	For	
	9	Ratification of Auditor		For	For	For	
	10	Advisory Vote on Executive Compensation		For	For	For	

Fortive Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 34959J108	Share Blocking	No
Annu	al Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel L. Comas		For	For	For
2	Elect Feroz Dewan		For	For	For
3	Elect Sharmistha Dubey		For	For	For
4	Elect Rejji P. Hayes		For	For	For
5	Elect James A. Lico		For	For	For
6			For	For	For
7	Elect Jeannine Sargent		For	For	For
8	Elect Alan G. Spoon		For	For	For
9			For	For	For
1	•		For	Against	Against
	Vote Note	e:Pay and perform	ance disconne	ect	

11	Adoption of Shareholder Right to Call Special	For
12	Meetings Shareholder Proposal Regarding Right to Act by Written Consent	Against

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

For

For

For

Fortune Brands Home & Security Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 34964C106	Share Blocking	No
Annual Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Ann Fritz Hackett		For	For	For
2 Elect John G. Morikis		For	For	For
3 Elect Jeffery S. Perry		For	For	For
4 Elect Ronald V. Waters, III		For	For	For
5 Ratification of Auditor		For	For	For
6 Advisory Vote on Executive Com	pensation	For	For	For

Fox Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/11/2020 US CUSIP9- 35137L204	Share Blocking	No
	Annual	Meeting Agenda (11/12/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect K. Rupert Murdoch		For	For	For
	2 3	Elect Lachlan K. Murdoch		For	For	For
	3	Elect Chase Carey Vote No.	ote:Board is not suff	For iciently indeper	Against ndent	Against
	4	Elect Anne Dias		For	For	For
	5	Elect Roland A. Hernandez		For	For	For
	0 7	Elect Jacques Nasser		For For	For For	For For
	0	Elect Paul D. Ryan Ratification of Auditor		_	For	For
	0 0	Advisory Vote on Executive Compensation		For For	Against	Against
	3		ote:Concerning pay		Against	Against

Franklin Resources, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/08/2021 US CUSIP9- 354613101	Share Blocking	No	
Annua	Meeting Agenda (02/09/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4 5 6 7 8 9 10 11 11	Elect Mariann Byerwalter Elect Alexander S. Friedman Elect Gregory E. Johnson Elect Jennifer M. Johnson Elect Rupert H. Johnson, Jr. Elect John Y. Kim Elect Anthony J. Noto Elect John W. Thiel Elect Seth H. Waugh Elect Geoffrey Y. Yang Ratification of Auditor Amendment to the 2002 Universal Stock Incentive Plan		For For For For For For For For For	For For For For For For For For For	For For For For For For For For For	

Freeport-McMoRan Inc			Vo	oted	Ballot Status	Confirmed	Decision Status	Approved
			Co	ote Deadline Date buntry Of Trade allot Sec ID	06/07/2021 US CUSIP9- 35671D857	Share Blocking	No	
	Annual	Meeting Agenda (06/08/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect David P. Abney			For	For	For	
	2	Elect Richard C. Adkerson			For	For	For	
	3	Elect Robert W. Dudley			For	For	For	
	4	Elect Lydia H. Kennard			For	Against	Against	
			Vote Note:Ad	dopted forum se	election clause	e in past year w/o	o shareholder a	pproval
	5	Elect Dustan E. McCoy			For	For	For	
	6	Elect John J. Stephens			For	For	For	
	7	Elect Frances F. Townsend			For	For	For	
	8	Ratification of Auditor			For	For	For	
	9	Advisory Vote on Executive Comp	pensation		For	For	For	

Frontdoor Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 35905A109	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Richard P. Fox Elect Brian McAndrews Elect Rexford J. Tibbens Elect Anna C. Catalano Elect William C. Cobb Ratification of Auditor Advisory Vote on Executive Compensation Elimination of Supermajority Requirement 		For For For For For For	For For For For For For	For
FTI Consulting Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 302941109	Share Blocking	No
	Annual Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Brenda J. Bacon Elect Mark S. Bartlett Elect Claudio Costamagna Elect Vernon Ellis Elect Nicholas C. Fanandakis Elect Steven H. Gunby Elect Gerard E. Holthaus Elect Laureen E. Seeger Ratification of Auditor Advisory Vote on Executive Compensation 		For For For For For For For	For For For For For For For	For

Vote Deadline Date Country Of Trade Ballot Sec ID 06/09/2021 US CUSIP9-36467J108

Annual Meeting Agenda (06/10/2021)

Elect Peter M. Carlino

Mgmt Rec

For

Share Blocking No

For

Maine Policy Vote Cast

2	Elect Carol Lynton	For	For	For
3	Elect Joseph W. Marshall, III	For	For	For
4	Elect James B. Perry	For	For	For
5	Elect Barry F. Schwartz	For	For	For
6	Elect Earl C. Shanks	For	For	For
7	Elect E. Scott Urdang	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Voted **Ballot Status** Confirmed Gap, Inc. **Decision Status** Approved Vote Deadline Date 05/10/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-364760108 Maine Vote Annual Meeting Agenda (05/11/2021) Mgmt Rec **Policy** Cast Elect John J. Fisher For For For 2 Elect Robert J. Fisher For Against Against Vote Note:No independent lead or presiding director Elect William S. Fisher For For For Elect Tracy Gardner For For For Elect Isabella D. Goren For For For Elect Bob L. Martin For For For Elect Amy E. Miles For For For Elect Jorge P. Montoya For For For Elect Chris O'Neill For For For Elect Mayo A. Shattuck III For For For 10 11 Elect Elizabeth A. Smith For For For For Elect Salaam Coleman Smith For For Elect Sonia Syngal For For For 13 Ratification of Auditor For For For 14 Advisory Vote on Executive Compensation For For For

15

17

Plan

Plan

Amendment to the Employee Stock Purchase

Amendment to the 2016 Long-Term Incentive

Garmin Ltd Voted **Ballot Status** Confirmed **Decision Status** Approved Vote Deadline Date 06/03/2021 Country Of Trade US Share Blocking No CUSIP9-Ballot Sec ID H2906T109 Mgmt Maine Vote Annual Meeting Agenda (06/04/2021) Rec **Policy** Cast

For

For

For

For

For

1	Approval of Consolidated Financial Statements	For	For	For
2	Allocation of Profits	For	For	For
3	Dividend from Reserves	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect Jonathan C. Burrell	For	Against	Against
	Vote Note:No inde	pendent lead or presiding	director	
6	Elect Joseph J. Hartnett	For	For	For
7	Elect Min H. Kao	For	For	For
8	Elect Catherine A. Lewis	For	For	For
9	Elect Charles W. Peffer	For	For	For
10	Elect Clifton A. Pemble	For	For	For
11	Elect Min H. Kao as Executive Director	For	Against	Against
	Vote Note:No inde	pendent lead or presiding	director	-
12	Elect Jonathan C. Burrell	For	Against	Against
	Vote Note:No inde	pendent lead or presiding	director	
13	Elect Joseph J. Hartnett	For	For	For
14	Elect Catherine A. Lewis	For	For	For
15	Elect Charles W. Peffer	For	For	For
16	Election of Independent Voting Rights	For	For	For
	Representative			
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Executive Compensation	For	For	For
20	Board Compensation	For	For	For
	•			

Gartner, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 366651107	Share Blocking	No
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Elect Peter Bisson Elect Richard J. Bressler Elect Raul E. Cesan		For For For	For For For	For For For
4 5 6	Elect Karen E. Dykstra Elect Anne Sutherland Fuchs Elect William O. Grabe		For For For	For For For	For For For
7 8 9	Elect Eugene A. Hall Elect Stephen G. Pagliuca Elect Eileen Serra		For For For	For For For	For For For
10 11 12	Elect James C. Smith Advisory Vote on Executive Compensation Ratification of Auditor		For For For	For For For	For For For
13	Amendment to the 2011 Employee Stock Purchase Plan		For	For	For

Gates Industrial Corporation plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- G39108108	Share Blocking	No
Annua	I Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect James W. Ireland, III		For	For	For
2	Elect Ivo Jurek		For	For	For
3	Elect Julia C. Kahr		For	For	For
4	Elect Terry Klebe		For	For	For
5	Elect Stephanie K. Mains		For	For	For
6	Elect Wilson S. Neely		For	For	For
7	Elect Neil P. Simpkins		For	For	For
8	Elect Alicia Tillman		For	For	For
9	Elect Molly P. Zhang		For	For	For
10	Advisory Vote on Executive Compensation		For	Against	Against
		e:Pay-for-performa	nce disconnec	t in light of COV	
11	Directors' Remuneration Report (Advisory) Vote Note	e:Pay-for-performa	For ince disconnec	Against t in light of COV	Against /ID-19
12	Ratification of Auditor		For	For	For
13	Appointment of Auditor		For	For	For
14	Authority to Set Auditor's Fees		For	For	For

GCI Liberty Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/14/2020 US CUSIP9- 36164V305	Share Blocking	No
Special	Meeting Agenda (12/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 2	Liberty Transaction Right to Adjourn Meeting		For For	For For	For For

		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 368736104	Share Blocking	No
Annual	Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Robert D. Dixon		For	For	For
	1.2 Elect David A. Ramon1.3 Elect William D. Jenkins1.4 Elect Kathryn V. Roedel		For For For	For For For	For For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	For For

Voted

Ballot Status

Confirmed

Decision Status Approved

Generac Holdings Inc

General Dynamics Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 369550108	Share Blocking	No	
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James S. Crown		For	For	For	
2	Elect Rudy F. deLeon		For	For	For	
3	Elect Cecil D. Haney		For	For	For	
4	Elect Mark M. Malcolm		For	For	For	
5	Elect James N. Mattis		For	For	For	
6	Elect Phebe N. Novakovic		For	For	For	
7	Elect C. Howard Nye		For	For	For	
8	Elect Catherine B. Reynolds		For	For	For	
9	Elect Laura J. Schumacher		For	For	For	
10	Elect Robert K. Steel		For	For	For	
11	Elect John G. Stratton		For	For	For	
12	Elect Peter A. Wall		For	For	For	
13	Ratification of Auditor		For	For	For	
_ 14	Advisory Vote on Executive Compensation		For	For	For	
SHP 15	Shareholder Proposal Regarding Right to Call a Special Meeting	νΛ 100/ throchold	Against	For	For	

Vote Note: A 10% threshold for calling a special meeting is appropriate

Vote Deadline Date 05/03/2021 Country Of Trade US 604103

	Ballot Sec ID	CUSIF 36960
Annual Meeting Agenda (05/04/2021)		Mgmt

Annual	nnual Meeting Agenda (05/04/2021)		Maine Policy	Vote Cast	
1	Elect Sébastien Bazin	For	For	For	
2	Elect Ashton B. Carter	For	For	For	
3	Elect H. Lawrence Culp, Jr.	For	For	For	
4	Elect Francisco D'Souza	For	For	For	
5	Elect Edward P. Garden	For	For	For	
6	Elect Thomas W. Horton	For	For	For	
7	Elect Risa Lavizzo-Mourey	For	For	For	
8	Elect Catherine Lesjak	For	For	For	
9	Elect Paula Rosput Reynolds	For	For	For	
10	Elect Leslie F. Seidman	For	For	For	
11	Elect James S. Tisch	For	For	For	
12	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Excess	sive granting practices in	light of COVID	-19	
13	Ratification of Auditor	For	For	For	

40	Detilization of Auditor	Го-	Га.,	Г.,
13	Ratification of Auditor	For	For	For
14	Reverse Stock Split	For	For	For
(SHP) 15	Shareholder Proposal Regarding Double	Against	Against	Against
	Board Nominees			
(SHP) 16	Shareholder Proposal Regarding Independent	Against	For	For
	Chair	_		

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Share Blocking No

SHP 17 Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator

11 Elect Eric D. Sprunk

12 Elect Jorge A. Uribe

For Manual For

For

For

General Mills, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	09/21/2020 US CUSIP9- 370334104	Share Blocking	No
	Annual	Meeting Agenda (09/22/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect R. Kerry Clark		For	For	For
	2	Elect David M. Cordani		For	For	For
	3	Elect Roger W. Ferguson, Jr.		For	For	For
	4	Elect Jeffrey L. Harmening		For	For	For
	5	Elect Maria G. Henry		For	For	For
	6	Elect Jo Ann Jenkins		For	For	For
	7	Elect Elizabeth C. Lempres		For	For	For
	8	Elect Diane L. Neal		For	For	For
	9	Elect Stephen A. Odland		For	For	For
	10	Elect Maria A. Sastre		For	For	For
	4.4	Flori File D. Oran J.		–	-	

For

For

For

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

General Motors Company		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/11/2021 US CUSIP9- 37045V100	Share Blocking	No
Annu	al Meeting Agenda (06/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mary T. Barra		For	For	For
2	Elect Wesley G. Bush		For	For	For
3	Elect Linda R. Gooden		For	For	For
4	Elect Joseph Jimenez		For	For	For
5	Elect Jane L. Mendillo		For	For	For
6	Elect Judith A. Miscik		For	For	For
7	Elect Patricia F. Russo		For	For	For
8	Elect Thomas M. Schoewe		For	For	For
9	Elect Carol M. Stephenson		For	For	For
10) Elect Mark A. Tatum		For	For	For
1.	Elect Devin N. Wenig		For	For	For
12	2 Elect Margaret C. Whitman		For	For	For
1;	B Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For
SHP) 1	Shareholder Proposal Regarding Right to Act		Against	For	For
	by Written Consent				
	Vote Note	:Shareholder action between annual		onsent enables	shareholders to take action on important issues that arise
SHP 16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration	1	Against	For	For

Indicator

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Genpact Ltd			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	2 3	Elect N.V. Tyagarajan Elect James C. Madden Elect Ajay Agrawal Elect Stacey Cartwright		For For For For	For For For For	For For For

5	Elect Laura Conigliaro	For	For	For
6	Elect Tamara Franklin	For	For	For
7	Elect Carol Lindstrom	For	For	For
8	Elect CeCelia Morken	For	For	For
9	Elect Mark Nunnelly	For	For	For
10	Elect Brian M. Stevens	For	For	For
11	Elect Mark Verdi	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Gentex Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 371901109	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Leslie Brown		For	For	For
		1.2 Elect Steve Downing		For	For	For
		1.3 Elect Gary Goode		For	For	For
		1.4 Elect James Hollars		For	For	For
		1.5 Elect Richard O. Schaum		For	For	For
		1.6 Elect Kathleen Starkoff		For	For	For
		1.7 Elect Brian C. Walker		For	For	For
		1.8 Elect James Wallace		For	For	For
		1.9 Elect Ling Zang		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Genuine Parts Co.		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 372460105	Share Blocking	No	
Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Elizabeth W. Camp		For	For	For	
	1.2 Elect Richard Cox, Jr.		For	For	For	
	1.3 Elect Paul D. Donahue		For	For	For	
	1.4 Elect Gary P. Fayard		For	For	For	
	1.5 Elect P. Russell Hardin		For	For	For	
	1.6 Elect John R. Holder		For	For	For	
	1.7 Elect Donna W. Hyland		For	For	For	

	1.8 Elect John D. Johns	For	For	For
	1.9 Elect Jean-Jacques Lafont	For	For	For
	1.10 Elect Robert C. Loudermilk, Jr.	For	For	For
	1.11 Elect Wendy B. Needham	For	For	For
	1.12 Elect Juliette W. Pryor	For	For	For
	1.13 Elect E. Jenner Wood III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Gilead Sciences, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 375558103	Share Blocking	No
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jacqueline K. Barton		For	For	For
	2	Elect Jeffrey A. Bluestone		For	For	For
	3	Elect Sandra J. Horning		For	For	For
	4	Elect Kelly A. Kramer		For	For	For
	5	Elect Kevin E. Lofton		For	For	For
	6	Elect Harish Manwani		For	For	For
	7	Elect Daniel P. O'Day		For	For	For
	8	Elect Javier J. Rodriguez		For	For	For
	9	Elect Anthony Welters		For	For	For
	10	Ratification of Auditor		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	(SHP) 12	Shareholder Proposal Regarding Independent Chair	t	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Global Blood Therapeutics Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 37890U108	Share Blocking	No
	Annual	l Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Scott W. Morrison 1.2 Elect Deval L. Patrick 1.3 Elect Mark L. Perry		For For For	For For For	For For For

2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and performa	nce disconnec	t	
3	Ratification of Auditor	For	For	For

Global Payments, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 37940X102	Share Blocking	No
	Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect F. Thaddeus Arroyo		For	For	For
	2	Elect Robert H.B. Baldwin, Jr.		For	For	For
	3	Elect John G. Bruno		For	For	For
	4	Elect Kriss Cloninger III		For	For	For
	5	Elect William I Jacobs		For	For	For
	6	Elect Joia M. Johnson		For	For	For
	7	Elect Ruth Ann Marshall		For	For	For
	8	Elect Connie D. McDaniel		For	For	For
	9	Elect William B. Plummer		For	For	For
	10	Elect Jeffrey S. Sloan		For	For	For
	11	Elect John T. Turner		For	For	For
	12	Elect M. Troy Woods		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	SHP 15	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Globant S.A.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/26/2021 US CUSIP9- L44385109	Share Blocking	No
Annua	Meeting Agenda (04/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6	Consolidated Accounts and Reports Accounts and Reports Allocation of Results for Fiscal Year 2020 Ratification of Board Acts Approval of Share Based Compensation Appointment of Auditor for the Annual Accounts		For For For For For	For For For For For	For For For For For For For

7 8 9 10	Appointment of Auditor (Consolidated) Elect Martin Migoya to the Board of Directors Elect Philip A. Odeen to the Board of Directors Elect Richard Haythornthwaite to the Board of Directors	For For For	For For For	For For For
11	Elect Maria Pinelli to the Board of Directors	For	For	For
12	2021 Employee Stock Purchase Plan	For	For	For

Globe Life Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 37959E102	Share Blocking	No
Annua	Il Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Charles E. Adair		For	For	For
2	Elect Linda L. Addison		For	For	For
3	Elect Marilyn A. Alexander		For	For	For
4	Elect Cheryl D. Alston		For	For	For
5	Elect Jane M. Buchan		For	For	For
6	Elect Gary L. Coleman		For	For	For
7	Elect Larry M. Hutchison		For	For	For
8	Elect Robert W. Ingram		For	For	For
9	Elect Steven P. Johnson		For	For	For
10	Elect Darren M. Rebelez		For	For	For
11	Elect Mary E. Thigpen		For	For	For
12			For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

Globus Medical Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 379577208	Share Blocking	No
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect David D. Davidar		For	For	For
2	Elect James R. Tobin		For	For	For
3	Elect Stephen T. Zarrilli		For	For	For
4	Approval of the 2021 Equity Incentive Plan		For	Against	Against
		:Repricing provisi	_	· ·g······	· g
5	Ratification of Auditor		For	For	For
6	Advisory Vote on Executive Compensation		For	For	For

Godaddy Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 380237107	Share Blocking	No
Annual Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Election of Directors 1.1 Elect Herald Y. Chen 1.2 Elect Brian H. Sharples 1.3 Elect Leah Sweet 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation 		For For For For	For For For For	For For For For

GoHealth Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 38046W105	Share Blocking	No
Annual Meetir	Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	ion of Directors Elect Rahm Emanuel Vote Not e	e:IPO governance	For concerns	Withhold	Withhold
1.2	Elect Helene D. Gayle Vote Note	e:IPO governance	For concerns	Withhold	Withhold
	Elect Alexander E. Timm cation of Auditor		For For	For For	For For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2021 Country Of Trade US CUSIP9-38141G104

28/2021 Share Blocking No

Annual	Meeting Agenda (04/29/2021)	Mgmt Rec	Maine Policy	Vote Cast	
	51		•		
1	Elect M. Michele Burns	For	For	For	
2	Elect Drew G. Faust	For	For	For	
3	Elect Mark Flaherty	For	For	For	
4	Elect Ellen J. Kullman	For	For	For	
5	Elect Lakshmi N. Mittal	For	For	For	
6	Elect Adebayo O. Ogunlesi	For	For	For	
7	Elect Peter Oppenheimer	For	For	For	
8	Elect David M. Solomon	For	For	For	
9	Elect Jan E. Tighe	For	For	For	
10	Elect Jessica Uhl	For	For	For	
11	Elect David A. Viniar	For	For	For	
12	Elect Mark O. Winkelman	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Amendment to the Stock Incentive Plan	For	For	For	
15	Ratification of Auditor	For	For	For	
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For	

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Shareholder Proposal Regarding Report on Against For For The Impact of Mandatory Arbitration Policies

Vote Note:Shareholder proposal has a positive effect on shareholder value.

SHP 18 Shareholder Proposal Regarding Becoming a Public Benefit Corporation

Shareholder Proposal Regarding Racial Equity Against For For Audit

Vote Note:Shareholder proposal has a positive effect on shareholder value.

		,			
Graco Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 384109104	Share Blocking	No
Annual	Meeting Agenda (04/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5	Elect Brett C.Carter Elect R. William Van Sant Elect Emily White Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

GrafTech International Ltd.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 384313508	Share Blocking	No
	Annua	I Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Catherine L. Clegg		For	For	For
		1.2 Elect Jeffrey C. Dutton		For	For	For
		1.3 Elect Anthony R. Taccone		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	Against	Against
			:Concerning pay	oractices	3	•

Graham Holdings Co.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 384637104	Share Blocking	No
Annual Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Tony Allen 1.2 Elect Christopher C. Davis 1.3 Elect Anne Mulcahy		For For For	For For For	For For For

		,			
Grand Canyon Education Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 38526M106	Share Blocking	No
	Annual Meeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Brian E. Mueller Elect Sara R. Dial 		For For	For For	For For

3	Elect Jack A. Henry	For	For	For
4	Elect Lisa Graham Keegan	For	For	For
5	Elect Chevy Humphrey	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Graphic Packaging Holding Co			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 388689101	Share Blocking	No
	Annua	l Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Paul D. Carrico 1.2 Elect Philip R. Martens 1.3 Elect Lynn A. Wentworth Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

Grocery Outlet Holding Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2021 US CUSIP9- 39874R101	Share Blocking	No
	Annual	Meeting Agenda (06/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Mary Kay Haben 1.2 Elect Gail Moody-Byrd 1.3 Elect S. MacGregor Read, Jr 1.4 Elect Jeffrey York Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For

GrubHub Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/17/2021 US CUSIP9- 400110102	Share Blocking	No
Annual	Meeting Agenda (06/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Katrina Lake 1.2 Elect Matthew Maloney 1.3 Elect Brian McAndrews Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For Against	For For For For Against
	Vote Note	:Pay and performa	ance disconne	ct	

GrubHub Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 400110102	Share Blocking	No
Special Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Merger with Just Eat Takeaway.com Advisory Vote on Golden Parachutes Right to Adjourn Meeting 		For For For	For For For	For For For

Guardant Health Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date		Share Blocking	No	
			Country Of Trade Ballot Sec ID	US CUSIP9-			
			2401 000 12	40131M109			
	Annual	Meeting Agenda (06/16/2021)		Mgmt	Maine	Vote	
	7			Rec	Policy	Cast	
	1	Elect Helmy Eltoukhy		For	For	For	
	2	Elect AmirÁli Talasaz		For	For	For	
	3	Elect Bahija Jallal		For	For	For	
	4	Ratification of Auditor		For	For	For	
	5	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note	:Concerning pay p	oractices	_	-	

Guidewire Software Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/14/2020 US CUSIP9- 40171V100	Share Blocking	No
Annua	l Meeting Agenda (12/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrew Brown		For	For	For
2	Elect Margaret Dillon		For	For	For
3	Elect Michael Keller		For	For	For
4	Elect Catherine P. Lego		For	For	For
5	Elect Michael Rosenbaum		For	For	For
6	Ratification of Auditor		For	For	For
7	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Not	e:Concerning pay	practices		
8	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
9	Approval of the 2020 Stock Plan		For	For	For
SHP 10	Shareholder Proposal Regarding Simple Majority Vote		For	For	For

H&R Block Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/09/2020 US CUSIP9- 093671105	Share Blocking	No
Annual	Meeting Agenda (09/10/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Elect Paul J. Brown Elect Robert A. Gerard Elect Anuradha Gupta		For For For	For For For	For For For
4 5 6	Elect Richard A. Johnson Elect Jeffrey J. Jones II Elect David Baker Lewis		For For For	For For For	For For For
	Elect Yolande G. Piazza Elect Victoria J. Reich		For For	For For	For For
9 10 11	Elect Bruce C. Rohde Elect Matthew E. Winter Elect Christianna Wood		For For For	For For For	For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	For For

Hain Celestial Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/23/2020 US CUSIP9- 405217100	Share Blocking	No
	Annual	Meeting Agenda (11/24/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Richard A. Beck		For	For	For
	2	Elect Celeste A. Clark		For	For	For
	3	Elect R. Dean Hollis		For	For	For
	4	Elect Shervin J. Korangy		For	For	For
	5	Elect Mark L. Schiller		For	For	For
	6	Elect Michael B. Sims		For	For	For
	7	Elect Glenn W. Welling		For	For	For
	8	Elect Dawn M. Zier		For	For	For
	9	Advisory Vote on Executive Compensation		For	For	For
	10	Ratification of Auditor		For	For	For

Halliburton Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 406216101	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal		For	For	For
2	Elect William E. Albrecht		For	For	For
3	Elect M. Katherine Banks		For	For	For
4	Elect Alan M. Bennett		For	For	For
5	Elect Milton Carroll		For	For	For
6	Elect Murry S. Gerber		For	For	For
7	Elect Patricia Hemingway Hall		For	For	For
8	Elect Robert A. Malone		For	For	For
9	Elect Jeffrey A. Miller		For	For	For
10	Elect Bhavesh V. Patel		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
		:Pay and perform	ance disconne		g .
13	Amendment to the Stock and Incentive Plan		For	For	For
14	Amendment to the Employee Stock Purchase Plan		For	For	For

Hanesbrands Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 410345102	Share Blocking	No
Annual N	leeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 1	Elect Cheryl K. Beebe		For	For	For
	Elect Stephen B. Bratspies		For	For	For
3 [Elect Geralyn R. Breig		For	For	For
4 [Elect Bobby J. Griffin		For	For	For
5 I	Elect James C. Johnson		For	For	For
6 I	Elect Franck J. Moison		For	For	For
7 [Elect Robert F. Moran		For	For	For
8 1	Elect Ronald L. Nelson		For	For	For
9 1	Elect Ann E. Ziegler		For	For	For
10 I	Ratification of Auditor		For	For	For
11 /	Advisory Vote on Executive Compensation		For	For	For

Hanover Insurance Group Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 410867105	Share Blocking	No
	Annua	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Harriett Tee Taggart		For	For	For
	2	Elect Kevin J. Bradicich		For	For	For
	3	Elect J. Paul Condrin III		For	For	For
	4	Elect Cynthia L. Egan		For	For	For
	5	Elect Kathleen S. Lane		For	For	For
	6	Advisory Vote on Executive Compensation		For	For	For
	7	Ratification of Auditor		For	For	For

Harley-Davidson, Inc.

Voted Ballot Status Confirmed Decision Status Approved

14 Advisory Vote on Executive Compensation

 Vote Deadline Date
 05/19/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-412822108

Share Blocking No

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Troy Alstead	For	For	For
	1.2 Elect R. John Anderson	For	For	For
	1.3 Elect Michael J. Cave	For	For	For
	1.4 Elect James D. Farley, Jr.	For	For	For
	1.5 Elect Allan C. Golston	For	For	For
	1.6 Elect Sara L. Levinson	For	For	For
	1.7 Elect N. Thomas Linebarger	For	For	For
	1.8 Elect Maryrose T. Sylvester	For	For	For
	1.9 Elect Jochen Zeitz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved **Hartford Financial Services Group Inc.** Vote Deadline Date 05/18/2021 Share Blocking No Country Of Trade Ballot Sec ID US CUSIP9-416515104 Vote Mgmt Maine Annual Meeting Agenda (05/19/2021) Rec **Policy** Cast Elect Robert B. Allardice, III For For For Elect Larry D. De Shon For For For 3 Elect Carlos Dominguez For For For Elect Trevor Fetter For 4 For For 5 Elect Donna A. James For For For 6 Elect Kathryn A. Mikells For For For Elect Michael G. Morris For For For Elect Teresa W. Roseborough 8 For For For Elect Virginia P. Ruesterholz For For For 10 Elect Christopher J. Swift For For For Elect Matthew E. Winter 11 For For For 12 Elect Greig Woodring For For For 13 Ratification of Auditor For For For

For

For

Hasbro, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 418056107	Share Blocking	No
	Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Kenneth A. Bronfin Elect Michael R. Burns Elect Hope Cochran Elect Lisa Gersh Elect Brian D. Goldner Elect Tracy A. Leinbach Elect Edward M. Philip Elect Laurel J. Richie Elect Richard S. Stoddart Elect Mary Beth West Elect Linda K. Zecher Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For For For For For	For For For For For For For For For	For
Hawaiian Electric Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 419870100	Share Blocking	No
	Annual Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Richard J. Dahl Elect Constance H. Lau Elect Micah A. Kane Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For	For For For For	For For For For For
HCA Healthcare Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 40412C101	Share Blocking	No
	Annual Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast

Elect Thomas F. Frist III

For

For

2	Elect Samuel N. Hazen	For	For	For
3	Elect Meg G. Crofton	For	For	For
4	Elect Robert J. Dennis	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect William R. Frist	For	For	For
7	Elect Charles O. Holliday, Jr.	For	For	For
8	Elect Michael W. Michelson	For	For	For
9	Elect Wayne J. Riley	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
(SHP) 12	Shareholder Proposal Regarding Right to Act	Against	Against	Against
	by Written Consent			
(SHP) 13	Shareholder Proposal Regarding Impact of	Against	Abstain	Abstain
	Quality Metrics on Executive Compensation	_		

Healthcare Trust of America Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	07/06/2020 US CUSIP9- 42225P501	Share Blocking	No
	Annual	Meeting Agenda (07/07/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Scott D. Peters		For	For	For
	2	Elect W. Bradley Blair, II		For	For	For
	3	Elect Vicki U. Booth		For	For	For
	4	Elect H. Lee Cooper		For	For	For
	5	Elect Warren D. Fix		For	For	For
	6	Elect Peter N. Foss		For	For	For
	7	Elect Jay P. Leupp		For	For	For
	8	Elect Gary T. Wescombe		For	For	For
	9	Advisory Vote on Executive Compensation		For	For	For
	10	Ratification of Auditor		For	For	For

			,	,	
Healthpeak Properties Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 42250P103	Share Blocking	No
	Annual Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Brian G. Cartwright Elect Christine N. Garvey Elect R. Kent Griffin Jr. Elect David B. Henry Elect Thomas M. Herzog 		For For For For	For For For For	For For For For

6	Elect Lydia H. Kennard	For	For	For
7	Elect Sara G. Lewis	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Heico Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Country Of Tra Ballot Sec ID	Date 03/18/2021 ade US CUSIP9- 422806208	Share Blocking	No	
Annual Meeting Ag	genda (03/19/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1.1 Elect 1.2 Elect	f Directors et Thomas M. Culligan et Adolfo Henriques et Mark H. Hildebrandt Vote Note:No independ	For For For dent lead or presid	For For Withhold ding director	For For Withhold	
1.5 Elect 1.6 Elect 1.7 Elect 1.8 Elect 1.9 Elect 2 Advisory V	et Eric A. Mendelson et Laurans A. Mendelson et Victor H. Mendelson et Julie Neitzel et Alan Schriesheim et Frank J. Schwitter Vote on Executive Compensation n of Auditor	For For For For For For	For For For For For For	For For For For For For	

Helmerich & Payne, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/01/2021 US CUSIP9- 423452101	Share Blocking	No
	Annual	Meeting Agenda (03/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Delaney M. Bellinger		For	For	For
	2	Elect Kevin Cramton		For	For	For
	3	Elect Randy A. Foutch		For	For	For
	4	Elect Hans Helmerich		For	For	For
	5	Elect John W. Lindsay		For	For	For
	6	Elect Jose R. Mas		For	For	For
	7	Elect Thomas A. Petrie		For	For	For
	8	Elect Donald F. Robillard, Jr.		For	For	For
	9	Elect Edward B. Rust, Jr.		For	For	For
	10	Elect Mary M. VanDeWeghe		For	For	For

11	Elect John D. Zeglis	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Henry Schein Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 806407102	Share Blocking	No
Annı	ual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mohamad Ali		For	For	For
2			For	For	For
3			For	For	For
4			For	For	For
5			For	For	For
6	Elect Deborah M. Derby		For	For	For
7	Elect Joseph L. Herring		For	For	For
8			For	For	For
9			For	For	For
1			For	For	For
1			For	For	For
1			For	Against	Against
	Vote Note	e:CFO on board			
1	3 Elect Carol Raphael		For	For	For
1	·		For	For	For
1			For	For	For
1			For	For	For
1			For	For	For
1	8 Ratification of Auditor		For	For	For

Herbalife Nutrition Ltd			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- G4412G101	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect John Agwunobi		For	For	For
	2	Elect Richard H. Carmona		For	For	For
	3	Elect Kevin M. Jones		For	For	For
	4	Elect Sophie L'Helias		For	For	For
	5	Elect Alan LeFevre		For	For	For
	6	Elect Juan Miguel Mendoza		For	For	For

7	Elect Donal L. Mulligan	For	For	For
8	Elect María Otero	For	For	For
9	Elect John Tartol	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2014 Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Hershey Company	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- 427866108	Share Blocking	No
Annual Meeting Agenda (05/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Pamela M. Arway 1.2 Elect James W. Brown 1.3 Elect Michele G. Buck 1.4 Elect Victor L. Crawford 1.5 Elect Robert M. Dutkowsky 1.6 Elect Mary Kay Haben 1.7 Elect James C. Katzman 1.8 Elect M. Diane Koken 1.9 Elect Robert M. Malcolm 1.10 Elect Anthony J. Palmer		For For For For For For For For	For For For For For For For For	For
1.11 Elect Juan R. Perez 1.12 Elect Wendy L. Schoppert 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation		For For For For	For For For For	For For For

Hess Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 42809H107	Share Blocking	No
Annua	I Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Terrence J. Checki		For	For	For
2	Elect Leonard S. Coleman, Jr.		For	For	For
3	Elect Joaquin Duato		For	For	For
4	Elect John B. Hess		For	For	For
5	Elect Edith E. Holiday		For	For	For
6	Elect Marc S. Lipschultz		For	For	For
7	Elect David McManus		For	For	For
8	Elect Kevin O. Meyers		For	For	For

9	Elect Karyn F. Ovelmen	For	For	For
10	Elect James H. Quigley	For	For	For
11	Elect William G. Schrader	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2017 Incentive Plan	For	For	For

Hewlett Packard Enterprise Co			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/13/2021 US CUSIP9- 42824C109	Share Blocking	No
	Annual	Meeting Agenda (04/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Daniel Ammann		For	For	For
	2	Elect Pamela L. Carter		For	For	For
	3	Elect Jean M. Hobby		For	For	For
	4	Elect George R. Kurtz		For	For	For
	5	Elect Raymond J. Lane		For	For	For
	6	Elect Ann M. Livermore		For	Against	Against
		Vote Note	:Affiliate/Insider o	n nominating/g	overnance com	mittee
	7	Elect Antonio F. Neri		For	For	For
	8	Elect Charles H. Noski		For	For	For
	9	Elect Raymond E. Ozzie		For	For	For
	10	Elect Gary M. Reiner		For	For	For
	11	Elect Patricia F. Russo		For	For	For
	12	Elect Mary Agnes Wilderotter		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Approval of the 2021 Stock Incentive Plan		For	For	For
	15	Advisory Vote on Executive Compensation		For	For	For
	16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Hexcel Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2021 US CUSIP9- 428291108	Share Blocking	No
Annual	Meeting Agenda (05/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4	Elect Nick L. Stanage Elect Jeffrey C. Campbell Elect Cynthia M. Egnotovich Elect Thomas A. Gendron		For For For For	For For For For	For For For For

5	Elect Jeffrey A. Graves	For	For	For
6	Elect Guy C. Hachey	For	For	For
7	Elect Marilyn L. Minus	For	For	For
8	Elect Catherine A. Suever	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2016 Employee Stock	For	For	For
	Purchase Plan			

Highwoods Properties, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 431284108	Share Blocking	No
Annual Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Charles A. Anderson		For	For	For
1.2 Elect Gene H. Anderson		For	For	For
1.3 Elect Thomas P. Anderson		For	For	For
1.4 Elect Carlos E. Evans		For	For	For
1.5 Elect David L. Gadis		For	For	For
1.6 Elect David J. Hartzell		For	For	For
1.7 Elect Sherry A. Kellett		For	For	For
1.8 Elect Theodore J. Klinck		For	For	For
1.9 Elect Anne M. Lloyd		For	For	For
2 Ratification of Auditor		For	For	For
3 Advisory Vote on Executive Compensation		For	For	For
4 Approval of the 2021 Long-Term Equity Incentive Plan		For	For	For

Hill-Rom Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/09/2021 US CUSIP9- 431475102	Share Blocking	No
Anı	nual Meeting Agenda (03/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Election of Directors 1.1 Elect William G. Dempsey 1.2 Elect John P. Groetelaars 1.3 Elect Gary L. Ellis 1.4 Elect Stacy Enxing Seng 1.5 Elect Mary Garrett 1.6 Elect James R. Giertz		For For For For For	For For For For For	For For For For For For

	1.7 Elect William H. Kucheman	For	For	For
	1.8 Elect Gregory J. Moore	For	For	For
	1.9 Elect Felicia F. Norwood	For	For	For
	1.10 Elect Nancy M. Schlichting	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Approval of the 2021 Stock Incentive Plan	For	For	For

Confirmed Voted **Ballot Status Decision Status** Approved **Hilton Worldwide Holdings Inc**

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Elect Michael C. Jennings

Elect Robert J. Kostelnik

Elect R. Craig Knocke

Elect James H. Lee

Vote Deadline Date 05/18/2021 Country Of Trade Ballot Sec ID

US CUSIP9-43300A203 Share Blocking No

Annual	Meeting Agenda (05/19/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Chris Carr	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Raymond E. Mabus, Jr.	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect John G. Schreiber	For	For	For
9	Elect Elizabeth A. Smith	For	For	For
10	Elect Douglas M. Steenland	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect; Poorly justified adjustments relating to COVID-19

For

For

For

For

For

For

For

For

Confirmed **HollyFrontier Corp** Voted **Ballot Status Decision Status** Approved Vote Deadline Date 05/11/2021 Share Blocking No US CUSIP9-436106108 Country Of Trade Ballot Sec ID Vote Annual Meeting Agenda (05/12/2021) Mgmt Maine Rec Policy Cast Elect Anne-Marie N. Ainsworth For For For Elect Anna C. Catalano For For For 3 Elect Leldon E. Echols For For For Elect Manuel J. Fernandez For For For

For

For

For

9	Elect Franklin Myers	For	For	For
10	Elect Michael E. Rose	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Simple	Against	For	For
	Majority Vote			

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Hologic, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- 436440101	Share Blocking	No	
	Annual	Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Stephen P. MacMillan		For	For	For	
	2	Elect Sally W. Crawford		For	For	For	
	3	Elect Charles J. Dockendorff		For	For	For	
	4	Elect Scott T. Garrett		For	For	For	
	5	Elect Ludwig N. Hantson		For	For	For	
	6	Elect Namal Nawana		For	For	For	
	7	Elect Christina Stamoulis		For	For	For	
	8	Elect Amy M. Wendell		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	Ratification of Auditor		For	For	For	

Home Depot, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 437076102	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gerard J. Arpey		For	For	For
	2	Elect Ari Bousbib		For	For	For
		Elect Jeffery H. Boyd		For	For	For
		Elect Gregory D. Brenneman		For	For	For
		Elect J. Frank Brown		For	For	For
	6	Elect Albert P. Carey		For	For	For
	7	Elect Helena B. Foulkes		For	For	For
		Elect Linda R. Gooden		For	For	For
		Elect Wayne M. Hewett		For	For	For
	10	Elect Manuel Kadre		For	For	For

11	Elect Stephanie C. Linnartz	For	For	For
12	Elect Craig A. Menear	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
(SHP) 15	Shareholder Proposal Regarding Reducing	Against	Against	Against
	Ownership Threshold Required to Act by			
	Written Consent			
(SHP) 16	Shareholder Proposal Regarding Report on	Against	Manual	Against
	Political Expenditures and Values Congruency			
(SHP) 17	Shareholder Proposal Regarding Prison Labor	Against	Against	Against

Honeywell International Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2021 US CUSIP9- 438516106	Share Blocking	No
	Annual	Meeting Agenda (05/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Darius Adamczyk		For	For	For
	2	Elect Duncan B. Angove		For	For	For
	3	Elect William S. Ayer		For	For	For
	4	Elect Kevin Burke		For	For	For
	5	Elect D. Scott Davis		For	For	For
	6	Elect Deborah Flint		For	For	For
	7	Elect Judd Gregg		For	For	For
	8	Elect Grace D. Lieblein		For	For	For
	9	Elect Raymond T. Odierno		For	For	For
	10	Elect George Paz		For	For	For
	11	Elect Robin L. Washington		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For
	SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against

Voted **Ballot Status** Confirmed **Decision Status** Approved **Horizon Therapeutics Plc** Vote Deadline Date 04/28/2021 Country Of Trade Ballot Sec ID CUSIP9-G46188101 Share Blocking No Maine Mgmt Rec Vote Cast Annual Meeting Agenda (04/29/2021) Policy Elect William F. Daniel Elect H. Thomas Watkins For For For For Against Against

Vote Note: Affiliate/Insider on audit committee; No independent lead or presiding director

3	Elect Pascale Witz Appointment of Auditor and Authority to Set Fees	For	For	For
4		For	For	For
5	Advisory Vote on Executive Compensation Authority to Repurchase Overseas Market Shares	For	For	For
6		For	For	For
7	Approval of Amended and Restated 2020 Equity Incentive Plan	For	For	For

Harmal Foods Corn		Voted	Ballot Status	Confirmed	Decision Status Approve
Hormel Foods Corp.		10.00	Danot Otatus	Committee	Decision claras Approvi
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2021 US CUSIP9- 440452100	Share Blocking	No
Annual	Meeting Agenda (01/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Prama Bhatt		For	For	For
2	Elect Gary C. Bhojwani		For	For	For
3	Elect Terrell K. Crews		For	For	For
4	Elect Stephen M. Lacy		For	For	For
5	Elect Elsa A. Murano		For	For	For
6	Elect Susan K. Nestegard		For	For	For
7	Elect William A. Newlands		For	For	For
8	Elect Christopher J. Policinski		For	For	For
9	Elect Jose Luis Prado		For	For	For
10	Elect Sally J. Smith		For	For	For
11	Elect James P. Snee		For	For	For
12	Elect Steven A. White		For	For	For
13	Ratification of Auditor		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For

Host Hotels & Resorts Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 44107P104	Share Blocking	No
Д	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mary L. Baglivo		For	For	For
	2	Elect Richard E. Marriott		For	For	For
	3	Elect Sandeep Lakhmi Mathrani		For	For	For
	4	Elect John B. Morse, Jr.		For	For	For
	5	Elect Mary Hogan Preusse		For	For	For
	6	Elect Walter C. Rakowich		For	For	For
	7	Elect James F. Risoleo		For	For	For

8	Elect Gordon H. Smith	For	For	For
9	Elect A. William Stein	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	For	For	For

Howard Hughes Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 44267D107	Share Blocking	No
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect William A. Ackman		For	For	For
	2	Elect Adam Flatto		For	For	For
	3	Elect Jeffrey D. Furber		For	Against	Against
		Vote Note	::No independent	lead or presidin	ng director	
	4	Elect Beth J. Kaplan		For	For	For
	5	Elect Allen Model		For	For	For
	6	Elect David O'Reilly		For	For	For
	7	Elect R. Scot Sellers		For	For	For
	8	Elect Steven Shepsman		For	For	For
	9	Elect Mary Ann Tighe		For	For	For
	10	Elect ANTHONY WILLIAMS		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Ratification of Auditor		For	For	For

Howmet Aerospace Inc			Voted	Ballot Status	Confirmed	Decision Status Ap	pproved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 443201108	Share Blocking	No	
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect James F. Albaugh		For	For	For	
	2	Elect Amy E. Alving		For	For	For	
	3	Elect Sharon Barner		For	For	For	
	4	Elect Joseph S. Cantie		For	For	For	
	5	Elect Robert F. Leduc		For	For	For	
	6	Elect David J. Miller		For	For	For	
	7	Elect Jody G. Miller		For	For	For	
	8	Elect Tolga I. Oal		For	For	For	
	9	Elect Nicole W. Piasecki		For	For	For	

10	Elect John C. Plant	For	For	For
11	Elect Ulrich R. Schmidt	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices; Poorly justified adjustments relating to COVID-19

Shareholder Proposal Regarding Independent Against For For Chair

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

HP Inc			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/12/2021 US CUSIP9- 40434L105	Share Blocking	No
	Annual	Meeting Agenda (04/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Aida M. Álvarez		For	For	For
	2	Elect Shumeet Banerji		For	For	For
	3	Elect Robert R. Bennett		For	For	For
	4	Elect Charles V. Bergh		For	For	For
	5	Elect Stacy Brown-Philpot		For	For	For
	6	Elect Stephanie A. Burns		For	For	For
	7	Elect Mary Anne Citrino		For	For	For
	8	Elect Richard L. Clemmer		For	For	For
	9	Elect Enrique Lores		For	For	For
	10	Elect Judith A. Miscik		For	For	For
	11	Elect Subra Suresh		For	For	For
	12	Ratification of Auditor		For	For	For
	13	,		For	For	For
	SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against

Hubbell Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Gerben W. Bakker 1.2 Elect Carlos M. Cardoso 1.3 Elect Anthony J. Guzzi		For For For	For For For	For For For

	1.4 Elect Rhett A. Hernandez	For	For	For
	1.5 Elect Neal J. Keating	For	For	For
	1.6 Elect Bonnie C. Lind	For	For	For
	1.7 Elect John F. Malloy	For	For	For
	1.8 Elect Jennifer M. Pollino	For	For	For
	1.9 Elect John G. Russell	For	For	For
	1.10 Elect Steven R. Shawley	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

HubSpot Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 443573100	Share Blocking	No
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5	Elect Brian Halligan Elect Ron Gill Elect Jill Ward Ratification of Auditor Advisory Vote on Executive Compensation	∍: Poor overall desi	For For For For	For For For Against	For For For Against

Hudson Pacific Properties Inc			V	oted	Ballot Status	Confirmed	Decision Status Approved
			C	ote Deadline Date Country Of Trade Callot Sec ID	05/19/2021 US CUSIP9- 444097109	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Victor J. Coleman			For	For	For
	2	Elect Theodore R. Antenucci			For	For	For
	3	Elect Karen Brodkin			For	For	For
	4	Elect Richard B. Fried			For	For	For
	5	Elect Jonathan M. Glaser			For	For	For
	6	Elect Robert L. Harris II			For	Against	Against
			Vote Note:	Affiliate/Insider o	n compensation	on committee	
	7	Elect Christy Haubegger			For	For	For
	8	Elect Mark D. Linehan			For	For	For
	9	Elect Barry A. Porter			For	For	For
	10	Elect Andrea L. Wong			For	For	For
	11	Amendment to the 2010 Incentive	Award Plan		For	For	For
	12	Ratification of Auditor			For	For	For

Special Meeting Agenda (03/25/2021)

Right to Adjourn Meeting

Increase in Authorized Common Stock

Merger

2

Humana Inc.

Huntington Bancshares, Inc.

