

Employee Contribution Rates

Employer and member contribution rates for the upcoming fiscal year, which begins July 1, 2023 and ends June 30, 2024, are now available on our website.

To find specific plan rate information, go to www.mainebers.org, click on the “Employer” tab at the top of the page and then select Employer Rates and Rate Setting.

Grant funded teacher rate information is included in the Teacher section. The grant funded teacher costs do not include the additional amount due for teacher retiree health. This is established by and paid directly to State Employee Health and Benefits. A separate notification is provided by Employee Health and Benefits for the amount due to fund retiree health coverage.

GASB 68 & GASB 75 Audits

The June 30, 2022 GASB 68 (defined benefit plans) and GASB 75 (group life insurance) audit reports and schedules are now available on our website, www.mainebers.org.

New Multi-Factor Authentication Protocol Success

In January, MainePERS successfully updated the multi-factor authentication (MFA) process for the Employer Self-Serve (ESS) portal. We appreciated everyone’s patience as the new MFA service was implemented. The majority of our employers were able to login seamlessly after the conversion. This enhanced service has improved security and offered additional options for receiving your passcode: by telephone, by text, or by email.

MainePERS will continue to seek improvements to the services we provide to our employers, while continuing to maintain the security and integrity of your employees’ data.

If you are experiencing any difficulty with accessing the ESS portal, or with using the new MFA service, please contact your Employer Reporting Representative for assistance.

Employer Survey *Coming Soon!*

MainePERS is committed to partnering with you and with your payroll application vendors to facilitate efficient and accurate monthly reporting. Toward that end, we will be conducting a survey in the coming month to solicit information on what payroll application you use, who provides the support for that application, and whether you have plans to upgrade or implement a new application in the next six months to a year. Our goal is to learn more so we can better support you and the vendors you use.



Employer Training Schedule

Consider participating in a MainePERS training session. All trainings are currently conducted virtually and the schedule is available on our website under the “Employer” section. To register for a training session, please contact Employer Reporting at 1-800-451-9800 or by email at employer@mainebers.org.

Group Life Insurance Level Changes

Now is the time to update your Group Life Insurance (GLI) coverage levels for your employees participating in the plan. Coverage levels are updated every April based on the prior years' earnings. Please submit this information through the Employer Self Service portal using the Import function.

To do this, you will need to create a file that meets the requirements of the "Simple Format (CSV) - GLI Level" import.

- This is a comma-separated value (csv) or comma delimited file with four items for each employee: Year, Employer location code, SSN and Level. Easily done in Excel - be sure to save and import as a .csv file. (Example: 2022, GP2X01, 006100101, 50000.00).
- Go to ESS Import Files and click on "GLI Level."
- Follow the step-by-step guidelines in our ESS User Guide beginning on page 38 (<https://www.maineopers.org/wp-content/uploads/pdfs/ESS-guides/ESS-User-Guide.pdf>).

How is the level defined? This will typically be your employee's 2022 annual gross compensation rounded up to the next \$1,000.

How will I know what the new level is? The GLI Level Report will be in your Employer Self Service (ESS) report location. Look for the drop down that says "GLI Level Report."

What is my responsibility once I receive the new level report? Review the report carefully and contact Survivor Services if you believe something is incorrect.