

**State Employer Contribution Rates<sup>1</sup>**

Plan	FY 25 (Begins 7/1/24)			FY 26 (Begins 7/1/25)			Normal
	Normal	UAL	Total	Normal	UAL	Total	
State Regular <sup>2</sup>	4.84%	16.30%	21.14%	4.81%	16.05%	20.86%	4.81%
Judges	12.21%	-8.06%	4.15%	12.51%	-9.70%	2.81%	12.51%
Legislators	5.74%	-5.74%	0.00%	5.59%	-5.59%	0.00%	5.59%

<sup>1</sup> Special and Closed Plan Rates Not Reflected Here

<sup>2</sup> Maine Community College System Rate Same as State Regular

**FY 27**

(Begins 7/1/26)

UAL	Total
16.14%	20.95%
-9.76%	2.75%
-5.59%	0.00%