Confirmed

For

Ballot Status

Ballot Status

US CUSIP9-446150104

For

For

For

Mgmt Rec

Confirmed

Maine Policy

Share Blocking No

For

For

For

Vote Cast

For

For

For

Decision Status Approved

Decision Status Approved

Annual Meeting Agenda (04/22/2021) Blect Kurt J. Hilzinger For For For For			Vote Deadline Date Country Of Trade Ballot Sec ID	US CUSIP9- 444859102	Share Blocking	110
2 Elect Raquel C. Bono For For For For 3 Elect Bruce D. Broussard For	Annual	Meeting Agenda (04/22/2021)				Vote Cast
3 Elect Bruce D. Broussard 4 Elect Frank A. D'Amelio 5 Elect Wayne A.I. Frederick 6 Elect John W. Garratt 7 Elect David A. Jones Jr. 8 Elect Karen W. Katz 9 Elect Marcy S. Klevorn 10 Elect William J. McDonald 11 Elect Jorge S. Mesquita 12 Elect James J. O'Brien 13 Elect Marissa T. Peterson 14 Ratification of Auditor 15 For	1					
4 Elect Frank A. D'Amelio For For For 5 Elect Wayne A.I. Frederick For For For For 6 Elect John W. Garratt For For For For 7 Elect David A. Jones Jr. For For For For 8 Elect Karen W. Katz For For For 9 Elect Marcy S. Klevorn For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For For 14 Ratification of Auditor For For For For For For For For For F		Elect Raquel C. Bono				For
5 Elect Wayne A.I. Frederick For For For 6 Elect John W. Garratt For For For For 7 Elect David A. Jones Jr. For For For For For 9 Elect Marcy S. Klevorn For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For For 14 Ratification of Auditor For For For For For For For For For F	3					
6 Elect John W. Garratt For For For 7 Elect David A. Jones Jr. For For For For 8 Elect Karen W. Katz For For For 9 Elect Marcy S. Klevorn For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For For 14 Ratification of Auditor For For For For For For For For For F	4					
7 Elect David A. Jones Jr. For For For 8 Elect Karen W. Katz For For For 9 Elect Marcy S. Klevorn For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For For 14 Ratification of Auditor For For For For For For For For For F	-	Elect Wayne A.I. Frederick				
8 Elect Karen W. Katz For For For 9 Elect Marcy S. Klevorn For For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For 14 Ratification of Auditor For For For For For For For For For F	6					
9 Elect Marcy S. Klevorn For For For 10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For 14 Ratification of Auditor For For For For For For For For For F	7					
10 Elect William J. McDonald For For For 11 Elect Jorge S. Mesquita For For For For 12 Elect James J. O'Brien For For For 13 Elect Marissa T. Peterson For For For 14 Ratification of Auditor For For For For For For For For For F						
11Elect Jorge S. MesquitaForForFor12Elect James J. O'BrienForForFor13Elect Marissa T. PetersonForForFor14Ratification of AuditorForForFor	-	Elect Marcy S. Klevorn				
12Elect James J. O'BrienForForFor13Elect Marissa T. PetersonForForFor14Ratification of AuditorForForFor						
13 Elect Marissa T. Peterson For		Elect Jorge S. Mesquita				
14 Ratification of Auditor For For For						
15 Advisory Vote on Executive Compensation For For For						
	15	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date 03/24/2021 Country Of Trade US CUSIP9-

Voted

Voted

Huntington Bancshares, Inc. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/20/2021 Country Of Trade Ballot Sec ID CUSIP9-446150104

Share Blocking No

Annual	Meeting Agenda (04/21/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Lizabeth A. Ardisana	For	For	For
	1.2 Elect Alanna Y. Cotton	For	For	For
	1.3 Elect Ann B. Crane	For	For	For
	1.4 Elect Robert S. Cubbin	For	For	For
	1.5 Elect Steven G. Elliott	For	For	For
	1.6 Elect Gina D. France	For	For	For
	1.7 Elect J. Michael Hochschwender	For	For	For
	1.8 Elect John Chris Inglis	For	For	For
	1.9 Elect Katherine M.A. Kline	For	For	For
	1.10 Elect Richard W. Neu	For	For	For
	1.11 Elect Kenneth J. Phelan	For	For	For
	1.12 Elect David L. Porteous	For	For	For
	1.13 Elect Stephen D. Steinour	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2018 Long-Term Incentive Plan	For	For	For

Huntington Ingalls Industries Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 446413106	Share Blocking	No	
	Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1		:Serves on too ma	•	For For For Withhold	For For For Withhold	
	2 3 4	 1.5 Elect Anastasia D. Kelly 1.6 Elect Tracy B. McKibben 1.7 Elect Stephanie L. O'Sullivan 1.8 Elect C. Michael Petters 1.9 Elect Thomas C. Schievelbein 1.10 Elect John K. Welch 1.11 Elect Stephen R. Wilson Advisory Vote on Executive Compensation Ratification of Auditor Elimination of Supermajority Requirement 		For For For For For For For For	For For For For For For For For	For For For For For For For For	

Huntsman Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 447011107	Share Blocking	No
Annua	al Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter R. Huntsman		For	For	For
2	Elect Nolan D. Archibald		For	Against	Against
	Vote Note	:Adopted forum s	election clause	in past year w/o	o shareholder approval
3	Elect Mary C. Beckerle		For	For	For
4	Elect M. Anthony Burns		For	For	For
5	Elect Sonia Dulá		For	For	For
6	Elect Cynthia L. Egan		For	For	For
7	Elect Daniele Ferrari		For	For	For
8	Elect Robert J. Margetts		For	For	For
9	Elect Jeanne McGovern		For	For	For
10			For	For	For
11	•		For	For	For
12			For	For	For
13	·		For	For	For
SHP 14			Against	Against	Against

Hyatt Hotels Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 448579102	Share Blocking	No
Annua	al Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Susan D. Kronick 1.2 Elect Mackey J. McDonald 1.3 Elect Jason Pritzker Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Poorly justified a	For For For For djustments rela	For For For For Against ating to COVID-	For For For For Against 19; Poor overall compensation disclosure

IAA Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 449253103	Share Blocking	No
	Annual	Meeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect William Breslin		For	For	For
	2	Elect Brian Bales		For	For	For
	3	Elect Olaf Kastner		For	For	For
	4	Advisory Vote on Executive Compensation		For	For	For
	5	Ratification of Auditor		For	For	For

IAC InterActiveCorp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 44891N109	Share Blocking	No
	Annual	Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Vimeo Spin-off		For	For	For
	2	Corporate Opportunities Waiver		For	For	For
	3	Right to Adjourn Meeting		For	For	For
	4	Elect Chelsea Clinton		For	For	For
	5	Elect Barry Diller		For	For	For
	6	Elect Michael D. Eisner		For	Abstain	Abstain
		Vote Not	e:Adopted forum s	election clause	in past year w/o	o shareholder approval; Lack of nominating committee
			meeting despite	election of new	v nominee; No ir	ndependent lead or presiding director
	7	Elect Bonnie S. Hammer		For	For	For
	8	Elect Victor A. Kaufman		For	For	For
	9	Elect Joseph Levin		For	For	For
	10	Elect Bryan Lourd		For	For	For
	11	Elect Westley Moore		For	For	For
	12	Elect David Rosenblatt		For	For	For
	13	Elect Alan G. Spoon		For	For	For
	14	Elect Alexander von Furstenberg		For	For	For
	15	Elect Richard F. Zannino		For	For	For
	16	Ratification of Auditor		For	For	For
	17	Advisory Vote on Executive Compensation		For	Against	Against
			e:Concerning pay	oractices	•	-
	18	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

ICU Medical, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 44930G107	Share Blocking	No
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Vivek Jain 1.2 Elect George A. Lopez 1.3 Elect Robert S. Swinney 1.4 Elect David C. Greenberg 1.5 Elect Elisha W. Finney 1.6 Elect David F. Hoffmeister 1.7 Elect Donald M. Abbey Ratification of Auditor		For For For For For For For	For For For For For For For	For

Idacorp, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 451107106	Share Blocking	No
Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Darrel T. Anderson		For	For	For
1.2 Elect Odette C. Bolano		For	For	For
1.3 Elect Thomas E. Carlile		For	For	For
1.4 Elect Richard J. Dahl		For	For	For
1.5 Elect Annette G. Elg		For	For	For
1.6 Elect Lisa A. Grow		For	For	For
1.7 Elect Ronald W. Jibson		For	For	For
1.8 Elect Judith A. Johansen		For	For	For
1.9 Elect Dennis L. Johnson		For	For	For
1.10 Elect Richard J. Navarro		For	For	For
1.11 Elect Mark T. Peters		For	For	For
2 Advisory Vote on Executive Compensation		For	For	For
3 Ratification of Auditor		For	For	For

Idex Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 45167R104	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect William M. Cook Elect Mark A. Buthman Elect Lakecia N. Gunter Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For	For For For For	For For For For For
Idexx Laboratories, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 45168D104	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Bruce L. Claflin Elect Asha S. Collins Elect Daniel M. Junius Elect Sam Samad Ratification of Auditor Advisory Vote on Executive Compensation 		For For For For For	For For For For For	For For For For For For
IHS Markit Ltd		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- G47567105	Share Blocking	No
	Special Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Merger with S&P Global Advisory Vote on Golden Parachutes Vote Not 	e:Excessive bonus	For For	For Against	For Against

IHS Markit Ltd			Voted	Ballot Status	Confirmed	Decision Status Approve	d
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- G47567105	Share Blocking	No	
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Lance Uggla		For	For	For	
	2	Elect John Browne		For	For	For	
	3	Elect Dinyar S. Devitre		For	For	For	
	4	Elect Ruann F. Ernst		For	For	For	
	5	Elect Jacques Esculier		For	For	For	
	6	Elect Gay Huey Evans		For	For	For	
	7	Elect William E. Ford		For	For	For	
	8	Elect Nicoletta Giadrossi		For	For	For	
	9	Elect Robert P. Kelly		For	For	For	
	10	Elect Deborah D. McWhinney		For	For	For	
	11	Elect Jean-Paul L. Montupet		For	For	For	
		Elect Deborah Keiko Orida		For	For	For	
	13	Elect James A. Rosenthal		For	For	For	
	14	Advisory Vote on Executive Compensation		For	For	For	
	15	Ratification of Auditor		For	For	For	

Illinois Tool Works, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 452308109	Share Blocking	No
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel J. Brutto		For	For	For
2	Elect Susan Crown		For	For	For
3	Elect Darrell L. Ford		For	For	For
4	Elect James W. Griffith		For	For	For
5	Elect Jay L. Henderson		For	For	For
6	Elect Richard H. Lenny		For	For	For
7	Elect E. Scott Santi		For	For	For
8	Elect David H. B. Smith, Jr.		For	For	For
9	Elect Pamela B. Strobel		For	For	For
10	Elect Anré D. Williams		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Illumina Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 452327109	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Caroline D. Dorsa		For	For	For
	2	Elect Robert S. Epstein		For	For	For
	3	Elect Scott Gottlieb		For	For	For
	4	Elect Gary S. Guthart		For	For	For
	5	Elect Philip W. Schiller		For	For	For
	6	Elect John W. Thompson		For	For	For
	7	Ratification of Auditor		For	For	For
	8	Advisory Vote on Executive Compensation		For	Against	Against
		Vote No	te:Poorly justified a	djustments rel	ating to COVID-	19

Incyte Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 45337C102	Share Blocking	No
Annual I	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Julian C. Baker		For	For	For
2	Elect Jean-Jacques Bienaimé		For	For	For
	Elect Paul J. Clancy		For	For	For
4	Elect Wendy L. Dixon		For	For	For
5	Elect Jacqualyn A. Fouse		For	For	For
6	Elect Edmund P. Harrigan		For	For	For
	Elect Katherine A. High		For	For	For
	Elect Hervé Hoppenot		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For
	Amendment to the 2010 Stock Incentive Plan		For	For	For
11	Ratification of Auditor		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID CUSIP9-45687V106

Share Blocking No

Annual	Meeting Agenda (06/16/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 2	Repeal of Classified Board Elimination of Supermajority Requirement to	For For	For For	For For
3	Amend Certificate of Incorporation Elimination of Supermajority Requirement for Shareholders to Amend Bylaws	For	For	For
4	Ratification of Auditor	For	For	For
5 6	Advisory Vote on Executive Compensation Election of Directors	For	For	For
	6.1 Elect Peter M. Stavros	For	For	For
	6.2 Elect Kirk E. Arnold	For	For	For
	6.3 Elect Elizabeth Centoni	For	For	For
	6.4 Elect William P. Donnelly	For	For	For
	6.5 Elect Gary D. Forsee	For	For	For
	6.6 Elect John Humphrey	For	For	For
	6.7 Elect Marc E. Jones	For	For	For
	6.8 Elect Vicente Reynal	For	For	For
	6.9 Elect Joshua T. Weisenbeck	For	For	For
	6.10 Elect Tony L. White	For	For	For
	6.11 Elect Peter M. Stavros	For	For	For
	6.12 Elect Elizabeth Centoni	For	For	For
	6.13 Elect Gary D. Forsee	For	For	For
	6.14 Elect Tony L. White	For	For	For

Ingredion Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 457187102	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Luis Aranguren-Trellez		For	For	For
2	Elect David B. Fischer		For	For	For
3	Elect Paul Hanrahan		For	For	For
4	Elect Rhonda L. Jordan		For	For	For
5	Elect Gregory B. Kenny		For	For	For
6	Elect Barbara A. Klein		For	For	For
7	Elect Victoria J. Reich		For	For	For
8	Elect Stephan B. Tanda		For	For	For
9	Elect Jorge A. Uribe		For	For	For
10	Elect Dwayne A. Wilson		For	For	For
11	Elect James Zallie		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Ratification of Auditor		For	For	For
14	Amendment to the Stock Incentive Plan		For	For	For

nphi Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/14/2021 US CUSIP9- 45772F107	Share Blocking	No
Special Meeting Ag	enda (04/15/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Marvell Tra 2 Right to Ad 3 Advisory V	nsaction ourn Meeting ote on Golden Parachutes	For For For	For For For	For For For
nsulet Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
isulet corporation	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	
Annual Meeting Ag	enda (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1.2 Elect 1.3 Elect	Wayne A.I. Frederick Shacey Petrovic Timothy J. Scannell ote on Executive Compensation	For For For For	For For For For	For For For For
ntegra Lifesciences Holdings Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 457985208	Share Blocking	No
Annual Meeting Ag		Mgmt	Maine	Vote

Elect Peter J. Arduini Elect Rhonda Germany Ballintyn Elect Keith Bradley

2

For

For

For

For

For

For

For

For

4	Elect Shaundra Clay	For	For	For
5	Elect Stuart M. Essig	For	For	For
6	Elect Barbara B. Hill	For	For	For
7	Elect Donald E. Morel, Jr.	For	For	For
8	Elect Raymond G. Murphy	For	For	For
9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2003 Equity Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Intel Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 458140100	Share Blocking	No
Ann	ual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	Elect Patrick P. Gelsinger		For	For	For
;	P. Elect James J. Goetz		For	For	For
;	B Elect Alyssa Henry		For	For	For
•	Elect Omar Ishrak		For	For	For
	Elect Risa Lavizzo-Mourey		For	For	For
	Elect Tsu-Jae King Liu		For	For	For
·	Zelect Gregory D. Smith		For	For	For
\	B Elect Dion J. Weisler		For	For	For
!			For	For	For
	Ratification of Auditor		For	For	For
	1 Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay	practices		
SHP	2 Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against
SHP	3 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	Abstain	Abstain
SHP			Against	Abstain	Abstain

Interactive Brokers Group Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 45841N107	Share Blocking	No
Annual Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Elect Thomas Peterffy		For	Against	Against
		Vote Note: Withhold votes from a	non-indepen	dent nominee i	f at least a majority of the board is not independent.
2	Elect Earl H. Nemser		For	Against	Against
		Vote Note: Withhold votes from a			f at least a majority of the board is not independent.
3	Elect Milan Galik		For	Against	Against
		Vote Note: Withhold votes from a		•	f at least a majority of the board is not independent.
4	Elect Paul J. Brody		For	Against	Against
	,	Vote Note: Withhold votes from a	non-indepen		f at least a majority of the board is not independent.
5	Elect Lawrence E. Harris		For	For	For
6	Elect Gary C. Katz		For	For	For
7	Elect John M. Damgard		For	For	For
8	Elect Philip Uhde		For	For	For
9	Elect William Peterffy		For	Against	Against
	•	Vote Note: Withhold votes from a	non-indepen	dent nominee i	f at least a majority of the board is not independent.
10	Elect Nicole Yuen		For	For	For
11	Advisory Vote on Executive Comp	ensation	For	Against	Against
		Vote Note:Excessive bonus; Poo	or compensati	ion structure/pe	erformance conditions
12	Ratification of Auditor		For	For	For

Intercontinental Exchange Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 45866F104	Share Blocking	No
An	nnual I	Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Sharon Y. Bowen		For	For	For
		Elect Shantella E. Cooper		For	For	For
		Elect Charles R. Crisp		For	For	For
	4	Elect Duriya M. Farooqui		For	For	For
		Elect Lord Hague of Richmond		For	For	For
	6	Elect Mark F. Mulhern		For	For	For
	7	Elect Thomas E. Noonan		For	For	For
	8	Elect Frederic V. Salerno		For	For	For
	9	Elect Caroline Silver		For	For	For
		Elect Jeffrey C. Sprecher		For	For	For
		Elect Judith A. Sprieser		For	For	For
		Elect Vincent S. Tese		For	For	For
		Advisory Vote on Executive Compensation		For	For	For
_		Ratification of Auditor		For	For	For
SH		Shareholder Proposal Regarding Simple Majority Vote	• • •	Against	For	For

Vote Note:Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders" ability to approve ballot items that are in their interests

Business Machines Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 459200101	Share Blocking	No
Annua	I Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas Buberl		For	For	For
2	Elect Michael L. Eskew		For	For	For
3	Elect David N. Farr		For	For	For
4	Elect Alex Gorsky		For	For	For
5	Elect Michelle Howard		For	For	For
6	Elect Arvind Krishna		For	For	For
7	Elect Andrew N. Liveris		For	For	For
8	Elect F. William McNabb, III		For	For	For
9	Elect Martha E. Pollack		For	For	For
10			For	For	For
11	Elect Peter R. Voser		For	For	For
12			For	For	For
13			For	For	For
14			For	Against	Against
• •		:Grants are exces		, igamot	, igamot
SHP 15	Shareholder Proposal Regarding Independent Chair		Against	For	For
		:An independent of agenda	chair is better a	able to oversee	the executives of a company and set a pro-shareholder
SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For
		:Shareholder action between annual		onsent enables	shareholders to take action on important issues that arise
(SHP) 17	Shareholder Proposal Regarding Diversity and Inclusion Report		For	For	For
		:Shareholder prop	oosal has a pos	sitive effect on s	shareholder value.

International Flavors & Fragrances Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	08/26/2020 US CUSIP9- 459506101	Share Blocking	No
Special Meeting Agenda (08/27/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Merger/Acquisition2 Right to Adjourn Meeting		For For	For For	For For

International Flavors & Fragrances Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date 05/04/2021 Country Of Trade Ballot Sec ID CUSIP9-459506101

Share Blocking No

		100000101		
Annual	Meeting Agenda (05/05/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kathryn J. Boor	For	For	For
2	Elect Edward D. Breen	For	Against	Against
	Vote Note: Affiliate/Insid	er on nominating	/governance con	nmittee
3	Elect Carol A. Davidson	For	For	For
4	Elect Michael L. Ducker	For	For	For
5	Elect Roger W. Ferguson, Jr.	For	For	For
6	Elect John F. Ferraro	For	For	For
7	Elect Andreas Fibig	For	For	For
8	Elect Christina A. Gold	For	Against	Against
	Vote Note:No independ	ent lead or presid	ding director	
9	Elect Ilene S. Gordon	For	For	For
10	Elect Matthias Heinzel	For	For	For
11	Elect Dale F. Morrison	For	For	For
12	Elect Kåre Schultz	For	For	For
13	Elect Stephen Williamson	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2021 Stock Award and Incentive Plan	For	For	For

International Paper Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2021 US CUSIP9- 460146103	Share Blocking	No
Annual	Meeting Agenda (05/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Christopher M. Connor		For	For	For
2	Elect Ahmet Cemal Dorduncu		For	For	For
3	Elect Ilene S. Gordon		For	For	For
4	Elect Anders Gustafsson		For	For	For
5	Elect Jacqueline C. Hinman		For	For	For
6	Elect Clinton A. Lewis, Jr.		For	For	For
7	Elect D. G. Macpherson		For	For	For
8	Elect Kathryn D. Sullivan		For	For	For
9	Elect Mark S. Sutton		For	For	For
10	Elect Anton V. Vincent		For	For	For
11	Elect Raymond Guy Young		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

Against

For

For

Vote Note:The Company"s 20% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

Interpublic Group Of Cos., Inc.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 460690100	Share Blocking	No
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jocelyn E. Carter-Miller		For	For	For
	2	Elect Mary J. Steele Guilfoile		For	For	For
	3	Elect Dawn Hudson		For	For	For
	4	Elect Philippe Krakowsky		For	For	For
	5	Elect Jonathan F. Miller		For	For	For
	6	Elect Patrick Q. Moore		For	For	For
	7	Elect Michael I. Roth		For	For	For
	8	Elect Linda S. Sanford		For	For	For
	9	Elect David M. Thomas		For	For	For
	10	Elect E. Lee Wyatt Jr.		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

Intuit Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	01/20/2021 US CUSIP9- 461202103	Share Blocking	No	
	Annual Meeting Agenda (01/21/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Eve Burton		For	For	For	
	2	Elect Scott D. Cook		For	For	For	
	3	Elect Richard Dalzell		For	For	For	
	4	Elect Sasan Goodarzi		For	For	For	
	5	Elect Deborah Liu		For	For	For	
	6	Elect Tekedra Mawakana		For	For	For	
	7	Elect Suzanne Nora Johnson		For	For	For	
	8	Elect Dennis D. Powell		For	For	For	

9	Elect Brad D. Smith	For	For	For
9	Elect Blad D. Silliti	FUI	FUI	FUI
10	Elect Thomas J. Szkutak	For	For	For
11	Elect Raul Vazquez	For	For	For
12	Elect Jeff Weiner	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Intuitive Surgical Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2021 Country Of Trade US Ballot Sec ID CUSIP9-

Share Blocking No

US CUSIP9-46120E602

Annual	Meeting Agenda (04/22/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Craig H. Barratt	For	For	For
2	Elect Joseph C. Beery	For	For	For
3	Elect Gary S. Guthart	For	For	For
4	Elect Amal M. Johnson	For	For	For
5	Elect Don R. Kania	For	For	For
6	Elect Amy L. Ladd	For	For	For
7	Elect Keith R. Leonard, Jr.	For	For	For
8	Elect Alan J. Levy	For	Against	Against
	Vote Note:Adopted forum	selection claus	e in past year w	o shareholder approval
9	Elect Jami Dover Nachtsheim	For	For	For
10	Elect Monica P. Reed	For	For	For
11	Elect Mark J. Rubash	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2010 Incentive Award Plan	For	For	For

Voted **Ballot Status** Confirmed Invesco Ltd **Decision Status** Approved

Vote Deadline Date 05/12/2021 Country Of Trade US Ballot Sec ID CUSIP9-

US CUSIP9-G491BT108

Share Blocking No

Annual	Meeting Agenda (05/13/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sarah E. Beshar	For	For	For
2	Elect Thomas M. Finke	For	For	For
3	Elect Martin L. Flanagan	For	For	For
4	Elect Edward P. Garden	For	For	For
5	Elect William F. Glavin, Jr.	For	For	For
6	Elect C. Robert Henrikson	For	For	For
7	Elect Denis Kessler	For	For	For

8	Elect Nelson Peltz	For	For	For
9	Elect Sir Nigel Sheinwald	For	For	For
10	Elect Paula C. Tolliver	For	For	For
11	Elect G. Richard Wagoner, Jr.	For	For	For
12	Elect Phoebe A. Wood	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2016 Global Equity	For	For	For
	Incentive Plan			
15	Ratification of Auditor	For	For	For

Invitation Homes Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 46187W107	Share Blocking	No
	Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Michael D. Fascitelli		For	For	For
		1.2 Elect Dallas B. Tanner		For	For	For
		1.3 Elect Jana Cohen Barbe		For	For	For
		1.4 Elect Richard D. Bronson		For	For	For
		1.5 Elect Jeffrey E. Kelter		For	For	For
		1.6 Elect Joseph D. Margolis		For	For	For
		1.7 Elect John B. Rhea		For	For	For
		1.8 Elect J. Heidi Roizen		For	For	For
		1.9 Elect Janice L. Sears		For	For	For
		1.10 Elect William J. Stein		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Ionis Pharmaceuticals Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 462222100	Share Blocking	No
Annual Meeting Agenda (06/02/2021)				Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Brett P. Monia 1.2 Elect Frederick T. Muto Vote N	ote: Affiliate/Insider o Affiliate/Insider o			For Withhold sider on compensation committee; Related party transactions; nmittee
		1.3 Elect Peter N. Reikes		For	For	For

2	Amendment to the 2011 Equity Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Iovance Biotherapeutics Inc				Voted	Ballot Status	Confirmed	Decision Status Appro	oved	
·				Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2021 US CUSIP9- 462260100	Share Blocking	No		
	Annual	Meeting Agenda (06/11/2021)			Mgmt Rec	Maine Policy	Vote Cast		
	1	Election of Directors 1.1 Elect lain Dukes 1.2 Elect Maria Fardis	Vote Note	e:Candidate withdr	For For rawn	For Withhold	For Withhold		
		1.3 Elect Athena Countouriotis	Vote Note	e:Serves on too ma	For any boards	Withhold	Withhold		
		1.4 Elect Ryan Maynard1.5 Elect Merrill A. McPeak	Vote Note	e:Adopted forum so	For For election clause	For Withhold in past year w/o	For Withhold o shareholder approv	val; No independent lead or presiding	
	2 3	1.6 Elect Wayne P. Rothbaum1.7 Elect Michael WeiserAdvisory Vote on Executive Compe Ratification of Auditor	ensation		For For For For	For For For	For For For For		

IPG Photonics Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 44980X109	Share Blocking	No	
Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Valentin P. Gapontsev		For	For	For	
2	Elect Eugene A. Shcherbakov		For	For	For	
3	Elect Michael C. Child		For	For	For	
4	Elect Jeanmarie Desmond		For	For	For	
5	Elect Gregory P. Dougherty		For	For	For	
6	Elect Eric Meurice		For	For	For	
7	Elect Natalia Pavlova		For	For	For	
8	Elect John R. Peeler		For	For	For	
9	Elect Thomas J. Seifert		For	For	For	
10	Ratification of Auditor		For	For	For	

IQVIA Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/12/2021 US CUSIP9- 46266C105	Share Blocking	No
Annual Meeting Agenda (04/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Ari Bousbib 1.2 Elect John M. Leonard 1.3 Elect Todd B. Sisitsky 2 Frequency of Advisory Vote on Ex Compensation		For For For ory vote on exe	For For For 1 Year ecutive compens	For For For 1 Year sation is in the best interests of shareholders
3 Elimination of Supermajority Requ Bylaw Amendments	irement for	For	For	For
4 Elimination of Supermajority Requ Director Removals	irement for	For	For	For
5 Ratification of Auditor		For	For	For

Iron Mountain Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 46284V101	Share Blocking	No
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jennifer Allerton		For	For	For
2	Elect Pamela M. Arway		For	For	For
3	Elect Clarke H. Bailey		For	For	For
4	Elect Kent P. Dauten		For	For	For
5	Elect Monte E. Ford		For	For	For
6	Elect Per-Kristian Halvorsen		For	For	For
7	Elect Robin L. Matlock		For	For	For
8	Elect William L. Meaney		For	For	For
9	Elect Wendy J. Murdock		For	For	For
10	Elect Walter C. Rakowich		For	For	For
11	Elect Doyle R. Simons		For	For	For
12	Elect Alfred J. Verrecchia		For	For	For
13	Amendment to the 2014 Stock and Cash Incentive Plan		For	For	For
14	Amendment to the 2021 Employee Stock Purchase Plan		For	For	For

15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

ITT Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 45073V108	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Orlando D. Ashford		For	For	For
2	Elect Geraud Darnis		For	For	For
3	Elect Don DeFosset		For	For	For
4	Elect Nicholas C. Fanandakis		For	For	For
5	Elect Richard P. Lavin		For	For	For
6	Elect Mario Longhi		Abstain	Abstain	Abstain
	Vote Note	:Candidate withdr	awn		
7	Elect Rebecca A. McDonald		For	For	For
8	Elect Timothy H. Powers		For	For	For
9	Elect Luca Savi		For	For	For
10	Elect Cheryl L. Shavers		For	For	For
11	Elect Sabrina Soussan		For	For	For
12	Ratification of Auditor		For	For	For
_ 13	Advisory Vote on Executive Compensation		For	For	For
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For
		:A 10% threshold	for calling a sp	ecial meeting is	s appropriate

J.B. Hunt Transport Services, Inc.			Voted	Ballot Status	Confirmed	Decision Status A	pproved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 445658107	Share Blocking	No	
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Douglas G. Duncan		For	For	For	
	2	Elect Francesca M. Edwardson		For	For	For	
	3	Elect Wayne Garrison		For	For	For	
	4	Elect Sharilyn S. Gasaway		For	For	For	
	5	Elect Gary C. George		For	For	For	
	6	Elect John B. (Thad) Hill		For	For	For	
	7	Elect Bryan Hunt		For	Against	Against	

8	Elect Gale V. King	For	For	For
9	Elect John N. Roberts III	For	For	For
10	Elect James L. Robo	For	For	For
11	Elect Kirk Thompson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed Decision Status Approved J.M. Smucker Co.

Vote Deadline Date 08/18/2020 Country Of Trade Ballot Sec ID CUSIP9-

US CUSIP9-832696405

Share Blocking No

Annual	Meeting Agenda (08/19/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Susan E. Chapman-Hughes	For	For	For
2	Elect Paul J. Dolan	For	For	For
3	Elect Jay L. Henderson	For	For	For
4	Elect Kirk L. Perry	For	For	For
5	Elect Sandra Pianalto	For	For	For
6	Elect Nancy Lopez Russell	For	For	For
7	Elect Alex Shumate	For	For	For
8	Elect Mark T. Smucker	For	For	For
9	Elect Richard K. Smucker	For	For	For
10	Elect Timothy P. Smucker	For	For	For
11	Elect Jodi L. Taylor	For	For	For
12	Elect Dawn C. Willoughby	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	For	For	For

Jabil Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 01/20/2021 US CUSIP9-US CUSIP9-466313103

Share Blocking No

Mgmt Rec Vote Annual Meeting Agenda (01/21/2021) Maine Policy Cast Elect Anousheh Ansari For For For Elect Martha F. Brooks For For For Elect Christopher S. Holland Elect Timothy L. Main Elect Mark T. Mondello 3 For For For For For For For For For

6	Elect John C. Plant	For	Abstain	Abstain
	Vote Note:Serves or	n too many boards		
7	Elect Steven A. Raymund	For	For	For
8	Elect Thomas A. Sansone	For	For	For
9	Elect David M. Stout	For	For	For
10	Elect Kathleen A. Walters	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Equity Incentive Plan	For	For	For
14	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For

Jack Henry & Associates, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2020 US CUSIP9- 426281101	Share Blocking	No
	Annual	Meeting Agenda (11/17/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Matthew C. Flanigan		For	For	For
		1.2 Elect John F. Prim		For	For	For
		1.3 Elect Thomas H. Wilson, Jr.		For	For	For
		1.4 Elect Jacque R. Fiegel1.5 Elect Thomas A. Wimsett		For For	For For	For For
		1.6 Elect Laura G. Kelly		For	For	For
		1.7 Elect Shruti S. Miyashiro		For	For	For
		1.8 Elect Wesley A. Brown		For	For	For
		1.9 Elect David B. Foss		For	For	For
	2	Advisory Vote on Executive Compensation		For	For	For
	3	Elimination of Supermajority Requirement		For	For	For
	4	Ratification of Auditor		For	For	For

			1			
Jacobs Engineering Group, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2021 US CUSIP9- 469814107	Share Blocking	No
An	nnual I	Meeting Agenda (01/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Elect Steven J. Demetriou Elect Christopher M.T. Thompson Elect Vincent K. Brooks Elect Robert C. Davidson, Jr.		For For For For	For For For	For For For

5	Elect Ralph E. Eberhart	For	For	For
6	Elect Manny Fernandez	For	For	For
7	Elect Georgette D. Kiser	For	For	For
8	Elect Linda Fayne Levinson	For	For	For
9	Elect Barbara L. Loughran	For	For	For
10	Elect Robert A. McNamara	For	For	For
11	Elect Peter J. Robertson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Jamf Holding Corp				Voted	Ballot Status	Confirmed	Decision Status	Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 47074L105	Share Blocking	No	
	Annua	I Meeting Agenda (05/25/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors 1.1 Elect David A. Breach	Vote Not	e:Withhold votes fr	For rom a non-inde	Withhold ependent nomine	Withhold ee if at least a n	najority of the board is not independent.
		1.2 Elect Michael Fosnaugh	Vote Not	e:Withhold votes fr	For rom a non-inde	Withhold ependent nomine	Withhold ee if at least a n	najority of the board is not independent.
		1.3 Elect Christina Lema	Vote Not	e:Withhold votes fr	For om a non-inde	Withhold ependent nomine	Withhold ee if at least a n	najority of the board is not independent.
	2 3	Retention of Classified Board Retention of Supermajority Requir		e:Not in sharehold	For For ers" best inter	Against Against ests	Against Against	
	4	Approval of the 2021 Employee Singular Purchase Plan	ock		For	For	For	
	5	Ratification of Auditor			For	For	For	

Jazz Pharmaceuticals plc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	07/29/2020 US CUSIP9- G50871105	Share Blocking	No
	Annua	I Meeting Agenda (07/30/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Elect Bruce C. Cozadd Elect Heather Ann McSharry Elect Anne O'Riordan Elect Rick E. Winningham		For For For For	For For For For	For For For

5	Appointment of Auditor and Authority to Set	For	For	For
6 7	Fees Advisory Vote on Executive Compensation Amendment to the 2007 Non-Employee Directors Stock Award Plan	For For	For Against	For Against
	Vote Note:Excessive	compensation		
8	Reduction in Share Premium Account	For	For	For

JBG SMITH Properties			Voted	Ballot Status	Confirmed	Decision Status	
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 46590V100	Share Blocking	No	
	Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Phyllis R. Caldwell		For	For	For	
	2	Elect Scott A. Estes		For	For	For	
	3	Elect Alan Forman		For	For	For	
	4	Elect Michael J. Glosserman		For	Against	Against	
		Vote Note	e: Affiliate/Insider o	n nominating/g			
	5	Elect Charles E. Haldeman, Jr.		For	For	For	
	6	Elect Matthew Kelly		For	For	For	
	7	Elect Alisa M. Mall		For	For	For	
	8	Elect Carol A. Melton		For	For	For	
	9	Elect William J. Mulrow		For	For	For	
	10	Elect Steven Roth		For	Against	Against	
			e:Less than 75% A	ttendance	J	J	
	11	Elect Ellen Shuman		For	For	For	
	12	Elect Robert A. Stewart		For	For	For	
	13	Advisory Vote on Executive Compensation		For	For	For	
	14	Ratification of Auditor		For	For	For	
	15	Amendment to the 2017 Omnibus Share Plan		For	Against	Against	
	_		e:Cost of plan is ex				

Jefferies Financial Group Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (03/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Linda L. Adamany		For	For	For

2	Elect Barry J. Alperin	For	For	For
3	Elect Robert D. Beyer	For	For	For
4	Elect Francisco L. Borges	For	For	For
5	Elect Brian P. Friedman	For	For	For
6	Elect MaryAnne Gilmartin	For	For	For
7	Elect Richard B. Handler	For	For	For
8	Elect Jacob M. Katz	For	For	For
9	Elect Michael T. O'Kane	For	For	For
10	Elect Joseph S. Steinberg	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Concerning pay practice of the Note:Concerning pay pay practice of the Note:Concerning pay	ctices		
12	Approval of the Equity Compensation Plan	For	For	For
13	Ratification of Auditor	For	For	For

Jetblue Airways Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 477143101	Share Blocking	No
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Ben Baldanza		For	For	For
	2	Elect Peter Boneparth		For	For	For
	3	Elect Monte E. Ford		For	For	For
	4	Elect Robin Hayes		For	For	For
	5	Elect Ellen Jewett		For	For	For
	6	Elect Robert F. Leduc		For	For	For
	7	Elect Teri P. McClure		For	For	For
	8	Elect Sarah Robb O'Hagan		For	For	For
	9	Elect Vivek Sharma		For	For	For
	10	Elect Thomas Winkelmann		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Ratification of Auditor		For	For	For
	(SHP) 13	Shareholder Proposal Regarding Right to Cal Special Meetings	I	Against	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

| Vote Deadline Date Country Of Trade Ballot Sec ID | Mgmt Rec Policy Cast | Vote Deadline Policy Cast | Vote Deadline Date Country Of Trade Ballot Sec ID | Mgmt Rec Policy Cast | Vote Deadline Date Country Of Trade Policy Cast | Vote Deadline Date Country Of Trade Policy Cast | Vote Cast | Vo

1	Elect Shlomi Ben Haim	For Vote Note:IPO governance concerns	Against	Against
2	Elect Jessica Neal	For Vote Note:IPO governance concerns	Against	Against
3	Elect Jeffrey L. Horing	For Vote Note:IPO governance concerns	Against	Against
4 5 6 7	Ratification of Auditor Amend Employment Terms of CE Amend Employment Terms of CT Amend Employment Terms of Ch Scientist	O For	For For For	For For For

John Wiley & Sons Inc.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	09/23/2020 US CUSIP9- 968223206	Share Blocking	No
	Annual	Meeting Agenda (09/24/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Beth A. Birnbaum 1.2 Elect David C. Dobson 1.3 Elect Mariana Garavaglia 1.4 Elect William Pence Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For Withhold For For	For For For Withhold For For

				,		
Johnson & Johnson			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 478160104	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mary C. Beckerle		For	For	For
	2	Elect D. Scott Davis		For	For	For
	3	Elect Ian E.L. Davis		For	For	For
	4	Elect Jennifer A. Doudna		For	For	For
	5	Elect Alex Gorsky		For	For	For
	6	Elect Marillyn A. Hewson		For	For	For
	7	Elect Hubert Joly		For	For	For
	8	Elect Mark B. McClellan		For	For	For
	9	Elect Anne Mulcahy		For	For	For

10	Elect Charles Prince	For	Against	Against					
	Vote Note:Other unique is	sue							
11	Elect A. Eugene Washington	For	For	For					
12	Elect Mark A. Weinberger	For	For	For					
13	Elect Nadja Y. West	For	For	For					
14	Elect Ronald A. Williams	For	For	For					
15	Advisory Vote on Executive Compensation	For	Against	Against					
	Vote Note:Concerning pay	practices	_	•					
16	Ratification of Auditor	For	For	For					
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Abstain	Abstain					
SHP 18	Shareholder Proposal Regarding Independent Chair	Against	For	For					
	Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda								
(SHP) 19	Shareholder Proposal Regarding Racial Impact Audit	Against	For	For					
	Vote Note: Shareholder proposal has a positive effect on shareholder value.								
(SHP) 20	Shareholder Proposal Regarding Bonus Deferral Policy	Against	For	For					
	Vote Note:Adoption of a bonus deferral policy represents best practice and helps to mitigate risks								

Johnson Controls International plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/09/2021 US CUSIP9- G51502105	Share Blocking	No
Annual	Meeting Agenda (03/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jean S. Blackwell		For	For	For
2	Elect Pierre E. Cohade		For	For	For
3	Elect Michael E. Daniels		For	For	For
4	Elect Juan Pablo del Valle Perochena		For	For	For
5	Elect W. Roy Dunbar		For	For	For
6	Elect Gretchen R. Haggerty		For	For	For
7	Elect Simone Menne		For	For	For
8	Elect George R. Oliver		For	For	For
9	Elect Carl Jürgen Tinggren		For	For	For
10	Elect Mark P. Vergnano		For	For	For
11	Elect R. David Yost		For	For	For
12	Elect John D. Young		For	For	For
13	Appointment of Auditor		For	For	For
14	Authority to Set Auditor's Fees		For	For	For
15	Authority to Repurchase Shares		For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares		For	For	For
17	Advisory Vote on Executive Compensation		For	For	For
18	Approval of 2021 Equity and Incentive Plan		For	For	For
19	Authority to Issue Shares w/ Preemptive Rights		For	For	For

Jones Lang Lasalle Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 48020Q107	Share Blocking	No
	Annual Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Hugo Bagué Elect Matthew Carter, Jr. Elect Samuel A. Di Piazza, Jr. Elect Tina Ju Elect Bridget Macaskill Elect Deborah H. McAneny Elect Siddharth N. Mehta Elect Jeetendra I. Patel Elect Sheila A. Penrose Elect Ann Marie Petach Elect Christian Ulbrich Advisory Vote on Executive Compensation Amendment to the 2019 Stock Award and Incentive plan Ratification of Auditor 		For For For For For For For For For	For For For For For For For For For	For
JPMorgan Chase & Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 46625H100	Share Blocking	No
	Annual Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect James Dimon Elect Timothy P. Flynn Elect Mellody Hobson Elect Michael A. Neal Elect Phebe N. Novakovic Elect Virginia M. Rometty Advisory Vote on Executive Compensation 		For For For For For For For For	For For For For For For For For	For

13 (SHP) 14	Ratification of Auditor Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For Against	For For	For For	
		Company's 20% ownership thr by written consent	eshold is too	high to provide shareho	olders with a meaningful right to
(SHP) 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For	
	Vote Note:Share	eholder proposal has a positive	e effect on sh	nareholder value.	
(SHP) 16	Shareholder Proposal Regarding Independent Chair	Against	For	For	
	Vote Note:An inc	•	to oversee the	ne executives of a comp	any and set a pro-shareholder
SHP 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against	

Juniper Networks Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 48203R104	Share Blocking	No
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gary J. Daichendt		For	For	For
	2	Elect Anne DelSanto		For	For	For
	3	Elect Kevin A. DeNuccio		For	For	For
	4	Elect James Dolce		For	For	For
	5	Elect Christine M. Gorjanc		For	For	For
	6	Elect Janet B. Haugen		For	For	For
	7	Elect Scott Kriens		For	For	For
	8	Elect Rahul Merchant		For	For	For
	9	Elect Rami Rahim		For	For	For
	10	Elect William Stensrud		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For

Kansas City Southern		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast

Kemper Corporation		Voted	Ballot Status	Confirmed	Decision Status Approv
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 488401100	Share Blocking	No
Annual M	leeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 E	Elect Teresa A. Canida		For	For	For
2 E	Elect George N. Cochran		For	For	For
3 E	Elect Kathleen M. Cronin		For	For	For
4 E	Elect Lacy M. Johnson		For	For	For
5 E	Elect Robert J. Joyce		For	Against	Against
	Vote No	te:Virtual-only meet	ting limits share	eholder participa	ation
6 E	Elect Joseph P. Lacher, Jr.		For	For	For
	Elect Gerald Laderman		For	For	For
8 E	Elect Stuart B. Parker		For	For	For
9 E	Elect Christopher B. Sarofim		For	For	For
	Elect David P. Storch		For	For	For
11 E	Elect Susan D. Whiting		For	For	For
	Ratification of Auditor		For	For	For
13 A	Advisory Vote on Executive Compensation		For	For	For

Keurig Dr Pepper Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/17/2021 US CUSIP9- 49271V100	Share Blocking	No
Annual Meeting Agenda (06/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Robert J. Gamgort2 Elect Olivier Goudet		For For	For For	For For

3	Elect Peter Harf	For	For	For
4	Elect Juliette Hickman	For	For	For
5	Elect Genevieve Hovde	For	For	For
6	Elect Paul S. Michaels	For	For	For
7	Elect Pamela H. Patsley	For	For	For
8	Elect Gerhard Pleuhs	Abstain	Abstain	Abstain
9	Elect Lubomira Rochet	For	For	For
10	Elect Debra A. Sandler	For	For	For
11	Elect Robert S. Singer	For	For	For
12	Elect Justine Tan	For	For	For
13	Elect Nelson Urdaneta	For	For	For
14	Elect Larry D. Young	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Keycorp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 493267108	Share Blocking	No
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bruce D. Broussard		For	For	For
2	Elect Alexander M. Cutler		For	For	For
3	Elect H. James Dallas		For	For	For
4	Elect Elizabeth R. Gile		For	For	For
5	Elect Ruth Ann M. Gillis		For	For	For
6	Elect Christopher M. Gorman		For	For	<u>F</u> or
7	Elect Robin Hayes		For	For	For
8	Elect Carlton L. Highsmith		For	For	For
9	Elect Richard J. Hipple		For	For	For
10	Elect Devina Rankin		For	For	For
11	Elect Barbara R. Snyder		For	For	For
12	Elect Todd J. Vasos		For	For	For
13	Elect David K. Wilson		For	For	For
14	Ratification of Auditor		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Approval of the Discounted Stock Purchase Plan		For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	S	For	For	For

Vote Deadline Date 03/17/2021 Country Of Trade US Ballot Sec ID CUSIP9-

US CUSIP9-49338L103

Share Blocking No

Annual	Meeting Agenda (03/18/2021)	.		Vote Cast
1	Elect Ronald S. Nersesian	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Robert A. Rango	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Kilroy Realty Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 05/19/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-49427F108

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect John Kilroy	For	For	For
2	Elect Edward Brennan	For	Against	Against
	Vote Note:Insufficient resp	onse to shareh	older dissent	
3	Elect Jolie Hunt	For	For	For
4	Elect Scott Ingraham	For	For	For
5	Elect Louisa Ritter	For	For	For
6	Elect Gary Stevenson	For	For	For
7	Elect Peter Stoneberg	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and perform	nance disconn	ect; Insufficient r	esponse to shareholder dissent
9	Amendment to By-Laws Regarding Related Party Transaction Policy	For	For	For
10	Ratification of Auditor	For	For	For

Kimberly-Clark Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2021 Country Of Trade Ballot Sec ID CUSIP9-494368103

Share Blocking No

Annual	Meeting Agenda (04/29/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect John W. Culver	For	For	For
2	Elect Robert W. Decherd	For	For	For
3	Elect Michael D. Hsu	For	For	For
4	Elect Mae C. Jemison	For	For	For
5	Elect S. Todd Maclin	For	For	For
6	Elect Sherilyn S. McCoy	For	For	For
7	Elect Christa Quarles	For	For	For
8	Elect Ian C. Read	For	For	For
9	Elect Dunia A. Shive	For	For	For
10	Elect Mark T. Smucker	For	For	For
11	Elect Michael D. White	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2021 Equity Participation Plan	For	For	For
15	Approval of the 2021 Outside Director's	For	For	For
	Compensation Plan			
16	Reduce Ownership Threshold for Shareholders	For	For	For
	to Call Special Meetings			
(SHP) 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against

Kimco Realty Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date 04/26/2021 Country Of Trade Ballot Sec ID CUSIP9-49446R109

Annual	Meeting Agenda (04/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Milton Cooper	For	For	For
2	Elect Philip E. Coviello	For	For	For
3	Elect Conor C. Flynn	For	For	For
4	Elect Frank Lourenso	For	For	For
5	Elect Henry Moniz	For	For	For
6	Elect Mary Hogan Preusse	For	For	For
7	Elect Valerie Richardson	For	For	For
8	Elect Richard B. Saltzman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Kinder Morgan Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 49456B101	Share Blocking	No
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard D. Kinder		For	For	For
2	Elect Steven J. Kean		For	For	For
3	Elect Kimberly A. Dang		For	For	For
4	Elect Ted A. Gardner		For	For	For
5	Elect Anthony W. Hall, Jr.		For	For	For
6	Elect Gary L. Hultquist		For	For	For
7	Elect Ronald L. Kuehn, Jr.		For	For	For
8	Elect Deborah A. Macdonald		For	For	For
9	Elect Michael C. Morgan		For	For	For
10	Elect Arthur C. Reichstetter		For	For	For
11	Elect C. Park Shaper		For	For	For
12	Elect William A. Smith		For	For	For
13	Elect Joel V. Staff		For	For	For
14	Elect Robert F. Vagt		For	For	For
15	Elect Perry M. Waughtal		For	For	For
16	Approval of the 2021 Stock Incentive Plan		For	For	For
17	Ratification of Auditor		For	For	For
18	Advisory Vote on Executive Compensation		For	For	For

Kirby Corp.		Voted	Ballot Status	Confirmed	Decision Status A	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 497266106	Share Blocking	No	
Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tanya S. Beder		For	For	For	
2	Elect Barry E. Davis		For	For	For	
3	Elect Joseph H. Pyne		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Amendment to the 2005 Stock and Incentive Plan		For	For	For	
7	Amendment to the 2000 Non-Employee Director Stock Plan		For	For	For	

KLA Corp. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/03/2020 Country Of Trade US CUSIP9-482480100

Share Blocking No

Annual	Meeting Agenda (11/04/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Edward W. Barnholt	For	For	For
2	Elect Robert M. Calderoni	For	For	For
3	Elect Jeneanne Hanley	For	For	For
4	Elect Emiko Higashi	For	For	For
5	Elect Kevin J. Kennedy	For	For	For
6	Elect Gary B. Moore	For	For	For
7	Elect Marie E. Myers	For	For	For
8	Elect Kiran M. Patel	For	For	For
9	Elect Victor Peng	For	For	For
10	Elect Robert A. Rango	For	For	For
11	Elect Richard P. Wallace	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Proxy Access	Against	For	For

Vote Note:Large, long-term shareholders should be able to nominate a director

Knight-Swift Transportation Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 499049104	Share Blocking	No
Annua	l Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Gary J. Knight Vote Not	e:Board is not suffi	For ciently indeper	Withhold ndent	Withhold
2 3 (SHP) 4	1.2 Elect Kathryn L. Munro Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote		For For For Against	For For For	For For For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Kohl's Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

Shareholder Proposal Regarding Right to Act by Written Consent

Vote Deadline Date 05/11/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-500255104

Against

Share Blocking No

Against

Against

Annual	Meeting Agenda (05/12/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Michael J. Bender	For	For	For
	1.2 Elect Peter Boneparth	For	For	For
	1.3 Elect Steven A. Burd	For	For	For
	1.4 Elect Yael Cosset	For	For	For
	1.5 Elect H. Charles Floyd	For	For	For
	1.6 Elect Michelle D. Gass	For	For	For
	1.7 Elect Robbin Mitchell	For	For	For
	1.8 Elect Jonas Prising	For	For	For
	1.9 Elect John E. Schlifske	For	For	For
	1.10 Elect Adrianne Shapira	For	For	For
	1.11 Elect Frank V. Sica	For	For	For
	1.12 Elect Stephanie A. Streeter	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Kraft Heinz Co			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 500754106	Share Blocking	No	
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Gregory E. Abel		For	For	For	
	2	Elect Alexandre Behring		For	For	For	
	3	Elect John T. Cahill		For	For	For	
	4	Elect João M. Castro-Neves		For	For	For	
	5	Elect Lori Dickerson Fouché		For	For	For	
	6	Elect Timothy Kenesey		For	For	For	
	7	Elect Elio Leoni Sceti		For	For	For	
	8	Elect Susan R. Mulder		For	For	For	
	9	Elect Miguel Patricio		For	For	For	
	10	Elect John C. Pope		For	For	For	
	11	Elect Alexandre Van Damme		For	For	For	
	12	Advisory Vote on Executive Compensation		For	For	For	
	13	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- 501044101	Share Blocking	No	
Annual	Meeting Agenda (06/24/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nora A. Aufreiter		For	For	For	
2	Elect Kevin M. Brown		For	For	For	
3	Elect Anne Gates		For	For	For	
4	Elect Karen M. Hoguet		For	For	For	
5	Elect W. Rodney McMullen		For	For	For	
6	Elect Clyde R. Moore		For	For	For	
7	Elect Ronald L. Sargent		For	For	For	
8	Elect Judith Amanda Sourry Knox		For	For	For	
9	Elect Mark S. Sutton		For	For	For	
10	Elect Ashok Vemuri		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	
SHP 13	Shareholder Proposal Regarding Report on Plastic Packaging		Against	Manual	Against	

Kroger Co.

L Brands Inc	Voted	Ballot Status	Confirmed	Decision Status Approve
	Vote Deadline Da Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (05/2	20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Patricia S. Bellir	ger	For	For	For
2 Elect Donna A. James		For	For	For
3 Elect Francis A. Hono	al	For	For	For
4 Elect Danielle Lee		For	For	For
5 Elect Andrew Meslow		For	For	For
6 Elect Michael G. Morr	is	For	For	For
7 Elect Sarah E. Nash		For	Against	Against
	Vote Note: Adopted forum			
8 Elect Robert Schotter	stein	For	For	For
9 Elect Anne Sheehan		For	For	For
10 Elect Stephen D. Stei	nour	For	For	For
11 Ratification of Auditor		For	For	For
12 Advisory Vote on Exe		For	Against	Against
	Vote Note:Excessive gra			
SHP 13 Shareholder Proposa by Written Consent	Regarding Right to Act	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

L3Harris Technologies Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 502431109	Share Blocking	No
Annual Meeting Agenda (04/23/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Sallie B. Bailey		For	For	For
2 Elect William M. Brown		For	For	For
3 Elect Peter W. Chiarelli		For	For	For
4 Elect Thomas A. Corcoran		For	For	For
5 Elect Thomas A. Dattilo		For	For	For
6 Elect Roger Fradin		For	For	For
7 Elect Lewis Hay III		For	For	For
8 Elect Lewis Kramer		For	For	For
9 Elect Christopher E. Kubasik		For	For	For
10 Elect Rita S. Lane		For	For	For
11 Elect Robert B. Millard		For	For	For
12 Elect Lloyd W. Newton		For	For	For
13 Advisory Vote on Executive Compensat	tion	For	For	For
14 Ratification of Auditor		For	For	For

Laboratory Corp. Of America Holdings		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 50540R409	Share Blocking	No
Annua	I Meeting Agenda (05/12/2021)		Mgmt Maine Rec Policy	Vote Cast	
1	Elect Kerrii B. Anderson		For	For	For
2	Elect Jean-Luc Bélingard		For	For	For
3	Elect Jeffrey A. Davis		For	For	For
4	Elect D. Gary Gilliland		For	For	For
5	Elect Garheng Kong		For	For	For
6	Elect Peter M. Neupert		For	For	For
7	Elect Richelle P. Parham		For	For	For
8	Elect Adam H. Schechter		For	For	For
9	Elect Kathryn E. Wengel		For	For	For
10	Elect R. Sanders Williams		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
_ 12	Ratification of Auditor		For	For	For
SHP 13	Shareholder Proposal Regarding Proxy Acces Bylaw Amendment	S	Against	Against	Against

Lam Research Corp.	•	Voted	Ballot Status	Confirmed	Decision Status Approved
	•	Vote Deadline Date Country Of Trade Ballot Sec ID	11/02/2020 US CUSIP9- 512807108	Share Blocking	No
Annual Meet	ing Agenda (11/03/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Elec	ction of Directors				
1.1	Elect Sohail U. Ahmed		For	For	For
1.2	Elect Timothy M. Archer		For	For	For
1.3	Elect Eric K. Brandt		For	For	For
1.4	Elect Michael R. Cannon		For	For	For
1.5	Elect Catherine P. Lego		For	For	For
1.6	Elect Bethany J. Mayer		For	For	For
1.7	Elect Abhijit Y. Talwalkar		For	For	For
1.8	Elect Lih-Shyng (Rick L.) Tsai		For	For	For
1.9	Elect Leslie F. Varon		For	For	For
2 Advi	isory Vote on Executive Compensation		For	For	For
	fication of Auditor		For	For	For

Lamar Advertising Co.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 512816109	Share Blocking	No
Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Nancy Fletcher 1.2 Elect John E. Koerner III 1.3 Elect Marshall A. Loeb 1.4 Elect Stephen P. Mumblow 1.5 Elect Thomas V. Reifenheiser 1.6 Elect Anna Reilly		For For For For For	For For For For For	For For For For For For
1.7 Elect Kevin P. Reilly, Jr. 1.8 Elect Wendell S. Reilly 1.9 Elect Elizabeth Thompson 2 Ratification of Auditor		For For For For	For For For For	For For For For

Lamb Weston Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/23/2020 US CUSIP9- 513272104	Share Blocking	No
	Annual Meeting Agenda (09/24/2020)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Peter J. Bensen Elect Charles A. Blixt Elect Robert J. Coviello Elect André J. Hawaux Elect William G. Jurgensen Elect Thomas P. Maurer Elect Robert A. Niblock Elect Hala G. Moddelmog Elect Maria Renna Sharpe Elect Thomas P. Werner Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For For For For	For For For For For For For For For	For
Landstar System, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 515098101	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)	Country Of Trade	US CUSIP9-	Share Blocking Maine Policy	Vote Cast
	Annual Meeting Agenda (05/12/2021) 1 Elect James B. Gattoni 2 Elect Anthony J. Orlando 3 Ratification of Auditor 4 Advisory Vote on Executive Compensation	Country Of Trade	US CUSIP9- 515098101 Mgmt	Maine	Vote
	 1 Elect James B. Gattoni 2 Elect Anthony J. Orlando 3 Ratification of Auditor 	Country Of Trade Ballot Sec ID	US CUSIP9- 515098101 Mgmt Rec For For For For	Maine Policy For For For	Vote Cast For For For For For
Las Vegas Sands Corp	 1 Elect James B. Gattoni 2 Elect Anthony J. Orlando 3 Ratification of Auditor 	Country Of Trade	US CUSIP9- 515098101 Mgmt Rec For For For For	Maine Policy For For For	Vote Cast For For For For For Decision Status Approved

For

For

For

1 Election of Directors1.1 Elect Irwin Chafetz

	1.2	Elect Micheline Chau	Vote Note:Ongoing compensation	For concerns	Withhold	Withhold
	1.3 1.4 1.5 1.6 1.7 1.8	Elect Patrick Dumont Elect Charles D. Forman Elect Robert Glen Goldstein Elect George Jamieson Elect Nora M. Jordan Elect Charles A. Koppelman	 	For For For For For concerns	For For For For Withhold	For For For For Withhold
	1.9 1.10	Elect Lewis Kramer Elect David F. Levi		For For concerns	For Withhold	For Withhold
2		ication of Auditor sory Vote on Executive Compe		For For es	For Against	For Against

Lear Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 521865204	Share Blocking	No	
Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mei-Wei Cheng		For	For	For	
2	Elect Jonathan F. Foster		For	For	For	
3	Elect Bradley M. Halverson		For	For	For	
4	Elect Mary Lou Jepsen		For	For	For	
5	Elect Roger A. Krone		For	For	For	
6	Elect Patricia L. Lewis		For	For	For	
7	Elect Kathleen A. Ligocki		For	For	For	
8	Elect Conrad L. Mallett, Jr.		For	For	For	
9	Elect Raymond E. Scott		For	For	For	
10	Elect Gregory C. Smith		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

13 Advisory Vote on Executive Compensation14 Ratification of Auditor

Vote Deadline Date 05/24/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-524660107

Share Blocking No

Annual	Meeting Agenda (05/25/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark A. Blinn	For	For	For	
2	Elect Robert E. Brunner	For	For	For	
3	Elect Mary Campbell	For	For	For	
4	Elect J. Mitchell Dolloff	For	For	For	
5	Elect Manuel A. Fernandez	For	For	For	
6	Elect Karl G. Glassman	For	For	For	
7	Elect Joseph W. McClanathan	For	For	For	
8	Elect Judy C. Odom	For	For	For	
9	Elect Srikanth Padmanabhan	For	For	For	
10	Elect Jai Shah	For	For	For	
11	Elect Phoebe A. Wood	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Leidos Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 525327102	Share Blocking	No
	Annual	Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gregory R. Dahlberg		For	For	For
	2	Elect David G. Fubini		For	For	For
	3	Elect Miriam E. John		For	For	For
	4	Elect Frank Kendall III		For	For	For
	5	Elect Robert C. Kovarik, Jr.		For	For	For
	6	Elect Harry M.J. Kraemer, Jr.		For	For	For
	7	Elect Roger A. Krone		For	For	For
	8	Elect Gary S. May		For	For	For
	9	Elect Surya N. Mohapatra		For	For	For
	10	Elect Robert S. Shapard		For	For	For
	11	Elect Susan M. Stalnecker		For	For	For
	12	Elect Noel B. Williams		For	For	For
	12	Advisory Vote on Evacutive Componentian		For	For-	For

For

For

For

For

For

Lemonade Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 52567D107	Share Blocking	No
Annua	I Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Daniel Schreiber 1.2 Elect Michael Eisenberg Vote Not	e:IPO governance	For For concerns	For Withhold	For Withhold
	1.3 Elect Caryn Seidman-Becker Vote Not	e:IPO governance	For concerns	Withhold	Withhold
2	Ratification of Auditor		For	For	For

LendingTree Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 52603B107	Share Blocking	No
	Annual	Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gabriel Dalporto		For	For	For
	2	Elect Thomas M. Davidson		For	For	For
	3	Elect Robin Henderson		For	For	For
	4	Elect Douglas R. Lebda		For	For	For
	5	Elect Steven Ozonian		For	For	For
	6	Elect Saras Sarasvathy		For	For	For
	7	Elect G. Kennedy Thompson		For	For	For
	8	Elect Jennifer Witz		For	For	For
	9	Approval of the Employee Stock Purchase Plan		For	For	For
	10	Amendment to the 2008 Stock and Annual Incentive Plan		For	For	For
	11	Ratification of Auditor		For	For	For

Lennar Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/06/2021 Country Of Trade Ballot Sec ID CUSIP9-

US CUSIP9-526057302

Share Blocking No

Annual	Meeting Agenda (04/07/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Elect Amy L. Banse Elect Richard Beckwitt Elect Steven L. Gerard	For For For	For For Against	For For Against
		te Note:Ongoing compensation cond	cems	
4	Elect Theron I. Gilliam	For te Note:Ongoing compensation cond	Against cerns	Against
5	Elect Sherrill W. Hudson	For	Against	Against
		te Note:Ongoing compensation cond	cerns	
6 7 8	Elect Jonathan M. Jaffe Elect Sidney Lapidus Elect Teri P. McClure	For For For	For For Against	For For Against
		te Note:Ongoing compensation con-	cerns	· ·
9 10 11 12	Elect Stuart A. Miller Elect Armando J. Olivera Elect Jeffrey Sonnenfeld Advisory Vote on Executive Comper	For For For ation For ote Note:Pay and performance disco	For For For Against nnect; Excessive b	For For For Against onus
13 SHP 14	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	For Agains	For st For	For For

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Lennox International Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 526107107	Share Blocking	No
Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Election of Directors 1.1 Elect Sherry L. Buck 1.2 Elect Gregory T. Swienton 1.3 Elect Todd J. Teske Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For	For For For For	For For For For

Liberty Broadband Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/14/2020 US CUSIP9- 530307107	Share Blocking	No
Special Me	eeting Agenda (12/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
2 M	CI Transaction lerger Issuance ight to Adjourn Meeting		For For For	For For For	For For For

Liberty Broadband Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 530307107	Share Blocking	No
Annu	al Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Julie D. Frist 1.2 Elect J. David Wargo Vote Note	e:Director serves o	For For on excessive au	For Withhold udit committees	For Withhold
2 3	Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Not linked to per	For For formance	For Against	For Against

Frequency of Advisory Vote on Executive Compensation

Shareholder Proposal Regarding Majority Vote for Election of Directors Vote Note:Implementing a majority vote standard increases board accountability and performance

1 Year

For

1 Year

For

3 Years

Against

Vote Note: Annual vote in shareholders" best interest

Liberty Media Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date Country Of Trade Ballot Sec ID 05/24/2021 US CUSIP9-531229870

Annual	Meeting Agenda (05/25/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Brian M. Deevy	For	For	For
	1.2 Elect Gregory B. Maffei	For	For	For
	1.3 Elect Andrea L. Wong	For	Withhold	Withhold
	Vote Note:Ongo	oing compensation concern	IS	
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Poor	overall design	3	-

Life Storage Inc	Voted	Ballot Status	Confirmed	Decision Status Approved	
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 53223X107	Share Blocking	No	
Annual Meeting Ager	da (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Di	ectors				
	rk G. Barberio	For	For	For	
	seph V. Saffire	For	For	For	
	ephen R. Rusmisel	For	For	For	
	hur L. Havener, Jr.	For	For	For	
	na Hamilton	For	For	For	
	ward J. Pettinella	For	For	For	
	vid L. Rogers	For	For	For	
	san S. Harnett	For	For	For	
2 Ratification of		For	For	For	
	thorized Common Stock	For	For	For	
4 Advisory Vote	on Executive Compensation	For	For	For	

Vote Deadline Date 04/30/2021 Country Of Trade US Ballot Sec ID CUSIP9-532457108

Share Blocking No

Annual Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Katherine Baicker	For	For	For
2	Elect J. Erik Fyrwald	For	For	For
3	Elect Jamere Jackson	For	For	For
4	Elect Gabrielle Sulzberger	For	For	For
5	Elect Jackson P. Tai	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For
8	Repeal of Classified Board	For	For	For
9	Elimination of Supermajority Requirement	For	For	For
(SHP) 10	Shareholder Proposal Regarding Lobbying	Against	Manual	For
	Report	_		
SHP 11	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

For

Shareholder Proposal Regarding Bonus Against For Deferral Policy

Ratification of Auditor

Vote Note: Adoption of a bonus deferral policy represents best practice and helps to mitigate risks

SHP 13 Shareholder Proposal Regarding Recoupment Against For For Report

Vote Note:Increased disclosure of how the Company is enforcing its clawback policy would benefit shareholders

For

For

Lincoln Electric Holdings, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 533900106	Share Blocking	No
Annual M	eeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 1 1 1 1 1 1	lection of Directors 1 Elect Curtis E. Espeland 2 Elect Patrick P. Goris 3 Elect Stephen G. Hanks 4 Elect Michael F. Hilton 5 Elect G. Russell Lincoln 6 Elect Kathryn Jo Lincoln 7 Elect William E. Macdonald, III 8 Elect Christopher L. Mapes 9 Elect Phillip J. Mason 10 Elect Ben Patel 11 Elect Hellene S. Runtagh 12 Elect Kellye L. Walker		For For For For For For For For For	For For For For For For For For For	For

Lincoln National Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 534187109	Share Blocking	No	
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Deirdre P. Connelly		For	For	For	
2	Elect William H. Cunningham		For	For	For	
3	Elect Reginald E. Davis		For	For	For	
4	Elect Dennis R. Glass		For	For	For	
5	Elect George W. Henderson, III		For	For	For	
6	Elect Eric G. Johnson		For	For	For	
7	Elect Gary C. Kelly		For	For	For	
8	Elect M. Leanne Lachman		For	For	For	
9	Elect Michael F. Mee		For	For	For	
10	Elect Patrick S. Pittard		For	For	For	
11	Elect Lynn M. Utter		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Note	:Pay and perform	ance disconnec	ct		
SHP 14	Shareholder Proposal Regarding Right to Call Special Meetings		Against	Against	Against	
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	S	Against	Against	Against	

Linde Plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/24/2020 US CUSIP9- G5494J103	Share Blocking	No
Annual	Meeting Agenda (07/27/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Wolfgang Reitzle		For	For	For
2	Elect Stephen F. Angel		For	For	For
3	Elect Ann-Kristin Achleitner		For	For	For
4	Elect Clemens A.H. Börsig		For	For	For
5	Elect Nance K. Dicciani		For	For	For
6	Elect Thomas Enders		For	For	For
7	Elect Franz Fehrenbach		For	For	For
8	Elect Edward G. Galante		For	For	For
9	Elect Larry D. McVay		For	For	For

10 11	Elect Victoria Ossadnik Elect Martin H. Richenhagen	For For	For Against	For Against
	Vote Note:Serves on too mar	ny boards	-	-
12	Elect Robert L. Wood	For	For	For
13	Ratification of PricewaterhouseCoopers	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

ions Gate Entertainment Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	09/14/2020 US CUSIP9- 535919401	Share Blocking	No
	Annual	Meeting Agenda (09/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Michael R. Burns		For	For	For
	2	Elect Mignon L. Clyburn		For	For	For
	3	Elect Gordon Crawford		For	For	For
	4	Elect Jon Feltheimer		For	For	For
	5	Elect Emily Fine		For	Against	Against
			te:Affiliate/Insider o			
	6	Elect Michael T. Fries Vote No	te:Serves on too m	For any boards	Against	Against
	7	Elect Susan McCaw		For	For	For
	/ 0	Elect Susan McCaw Elect Yvette Ostolaza		For	For	For For
	8	Elect Mark H. Rachesky		For	For	For
	9 10	Elect Daniel E. Sanchez		For	For	For
	11	Elect Daniel E. Sanchez Elect Daryl Simm		For	Against	
	11		tail ook of naminati			Against
		vote no	director	ng commutee	meeting despite	election of new nominee; No independent lead or presidin
	12	Elect Hardwick Simmons		For	For	For
	13	Elect David M. Zaslav		For	Against	Against
			te:Serves on too m		3 3	
	14	Appointment of Auditor and Authority to Set Fees		For	For	For
	15	Advisory Vote on Executive Compensation	te:Poor overall des	For ign	Against	Against
	16	Amendment to the 2019 Performance Incentive Plan		For	For	For

Vote Deadline Date 04/21/2021 Country Of Trade Ballot Sec ID 04/21/2021 US CUSIP9-537008104

Annual Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Cary T. Fu	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gordon Hunter	For	For	For
8	Elect William P. Noglows	For	For	For
9	Elect Nathan Zommer	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Live Nation Entertainment Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 538034109	Share Blocking	No
Annua	l Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2	Elect Maverick Carter Elect Ariel Z. Emanuel Vote Note	e:Serves on too ma	For For any boards	For Abstain	For Abstain
3 4 5 6 7 8	Elect Ping Fu Elect Jeffrey T. Hinson Elect Chad Hollingsworth Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei Vote Note	e:Serves on too ma	For For For For For any boards	For For For For Against	For For For For Against
9	Elect Randall T. Mays Vote Note	e:No independent	For lead or presidin	Against g director	Against
10 11 12 13	Elect Michael Rapino Elect Mark S. Shapiro Elect Dana Walden Ratification of Auditor		For For For	For For For	For For For

Right to Adjourn Meeting

1 Teladoc Transaction For For For 2 Advisory Vote on Golden Parachutes For Against Against Vote Note:Excessive compensation

LKQ Corp Voted Ballot Status Confirmed Decision Status Approved

 Vote Deadline Date
 05/10/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 501889208

For

Share Blocking No

For

For

Mgmt Maine Vote Annual Meeting Agenda (05/11/2021) Rec **Policy** Cast **Elect Patrick Berard** For For For Elect Meg A. Divitto For For For Elect Robert M. Hanser For For For Elect Joseph M. Holsten For For For For Elect Blythe J. McGarvie For For Elect John W. Mendel For For For Elect Jody G. Miller For For For Elect Guhan Subramanian For For For For Elect Xavier Urbain For For Elect Jacob H. Welch For For For 11 Elect Dominick P. Zarcone For For For 12 Ratification of Auditor For For For 13 Advisory Vote on Executive Compensation For For For

Lockheed Martin Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/21/2021 Country Of Trade US Ballot Sec ID CUSIP9-

CUSIP9-539830109 Share Blocking No

Vote

Cast

Annual Meeting Agenda (04/22/2021)

Mgmt
Rec
Policy

For For For

1 Elect Daniel F. Akerson

2 3	Elect David B. Burritt Elect Bruce A. Carlson	For For	For Against	For Against
3		/Insider on nominating/gov	9	•
4	Elect Joseph Dunford Jr.	For	For	For
5	Elect James O. Ellis, Jr.	For	For	For
6	Elect Thomas J. Falk	For	For	For
7	Elect Ilene S. Gordon	For	For	For
8	Elect Vicki A. Hollub	For	For	For
9	Elect Jeh C. Johnson	For	For	For
10	Elect Debra L. Reed-Klages	For	For	For
11	Elect James D. Taiclet	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
_{SHP} 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Shareholder Proposal Regarding Human Rights Due Diligence Process Report

Against Against Against

Loews Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 540424108	Share Blocking	No
Annua	Il Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ann E. Berman		For	For	For
2	Elect Joseph L. Bower		For	For	For
3	Elect Charles D. Davidson		For	For	For
4	Elect Charles M. Diker		For	For	For
5	Elect Paul J. Fribourg		For	For	For
6	Elect Walter L. Harris		For	For	For
7	Elect Philip A. Laskawy		For	For	For
8	Elect Susan P. Peters		For	For	For
9	Elect Andrew H. Tisch		For	For	For
10			For	For	For
11			For	For	For
12			For	For	For
13	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay	practices		
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	Against

Lowe's Cos., Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/27/2021 Country Of Trade Ballot Sec ID 05/27/2021 US CUSIP9-548661107

Annual	Annual Meeting Agenda (05/28/2021) Mgmt Maine Nec Policy		Vote Cast	
1	Election of Directors			
	1.1 Elect Raul Alvarez	For	For	For
	1.2 Elect David H. Batchelder	For	For	For
	1.3 Elect Angela F. Braly	For	For	For
	1.4 Elect Sandra B. Cochran	For	For	For
	1.5 Elect Laurie Z. Douglas	For	For	For
	1.6 Elect Richard W. Dreiling	For	For	For
	1.7 Elect Marvin R. Ellison	For	For	For
	1.8 Elect Daniel J. Heinrich	For	For	For
	1.9 Elect Brian C. Rogers	For	For	For
	1.10 Elect Bertram L. Scott	For	For	For
	1.11 Elect Mary Beth West	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

LPL Financial Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 50212V100	Share Blocking	No	
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dan H. Arnold		For	For	For	
2	Elect Edward C. Bernard		For	For	For	
3	Elect H. Paulett Eberhart		For	For	For	
4	Elect William F. Glavin, Jr.		For	For	For	
5	Elect Allison Mnookin		For	For	For	
6	Elect Anne Mulcahy		For	For	For	
7	Elect James S. Putnam		For	For	For	
8	Elect Richard P. Schifter		For	For	For	
9	Elect Corey Thomas		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Approval of the 2021 Omnibus Equity Incentive Plan	9	For	Against	Against	
	Vote Note: Dilution represented by this proposal as a percentage of outstanding common stock is excessive.					
13	Approval of the 2021 Employee Stock Purchase Plan		For	For	For	

Lululemon Athletica inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 550021109	Share Blocking	No
Annual	Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6	Elect Calvin McDonald Elect Martha A. Morfitt Elect Emily White Elect Kourtney Gibson Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For

Lumen Technologies Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Da Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Quincy L. Allen		For	For	For
	2	Elect Martha Helena Bejar		For	For	For
	3	Elect Peter C. Brown		For	For	For
	4	Elect Kevin P. Chilton		For	For	For
	5	Elect Steven T. Clontz		For	For	For
	6	Elect T. Michael Glenn		For	For	For
	7	Elect W. Bruce Hanks		For	For	For
	8	Elect Hal S. Jones		For	For	For
	9	Elect Michael J. Roberts		For	For	For
	10	Elect Laurie A. Siegel		For	For	For
	11	Elect Jeffrey K. Storey		For	For	For
	12	Ratification of Auditor		For	Against	Against
			Vote Note: Auditor contract	t contains alterr		solution procedures
	13	Renewal of NOL Rights Plan		For	Against	Against
	14	Advisory Vote on Executive Comp	pensation	For	For	For

Lumentum Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/18/2020 US CUSIP9- 55024U109	Share Blocking	No	
Annual	Meeting Agenda (11/19/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Penelope Herscher		For	For	For	
2	Elect Harold L. Covert		For	For	For	
3	Elect Julia S. Johnson		For	For	For	
4	Elect Brian J. Lillie		For	For	For	
5	Elect Alan S. Lowe		For	For	For	
6	Elect Ian S. Small		For	For	For	
7	Elect Janet S. Wong		For	For	For	
8	Advisory Vote on Executive Compensation		For	For	For	
9	Ratification of Auditor		For	For	For	

Lyft Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 55087P104	Share Blocking	No
Annual Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect John Zimmer 1.2 Elect Valerie B. Jarrett 1.3 Elect David Lawee 2 Ratification of Auditor 3 Advisory Vote on Executive Competent Shareholder Proposal Regarding Logarity		For For For For Against	For For For For Manual	For For For For For

LyondellBasell Industries NV		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- N53745100	Share Blocking	No
	Annual Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Jacques Aigrain2 Elect Lincoln Benet		For For	For For	For For

M & T Bank Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 55261F104	Share Blocking	No
An	nual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
	•	1.1 Elect C. Angela Bontempo		For	For	For
		1.2 Elect Robert T. Brady		For	For	For
		1.3 Elect Calvin G. Butler, Jr.		For	For	For
		1.4 Elect T. Jefferson Cunningham, III		For	For	For
		1.5 Elect Gary N. Geisel		For	For	For
		1.6 Elect Leslie Godridge		For	For	For
		1.7 Elect Richard S. Gold		For	For	For
		1.8 Elect Richard A. Grossi		For	For	For
		1.9 Elect Renè F. Jones		For	For	For
		1.10 Elect Richard Ledgett		For	For	For
		1.11 Elect Newton P.S. Merrill		For	For	For
		1.12 Elect Kevin J. Pearson		For	For	<u>F</u> or
		1.13 Elect Melinda R. Rich		For	For	For
		1.14 Elect Robert E. Sadler, Jr.		For	For	For
		1.15 Elect Denis J. Salamone		For	For	For
		1.16 Elect John R. Scannell		For	Withhold	Withhold
		vote note	:Serves on too ma	any boards		
		1.17 Elect David S. Scharfstein		For	For	For
		1.18 Elect Rudina Seseri		For	For	For
		1.19 Elect Herbert L. Washington		For	For	For
	2	Advisory Vote on Executive Compensation		For	For	For
	3	Ratification of Auditor		For	For	For

M & T Bank Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 55261F104	Share Blocking	No	
	Special Me	eeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	2 P	ncrease in Preferred Stock eople's United Transaction ight to Adjourn Meeting		For For For	For For For	For For For	
Manguaria Infractruatura Co I I C			Voted	Ballot Status	Confirmed	Decision Status	Approved
Macquarie Infrastructure Co LLC							Αρριονου
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 55608B105	Share Blocking	No	
	Annual Me	eeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	2 EI 3 EI 4 EI 5 EI 6 EI 7 EI 8 R	lect Amanda M. Brock lect Norman H. Brown, Jr. lect Christopher Frost lect Maria S. Jelescu Dreyfus lect Ronald Kirk lect Henry E. Lentz lect Ouma Sananikone atification of Auditor dvisory Vote on Executive Compensation Vote Note	:Concerning pay բ	For For For For For For For oractices	For For For For For For Against	For For For For For For Against	
Macquarie Infrastructure Co LLC			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 55608B105	Share Blocking	No	

Maine Policy Vote Cast

Mgmt Rec

Special Meeting Agenda (05/06/2021)

1	Reorganization	For	For	For
2	Right to Adjourn Meeting	For	For	For

Madison Square Garden Entertainment Co	orp	Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/09/2020 US CUSIP9- 55826T102	Share Blocking	No
Annual Meeting Agenda (12/10/2020)			Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect Martin N Bandier		For	For	For
	1.2 Elect Matthew C. Blank		For	For	For
	1.3 Elect Joseph J. Lhota		For	For	For
	1.4 Elect Frederic V. Salerno		For	For	For
	1.5 Elect John L. Sykes		For	For	For
2	Ratification of Auditor		For	For	For
3	Approval of the 2020 Employee Stock Plan		For	For	For
4	Approval of the 2020 Stock Plan for Non- Employee Directors		For	For	For
5	Advisory Vote on Executive Compensation		For	For	For
6	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

Madison Square Garden Sports Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
madison Square Garden Sports Corp		Votcu	Danot Otatus	Committee	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/17/2020 US CUSIP9- 55825T103	Share Blocking	No
Annual Meeting	g Agenda (12/18/2020)		Mgmt Rec	Maine Policy	Vote Cast
1.1 E 1.2 E 1.3 E 1.4 E 1.5 E	n of Directors Elect Joseph M. Cohen Elect Richard D. Parsons Elect Nelson Peltz Elect Ivan G. Seidenberg Elect Anthony J. Vinciquerra Pation of Auditor		For For For For For	For For For For For	For For For For For

Manhattan Associates, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 562750109	Share Blocking	No
Annual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Elect Deepak Raghavan Elect Edmond I. Eger III Elect Linda T. Hollembaek Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For	For For For For	For For For For For

ManpowerGroup			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 56418H100	Share Blocking	No
	Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Gina R. Boswell		For	For	For
	2	Elect Jean-Philippe Courtois		For	For	For
	3	Elect William A. Downe		For	For	For
	4	Elect John F. Ferraro		For	For	For
	5	Elect William P. Gipson		For	For	For
	6	Elect Patricia Hemingway Hall		For	For	For
	7	Elect Julie M. Howard		For	For	For
	8	Elect Ulice Payne, Jr.		For	For	For
	9	Elect Jonas Prising		For	For	For
	10	Elect Paul Read		For	For	For
	11	Elect Elizabeth P. Sartain		For	For	For
	12	Elect Michael J. Van Handel		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date	05/25/2021
Country Of Trade	US
Ballot Sec ID	CUSIP9-

mic Date	00/20/2021
of Trade	US
: ID	CUSIP9-
	565849106

Annual	Meeting Agenda (05/26/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Chadwick C. Deaton	For	For	For
2	Elect Marcela E. Donadio	For	For	For
3	Elect Jason B. Few	For	For	For
4	Elect M. Elise Hyland	For	For	For
5	Elect Holli C. Ladhani	For	For	For
6	Elect Brent J. Smolik	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect J. Kent Wells	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Marathon Petroleum Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 56585A102	Share Blocking	No
Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal		For	For	For
2	Elect Jonathan Z. Cohen		For	For	For
3	Elect Michael J. Hennigan		For	For	For
4	Elect Frank M. Semple		For	For	For
5	Ratification of Auditor		For	For	For
6	Advisory Vote on Executive Compensation		For	For	For
7	Approval of the 2021 Incentive Compensation Plan		For	For	For
8	Elimination of Supermajority Requirement		For	For	For
9	Repeal of Classified Board		For	For	For
SHP 10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control		Against	Against	Against

Vote Deadline Date 05/07/2021 Country Of Trade Ballot Sec ID 05/0535104

Annual	Meeting Agenda (05/10/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark M. Besca	For	For	For
2	Elect K. Bruce Connell	For	For	For
3	Elect Thomas S. Gayner	For	For	For
4	Elect Greta J. Harris	For	For	For
5	Elect Diane Leopold	For	For	For
6	Elect Lemuel E. Lewis	For	For	For
7	Elect Anthony F. Markel	For	For	For
8	Elect Steven A. Markel	For	For	For
9	Elect Harold L. Morrison, Jr.	For	For	For
10	Elect Michael O'Reilly	For	For	For
11	Elect A. Lynne Puckett	For	For	For
12	Elect Richard R. Whitt, III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

MarketAxess Holdings Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 57060D108	Share Blocking	No
	Annual	Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Richard M. McVey		For	For	For
	2	Elect Nancy Altobello		For	For	For
	3	Elect Steven Begleiter		For	For	For
	4	Elect Stephen P. Casper		For	For	For
	5	Elect Jane P. Chwick		For	For	For
	6	Elect Christopher R. Concannon		For	For	For
	7	Elect William F. Cruger		For	For	For
	8	Elect Kourtney Gibson		For	For	For
	9	Elect Justin G. Gmelich		For	For	For
	10	Elect Richard G. Ketchum		For	For	For
	11	Elect Emily H. Portney		For	For	For
	12	Elect Richard L. Prager		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID 05/06/2021 US CUSIP9-571903202

Annual	Meeting Agenda (05/07/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect J.W. Marriott, Jr.	For	For	For	
2	Elect Anthony G. Capuano	For	For	For	
3	Elect Deborah Marriott Harrison	For	For	For	
4	Elect Frederick A. Henderson	For	For	For	
5	Elect Eric Hippeau	For	For	For	
6	Elect Lawrence W. Kellner	For	For	For	
7	Elect Debra L. Lee	For	For	For	
8	Elect Aylwin B. Lewis	For	For	For	
9	Elect David S. Marriott	For	For	For	
10	Elect Margaret M. McCarthy	For	For	For	
11	Elect George Muñoz	For	For	For	
12	Elect Horacio D. Rozanski	For	For	For	
13	Elect Susan C. Schwab	For	For	For	
14	Ratification of Auditor	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
16	Elimination of Supermajority Requirement for	For	For	For	
	Director Removal				
17	Elimination of Supermajority Requirement for	For	For	For	
	Future Amendments to the Certificate	_	_	_	
18	Elimination of Supermajority Requirement for	For	For	For	
	Future Amendments to Certain Bylaw				
	Provisions	_	_	_	
19	Elimination of Supermajority Requirement for a	For	For	For	
	Supermajority Stockholder Vote for Certain				
	Transactions	_	_	_	
20	Elimination of Supermajority Requirement for a	For	For	For	
	Supermajority Stockholder Vote for Certain				
	Business Combinations				

Marsh & McLennan Cos., Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 571748102	Share Blocking	No
Annua	I Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Anthony K. Anderson		For	For	For
2	Elect Óscar Fanjul Martín		For	For	For
3	Elect Daniel S. Glaser		For	For	For
4	Elect H. Edward Hanway		For	For	For
5	Elect Deborah C. Hopkins		For	For	For
6	Elect Tamara Ingram		For	For	For
7	Elect Jane H. Lute		For	For	For
8	Elect Steven A. Mills		For	For	For
9	Elect Bruce P. Nolop		For	For	For

10	Elect Marc D. Oken	For	For	For
11	Elect Morton O. Schapiro	For	For	For
	Elect Lloyd M. Yates	For	For	For
13	Elect R. David Yost	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Martin Marietta Materials, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 573284106	Share Blocking	No
Annu	al Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Dorothy M. Ables		For	For	For
2	Elect Sue W. Cole		For	For	For
3	Elect Smith W. Davis		For	For	For
4	Elect Anthony R. Foxx		For	For	For
5	Elect John J. Koraleski		For	For	For
6	Elect C. Howard Nye		For	For	For
7	Elect Laree E. Perez		For	For	For
8	Elect Thomas H. Pike		For	For	For
9	Elect Michael J. Quillen		For	For	For
1	Elect Donald W. Slager		For	For	For
1	1 Elect David C. Wajsgras		For	For	For
1	2 Ratification of Auditor		For	For	For
1	3 Advisory Vote on Executive Compensation		For	For	For

Marvell Technology Group Ltd			\	/oted	Ballot Status	Confirmed	Decision Status Approve	∌d
			C	Vote Deadline Date Country Of Trade Ballot Sec ID	07/22/2020 US CUSIP9- G5876H105	Share Blocking	No	
Ar	nnual	Meeting Agenda (07/23/2020)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect William Tudor Brown			For	For	For	
	2	Elect Brad W. Buss			For	For	For	
	3	Elect Edward H. Frank			For	For	For	
	4	Elect Richard S. Hill			For	For	For	
	5	Elect Bethany J. Mayer			For	For	For	
	6	Elect Matthew J. Murphy			For	For	For	
	7	Elect Michael G. Strachan			For	For	For	
	8	Elect Robert E. Switz			For	For	For	

9	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and performance	disconnect		
10	Ratification of Auditor	For	For	For

Marvell Technology Group Ltd		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/14/2021 US CUSIP9- G5876H105	Share Blocking	No
Sp	ecial Meeting Agenda (04/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elimination of Supermajority Requirement Inphi Transaction Right to Adjourn Meeting 		For For For	For For For	For For For

Masco Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 574599106	Share Blocking	No
Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Mark R. Alexander 2 Elect Marie A. Ffolkes 3 Elect John C. Plant Vote	Note: Serves on too m	For For For any boards	For For Against	For For Against
 Advisory Vote on Executive Compensatio Ratification of Auditor 	n	For For	For For	For For

Masimo Corp Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2021 Country Of Trade Ballot Sec ID CUSIP9-574795100

Share Blocking No

Annua	I Meeting Agenda (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Joe Kiani	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Excessive compensation

Mastercard Incorporated	Vote	ed	Ballot Status	Confirmed	Decision Status	Approved
	Cou	lot Sec ID	06/21/2021 US CUSIP9- 57636Q104	Share Blocking	No	
Annual Meeti	ing Agenda (06/22/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	t Ajay Banga		For	For	For	
	t Merit E. Janow		For	For	For	
	t Richard K. Davis		For	For	For	
	t Steven J. Freiberg		For	For	For	
	t Julius Genachowski		For	For	For	
	t GOH Choon Phong		For	For	For	
	t Oki Matsumoto		For	For	For	
	Michael Miebach		For	For	For	
	t Youngme E. Moon		For	For	For	
	t Rima Qureshi		For	For	For	
	t José Octavio Reyes Lagunes		For	For	For	
	t Gabrielle Sulzberger		For	For	For	
	t Jackson P. Tai		For For	For For	For For	
	t Lance Uggla		For	For	For	
	sory Vote on Executive Compensation ication of Auditor		For	For	For	
	ndment to the 2006 Long-Term Incentive		For	For	For	
Plan			1 01	1 01	1 01	
18 Amer	ndment to the 2006 Non-Employee ctor Equity Compensation Plan		For	For	For	
	nation of Supermajority Requirements		For	For	For	

Match Group Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 57667L107	Share Blocking	No
Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4	Elect Wendi Murdoch Elect Glenn H. Schiffman Elect Pamela S. Seymon Approval of the 2021 Employee Stock Purchase Plan		For For For	For For For	For For For
5	Ratification of Auditor		For	For	For

Mattel, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 577081102	Share Blocking	No
Annua	al Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect R. Todd Bradley		For	For	For
2	Elect Adriana Cisneros		For	For	For
3	Elect Michael J. Dolan		For	For	For
4	Elect Diana S. Ferguson		For	For	For
5	Elect Ynon Kreiz		For	For	For
6	Elect Soren T. Laursen		For	For	For
7	Elect Ann Lewnes		For	For	For
8	Elect Roger Lynch		For	For	For
9	Elect Dominic Ng		For	For	For
10			For	For	For
11			For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	·	n	For	For	For

Maxim Integrated Products, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/07/2020 US CUSIP9- 57772K101	Share Blocking	No	
	Special	Meeting Agenda (10/08/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3	Merger Advisory Vote on Golden Parachutes Right to Adjourn Meeting		For For For	For For For	For For For	

Maxim Integrated Products, Inc.	,		Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/04/2020 US CUSIP9- 57772K101	Share Blocking	No	
Aı	nnual	Meeting Agenda (11/05/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect William P. Sullivan		For	For	For	
	2	Elect Tunç Doluca		For	For	For	
	3	Elect Tracy C. Accardi		For	For	For	
	4	Elect James R. Bergman		For	For	For	
	5	Elect Joseph R. Bronson		For	For	For	
	6	Elect Robert E. Grady		For	For	For	
	7	Elect Mercedes Johnson		For	For	For	
	8	Elect William D. Watkins		For	For	For	
	9	Elect MaryAnn Wright		For	For	For	
	10	Ratification of Auditor		For	For	For	
	11	Advisory Vote on Executive Compensation		For	For	For	

McDonald`s Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (0	/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Lloyd H. Dear 2 Elect Robert A. Eck 3 Elect Catherine Eng 4 Elect Margaret H. C		For For For	For For For For	For For For

5	Elect Enrique Hernandez, Jr.		For	Against	Against
		Vote Note:Other unique issue			
6	Elect Christopher Kempczinski		For	For	For
7	Elect Richard H. Lenny		For	Against	Against
		Vote Note:Other unique issue			
8	Elect John Mulligan		For	For	For
9	Elect Sheila A. Penrose		For	For	For
10	Elect John W. Rogers, Jr.		For	For	For
11	Elect Paul S. Walsh		For	For	For
12	Elect Miles D. White		For	For	For
13	Advisory Vote on Executive Comp	ensation	For	For	For
14	Ratification of Auditor		For	For	For
_{5HP} 15	Shareholder Proposal Regarding F	Report on	Against	Abstain	Abstain
	Sugar and Public Health				
5HP)16	Shareholder Proposal Regarding U	Jse of	Against	Abstain	Abstain
	Antibiotics and Study on Effects or	n Market			
5HP) 17	Shareholder Proposal Regarding F	Right to Act	Against	For	For
	by Written Consent				

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Mckesson Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	07/28/2020 US CUSIP9- 58155Q103	Share Blocking	No
	Annual	Meeting Agenda (07/29/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Dominic J. Caruso		For	For	For
	2	Elect N. Anthony Coles		For	For	For
	3	Elect M. Christine Jacobs		For	For	For
	4	Elect Donald R. Knauss		For	For	For
	5	Elect Marie L. Knowles		For	For	For
	6	Elect Bradley E. Lerman		For	For	For
	7	Elect Maria Martinez		For	For	For
	8	Elect Edward A. Mueller		For	For	For
	9	Elect Susan R. Salka	A 1 1.6	For	Against	Against
		vote Note	::Aaoptea torum s	election clause	in past year w/o	o shareholder approval
	10	Elect Brian S. Tyler		For	For	For
	11	Elect Kenneth E. Washington		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against
	SHP 15	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For
	SHP 16			Against	Abstain	Abstain

Medallia Inc			Voted	Ballot Status	Confirmed	Decision Status Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/27/2021 US CUSIP9- 584021109	Share Blocking	No
A	nnual	Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Leslie J. Kilgore Vote Note	::Adopted forum s	For election clause	Against in past year w/d	Against o shareholder approv
	2	Elect Stanley J. Meresman Vote Note	:Director serves o	For excessive au	Against dit committees	Against
	3 4 5 6	Elect Steven C. Walske Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For For For 1 Year	For For For 1 Year	For For For 1 Year

Medical Properties Trust Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Ar	nnual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Elect Edward K. Aldag, Jr. Elect G. Steven Dawson Elect R. Steven Hamner Vote No.	ite: CFO on board	For For For	For For Against	For For Against
	4 5 6 7 8 9 10	Elect Caterina A. Mozingo Elect Elizabeth N. Pitman Elect C. Reynolds Thompson, III Elect D. Paul Sparks, Jr. Elect Michael G. Stewart Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For	For For For For For For	For For For For For For For For

Vote Deadline Date 12/10/2020 Country Of Trade US CUSIP9-G5960L103

Annua	Meeting Agenda (12/11/2020)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard H. Anderson	For	For	For	
2	Elect Craig Arnold	For	For	For	
3	Elect Scott C. Donnelly	For	For	For	
4	Elect Andrea J. Goldsmith	For	For	For	
5	Elect Randall J. Hogan, III	For	For	For	
6	Elect Michael O. Leavitt	For	For	For	
7	Elect James T. Lenehan	For	For	For	
8	Elect Kevin E. Lofton	For	For	For	
9	Elect Geoffrey S. Martha	For	For	For	
10	Elect Elizabeth G. Nabel	For	For	For	
11	Elect Denise M. O'Leary	For	For	For	
12	Elect Kendall J. Powell	For	Against	Against	
	Vote Note: Affiliate/Insider	on compensati	on committee; A	ffiliate/Insider on	nominating/governance committee
13	Appointment of Auditor and Authority to Set Fees	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
17	Authority to Repurchase Shares	For	For	For	

Merck & Co Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 58933Y105	Share Blocking	No
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Leslie A. Brun		For	For	For
	2	Elect Mary Ellen Coe		For	For	For
	3	Elect Pamela J. Craig		For	For	For
	4	Elect Kenneth C. Frazier		For	For	For
	5	Elect Thomas H. Glocer		For	For	For
	6	Elect Risa Lavizzo-Mourey		For	For	For
	7	Elect Stephen L. Mayo		For	For	For
	8	Elect Paul B. Rothman		For	For	For
	9	Elect Patricia F. Russo		For	For	For
	10	Elect Christine E. Seidman		For	For	For
	11	Elect Inge G. Thulin		For	For	For
	12	Elect Kathy J. Warden		For	For	For
	13	Elect Peter C. Wendell		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Ratification of Auditor		For	For	For

Against Against Against

Against Abstain Abstain

Mercury General Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved	
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 589400100	Share Blocking	No	
Annual Meeting Agenda (05/12/202	1)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors 1.1 Elect George Joseph 1.2 Elect Martha E. Marco 1.3 Elect Joshua E. Little 1.4 Elect Gabriel Tirador 1.5 Elect James G. Ellis 1.6 Elect George G. Braur 1.7 Elect Ramona L. Capp 2 Advisory Vote on Executive	egg ello	For For For For For For	For For For For For Against	For For For For For For Against	
3 Ratification of Auditor	vote Note.ii doi overali desi	For	For	For	

Mercury Systems Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/27/2020 US CUSIP9- 589378108	Share Blocking	No
	Annual	Meeting Agenda (10/28/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Election of Directors 1.1 Elect Mark Aslett 1.2 Elect Mary L. Krakauer 1.3 Elect William K. O'Brien 1.4 Elect Orlando P. Carvalho Advisory Vote on Executive Compensation Amendment to the 2018 Stock Incentive Plan Amendment to the 1997 Employee Stock Purchase Plan		For For For For For For	For For For For For For	For For For For For For
	5	Ratification of Auditor		For	For	For

Metlife Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 59156R108	Share Blocking	No
	Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Cheryl W. Grisé		For	For	For
	2	Elect Carlos M. Gutierrez		For	For	For
	3	Elect Gerald L. Hassell		For	For	For
	4	Elect David L. Herzog		For	For	For
	5	Elect R. Glenn Hubbard		For	For	For
	6	Elect Edward J. Kelly, III		For	For	For
	7	Elect William E. Kennard		For	For	For
	8	Elect Michel A. Khalaf		For	For	For
	9	Elect Catherine R. Kinney		For	For	For
	10	Elect Diana L. McKenzie		For	For	For
	11	Elect Denise M. Morrison		For	For	For
	12	Elect Mark A. Weinberger		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For

Mettler-Toledo International, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 592688105	Share Blocking	No
Annua	I Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Robert F. Spoerry		For	For	For
2	Elect Wah-Hui Chu		For	For	For
3	Elect Domitille Doat-Le Bigot		For	For	For
4	Elect Olivier A. Filliol		For	For	For
5	Elect Elisha W. Finney		For	For	For
6	Elect Richard Francis		For	For	For
7	Elect Michael A. Kelly		For	For	For
8	Elect Thomas P. Salice		For	For	For
9	Ratification of Auditor		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Amendment to the 2013 Equity Incentive Plan	1	For	For	For

			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 552848103	Share Blocking	No	
Annual	Meeti	ng Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect 1.1 1.2 1.3 1.4 1.5 1.6	ion of Directors Elect Analisa M. Allen Elect Daniel A. Arrigoni Elect C. Edward Chaplin Elect Curt S. Culver Elect Jay C. Hartzell Elect Timothy A. Holt Elect Jodeen A. Kozlak		For For For For For For	For For For For For For	For For For For For For	
	1.7	Elect Joueen A. Noziak		<u> </u>	<u> </u>	<u> </u>	

For

MGIC Investment Corp

MGM Resorts International			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 552953101	Share Blocking	No	
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Barry Diller		For	For	For	
	2	Elect William W. Grounds		For	For	For	
	3	Elect Alexis M. Herman		For	For	For	
	4	Elect William Joseph Hornbuckle		For	For	For	
	5	Elect Mary Chris Jammet		For	For	For	
	6	Elect John Kilroy		For	Against	Against	
			Vote Note:Less than 75%	Attendance			
	7	Elect Joey Levin		For	For	For	
	8	Elect Rose McKinney-James		For	For	For	
	9	Elect Keith A. Meister		For	For	For	
	10	Elect Paul J. Salem		For	For	For	
	11	Elect Gregory M. Spierkel		For	For	For	
	12	Elect Jan G. Swartz		For	For	For	
	13	Elect Daniel J. Taylor		For	For	For	
	14	Ratification of Auditor		For	For	For	
	15	Advisory Vote on Executive Compe		For	Against	Against	
			Vote Note:Concerning pay	practices			

1.8 Elect Michael E. Lehman

1.9 Elect Mellssa B. Lora
1.10 Elect Timothy J. Mattke
1.11 Elect Gary A. Poliner
1.12 Elect Sheryl L. Sculley
1.13 Elect Mark M. Zandi
Advisory Vote on Executive Compensation
Ratification of Auditor

1.9 Elect Melissa B. Lora

Microchip Technology, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/17/2020 US CUSIP9- 595017104	Share Blocking	No	
Annua	Annual Meeting Agenda (08/18/2020)			Maine Policy	Vote Cast	
1	Elect Steve Sanghi		For	For	For	
2	Elect Matthew W. Chapman		For	For	For	
3	Elect L. B. Day		For	Against	Against	
	Vote Note	:Did not impleme	nt SHP passed	by a majority		
4	Elect Esther L. Johnson		For	Against	Against	
	Vote Note	:Did not impleme	nt SHP passed			lead or presiding director
5	Elect Wade F. Meyercord		For	For	For	
6	Ratification of Auditor		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	

Vote Note:Blank check authority

Micron Technology Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved				
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/13/2021 US CUSIP9- 595112103	Share Blocking	No				
Annual	Meeting Agenda (01/14/2021)		Mgmt Rec	Maine Policy	Vote Cast				
1	Elect Richard M. Beyer		For	For	For				
2	Elect Lynn A. Dugle		For	For	For				
3	Elect Steven J. Gomo		For	For	For				
4	Elect Mary Pat McCarthy		For	For	For				
5	Elect Sanjay Mehrotra		For	For	For				
6	Elect Robert E. Switz		For	For	For				
7	Elect MaryAnn Wright		For	For	For				
8	Advisory Vote on Executive Compensation		For	Against	Against				
	Vote Note:Pay and performance disconnect								
9	Amendment to the 2007 Equity Incentive Plan	1	For	For	For				
10	Ratification of Auditor		For	For	For				

Microsoft Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/01/2020 US CUSIP9- 594918104	Share Blocking	No
Annual	Meeting Agenda (12/02/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Reid G. Hoffman		For	For	For
2	Elect Hugh F. Johnston		For	For	For
3	Elect Teri L. List-Stoll		For	For	For
4	Elect Satya Nadella		For	For	For
5	Elect Sandra E. Peterson		For	For	For
6	Elect Penny S. Pritzker		For	For	For
7	Elect Charles W. Scharf		For	For	For
8	Elect Arne M. Sorenson		For	For	For
9	Elect John W. Stanton		For	For	For
10	Elect John W. Thompson		For	For	For
11	Elect Emma N. Walmsley		For	For	For
12	Elect Padmasree Warrior		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board		Against	Against	Against

Mid-America Apartment Communities, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 59522J103	Share Blocking	No
Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect H. Eric Bolton, Jr.		For	For	For
2	Elect Alan B. Graf, Jr.		For	For	For
3	Elect Toni Jennings		For	For	For
4	Elect Edith Kelly-Green		For	For	For
5	Elect James K. Lowder		For	For	For
6	Elect Thomas H. Lowder		For	For	For
7	Elect Monica McGurk		For	For	For
8	Elect Claude B. Nielsen		For	For	For
9	Elect Philip W. Norwood		For	For	For
10	Elect W. Reid Sanders		For	For	For
11	Elect Gary Shorb		For	For	For
12	Elect David P. Stockert		For	For	For
13	Advisory Vote on Executive Compensation		For	For	<u>F</u> or
14	Ratification of Auditor		For	For	For

Middleby Corp.			Voted	Ballot Status	Confirmed	Decision Status App	proved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2021 US CUSIP9- 596278101	Share Blocking	No	
	Annual	Meeting Agenda (05/10/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Sarah Palisi Chapin		For	For	For	
		1.2 Elect Timothy J. FitzGerald		For	For	For	
		1.3 Elect Cathy L. McCarthy		For	For	For	
		1.4 Elect John R. Miller III		For	For	For	
		1.5 Elect Robert A. Nerbonne		For	For	For	
		1.6 Elect Gordon O'Brien		For	For	For	
		1.7 Elect Nassem Ziyad		For	For	For	
	2	Advisory Vote on Executive Compensation		For	For	For	
	3	Approval of the 2021 Long-Term Incentive Plan		For	For	For	
	4	Ratification of Auditor		For	For	For	

MKS Instruments, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 55306N104	Share Blocking	No
Annual Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Rajeev Batra 1.2 Elect Gerald G. Colella 1.3 Elect Elizabeth A. Mora 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor		For For For For	For For For For	For For For For

Moderna Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 60770K107	Share Blocking	No
Annu	al Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Robert Langer 1.2 Elect Elizabeth G. Nabel 1.3 Elect Elizabeth E. Tallett		For For For	For For For	For For For
2			For	For	For
3	Ratification of Auditor		For	For	For

Mohawk Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 608190104	Share Blocking	No
Ann	ual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	Elect Bruce C. Bruckmann Elect John M. Engquist Ratification of Auditor Advisory Vote on Executive Compensation		For For For	For For For	For For For

Molina Healthcare Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Daniel Cooperman		For	For	For
	2	Elect Stephen H. Lockhart		For	For	For
	3	Elect Richard M. Schapiro		For	For	For
	4	Elect Ronna E. Romney		For	For	For
	5	Elect Dale Wolf		For	For	For
	6	Elect Joseph M. Zubretsky		For	For	For
	7	Advisory Vote on Executive Compensation		For	For	For
	8	Ratification of Auditor		For	For	For

Molson Coors Beverage Company	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 60871R209	Share Blocking	No
Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Roger G. Eaton 1.2 Elect Charles M. Herington 1.3 Elect H. Sanford Riley 2 Advisory Vote on Executive Compens	sation	For For For For	For For For	For For For

Mondelez International Inc.		Voted	Ballot Status	Confirmed	Decision Status Appr	oved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 609207105	Share Blocking	No	
Annua	I Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lewis W.K. Booth		For	For	For	
2	Elect Charles E. Bunch		For	For	For	
3	Elect Lois D. Juliber		For	For	For	
4	Elect Peter W. May		For	For	For	
5	Elect Jorge S. Mesquita		For	For	For	
6	Elect Jane Hamilton Nielsen		For	For	For	
7	Elect Fredric G. Reynolds		For	For	For	
8	Elect Christiana Smith Shi		For	For	For	
9	Elect Patrick T. Siewert		For	For	For	
10			For	For	For	
11	Elect Jean-François M. L. van Boxmeer		For	For	For	
12			For	For	For	
13			For	For	For	
14			For	For	For	
SHP 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	e	Against	Against	Against	

MongoDB Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/28/2021 US CUSIP9- 60937P106	Share Blocking	No
Annual	Meeting Agenda (06/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Roelof F. Botha 1.2 Elect Dev Ittycheria 1.3 Elect John D. McMahon Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For For

Monolithic Power System Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 609839105	Share Blocking	No
A	Annual	Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Eugen Elmiger 1.2 Elect Jeff Zhou Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Concerning pay	For For For For practices	For For For Against	For For For Against

Monster Beverage Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 61174X109	Share Blocking	No
Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Rodney C. Sacks 1.2 Elect Hilton H. Schlosberg 1.3 Elect Mark J. Hall 1.4 Elect James Leonard Dinkins 1.5 Elect Gary P. Fayard		For For For For For	For For For For For	For For For For For

	1.6 Elect Jeanne P. Jackson	For	For	For
	1.7 Elect Steven G. Pizula	For	For	For
	1.8 Elect Benjamin M. Polk	For	For	For
	1.9 Elect Mark S. Vidergauz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
(SHP) 4	Shareholder Proposal Regarding Bylaw	Against	Manual	Against
	Amendment for Annual Proxy Vote and Report	_		
	on Climate Change			

Montana-Dakota Utilities Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 552690109	Share Blocking	No
An	nual Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Thomas S. Everist		For	For	For
	2 Elect Karen B. Fagg		For	For	For
	3 Elect David L. Goodin		For	For	For
	4 Elect Dennis W. Johnson		For	For	For
	5 Elect Patricia L. Moss		For	For	For
	6 Elect Dale S. Rosenthal		For	For	For
	7 Elect Edward A. Ryan		For	For	For
	8 Elect David Sparby		For	For	For
	9 Elect Chenxi Wang		For	For	For
	10 Advisory Vote on Executive Compensation		For	For	For
	11 Ratification of Auditor		For	For	For

Moody`s Corp.			Voted	Ballot Status	itus Confirmed	Decision Status Approved
moody 3 corp.						
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 615369105	Share Blocking	No
	Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jorge A. Bermudez		For	For	For
	2	Elect Thérèse Esperdy		For	For	For
	3	Elect Robert Fauber Elect Vincent A. Forlenza		For	For	For
	4		Note:Other governance	For ce issue	Against	Against
	5	Elect Kathryn M. Hill		For	For	For
	6	Elect Lloyd W. Howell, Jr.		For	For	For
	7	Elect Raymond W. McDaniel, Jr.		For	For	For

8	Elect Leslie F. Seidman	For	For	For
9	Elect Bruce Van Saun	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Shareholder Approval of Decarbonization Plan	For	Abstain	Abstain
	Vote Note:Concerns reg	arding Say on Clim	ate mechanism	

Morgan Stanley	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 617446448	Share Blocking	No

		017440440		
Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Elizabeth Corley	For	For	For
2	Elect Alistair Darling	For	For	For
3	Elect Thomas H. Glocer	For	For	For
4	Elect James P. Gorman	For	For	For
5	Elect Robert H. Herz	For	For	For
6	Elect Nobuyuki Hirano	For	For	For
7	Elect Hironori Kamezawa	For	For	For
8	Elect Shelley B. Leibowitz	For	For	For
9	Elect Stephen J. Luczo	For	For	For
10	Elect Judith A. Miscik	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Amendment to the Equity Incentive Compensation Plan	For	For	For

Morningstar Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 617700109	Share Blocking	No
Annual Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Elect Joe Mansueto Elect Kunal Kapoor Elect Robin Diamonte Elect Cheryl A. Francis 		For For For For	For For For For	For For For

5 6 7 8	Elect Steve Joynt Elect Steven Kaplan Elect Gail Landis Elect Bill Lyons Vote Note:No independent lead of	For For For For r presiding dir	For For For Against ector	For For For Against
9	Elect Doniel N. Sutton	For	For	For
10	Elect Caroline J. Tsay	For	For	For
11	Amendment to the 2011 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Mosaic Company			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 61945C103	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Cheryl K. Beebe		For	For	For
	2	Elect Oscar de Paula Bernardes Neto		For	For	For
	3	Elect Gregory L. Ebel		For	For	For
	4	Elect Timothy S. Gitzel		For	For	For
	5	Elect Denise C. Johnson		For	For	For
	6	Elect Emery N. Koenig		For	For	For
	7	Elect James C. O'Rourke		For	For	For
	8	Elect David T. Seaton		For	For	For
	9	Elect Steven M. Seibert		For	For	For
	10	Elect Luciano Siani Pires		For	For	For
	11	Elect Gretchen Watkins		For	For	For
	12	Elect Kelvin R. Westbrook		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	SHP 15			Against	For	For

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Motorola Solutions Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Elect Gregory Q. Brown	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Egon Durban	For	For	For
4	Elect Clayton M. Jones	For	For	For
5	Elect Judy C. Lewent	For	For	For
6	Elect Gregory K. Mondre	For	For	For
7	Elect Joseph M. Tucci	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

MSA Safety Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 553498106	Share Blocking	No
Annual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Election of Directors 1.1 Elect Sandra Phillips Rogers 1.2 Elect John T. Ryan III Ratification of Auditor Advisory Vote on Executive Compensation 		For For For For	For For For For	For For For

MSC Industrial Direct Co., Inc.			Voted		Ballot Status	Confirmed	Decision Status Approved
				y Of Trade	01/26/2021 US CUSIP9- 553530106	Share Blocking	No
	Annual	Meeting Agenda (01/27/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors			_	March I. I. I.	NACCI I I I
		1.1 Elect Mitchell Jacobson	Vote Note:Less t	han 75% A	For Attendance	Withhold	Withhold
		1.2 Elect Erik Gershwind			For	For	For
		1.3 Elect Louise K. Goeser			For	For	For
		1.4 Elect Michael C. Kaufmann			For	For	For
		1.5 Elect Steven Paladino			For	For	For
		1.6 Elect Philip R. Peller			For	For	For
		1.7 Elect Rudina Seseri			For	For	For
	2	Ratification of Auditor			For	For	For
	3	Advisory Vote on Executive Compe			For	For	For
	4	Amendment to the Employee Stock Plan	k Purchase		For	For	For

MSCI Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 55354G100	Share Blocking	No
Aı	nnual N	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Henry A. Fernandez		For	For	For
		Elect Robert G. Ashe		For	For	For
	3	Elect Wayne Edmunds		For	For	For
	4	Elect Catherine R. Kinney		For	For	For
		Elect Jacques P. Perold		For	For	For
	6	Elect Sandy C. Rattray		For	For	For
	7	Elect Linda H. Riefler		For	For	For
	8	Elect Marcus L. Smith		For	For	For
		Elect Paula Volent		For	For	For
		Advisory Vote on Executive Compensation		For	For	For
	11	Ratification of Auditor		For	For	For

Murphy Oil Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 626717102	Share Blocking	No	
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect T. Jay Collins		For	For	For	
2	Elect Steven A. Cossé		For	For	For	
3	Elect Claiborne P. Deming		For	For	For	
4	Elect Lawrence R. Dickerson		For	For	For	
5	Elect Roger W. Jenkins		For	For	For	
6	Elect Elisabeth W. Keller		For	For	For	
7	Elect James V. Kelley		For	For	For	
8	Elect R. Madison Murphy		For	For	For	
9	Elect Jeffrey W. Nolan		For	For	For	
10	Elect Robert N. Ryan, Jr.		For	For	For	
11	Elect Neal E. Schmale		For	For	For	
12	Elect Laura A. Sugg		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Approval of the 2021 Stock Plan for Non- Employee Directors		For	For	For	
15	Ratification of Auditor		For	For	For	

Nasdaq Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 631103108	Share Blocking	No
Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Melissa M. Arnoldi		For	For	For
2	Elect Charlene T. Begley		For	For	For
3	Elect Steven D. Black		For	For	For
4	Elect Adena T. Friedman		For	For	For
5	Elect Essa Kazim		For	For	For
6	Elect Thomas A. Kloet		For	For	For
7	Elect John D. Rainey		For	For	For
8	Elect Michael R. Splinter		For	For	For
9	Elect Jacob Wallenberg		For	For	For
10	Elect Alfred W. Zollar		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
_ 12	Ratification of Auditor		For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against

National Instruments Corp.	,		Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 636518102	Share Blocking	No
A	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Gayla J. Delly 1.2 Elect Gerhard Fettweis 1.3 Elect Duy-Loan T. Le Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Vote Deadline Date Country Of Trade Ballot Sec ID 05/11/2021 US CUSIP9-637417106

Annual	Meeting Agenda (05/12/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Pamela K. M. Beall	For	For	For
	1.2 Elect Steven D. Cosler	For	For	For
	1.3 Elect Don DeFosset	For	For	For
	1.4 Elect David M. Fick	For	For	For
	1.5 Elect Edward J. Fritsch	For	For	For
	1.6 Elect Kevin B. Habicht	For	Withhold	Withhold
	Vote Note:CFO on board			
	1.7 Elect Betsy D. Holden	For	For	For
	1.8 Elect Julian E. Whitehurst	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

NCR Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 62886E108	Share Blocking	No
Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark W. Begor		For	For	For
2	Elect Gregory R. Blank		For	For	For
3	Elect Catherine L. Burke		For	For	For
4	Elect Deborah A. Farrington		For	For	For
5	Elect Michael D. Hayford		For	For	For
6	Elect Georgette D. Kiser		For	For	For
7	Elect Kirk T. Larsen		For	For	For
8	Elect Frank R. Martire		For	For	For
9	Elect Martin Mucci		For	For	For
10	Elect Matthew A. Thompson		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
		:Pay and perform			pay practices; Excessive compensation
12	Ratification of Auditor		For	For	For

 Vote Deadline Date
 06/09/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-640268108

Share Blocking No

Annua	I Meeting Agenda (06/10/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jeff Ajer	For	For	For	
2	Elect Robert B. Chess	For	For	For	
3	Elect Roy A. Whitfield	For	Against	Against	
	•	ed forum selection claus nolder participation	e in past year w	o shareholder appr	roval; Virtual-only meeting limits
4	Amendment to the 2017 Performance Incentive Plan	For	For	For	
5	Ratification of Auditor	For	For	For	
6	Advisory Vote on Executive Compensation	For	For	For	

Netapp Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/09/2020 US CUSIP9- 64110D104	Share Blocking	No
Annua	Meeting Agenda (09/10/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect T. Michael Nevens		For	For	For
2	Elect Deepak Ahuja		For	For	For
3	Elect Gerald D. Held		For	For	For
4	Elect Kathryn M. Hill		For	For	For
5	Elect Deborah L. Kerr		For	For	For
6	Elect George Kurian		For	For	For
7	Elect Scott F. Schenkel		For	For	For
8	Elect George T. Shaheen		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For
10	Ratification of Auditor		For	For	For
SHP 11	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Vote Deadline Date 06/02/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-64110L106

Mgmt Maine Vote Annual Meeting Agenda (06/03/2021) Rec **Policy** Cast

Elect Richard N. Barton For Abstain Abstain

Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the

Share Blocking No

company cast at its previous two annual meetings.

Elect Rodolphe Belmer For Abstain Abstain

Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the

company cast at its previous two annual meetings.

Elect Bradford L. Smith

Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the

company cast at its previous two annual meetings.

Elect Anne M. Sweeney For Abstain Abstain

Vote Note: Board failed to implement a shareholder proposal that received the support of a majority of the shares of the

company cast at its previous two annual meetings.

Ratification of Auditor For For For Advisory Vote on Executive Compensation Against Against For

Vote Note:Insufficient response to shareholder dissent; Poor overall design

Shareholder Proposal Regarding Political Against Manual For Contributions and Expenditures Report

Shareholder Proposal Regarding Simple Against For For

Majority Vote

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Shareholder Proposal Regarding Improvement Against (_{SHP})9 Against Against of Executive Compensation Program

Voted **Ballot Status** Confirmed **Decision Status** Approved Neurocrine Biosciences, Inc. Vote Deadline Date 05/18/2021 Share Blocking No Country Of Trade CUSIP9-Ballot Sec ID 64125C109

> Mgmt Maine Vote Annual Meeting Agenda (05/19/2021) **Policy** Cast **Election of Directors** 1.1 Elect William H. Rastetter For For For 1.2 Elect George J. Morrow For For For 1.3 Elect Leslie V. Norwalk For For For Advisory Vote on Executive Compensation For For For Ratification of Auditor For For For

New Relic Inc			Voted	Ballot Status	Confirmed	Decision Status	Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	08/18/2020 US CUSIP9- 64829B100	Share Blocking	No	
	Annual	Meeting Agenda (08/19/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3	Election of Directors 1.1 Elect Lewis Cirne 1.2 Elect Michael J. Christenson Advisory Vote on Executive Compensation Ratification of Auditor		For For For	For For For	For For For	
New Residential Investment Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 64828T201	Share Blocking	No	
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors 1.1 Elect Kevin J. Finnerty Vote No.	te:No independent	For lead or presidi	Withhold ng director	Withhold	
		1.2 Elect Michael Nierenberg		For For	For For	For For	

New York Community Bancorp Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 649445103	Share Blocking	No
Annual Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Thomas R. Cangemi 2 Elect Hanif Dahya 3 Elect James J. O'Donovan		For For For	For For For	For For For

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Repeal of Classified Board	For	For	For
SHP 7	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

New York Times Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 650111107	Share Blocking	No
Annua	I Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Amanpal S. Bhutani 1.2 Elect Beth A. Brooke 1.3 Elect Brian McAndrews 1.4 Elect Doreen A. Toben Ratification of Auditor		For For For For	For For For For	For For For For

Newell Brands Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 651229106	Share Blocking	No
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Bridget M. Ryan-Berman		For	For	For
	2	Elect Patrick D. Campbell		For	For	For
	3	Elect James R. Craigie		For	For	For
	4	Elect Brett M. Icahn		For	For	For
	5	Elect Jay L. Johnson		For	For	For
	6	Elect Gerardo I. Lopez		For	For	For
	7	Elect Courtney R. Mather		For	For	For
	8	Elect Ravichandra K. Saligram		For	For	For
	9	Elect Judith A. Sprieser		For	For	For
	10	Elect Robert A. Steele		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	SHP 13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	Against	Against

NewMarket Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 651587107	Share Blocking	No
Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Phyllis L. Cothran		For	For	For
2	Elect Mark M. Gambill		For	For	For
3	Elect Bruce C. Gottwald		For	For	For
4	Elect Thomas E. Gottwald		For	For	For
5	Elect Patrick D. Hanley		For	For	For
6	Elect H. Hiter Harris, III		For	For	For
7	Elect James E. Rogers		For	For	For
8	Ratification of Auditor		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For

Newmont Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 651639106	Share Blocking	No
Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patrick G. Awuah, Jr.		For	For	For
2	Elect Gregory H. Boyce		For	For	For
3	Elect Bruce R. Brook		For	For	For
4	Elect Maura J. Clark		For	For	For
5	Elect Matthew Coon Come		For	For	For
6	Elect José Manuel Madero		For	For	For
7	Elect René Médori		For	For	For
8	Elect Jane Nelson		For	For	For
9	Elect Thomas Palmer		For	For	For
10	Elect Julio M. Quintana		For	For	For
11	Elect Susan N. Story		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Ratification of Auditor		For	For	For

News Corp	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date 11/17/2020 Country Of Trade US Ballot Sec ID CUSIP9-65249B208

Share Blocking No

Annual Meeting Agenda (11/18/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect K. Rupert Murdoch	For	For	For
2	Elect Lachlan K. Murdoch	For	For	For
3	Elect Robert J. Thomson	For	For	For
4	Elect Kelly A. Ayotte	For	For	For
5	Elect José Mariá Aznar	For	For	For
6	Elect Natalie Bancroft	For	For	For
7	Elect Peter L. Barnes	For	For	For
8	Elect Ana Paula Pessoa	For	For	For
9	Elect Masroor T. Siddiqui	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 13	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Unvoted **Ballot Status** Unsent Decision Status New **News Corp**

Vote Deadline Date 11/17/2020 Country Of Trade Ballot Sec ID CUSIP9-

US CUSIP9-65249B109

Share Blocking No

Annual Meeting Agenda (11/18/2020)

Mgmt Rec

Maine

Policy

Vote

Cast

YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE COMPANY) TO BE HELD ON WEDNESDAY, NOVEMBER 18, 2020 AT 3:00 PM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.C OM/NWS2020).

	Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2021 US CUSIP9- 65336K103	Share Blocking	No
Annual Meeting Agenda (06/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Perry A. Sook		For	For	For
1.2 Elect Geoff Armstrong		For	For	For
1.3 Elect Jay M. Grossman		For	For	For
2 Ratification of Auditor		For	For	For
3 Advisory Vote on Executive Compensation		For	Against	Against
· · · · · · · · · · · · · · · · · · ·	Excessive compe	ensation	Ü	J

Voted

Ballot Status

Confirmed

Decision Status Approved

Nexstar Media Group Inc

NextEra Energy Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 65339F101	Share Blocking	No
	Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Sherry S. Barrat		For	For	For
	2	Elect James L. Camaren		For	For	For
	3	Elect Kenneth B. Dunn		For	For	For
	4	Elect Naren K. Gursahaney		For	For	For
	5	Elect Kirk S. Hachigian		For	For	For
	6	Elect Amy B. Lane		For	For	For
	7	Elect David L. Porges		For	For	For
	8	Elect James L. Robo		For	For	For
	9	Elect Rudy E. Schupp		For	For	For
	10	Elect John L. Skolds		For	For	For
	11	Elect Lynn M. Utter		For	For	For
	12	Elect Darryl L. Wilson		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Approval of the 2021 Long Term Incentive Plan		For	For	For
	SHP 16	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Nielsen Holdings plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	02/10/2021 US CUSIP9- G6518L108	Share Blocking	No	
Special Meeting Agenda (02/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	

1 Sale of Global Connect Business

Nielsen Holdings plc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- G6518L108	Share Blocking	No
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James A. Attwood, Jr.		For	For	For
	2	Elect Thomas H. Castro		For	For	For
	3	Elect Guerrino De Luca		For	For	For
	4	Elect Karen M. Hoguet		For	For	For
	5	Elect David W. Kenny		For	For	For
	6	Elect Janice Marinelli Mazza		For	For	For
	7	Elect Jonathan F. Miller		For	For	For
	8	Elect Stephanie Plaines		For	For	For
	9	Elect Nancy Tellem		For	For	For
	10	Elect Lauren Zalaznick		For	For	For
	11	Appointment of Auditor		For	For	For
	12	Appointment of Statutory Auditor		For	For	For
	13	Authority to Set Auditor's Fees		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Remuneration Report		For	For	For
	16	Remuneration Policy		For	Against	Against
		Vote Note	e:Concerning pay	practices		
	17	Authority to Issue Shares w/ Preemptive Rights		For	For	For
	18	Authority to Issue Shares w/o Preemptive Rights		For	For	For
	19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition		For	For	For
	20	Authority to Repurchase Shares Off-Market		For	For	For

For

For

Nike, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 09/16/2020 CUSIP9-654106103

Annua	l Meeting Agenda (09/17/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Alan B. Graf, Jr.	For	For	For
2	Elect Peter B. Henry	For	For	For
3	Elect Michelle A. Peluso	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Concern	ning pay practices	J	· ·
5	Ratification of Auditor	For	For	For
6	Amendment to the Stock Incentive Plan	For	For	For
SHP 7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Nisource Inc. (Holding Co.)			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 65473P105	Share Blocking	No
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Peter A. Altabef		For	For	For
	2	Elect Theodore H. Bunting, Jr.		For	For	For
	3	Elect Eric L. Butler		For	For	For
	4	Elect Aristides S. Candris		For	For	For
	5	Elect Wayne S. DeVeydt		For	For	For
	6	Elect Joseph Hamrock		For	For	For
	7	Elect Deborah Ann Henretta		For	For	For
	8	Elect Deborah Hersman		For	For	For
	9	Elect Michael E. Jesanis		For	For	For
	10	Elect Kevin T. Kabat		For	For	For
	11	Elect Carolyn Y. Woo		For	For	For
	12	Elect Lloyd M. Yates		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	SHP 15	Shareholder Proposal Regarding Proxy Acces Bylaw Amendment	s	Against	Against	Against

Right to Adjourn Meeting

Nordson Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/01/2021 US CUSIP9- 655663102	Share Blocking	No
	Annual	Meeting Agenda (03/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect John A. DeFord		For	For	For
		1.2 Elect Arthur L. George		For	For	For
		1.3 Elect Frank M. Jaehnert		For	For	For
		1.4 Elect Ginger M. Jones		For	For	For
		1.5 Elect Jennifer A. Parmentier		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For
	4	Approval of the 2021 Stock Incentive and Award Plan		For	For	For

For

For

Nordstrom, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Dat Country Of Trade Ballot Sec ID		Share Blocking	No	
,	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3 4	Elect Shellye L. Archambeau Elect Stacy Brown-Philpot Elect James L. Donald Elect Kirsten A. Green		For For For For	For For For For	For For For For	

5	Elect Glenda G. McNeal	For	For	For
6	Elect Erik B. Nordstrom	For	For	For
7	Elect Peter E. Nordstrom	For	For	For
8	Elect Brad D. Smith	For	For	For
9	Elect Bradley D. Tilden	For	For	For
10	Elect Mark J. Tritton	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Norfolk Southern Corp.			Voted	Ballot Status	Confirmed	Decision Status Ap	pproved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 655844108	Share Blocking	No	
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Thomas D. Bell Jr.		For	For	For	
	2	Elect Mitchell E. Daniels, Jr.		For	For	For	
	3	Elect Marcela E. Donadio		For	For	For	
	4	Elect John C. Huffard, Jr.		For	For	For	
	5	Elect Christopher T. Jones		For	For	For	
	6	Elect Thomas C. Kelleher		For	For	For	
	7	Elect Steven F. Leer		For	For	For	
	8	Elect Michael D. Lockhart		For	For	For	
	9	Elect Amy E. Miles		For	For	For	
	10	Elect Claude Mongeau		For	For	For	
	11	Elect Jennifer F. Scanlon		For	For	For	
	12	Elect James A. Squires		For	For	For	
	13	Elect John R. Thompson		For	For	For	
	14	Ratification of Auditor		For	For	For	
	15	Advisory Vote on Executive Compensation		For	For	For	
	(SHP) 16		;	Against	Against	Against	
		Bylaw Amendment		J	J	<u> </u>	
	SHP 17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	Manual	For	

Northern Trust Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Elect Linda Walker Bynoe	For	Against	Against	
		e:No independent lead or pres		J	
2	Elect Susan Crown	For	For	For	
3	Elect Dean M. Harrison	For	For	For	
4	Elect Jay L. Henderson	For	Against	Against	
		e:Affiliate/Insider on audit com			on committee; Affiliate/Insider on
		nominating/governance com			
5	Elect Marcy S. Klevorn	For	For	For	
6	Elect Siddharth N. Mehta	For	For	For	
7	Elect Michael G. O'Grady	For	For	For	
8	Elect Jose Luis Prado	For	For	For	
9	Elect Thomas E. Richards	For	For	For	
10	Elect Martin P. Slark	For	For	For	
11	Elect David H. B. Smith, Jr.	For	For	For	
12	Elect Donald Thompson	For	For	For	
13	Elect Charles A. Tribbett III	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Ratification of Auditor	For	For	For	

Northrop Grumman Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 666807102	Share Blocking	No
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Kathy J. Warden		For	For	For
	2	Elect David P. Abney		For	For	For
	3	Elect Marianne C. Brown		For	For	For
	4	Elect Donald E. Felsinger		For	For	For
	5	Elect Ann M. Fudge		For	For	For
	6	Elect William H. Hernandez		For	For	For
	7	Elect Madeleine A. Kleiner		For	For	For
	8	Elect Karl J. Krapek		For	For	For
	9	Elect Gary Roughead		For	For	For
	10	Elect Thomas M. Schoewe		For	For	For
	11	Elect James S. Turley		For	For	For
	12	Elect Mark A. Welsh III		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	SHP 15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments		Against	Against	Against
	SHP 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent		Against	For	For

Vote Note: The Company's 25% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

NortonLifeLock Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/04/2020 US CUSIP9- 668771108	Share Blocking	No	
Annual	Meeting Agenda (09/08/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sue Barsamian		For	For	For	
2	Elect Eric K. Brandt		For	For	For	
3	Elect Frank E. Dangeard		For	For	For	
4	Elect Nora M. Denzel		For	For	For	
5	Elect Peter A. Feld		For	For	For	
6	Elect Kenneth Y. Hao		For	For	For	
7	Elect David Humphrey		For	For	For	
8	Elect Vincent Pilette		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Note	:Concerning pay p	oractices			
SHP 11	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	Against	

NOV Inc			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 62955J103	Share Blocking	No
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Clay C. Williams		For	For	For
		Elect Greg L. Armstrong		For	For	For
	3	Elect Marcela E. Donadio		For	For	For
	4	Elect Ben A. Guill		For	For	For
	5	Elect James T. Hackett		For	For	For
	6	Elect David D. Harrison		For	For	For
	7	Elect Eric L. Mattson		For	For	For
	8	Elect Melody B. Meyer		For	For	For
	9	Elect William R. Thomas		For	For	For
	10	Ratification of Auditor		For	For	For
		Advisory Vote on Executive Compensation		For	For	For

NovoCure Ltd Voted Ballot Status Confirmed Decision Status Approved

 Vote Deadline Date
 06/04/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 G6674U108

04/2021 **Share Blocking** No SIP9-

Annual	Meeting Agenda (06/09/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Asaf Danziger	For	For	For
2	Elect William F. Doyle	For	For	For
3	Elect Jeryl L. Hilleman	For	For	For
4	Elect David T. Hung	For	For	For
5	Elect Kinyip Gabriel Leung	For	For	For
6	Elect Martin J. Madden	For	For	For
7	Elect Sherilyn S. McCoy	For	For	For
8	Elect Timothy J. Scannell	For	For	For
9	Elect W. Anthony Vernon	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

NRG Energy Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 629377508	Share Blocking	No
	Annual I	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Spencer Abraham		For	For	For
		Elect Antonio Carrillo		For	For	For
	3	Elect Matthew Carter, Jr.		For	For	For
	4	Elect Lawrence S. Coben		For	For	For
	5	Elect Heather Cox		For	For	For
	6	Elect Elizabeth B. Donohue		For	For	For
	7	Elect Mauricio Gutierrez		For	For	For
	8	Elect Paul W. Hobby		For	For	For
	9	Elect Alexandra Pruner		For	For	For
	10	Elect Anne C. Schaumburg		For	For	For
		Elect Thomas H. Weidemeyer		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For

 Vote Deadline Date
 06/01/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-67018T105

Annual Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Emma S. Battle	For	For	For	
2	Elect Daniel W. Campbell	For	For	For	
3	Elect Andrew D. Lipman	For	For	For	
4	Elect Steven J. Lund	For	For	For	
5	Elect Laura Nathanson	For	For	For	
6	Elect Ryan S. Napierski	For	For	For	
7	Elect Thomas R. Pisano	For	For	For	
8	Elect Zheqing (Simon) Shen	For	For	For	
9	Elect Edwina D. Woodbury	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	

Nuance Communications Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 67020Y100	Share Blocking	No
Annual	Meeting Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3 (SHP) 4	Election of Directors 1.1 Elect Mark D. Benjamin 1.2 Elect Daniel Brennan 1.3 Elect Lloyd A. Carney 1.4 Elect Thomas D. Ebling 1.5 Elect Robert J. Finocchio 1.6 Elect Laura S. Kaiser 1.7 Elect Michal Katz 1.8 Elect Mark R. Laret 1.9 Elect Sanjay Vaswani Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent		For For For For For For For For Against	For For For For For For For Against	For

Nuance Communications Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 67020Y100	Share Blocking	No
Special Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Merger2 Advisory Vote on Golden Parachutes		For For	For For	For For

Nucor Corp.	V	oted	Ballot Status	Confirmed	Decision Status	Approved
	С	ote Deadline Date ountry Of Trade allot Sec ID	05/12/2021 US CUSIP9- 670346105	Share Blocking	No	
Annual Meeting	Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1.1 Ele 1.2 Ele 1.3 Ele 1.4 Ele 1.5 Ele 1.6 Ele	of Directors ect Patrick J. Dempsey ect Christopher J. Kearney ect Laurette T. Koellner ect Joseph D. Rupp ect Leon J. Topalian ect John H. Walker ect Nadja Y. West		For For For For For For	For For For For For For	For For For For For For	
2 Ratificat	ion of Auditor Vote on Executive Compensation		For For	For For	For For	

Nutanix Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (12/11/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Susan L. Bostrom 2 Elect Steven J. Gomo 3 Elect Max de Groen 4 Ratification of Auditor 5 Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

nVent Electric plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- G6700G107	Share Blocking	No	
Annual	Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jerry W. Burris		For	For	For	
2	Elect Susan M. Cameron		For	For	For	
3	Elect Michael L. Ducker		For	For	For	
4	Elect Randall J. Hogan, III		For	For	For	
5	Elect Ronald L. Merriman		For	For	For	
6	Elect Nicola T. Palmer		For	For	For	
7	Elect Herbert K. Parker		For	For	For	
8	Elect Greg Scheu		For	For	For	
9	Elect Beth Wozniak		For	For	For	
10	Elect Jacqueline Wright		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Note	:Concerning pay p	oractices			
12	Ratification of Auditor		For	For	For	
13	Authorize the Price Range at which the Company can Re-allot Treasury Shares		For	For	For	

NVIDIA Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 67066G104	Share Blocking	No	
Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert K. Burgess		For	For	For	
2	Elect Tench Coxe		For	For	For	
3	Elect John O. Dabiri		For	For	For	
4	Elect Persis S. Drell		For	For	For	
5	Elect Jen-Hsun Huang		For	For	For	
6	Elect Dawn Hudson		For	For	For	
7	Elect Harvey C. Jones		For	For	For	
8	Elect Michael G. McCaffery		For	For	For	
9	Elect Stephen C. Neal		For	For	For	
10	Elect Mark L. Perry		For	For	For	
11	Elect A. Brooke Seawell		For	For	For	
12	Elect Aarti Shah		For	For	For	
13	Elect Mark A. Stevens		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Ratification of Auditor		For	For	For	

NVR Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 62944T105	Share Blocking	No
Annua	I Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Dwight C. Schar		For	For	For
2	Elect C. E. Andrews		For	For	For
3	Elect Sallie B. Bailey		For	For	For
4	Elect Thomas D. Eckert		For	For	For
5	Elect Alfred E. Festa		For	For	For
6	Elect Manuel H. Johnson		For	For	For
7	Elect Alexandra A. Jung		For	For	For
8	Elect Mel Martinez		For	For	For
9	Elect William A. Moran		For	Against	Against
	Vote Note	:Related party trai	nsactions		
10	Elect David A. Preiser		For	For	For
11	Elect W. Grady Rosier		For	For	For
12			For	For	For
13	Ratification of Auditor		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For

O`Reilly Automotive, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 67103H107	Share Blocking	No	
Annu	al Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect David E. O'Reilly		For	For	For	
2	Elect Larry P. O'Reilly		For	For	For	
3	Elect Greg Henslee		For	For	For	
4	Elect Jay D. Burchfield		For	For	For	
5	Elect Thomas T. Hendrickson		For	For	For	
6	Elect John R. Murphy		For	For	For	
7	Elect Dana M. Perlman		For	For	For	
8	Elect Maria A. Sastre		For	For	For	
9	Elect Andrea M. Weiss		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11			For	For	For	

Occidental Petroleum Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 674599105	Share Blocking	No
Annua	I Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Stephen I. Chazen		For	For	For
2	Elect Andrew Gould		For	For	For
3	Elect Carlos M. Gutierrez		For	For	For
4	Elect Vicki A. Hollub		For	For	For
5	Elect Gary Hu		For	For	For
6	Elect William R. Klesse		For	For	For
7	Elect Andrew N. Langham		For	For	For
8	Elect Jack B. Moore		For	For	For
9	Elect Margarita Palau-Hernandez		For	For	For
10			For	For	For
11	Elect Robert M. Shearer		For	For	For
12	,		For	For	For
13	Ratification of Auditor		For	For	For

Oge Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 670837103	Share Blocking	No	
Annua	I Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Frank A. Bozich		For	For	For	
2	Elect Peter D. Clarke		For	For	For	
3	Elect Luke R. Corbett		For	For	For	
4	Elect David L. Hauser		For	For	For	
5	Elect Luther C. Kissam IV		For	For	For	
6	Elect Judy R. McReynolds		For	For	For	
7	Elect David E. Rainbolt		For	For	For	
8	Elect J. Michael Sanner		For	For	For	
9	Elect Sheila G. Talton		For	For	For	
10	Elect Sean Trauschke		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Permit Shareholders to Act by Written Conser	nt	For	For	For	

Shareholder Proposal Regarding Simple Majority Vote

Against

For

For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Okta Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 679295105	Share Blocking	No
Annual Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Todd McKinnon 1.2 Elect Michael Stankey 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

Old Dominion Freight Line, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 679580100	Share Blocking	No	
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Sherry A. Aaholm		For	For	For	
		1.2 Elect David S. Congdon		For	For	For	
		1.3 Elect John R. Congdon, Jr.		For	For	For	
		1.4 Elect Bradley R. Gabosch		For	For	For	
		1.5 Elect Greg C. Gantt		For	For	For	
		1.6 Elect Patrick D. Hanley		For	For	For	
		1.7 Elect John D. Kasarda		For	For	For	
		1.8 Elect Wendy T. Stallings		For	For	For	
		1.9 Elect Thomas A. Stith, III		For	For	For	
		1.10 Elect Leo H. Suggs		For	For	For	
	_	1.11 Elect D. Michael Wray		For	For	For	
	2	Advisory Vote on Executive Compensation		For	For	For	
	3	Ratification of Auditor		For	For	For	

Old Republic International Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/27/2021 US CUSIP9- 680223104	Share Blocking	No	
	Annual	Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
		Election of Directors 1.1 Elect Michael D. Kennedy 1.2 Elect Spencer LeRoy III 1.3 Elect Peter B. McNitt 1.4 Elect Steven R. Walker Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For	

Olin Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 680665205	Share Blocking	No
Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Heidi S. Alderman		For	For	For
2	Elect Beverley A. Babcock		For	For	For
3	Elect Gray G. Benoist		For	For	For
4	Elect C. Robert Bunch		For	For	For
5	Elect Scott D. Ferguson		For	For	For
6	Elect W. Barnes Hauptfuhrer		For	For	For
7	Elect John M. B. O'Connor		For	For	For
8	Elect Earl L. Shipp		For	For	For
9	Elect Scott M. Sutton		For	For	For
10	Elect William H. Weideman		For	For	For
11	Elect Carol A. Williams		For	For	For
12	Approval of the 2021 Long-Term Incentive Plan		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For

Omega Healthcare Investors, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 681936100	Share Blocking	No

Annua	I Meeting Agenda (06/03/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Kapila K. Anand	For	For	For
	1.2 Elect Craig R. Callen	For	For	For
	1.3 Elect Barbara B. Hill	For	For	For
	1.4 Elect Kevin J. Jacobs	For	For	For
	1.5 Elect Edward Lowenthal	For	For	For
	1.6 Elect C. Taylor Pickett	For	For	For
	1.7 Elect Stephen D. Plavin	For	For	For
	1.8 Elect Burke W. Whitman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Omnicom Group, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 681919106	Share Blocking	No
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John D. Wren		For	For	For
2	Elect Mary C. Choksi		For	For	For
3	Elect Leonard S. Coleman, Jr.		For	For	For
4	Elect Susan S. Denison		For	For	For
5	Elect Ronnie S. Hawkins		For	For	For
6	Elect Deborah J. Kissire		For	For	For
7	Elect Gracia C. Martore		For	For	For
8	Elect Linda Johnson Rice		For	For	For
9	Elect Valerie M. Williams		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Ratification of Auditor		For	For	For
12	Approval of Incentive Award Plan		For	For	For
SHP 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For

Vote Deadline Date 05/19/2021 Country Of Trade Ballot Sec ID 05/19/2021 US CUSIP9-682189105

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Atsushi Abe	For	For	For
2	Elect Alan Campbell	For	For	For
3	Elect Susan K. Carter	For	For	For
4	Elect Thomas L. Deitrich	For	For	For
5	Elect Gilles Delfassy	For	For	For
6	Elect Hassaine S. El-Khoury	For	For	For
7	Elect Bruce E. Kiddoo	For	For	For
8	Elect Paul A. Mascarenas	For	For	For
9	Elect Gregory L. Waters	For	For	For
10	Elect Christine Y. Yan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For
14	Amendment to the Stock Incentive Plan	For	For	For

OneMain Holdings Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 68268W103	Share Blocking	No
A	Annual	Meeting Agenda (05/25/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Lisa Green Hall	Vote Note	:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
		1.2 Elect Matthew R. Michelini	Vote Note	:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
		1.3 Elect Douglas H. Shulman	Vote Note	:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
	2	Approval of the Employee Stock Pur Plan	chase		For	For	For
	3	Ratification of Auditor			For	For	For

	• • •			
Oneok Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/25/2021 US CUSIP9-682680103

Annual	Meeting Agenda (05/26/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Brian L. Derksen	For	For	For	
2	Elect Julie H. Edwards	For	For	For	
3	Elect John W. Gibson	For	For	For	
4	Elect Mark W. Helderman	For	For	For	
5	Elect Randall J. Larson	For	For	For	
6	Elect Steven J. Malcolm	For	For	For	
7	Elect Jim W. Mogg	For	For	For	
8	Elect Pattye L. Moore	For	For	For	
9	Elect Eduardo A. Rodriguez	For	For	For	
10	Elect Gerald B. Smith	For	For	For	
11	Elect Terry K. Spencer	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Oracle Corp.				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	11/03/2020 US CUSIP9- 68389X105	Share Blocking	No
	Annual Meet	ing Agenda (11/04/2020)			Mgmt Rec	Maine Policy	Vote Cast
	1 Floo	tion of Directors					
	1 11	Elect Jeffrey S. Berg			For	For	For
	1.2	Elect Michael J. Boskin			For	For	For
	1.3	Elect Safra A. Catz			For	For	For
		Elect Bruce R. Chizen			For	For	For
		Elect George H. Conrades			For	Withhold	Withhold
		3	Vote Note	:Ongoing comper			esponse to shareholder dissent
	1.6	Elect Lawrence J. Ellison			For	For	For
	1.7	Elect Rona Fairhead			For	For	For
	1.8	Elect Jeffrey O. Henley			For	For	For
	1.9	Elect Renée J. James			For	For	For
	1.10		V		For	Withhold	Withhold
				:Ongoing comper			esponse to shareholder dissent
	1.11	Elect Leon E. Panetta			For	Withhold	Withhold
			Vote Note	:Ongoing comper			esponse to shareholder dissent
	1.12	Elect William G. Parrett			For	For	For
	1.13				For	Withhold	Withhold
	0	g	Vote Note	:Ongoing comper			esponse to shareholder dissent
	1.14	Elect Vishal Sikka			For	Withhold	Withhold
			Vote Note	:Board is not suffi			

2	Advisory Vote on Executive Compensation	For	Against	Against						
	Vote Note:Insufficient respo	nse to sharehold	ler dissent; Pay	and performance disconnect						
3	Approval of the 2020 Equity Incentive Plan	For	For	For						
4	Ratification of Auditor	For	For	For						
SHP)5	Shareholder Proposal Regarding Gender and	Against	For	For						
	Ethnicity Pay Equity Report									
	Vote Note: Shareholder proposal has a positive effect on shareholder value.									
SHP 6	Shareholder Proposal Regarding Independent Board Chair	Against	For	For						

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Oshkosh Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 688239201	Share Blocking	No
	Annua	l Meeting Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Keith J. Allman		For	For	For
		1.2 Elect Wilson R. Jones		For	For	For
		1.3 Elect Tyrone M. Jordan		For	For	For
		1.4 Elect Kimberley Metcalf-Kupres		For	For	For
		1.5 Elect Stephen D. Newlin		For	For	For
		1.6 Elect Raymond T. Odierno		For	For	For
		1.7 Elect Craig P. Omtvedt		For	For	For
		1.8 Elect Duncan J. Palmer		For	For	For
		1.9 Elect Sandra E. Rowland		For	For	For
		1.10 Elect John S. Shiely		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For
	SHP 4	Shareholder Proposal Regarding Proxy Acces Bylaw Amendment	ss	Against	Against	Against

Otis Worldwide Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Elect Jeffrey H. Black		For	For	For

2	Elect Kathy Hopinkah Hannan	For	For	For
3	Elect Shailesh G. Jejurikar	For	For	For
4	Elect Christopher J. Kearney	For	For	For
5	Elect Judith F. Marks	For	For	For
6	Elect Harold W. McGraw III	For	For	For
7	Elect Margaret M.V. Preston	For	For	For
8	Elect Shelley Stewart, Jr.	For	For	For
9	Elect John H. Walker	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
	Compensation			
12	Ratification of Auditor	For	For	For

				1			
Outfront Media Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 69007J106	Share Blocking	No	
•	Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Manuel A. Diaz		For	For	For	
	2	Elect Michael J. Dominguez		For	For	For	
	3	Elect Peter Mathes		For	For	For	
	4	Elect Susan M. Tolson		For	Against	Against	
		Vote Note	:Director serves o	n excessive au	udit committees	-	
	5	Ratification of Auditor		For	For	For	
		Advisory Vote on Executive Compensation		For	For	For	
	7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Owens Corning			Voted		Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline I Country Of Tra Ballot Sec ID	de	04/14/2021 US CUSIP9- 690742101	Share Blocking	No	
A	nnual	Meeting Agenda (04/15/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3 4 5	Elect Brian D. Chambers Elect Eduardo E. Cordeiro Elect Adrienne D. Elsner Elect Alfred E. Festa Elect Edward F. Lonergan			For For For For	For For For For	For For For For	
	6 7	Elect Maryann T. Mannen Elect Paul E. Martin			For For	For For	For For	

8	Elect W. Howard Morris	For	For	For
9	Elect Suzanne P. Nimocks	For	For	For
10	Elect John D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Paccar Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 693718108	Share Blocking	No
Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark C. Pigott		For	For	For
2	Elect Dame Alison J. Carnwath		For	For	For
3	Elect Franklin L. Feder		For	For	For
4	Elect R. Preston Feight		For	For	For
5	Elect Beth E. Ford		For	For	For
6	Elect Kirk S. Hachigian		For	For	For
7	Elect Roderick C. McGeary		For	Against	Against
•		:Auditor not up fo		, igamiet	rigamet
8	Elect John M. Pigott		For	For	For
9	Elect Ganesh Ramaswamy		For	For	For
10	Elect Mark A. Schulz		For	For	For
11	Elect Gregory M. Spierkel		For	For	For
SHP 12	Shareholder Proposal Regarding Simple		Against	For	For
SHP) 12	Majority Vote		-	. 01	

Vote Note:Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders" ability to approve ballot items that are in their interests

Packaging Corp Of America			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 695156109	Share Blocking	No
	Annua	I Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Cheryl K. Beebe		For	For	For
	2	Elect Duane C. Farrington		For	For	For
	3	Elect Donna A. Harman		For	For	For
	4	Elect Mark W. Kowlzan		For	For	For
	5	Elect Robert C. Lyons		For	For	For
	6	Elect Thomas P. Maurer		For	For	For
	7	Elect Samuel Mencoff		For	For	For

8	Elect Roger B. Porter	For	For	For
9	Elect Thomas S. Souleles	For	For	For
10	Elect Paul T. Stecko	For	For	For
11	Elect James D. Woodrum	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Pacwest Bancorp	Voted	ed	Ballot Status	Confirmed	Decision Status Approved
	Coun	ot Sec ID	05/10/2021 US CUSIP9- 695263103	Share Blocking	No
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Tanya M. Acker		For	For	For
2	Elect Paul R. Burke		For	For	For
3	Elect Craig A. Carlson		For	For	For
4	Elect John M. Eggemeyer		For	For	For
5	Elect C. William Hosler		For	For	For
6	Elect Susan E. Lester		For	For	For
7	Elect Roger H. Molvar		For	For	For
8	Elect Daniel B. Platt		For	For	For
9	Elect Robert A. Stine		For	Against	Against
	Vote Note:Virtu	ual-only meeti	ng limits share	holder participa	
10	Elect Paul W. Taylor		For	For	For
11	Elect Matthew P. Wagner		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note:Pay	and performa	ance disconne		
13	Amendment to the 2017 Stock Incentive Plan		For	For	For
14	Ratification of Auditor		For	For	For

Pagarduty Inc		Voted	Ballot Status	Confirmed	Decision Status Approved	-
Pagerduty Inc		Voted	Ballot Status	Commined	Decision Status Approved	4
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 69553P100	Share Blocking	No	
Annua	Il Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Alec D. Gallimore		For	For	For	
	1.2 Elect Rathi Murthy		For	For	For	
	1.3 Elect Alex Solomon		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Palo Alto Networks Inc				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	12/08/2020 US CUSIP9- 697435105	Share Blocking	No
	Annual	Meeting Agenda (12/09/2020)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Nikesh Arora	Vote Note	:Withhold votes fr	For om a non-inder	Abstain pendent nomine	Abstain ee if at least a majority of the board is not independent.
	2	Elect Carl Eschenbach	Vote Note	:Ongoing compen	For sation concern	Abstain s; Insufficient re	Abstain esponse to shareholder dissent; Less than 75% Attendance
	3	Elect Lorraine Twohill	Vote Note	::Withhold votes fr	For om a non-inder	Abstain pendent nomine	Abstain ee if at least a majority of the board is not independent.
	4 5	Ratification of Auditor Advisory Vote on Executive Compe		:Pay and perform	For For ance disconned	For Against ct; Insufficient re	For Against esponse to shareholder dissent

Paramount Group Inc		Voted	Ballot Status	Confirmed	Decision Status Appr
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 69924R108	Share Blocking	No
Annua	l Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Albert Behler		For	For	For
2	Elect Thomas Armbrust		For	For	For
3	Elect Martin Bussman		For	For	For
4	Elect Colin Dyer		For	For	For
5	Elect Karin Klein		For	For	For
6	Elect Peter Linneman		For	For	For
7	Elect Katharina Otto-Bernstein		For	For	For
8	Elect Mark R. Patterson		For	Against	Against
	Vote Not	e:Adopted forum s	election clause	e in past year w	o shareholder appro
9	Elect Gregory S. Wright		For	For	For
10	Advisory Vote on Executive Compensation	e:Pay and perform	For	Against	Against
11	Amendment to the 2014 Equity Incentive Plan	1	For	For	For

Park Hotels & Resorts Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 700517105	Share Blocking	No
Annual	Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.		For	For	For
2	Elect Gordon M. Bethune		For	For	For
3	Elect Patricia M. Bedient		For	For	For
4	Elect Thomas D. Eckert		For	For	For
5	Elect Geoffrey M. Garrett		For	For	For
6	Elect Christie B. Kelly		For	For	For
7	Elect Joseph I. Lieberman		For	For	For
8	Elect Thomas A. Natelli		For	For	For
9	Elect Timothy J. Naughton		For	For	For
10	Elect Stephen I. Sadove		For	For	For
11	Amendment to the 2017 Non-Employee Director Stock Plan		For	For	For
12	Advisory Vote on Executive Compensation Vote Note	:Grants are exces	For sive	Against	Against
13	Ratification of Auditor		For	For	For

Parker-Hannifin Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/27/2020 US CUSIP9- 701094104	Share Blocking	No
	Annual	Meeting Agenda (10/28/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Lee C. Banks		For	For	For
	2	Elect Robert G. Bohn		For	For	For
	3	Elect Linda A. Harty		For	For	For
	4	Elect Kevin A. Lobo		For	For	For
	5	Elect Candy M. Obourn		For	For	For
	6	Elect Joseph Scaminace		For	For	For
	7	Elect Åke Svensson		For	For	For
	8	Elect Laura K. Thompson		For	For	For
	9	Elect James R. Verrier		For	For	For
	10	Elect James L. Wainscott		For	For	For
	11	Elect Thomas L. Williams		For	For	For
	12	Ratification of Auditor		For	For	For

Parsley Energy Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	01/11/2021 US CUSIP9- 701877102	Share Blocking	No	
	Special Me	eeting Agenda (01/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 M 2 Ad	lerger with Pioneer dvisory Vote on Golden Parachutes		For For	For For	For For	
				D. II. 4 D. 4			
Paychex Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/14/2020 US CUSIP9- 704326107	Share Blocking	No	
	Annual Me	eeting Agenda (10/15/2020)		Mgmt Rec	Maine Policy	Vote Cast	
		lect B. Thomas Golisano		For	For	For	
		lect Thomas F. Bonadio		For	For	For	
		lect Joseph G. Doody		For	For	For	
		lect David J. S. Flaschen		For	For	For	
		lect Pamela A. Joseph		For	For	For	
	6 EI	lect Martin Mucci		For For	For For	For For	
	7 [For	For	
	7 EI	lect Joseph M. Tucci					
	8 EI	lect Joseph M. Velli		For			
	8 EI 9 EI	lect Joseph M. Velli lect Kara Wilson		For	For	For	
	8 EI 9 EI 10 Ao	lect Joseph M. Velli					

Paycom Software Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- 70432V102	Share Blocking	No
Annua	I Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Robert J. Levenson Vote	e Note: Adopted forum se	For election clause	Withhold in past year w/	Withhold o shareholder approval
	1.2 Elect Frederick C. Peters II Vote	e Note:Ongoing compen	For sation concerr	Withhold	Withhold
2 3	Ratification of Auditor Advisory Vote on Executive Compensat Vote	tion te Note: Grants are exces	For For ssive	For Against	For Against

Shareholder Proposal Regarding Management Diversity Report Vote Note: Shareholder proposal has a positive effect on shareholder value.

For

Paylocity Holding Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/02/2020 US CUSIP9- 70438V106	Share Blocking	No
	Annua	Meeting Agenda (12/03/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Steven I. Sarowitz 1.2 Elect Ellen Carnahan 1.3 Elect Jeffrey T. Diehl Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

Vote Deadline Date 05/25/2021 Country Of Trade Ballot Sec ID 05/25/2021 US CUSIP9-70450Y103

Share Blocking No

Annual	Meeting Agenda (05/26/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect John J. Donahoe II	For	For	For
4	Elect David W. Dorman	For	For	For
5	Elect Belinda J. Johnson	For	For	For
6	Elect Gail J. McGovern	For	For	For
7	Elect Deborah M. Messemer	For	For	For
8	Elect David M. Moffett	For	For	For
9	Elect Ann M. Sarnoff	For	For	For
10	Elect Daniel H. Schulman	For	For	For
11	Elect Frank D. Yeary	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note:Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Shareholder Proposal Regarding Report on Racism in Company Culture

10 Ratification of Auditor

Against

For

For

For

Abstain

Abstain

Pegasystems Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/21/2021 US CUSIP9- 705573103	Share Blocking	No	
A	Annual I	Meeting Agenda (06/22/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Alan Trefler		For	For	For	
	2	Elect Peter Gyenes		For	For	For	
	3	Elect Richard H. Jones		For	For	For	
	4	Elect Christopher Lafond		For	For	For	
		Elect Dianne Ledingham		For	For	For	
	6	Elect Sharon Rowlands		For	For	For	
	7	Elect Lawrence Weber		For	For	For	
	8	Advisory Vote on Executive Compensation		For	For	For	
(Shareholder Proposal Regarding Proxy Access	;	Against	For	For	
		Vote Note:	Large, long-term	shareholders s	should be able to	o nominate directors	

Peloton Interactive Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/08/2020 US CUSIP9- 70614W100	Share Blocking	No
	Annua	Il Meeting Agenda (12/09/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Erik Blachford Vote Note	e:IPO governance	For concerns	Withhold	Withhold
		1.2 Elect Howard Draft1.3 Elect Pamela Thomas-GrahamVote Note	e:IPO governance	For For concerns	For Withhold	For Withhold
	2	Ratification of Auditor Frequency of Advisory Vote on Executive Compensation		For 3 Years	For 1 Year	For 1 Year
			e:An annual adviso	ory vote on exe	cutive compens	sation is in the best interests of shareholders

Penske Automotive Group Inc			Voted	Ballot Status	Confirmed	Decision Status	Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 70959W103	Share Blocking	No	
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect John D. Barr		For	For	For	
	2	Elect Lisa Davis		For	For	For	
	3	Elect Wolfgang Dürheimer		For	For	For	
	4	Elect Michael R. Eisenson		For	For	For	
	5	Elect Robert H. Kurnick, Jr.		For	For	For	
	6	Elect Kimberly J. McWaters		For	For	For	
	7	Elect Greg Penske		For	For	For	
	8	Elect Roger S. Penske		For	For	For	
	9	Elect Sandra E. Pierce		For	For	For	
	10	Elect Gregory C. Smith		For	For	For	
	11	Elect Ronald G. Steinhart		For	For	For	
	12	Elect H. Brian Thompson		For	For	For	
	13	Elect Masashi Yamanaka		For	For	For	
	14	Ratification of Auditor		For	For	For	
	15	Advisory Vote on Executive Compensation		For	For	For	

Pentair plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- G7S00T104	Share Blocking	No
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mona Abutaleb Stephenson		For	For	For
2	Elect Glynis A. Bryan		For	For	For
3	Elect T. Michael Glenn		For	For	For
4	Elect Theodore L. Harris		For	For	For
5	Elect Gregory E. Knight		For	For	For
6	Elect David A. Jones		For	For	For
7	Elect Michael T. Speetzen		For	For	For
8	Elect John L. Stauch		For	For	For
9	Elect Billie I. Williamson		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Appointment of Auditor and Authority to Set Fees		For	For	For
12	Approval of the Employee Stock Purchase and Bonus Plan	b	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights		For	For	For
14	Authority to Issue Shares w/o Preemptive Rights		For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares		For	For	For

Penumbra Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 70975L107	Share Blocking	No
Annual	Annual Meeting Agenda (06/02/2021)			Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Adam Elsesser 1.2 Elect Harpreet Grewal Ratification of Auditor Approval of the RSU Sub-Plan for France Vote Note	::Dilution represen	For For For For ited by this prop	For For For Against posal as a perce	For For For Against entage of outstanding common stock is excessive.
4	Advisory Vote on Executive Compensation		For	For	For

People`s United Financial Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 712704105	Share Blocking	No
Special		Mgmt Rec	Maine Policy	Vote Cast	
1 2	M&T Transaction Advisory Vote on Golden Parachutes Vote Note	:Grants are exces	For For sive; Concernir	For Against g pay practices	For Against
3	Right to Adjourn Meeting		For	For	For

PepsiCo Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 713448108	Share Blocking	No
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Segun Agbaje		For	For	For
	2	Elect Shona L. Brown		For	For	For
	3	Elect Cesar Conde		For	For	For
	4	Elect Ian M. Cook		For	For	For
	5	Elect Dina Dublon		For	For	For
	6	Elect Michelle D. Gass		For	For	For
	7	Elect Ramon L. Laguarta		For	For	For
	8	Elect Dave Lewis		For	For	For
	9	Elect David C. Page		For	For	For
	10	Elect Robert C. Pohlad		For	For	For
	11	Elect Daniel L. Vasella		For	For	For
	12	Elect Darren Walker		For	For	For
	13	Elect Alberto Weisser		For	For	For
	14	Ratification of Auditor		For	For	For
	15	Advisory Vote on Executive Compensation		For	For	For
	SHP 16	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For
		Vote Note	:A 10% threshold	for calling a sp	pecial meeting is	appropriate
	SHP 17	Shareholder Proposal Regarding Report on Sugar and Public Health		Against	Abstain	Abstain
	(SHP) 18	Shareholder Proposal Regarding Report on External Public Health Costs		Against	Abstain	Abstain

Perkinelmer, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 714046109	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Peter Barrett		For	For	For
	2	Elect Samuel R. Chapin		For	For	For
	3	Elect Sylvie Grégoire		For	For	For
	4	Elect Alexis P. Michas		For	For	For
	5	Elect Pralad Singh		For	For	For
	6	Elect Michel Vounatsos		For	For	For
	7	Elect Frank Witney		For	For	For
	8	Elect Pascale Witz		For	For	For
	9	Ratification of Auditor		For	For	For
	10	Advisory Vote on Executive Compensation		For	For	For

Perrigo Company plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- G97822103	Share Blocking	No
Annua	l Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bradley A. Alford		For	For	For
2	Elect Orlando D. Ashford		For	For	For
3	Elect Rolf A. Classon		For	For	For
4	Elect Katherine C. Doyle		For	For	For
5	Elect Adriana Karaboutis		For	For	For
6	Elect Murray S. Kessler		For	For	For
7	Elect Jeffrey B. Kindler		For	For	For
8	Elect Erica L. Mann		For	For	For
9	Elect Donal O'Connor		For	For	For
10	Elect Geoffrey M. Parker		For	For	For
11	Elect Theodore R. Samuels, II		For	For	For
12	Appointment of Auditor and Authority to Set		For	For	For
	Fees				
13	Advisory Vote on Executive Compensation		For	For	For
14	Authority to Issue Shares w/ Preemptive Rights		For	For	For
15	Authority to Issue Shares w/o Preemptive		For	For	For

Rights

Pfizer Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 717081103	Share Blocking	No
Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald E. Blaylock		For	For	For
2	Elect Albert Bourla		For	For	For
3	Elect Susan Desmond-Hellmann		For	For	For
4	Elect Joseph J. Echevarria		For	For	For
5	Elect Scott Gottlieb		For	For	For
6	Elect Helen H. Hobbs		For	For	For
7	Elect Susan Hockfield		For	For	For
8	Elect Dan R. Littman		For	For	For
9	Elect Shantanu Narayen		For	For	For
10	Elect Suzanne Nora Johnson		For	For	For
11	Elect James Quincey		For	For	For
12	Elect James C. Smith		For	For	For
13	Ratification of Auditor		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For
SHP 15	Shareholder Proposal Regarding Independent Chair		Against	For	For
	Vote Note	the executives of a company and set a pro-shareholder			
SHP 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Against	Manual	Against
SHP 17	Shareholder Proposal Regarding Report on Access to COVID-19 Products		Against	Abstain	Abstain

PG&E Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 69331C108	Share Blocking	No	
Annua	al Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Cheryl F. Campbell		For	For	For	
2	Elect Kerry W. Cooper		For	For	For	
3	Elect Arno Harris		For	For	For	
4	Elect Michael R. Niggli		For	For	For	
5	Elect Oluwadara J. Treseder		For	For	For	
6	Elect Benjamin F. Wilson		For	For	For	
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Not	e:Grants are exces	ssive			
9	Approval of the 2021 Long-Term Incentive Plan		For	For	For	

Philip Morris International Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 718172109	Share Blocking	No	
Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Brant (Bonin) Bough		For	For	For	
2	Elect André Calantzopoulos		For	For	For	
3	Elect Michel Combes		For	For	For	
4	Elect Juan Jose Daboub		For	For	For	
5	Elect Werner Geissler		For	For	For	
6	Elect Lisa A. Hook		For	Against	Against	
	Vote Note	e:Director serves o	n excessive au	dit committees		
7	Elect Jun Makihara		For	For	For	
8	Elect Kalpana Morparia		For	For	For	
9	Elect Lucio A. Noto		For	For	For	
10	Elect Jacek Olczak		For	For	For	
11	Elect Frederik Paulsen		For	For	For	
12	Elect Robert B. Polet		For	For	For	
13	Elect Shlomo Yanai		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Ratification of Auditor		For	For	For	

Phillips 66		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 718546104	Share Blocking	No	
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4 5 SHP 6	Elect Julie L. Bushman Elect Lisa Davis Repeal of Classified Board Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Greenhouse Gas Reduction Targets Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		For For For For Against Against	For For For For Manual	For For For For For	

Pilgrim`s Pride Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 72147K108	Share Blocking	No
Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3 4 SHP 5	Election of Directors 1.1 Elect Gilberto Tomazoni 1.2 Elect Wallim Cruz de Vasconcellos Junior 1.3 Elect Vincent Trius 1.4 Elect Andre Noguiera de Souza 1.5 Elect Farha Aslam 1.6 Elect Joanita Karoleski 1.7 Elect Michael L. Cooper 1.8 Elect Arquimedes A. Celis 1.9 Elect Ajay Menon Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the Certificate of Incorporation Shareholder Proposal Regarding Report on Reduction of Water Pollution Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics		For For For For For For For For Against	For For For For For For For For Manual	For

Pinnacle West Capital Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved	
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 723484101	Share Blocking	No	
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Glynis A. Bryan		For	For	For	
		1.2 Elect Denis A. Cortese		For	For	For	
		1.3 Elect Richard P. Fox		For	For	For	
		1.4 Elect Jeffrey B. Guldner		For	For	For	
		1.5 Elect Dale E. Klein		For	For	For	
		1.6 Elect Kathryn L. Munro		For	For	For	
		1.7 Elect Bruce J. Nordstrom		For	For	For	
		1.8 Elect Paula J. Sims		For	For	For	
		1.9 Elect William H. Spence		For	For	For	
		1.10 Elect James E. Trevathan, Jr.		For	For	For	
		1.11 Elect David P. Wagener		For	For	For	
	2	Advisory Vote on Executive Compensation		For	For	For	

				0 5	
Pinterest Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 72352L106	Share Blocking	No
	Annual Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Fredric G. Reynolds Elect Evan Sharp Elect Andrea Wishom Ratification of Auditor Advisory Vote on Executive Compensation 		For For For For	For For For For	For For For For For
Pioneer Natural Resources Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/11/2021 US CUSIP9- 723787107	Share Blocking	No
	Special Meeting Agenda (01/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Stock Issuance for Merger with Parsley		For	For	For
Pioneer Natural Resources Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 723787107	Share Blocking	No
	Annual Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast

For

For

For

For

For

For

Approval of the 2021 Long-Term Incentive Plan Ratification of Auditor

3	Elect Matthew Gallagher	For	For	For
4	Elect Phillip A. Gobe	For	For	For
5	Elect Larry R. Grillot	For	For	For
6	Elect Stacy P. Methvin	For	For	For
7	Elect Royce W. Mitchell	For	For	For
8	Elect Frank A. Risch	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect J. Kenneth Thompson	For	For	For
11	Elect Phoebe A. Wood	For	For	For
12	Elect Michael D. Wortley	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the Employee Stock Purchase	For	For	For
	Plan			

Planet Fitness Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- 72703H101	Share Blocking	No
Annual	Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Chris Rondeau 1.2 Elect Frances G. Rathke 1.3 Elect Bernard Acoca Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

	,						
Playtika Holding Corp			Voted		Ballot Status	Confirmed	Decision Status Approved
				Of Trade	06/08/2021 US CUSIP9- 72815L107	Share Blocking	No
	Annual Meeting Agenda (06/09/2021)				Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Robert Antokol 1.2 Elect Marc A. Beilinson	Vote Note:IPO go	overnance	For For concerns	For Withhold	For Withhold
		1.3 Elect Tian Lin1.4 Elect Wei Liu	Vote Note:IPO go		For For	For Withhold	For Withhold

	1.5 Elect Bing Yuan	For	Withhold	Withhold				
	Vote Note:IPO govern	nance concerns						
2	Ratification of Auditor	For	For	For				
3	Advisory Vote on Executive Compensation	For	Against	Against				
	Vote Note:Concerning pay practices; Grants are excessive							
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year				

Pluralsight Inc	Unvoted	Ballot Status	No Vote Cast	Decision Status Take No Action
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/01/2021 US CUSIP9- 72941B106	Share Blocking	No
Special Meeting Agenda (03/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Merger/Acquisition Right to Adjourn Meeting Advisory Vote on Golden Parachutes 		For For For	Do Not Vote Do Not Vote Do Not Vote	

Pluralsight Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/01/2021 US CUSIP9- 72941B106	Share Blocking	No
Special Meeting Agenda (03/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Merger/Acquisition	Vote Note:Poor transaction interests of share			Against on; Insufficient premium paid; Merger/Acquisition is not in best
2 Right to Adjourn Meeting	Vote Note:Merger/Acquisition	Do Not Vote on is not in best		Against areholders
3 Advisory Vote on Golden Parach	utes Vote Note:Excessive comp	Do Not Vote ensation	Against	Against

Vote Deadline Date Country Of Trade Ballot Sec ID 04/26/2021 US CUSIP9-693475105

Annual	Meeting Agenda (04/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Joseph Alvarado	For	For	For
2	Elect Charles E. Bunch	For	Against	Against
	Vote Note: Affiliate/Inside	er on compensation	on committee; A	ffiliate/Insider
3	Elect Debra A. Cafaro	For	For	For
4	Elect Marjorie Rodgers Cheshire	For	For	For
5	Elect David L. Cohen	For	For	For
6	Elect William S. Demchak	For	For	For
7	Elect Andrew T. Feldstein	For	For	For
8	Elect Richard J. Harshman	For	For	For
9	Elect Daniel R. Hesse	For	For	For
10	Elect Linda R. Medler	For	For	For
11	Elect Martin Pfinsgraff	For	For	For
12	Elect Toni Townes-Whitley	For	For	For
13	Elect Michael J. Ward	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
SHP 16		Against	Abstain	Abstain

Polaris Inc	Voted	Ballot Status	Confirmed	Decision Status Appro
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Kevin M. Farr 2 Elect John P. Wiehoff 3 Ratification of Auditor		For For	For For For	For For For
4 Advisory Vote on Executive Compensation	:Pay and perform	For For ance disconne	Against	Against

Pool Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 73278L105	Share Blocking	No
Annual Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Peter D. Arvan		For	For	For

•	2100(1 0(0) 217(1 (0))	. 0.		
2	Elect Timothy M. Graven	For	For	For
3	Elect Debra S. Oler	For	For	For
4	Elect Manuel J. Perez de la Mesa	For	For	For
5	Elect Harlan F. Seymour	For	For	For
6	Elect Robert C. Sledd	For	For	For
7	Elect John E. Stokely	For	For	For
8	Elect David G. Whalen	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
	·			

Popular Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 733174700	Share Blocking	No
Annual Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Alejandro M. Ballester		For	For	For
2 Elect Richard L. Carrión		For	For	For
3 Elect Carlos A. Unanue		For	For	For
4 Advisory Vote on Executive Compens	sation	For	For	For
5 Frequency of Advisory Vote on Execution		1 Year	1 Year	1 Year
6 Ratification of Auditor		For	For	For

Post Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agenda (01/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				

For

1.1 Elect Edwin H. Callison

For

	1.2 Elect William P. Stiritz	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

PPD Inc				Voted	Ballot Status	Confirmed	Decision Status	Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	04/22/2021 US CUSIP9- 69355F102	Share Blocking	No	
	Annual	Meeting Agenda (04/23/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors 1.1 Elect Stephen Ensley	Vote Note	e:Withhold votes fr	For rom a non-indep	Withhold pendent nomine	Withhold ee if at least a m	najority of the board is not independent.
		1.2 Elect Maria Teresa Hilado	Vote Note	e:IPO governance	For concerns	Withhold	Withhold	
		1.3 Elect David Simmons	Vote Note	e:Withhold votes fr	For rom a non-inder	Withhold pendent nomine	Withhold ee if at least a m	najority of the board is not independent.
	2 3	Advisory Vote on Executive Compe Frequency of Advisory Vote on Exe Compensation			For 1 Year	For 1 Year	For 1 Year	
	4	Ratification of Auditor			For	For	For	

PPG Industries, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/14/2021 US CUSIP9- 693506107	Share Blocking	No	
	Annual	Meeting Agenda (04/15/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Steven A. Davis		For	For	For	
	2	Elect Michael W. Lamach		For	For	For	
	3	Elect Michael T. Nally		For	For	For	
	4	Elect Guillermo Novo		For	For	For	
	5	Elect Martin H. Richenhagen		For	For	For	
	6	Elect Catherine R. Smith		For	For	For	
	7	Advisory Vote on Executive Compensation		For	For	For	
	8	Repeal of Classified Board		For	For	For	
	9	Elimination of Supermajority Requirement		For	For	For	
	10	Ratification of Auditor		For	For	For	

Against

For

For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

PPL Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 69351T106	Share Blocking	No
	Annual Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson Elect Phoebe A. Wood Elect Armando Zagalo de Lima Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For For For For	For For For For For For For For	For
RA Health Sciences Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 69354M108	Share Blocking	No
	Special Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
	opeoid: incetting Agenda (00/13/2021)			•	

Premier Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/03/2020 US CUSIP9- 74051N102	Share Blocking	No
Annua	I Meeting Agenda (12/04/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect John T. Bigalke 1.2 Elect Helen M. Boudreau 1.3 Elect Stephen R. D'Arcy 1.4 Elect Marc D. Miller Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For

Primerica Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 74164M108	Share Blocking	No
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect John A. Addison, Jr.		For	For	For
	2	Elect Joel M. Babbit		For	For	For
	3	Elect P. George Benson		For	For	For
	4	Elect C. Saxby Chambliss		For	For	For
	5	Elect Gary L. Crittenden		For	For	For
	6	Elect Cynthia N. Day		For	For	For
	7	Elect Sanjeev Dheer		For	For	For
	8	Elect Beatriz R. Perez		For	For	For
	9	Elect D. Richard Williams		For	For	For
	10	Elect Glenn J. Williams		For	For	For
	11	Elect Barbara A. Yastine		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For

Annua	Meeting Agenda (05/18/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Roger C. Hochschild	For	For	For
2	Elect Daniel J. Houston	For	For	For
3	Elect Diane C. Nordin	For	For	For
4	Elect Alfredo Rivera	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Approval of the 2021 Stock Incentive Plan	For	For	For

Procter & Gamble Co.

Vote Deadline Date Country Of Trade Ballot Sec ID

Annual Meeting Agenda (10/13/2020)

Annual Meeting Agenda (10/13/2020)

Vote Deadline Date Country Of Trade Ballot Sec ID

Mgmt Rec
Policy

Maine Vote Cast

Alliluai	weeting Agenda (10/13/2020)	Rec	Policy	Cast	
1	Elect Francis S. Blake	For	For	For	
2	Elect Angela F. Braly	For	For	For	
3	Elect Amy L. Chang	For	For	For	
4	Elect Joseph Jimenez	For	For	For	
5	Elect Debra L. Lee	For	For	For	
6	Elect Terry J. Lundgren	For	For	For	
7	Elect Christine M. McCarthy	For	For	For	
8	Elect W. James McNerney, Jr.	For	For	For	
9	Elect Nelson Peltz	For	For	For	
10	Elect David. S. Taylor	For	For	For	
11	Elect Margaret C. Whitman	For	For	For	
12	Elect Patricia A. Woertz	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Amendment to the Stock Ownership Plan	For	For	For	
_{SHP} 16	Shareholder Proposal Regarding Deforestation Report	Against	Manual	Against	
SHP 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against	

Vote Deadline Date Country Of Trade Ballot Sec ID 05/06/2021 US CUSIP9-743315103

Annual Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Philip F. Bleser	For	For	For
2	Elect Stuart B. Burgdoerfer	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Charles A. Davis	For	For	For
5	Elect Roger N. Farah	For	For	For
6	Elect Lawton W. Fitt	For	For	For
7	Elect Susan Patricia Griffith	For	For	For
8	Elect Devin C. Johnson	For	For	For
9	Elect Jeffrey D. Kelly	For	For	For
10	Elect Barbara R. Snyder	For	For	For
11	Elect Jan E. Tighe	For	For	For
12	Elect Kahina Van Dyke	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Prologis		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 74340W103	Share Blocking	No
Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Hamid R. Moghadam		For	For	For
2	Elect Cristina G. Bita		For	For	For
3	Elect George L. Fotiades		For	For	For
4	Elect Lydia H. Kennard		For	For	For
5	Elect Irving F. Lyons, III		For	For	For
6	Elect Avid Modjtabai		For	For	For
7	Elect David P. O'Connor		For	For	For
8	Elect Olivier Piani		For	For	For
9	Elect Jeffrey L. Skelton		For	For	For
10	Elect Carl B. Webb		For	For	For
11	Elect William D. Zollars		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	Excessive compe	ensation		
13	Ratification of Auditor		For	For	For

Proofpoint Inc		Voted	Ballot Status	Confirmed	Decision Status Appr	roved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 743424103	Share Blocking	No	
Annual	Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dana L. Evan		For	For	For	
2	Elect Kristen Gil		For	For	For	
3	Elect Gary Steele		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

Prosperity Bancshares Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 743606105	Share Blocking	No
	Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect James A. Bouligny 1.2 Elect W.R. Collier 1.3 Elect Bruce W. Hunt 1.4 Elect Robert Steelhammer 1.5 Elect H. E. Timanus, Jr. Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For	For For For For For For	For For For For For For

Prudential Financial Inc.				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 744320102	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Thomas J. Baltimore, Jr.	Vote Note	:Serves on too ma	For any boards	Against	Against
	2 3 4	Elect Gilbert F. Casellas Elect Robert M. Falzon Elect Martina Hund-Mejean			For For For	For For For	For For For

5	Elect Wendy E. Jones	For	For	For
6	Elect Karl J. Krapek	For	For	For
7	Elect Peter R. Lighte	For	For	For
8	Elect Charles F. Lowrey	For	For	For
9	Elect George Paz	For	For	For
10	Elect Sandra Pianalto	For	For	For
11	Elect Christine A. Poon	For	For	For
12	Elect Douglas A. Scovanner	For	For	For
13	Elect Michael A. Todman	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2021 Omnibus Incentive Plan	For	For	For
(SHP) 17	Shareholder Proposal Regarding Independent	Against	For	For
\cup	Chair			

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

PTC Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline De Country Of Trad Ballot Sec ID		Share Blocking	No
Annual Meeting	Agenda (02/10/2021)	Mgmt Rec	Maine Policy	Vote Cast
1 Election	of Directors			
	ect Janice D. Chaffin	For	For	For
	ect Phillip M. Fernandez	For	For	For
	ect James E. Heppelmann	For	For	For
	ect Klaus Hoehn	For	For	For
	ect Paul A. Lacy	For	For	For
1.6 EI	ect Corinna Lathan	For	For	For
1.7 EI	ect Blake D. Moret	For	For	For
1.8 EI	ect Robert P. Schechter	For	For	For
2 Advisor	y Vote on Executive Compensation	For	Against	Against
	Vote Note:Concerning pa	y practices	-	-
3 Ratifica	tion of Auditor	For	For	For

Public Service Enterprise Group Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 744573106	Share Blocking	No
Annual Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Elect Ralph Izzo	For	For	For
2	Elect Shirley Ann Jackson	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect David Lilley	For	For	For
5	Elect Barry H. Ostrowsky	For	For	For
6	Elect Scott G. Stephenson	For	For	For
7	Elect Laura A. Sugg	For	For	For
8	Elect John P. Surma	For	For	For
9	Elect Susan Tomasky	For	For	For
10	Elect Alfred W. Zollar	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2021 Equity Compensation	For	For	For
	Plan for Outside Directors			
14	Approval of the 2021 Long-Term Incentive	For	For	For
	Plan			

Public Storage		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2021 US CUSIP9- 74460D109	Share Blocking	No
Annual	Meeting Agenda (04/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.		For	For	For
2	Elect Tamara Hughes Gustavson		For	For	For
3	Elect Leslie Stone Heisz		For	For	For
4	Elect Michelle Millstone-Shroff		For	For	For
5	Elect Shankh S. Mitra		For	For	For
6	Elect David J. Neithercut		For	For	For
7	Elect Rebecca L. Owen		For	For	For
8	Elect Kristy M. Pipes		For	For	For
9	Elect Avedick B. Poladian		For	For	For
10	Elect John Reyes		For	For	For
11	Elect Joseph D. Russell, Jr.		For	For	For
12	Elect Tariq M. Shaukat		For	For	For
13	Elect Ronald P. Spogli		For	For	For
14	Elect Paul S. Williams		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Ratification of Auditor		For	For	For
17	Approval of the 2021 Equity and Performance- Based Incentive Compensation Plan		For	For	For
18	Elimination of Cumulative Voting		For	Against	Against

PulteGroup Inc	oted	Ballot Status	Confirmed	Decision Status Ap	proved
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9

Elect John R. Peshkin

Election of Directors 1.1 Elect Jeff Rothschild

1.2 Elect Anita Sands

1.3 Elect Susan Taylor Ratification of Auditor Advisory Vote on Executive Compensation

12 Ratification of Auditor13 Advisory Vote on Executive Compensation

10 Elect Scott F. Powers

11 Elect Lila Snyder

Vote Deadline Date	05/11/202
Country Of Trade	US
Ballot Sec ID	CUSIP9-
	74506740

For

Share Blocking No

For

For

For

For

For

For

Withhold

For

For

For

For

For

For

For

For

For

Withhold

For

For

For

		743007101			
Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Brian P. Anderson	For	For	For	
2	Elect Bryce Blair	For	For	For	
3	Elect Richard W. Dreiling	For	For	For	
4	Elect Thomas J. Folliard	For	For	For	
5	Elect Cheryl W. Grisé	For	For	For	
6	Elect André J. Hawaux	For	For	For	
7	Elect J. Phillip Holloman	For	For	For	
8	Elect Ryan R. Marshall	For	For	For	
_		_	_	_	

		_			
Pure Storage Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 74624M102	Share Blocking	No
	Annual Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast

Vote Note:No independent lead or presiding director

PVH Corp Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 06/16/2021 US CUSIP9-693656100

Annual	Meeting Agenda (06/17/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Brent Callinicos	For	For	For
2	Elect George Cheeks	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Joseph B. Fuller	For	For	For
5	Elect Stefan Larsson	For	For	For
6	Elect V. James Marino	For	For	For
7	Elect G. Penny McIntyre	For	For	For
8	Elect Amy McPherson	For	For	For
9	Elect Henry Nasella	For	For	For
10	Elect Allison Peterson	For	For	For
11	Elect Edward R. Rosenfeld	For	For	For
12	Elect Judith Amanda Sourry Knox	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Qiagen NV		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- N72482123	Share Blocking	No
Annual	Meeting Agenda (06/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2	Accounts and Reports Remuneration Report Vote Note	:Compensation po	For For olicy is not in be	For Against est interests of s	For Against shareholders
3 4 5 6 7 8 9 10 11 12 13	Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Metin Colpan Elect Thomas Ebeling Elect Toralf Haag Elect Ross L. Levine Elect Elaine Mardis Elect Lawrence A. Rosen Elect Elizabeth E. Tallett Elect Thierry Bernard Elect Roland Sackers Management Board Remuneration Policy Vote Note	e:Short performance	For For For For For For For For For ee period for LT	For For For For For For For For Against	For
15	Supervisory Board Remuneration Policy Vote Note	:NEDs may partic	For ipate in executi	Against ve plan	Against
16	Supervisory Board Members' Fees Vote Note	:NEDs may partic	For ipate in executi	Against ve plan	Against

17	Appointment of Auditor	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
	Vote Note:Potential dilution exce	eds recomme	ended threshold	
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For	Against	Against
	Vote Note:Potential dilution exce	eds recomme	ended threshold	
21	Authority to Repurchase Shares	For	For	For
22	Amendment to Articles In Connection with Changes to Dutch Law	For	For	For

Qorvo Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/03/2020 US CUSIP9- 74736K101	Share Blocking	No
Annual	I Meeting Agenda (08/04/2020)		Mgmt Rec	Maine Policy	Vote Cast
2 3	Election of Directors 1.1 Elect Ralph G. Quinsey 1.2 Elect Robert A. Bruggeworth 1.3 Elect Jeffery Gardner 1.4 Elect John R. Harding 1.5 Elect David H.Y. Ho 1.6 Elect Roderick D. Nelson 1.7 Elect Walden C. Rhines 1.8 Elect Susan L. Spradley 1.9 Elect Walter H. Wilkinson, Jr. Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For For For For For	For For For For For For For For For	For

Qualcomm, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/09/2021 US CUSIP9- 747525103	Share Blocking	No
Anı	nual Meeting Agenda (03/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Sylvia Acevedo Elect Mark Fields Elect Jeffrey W. Henderson Elect Gregory N. Johnson Elect Ann M. Livermore 		For For For For	For For For For	For For For For

6	Elect Harish Manwani	For	For	For
7	Elect Mark D. McLaughlin	For	For	For
8	Elect Jamie S. Miller	For	For	For
9	Elect Steven M. Mollenkopf	For	For	For
10	Elect Clark T. Randt, Jr.	For	For	For
11	Elect Irene B. Rosenfeld	For	For	For
12	Elect Neil Smit	For	For	For
13	Elect Jean-Pascal Tricoire	For	For	For
14	Elect Anthony J. Vinciquerra	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Quanta Services, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 74762E102	Share Blocking	No	
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Earl C. Austin, Jr.		For	For	For	
	2	Elect Doyle N. Beneby		For	For	For	
	3	Elect Vincent D. Foster		For	For	For	
	4	Elect Bernard Fried		For	For	For	
	5	Elect Worthing F. Jackman		For	For	For	
	6	Elect David M. McClanahan		For	For	For	
	7	Elect Margaret B. Shannon		For	For	For	
	8	Elect Pat Wood, III		For	For	For	
	9	Elect Martha B. Wyrsch		For	For	For	
	10	Advisory Vote on Executive Compensation		For	For	For	
	11	Ratification of Auditor		For	For	For	

Quest Diagnostics, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2021 US CUSIP9- 74834L100	Share Blocking	No
	Annual	Meeting Agenda (05/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Vicky B. Gregg		For	For	For
	2	Elect Wright L. Lassiter III		For	For	For
	3	Elect Timothy L. Main		For	For	For
	4	Elect Denise M. Morrison		For	For	For
	5	Elect Gary M. Pfeiffer		For	For	For
	6	Elect Timothy M. Ring		For	For	For
	7	Elect Stephen H. Rusckowski		For	For	For

8	Elect Helen I. Torley	For	For	For
9	Elect Gail R. Wilensky	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
(SHP) 12	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Quidel Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 74838J101	Share Blocking	No
	Annu	al Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect Douglas C. Bryant		For	For	For
		1.2 Elect Kenneth F. Buechler		For	For	For
		1.3 Elect Edward L. Michael		For	For	For
		1.4 Elect Kathy Ordoñez		For	For	For
		1.5 Elect Mary Lake Polan		For	For	For
		1.6 Elect Ann D. Rhoads		For	For	For
		1.7 Elect Charles P. Slacik		For	For	For
		1.8 Elect Matthew W. Strobeck		For	For	For
		1.9 Elect Kenneth J. Widder		For	Withhold	Withhold
		Vote N	ote:Adopted forum s	election clause	e in past year w/	o shareholder approval
		1.10 Elect Joseph D. Wilkins Jr.		For	For	For
	2	Ratification of Auditor		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Qurate Retail Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 74915M100	Share Blocking	No
Annual Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Richard N. Barton Vote No	ote:Current interlock committee	For ing directorship	Withhold o; Serves on too	Withhold many boards; Affiliate/Insider on nominating/governance
1.2 Elect Michael A. George		For	For	For

For For

For

Ralph Lauren Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/29/2020 US CUSIP9- 751212101	Share Blocking	No	
Annual Me	eeting Agenda (07/30/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1. 1.: 1.: 2 Ra	2 Elect Michael A. George 3 Elect Hubert Joly atification of Auditor dvisory Vote on Executive Compensation	:Concerning pay ք	For For For For practices: Pay a	For For For For Against	For For For For Against e disconnect	

Raymond James Financial, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/17/2021 US CUSIP9- 754730109	Share Blocking	No
Annual	Meeting Agenda (02/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Charles von Arentschildt		For	For	For
2	Elect Marlene Debel		For	For	For
3	Elect Robert M. Dutkowsky		For	For	For
4	Elect Jeffrey N. Edwards		For	For	For
5	Elect Benjamin C. Esty		For	For	For
6	Elect Anne Gates		For	For	For
7	Elect Francis S. Godbold		For	For	For
8	Elect Thomas A. James		For	For	For
9	Elect Gordon L. Johnson		For	For	For
10	Elect Roderick C. McGeary		For	For	For
11	Elect Paul C. Reilly		For	For	For
12	Elect Raj Seshadri		For	For	For
13	Elect Susan N. Story		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For
15	Ratification of Auditor		For	For	For

Rayonier Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 754907103	Share Blocking	No
Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Dod Fraser		For	For	For
2	Elect Keith E. Bass		For	For	For
3	Elect Scott R. Jones		For	For	For
4	Elect V. Larkin Martin		For	For	For
5	Elect Meridee A. Moore		For	For	For
6	Elect Ann C. Nelson		For	For	For
7	Elect David L. Nunes		For	For	For
8	Elect Matthew J Rivers		For	For	For
9	Elect Andrew G. Wiltshere		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Ratification of Auditor		For	For	For

aytheon Technologies Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2021 US CUSIP9- 75513E101	Share Blocking	No
Annual	Meeting Agenda (04/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Tracy A. Atkinson		For	For	For
2	Elect Gregory J. Hayes		For	For	For
3	Elect Thomas A. Kennedy		For	For	For
4	Elect Marshall O. Larsen		For	For	For
5	Elect George R. Oliver		For	For	For
6	Elect Robert K. Ortberg		For	For	For
7	Elect Margaret L. O'Sullivan		For	For	For
8	Elect Dinesh C. Paliwal		For	For	For
9	Elect Ellen M. Pawlikowski		For	For	For
10	Elect Denise L. Ramos		For	For	For
11	Elect Fredric G. Reynolds		For	For	For
12	Elect Brian C. Rogers		For	For	For
13	Elect James A. Winnefeld, Jr.		For	For	For
14	Elect Robert O. Work		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Ratification of Auditor		For	For	For
17	Approval of the Executive Annual Incentive Plan		For	For	For
18	Amendment to the 2018 Long-Term Incentive Plan		For	For	For
SHP 19	Shareholder Proposal Regarding Proxy Acces Bylaw Amendment	S	Against	Against	Against

RealPage Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/05/2021 US CUSIP9- 75606N109	Share Blocking	No
Special Me	eeting Agenda (03/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 Ac	erger/Acquisition dvisory Vote on Golden Parachutes ight to Adjourn Meeting		For For For	For For For	For For For

Realty Income Corp.			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 756109104	Share Blocking	No
A	nnual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Kathleen R. Allen		For	For	For
		Elect A. Larry Chapman		For	For	For
		Elect Reginald H. Gilyard		For	For	For
		Elect Priya Cherian Huskins		For	For	For
	5	Elect Gerardo I. Lopez		For	For	For
		Elect Michael D. McKee		For	For	For
	7	Elect Gregory T. McLaughlin		For	For	For
	8	Elect Ronald L. Merriman		For	For	For
	9	Elect Sumit Roy		For	For	For
		Ratification of Auditor		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Approval of the 2021 Incentive Award Plan		For	For	For

Reata Pharmaceuticals Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 06/09/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-75615P103 Share Blocking No

Annua	I Meeting Agenda (06/10/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect William D. McClellan, Jr.	For	For	For
	1.2 Elect William E. Rose	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and perfo	rmance disconne	ect	Ū
3	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Regal Beloit Corp Decision Status** Approved Vote Deadline Date 04/26/2021 Share Blocking No **Country Of Trade** US CUSIP9-Ballot Sec ID 758750103 Mgmt Maine Vote Annual Meeting Agenda (04/27/2021) Policy Cast Elect Jan A. Bertsch For For For Elect Stephen M. Burt For For For 3 For Elect Anesa Chaibi For For Elect Christopher L. Doerr For For For Elect Dean A. Foate For For For Elect Michael F. Hilton For For For For Elect Louis V. Pinkham For For 8 Elect Rakesh Sachdev For For For Elect Curtis W. Stoelting For Against Against Vote Note: Adopted forum selection clause in past year w/o shareholder approval Advisory Vote on Executive Compensation For For For Ratification of Auditor 11 For For For

Voted **Ballot Status Regency Centers Corporation** Confirmed **Decision Status** Approved Vote Deadline Date 05/04/2021 Share Blocking No **Country Of Trade** US CUSIP9-Ballot Sec ID 758849103 Mgmt Maine Vote Annual Meeting Agenda (05/05/2021) Rec Policy Cast

1	Elect Martin E. Stein, Jr.	For	For	For
2	Elect Joseph F. Azrack	For	For	For
3	Elect Bryce Blair	For	For	For
4	Elect C. Ronald Blankenship	For	For	For
5	Elect Deirdre J. Evens	For	For	For
6	Elect Thomas W. Furphy	For	For	For
7	Elect Karin Klein	For	For	For
8	Elect Peter Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect Thomas G. Wattles	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2021 US CUSIP9- 75886F107	Share Blocking	No
Annual	Meeting Agenda (06/11/2021)			Mgmt Rec	Maine Policy	Vote Cast
1	Elect N. Anthony Coles	Vote Note	:Serves on too ma	For any boards	Against	Against
2	Elect Arthur F. Ryan	Vote Note	:No independent	For lead or presidir	Against ng director	Against
3	Elect George L. Sing	Vote Note	:Ongoing comper	For sation concern	Against ns	Against
4 5	Elect Marc Tessier-Lavigne Ratification of Auditor			For For	For For	For For

Regions Financial Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2021 US CUSIP9- 7591EP100	Share Blocking	No	
	Annual	Meeting Agenda (04/21/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Carolyn H. Byrd		For	For	For	
	2	Elect Don DeFosset		For	For	For	
	3	Elect Samuel A. Di Piazza, Jr.		For	For	For	
	4	Elect Zhanna Golodryga		For	For	For	
	5	Elect John D. Johns		For	For	For	
	6	Elect Ruth Ann Marshall		For	For	For	

7	Elect Charles D. McCrary	For	For	For
8	Elect James T. Prokopanko	For	For	For
9	Elect Lee J. Styslinger III	For	For	For
10	Elect José S. Šuquet	For	For	For
11	Elect John M. Turner, Jr.	For	For	For
12	Elect Timothy Vines	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Reinsurance Group Of America, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 759351604	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Pina Albo		For	For	For
2	Elect Christine R. Detrick		For	For	For
3	Elect J. Cliff Eason		For	For	For
4	Elect John J. Gauthier		For	For	For
5	Elect Patricia L. Guinn		For	For	For
6	Elect Anna Manning		For	For	For
7	Elect Hazel M. McNeilage		For	For	For
8	Elect Stephen T. O'Hearn		For	For	For
9	Elect Frederick J. Sievert		For	For	For
10	Elect Shundrawn A. Thomas		For	For	For
11	Elect Stanley B. Tulin		For	For	For
12	Elect Steven C. Van Wyk		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Amendment to the Flexible Stock Plan		For	For	For
15	Amendment to the Flexible Stock Plan for Directors		For	For	For
16	Amendment to the Phantom Stock Plan for Directors		For	For	For
17	Ratification of Auditor		For	For	For

Reliance Steel & Aluminum Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 759509102	Share Blocking	No
	Annual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Sarah J. Anderson Elect Lisa L. Baldwin 		For For	For For	For For

3	Elect Karen W. Colonias	For	For	For
4	Elect John G. Figueroa	For	For	For
5	Elect James D. Hoffman	For	For	For
6	Elect Mark V. Kaminski	For	For	For
7	Elect Karla R. Lewis	For	For	For
8	Elect Robert A. McEvoy	For	For	For
9	Elect Andrew G. Sharkey III	For	For	For
10	Elect Douglas W. Stotlar	For	Against	Against
	Vote Note:Other govern	ance issue	9	3
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
			. •	

RenaissanceRe Holdings Ltd			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- G7496G103	Share Blocking	No
	Annua	l Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2	Elect Brian G. J. Gray Elect Duncan P. Hennes		For For	For For	For For
	3 4	Elect Kevin J. O'Donnell Advisory Vote on Executive Compensation		For For	For For	For For
	5	Ratification of Auditor		For	For	For

Repligen Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 759916109	Share Blocking	No	
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Tony J. Hunt		For	For	For	
	2	Elect Karen Dawes		For	For	For	
	3	Elect Nicolas M. Barthelemy		For	For	For	
	4	Elect Carrie Eglinton Manner		For	For	For	
	5	Elect Rohin Mhatre		For	For	For	
	6	Elect Glenn P. Muir		For	For	For	
	7	Elect Thomas F. Ryan, Jr.		For	For	For	
	8	Ratification of Auditor		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	

Republic Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/20/2021 US CUSIP9- 760759100	Share Blocking	No
Annu	al Meeting Agenda (05/21/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6 7 8 9 1 1 1	1 Elect Katharine Weymouth 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor		For For For For For For For For For	For For For For For For For For For	For
SHP 1			Against	Abstain	Abstain

Resmed Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Dat Country Of Trade Ballot Sec ID		Share Blocking	No
Annual Meeting Agen	a (11/19/2020)	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Karen D 2 Elect Michael 3 Ratification of 4 Advisory Vote	arrell	For For For	For For For	For For For

 Vote Deadline Date
 06/16/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-76169C100

Annual	Meeting Agenda (06/17/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert L. Antin	For	r For	For	
2	Elect Michael S. Frankel	For	r For	For	
3	Elect Diana Ingram	For	r For	For	
4	Elect Debra L. Morris	For	r For	For	
5	Elect Tyler H. Rose	For	r For	For	
6	Elect Peter E. Schwab	For	r For	For	
7	Elect Howard Schwimmer	For	r For	For	
8	Elect Richard Ziman	For	r Against	Against	
	Vote	Note:Board is not sufficiently ind	ependent		
9	Ratification of Auditor	For	r For	For	
10	Advisory Vote on Executive Compensati	n For	r Against	Against	
	Vote	Note:Pay and performance disco	onnect		
11	Amendment to the 2013 Incentive Award	Plan For	r For	For	

Reynolds Consumer Products Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 76171L106	Share Blocking	No
Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas Degnan Vote Not	e:Withhold votes fr	For om a non-inder	Abstain pendent nomine	Abstain ee if at least a majority of the board is not independent.
2	Elect Helen Golding Vote Not	e:Withhold votes fr	For om a non-inder	Abstain pendent nomine	Abstain ee if at least a majority of the board is not independent.
3	Elect Allen Hugli Vote Not	e:Withhold votes fr	For om a non-inder	Abstain pendent nomine	Abstain ee if at least a majority of the board is not independent.
4 5 6	Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation		For For 1 Year	For For 1 Year	For For 1 Year

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2021 US CUSIP9- 76680R206	Share Blocking	No
Annual	Meeting Agenda (06/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect Vladimir Shmunis		For	For	For
	1.2 Elect Kenneth A. Goldman		For	For	For
	1.3 Elect Michelle R. McKenna		For	For	For
	1.4 Elect Robert Theis		For	For	For
	1.5 Elect Allan Thygesen		For	For	For
	1.6 Elect Neil Williams		For	For	For
	1.7 Elect Mignon L. Clyburn		For	For	For
	1.8 Elect Arne Duncan		For	For	For
2	Ratification of Auditor		For	For	For
_			_		A

Advisory Vote on Executive Compensation

Vote Note:Poor overall design

RingCentral Inc.

Robert Half International Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 770323103	Share Blocking	No	
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Julia L. Coronado		For	For	For	
	2	Elect Dirk A. Kempthorne		For	For	For	
	3	Elect Harold M. Messmer, Jr.		For	For	For	
	4	Elect Marc H. Morial		For	For	For	
	5	Elect Barbara J. Novogradac		For	For	For	
	6	Elect Robert J. Pace		For	For	For	
	7	Elect Fredrick A. Richman		For	For	For	
	8	Elect M. Keith Waddell		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	Ratification of Auditor		For	For	For	

For

Against

Against

Vote Deadline Date 05/24/2021 Country Of Trade Ballot Sec ID CUSIP9-77311W101

Share Blocking No

Mgmt Rec Maine Vote Annual Meeting Agenda (05/25/2021) **Policy** Cast

Election of Directors

1.1 Elect Jay Farner For Withhold Withhold

Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.2 Elect Jennifer Gilbert For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

1.3 Elect Jonathan D. Mariner For For For Ratification of Auditor For For For Advisory Vote on Executive Compensation For For For Frequency of Advisory Vote on Executive 3 Years 1 Year 1 Year Compensation

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

Rockwell Automation Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/01/2021 US CUSIP9- 773903109	Share Blocking	No	
Annual Meeting	Agenda (02/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Election	of Directors					
1.1 Ele	ect William P. Gipson		For	For	For	
1.2 Ele	ect J. Phillip Holloman		For	For	For	
1.3 Ele	ect Steven R. Kalmanson		For	For	For	
1.4 Ele	ect Lawrence D. Kingsley		For	For	For	
1.5 Ele	ect Lisa A. Payne		For	For	For	
	y Vote on Executive Compensation		For	For	For	
	tion of Auditor		For	For	For	

 Vote Deadline Date
 06/09/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9

 77543R102

Share Blocking No

Annua	Meeting Agenda (06/10/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ravi Ahuja	For	For	For
2	Elect Mai Fyfield	For	For	For
3	Elect Laurie Simon Hodrick	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Poor overall de	esign	· ·	G
5	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved **Roper Technologies Inc** Vote Deadline Date 06/11/2021 Share Blocking No **Country Of Trade** US CUSIP9-Ballot Sec ID 776696106 Mgmt Maine Vote Annual Meeting Agenda (06/14/2021) Policy Cast Elect Shellye L. Archambeau For For For Elect Amy W. Brinkley For For For 3 Elect John F. Fort, III For For For Elect L. Neil Hunn For For For Elect Robert D. Johnson For For For Elect Laura G. Thatcher For For For Elect Richard F. Wallman For For For 8 Elect Christopher Wright For For For Advisory Vote on Executive Compensation For Against Against Vote Note: Pay and performance disconnect 10 Ratification of Auditor For For For Approval of the 2021 Incentive Plan For For For

Voted **Ballot Status** Ross Stores, Inc. Confirmed **Decision Status** Approved Vote Deadline Date 05/18/2021 Share Blocking No **Country Of Trade** US CUSIP9-Ballot Sec ID 778296103 Mgmt Maine Vote Annual Meeting Agenda (05/19/2021) Rec Policy Cast

1	Elect K. Gunnar Bjorklund	For	For	For
2	Elect Michael J. Bush	For	For	For
3	Elect Sharon D. Garrett	For	For	For
4	Elect Michael J. Hartshorn	For	For	For
5	Elect Stephen D. Milligan	For	For	For
6	Elect Patricia H. Mueller	For	For	For
7	Elect George P. Orban	For	For	For
8	Elect Gregory L. Quesnel	For	For	For
9	Elect Larree M. Renda	For	For	For
10	Elect Barbara Rentler	For	For	For
11	Elect Doniel N. Sutton	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay-for-perform	mance disconnect i	n light of COVI	D-19
13	Ratification of Auditor	For	For	For
SHP 14	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Against	Abstain	Abstain

Vote Note:Proposal withdrawn by proponent

Royal Caribbean Group			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- V7780T103	Share Blocking	No
	Annual	Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect John F. Brock		For	For	For
	2	Elect Richard D. Fain		For	For	For
	3	Elect Stephen R. Howe, Jr		For	For	For
	4	Elect William L. Kimsey		For	For	For
	5	Elect Amy McPherson		For	For	For
	6	Elect Maritza Gomez Montiel		For	For	For
	7	Elect Ann S. Moore		For	For	For
	8	Elect Eyal M. Ofer		For	For	For
	9	Elect William K. Reilly		For	For	For
	10	Elect Vagn Ove Sørensen		For	For	For
	11	Elect Donald Thompson		For	For	For
	12	Elect Arne Alexander Wilhelmsen		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Amendment to the 1994 Employee Stock Purchase Plan		For	For	For
	15	Ratification of Auditor		For	For	For
	(SHP) 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For

Royal Gold, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date Country Of Trade US CUSIP9-780287108

Annua	I Meeting Agenda (11/18/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Fabiana Chubbs	For	For	For
2	Elect C. Kevin McArthur	For	For	For
3	Elect Sybil E. Veenman	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Royalty Pharma plc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2021 US CUSIP9- G7709Q104	Share Blocking	No	
	Annual	Meeting Agenda (06/24/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Pablo Legorreta		For	For	For	
	2	Elect Henry A. Fernandez		For	For	For	
	3	Elect Bonnie L. Bassler		For	For	For	
	4	Elect Errol B. De Souza		For	Against	Against	
		Vote N	ote:Serves on too ma	any boards	J	· ·	
	5	Elect Catherine Engelbert		For	For	For	
	6	Elect William E. Ford		For	For	For	
	7	Elect Mario G. Giuliani		For	For	For	
	8	Elect Ted W. Love		For	Against	Against	
		Vote N	ote:Serves on too ma	any boards	J	J	
	9	Elect Gregory Norden		For	For	For	
	10	Elect Rory B. Riggs		For	For	For	
	11	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote N	ote:Excessive compo	ensation			
	12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
	13	Ratification of Auditor		For	For	For	
	14	Accounts and Reports		For	For	For	
	15	Remuneration Policy		For	For	For	
	16	Remuneration Report		For	Against	Against	
			ote:Excessive compo	ensation	J	J	
	17	Reappointment of Auditor		For	For	For	
	18	Authorize Statutory Auditor's Remuneration		For	For	For	

RPM International, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/07/2020 US CUSIP9- 749685103	Share Blocking	No
Annual M	leeting Agenda (10/08/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 1 1 2	Election of Directors 1.1 Elect Julie Lagacy 1.2 Elect Robert A. Livingston 1.3 Elect Frederick R. Nance 1.4 Elect William B. Summers, Jr. Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For	For For For For For	For For For For For For

Ryder System, Inc.			Voted	Ballot Status	Confirmed	Decision Status	٩р
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 783549108	Share Blocking	No	
	Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Robert J. Eck		For	For	For	
	2	Elect Robert A. Hagemann		For	For	For	
	3	Elect Michael F. Hilton		For	For	For	
	4	Elect Tamara L. Lundgren		For	For	For	
	5	Elect Luis P. Nieto, Jr.		For	For	For	
	6	Elect David G. Nord		For	For	For	
	7	Elect Robert E. Sanchez		For	For	For	
	8	Elect Abbie J. Smith		For	For	For	
	9	Elect E. Follin Smith		For	For	For	
	10	Elect Dmitri L. Stockton		For	For	For	
	11	Elect Hansel E. Tookes II		For	For	For	
	12	Ratification of Auditor		For	For	For	
	13	Advisory Vote on Executive Compensation		For	For	For	
	14	Amendment to the 2019 Equity and Incentive		For	For	For	
	SHP 15	Compensation Plan Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against	

S&P Global Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/10/2021 US CUSIP9- 78409V104	Share Blocking	No
	Special Meeting Agenda (03/11/2021)		Mgmt Rec	Maine Policy	Vote Cast

Stock Issuance for Merger with IHS Markit

S&P Global Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 78409V104	Share Blocking	No
Annua	I Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marco Alverà		For	For	For
2	Elect William J. Amelio		For	For	For
3	Elect William D. Green		For	For	For
4	Elect Stephanie C. Hill		For	For	For
5	Elect Rebecca Jacoby		For	For	For
6	Elect Monique F. Leroux		For	For	For
7	Elect Ian P. Livingston		For	For	For
8	Elect Maria R. Morris		For	For	For
9	Elect Douglas L. Peterson		For	For	For
10	Elect Edward B. Rust, Jr.		For	For	For
11	Elect Kurt L. Schmoke		For	For	For
12	3		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	r talline all or r talline .		For	For	For
15	Shareholder Approval of Emissions Reduction Plan		For	Abstain	Abstain
		:Concerns regard	ing Say on Clir	mate mechanisn	n
SHP 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation		Against	Against	Against

For

For

Share Blocking No

 Vote Deadline Date
 04/27/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-78573M104

Annual	Meeting Agenda (04/28/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect George Bravante, Jr.	For	For	For	
2	Elect Hervé Couturier	For	For	For	
3	Elect Gary Kusin	For	For	For	
4	Elect Gail Mandel	For	For	For	
5	Elect Sean Menke	For	For	For	
6	Elect phyllis newhouse	For	For	For	
7	Elect Karl Peterson	For	Against	Against	
	independent le			ffiliate/Insider on nominating/governance committee	, NO
8	Elect Zane Rowe	For	For	For	
9	Elect Gregg Saretsky	For	For	For	
10	Elect john scott	For	For	For	
11	Elect Wendi Sturgis	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For	
14	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Excessive gran	nting practices in	n light of COVID	-19	
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Sage Therapeutics Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Ballot Sec ID	06/09/2021 US CUSIP9- 78667J108	Share Blocking	No	
Annual Mee	eting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Elec 1.1 1.2	2 Elect Geno Germano Vote Note	:Adopted forum se shareholder partic		For Withhold in past year w/	For Withhold o shareholder a	pproval; Virtual-only meeting limits
1.3		:Affiliate/Insider or	For n compensation	Withhold n committee; Co	Withhold urrent interlocki	ng directorship; Serves on too many boards
	atification of Auditor Ivisory Vote on Executive Compensation Vote Note	:Concerning pay p	For For oractices	For Against	For Against	

Salesforce.Com Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/09/2021 US CUSIP9- 79466L302	Share Blocking	No	
Annual	Meeting Agenda (06/10/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Marc R. Benioff		For	For	For	
2	Elect Craig A. Conway		For	For	For	
3	Elect Parker Harris		For	For	For	
4	Elect Alan G. Hassenfeld		For	For	For	
5	Elect Neelie Kroes		For	For	For	
6	Elect Colin L. Powell		For	For	For	
7	Elect Sanford R. Robertson		For	Against	Against	
	Vote Note	:Adopted forum se	election clause	in past year w/o	o shareholder a _l	pproval
8	Elect John V. Roos		For	For	For	
9	Elect Robin L. Washington		For	For	For	
10	Elect Maynard G. Webb		For	For	For	
11	Elect Susan D. Wojcicki		For	For	For	
12	Amendment to the 2013 Equity Incentive Plan		For	For	For	
13	Ratification of Auditor		For	Against	Against	
	Vote Note	::Auditor contract o	contains alterna	itive dispute res	solution procedu	ures
14	Advisory Vote on Executive Compensation		For	For	For	
SHP 15			Against	Against	Against	

Santander Consumer USA Holdings Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 80283M101	Share Blocking	No
Annual Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Mahesh Aditya 1.2 Elect Homaira Akbari 1.3 Elect Juan Carlos Alvarez de Soto 1.4 Elect Leonard S. Coleman, Jr. 1.5 Elect Stephen A. Ferriss 1.6 Elect Victor Hill 1.7 Elect Edith E. Holiday 1.8 Elect Javier Maldonado 1.9 Elect Robert J. McCarthy 1.10 Elect William F. Muir		For For For For For For For For	For For For For For For For For	For

1.11 Elect William Rainer For Withhold Withhold Vote Note: Virtual-only meeting limits shareholder participation

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

Sarepta Therapeutics Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 803607100	Share Blocking	No
	Annua	l Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Richard J. Barry		For	For	For
	2	Elect M. Kathleen Behrens		For	For	For
	3	Elect Claude Nicaise		For	For	For
	4 5	Advisory Vote on Executive Compensation Ratification of Auditor		For For	For For	For For

SBA Communications Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3 4	Elect Mary S. Chan Elect George R. Krouse, Jr. Ratification of Auditor Advisory Vote on Executive Compensation		For For For	For For For	For For For

Schlumberger Ltd. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/06/2021 Country Of Trade US Ballot Sec ID CUSIP9-

806857108

For

Share Blocking No

Annual	Meeting Agenda (04/07/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick de la Chevardière	For	For	For	
2	Elect Miguel M. Galuccio	For	For	For	
3	Elect Olivier Le Peuch	For	For	For	
4	Elect Tatiana A. Mitrova	For	For	For	
5	Elect Maria Moræus Hanssen	For	For	For	
6	Elect Mark G. Papa	For	For	For	
7	Elect Henri Seydoux	For	For	For	
8	Elect Jeffrey W. Sheets	For	For	For	
9	Advisory Vote on Executive Compensation	For	For	For	
10	Accounts and Reports; Approval of Dividend	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Amendment to the 2017 Omnibus Stock Incentive Plan	For	For	For	
13	Amendment to the Employee Stock Purchase Plan	For	For	For	
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	For	For	For	

Schneider National Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Ballot Sec ID	04/23/2021 US CUSIP9- 80689H102	Share Blocking	No
Annual Meeting Agenda (04/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors				
1.1 Elect Jyoti Chopra		For	For	For
1.2 Elect James R. Giertz		For	For	For
1.3 Elect Adam P. Godfrey		For	For	For
1.4 Elect Robert W. Grubbs		For	For	For
1.5 Elect Robert M. Knight, Jr.		For	For	For
		_	_	_

1.6 Elect Therese A. Koller

1.8 Elect Paul J. Schneider

1.10 Elect James L. Welch

Ratification of Auditor

1.9 Elect John A.C. Swainson

Advisory Vote on Executive Compensation

1.7 Elect Mark B. Rourke

Science Applications International Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 808625107	Share Blocking	No
Annual Meeting Agenda (06/02/2021)			Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6 7	Elect Robert Bedingfield Elect Carol A. Goode Elect Garth N. Graham Elect John J. Hamre Elect Yvette Kanouff Elect Nazzic S. Keene Elect Timothy J. Mayopoulos Elect Katharina G. McFarland		For For For For For For For	For For For For For For For	For For For For For For For For For
9 10 11 12	Elect Ratharma G. McFanand Elect Donna S. Morea Elect Steven R. Shane Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Scotts Miracle-Gro Company		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/22/2021 US CUSIP9- 810186106	Share Blocking	No
Annual I	Meeting Agenda (01/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Thomas N. Kelly, Jr. 1.2 Elect Peter E. Shumlin 1.3 Elect John R. Vines Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Vote Deadline Date 04/23/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-811543107 Share Blocking No

Annual Meeting Agenda (04/26/2021) Mgmt Maine Vote Rec **Policy** Cast

Election of Directors

1.1 Elect Ellen S. Bresky For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

Elect David A. Adamsen For For For Elect Douglas W. Baena 1.3 For For For 1.4 Elect Paul M. Squires For Withhold Withhold

Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

Ratification of Auditor For For For (SHP)3 Shareholder Proposal Regarding Compliance Against Abstain Abstain with California Proposition 12

Seagen Inc Voted **Ballot Status** Confirmed **Decision Status** Approved

> Vote Deadline Date 05/13/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-81181C104 Share Blocking No

Annual Meeting Agenda (05/14/2021) Mgmt Maine Vote Rec **Policy** Cast Elect Felix J. Baker For For For 2 Elect Clay B. Siegall For For For Elect Nancy A. Simonian For Against Against Vote Note:No independent lead or presiding director Advisory Vote on Executive Compensation For For For 5 Ratification of Auditor For For For

Voted **Ballot Status** Confirmed **Decision Status** Approved Sealed Air Corp.

> Vote Deadline Date 05/17/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-81211K100 Share Blocking No

Annual Meeting Agenda (05/18/2021) Mgmt Maine Vote Rec **Policy** Cast

For Elect Zubaid Ahmad For For

2	Elect Françoise Colpron	For	For	For	
3	Elect Edward L. Doheny II	For	For	For	
4	Elect Michael P. Doss	For	For	For	
5	Elect Henry R. Keizer	For	For	For	
6	Elect Harry A. Lawton III	For	For	For	
7	Elect Neil Lustig	For	For	For	
8	Elect Suzanne B. Rowland	For	For	For	
9	Elect Jerry R. Whitaker	For	For	For	
10	Amendment to the 2014 Omnibus Incentive	For	For	For	
	Plan				
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Poorly justified adjustments relating to COVID-19					

SEI Investments Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 784117103	Share Blocking	No
Annual Meeting Agenda (06/02/2021)			Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carl A. Guarino Vote Note	:Virtual-only meet	For ting limits share	Against holder participa	Against ation
2 3 4	Elect Carmen V. Romeo Advisory Vote on Executive Compensation Ratification of Auditor		For For For	For For For	For For For

Sempra Energy		Voted	Ballot Status	Confirmed	Decision Status Approv
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 816851109	Share Blocking	No
Annı	al Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Alan L. Boeckmann		For	For	For
2	Elect Andrés Conesa Labastida		For	For	For
3	Elect Maria Contreras-Sweet		For	For	For
4	Elect Pablo A. Ferrero		For	For	For
5	Elect William D. Jones		For	For	For
6	Elect Jeffrey W. Martin		For	For	For
7	Elect Bethany J. Mayer		For	For	For
8	Elect Michael N. Mears		For	For	For
9	Elect Jack T. Taylor		For	For	For
1	0 Elect Cynthia L. Walker		For	For	For

Elect Cynthia J. Warner	For	For	For
Elect James C. Yardley	For	For	For
Ratification of Auditor	For	For	For
Advisory Vote on Executive Compensation	For	For	For
Shareholder Proposal Regarding Proxy Access	Against	Against	Against
Bylaw Amendment	_	_	_
Shareholder Proposal Regarding Lobbying	Against	Manual	For
Activity Alignment with the Paris Agreement	-		
	Elect James C. Yardley Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Proxy Access Bylaw Amendment Shareholder Proposal Regarding Lobbying	Elect James C. Yardley For Ratification of Auditor For Advisory Vote on Executive Compensation For Shareholder Proposal Regarding Proxy Access Against Bylaw Amendment Shareholder Proposal Regarding Lobbying Against	Elect James C. Yardley For For Ratification of Auditor For Advisory Vote on Executive Compensation For For Shareholder Proposal Regarding Proxy Access Against Bylaw Amendment Shareholder Proposal Regarding Lobbying Against Manual

Sensata Technologies Holding Plc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- G8060N102	Share Blocking	No
A	nnual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Andrew Teich		For	For	For
	2	Elect Jeffrey J. Cote		For	For	For
	3	Elect John P. Absmeier		For	For	For
	4	Elect Daniel L. Black		For	For	For
	5	Elect Lorraine A. Bolsinger		For	For	For
	6	Elect James E. Heppelmann		For	For	For
	7	Elect Charles W. Peffer		For	For	For
	8	Elect Constance E. Skidmore		For	For	For
	9	Elect Steven A. Sonnenberg		For	For	For
	10	Elect Martha N. Sullivan		For	For	For
	11	Elect Stephen M. Zide		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Approval of the 2021 Equity Incentive Plan		For	For	For
	14	Ratification of Auditor		For	For	For
	15	Remuneration Report (Advisory)		For	For	For
	16	Appointment of UK Auditor		For	For	For
	17	Authority to Set UK Auditor's Fees		For	For	For
	18	Accounts and Reports		For	For	For
	19	Authority to Issue Shares w/ Preemptive Rights		For	For	For
	20	Authority to Issue Shares w/o Preemptive Rights		For	For	For
	21	Authority to Allot Shares Under Equity Incentive Plans		For	For	For
	22	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans		For	For	For

Service Corp. International Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2021 Country Of Trade Ballot Sec ID 05/11/2021 US CUSIP9-817565104

Share Blocking No

Annua	al Meeting Agenda (05/12/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Alan R. Buckwalter, III Vote Note: Affiliate/Inst	For ider on audit commit	Withhold	Withhold
	1.2 Elect Anthony L. Coelho	For	For	For
	1.3 Elect Jakki L. Haussler	For	For	For
	1.4 Elect Victor L. Lund	For	For	For
	1.5 Elect Clifton H. Morris, Jr.	For	For	For
	1.6 Elect Ellen Ochoa	For	For	For
	1.7 Elect Thomas L. Ryan	For	For	For
	1.8 Elect Sara Martinez Tucker	For	For	For
	1.9 Elect W. Blair Waltrip	For	For	For
	1.10 Elect Marcus A. Watts	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

ServiceNow Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2021 US CUSIP9- 81762P102	Share Blocking	No
Annua	I Meeting Agenda (06/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Susan L. Bostrom		For	For	For
2	Elect Jonathan C. Chadwick		For	For	For
3	Elect Lawrence J Jackson, Jr.		For	For	For
4	Elect Frederic B. Luddy		For	For	For
5	Elect Jeffrey A. Miller		For	For	For
6	Advisory Vote on Executive Compensation		For	For	For
7	Ratification of Auditor		For	For	For
8	Adoption of Shareholder Right to Call Special Meetings		For	For	For
9	Approval of the 2021 Equity Incentive Plan		For	For	For
10			For	For	For

Plan

Vote Deadline Date 04/20/2021 Country Of Trade Ballot Sec ID 04/20/2021 US CUSIP9-824348106

O21 Share Blocking No

Annual	Meeting Agenda (04/21/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kerrii B. Anderson	For	For	For	
2	Elect Arthur F. Anton	For	For	For	
3	Elect Jeff M. Fettig	For	For	For	
4	Elect Richard J. Kramer	For	For	For	
5	Elect John G. Morikis	For	For	For	
6	Elect Christine A. Poon	For	For	For	
7	Elect Aaron M. Powell	For	For	For	
8	Elect Michael H. Thaman	For	For	For	
9	Elect Matthew Thornton III	For	For	For	
10	Elect Steven H. Wunning	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Ratification of Auditor	For	For	For	

			1		
Signature Bank	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/21/2021	Share Blocking	No	
	Country Of Trade	US	_		
	Ballot Sec ID	CUSIP9- 82669G104			
A		Mauret	Maina	Voto	
Annual Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Float Kathrun A Durna		For	Гог	For	
1 Elect Kathryn A. Byrne		For	For	For	
2 Elect Maggie Timoney		For	For	For	
3 Elect George Tsunis		For	For	For	
4 Ratification of Auditor		For	For	For	
5 Advisory Vote on Executive Compensation		For	For	For	
6 Authority to Repurchase Shares		For	For	For	
7 Increase in Authorized Common Stock		For	For	For	
8 Amendment to the 2004 Long-Term Incentive		For	For	For	

Silgan Holdings Inc. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 05/28/2021 US CUSIP9-827048109

Share Blocking No

Annua	l Meeting Agenda (06/01/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Anthony J. Allott 1.2 Elect William T. Donovan 1.3 Elect Joseph M. Jordan Vote Note:No indepen	For For For dent lead or presidi	For For Withhold ng director	For For Withhold
2 3 4	Board Size Ratification of Auditor Advisory Vote on Executive Compensation	For For For	For For For	For For For

Simon Property Group, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 828806109	Share Blocking	No
A	nnual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Glyn F. Aeppel		For	For	For
		Elect Larry C. Glasscock		For	For	For
	3	Elect Karen N. Horn		For	For	For
	4	Elect Allan B. Hubbard		For	For	For
	5	Elect Reuben S. Leibowitz		For	For	For
	6	Elect Gary M. Rodkin		For	For	For
		Elect Stefan M. Selig		For	For	For
	8	Elect Daniel C. Smith		For	For	For
	9	Elect J. Albert Smith, Jr.		For	For	For
	10	Elect Marta R. Stewart		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Ratification of Auditor		For	For	For

Six Flags Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date	9 05/04/2021	Share Blocking	No

Vote Deadline Date 05/04/2021 Share Blocking No Country Of Trade US CUSIP9-83001A102

Annua	I Meeting Agenda (05/05/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect B. Ben Baldanza	For	For	For	
	1.2 Elect Selim A. Bassoul	For	For	For	
	1.3 Elect Esi Eggleston Bracey	For	For	For	
	1.4 Elect Denise M. Clark	For	For	For	
	1.5 Elect Enrique Ramirez Mena	For	For	For	
	1.6 Elect Arik W. Ruchim	For	For	For	
	1.7 Elect Michael Spanos	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Elimination of Supermajority Requirement	For	For	For	
4	Permit Stockholders to Act by Written Consent	For	For	For	
5	Ratification of Auditor	For	For	For	

Skechers U S A, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 830566105	Share Blocking	No
Annual Meeting Agenda	(05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Direction of Dire	t Greenberg n D. Erlich	te: Auditor not up fo	For For r ratification	For Withhold	For Withhold
1.3 Elect Thor		te:Incomplete atten	For dance records	Withhold disclosed	Withhold

Skyworks Solutions, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 83088M102	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast

1	Elect Alan S. Batey	For	For	For					
2	Elect Kevin L. Beebe Vote Note: Adopted foru	For m selection clause ii	Against n past year w/o	Against shareholder appr	oval				
3	Elect Timothy R. Furey	For	For	For					
4	Elect Liam K. Griffin	For	For	For					
5	Elect Christine King	For	For	For					
6	Elect David P. McGlade	For	For	For					
7	Elect Robert A. Schriesheim	For	For	For					
8	Elect Kimberly S. Stevenson	For	For	For					
9	Ratification of Auditor	For	For	For					
10	Advisory Vote on Executive Compensation	For	Against	Against					
	Vote Note:Concerning pay practices								
11	Amendment to the 2015 Long-Term Incentive Plan	For	For	For					
SHP 12	Shareholder Proposal Regarding Simple Majority Vote		For	For					

Vote Note:Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders" ability to approve ballot items that are in their interests

SL Green Realty Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 78440X804	Share Blocking	No
Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John H. Alschuler		For	For	For
2	Elect Betsy S. Atkins		For	For	For
3	Elect Edwin T. Burton III		For	For	For
4	Elect Lauren B. Dillard		For	For	For
5	Elect Stephen L. Green		For	For	For
6	Elect Craig M. Hatkoff		For	For	For
7	Elect Marc Holliday		For	For	For
8	Elect John S. Levy		For	For	For
9	Elect Andrew W. Mathias		For	For	For
10	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Pay and perform	ance disconne	ct	
11	Ratification of Auditor		For	For	For

Slack Technologies Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/01/2021 US CUSIP9- 83088V102	Share Blocking	No
Special Meeting Agenda (03/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Merger/Acquisition2 Advisory Vote on Golden Parachutes		For For	For For	For For

SLM Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 78442P106	Share Blocking	No
	Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Paul G. Child		For	For	For
	2	Elect Mary Carter Warren Franke		For	For	For
	3	Elect Marianne M. Keler		For	For	For
	4	Elect Mark L. Lavelle		For	For	For
	5	Elect Ted Manvitz		For	For	For
	6	Elect Jim Matheson		For	For	For
	7	Elect Frank C. Puleo		For	For	For
	8	Elect Vivian C. Schneck-Last		For	For	For
	9	Elect William N. Shiebler		For	For	For
	10	Elect Robert S. Strong		For	For	For
	11	Elect Jonathan W. Witter		For	For	For
	12	Elect Kirsten O. Wolberg		For	For	For
	13	Approval of the 2021 Omnibus Incentive Plan		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Ratification of Auditor		For	For	For

Smartsheet Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 83200N103	Share Blocking	No
Annual Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Alissa Abdullah		For	For	For

	1.2 Elect Brent R. Frei	Vote Note:Affiliate/Insider on comp	For ensation	Withhold committee	Withhold
	1.3 Elect Michael P. Gregoire	1	For	For	For
	1.4 Elect Rowan Trollope		For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Com-	pensation	For	For	For

Snap-on, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2021 US CUSIP9- 833034101	Share Blocking	No
Annual I	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect David C. Adams		For	For	For
	Elect Karen L. Daniel		For	For	For
	Elect Ruth Ann M. Gillis		For	For	For
4	Elect James P. Holden		For	For	For
5	Elect Nathan J. Jones		For	For	For
	Elect Henry W. Knueppel		For	For	For
	Elect W. Dudley Lehman		For	For	For
8	Elect Nicholas T. Pinchuk		For	For	For
9	Elect Gregg M. Sherrill		For	For	For
10	Elect Donald J. Stebbins		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Amendment to the 2011 Incentive Stock and Awards Plan		For	For	For

Solaredge Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2021 US CUSIP9- 83417M104	Share Blocking	No
Annual	Meeting Agenda (06/01/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5	Elect Nadav Zafrir Elect Avery More Elect Zivi Lando Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

SolarWinds Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/27/2021 US CUSIP9- 83417Q105	Share Blocking	No
Annua	al Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Michael Hoffman Vote Note	:Withhold votes fr	For om a non-inder	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
	1.2 Elect Dennis Howard1.3 Elect Douglas SmithVote Note	:Withhold votes fr	For For om a non-inder	For Withhold pendent nomine	For Withhold se if at least a majority of the board is not independent.
2 3	Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Poorly justified a	For For djustments rela	For Against ting to COVID-	For Against 19

Sonoco Products Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2021 US CUSIP9- 835495102	Share Blocking	No	
Annua	Meeting Agenda (04/21/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4	Election of Directors 1.1 Elect R. Howard Coker 1.2 Elect Pamela L. Davies 1.3 Elect Theresa J. Drew 1.4 Elect Philippe Guillemot 1.5 Elect John R. Haley 1.6 Elect Robert R. Hill, Jr. 1.7 Elect Eleni Istavridis 1.8 Elect Richard G. Kyle 1.9 Elect Blythe J. McGarvie 1.10 Elect James M. Micali 1.11 Elect Sundaram Nagarajan 1.12 Elect Marc D. Oken 1.13 Elect Thomas E. Whiddon 1.14 Elect Lloyd M. Yates Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Articles of Incorporation to Give Shareholders the Right to Call a Special Meeting		For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For	

Against

For

For

Vote Note: Majority voting increases board accountability and performance

Sotera Health Co				Voted	Ballot Status	Confirmed	Decision Status	Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 83601L102	Share Blocking	No	
	Annual	Meeting Agenda (05/27/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Constantine S. Mihas	Vote Note	:Withhold votes fr	For om a non-indep	Against pendent nomine	Against ee if at least a m	najority of the board is not independent.
	2	Elect James C. Neary	Vote Note	e:Withhold votes fr	For om a non-indep	Against pendent nomine	Against ee if at least a m	najority of the board is not independent.
	3	Elect Michael B. Petras, Jr.	Vote Note	e:Withhold votes fr	For om a non-indep	Against pendent nomine	Against ee if at least a m	najority of the board is not independent.
	4	Elect David E. Wheadon	Vote Note	:IPO governance	For concerns	Against	Against	
	5	Ratification of Auditor			For	For	For	

Southern Company			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 842587107	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Janaki Akella		For	For	For
	2	Elect Juanita Powell Baranco		For	For	For
	3	Elect Henry A. Clark III		For	For	For
	4	Elect Anthony F. Earley, Jr.		For	For	For
	5	Elect Thomas A. Fanning		For	For	For
	6	Elect David J. Grain		For	For	For
	7	Elect Colette D Honorable		For	For	For
	8	Elect Donald M. James		For	For	For
	9	Elect John D. Johns		For	For	For
	10	Elect Dale E. Klein		For	For	For
	11	Elect Ernest J. Moniz		For	For	For
	12	Elect William G. Smith, Jr.		For	For	For
	13	Elect E. Jenner Wood III		For	For	For

14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Equity and Incentive	For	For	For
	Compensation Plan			
16	Ratification of Auditor	For	For	For
17	Elimination of Supermajority Requirement	For	For	For

Southern Copper Corporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/23/2020 US CUSIP9- 84265V105	Share Blocking	No
Annua	al Meeting Agenda (07/24/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Germán Larrea Mota-Velasco 1.2 Elect Oscar González Rocha Vote Note	::Affiliate/Insider o	For For n compensatio	For Withhold n committee	For Withhold
	 1.3 Elect Vicente Artiztegui Andreve 1.4 Elect Alfredo Casar Pérez 1.5 Elect Enrique Castillo Sánchez Mejorada Vote Note 	i :Serves on too m	For For For any boards	For For Withhold	For For Withhold
	Elect Xavier Garcia de Quevedo Topete Vote Note	:Lack of board ge	For nder diversity	Withhold	Withhold
	 1.7 Elect Rafael Mac Gregor Anciola 1.8 Elect Luis Miguel Palomino Bonilla 1.9 Elect Gilberto Perezalonso Cifuentes Vote Note 	::Less than 75% A	For For For attendance	For For Withhold	For For Withhold
2 3	1.10 Elect Carlos Ruiz SacristánRatification of AuditorAdvisory Vote on Executive Compensation		For For For	For For For	For For For

Southern Copper Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/27/2021 US CUSIP9- 84265V105	Share Blocking	No
Annual Meeting Agenda (05/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Germán Larrea Mota-Velasco		For	For	For

	1.2 Elect Oscar González Rocha	For	Withhold	Withhold
	Vote Note: Affiliate	e/Insider on compensation	committee	
	1.3 Elect Vicente Artiztegui Andreve	For	For	For
	1.4 Elect Enrique Castillo Sánchez Mejorada	For	For	For
	1.5 Elect Leonardo Contreras Lerdo de	For	For	For
	Tejada			
	1.6 Elect Xavier Garcia de Quevedo Topete	For	Withhold	Withhold
	Vote Note:Lack of	f board gender diversity		
	1.7 Elect Rafael Mac Gregor Anciola	For	For	For
	1.8 Elect Luis Miguel Palomino Bonilla	For	For	For
	1.9 Elect Gilberto Perezalonso Cifuentes	For	For	For
	1.10 Elect Carlos Ruiz Sacristán	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
5HP)4	Shareholder Proposal Regarding Independent	Against	For	For
	Chair	J		

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Southwest Airlines Co			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 844741108	Share Blocking	No
An	nnual N	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect David W. Biegler		For	For	For
	2	Elect J. Veronica Biggins		For	For	For
		Elect Douglas H. Brooks		For	For	For
		Elect William H. Cunningham		For	For	For
		Elect John G. Denison		For	For	For
		Elect Thomas W. Gilligan		For	For	For
		Elect Gary C. Kelly		For	For	For
		Elect Grace D. Lieblein		For	For	For
		Elect Nancy B. Loeffler		For	For	For
		Elect John T. Montford		For	For	For
		Elect Ron Ricks		For	For	For
		Advisory Vote on Executive Compensation		For	For	For
		Ratification of Auditor		For	For	For
SHP		Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against
SHP	P) 15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors		Against	For	For

Spectrum Brands Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/27/2020 US CUSIP9- 84790A105	Share Blocking	No
Annu	al Meeting Agenda (07/28/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kenneth C. Ambrecht		For	For	For
2	Elect Hugh R. Rovit		For	For	For
3	Ratification of Auditor		For	For	For
4	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note:Concerning pay practices				
5	Approval of the 2020 Omnibus Equity Plan		For	For	For

Spirit Aerosystems Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status Approv
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 848574109	Share Blocking	No
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Stephen A. Cambone		For	For	For
	2	Elect Charles L. Chadwell		For	For	For
	3	Elect Irene M. Esteves		For	For	For
	4	Elect Paul E. Fulchino		For	For	For
	5	Elect Thomas C. Gentile, III		For	For	For
	6	Elect Richard A. Gephardt		For	For	For
	7	Elect Robert D. Johnson		For	For	For
	8	Elect Ronald T. Kadish		For	For	For
	9	Elect John L. Plueger		For	For	For
	10	Elect Laura H. Wright		For	For	For
	11	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note	:Pay and perform	ance disconne	ct	
	12	Ratification of Auditor		For	For	For
	SHP 13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	5	Against	Against	Against

Spirit Realty Capital Inc Voted Ballot Status Confirmed Decision Status Approved

 Vote Deadline Date
 05/18/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-84860W300

Share Blocking No

Annual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jackson Hsieh	For	For	For
2	Elect Kevin M. Charlton	For	For	For
3	Elect Todd A. Dunn	For	For	For
4	Elect Elizabeth F. Frank	For	For	For
5	Elect Michelle M. Frymire	For	For	For
6	Elect Kristian M. Gathright	For	For	For
7	Elect Richard I. Gilchrist	For	For	For
8	Elect Diana M. Laing	For	For	For
9	Elect Nicholas P. Shepherd	For	For	For
10	Elect Thomas J. Sullivan	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
	·	ov for porformance diagonne	3	•

Vote Note: Pay-for-performance disconnect in light of COVID-19

Splunk Inc	Voted	Ballot Status	Confirmed	Decision Status Approve
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 848637104	Share Blocking	No
Annual Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Sara Baack		For	For	For
2 Elect Sean Boyle		For	For	For
3 Elect Douglas Merritt		For	For	For
4 Elect Graham Smith		For	For	For
5 Ratification of Auditor		For	For	For
6 Advisory Vote on Executive Compensation		For	Against	Against
	:Pay and perform	ance disconne		U

Spotify Technology S.A. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2021 Country Of Trade Ballot Sec ID CUSIP9-L8681T102

Share Blocking No

Annual	Meeting Agenda (04/21/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Accounts and Reports	Foi	r For	For
2	Allocation of Profits/Dividends	For	r For	For
3	Ratification of Board Acts	For	r For	For
4	Elect Daniel Ek	For	r For	For
5	Elect Martin Lorentzon	For	r For	For
6	Elect Shishir S. Mehrotra	For	r For	For
7	Elect Christopher P. Marshall	For	r Against	Against
		Vote Note: Virtual-only meeting limits	shareholder particip	oation
8	Elect Barry McCarthy	Foi	r For	For
9	Elect Heidi O'Neill	For	r For	For
10	Elect Theodore A. Sarandos	For	r For	For
11	Elect Thomas O. Staggs	For	r For	For
12	Elect Cristina Stenbeck	For	r For	For
13	Elect Mona K. Sutphen	For	r For	For
14	Elect Padmasree Warrior	For	r For	For
15	Appointment of Auditor	For	r For	For
16	Directors' Fees	For	r For	For
17	Authority to Repurchase Shares	For	r For	For
18	Authorization of Legal Formalities	For	r For	For

Sprouts Farmers Market Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 85208M102	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Election of Directors 1.1 Elect Joseph Fortunato 1.2 Elect Lawrence P. Molloy 1.3 Elect Joseph P. O'Leary Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For

Decision Status Approved **Square Inc** Voted **Ballot Status** Confirmed

> Vote Deadline Date 06/14/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-852234103 Share Blocking No

Annua	I Meeting Agenda (06/15/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect Randy Garutti	For	For	For	
	1.2 Elect Mary Meeker	For	For	For	
	1.3 Elect Lawrence Summers	For	For	For	
	1.4 Elect Darren Walker	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	
(SHP) 4	Shareholder Proposal Regarding Independent	Against	For	For	
	Chair	_			

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

For

Shareholder Proposal Regarding Recapitalization

For Against

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Voted **Ballot Status** Confirmed Decision Status Approved **SS&C** Technologies Holdings Inc Vote Deadline Date 05/18/2021 Share Blocking No **Country Of Trade** Ballot Sec ID CUSIP9-78467J100 Mgmt Maine Vote Annual Meeting Agenda (05/19/2021) Rec Policy Cast **Election of Directors** 1.1 Elect Jonathan E. Michael For For For Advisory Vote on Executive Compensation For For For Ratification of Auditor For For For

Voted **Ballot Status** Stanley Black & Decker Inc Confirmed **Decision Status** Approved

> Vote Deadline Date 05/07/2021 **Country Of Trade** US Ballot Sec ID

CUSIP9-854502101 Share Blocking No

Annual Meeting Agenda (05/10/2021)

Mgmt Maine Vote Rec Policy Cast

1 2 3 4 5	Elect Andrea J. Ayers Elect George W. Buckley Elect Patrick D. Campbell Elect Carlos M. Cardoso Elect Robert B. Coutts Elect Debra A. Crew	For For For For For	For For For For For	For For For For For
7	Elect Michael D. Hankin	For	For	For
8	Elect James M. Loree	For	For	For
9	Elect Jane M. Palmieri	For	For	For
10	Elect Mojdeh Poul	For	For	For
11	Elect Dmitri L. Stockton	For	For	For
12	Elect Irving Tan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Permit Shareholders to Act by Written Consent	For	For	For
16	Elimination of CBCA Supermajority Requirements	For	For	For
17	Elimination of Business Combination Supermajority Requirements	For	For	For
18	Adoption of Majority Vote for Election of Directors	For	For	For

Starbucks Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/16/2021 US CUSIP9- 855244109	Share Blocking	No
Annual	Meeting Agenda (03/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard E. Allison, Jr.		For	For	For
2	Elect Rosalind G. Brewer		For	Abstain	Abstain
	Vote Note	:Candidate withdi	rawn		
3	Elect Andrew Campion		For	For	For
4	Elect Mary N. Dillon		For	For	For
5	Elect Isabel Ge Mahe		For	For	For
6	Elect Mellody Hobson		For	For	For
7	Elect Kevin R. Johnson		For	For	For
8	Elect Jørgen Vig Knudstorp		For	For	For
9	Elect Satya Nadella		For	For	For
10	Elect Joshua Cooper Ramo		For	For	For
11	Elect Clara Shih		For	For	For
12	Elect Javier G. Teruel		For	For	For
13	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay	practices	-	-
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Non- Management Employee Representation on the Board)	Against	Against	Against

Starwood Property Trust Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 85571B105	Share Blocking	No
Annua	al Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Richard D. Bronson 1.2 Elect Jeffrey G. Dishner 1.3 Elect Camille Douglas 1.4 Elect Solomon J. Kumin 1.5 Elect Frederick P. Perpall 1.6 Elect Fred S. Ridley 1.7 Elect Barry S. Sternlicht 1.8 Elect Strauss Zelnick Advisory Vote on Executive Compensation Vote Note	e:Insufficient respo	For For For For For For For onse to shareho	For For For For For For Against	For For For For For For Against
3	Ratification of Auditor		For	For	For

State Street Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 857477103	Share Blocking	No	
Annua	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick de Saint-Aignan		For	For	For	
2	Elect Marie A. Chandoha		For	For	For	
3	Elect Amelia C. Fawcett		For	For	For	
4	Elect William C. Freda		For	For	For	
5	Elect Sara Mathew		For	For	For	
6	Elect William L. Meaney		For	For	For	
7	Elect Ronald. P. O'Hanley		For	For	For	
8	Elect Sean O'Sullivan		For	For	For	
9	Elect Julio A. Portalatin		For	For	For	
10	Elect John B. Rhea		For	For	For	
11	Elect Richard P. Sergel		For	For	For	
12	Elect Gregory L. Summe		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
SHP 15	Audit	y 	Against	For	For	

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Steel Dynamics Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 858119100	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3	Election of Directors 1.1 Elect Mark D. Millett 1.2 Elect Sheree Bargabos 1.3 Elect Keith E. Busse 1.4 Elect Frank D. Byrne 1.5 Elect Kenneth W. Cornew 1.6 Elect Traci M. Dolan 1.7 Elect James C. Marcuccilli 1.8 Elect Bradley S. Seaman 1.9 Elect Gabriel L. Shaheen 1.10 Elect Steven A. Sonnenberg 1.11 Elect Richard P. Teets, Jr. Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For For For	For For For For For For For For For For	For

Stericycle Inc.		Voted	Ballot Status	Confirmed	Decision Status Approve	ed
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 858912108	Share Blocking	No	
Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert S. Murley		For	For	For	
2	Elect Cindy J. Miller		For	For	For	
3	Elect Brian P. Anderson		For	For	For	
4	Elect Lynn Dorsey Bleil		For	For	For	
5	Elect Thomas F. Chen		For	For	For	
6	Elect Jesse Joel Hackney, Jr.		For	For	For	
7	Elect Veronica M. Hagen		For	For	For	
8	Elect Steven C. Hooley		For	For	For	
9	Elect James J. Martell		For	For	For	
10	Elect Kay G. Priestly		For	For	For	
11	Elect James L. Welch		For	For	For	
12	Elect Mike S. Zafirovski		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Approval of the 2021 Long-Term Incentive Plan		For	For	For	
15	Ratification of Auditor		For	For	For	

Shareholder Proposal Regarding Right to Call Special Meetings

Against

For

For

Vote Note: A 10% threshold for calling a special meeting is appropriate

Shareholder Proposal Regarding Clawback Policy

Against

Against

Against

Sterling Bancorp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 85917A100	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors				
		1.1 Elect John P. Cahill		For	For	For
		1.2 Elect Navy E. Djonovic		For	For	For
		1.3 Elect Fernando Ferrer		For	For	For
		1.4 Elect Robert Giambrone		For	For	For
		1.5 Elect Mona Kanaan		For	For	For
		1.6 Elect Jack L. Kopnisky		For	For	For
		1.7 Elect James J. Landy		For	For	For
		1.8 Elect Maureen Mitchell		For	For	For
		1.9 Elect Patricia M. Nazemetz		For	For	For
		1.10 Elect Richard O'Toole		For	For	For
		1.11 Elect Ralph F. Palleschi		For	For	For
		1.12 Elect William E. Whiston		For	For	For
	2	Amendment to the 2015 Omnibus Equity and Incentive Plan		For	For	For
	3	Advisory Vote on Executive Compensation		For	For	For
	4	Ratification of Auditor		For	For	For

StoneCo Ltd		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/10/2020 US CUSIP9- G85158106	Share Blocking	No
Annua	Meeting Agenda (12/11/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect André Street 1.2 Elect Eduardo Cunha Monnerat Solon de Pontes 1.3 Elect Roberto Moses Thompson Motta 1.4 Elect Thomas A. Patterson	e	For For For For	For For For For	For For For

	1.5	Elect Ali Mazanderani	For	Withhold	Withhold
		Vote Note:Aud	litor not up for ratification		
	1.6	Elect Silvio José Morais	For	For	For
	1.7	Elect Luciana Ibiapina Lira Aguiar	For	For	For
2		ption and Ratification of the Financial ements	For	For	For

Store Capital Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 862121100	Share Blocking	No
Annua	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Joseph M. Donovan 1.2 Elect Mary Fedewa 1.3 Elect Morton H. Fleischer 1.4 Elect William F. Hipp 1.5 Elect Tawn Kelley 1.6 Elect Catherine D. Rice 1.7 Elect Einar A. Seadler 1.8 Elect Quentin P. Smith, Jr. 1.9 Elect Christopher H. Volk Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For For For For	For For For For For For For For	For

Stryker Corp.			Voted	Ballot Status	Confirmed	Decision Status A	approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2021 US CUSIP9- 863667101	Share Blocking	No	
	Annual	Meeting Agenda (05/05/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Mary K. Brainerd		For	For	For	
	2	Elect Giovanni Caforio		For	For	For	
	3	Elect Srikant M. Datar		For	For	For	
	4	Elect Allan C. Golston		For	For	For	
	5	Elect Kevin A. Lobo		For	For	For	
	6	Elect Sherilyn S. McCoy		For	For	For	
	7	Elect Andrew K. Silvernail		For	For	For	
	8	Elect Lisa M. Skeete Tatum		For	For	For	
	9	Elect Ronda E. Stryker		For	For	For	
	10	Elect Rajeev Suri		For	For	For	

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Report on Non-Management Employee Representation	Against	Against	Against
(SHP) 14	on the Board Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note: A 15% threshold for calling a special meeting is appropriate

Sun Communities, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 866674104	Share Blocking	No	
	Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Gary A. Shiffman		For	For	For	
	2	Elect Tonya Allen		For	For	For	
	3	Elect Meghan G. Baivier		For	For	For	
	4	Elect Stephanie W. Bergeron		For	For	For	
	5	Elect Brian M. Hermelin		For	For	For	
	6	Elect Ronald A. Klein		For	For	For	
	7	Elect Clunet R. Lewis		For	For	For	
	8	Elect Arthur A. Weiss		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	Ratification of Auditor		For	For	For	

SVB Financial Group		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 78486Q101	Share Blocking	No
Annu	al Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Greg W. Becker 1.2 Elect Eric A. Benhamou 1.3 Elect John Clendening 1.4 Elect Richard Daniels 1.5 Elect Alison Davis 1.6 Elect Roger F. Dunbar 1.7 Elect Joel P. Friedman 1.8 Elect Jeffrey N. Maggioncalda 1.9 Elect Kay Matthews		For For For For For For For	For For For For For For For	For

	1.10 Elect Mary J. Miller	For	For	For
	1.11 Elect Kate D. Mitchell	For	For	For
	1.12 Elect Garen K. Staglin	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Synchrony Financial		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 87165B103	Share Blocking	No
Annua	ll Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Margaret M. Keane		For	For	For
2	Elect Fernando Aguirre		For	For	For
3	Elect Paget L. Alves		For	For	For
4	Elect Arthur W. Coviello, Jr.		For	For	For
5	Elect Brian Doubles		For	For	For
6	Elect William W. Graylin		For	For	For
7	Elect Roy A. Guthrie		For	For	For
8	Elect Jeffrey G. Naylor		For	For	For
9	Elect Bill Parker		For	For	For
10			For	For	For
11	Elect Olympia J. Snowe		For	For	For
12			For	For	For
13			For	For	For
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
15	Ratification of Auditor		For	For	For

			,				
Syneos Health Inc			Voted	Ballot Status	Confirmed	Decision Status Approve	əd
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 87166B102	Share Blocking	No	
	Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Thomas Allen		For	For	For	
	3	Elect Linda A. Harty Elect Alistair Macdonald		For For	For For	For For	
	4	Advisory Vote on Executive Compensation		For	For	For	
	5	Ratification of Auditor		For	For	For	

Synnex Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/15/2021 US CUSIP9- 87162W100	Share Blocking	No
	Annual	Meeting Agenda (03/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect Kevin M. Murai 1.2 Elect Dwight A. Steffensen 1.3 Elect Dennis Polk 1.4 Elect Fred A. Breidenbach 1.5 Elect Laurie Simon Hodrick 1.6 Elect LEE Hau Leung 1.7 Elect MIAU Matthew Feng-Chiang Vote Note	e:Serves on too m	For For For For For For any boards	For For For For For Withhold	For For For For For Withhold
	2 3	 1.8 Elect Ann Vezina 1.9 Elect Thomas Wurster 1.10 Elect Duane E. Zitzner 1.11 Elect Andrea M. Zulberti Advisory Vote on Executive Compensation Ratification of Auditor 		For For For For For	For For For For For	For For For For For For For

Synnex Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/29/2021 US CUSIP9- 87162W100	Share Blocking	No
Special Meeting Agenda (06/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Merger Merger Issuance Increase in Authorized Common Stock Corporate Opportunity Waiver Right to Adjourn Meeting 		For For For For	For For For For	For For For For

Synopsys, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/07/2021 Country Of Trade Ballot Sec ID 04/07/2021 US CUSIP9-871607107

Share Blocking No

Annual	Meeting Agenda (04/08/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Aart J. de Geus	For	For	For
2	Elect Chi-Foon Chan	For	For	For
3	Elect Janice D. Chaffin	For	For	For
4	Elect Bruce R. Chizen	For	For	For
5	Elect Mercedes Johnson	For	For	For
6	Elect Chrysostomos L. Nikias	For	For	For
7	Elect Jeannine P. Sargent	For	For	For
8	Elect John Schwarz	For	For	For
9	Elect Roy A. Vallee	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
_{SHP} 13	Shareholder Proposal Regarding Right to Call a Special Meeting	Against	For	For
	•			

Vote Note: A 10% threshold for calling a special meeting is appropriate

Synovus Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2021 US CUSIP9- 87161C501	Share Blocking	No	
Annua	I Meeting Agenda (04/21/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tim E. Bentsen		For	For	For	
2	Elect Kevin S. Blair		For	For	For	
3	Elect F. Dixon Brooke Jr.		For	For	For	
4	Elect Stephen T. Butler		For	For	For	
5	Elect Elizabeth W. Camp		For	For	For	
6	Elect Pedro Cherry		For	For	For	
7	Elect Diana M. Murphy		For	For	For	
8	Elect Harris Pastides		For	For	For	
9	Elect Joseph J. Prochaska, Jr.		For	For	For	
10	Elect John L. Stallworth		For	For	For	
11	Elect Kessel D. Stelling		For	For	For	
12	Elect Barry L. Storey		For	For	For	
13	Elect Teresa White		For	For	For	
14	Approval of the 2021 Employee Stock Purchase Plan		For	For	For	
15	Approval of the 2021 Director Stock Purchase Plan		For	For	For	
16	Approval of the 2021 Omnibus Plan		For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	
18	Ratification of Auditor		For	For	For	

Sysco Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/19/2020 US CUSIP9- 871829107	Share Blocking	No
Annual	Meeting Agenda (11/20/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel J. Brutto		For	For	For
2	Elect John Cassaday		For	For	For
3	Elect Joshua D. Frank		For	For	For
4	Elect Larry C. Glasscock		For	For	For
5	Elect Bradley M. Halverson		For	For	For
6	Elect John M. Hinshaw		For	For	For
7	Elect Kevin P. Hourican		For	For	For
8	Elect Hans-Joachim Köerber		For	For	For
9	Elect Stephanie A. Lundquist		For	For	For
10	Elect Nelson Peltz		For	For	For
11	Elect Edward D. Shirley		For	For	For
12	Elect Sheila G. Talton		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For

T. Rowe Price Assoc Inc.			Voted	Ballot Status	Confirmed	Decision Status Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 74144T108	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mark S. Bartlett		For	For	For
	2	Elect Mary K. Bush		For	For	For
	3	Elect Dina Dublon		For	For	For
	4	Elect Freeman A. Hrabowski III		For	For	For
	5	Elect Robert F. MacLellan		For	For	For
	6	Elect Olympia J. Snowe		For	For	For
	7	Elect Robert J. Stevens		For	For	For
	8	Elect William J. Stromberg		For	For	For
	9	Elect Richard R. Verma		For	For	For
	10	Elect Sandra S. Wijnberg		For	For	For
	11	Elect Alan D. Wilson		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For
	SHP 14	Shareholder Proposal Regarding Climate Change Proxy Voting Practices		Against	Manual	Against

Take-Two Interactive Software, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/15/2020 US CUSIP9- 874054109	Share Blocking	No	
Annual	Meeting Agenda (09/16/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Strauss Zelnick		For	For	For	
2	Elect Michael Dornemann		For	For	For	
3	Elect J Moses		For	For	For	
4	Elect Michael Sheresky		For	For	For	
5	Elect LaVerne Srinivasan		For	For	For	
6	Elect Susan M. Tolson		For	Against	Against	
	Vote Note	:Director serves o	n excessive au	dit committees		
7	Elect Paul Viera		For	For	For	
8	Elect Roland A. Hernandez		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Amendment to the 2017 Stock Incentive Plan		For	For	For	
11	Ratification of Auditor		For	For	For	

Tandem Diabetes Care Inc			Voted	Ballot Status	Confirmed	Decision Status Appro
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 875372203	Share Blocking	No
	Annua	I Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Dick P. Allen Vote N	l ote: Adopted forum s	For election clause	Against in past year w/	Against o shareholder approv
	2	Elect Rebecca B. Robertson		For	For	For
	3	Elect Rajwant S. Sodhi		For	For	For
	4	Ratification of Auditor		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For

Tapestry Inc	Voted	Ballot Status	Confirmed	Decision Status Approved

10 Amendment to the 2018 Stock Incentive Plan

Vote Deadline Date	11/04/2020
Country Of Trade	US
Ballot Sec ID	CUSIP9- 876030107

Share Blocking No

For

For

Annual	Meeting Agenda (11/05/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect David Denton	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Susan J. Kropf	For	For	For
6	Elect Annabelle Yu Long	For	For	For
7	Elect Ivan Menezes	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Concern	ning pay practices	J	· ·

Targa Resources Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No	
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Beth A. Bowman		For	For	For	
	2	Elect Lindsey M. Cooksen		For	For	For	
	3	Elect Robert B. Evans		For	For	For	
	4	Elect Joe Bob Perkins		For	For	For	
	5	Elect Ershel C. Redd, Jr.		For	For	For	
	6	Ratification of Auditor		For	For	For	
	7	Advisory Vote on Executive Compensation		For	For	For	
	8	Increase in Authorized Common Stock		For	For	For	

Target Corp Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 06/08/2021 US CUSIP9-87612E106

Share Blocking No

Annual	Meeting Agenda (06/09/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Douglas M. Baker, Jr.	For	For	For	
2	Elect George S. Barrett	For	For	For	
3	Elect Brian C. Cornell	For	For	For	
4	Elect Robert L. Edwards	For	For	For	
5	Elect Melanie L. Healey	For	For	For	
6	Elect Donald R. Knauss	For	For	For	
7	Elect Christine A. Leahy	For	For	For	
8	Elect Monica C. Lozano	For	For	For	
9	Elect Mary E. Minnick	For	For	For	
10	Elect Derica W. Rice	For	For	For	
11	Elect Kenneth L. Salazar	For	For	For	
12	Elect Dmitri L. Stockton	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
SHP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against	

Taubman Centers, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	07/27/2020 US CUSIP9- 876664103	Share Blocking	No
	Annu	al Meeting Agenda (07/28/2020)		Mgmt Rec	Maine Policy	Vote Cast
	2	Election of Directors 1.1 Elect Mayree C. Clark 1.2 Elect Michael J. Embler 1.3 Elect Janice L. Fields 1.4 Elect Michelle J. Goldberg 1.5 Elect Nancy Killefer 1.6 Elect Cia Buckley Marakovits 1.7 Elect Robert S. Taubman 1.8 Elect Ronald W. Tysoe 1.9 Elect Myron E. Ullman, III Ratification of Auditor		For For For For For For For For	For For For For For For For For	For
	3	Advisory Vote on Executive Compensation		For	For	For

Taubman Centers, Inc.			Voted	Ballot Status	Confirmed	Decision Status Appro	oved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/24/2020 US CUSIP9- 876664103	Share Blocking	No	
Sp	ecia	Il Meeting Agenda (12/28/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3	Acquisition by Simon Advisory Vote on Golden Parachutes Right to Adjourn Meeting		For For For	For For For	For For For	

TCF Financial Corp	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	03/24/2021 US CUSIP9- 872307103	Share Blocking	No
Special Meeting Agenda (03/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
 Merger/Acquisition Advisory Vote on Golden Parachutes Right to Adjourn Meeting 		For For For	For For For	For For For

Teledyne Technologies Inc Voted	d	Ballot Status	Confirmed	Decision Status Approved
Countr	ot Śec ID	04/27/2021 US CUSIP9- 879360105	Share Blocking	No
Annual Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Denise R. Cade 1.2 Elect Simon M. Lorne 1.3 Elect Wesley W. von Schack 2 Ratification of Auditor 3 Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For

Teledyne Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 879360105	Share Blocking	No	
Spe	cial Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 Stock Issuance for Merger with FLIR 2 Right to Adjourn Meeting		For For	For For	For For	

Teleflex Incorporated			Voted	Ballot Status	Confirmed	Decision Status Approve	ed
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 879369106	Share Blocking	No	
	Annual	l Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Candace H. Duncan		For	For	For	
	2	Elect Stephen K. Klasko		For	For	For	
	3	Elect Stuart A. Randle		For	For	For	
	4	Advisory Vote on Executive Compensation		For	For	For	
	5	Ratification of Auditor		For	For	For	
	SHP 6	Shareholder Proposal Regarding Board Declassification		Abstain	For	For	

Telephone And Data Systems, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 879433829	Share Blocking	No
Annual Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors		F	F	F
1.1 Elect Clarence A. Davis 1.2 Elect George W. Off		For For	For For	For For
1.3 Elect Wade Oosterman		For	For	For
1.4 Elect Gary L. Sugarman		For	For	For
2 Ratification of Auditor		For	For	For
3 Advisory Vote on Executive Compensation		For	For	For

For

For

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Tempur Sealy International Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 88023U101	Share Blocking	No	
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Evelyn S. Dilsaver		For	For	For	
	2	Elect Cathy R. Gates		For	For	For	
	3	Elect John A. Heil		For	For	For	
	4	Elect Jon L. Luther		For	For	For	
	5	Elect Richard W. Neu		For	For	For	
	6	Elect Scott L. Thompson		For	For	For	
	7	Elect Robert B. Trussell, Jr.		For	For	For	
	8	Ratification of Auditor		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	
	10	Increase in Authorized Common Stock		For	For	For	

Teradata Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 88076W103	Share Blocking	No	
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lisa R. Bacus		For	For	For	
2	Elect Timothy C.K. Chou		For	For	For	
3	Elect John Schwarz		For	For	For	
4	Elect Stephen McMillan		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Amendment to the 2012 Stock Incentive Plan		For	For	For	
7	Amendment to the Employee Stock Purchase Plan		For	For	For	
8	Ratification of Auditor		For	For	For	

Teradyne, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2021 US CUSIP9- 880770102	Share Blocking	No	
Annual	Meeting Agenda (05/07/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael A. Bradley		For	For	For	
2	Elect Edwin J. Gillis		For	For	For	
3	Elect Timothy E. Guertin		For	For	For	
4	Elect Peter Herweck		For	For	For	
5	Elect Mark E. Jagiela		For	For	For	
6	Elect Mercedes Johnson		For	For	For	
7	Elect Marilyn Matz		For	For	For	
8	Elect Paul J. Tufano		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Elimination of Supermajority Requirement		For	For	For	
11	Permit Shareholders to Act by Written Consent	t	For	For	For	
12	Amendment to 1996 Employee Stock Purchase Plan		For	For	For	
13	Amendment to the 2006 Equity and Cash Compensation Incentive Plan		For	For	For	
14	Ratification of Auditor		For	For	For	

Terminix Global Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- 88087E100	Share Blocking	No
	Annual	Meeting Agenda (05/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect David J. Frear		For	For	For
	2	Elect Brett T. Ponton		For	For	For
	3	Elect Stephen J. Sedita		For	For	For
	4	Advisory Vote on Executive Compensation		For	For	For
	5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
	6	Ratification of Auditor		For	For	For

Related Claims

Vote Deadline Date 09/21/2020 Share Blocking No Country Of Trade US Ballot Sec ID CUSIP9-88160R101

Annua	I Meeting Agenda (09/22/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Elon Musk	For	For	For
2	Elect Robyn M. Denholm	For	For	For
3	Elect Hiromichi Mizuno	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
SHP 6	Shareholder Proposal Regarding Paid Advertising	Against	Against	Against
SHP 7	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

SHP 8 Shareholder Proposal Regarding Report on the Use of Mandatory Arbitration in Employment-

Vote Note: Shareholder proposal has a positive effect on shareholder value.

SHP 9 Shareholder Proposal Regarding Human Against For For Rights Reporting

Vote Note: Enhanced disclosure would allow shareholders to better gauge the Company's human rights-related risks

Texas Instruments Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2021 US CUSIP9- 882508104	Share Blocking	No
	Annual	Meeting Agenda (04/22/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Mark A. Blinn		For	For	For
	2	Elect Todd M. Bluedorn		For	For	For
	3	Elect Janet F. Clark		For	For	For
	4	Elect Carrie S. Cox		For	For	For
	5	Elect Martin S. Craighead		For	For	For
	6	Elect Jean M. Hobby		For	For	For
	7	Elect Michael D. Hsu		For	For	For
	8	Elect Ronald Kirk		For	For	For
	9	Elect Pamela H. Patsley		For	For	For
	10	Elect Robert E. Sanchez		For	For	For
	11	Elect Richard K. Templeton		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	13	Ratification of Auditor		For	For	For

For

For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

extron Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 883203101	Share Blocking	No
Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott C. Donnelly		For	For	For
2	Elect Kathleen M. Bader		For	For	For
3	Elect R. Kerry Clark		For	For	For
4	Elect James T. Conway		For	For	For
5	Elect Paul E. Gagné		For	For	For
6	Elect Ralph D. Heath		For	For	For
7	Elect Deborah Lee James		For	For	For
8	Elect Lionel L. Nowell, III		For	For	For
9	Elect James L. Ziemer		For	For	For
10	Elect Maria T. Zuber		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
12	Ratification of Auditor		For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

TFS Financial Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	02/24/2021 US CUSIP9- 87240R107	Share Blocking	No
Annual Meeting Agenda (02/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Barbara J. Anderson		For	For	For
2 Elect Anthony J. Asher		For	For	For
3 Elect Ben S. Stefanski III		For	For	For
4 Elect Meredith S. Weil		For	For	For
5 Advisory Vote on Executive Compensation		For	Against	Against
Vote No	te:Poor overall des	ign	J	-
6 Ratification of Auditor		For	For	For

Thermo Fisher Scientific Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 883556102	Share Blocking	No
Annua	I Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marc N. Casper		For	For	For
2	Elect Nelson J. Chai		For	For	For
3	Elect C. Martin Harris		For	For	For
4	Elect Tyler Jacks		For	For	For
5	Elect R. Alexandra Keith		For	For	For
6	Elect Thomas J. Lynch		For	For	For
7	Elect Jim P. Manzi		For	For	For
8	Elect James C. Mullen		For	For	For
9	Elect Lars Rebien Sørensen		For	For	For
10	Elect Debora L. Spar		For	For	For
11	Elect Scott M. Sperling		For	For	For
12	Elect Dion J. Weisler		For	For	For
13	Advisory Vote on Executive Compensation	5	For	Against	Against
	Vote Note:	Poorly justified a	djustments rela	iting to COVID-	19; Concerning pay practices
14	Ratification of Auditor		For	For	For
SHP 15	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For
		A 15% threshold	for calling a sp	ecial meeting is	appropriate

Thor Industries, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approv	oved
			Vote Deadline Date Country Of Trade Ballot Sec ID	12/17/2020 US CUSIP9- 885160101	Share Blocking	No	
	Annual	Meeting Agenda (12/18/2020)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors					
		1.1 Elect Andrew E. Graves		For	For	For	
		1.2 Elect Amelia A. Huntington		For	For	For	
		1.3 Elect Wilson R. Jones		For	For	For	
		1.4 Elect Christopher J. Klein		For	For	For	
		1.5 Elect J. Allen Kosowsky		For	For	For	
		1.6 Elect Robert W. Martin		For	For	For	
		1.7 Elect Peter B. Orthwein		For	For	For	
		1.8 Elect Jan H. Suwinski		For	For	For	
		1.9 Elect James L. Ziemer		For	For	For	

	1.10 Elect William J. Kelley	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Tiffany & Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/29/2020 US CUSIP9- 886547108	Share Blocking	No
Special Meetin	ing Agenda (12/30/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Merge 2 Advis	sory Vote on Golden Parachutes	:Poor overall desi	For For gn	For Against	For Against
3 Right	t to Adjourn Meeting		For	For	For

Date 05/06/2021 ade US CUSIP9- 887389104 Mgmt	Share Block		
	Maine	M-4-	
Rec	Policy	Vote Cast	
For	For		
	For		
For	For		
For	For		
For	For		
For	For		
For	For		
For	For	For	
	For	For	
_	For		
	For For For For For For For For For Again	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking		
		US CUSIP9- 872540109	Share blocking	No	
Annual Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Zein Abdalla 2 Elect Jose B Alvarez 3 Elect Alan M. Bennett 4 Elect Rosemary T. Berkery 5 Elect David T. Ching 6 Elect C. Kim Goodwin 7 Elect Ernie Herrman 8 Elect Michael F. Hines 9 Elect Amy B. Lane 10 Elect Carol Meyrowitz 11 Elect Jackwyn L. Nemerov 12 Elect John F. O'Brien 13 Ratification of Auditor 14 Advisory Vote on Executive Comper Shareholder Proposal Regarding Re Animal Welfare Shareholder Proposal Regarding Em Salary Considerations When Setting	eport on nployee	For For For For For For For For For Against	For For For For For For For For For Abstain	For	

T-Mobile US Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadli Country Of Ballot Sec I		Share Blocking	g No
Annual Meeting Agenda (06/03/20	1)	Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect Marcelo Claure	Vote Note:Withhold v	For votes from a non-inde	Withhold ependent nomine	Withhold nee if at least a majority of the board is not independent.
1.2 Elect Srikant M. Data1.3 Elect Bavan M. Hollo1.4 Elect Timotheus Höt	ay es	For For For votes from a non-inde	For For Withhold ependent nomine	For For Withhold nee if at least a majority of the board is not independent.
1.5 Elect Christian P. Ille		For votes from a non-inde	Withhold ependent nomine	Withhold nee if at least a majority of the board is not independent.

	1.6 Elect Raphael Kübler	For Withhold Withhold
	·	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
	1.7 Elect Thorsten Langheim	For Withhold Withhold
	Ç	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
	1.8 Elect Dominique Leroy	For Withhold Withhold
	, ,	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
	1.9 Elect G. Michael Sievert	For Withhold Withhold
		Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
	1.10 Elect Teresa A. Taylor	For For For
	1.11 Elect Omar Tazi	For Withhold Withhold
		Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
	1.12 Elect Kelvin R. Westbrook	For For For
	1.13 Elect Michael Wilkens	For Withhold Withhold
		Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
2	Ratification of Auditor	For For For

Toll Brothers Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/08/2021 US CUSIP9- 889478103	Share Blocking	No
	Annual	Meeting Agenda (03/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Robert I. Toll		For	For	For
	2	Elect Douglas C. Yearley, Jr.		For	For	For
	3	Elect Richard J. Braemer		For	For	For
	4	Elect Stephen F. East		For	For	For
	5	Elect Christine N. Garvey		For	For	For
	6	Elect Karen H. Grimes		For	For	For
	7	Elect Carl B. Marbach		For	For	For
	8	Elect John A. McLean		For	For	For
	9	Elect Wendell E Pritchett		For	For	For
	10	Elect Paul E. Shapiro		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For

Toro Co. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/15/2021 Country Of Trade Ballot Sec ID 03/15/2021 US CUSIP9-891092108

Share Blocking No

Annual	Meeting Agenda (03/16/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1 2 3	Election of Directors 1.1 Elect Janet K. Cooper 1.2 Elect Gary L. Ellis 1.3 Elect Michael G. Vale Ratification of Auditor Advisory Vote on Executive Compensation	For For For For For	For For For For	For For For For For	

Tractor Supply Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 892356106	Share Blocking	No
Annual I	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3 (SHP) 4	Election of Directors 1.1 Elect Cynthia T. Jamison 1.2 Elect Joy Brown 1.3 Elect Ricardo Cardenas 1.4 Elect Denise L. Jackson 1.5 Elect Thomas A. Kingsbury 1.6 Elect Ramkumar Krishnan 1.7 Elect Edna K. Morris 1.8 Elect Mark J. Weikel 1.9 Elect Harry A. Lawton III Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Becoming a Public Benefit Corporation		For For For For For For For Against	For For For For For For For Against	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 88339J105	Share Blocking	No	
Annual I	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	Election of Directors 1.1 Elect David R. Pickles 1.2 Elect Gokul Rajaram Ratification of Auditor		For For For	For For For	For For For	

Trade Desk Inc

Tradeweb Markets Inc			Voted		Ballot Status	Confirmed	Decision Status	Approved
				eadline Date y Of Trade Sec ID	05/10/2021 US CUSIP9- 892672106	Share Blocking	No	
A	Annual	Meeting Agenda (05/11/2021)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors 1.1 Elect Paula B. Madoff 1.2 Elect Thomas Pluta Vot	te Note:Withh	old votes fr	For For om a non-indep	For Withhold pendent nomine	For Withhold ee if at least a n	najority of the board is not independent.
		1.3 Elect Brian West Vot	te Note:Withh	old votes fr	For om a non-indep	Withhold pendent nomine	Withhold ee if at least a m	najority of the board is not independent.
	2 3 4	Ratification of Auditor Advisory Vote on Executive Compensa Frequency of Advisory Vote on Executive Compensation			For For 3 Years	For For 1 Year	For For 1 Year	

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

Trane Technologies plc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Kirk E. Arnold Elect Ann C. Berzin 		For For	For For	For For

3 4 5 6 7 8 9 10 11 12 13 14	Elect John Bruton Elect Jared L. Cohon Elect Gary D. Forsee Elect Linda P. Hudson Elect Michael W. Lamach Elect Myles Lee Elect April Miller Boise Elect Karen B. Peetz Elect John P. Surma Elect Tony L. White Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
15 16 17	Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Set the Price Range at which the Company can Re-Allot Treasury Shares	For For	For For	For For

Transdigm Group Incorporated		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/17/2021 US CUSIP9- 893641100	Share Blocking	No
Annual	Meeting Agenda (03/18/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect David A. Barr 1.2 Elect Mervin Dunn		For For	For Withhold	For Withhold
		:No independent	_		
2	 1.3 Elect Michael Graff 1.4 Elect Sean P. Hennessy 1.5 Elect W. Nicholas Howley 1.6 Elect Raymond Laubenthal 1.7 Elect Gary E. McCullough 1.8 Elect Michele Santana 1.9 Elect Robert J. Small 1.10 Elect John Staer 1.11 Elect Kevin Stein Advisory Vote on Executive Compensation Vote Note 	։:Concerning pay լ	For For For For For For For For oractices	For For For For For For Against	For For For For For For For For Against
3	Ratification of Auditor	0. 7.	For	For	For

TransUnion		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 89400J107	Share Blocking	No
	Annual Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Billy Bosworth Elect Suzanne P. Clark Elect Kermit R. Crawford Elect Russell P. Fradin Elect Pamela A. Joseph Elect Thomas L. Monahan III Ratification of Auditor 		For For For For For	For For For For For	For
Travel+Leisure Co		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 894164102	Share Blocking	No
	Annual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Election of Directors 1.1 Elect Louise F. Brady 1.2 Elect Michael D. Brown 1.3 Elect James E. Buckman 1.4 Elect George Herrera 1.5 Elect Stephen P. Holmes 1.6 Elect Denny Marie Post 1.7 Elect Ronald L. Rickles 1.8 Elect Michael H. Wargotz 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor 		For For For For For For For	For For For For For For For	For
Travelers Companies Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 89417E109	Share Blocking	No

Mgmt Rec

For

Vote Cast

For

Maine Policy

For

Annual Meeting Agenda (05/20/2021)

Elect Alan L. Beller

2	Elect Janet M. Dolan	For	For	For
3	Elect Patricia L. Higgins	For	For	For
4	Elect William J. Kane	For	For	For
5	Elect Thomas B. Leonardi	For	For	For
6	Elect Clarence Otis, Jr.	For	For	For
7	Elect Elizabeth E. Robinson	For	For	For
8	Elect Philip T. Ruegger III	For	For	For
9	Elect Todd C. Schermerhorn	For	For	For
10	Elect Alan D. Schnitzer	For	For	For
11	Elect Laurie J. Thomsen	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	For	For	For

TREX Co., Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 89531P105	Share Blocking	No
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect James E. Cline		For	For	For
	2	Elect Bryan Fairbanks		For	For	For
	3	Elect Gena C. Lovett		For	For	For
	4	Elect Patricia B. Robinson		For	For	For
	5	Advisory Vote on Executive Compensation		For	For	For
	6	Ratification of Auditor		For	For	For

Trimble Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 896239100	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Election of Directors 1.1 Elect Steven W. Berglund 1.2 Elect James C. Dalton 1.3 Elect Börje E. Ekholm Vote Note	:Serves on too ma	For For For any boards	For For Withhold	For For Withhold
	 1.4 Elect Kaigham Gabriel 1.5 Elect Meaghan Lloyd 1.6 Elect Sandra MacQuillan 1.7 Elect Robert G. Painter 		For For For For	For For For For	For For For

	1.8 Elect Mark S. Peek	For	For	For
	1.9 Elect Johan Wibergh	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Trinity Industries, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/30/2021 US CUSIP9- 896522109	Share Blocking	No
Annual Meeting Agenda (05/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directors 1.1 Elect William P. Ainsworth 1.2 Elect Brandon B. Boze 1.3 Elect John J. Diez 1.4 Elect Leldon E. Echols 1.5 Elect Tyrone M. Jordan 1.6 Elect S. Todd Maclin 1.7 Elect E. Jean Savage 1.8 Elect Dunia A. Shive 2 Advisory Vote on Executive Compen 3 Ratification of Auditor	sation	For For For For For For For For	For For For For For For For For	For

TripAdvisor Inc.	Voted Ballot Status Confirmed Decision Status Approved	
	Vote Deadline Date 06/07/2021 Share Blocking No Country Of Trade US Ballot Sec ID CUSIP9- 896945201	
4	Meeting Agenda (06/08/2021) Mgmt Maine Vote Rec Policy Cast	
	Election of Directors 1.1 Elect Gregory B. Maffei 1.2 Elect Stephen Kaufer 1.3 Elect Jay Hoag Vote Note:Less than 75% Attendance For For For For For For For Withhold Vote Note:Less than 75% Attendance	
	1.4 Elect Betsy L. Morgan For For For 1.5 Elect M. Greg O'Hara For For For 1.6 Elect Jeremy Philips For For For 1.7 Elect Albert E. Rosenthaler 1.8 Elect Jane Jie Sun Vote Note: Serves on too many boards For For Withhold Withhold	
	1.9Elect Katryn (Trynka) Shineman BlakeForForFor1.10Elect Robert S. WiesenthalForForFor	

2	Ratification of Auditor	For	For	For
3	Amendment to the 2018 Stock and Annual	For	Against	Against
	Incentive Plan		-	
	Vote Note:Cost of plan is	s excessive		
4	Advisory Vote on Executive Compensation	For	For	For

Truist Financial Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 89832Q109	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Jennifer S. Banner		For	For	For
	2	Elect K. David Boyer, Jr.		For	For	For
	3	Elect Agnes Bundy Scanlan		For	For	For
	4	Elect Anna R. Cablik		For	For	For
	5	Elect Dallas S. Clement		For	For	For
	6	Elect Paul D. Donahue		For	For	For
	7	Elect Paul R. Garcia		For	For	For
	8	Elect Patrick C. Graney III		For	For	For
	9	Elect Linnie M. Haynesworth		For	For	For
	10	Elect Kelly S. King		For	For	For
	11	Elect Easter Maynard		For	For	For
	12	Elect Donna S. Morea		For	For	For
	13	Elect Charles A. Patton		For	For	For
	14	Elect Nido R. Qubein		For	For	For
	15	Elect David M. Ratcliffe		For	For	For
	16	Elect William H. Rogers, Jr.		For	For	For
	17	Elect Frank P. Scruggs, Jr.		For	For	For
	18	Elect Christine Sears		For	For	For
	19	Elect Thomas E. Skains		For	For	For
	20	Elect Bruce L. Tanner		For	For	For
	21	Elect Thomas N. Thompson		For	For	For
	22	Elect Steven C. Voorhees		For	For	For
	23	Ratification of Auditor		For	For	For
	24	Advisory Vote on Executive Compensation		For	For	For

		Vote Deadline Date Country Of Trade Ballot Sec ID	06/15/2021 US CUSIP9- 90138F102	Share Blocking	No
nual Meeting Agenda (06/16/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Election of Directo	ors				
1.1 Elect Jeff La	wson		For	For	For
1.2 Elect Byron	B. Deeter		For	For	For
1.3 Elect Jeffrey	E. Epstein		For	For	For
2 Ratification of Auc	litor		For	For	For
3 Advisory Vote on	Executive Compensation	^	For	Against	Against

Voted

Ballot Status

Confirmed

Decision Status Approved

Twilio Inc

Twitter Inc			Voted	Ballot Status	Confirmed	Decision Status	Approve
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 90184L102	Share Blocking	No	
	Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Jesse A. Cohn		For	For	For	
	2	Elect Martha Lane Fox		For	For	For	
	3	Elect Fei-Fei Li		For	For	For	
	4	Elect David Rosenblatt		For	For	For	
	5	Advisory Vote on Executive Compensation		For	For	For	
	6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
	7	Ratification of Auditor		For	For	For	
	8	Repeal of Classified Board		For	For	For	
	SHP 9	Shareholder Proposal Regarding Report on Net Zero Benchmark		Against	Manual	For	
	SHP 10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board		Against	For	For	
			e:Assurance regar	ding oversight	of human and c	ivil rights is war	ranted

Vote Deadline Date 05/10/2021 **Country Of Trade** Ballot Sec ID

CUSIP9-902252105 Share Blocking No

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Annual	Meeting Agenda (05/11/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Glenn A. Carter	For	For	For
2	Elect Brenda A. Cline	For	For	For
3	Elect Ronnie D. Hawkins Jr.	For	For	For
4	Elect Mary L. Landrieu	For	For	For
5	Elect John S. Marr, Jr.	For	For	For
6	Elect H. Lynn Moore, Jr.	For	For	For
7	Elect Daniel M. Pope	For	For	For
8	Elect Dustin R. Womble	For	Against	Against
	Vote Note	Board is not sufficiently independent	ndent	· ·
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Voted **Ballot Status** Confirmed Tyson Foods, Inc. **Decision Status** Approved Vote Deadline Date 02/10/2021 Share Blocking No **Country Of Trade** US Ballot Sec ID CUSIP9-902494103 Mgmt Maine Vote Annual Meeting Agenda (02/11/2021) Rec **Policy** Cast Elect John H. Tyson For For For Elect Les R. Baledge For For For Elect Gaurdie E. Banister, Jr. For For For Elect Dean Banks For For For Elect Mike D. Beebe For For For Elect Maria Claudia Borras For For For Elect David J. Bronczek For For For Elect Mikel A. Durham For For For Elect Jonathan D. Mariner For For For Elect Kevin M. McNamara For For 10 For Elect Cheryl S. Miller For For For 11 Elect Jeffrey K. Schomburger For For For 12 Elect Robert Thurber For For For 13 Elect Barbara A. Tyson For For 14 For **Elect Noel White** For For 15 For Ratification of Auditor For For For 16 Amendment to the 2000 Stock Incentive Plan 17 For For For Shareholder Proposal Regarding Human Against For For Rights Due Diligence Process Report Vote Note: Additional disclosure concerning human rights due diligence is warranted Shareholder Proposal Regarding Against For For Recapitalization

Manual

For

U.S. Bancorp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 902973304	Share Blocking	No
Annual Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Warner L. Baxter		For	For	For
2 Elect Dorothy J. Bridges		For	For	For
3 Elect Elizabeth L. Buse		For	For	For
4 Elect Andrew Cecere		For	For	For
5 Elect Kimberly N. Ellison-Taylor		For	For	For
6 Elect Kimberly J. Harris		For	For	For
7 Elect Roland A. Hernandez		For	For	For
8 Elect Olivia F. Kirtley		For	For	For
9 Elect Karen S. Lynch		For	For	For
10 Elect Richard P. McKenney		For	For	For
11 Elect Yusuf I. Mehdi		For	For	For
12 Elect John P. Wiehoff		For	For	For
13 Elect Scott W. Wine		For	For	For
14 Ratification of Auditor		For	For	For
15 Advisory Vote on Executive Compensation	า	For	For	For

Uber Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/07/2021 US CUSIP9- 90353T100	Share Blocking	No
Annua	al Meeting Agenda (05/10/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald D. Sugar		For	For	For
2	Elect Revathi Advaithi		For	For	For
3	Elect Ursula M. Burns		For	For	For
4	Elect Robert A. Eckert		For	For	For
5	Elect Amanda Ginsberg		For	For	For
6	Elect Dara Kosorowshahi		For	For	For
7	Elect Wan Ling Martello		For	For	For
8	Elect Yasir bin Othman Al-Rumayyan		For	For	For
9	Elect John A. Thain		For	For	For
10	Elect David Trujillo		For	For	For
11	Elect Alexander R. Wynaendts		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For

13 Ratification of Auditor
14 Elimination of Supermajority Requirement
Shareholder Proposal Regarding Lobbying
Report

For For For For For For Against Manual For

UDR Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 902653104	Share Blocking	No
Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Katherine A. Cattanach		For	For	For
2	Elect Jon A. Grove		For	For	For
3	Elect Mary Ann King		For	For	For
4	Elect James D. Klingbeil		For	For	For
5	Elect Clint D. McDonnough		For	For	For
6	Elect Robert A. McNamara		For	For	For
7	Elect Diane M. Morefield		For	For	For
8	Elect Mark R. Patterson		For	For	For
9	Elect Thomas W. Toomey		For	For	For
10	Ratification of Auditor		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Pay and perform	ance disconne	ct	
12	Amendment to the 1999 Long-Term Incentive Plan		For	For	For

UGI Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/28/2021 US CUSIP9- 902681105	Share Blocking	No	
Annual	Meeting Agenda (01/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Frank S. Hermance		For	For	For	
2	Elect M. Shawn Bort		For	For	For	
3	Elect Theodore A. Dosch		For	For	For	
4	Elect Alan N. Harris		For	For	For	
5	Elect Mario Longhi		For	For	For	
6	Elect William J. Marrazzo		For	For	For	
7	Elect Cindy J. Miller		For	For	For	
8	Elect Kelly A. Romano		For	For	For	
9	Elect James B. Stallings, Jr.		For	For	For	
10	Elect John L. Walsh		For	For	For	

11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2021 Incentive Award Plan	For	For	For
13	Ratification of Auditor	For	For	For

Ulta Salon Cosmetics & Fragrance Inc	Voted	Ballot Status	Confirmed	Decision Status Approved	
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 90384S303	Share Blocking	No
Annual	Meeting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Catherine Halligan 1.2 Elect David C. Kimbell 1.3 Elect George R. Mrkonic, Jr. 1.4 Elect Lorna E. Nagler Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For	For For For For For	For For For For For For

Umpqua Holdings Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 904214103	Share Blocking	No
	Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Peggy Y. Fowler		For	For	For
	2	Elect Stephen M. Gambee		For	For	For
	3	Elect James S. Greene		For	For	For
	4	Elect Luis F. Machuca		For	For	For
	5	Elect Maria M. Pope		For	For	For
	6	Elect Cort L. O'Haver		For	For	For
	7	Elect John F. Schultz		For	For	For
	8	Elect Susan F. Stevens		For	For	For
	9	Elect Hilliard C. Terry, III		For	For	For
	10	Elect Bryan L. Timm		For	For	For
	11	Elect Anddria Varnado		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 904311107	Share Blocking	No
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Kevin A. Plank 1.2 Elect Douglas E. Coltharp 1.3 Elect Jerri L. DeVard 1.4 Elect Mohamed A. El-Erian 1.5 Elect Patrik Frisk 1.6 Elect Karen W. Katz 1.7 Elect Westley Moore 1.8 Elect Eric T. Olson 1.9 Elect Harvey L. Sanders Advisory Vote on Executive Compensation Vote Note	:Poorly justified ad	For For For For For For For For Jjustments relat	For For For For For For Against ing to COVID-	For For For For For For For Against
3	Ratification of Auditor		For	For	For

Under Armour Inc

Union Pacific Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 907818108	Share Blocking	No	
Annual	Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Andrew H. Card, Jr.		For	For	For	
2	Elect William J. DeLaney		For	For	For	
3	Elect David B. Dillon		For	For	For	
4	Elect Lance M. Fritz		For	For	For	
5	Elect Deborah C. Hopkins		For	For	For	
6	Elect Jane H. Lute		For	For	For	
7	Elect Michael R. McCarthy		For	For	For	
8	Elect Thomas F. McLarty III		For	For	For	
9	Elect Jose H. Villarreal		For	For	For	
10	Elect Christopher J. Williams		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Approval of the 2021 Stock Incentive Plan		For	For	For	
14	Approval of the 2021 Employee Stock Purchase Plan		For	For	For	
SHP 15			Against	For	For	

Vote Note: Shareholder proposal has a positive effect on shareholder value.

(SHP) 16 Shareholder Proposal Regarding Diversity and Inclusion Report

Against

For

For

Vote Note: Shareholder proposal has a positive effect on shareholder value.

Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan

Against

Manual

Against

United Airlines Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 910047109	Share Blocking	No
	Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Carolyn Corvi		For	For	For
	2	Elect Barnaby "Barney" M. Harford		For	For	For
	3	Elect Michele J. Hooper		For	For	For
	4	Elect Walter Isaacson		For	For	For
	5	Elect James A.C. Kennedy		For	For	For
	6	Elect J. Scott Kirby		For	For	For
	7	Elect Edward M. Philip		For	For	For
	8	Elect Edward L. Shapiro		For	For	For
	9	Elect David J. Vitale		For	For	For
	10	Elect Laysha Ward		For	For	For
	11	Elect James M. Whitehurst		For	For	For
	12	Ratification of Auditor		For	For	For
	13	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note:	Concerning pay	practices		
	14	Approval of 2021 Incentive Compensation Plan		For	For	For
	15	Amendment to Articles to Preserve Certain Tax Benefits		For	For	For
	16	Approval of Tax Benefits Preservation Plan		For	Against	Against
	SHP 17	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For
	(SHP) 18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	Manual	For

Voted **Ballot Status** United Parcel Service, Inc. Confirmed **Decision Status** Approved Vote Deadline Date 05/12/2021 Country Of Trade Ballot Sec ID CUSIP9-Share Blocking No 911312106 Mgmt Rec Annual Meeting Agenda (05/13/2021) Maine Vote Policy Cast

1	Elect Carol B. Tomé	For	For	For	
2	Elect Rodney C. Adkins	For	For	For	
3	Elect Eva C. Boratto	For	For	For	
4	Elect Michael J. Burns	For	For	For	
5	Elect Wayne M. Hewett	For	For	For	
6	Elect Angela Hwang	For	For	For	
7	Elect Kate E. Johnson	For	For	For	
8	Elect William R. Johnson	For	For	For	
9	Elect Ann M. Livermore	For	For	For	
10	Elect Franck J. Moison	For	For	For	
11	Elect Christiana Smith Shi	For	For	For	
12	Elect Russell Stokes	For	For	For	
13	Elect Kevin M. Warsh	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Approval of the 2021 Omnibus Incentive	For	For	For	
	Compensation Plan				
16	Ratification of Auditor	For	For	For	
(SHP) 17	Shareholder Proposal Regarding Lobbying	Against	Manual	Against	
GIII)	Report				
(SHP) 18	Shareholder Proposal Regarding	Against	For	For	
\cup	Recapitalization	3			
	Vote Note: Allowing one vo	ote per share gene	rally operates	as a safeguard fo	r common shareholders
<u>10</u>	Shareholder Proposal Regarding Report on	Against	Manual	For	
_{SHP} 19	Plans to Reduce Total Contribution to Climate	Agairist	iviariuar	1 01	
	Change				
20	Shareholder Proposal Regarding Becoming a	Against	Against	Against	
SHP 20	Public Benefit Corporation	Against	Against	Against	
21	Shareholder Proposal Regarding Diversity and	Against	For	For	
SHP)21	Inclusion Report	Agamst	1 01	1 01	
	Veta Neta Charabaldar ar	onegal bas a positi	ive offeet on ob	oroboldor voluo	

Vote Note: Shareholder proposal has a positive effect on shareholder value.

United Rentals, Inc.			Voted	Ballot Status	Confirmed	Decision Status Ap	pproved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 911363109	Share Blocking	No	
	Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect José B. Alvarez		For	For	For	
	2	Elect Marc A. Bruno		For	For	For	
	3	Elect Matthew J. Flannery		For	For	For	
	4	Elect Bobby J. Griffin		For	For	For	
	5	Elect Kim Harris Jones		For	For	For	
	6	Elect Terri L. Kelly		For	For	For	
	7	Elect Michael J. Kneeland		For	For	For	
	8	Elect Gracia C. Martore		For	For	For	
	9	Elect Filippo Passerini		For	For	For	
	10	Elect Donald C. Roof		For	For	For	
	11	Elect Shiv Singh		For	For	For	
	12	Ratification of Auditor		For	For	For	
	13	Advisory Vote on Executive Compensation		For	For	For	

For

For

Vote Note:The Company's 25% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent

Voted **Ballot Status** Confirmed **Decision Status** Approved **United States Cellular Corporation** Vote Deadline Date 05/17/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-911684108 Mgmt Rec Vote Cast Annual Meeting Agenda (05/18/2021) Maine **Policy Election of Directors** 1.1 Elect J. Samuel Crowley For For For 1.2 Elect Gregory P. Josefowicz1.3 Elect Cecelia D. Stewart For For For For For For Ratification of Auditor For For For Advisory Vote on Executive Compensation For Against Against Vote Note: Pay and performance disconnect; Concerning pay practices

United Therapeutics Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/24/2021 US CUSIP9- 91307C102	Share Blocking	No	
	Annual	Meeting Agenda (06/25/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Katherine Klein		For	For	For	
	2	Elect Raymond Kurzweil		For	For	For	
	3	Elect Linda Maxwell		For	For	For	
	4	Elect Martine Rothblatt		For	For	For	
	5	Elect Louis Sullivan		For	For	For	
	6	Advisory Vote on Executive Compensation		For	For	For	
	7	Amendment to the 2015 Stock Incentive Plan		For	For	For	
	8	Ratification of Auditor		For	For	For	

Vote Deadline Date Country Of Trade Ballot Sec ID 06/04/2021 US CUSIP9-91324P102

Share Blocking No

Annual	Meeting Agenda (06/07/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard T. Burke	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For
8	Elect Gail R. Wilensky	For	For	For
9	Elect Andrew Witty	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 1993 Employee Stock	For	For	For
	Purchase Plan			
(SHP) 13	Shareholder Proposal Regarding Right to Call	Against	Against	Against
	Special Meetings		_	_

Univar Solutions Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 91336L107	Share Blocking	No
Annua	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4	Election of Directors 1.1 Elect Joan Braca 1.2 Elect Mark J. Byrne 1.3 Elect Daniel P. Doheny 1.4 Elect Richard P. Fox 1.5 Elect Rhonda Germany Ballintyn 1.6 Elect David C. Jukes 1.7 Elect Stephen D. Newlin 1.8 Elect Christopher D. Pappas 1.9 Elect Kerry J. Preete 1.10 Elect Robert L. Wood Advisory Vote on Executive Compensation Ratification of Auditor Elimination of Supermajority Requirement		For For For For For For For For For	For For For For For For For For For	For

 Vote Deadline Date
 06/16/2021

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-91347P105

Share Blocking No

Annual	Meeting Agenda (06/17/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Steven V. Abramson	For	For	For
2	Elect Cynthia J. Comparin	For	For	For
3	Elect Richard C. Elias	For	For	For
4	Elect Elizabeth H. Gemmill	For	For	For
5	Elect C. Keith Hartley	For	For	For
6	Elect Celia M. Joseph	For	For	For
7	Elect Lawrence Lacerte	For	For	For
8	Elect Sidney D. Rosenblatt	For	Against	Against
	Vote Note:CFO o	n board		
9	Elect Sherwin I. Seligsohn	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay ar	nd performance disconne	ect	
11	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved Universal Health Services, Inc. Vote Deadline Date 05/18/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-913903100 Mgmt Rec Annual Meeting Agenda (05/19/2021) Maine Vote Cast Policy Ratification of Auditor For For For

Voted **Ballot Status** Confirmed **Decision Status** Approved **Unum Group** Vote Deadline Date 05/26/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-91529Y106 Mgmt Rec Maine Vote Annual Meeting Agenda (05/27/2021) Cast **Policy** Elect Theodore H. Bunting, Jr. For For For Elect Susan L. Cross For For For 3 Elect Susan D. DeVore For For For

For

For

For

Elect Joseph J. Echevarria

5	Elect Cynthia L. Egan	For	For	For
6	Elect Kevin T. Kabat	For	For	For
7	Elect Timothy F. Keaney	For	For	For
8	Elect Gloria C. Larson	For	Against	Against
	Vote Note: Adopted forum se	election clause	in past year w/o	shareholder approva
_	Float Bishand B. Malkannay	F	Г.,,	-
9	Elect Richard P. McKenney	For	For	For
10	Elect Ronald. P. O'Hanley	For	For	For
11	Elect Francis J. Shammo	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

US Foods Holding Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 912008109	Share Blocking	No	
Annual	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Cheryl A. Bachelder		For	For	For	
2	Elect Court D. Carruthers		For	For	For	
3	Elect John A. Lederer		For	For	For	
4	Elect Carl A. Pforzheimer		For	For	For	
5	Elect David M. Tehle		For	For	For	
6	Elect Ann E. Ziegler		For	For	For	
7	Advisory Vote on Executive Compensation		For	For	For	
8	Ratification of Auditor		For	For	For	

Vail Resorts Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/02/2020 US CUSIP9- 91879Q109	Share Blocking	No
Annual	Meeting Agenda (12/03/2020)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Susan L. Decker		For	For	For
2	Elect Robert A. Katz		For	For	For
3	Elect Nadia Rawlinson		For	For	For
4	Elect John T. Redmond		For	For	For
5	Elect Michele Romanow		For	For	For
6	Elect Hilary A. Schneider		For	For	For
7	Elect D. Bruce Sewell		For	For	For
8	Elect John F. Sorte		For	For	For
9	Elect Peter A. Vaughn		For	For	For
10	Ratification of Auditor		For	For	For

Valero Energy Corp.	Voted	ed	Ballot Status	Confirmed	Decision Status	Approved
	Coun	ot Sec ID	04/28/2021 US CUSIP9- 91913Y100	Share Blocking	No	
Annual	Meeting Agenda (04/29/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect H. Paulett Eberhart		For	For	For	
2	Elect Joseph W. Gorder		For	For	For	
3	Elect Kimberly S. Greene		For	For	For	
4	Elect Deborah P. Majoras		For	For	For	
5	Elect Eric D. Mullins		For	For	For	
6	Elect Donald L. Nickles		For	For	For	
7	Elect Philip J. Pfeiffer		For	For	For	
8	Elect Robert A. Profusek		For	For	For	
9	Elect Stephen M. Waters		For	For	For	
10	Elect Randall J. Weisenburger		For	For	For	
11	Elect Rayford Wilkins Jr.		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	

Valmont Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 920253101	Share Blocking	No	
Annua	I Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3	Election of Directors 1.1 Elect Daniel P. Neary 1.2 Elect Theo Freye 1.3 Elect Stephen G. Kaniewski 1.4 Elect Joan Robinson-Berry Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For	For For For For For	For For For For For	

Valvoline Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	01/27/2021 US CUSIP9- 92047W101	Share Blocking	No
Annual Meeting Agenda (01/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Gerald W. Evans, Jr.		For	For	For

iiiiua	i Meeting Agenda (01/20/2021)	Rec	Policy	Cast
1	Elect Gerald W. Evans, Jr.	For	For	For
2	Elect Richard J. Freeland	For	For	For
3	Elect Stephen F. Kirk	For	For	For
4	Elect Carol H. Kruse	For	For	For
5	Elect Stephen E. Macadam	For	For	For
6	Elect Vada O. Manager	For	For	For
7	Elect Samuel J. Mitchell, Jr.	For	For	For
8	Elect Charles M. Sonsteby	For	For	For
9	Elect Mary J. Twinem	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Varian Medical Systems, Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	10/14/2020 US CUSIP9- 92220P105	Share Blocking	No
	Specia	I Meeting Agenda (10/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
	1 2 3	Siemens Healthineers Merger Right to Adjourn Meeting Advisory Vote on Golden Parachutes Vote No	ote:Added excise ta	For For For c gross-ups; Co	For For Against oncerning pay p	For For Against ractices

Veeva Systems Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/12/2021 US CUSIP9- 922475108	Share Blocking	No
Special	Meeting Agenda (01/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Amendment to Restated Certificate of Incorporation to Become a Public Benefit Corporation		For	For	For

Veeva Systems Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/22/2021 US CUSIP9- 922475108	Share Blocking	No	
Annua	l Meeting Agenda (06/23/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark Carges		For	For	For	
2	Elect Paul E. Chamberlain		For	For	For	
3	Elect Ronald E. F. Codd		For	For	For	
4	Elect Peter P. Gassner		For	For	For	
5	Elect Mary Lynne Hedley		For	For	For	
6	Elect Gordon Ritter		For	For	For	
7	Elect Paul Sekhri		For	For	For	
8	Elect Matthew J. Wallach		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
	Vote Note	:An annual adviso	ory vote on exe	cutive compens	ation is in the b	est interests of shareholders
12	3 · · · · · · · · · · · · · · · · · · ·	:A 15% threshold	For for calling a sp	Abstain ecial meeting is	Abstain appropriate	
SHP 13	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
	Vote Note	:A 15% threshold	for calling a sp	ecial meeting is	appropriate	

					,	
Ventas Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 92276F100	Share Blocking	No
	Annual	Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Melody C. Barnes		For	For	For
	2	Elect Debra A. Cafaro		For	For	For
	3	Elect Jay M. Gellert		For	For	For
	4	Elect Matthew J. Lustig		For	For	For
	5	Elect Roxanne M. Martino		For	For	For
	6	Elect Marguerite M. Nader		For	For	For
	7	Elect Sean Nolan		For	For	For
	8	Elect Walter C. Rakowich		For	For	For

9	Elect Robert D. Reed	For	For	For
10	Elect James D. Shelton	For	For	For
11	Elect Maurice Smith	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

VEREIT Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 92339V308	Share Blocking	No
	Annual	Meeting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Glenn J. Rufrano		For	For	For
	2	Elect Hugh R. Frater		For	For	For
	3	Elect Priscilla Almodovar		For	For	For
	4	Elect David B. Henry		For	For	For
	5	Elect Mary Hogan Preusse		For	For	For
	6	Elect Richard J. Lieb		For	For	For
	7	Elect Eugene A. Pinover		For	For	For
	8	Elect Julie G. Richardson		For	For	For
	9	Elect Susan E. Skerritt		For	For	For
	10	Ratification of Auditor		For	For	For
	11	Advisory Vote on Executive Compensation		For	For	For
	12	Approval of the 2021 Equity Incentive Plan		For	For	For
	13	Amendment to Articles to Allow Bylaws to be Amended by Shareholders		For	For	For

Verisign Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 92343E102	Share Blocking	No
Annual I	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect D. James Bidzos		For	For	For
2	Elect Yehuda Ari Buchalter		For	For	For
3	Elect Kathleen A. Cote		For	For	For
4	Elect Thomas F. Frist, III		For	For	For
5	Elect Jamie S. Gorelick		For	For	For
6	Elect Roger H. Moore		For	For	For
	Elect Louis A. Simpson		For	For	For
8	Elect Timothy Tomlinson		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For
10	Ratification of Auditor		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID Wight Rec Maine Policy Vote Cast For For For Select Bruce E. Hansen Select Therese M. Vaughan For Elect Kathleen Hogenson Advisory Vote on Executive Compensation Amoughport to the 2021 Equity Incentive Plan For	Verisk Analytics Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
1 Elect Samuel G. Liss 1 Elect Bruce E. Hansen 3 Elect Therese M. Vaughan 4 Elect Kathleen Hogenson 5 Advisory Vote on Executive Compensation Rec Policy Cast For			Country Of Trade	US CUSIP9-	Share Blocking	No
2 Elect Bruce E. Hansen For For For 3 Elect Therese M. Vaughan For For For For 4 Elect Kathleen Hogenson For For For For 5 Advisory Vote on Executive Compensation For For For For	Annual	Meeting Agenda (05/19/2021)				
3 Elect Therese M. Vaughan For For For 4 Elect Kathleen Hogenson For For For 5 Advisory Vote on Executive Compensation For For For	1	Elect Samuel G. Liss		For	For	For
4 Elect Kathleen Hogenson For For For 5 Advisory Vote on Executive Compensation For For For	2	Elect Bruce E. Hansen		For	For	For
5 Advisory Vote on Executive Compensation For For For	3	Elect Therese M. Vaughan		For	For	For
5 Advisory Vote on Executive Compensation For For For	4			For	For	For
	5			For	For	For
O AHIGHAHIGHA O HIG ZOZI EYAHY HIGGHAYG FIAH FOI FOI FOI FOI	6	Amendment to the 2021 Equity Incentive Plan		For	For	For
7 Ratification of Auditor For For For	7			For	For	For

Verizon Communications Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 92343V104	Share Blocking	No	
Ann	ual Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast	
•	Elect Shellye L. Archambeau		For	For	For	
			For	For	For	
3	B Elect Mark T. Bertolini		For	For	For	
4	Elect Melanie L. Healey		For	For	For	
Ę	Elect Clarence Otis, Jr.		For	For	For	
6			For	For	For	
7	' Elect Rodney E. Slater		For	For	For	
8	3		For	For	For	
Ç	5 ,		For	For	For	
	0 Advisory Vote on Executive Compensation		For	For	For	
	1 Ratification of Auditor		For	For	For	
SHP	2 Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against	
SHP ´		İ	Against	Against	Against	
SHP 2			Against	For	For	

Vertex Pharmaceuticals, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 92532F100	Share Blocking	No
Annua	Il Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sangeeta N. Bhatia		For	For	For
2	Elect Lloyd A. Carney		For	For	For
3	Elect Alan M. Garber		For	For	For
4	Elect Terrence C. Kearney		For	For	For
5	Elect Reshma Kewalramani		For	For	For
6	Elect Yuchun Lee		For	For	For
7	Elect Jeffrey M. Leiden		For	For	For
8	Elect Margaret G. McGlynn		For	For	For
9	Elect Diana McKenzie		For	For	For
10			For	For	For
11	Ratification of Auditor		For	Against	Against
	Vote Note	Excessive non-a	udit fees		
_ 12	Advisory Vote on Executive Compensation		For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report		Against	Manual	Against
SHP 14			Against	Manual	Against

Vertiv Holdings Co				Voted	Ballot Status	Confirmed	Decision Status Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 92537N108	Share Blocking	No
	Annual	Meeting Agenda (06/15/2021)			Mgmt Rec	Maine Policy	Vote Cast
	1	Elect David M. Cote			For	For	For
	2	Elect Rob Johnson			For	For	For
	3	Elect Joseph Van Dokkum			For	Against	Against
			Vote Not	e:No independent	lead or presidi	ng director	
	4	Elect Roger Fradin			For	For	For
	5	Elect Jacob Kotzubei			For	Against	Against
			Vote Not	e:Board is not suffi	ciently indepe	ndent	
	6	Elect Matthew Louie			For	For	For
	7	Elect Edward L. Monser			For	For	For
	8	Elect Steven S Reinemund			For	For	For
	9	Elect Robin L. Washington			For	For	For
	10	Advisory Vote on Executive Com	pensation		For	For	For

11	Frequency of Advisory Vote on Executive	1 Year	1 Year	1 Year
	Compensation			
12	Ratification of Auditor	For	For	For
13	Amendment to Articles Regarding Director	For	For	For
	Terms			

VF Corp.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/27/2020 US CUSIP9- 918204108	Share Blocking	No
Annual Meeting Age	nda (07/28/2020)	Mgmt Rec	Maine Policy	Vote Cast
1 Election of D	irectors			
1.1 Elect R	ichard T. Carucci	For	For	For
1.2 Elect J	uliana L. Chugg	For	For	For
	enno Dorer	For	For	For
1.4 Elect M	lark S. Hoplamazian	For	For	For
1.5 Elect L	aura W. Lang	For	For	For
1.6 Elect V	/. Alan McCollough	For	For	For
1.7 Elect V	/. Rodney McMullen	For	For	For
1.8 Elect C	larence Otis, Jr.	For	For	For
1.9 Elect S	teven E. Rendle	For	For	For
1.10 Elect	Carol L. Roberts	For	For	For
1.11 Elect	Matthew J. Shattock	For	For	For
1.12 Elect	Veronica B. Wu	For	For	For
2 Advisory Vot	e on Executive Compensation	For	Against	Against
•	Vote Note:Poor overall com	npensation disc		-
3 Ratification of	f Auditor	For	For	For

	,			,
ViacomCBS Inc	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2021 US CUSIP9- 92556H107	Share Blocking	No
Annual Meeting Agenda (05/25/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 Elect Robert M. Bakish		For	For	For
2 Elect Candace K. Beinecke		For	For	For
3 Elect Barbara M. Byrne		For	For	For
4 Elect Brian D. Goldner		For	For	For
5 Elect Linda M. Griego		For	For	For
6 Elect Robert N. Klieger		For	For	For
7 Elect Judith A. McHale		For	For	For

8	Elect Ronald L. Nelson	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Shari Redstone	For	For	For
11	Elect Susan Schuman	For	For	For
12	Elect Nicole Seligman	For	For	For
13	Elect Frederick O. Terrell	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2009 Long-Term Incentive	For	For	For
	Plan			
(SHP) 16	Shareholder Proposal Regarding Proxy Access	Against	For	For
	Vote Note:Large,	, long-term shareholders shoບ	ıld be able te	o nominate directors

Voted **Ballot Status** Confirmed **Decision Status** Approved Viasat, Inc.

 Vote Deadline Date
 09/02/2020

 Country Of Trade
 US

 Ballot Sec ID
 CUSIP9-92552V100

Share Blocking No

Annual	Meeting Agenda (09/03/2020)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark D. Dankberg	For	For	For
2	Elect Varsha Rao	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and perform	mance disconne	ect	-
5	Amendment to the 1996 Equity Participation Plan	For	For	For

VICI Properties Inc			Voted	Ballot Status	Confirmed	Decision Status A	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 925652109	Share Blocking	No	
	Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect James R. Abrahamson		For	For	For	
	2	Elect Diana F. Cantor		For	For	For	
	3	Elect Monica H. Douglas		For	For	For	
	4	Elect Elizabeth Holland		For	For	For	
	5	Elect Craig Macnab		For	For	For	
	6	Elect Edward B. Pitoniak		For	For	For	
	7	Elect Michael D. Rumbolz		For	For	For	
	8	Ratification of Auditor		For	For	For	
	9	Advisory Vote on Executive Compensation		For	For	For	

Virtu Financial Inc		Voted	Ballot Status	Confirmed	Decision Status Approv	ved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2021 US CUSIP9- 928254101	Share Blocking	No	
Annual Meet	ting Agenda (06/03/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1.1 1.2 1.3 1.4	Elect John D. Nixon Elect David J. Urban Elect Michael T. Viola risory Vote on Executive Compensation	:Grants are exces	For For For For For sive; Concernin	For For For For Against ng pay practices	For For For For Against	
3 Rati	ification of Auditor		For	For	For	

Visa Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2021 US CUSIP9- 92826C839	Share Blocking	No
Annual	Meeting Agenda (01/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 SHP 17	Elect Lloyd A. Carney Elect Mary B. Cranston Elect Francisco Javier Fernández-Carbajal Elect Alfred F. Kelly, Jr. Elect Ramon L. Laguarta Elect John F. Lundgren Elect Robert W. Matschullat Elect Denise M. Morrison Elect Suzanne Nora Johnson Elect Linda J. Rendle Elect John A.C. Swainson Elect Maynard G. Webb Advisory Vote on Executive Compensation Ratification of Auditor Amendment to the 2007 Equity Incentive Plan Shareholder Right to Call Special Meetings Shareholder Proposal Regarding Right to Act by Written Consent Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation		For For For For For For For For For For	For For For For For For For For For For	For

Vote Deadline Date 04/27/2021 Share Blocking No
Country Of Trade US Ballot Sec ID CUSIP9- 92840M102
Annual Meeting Agenda (04/28/2021) Mgmt Maine Vote Rec Policy Cast
1 Elect Scott B. Helm For For For
2 Elect Hillary E. Ackermann For For For
3 Elect Arcilia C. Acosta For For For
4 Elect Gavin R. Baiera For For For
5 Elect Paul M. Barbas For For For
6 Elect Lisa Crutchfield For For For
7 Elect Brian K. Ferraioli For For For
8 Elect Jeff D. Hunter For For For
9 Elect Curtis A. Morgan For For For
10 Elect John R. Sult Terror For For For For For For For For For
11 Advisory Vote on Executive Compensation For For For
12 Ratification of Auditor For For For

Vmware Inc.	Voted	Ballot Status	Confirmed	Decision Status App
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/14/2020 US CUSIP9- 928563402	Share Blocking	No
Annual Meeting Agenda (07/15/2020)		Mgmt Rec	Maine Policy	Vote Cast
 Elect Anthony J. Bates Advisory Vote on Executive Compensation Vote Note 	e:Concerning pay	For For practices	For Against	For Against
3 Ratification of Auditor		For	For	For

Vontier Corporation	Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date Country Of Trade Ballot Sec ID 05/18/2021 US CUSIP9-928881101

IP9-

			02000		
Annua	al Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Karen C. Francis	Vote Note:IPO gove	For ernance concerns	Against	Against
2	Elect Mark D. Morelli	Vote Note:IPO gove	For ernance concerns	Against	Against
3 4 5	Ratification of Auditor Advisory Vote on Executive Cor Frequency of Advisory Vote on Compensation		For For 1 Year	For For 1 Year	For For 1 Year

Vornado Realty Trust		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 929042109	Share Blocking	No
Annua	l Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
2	Election of Directors 1.1 Elect Steven Roth 1.2 Elect Candace K. Beinecke 1.3 Elect Michael D. Fascitelli 1.4 Elect Beatrice Bassey 1.5 Elect William W. Helman IV 1.6 Elect David Mandelbaum 1.7 Elect Mandakini Puri 1.8 Elect Daniel R. Tisch 1.9 Elect Richard R. West 1.10 Elect Russell B. Wight, Jr. Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For For For	For For For For For For For For For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved **Vroom Inc.**

Vote Deadline Date 06/23/2021 Country Of Trade US Ballot Sec ID CUSIP9-

US CUSIP9-92918V109

Share Blocking No

Annual	Meeting Agenda (06/24/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Robert J. Mylod, Jr. 1.2 Elect Scott A. Dahnke Vote Note:IPO governa	For For nce concerns	For Withhold	For Withhold
	 1.3 Elect Michael J. Farello 1.4 Elect Paul J. Hennessy 1.5 Elect Laura W. Lang 1.6 Elect Laura G. O'Shaughnessy Vote Note:IPO governa 	For For For For nce concerns	For For For Withhold	For For For Withhold
2 3	 1.7 Elect Paula B. Pretlow 1.8 Elect Frederick O. Terrell Ratification of Auditor Frequency of Advisory Vote on Executive Compensation 	For For For 1 Year	For For For 1 Year	For For For 1 Year

Vulcan Materials Co Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2021 Country Of Trade US CUSIP9-929160109

Annual Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas A. Fanning	For	For	For	
2	Elect J. Thomas Hill	For	For	For	
3	Elect Cynthia L. Hostetler	For	For	For	
4	Elect Richard T. O'Brien	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
6	Ratification of Auditor	For	For	For	

W.R. Berkley Corp. Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date Country Of Trade Ballot Sec ID 06/14/2021 US CUSIP9-084423102

Annua	I Meeting Agenda (06/15/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William R. Berkley	For	For	For	
2	Elect Christopher L. Augostini	For	For	For	
3	Elect Mark E. Brockbank	For	For	For	
4	Elect Mark L. Shapiro	For	Against	Against	
	Vote Note:No independe	ent lead or presid	ing director; Virtu	ual-only meeting li	imits shareholder participation
5	Elect Jonathan Talisman	For	For	For	
6	Amendment to the Directors Stock Plan	For	For	For	
7	Advisory Vote on Executive Compensation	For	For	For	
8	Ratification of Auditor	For	For	For	

W.W. Grainger Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2021 US CUSIP9- 384802104	Share Blocking	No
Annual	Meeting Agenda (04/28/2021)		Mgmt Rec	Maine Policy	Vote Cast
2 3	Election of Directors 1.1 Elect Rodney C. Adkins 1.2 Elect Brian P. Anderson 1.3 Elect V. Ann Hailey 1.4 Elect Katherine D. Jaspon 1.5 Elect Stuart L. Levenick 1.6 Elect D. G. Macpherson 1.7 Elect Neil S. Novich 1.8 Elect Beatriz R. Perez 1.9 Elect Michael J. Roberts 1.10 Elect E. Scott Santi 1.11 Elect Susan Slavik Williams 1.12 Elect Lucas E. Watson 1.13 Elect Steven A. White Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For For For For	For For For For For For For For For For	For

Voted

Ballot Status

Confirmed

Share Blocking No

Decision Status Approved

Vote Deadline Date 01/27/2021 Country Of Trade Ballot Sec ID 01/27/2021 US CUSIP9-931427108

Annual	Meeting Agenda (01/28/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect José E. Almeida	For	For	For
2	Elect Janice M. Babiak	For	For	For
3	Elect David J. Brailer	For	For	For
4	Elect William C. Foote	For	For	For
5	Elect Ginger L. Graham	For	For	For
6	Elect Valerie B. Jarrett	For	For	For
7	Elect John A. Lederer	For	For	For
8	Elect Dominic P. Murphy	For	For	For
9	Elect Stefano Pessina	For	For	For
10	Elect Nancy M. Schlichting	For	For	For
11	Elect James A. Skinner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Pay and perfo	rmance disconne	ct	-
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	For	For	For
SHP 15	Shareholder Proposal Regarding Independent Board Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19

Against

Abstain Ab

Abstain

Walmart Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2021 US CUSIP9- 931142103	Share Blocking	No	
Annual Mee	eting Agenda (06/02/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 Ele	ct Cesar Conde		For	For	For	
2 Elec	ct Timothy P. Flynn		For	For	For	
3 Elec	ct Sarah Friar		For	For	For	
4 Elec	ct Carla A. Harris		For	For	For	
5 Elec	ct Thomas Horton		For	For	For	
6 Elec	ct Marissa A. Mayer		For	For	For	
7 Elec	ct C. Douglas McMillon		For	For	For	
8 Elec	ct Gregory B. Penner		For	For	For	
9 Elec	ct Steven S Reinemund		For	For	For	
10 Elec	ct Randall L. Stephenson		For	For	For	
	ct S. Robson Walton		For	For	For	
12 Elec	ct Steuart Walton		For	For	For	

13	Advisory Vote on Executive Compensation Vote Note: Poor overall design	For	Against	Against
14 SHP 15	Ratification of Auditor Shareholder Proposal Regarding Refrigerants Report	For Against	For Manual	For Against
_{SHP} 16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
SHP 17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	Against	Manual	Against
SHP 18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Against	Against	Against
SHP 19	Shareholder Proposal Regarding Purpose of Corporation	Against	Abstain	Abstain

Walt Disney Co (The)			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	03/08/2021 US CUSIP9- 254687106	Share Blocking	No
	Annual	Meeting Agenda (03/09/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Susan E. Arnold		For	For	For
	2	Elect Mary T. Barra		For	For	For
	3	Elect Safra A. Catz		For	For	For
	4	Elect Robert A. Chapek		For	For	For
	5	Elect Francis A. deSouza		For	For	For
	6	Elect Michael B.G. Froman		For	For	For
	7	Elect Robert A. Iger		For	For	For
	8	Elect Maria Elena Lagomasino		For	For	For
	9	Elect Mark G. Parker		For	For	For
	10	Elect Derica W. Rice		For	For	For
	11	Ratification of Auditor		For	For	For
	12	Advisory Vote on Executive Compensation		For	For	For
	SHP 13	Shareholder Proposal Regarding Lobbying Report		Against	Manual	Against
	SHP 14		е	Against	Against	Against

7

8 9

Elect Flemming Ørnskov

Vote Deadline Date 05/10/2021 **Country Of Trade** CUSIP9-Ballot Sec ID 94106L109 Share Blocking No

Annual Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect James C. Fish, Jr.	For	For	For
2	Elect Andrés R. Gluski	For	For	For
3	Elect Victoria M. Holt	For	For	For
4	Elect Kathleen M. Mazzarella	For	For	For
5	Elect Sean E. Menke	For	For	For

Elect William B. Plummer For For For Elect John C. Pope For For For Elect Maryrose T. Sylvester For For For Elect Thomas H. Weidemeyer For For For Ratification of Auditor For For For 10 Advisory Vote on Executive Compensation 11 For For For

Decision Status Approved Voted **Ballot Status** Confirmed Waters Corp. Vote Deadline Date 05/10/2021 Share Blocking No Country Of Trade Ballot Sec ID CUSIP9-941848103 Mgmt Maine Vote Annual Meeting Agenda (05/11/2021) Rec **Policy** Cast Elect Udit Batra For For For Elect Linda Baddour For For For Elect Michael J. Berendt For For For Elect Edward Conard For 4 For For Elect Gary E. Hendrickson 5 For For For Elect Pearl S. Huang 6 For For For 7 Elect Christopher A. Kuebler For For For

For

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

Against

Against

Elect Thomas P. Salice For For For Ratification of Auditor For For For Advisory Vote on Executive Compensation For For For

Voted **Ballot Status** Confirmed **Decision Status** Approved Watsco Inc.

Vote Deadline Date 06/04/2021 Country Of Trade US Ballot Sec ID CUSIP9-

942622200

Share Blocking No

Mgmt Rec Maine Vote Annual Meeting Agenda (06/07/2021) **Policy** Cast

Election of Directors

1.1 Elect George P. Sape Withhold Withhold For

Vote Note:Ongoing compensation concerns

Approval of the 2021 Incentive Compensation For Against Against

Plan

Vote Note:Includes grants of super voting shares; Increase is excessive; High overhang

Advisory Vote on Executive Compensation For Against Against

Vote Note: Grant of Restricted Class B Shares; Concerning pay practices; Insufficient response to shareholder dissent

Ratification of Auditor For For For

Voted **Ballot Status** Confirmed **Decision Status** Approved **Wayfair Inc**

> Vote Deadline Date 05/10/2021 Country Of Trade Ballot Sec ID

CUSIP9-

			944191101			
Annua	I Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Niraj Shah		For	For	For	
2	Elect Steven Conine		For	For	For	
3	Elect Michael Choe		For	For	For	
4	Elect Andrea Jung		For	For	For	
5	Elect Michael A. Kumin		For	Abstain	Abstain	
		Vote Note:No nominating/g	overnance co	mmittee meeting	1	
6	Elect Jeffrey G. Naylor		For	For	For	
7	Elect Anke Schäferkordt		For	For	For	
8	Elect Michael E. Sneed		For	For	For	
9	Ratification of Auditor		For	For	For	

Vote Deadline Date 04/21/2021 Country Of Trade Ballot Sec ID 04/7890109

Annual	Meeting Agenda (04/22/2021)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William L. Atwell	For	For	For	
2	Elect John R. Ciulla	For	For	For	
3	Elect Elizabeth E. Flynn	For	For	For	
4	Elect E. Carol Hayles	For	For	For	
5	Elect Linda H. Ianieri	For	For	For	
6	Elect Laurence C. Morse	For	For	For	
7	Elect Karen R. Osar	For	For	For	
8	Elect Mark Pettie	For	For	For	
9	Elect Lauren C. States	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Approval of the 2021 Stock Incentive Plan	For	For	For	

WEC Energy Group Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/05/2021 US CUSIP9- 92939U106	Share Blocking	No
Annual	Meeting Agenda (05/06/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Curt S. Culver		For	For	For
2	Elect Danny L. Cunningham		For	For	For
3	Elect William M. Farrow III		For	For	For
4	Elect J. Kevin Fletcher		For	For	For
5	Elect Cristina A. Garcia-Thomas		For	For	For
6	Elect Maria C. Green		For	For	For
7	Elect Gale E. Klappa		For	For	For
8	Elect Thomas K. Lane		For	For	For
9	Elect Ulice Payne, Jr.		For	For	For
10	Elect Mary Ellen Stanek		For	For	For
11	Ratification of Auditor		For	For	For
12	Amendment to the Omnibus Stock Incentive Plan		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

Vote Deadline Date 04/23/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-948741103

Share Blocking No

Annual	Meeting Agenda (04/26/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrew M. Alexander	For	For	For
2	Elect Stanford Alexander	For	For	For
3	Elect Shelaghmichael Brown	For	For	For
4	Elect Stephen A. Lasher	For	For	For
5	Elect Thomas L. Ryan	For	For	For
6	Elect Douglas W. Schnitzer	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Marc J. Shapiro	For	For	For
9	Amendment to the 2010 Long Term Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Wells Fargo & Co.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 949746101	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Steven D. Black		For	For	For
	2	Elect Mark A. Chancy		For	For	For
	3	Elect Celeste A. Clark		For	For	For
	4	Elect Theodore F. Craver, Jr.		For	For	For
	5	Elect Wayne M. Hewett		For	For	For
	6	Elect Maria R. Morris		For	For	For
	7	Elect Charles H. Noski		For	For	For
	8	Elect Richard B. Payne, Jr.		For	For	For
	9	Elect Juan A. Pujadas		For	For	For
	10	Elect Ronald L. Sargent		For	For	For
	11	Elect Charles W. Scharf		For	For	For
	12	Elect Suzanne M. Vautrinot		For	For	For
	13	Advisory Vote on Executive Compensation		For	For	For
	14	Ratification of Auditor		For	For	For
	(SHP) 15	Shareholder Proposal Regarding Proxy Access	S	Against	Against	Against
		Bylaw Amendment				
	(_{SHP}) 16	Shareholder Proposal Regarding Becoming a		Against	Against	Against
		Public Benefit Corporation				
	(_{SHP}) 17	Shareholder Proposal Regarding Incentive		Against	Against	Against
	\sim	Compensation Report				

Compensation Report
Shareholder Proposal Regarding Racial Equity

Audit

Against

Abstain

Abstain

Welltower Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2021 US CUSIP9- 95040Q104	Share Blocking	No
Annual	Meeting Agenda (05/26/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kenneth J. Bacon		For	For	For
2	Elect Karen B. DeSalvo		For	For	For
3	Elect Jeffrey H. Donahue		For	For	For
4	Elect Philip L. Hawkins		For	For	For
5	Elect Dennis G. Lopez		For	For	For
6	Elect Shankh S. Mitra		For	For	For
7	Elect Ade J. Patton		For	For	For
8	Elect Diana W. Reid		For	For	For
9	Elect Sergio D. Rivera		For	For	For
10	Elect Johnese M. Spisso		For	For	For
11	Elect Kathryn M. Sullivan		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

Wendy's Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2021 US CUSIP9- 95058W100	Share Blocking	No	
Annual	Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Nelson Peltz Elect Peter W. May Elect Kristin A. Dolan Elect Kenneth W. Gilbert Elect Dennis M. Kass Elect Joseph A. Levato Elect Michelle J. Mathews-Spradlin Elect Matthew H. Peltz Elect Todd A. Penegor Elect Peter H. Rothschild Elect Arthur B. Winkleblack Ratification of Auditor Advisory Vote on Executive Compensation		For For For For For For For For For	For For For For For For For For For	For For For For For For For For For	
SHP 14			For	For	For	

West Pharmaceutical Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2021 US CUSIP9- 955306105	Share Blocking	No
Annual	Meeting Agenda (05/04/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark A. Buthman		For	For	For
2	Elect William F. Feehery		For	For	For
3	Elect Robert F. Friel		For	For	For
4	Elect Eric M. Green		For	For	For
5	Elect Thomas W. Hofmann		For	For	For
6	Elect Deborah L. V. Keller		For	For	For
7	Elect Myla P. Lai-Goldman		For	For	For
8	Elect Douglas A. Michels		For	For	For
9	Elect Paolo Pucci		For	For	For
10	Elect Patrick J. Zenner		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
12	Ratification of Auditor		For	For	For

Western Alliance Bancorp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2021 US CUSIP9- 957638109	Share Blocking	No
Annua	I Meeting Agenda (06/15/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bruce Beach		For	For	For
2	Elect Juan R. Figuereo		For	For	For
3	Elect Howard N. Gould		For	For	For
4	Elect Steven J. Hilton		For	For	For
5	Elect Marianne Boyd Johnson		For	For	For
6	Elect Robert P. Latta		For	For	For
7	Elect Adriane C. McFetridge		For	For	For
8	Elect Michael Patriarca		For	For	For
9	Elect Robert G. Sarver		For	For	For
10	Elect Bryan Segedi		For	For	For
11	Elect Donald D. Snyder		For	For	For
12	Elect Sung Won Sohn		For	For	For
13	Elect Kenneth A. Vecchione		For	For	For
14	Advisory Vote on Executive Compensation		For	For	For
15	Ratification of Auditor		For	For	For

Western Digital Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/17/2020 US CUSIP9- 958102105	Share Blocking	No	
Annual	Meeting Agenda (11/18/2020)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kimberly E. Alexy Vote Note	:Director serves o	For n excessive au	Against dit committees	Against	
2	Elect Martin I. Cole		For	For	For	
3	Elect Kathleen A. Cote		For	For	For	
4	Elect Tunç Doluca		For	For	For	
5	Elect David V. Goeckeler		For	For	For	
6	Elect Matthew E. Massengill		For	For	For	
7	Elect Paula A. Price		For	For	For	
8	Elect Stephanie A. Streeter		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Amendment to the 2017 Performance Incentive Plan		For	For	For	
11	Ratification of Auditor		For	For	For	

Western Union Company			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2021 US CUSIP9- 959802109	Share Blocking	No	
•	Annual	Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast	
	1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden Elect Jeffrey A. Joerres Elect Michael A. Miles, Jr. Elect Timothy P. Murphy Elect Joyce A. Phillips Elect Jan Siegmund Elect Angela A. Sun Elect Solomon D. Trujillo Advisory Vote on Executive Compensation Ratification of Auditor		For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For	
(SHP 14	Shareholder Proposal Regarding Right to Act by Written Consent		Against	Against	Against	

Westinghouse Air Brake Technologies Cor	р	Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2021 US CUSIP9- 929740108	Share Blocking	No
Annual	Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Linda A. Harty 1.2 Elect Brian P. Hehir 1.3 Elect Michael W. D. Howell Advisory Vote on Executive Compensation Ratification of Auditor		For For For For	For For For For	For For For For For

Westlake Chemical Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2021 US CUSIP9- 960413102	Share Blocking	No
	Annua	al Meeting Agenda (05/13/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Election of Directors 1.1 Elect James Chao Vote Note	e: Affiliate/Insider o	For n compensatio	Withhold on committee	Withhold
		1.2 Elect John Chao Vote Note	e: Affiliate/Insider o	For n compensatio	Withhold on committee	Withhold
	2	1.3 Elect Mark A. McCollum1.4 Elect R. Bruce NorthcuttAdoption of Exclusive Forum ProvisionVote Note	e:Not in sharehold	For For For ers" best intere	For For Against ests	For For Against
	3	Ratification of Auditor		For	For	For

WestRock Co Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/28/2021 Country Of Trade Ballot Sec ID CUSIP9-

US CUSIP9-96145D105

Share Blocking No

Annual	Meeting Agenda (01/29/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Colleen F. Arnold	For	For	For
2	Elect Timothy J. Bernlohr	For	For	For
3	Elect J. Powell Brown	For	For	For
4	Elect Terrell K. Crews	For	For	For
5	Elect Russell M. Currey	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect John A. Luke	For	For	For
8	Elect Gracia C. Martore	For	For	For
9	Elect James E. Nevels	For	For	For
10	Elect Steven C. Voorhees	For	For	For
11	Elect Bettina M. Whyte	For	For	For
12	Elect Alan D. Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2020 Incentive Stock Plan	For	For	For
15	Ratification of Auditor	For	For	For

WEX Inc Voted **Ballot Status** Confirmed **Decision Status** Approved Vote Deadline Date 06/03/2021 Country Of Trade US Ballot Sec ID CUSIP9-Share Blocking No US CUSIP9-96208T104 Mgmt Rec Maine Vote Annual Meeting Agenda (06/04/2021) Policy Cast For For For Elect Nancy Altobello Elect Bhavana Bartholf For For For Elect Derrick Roman For For For 4 Elect Regina O. Sommer For For For 5 6 Elect Jack VanWoerkom For For For

Advisory Vote on Executive Compensation For Against Against Vote Note:Poorly justified adjustments relating to COVID-19 Amendment to the 2019 Equity and Incentive For For For Plan Repeal of Classified Board For For For Ratification of Auditor For For For

Vote Deadline Date 05/13/2021 Country Of Trade US Ballot Sec ID CUSIP9-US CUSIP9-962166104

Share Blocking No

Annual	Meeting Agenda (05/14/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark A. Emmert	For	For	For
2	Elect Rick R. Holley	For	For	For
3	Elect Sara Grootwassink Lewis	For	For	For
4	Elect Deidra C. Merriwether	For	For	For
5	Elect Al Monaco	For	For	For
6	Elect Nicole W. Piasecki	For	For	For
7	Elect Lawrence A. Selzer	For	For	For
8	Elect Devin W. Stockfish	For	For	For
9	Elect Kim Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Whirlpool Corp.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2021 US CUSIP9- 963320106	Share Blocking	No
	Annual	Meeting Agenda (04/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Samuel R. Allen		For	For	For
	2	Elect Marc R. Bitzer		For	For	For
	3	Elect Greg Creed		For	For	For
	4	Elect Gary T. DiCamillo		For	For	For
	5	Elect Diane M. Dietz		For	For	For
	6	Elect Geraldine Elliott		For	For	For
	7	Elect Jennifer A. LaClair		For	For	For
	8	Elect John D. Liu		For	For	For
	9	Elect James M. Loree		For	For	For
	10	Elect Harish Manwani		For	For	For
	11	Elect Patricia K. Poppe		For	For	For
	12	Elect Larry O. Spencer		For	For	For
	13	Elect Michael D. White		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Ratification of Auditor		For	For	For

White Mountains Insurance Group, Ltd.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- G9618E107	Share Blocking	No

Annua	I Meeting Agenda (05/27/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Margaret Dillon	For	For	For
	1.2 Elect Philip A. Gelston	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Williams Cos Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2021 US CUSIP9- 969457100	Share Blocking	No
	Annual	Meeting Agenda (04/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Alan S. Armstrong		For	For	For
	2	Elect Stephen W. Bergstrom		For	For	For
	3	Elect Nancy K. Buese		For	For	For
	4	Elect Stephen I. Chazen		For	For	For
	5	Elect Charles I. Cogut		For	For	For
	6	Elect Michael A. Creel		For	For	For
	7	Elect Stacey H. Dore		For	For	For
	8	Elect Vicki L. Fuller		For	For	For
	9	Elect Peter A. Ragauss		For	For	For
	10	Elect Rose M. Robeson		For	For	For
	11	Elect Scott D. Sheffield		For	For	For
	12	Elect Murray D. Smith		For	For	For
	13	Elect William H. Spence		For	For	For
	14	Advisory Vote on Executive Compensation		For	For	For
	15	Ratification of Auditor		For	For	For

Vote Deadline Date Country Of Trade Ballot Sec ID 06/01/2021 US CUSIP9-969904101

nnual	Meeting Agenda (06/02/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Laura Alber	For	For	For
2	Elect Esi Eggleston Bracey	For	For	For
3	Elect Scott Dahnke	For	For	For
4	Elect Anne Mulcahy	For	For	For
5	Elect William J. Ready	For	For	For
6	Elect Sabrina Simmons	For	For	For
7	Elect Frits van Paasschen	For	For	For
8	Amendment to the 2001 Long Term Incentive Plan	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Concerr	ning pay practices	_	-
10	Ratification of Auditor	For	For	For

Willis Towers Watson Public Limited Co	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	08/25/2020 US CUSIP9- G96629103	Share Blocking	No
Special Meeting Agenda (08/26/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Approve Scheme of Arrangement with Aon 2 Amendments to Articles 3 Advisory Vote on Golden Parachutes 4 Right to Adjourn Meeting		For For For	For For For	For For For

Willis Towers Watson Public Limited Co	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	08/25/2020 US CUSIP9- G96629111	Share Blocking	No
Special Meeting Agenda (08/26/2020)		Mgmt Rec	Maine Policy	Vote Cast
1 Approve Scheme of Arrangement with Aon		For	For	For

Willis Towers Watson Public Limited Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- G96629103	Share Blocking	No	
Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Anna C. Catalano		For	For	For	
2	Elect Victor F. Ganzi		For	For	For	
3	Elect John J. Haley		For	For	For	
4	Elect Wendy E. Lane		For	For	For	
5	Elect Brendan R. O'Neill		For	For	For	
6	Elect Jaymin B. Patel		For	For	For	
7	Elect Linda D. Rabbitt		For	For	For	
8	Elect Paul D. Thomas		For	For	For	
9	Elect Wilhelm Zeller		For	For	For	
10	Appointment of Auditor and Authority to Set Fees		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	For	For	

Wintrust Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 97650W108	Share Blocking	No	
Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter D. Crist		For	For	For	
2	Elect Bruce K. Crowther		For	For	For	
3	Elect William J. Doyle		For	For	For	
4	Elect Marla F. Glabe		For	For	For	
5	Elect H. Patrick Hackett, Jr.		For	For	For	
6	Elect Scott K. Heitmann		For	For	For	
7	Elect Deborah L. Hall Lefevre		For	For	For	
8	Elect Suzet M. McKinney		For	For	For	
9	Elect Gary D. Sweeney		For	For	For	
10	Elect Karin Gustafson Teglia		For	For	For	
11	Elect Alex E. Washington, III		For	For	For	
12	Elect Edward J. Wehmer		For	For	For	
13	Amendment to the Employee Stock Purchase Plan		For	For	For	

nsation For Against Against

Vote Note:Poorly justified adjustments relating to COVID-19; Pay and performance disconnect 14 Advisory Vote on Executive Compensation

15 Ratification of Auditor For For For

Workday Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 98138H101	Share Blocking	No
	Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
	2 3	Election of Directors 1.1 Elect Aneel Bhusri 1.2 Elect Ann-Marie Campbell 1.3 Elect David A. Duffield 1.4 Elect Lee J. Styslinger III Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	::Poor overall desi	For For For For For gn	For For For For Against	For For For For Against
	4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

World Wrestling Entertainment, Inc.	Vorld Wrestling Entertainment, Inc.		Voted	Ballot Status	Confirmed	Decision Status Appro	roved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 98156Q108	Share Blocking	No	
Annı	ual N	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1		Election of Directors					
		1.1 Elect Vincent K. McMahon		For	For	For	
		1.2 Elect Nick Khan		For	For	For	
		1.3 Elect Stephanie McMahon Levesque		For	For	For	
		1.4 Elect Paul Levesque		For	For	For	
		1.5 Elect Steve Koonin		For	For	For	
		1.6 Elect Erika Nardini		For	For	For	
		1.7 Elect Laureen Ong		For	For	For	
		1.8 Elect Steve Pamon		For	For	For	
		1.9 Elect Frank A. Riddick III		For	For	For	
		1.10 Elect Connor Schell		For	For	For	
		1.11 Elect Man Jit Singh		For	For	For	
		1.12 Elect Jeffrey R. Speed		For	For	For	
		1.13 Elect Alan M Wexler		For	For	For	
0		Detitionting of Asselten		F	Г	F	

Ratification of Auditor

For

For

For

WPX Energy Inc		Voted	Ballot Status	Confirmed	Decision Status Appro
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/29/2020 US CUSIP9- 98212B103	Share Blocking	No
	Special Meeting Agenda (12/30/2020)		Mgmt Rec	Maine Policy	Vote Cast
	 Merger with Devon Advisory Vote on Golden Parachutes Right to Adjourn Meeting 		For For For	For For For	For For For
Wyndham Hotels & Resorts Inc		Voted	Ballot Status	Confirmed	Decision Status Appro
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 98311A105	Share Blocking	No
	Annual Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1 Election of Directors			For	For

Wynn Resorts Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date Country Of Trade Ballot Sec ID US CUSIP9983134107

Voted Deadline Date Country Of Trade Past Of Share Blocking OS/04/2021 US CUSIP9983134107

Annua	I Meeting Agenda (05/05/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Betsy S. Atkins	For	For	For
	1.2 Elect Matthew O. Maddox	For	For	For
	1.3 Elect Philip G. Satre	For	For	For
	1.4 Elect Darnell O. Strom	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Xcel Energy, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/18/2021 Country Of Trade US Ballot Sec ID CUSIP9-

05/18/2021 Sha US CUSIP9-98389B100

Annual Meeting Agenda (05/19/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Lynn Casey	For	For	For
2	Elect Benjamin G.S. Fowke III	For	For	For
3	Elect Robert C. Frenzel	For	For	For
4	Elect Netha Johnson	For	For	For
5	Elect Patricia L. Kampling	For	For	For
6	Elect George Kehl	For	For	For
7	Elect Richard T. O'Brien	For	For	For
8	Elect Charles Pardee	For	For	For
9	Elect Christopher J. Policinski	For	For	For
10	Elect James T. Prokopanko	For	For	For
11	Elect David A. Westerlund	For	For	For
12	Elect Kim Williams	For	For	For
13	Elect Timothy V. Wolf	For	For	For
14	Elect Daniel Yohannes	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
SHP 17	Shareholder Proposal Regarding Report on Climate-related Activities	Against	Manual	Against

Elect Elizabeth W. Vanderslice

Ratification of Auditor

Advisory Vote on Executive Compensation

Vote Deadline Date 05/19/2021 Country Of Trade Ballot Sec ID

CUSIP9-98421M106

Annual	Meeting Agenda (05/20/2021)	Mgmt Rec	Maine Policy	Vote Cast
1	Elect Keith Cozza	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect Cheryl Gordon Krongard	For	For	For
4	Elect Scott Letier	For	For	For
5	Elect Nichelle Maynard-Elliott	For	For	For
6	Elect Steven D. Miller	For	For	For
7	Elect James L. Nelson	For	For	For
8	Elect Margarita Palau-Hernandez	For	For	For
9	Elect Giovanni Visentin	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note:Excessive gran	nting practices in	light of COVID	-19
12	Amendment to the Equity Compensation Plan for Non-Employee Directors	For	For	For
SHP 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

For

For

For

For

For

For

For

For

For

Share Blocking No

14 Elect Aris Kekedjian For For For

Confirmed Voted **Ballot Status Decision Status** Approved Xilinx, Inc. Vote Deadline Date 08/04/2020 Share Blocking No Country Of Trade Ballot Sec ID US CUSIP9-983919101 Mgmt Rec Vote Cast Maine Annual Meeting Agenda (08/05/2020) **Policy Elect Dennis Segers** For For For Elect Raman Chitkara For For For 3 Elect Saar Gillai For For For 4 Elect Ronald S. Jankov For For For 5 Elect Mary L. Krakauer For For For Elect Thomas H. Lee 6 For For For Elect Jon A. Olson For For For Elect Victor Peng 8 For For For

Xilinx, Inc.	Voted	Ballot Status	Confirmed	Decision Status Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
Special Meeting Agenda (04/07/2021)		Mgmt Rec	Maine Policy	Vote Cast
 1 AMD Transaction 2 Advisory Vote on Golden Parachutes 3 Right to Adjourn Meeting 	3	For For For	For For For	For For For

PO Logistics Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 983793100	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Bradley S. Jacobs		For	For	For
	2	Elect Gena L. Ashe		For	For	For
	3	Elect Marlene M. Colucci		For	For	For
	4	Elect AnnaMaria DeSalva		For	For	For
	5	Elect Michael G. Jesselson		For	For	For
	6	Elect Adrian P. Kingshott		For	For	For
	7	Elect Jason D. Papastavrou		For	For	For
	8	Elect Oren G. Shaffer		For	For	For
	9	Ratification of Auditor		For	For	For
	10	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note	:Concerning pay p	oractices	J	·
	SHP 11	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For
	SHP 12	Shareholder Proposal Regarding Independent Chair		Against	For	For
		Vote Note	:An independent of agenda	chair is better a	able to oversee t	the executives of a company and set a pro-shareholder
	SHP 13	Shareholder Proposal Regarding Compensation in the Event of a Change in Control		Against	For	For

Vote Note:Immediate vesting of shares upon a change in control does not effectively link executive pay with performance

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2021 US CUSIP9- 98419M100	Share Blocking	No
Annual	Meeting Agenda (05/12/2021)		Mgmt Rec	Maine Policy	Vote Cast
1 2 3 4 5	Elect Jeanne Beliveau-Dunn Elect Patrick K. Decker Elect Robert F. Friel Elect Jorge M. Gomez Elect Victoria D. Harker Vote Note	::Serves on too ma	For For For For any boards	For For For Against	For For For Against
6 7 8 9 10 11 12 13 (SHP) 14	Elect Steven R. Loranger Elect Surya N. Mohapatra Elect Jerome A. Peribere Elect Markos I. Tambakeras Elect Lila Tretikov Elect Uday Yadav Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Proxy Access Bylaw Amendment	S	For For For For For For Against	For For For For For For Against	For For For For For For Against

Xylem Inc

Yum Brands Inc.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2021 US CUSIP9- 988498101	Share Blocking	No
	Annual	Meeting Agenda (05/11/2021)		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Paget L. Alves		For	For	For
	2	Elect Keith Barr		For	For	For
	3	Elect Christopher M. Connor		For	For	For
	4	Elect Brian C. Cornell		For	For	For
	5	Elect Tanya L. Domier		For	For	For
	6	Elect David W. Gibbs		For	For	For
	7	Elect Mirian M. Graddick-Weir		For	For	For
	8	Elect Lauren R. Hobart		For	For	For
	9	Elect Thomas C. Nelson		For	For	For
	10	Elect P. Justin Skala		For	For	For
	11	Elect Elane B. Stock		For	For	For
	12	Elect Annie A. Young-Scrivner		For	For	For
	13	Ratification of Auditor		For	For	For
	14	Advisory Vote on Executive Compensation	ation	For	Against	Against
			ote Note:Excessive granting	ng practices in		

Yum China Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2021 US CUSIP9- 98850P109	Share Blocking	No
Annual	Meeting Agenda (05/27/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Fred Hu		For	For	For
2	Elect Joey Wat		For	For	For
3	Elect Peter A. Bassi		For	For	For
4	Elect Edouard Ettedgui		For	For	For
5	Elect Cyril Han		For	For	For
6	Elect Louis T. Hsieh		For	For	For
7	Elect Ruby Lu		For	For	For
8	Elect Zili Shao		For	For	For
9	Elect William Wang		For	For	For
10	Elect Min (Jenny) Zhang		For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting		For	For	For

Zebra Technologies Corp. Voted	Ballot Status	Confirmed	Decision Status Approved
Vote Deadline Country Of Tra Ballot Sec ID	Date 05/13/2021 ade US CUSIP9- 989207105	Share Blocking	No
Annual Meeting Agenda (05/14/2021)	Mgmt	Maine	Vote
	Rec	Policy	Cast
1 Election of Directors 1.1 Elect Chirantan J. Desai 1.2 Elect Richard L. Keyser 1.3 Elect Ross W. Manire 2 Advisory Vote on Executive Compensation 3 Ratification of Auditor	For	For	For
	For	For	For
	For	For	For
	For	For	For

	Voted	Ballot Status	Confirmed	Decision Status Approve	b
		05/17/2021 US CUSIP9- 98936J101	Share Blocking	No	
Meeting Agenda (05/18/2021)		Mgmt Rec	Maine Policy	Vote Cast	
Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson Ratification of Auditor Advisory Vote on Executive Compensation		For For For For	For For For For	For For For For	
	Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson	Vote Deadline Date Country Of Trade Ballot Sec ID Meeting Agenda (05/18/2021) Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson Ratification of Auditor	Vote Deadline Date Country Of Trade Ballot Sec ID Weeting Agenda (05/18/2021) Meeting Agenda (05/18/2021) Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson Ratification of Auditor For Elect For Elect Michelle For Elect Michelle For Elect For Elect Michelle Wilson Ratification of Auditor	Vote Deadline Date Country Of Trade Ballot Sec ID Meeting Agenda (05/18/2021) Meeting Agenda (05/18/2021) Mgmt Rec Policy Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson Ratification of Auditor For	Vote Deadline Date Country Of Trade Ballot Sec ID Meeting Agenda (05/18/2021) Mgmt Rec Policy Cast Elect Archana Agrawal Elect Hilarie Koplow-McAdams Elect Michelle Wilson Ratification of Auditor For For For For For Ror For For For For For For For For For F

Zillow Group Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2021 US CUSIP9- 98954M101	Share Blocking	No
Annual	Meeting Agenda (06/08/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors 1.1 Elect Erik Blachford Vote Note	:Withhold votes fr	For om a non-inde	Withhold pendent nomine	Withhold ee if at least a majority of the board is not independent.
2 3 4	 1.2 Elect Gordon Stephenson 1.3 Elect Claire Cormier Thielke Ratification of Auditor Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation 		For For For For 3 Years	For For For For 1 Year	For For For For 1 Year

Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders

Zimmer Biomet Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID		Share Blocking	No
	Annual Meeting Agenda (05/14/2021)		Mgmt Rec	Maine Policy	Vote Cast
	 Elect Christopher B. Begley Elect Betsy J. Bernard Elect Michael J. Farrell 		For For For	For For For	For For For

4	Elect Robert A. Hagemann	For	For	For
5	Elect Bryan C. Hanson	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Maria Teresa Hilado	For	For	For
8	Elect Syed Jafry	For	For	For
9	Elect Sreelakshmi Kolli	For	For	For
10	Elect Michael W. Michelson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2009 Stock Incentive Plan	For	For	For
14	Amendment to the Stock Plan for Non-	For	For	For
	Employee Directors			
15	Amendment to the Directors' Deferred	For	For	For
	Compensation Plan			
16	Permit Shareholders to Call a Special Meeting	For	For	For

Zions Bancorporation		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2021 US CUSIP9- 989701107	Share Blocking	No
Annua	Meeting Agenda (04/30/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Maria Contreras-Sweet		For	For	For
2	Elect Gary L. Crittenden		For	For	For
3	Elect Suren K. Gupta		For	For	For
4	Elect Claire Huang		For	For	For
5	Elect Vivian S. Lee		For	For	For
6	Elect Scott J. McLean		For	For	For
7	Elect Edward F. Murphy		For	For	For
8	Elect Stephen D. Quinn		For	For	For
9	Elect Harris H. Simmons		For	For	For
10	Elect Aaron B. Skonnard		For	For	For
11	Elect Barbara A. Yastine		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

Zoetis Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2021 US CUSIP9- 98978V103	Share Blocking	No
Annual I	Meeting Agenda (05/20/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sanjay Khosla		For	For	For

2	Elect Antoinette R. Leatherberry	For	For	For
3	Elect Willie M. Reed	For	For	For
4	Elect Linda Rhodes	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
(SHP) 7	Shareholder Proposal Regarding Simple	Against	For	For
	Majority Vote			

Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests

Zoom Video Communications Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2021 US CUSIP9- 98980L101	Share Blocking	No
Annu	al Meeting Agenda (06/17/2021)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors				
	1.1 Elect Jonathan C. Chadwick		For	For	For
	1.2 Elect Kimberly L. Hammonds		For	For	For
	1.3 Elect Daniel Scheinman		For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation		For	Against	Against
	Vote Note	:Concerning pay	oractices		
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Zscaler Inc		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/05/2021 US CUSIP9- 98980G102	Share Blocking	No
Annual Meeting Agenda (01/06/2021)			Mgmt Rec	Maine Policy	Vote Cast
1 2 3	Election of Directors 1.1 Elect Jagtar J. Chaudhry 1.2 Elect Amit Sinha Ratification of Auditor Advisory Vote on Executive Compensation Vote Note	e:Excessive bonus	For For For For	For For For Against	For For For Against

Zynga Inc		Voted	Ballot Status	Confirmed	Decision Status Appro	ved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/14/2021 US CUSIP9- 98986T108	Share Blocking	No	
Annua	Meeting Agenda (05/17/2021)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark Pincus		For	For	For	
2	Elect Frank D. Gibeau		For	For	For	
3	Elect Regina E. Dugan		For	For	For	
4	Elect William "Bing" Gordon		For	Against	Against	
	Vote Note:Related party transactions					
5	Elect Louis J. Lavigne, Jr.		For	For	For	
6	Elect Carol G. Mills		For	For	For	
7	Elect Janice M. Roberts		For	For	For	
8	Elect Ellen F. Siminoff		For	For	For	
9	Elect Noel B. Watson, Jr.		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Note	:Grants are exces	sive			
11	Ratification of Auditor		For	For	For	
SHP 12	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
	Vote Note	:A 10% threshold	for calling a sp	ecial meeting is	appropriate	