

Once you service retire, if you go back to work in a job with MainePERS coverage, there are limits on when you can return. The table below shows the limits that apply if you return to work with the Same Employer* after you are normal retirement age (usually 60, 62, or 65).

State Employees (all branches) and Teacher Members	
Standard	Normal Retirement Age
Required to Terminate Employment	Yes
Prohibited from having an explicit understanding or agreement to return to work prior to retiring	Limited ¹
Can go back to work	Later of: · 30 days after Termination Date · Retirement Date
Limit on time worked	No
Limit on earnings	No
Restriction on type of Position	No
Contribute to MainePERS	No
Earn Service Credit	No
Repayment of any disallowed retirement benefits	N/A

¹ If you are younger than 59½, you must have terminated employment without any explicit understanding or agreement to return to work with the same employer or you will be subject to an IRS 10% early distribution tax.

----- *What Does Same Employer Mean? -----

Pre-Retirement Employer	Post-Retirement Employer	"Same Employer"? ¹
State Employees (all branches) and Teacher Members	State/Legislative/Judicial/Teacher	Yes
	Consolidated PLD	No
	Non-Consolidated PLD	No

For information about the rules that apply before you reach retirement age, see form H0036-4 or contact MainePERS.

¹For purposes of the early distribution tax only, "same employer" means the employer you worked for immediately before retiring.

If you have questions, or do not fully understand these requirements, contact MainePERS at the phone number above or email retirement.services@mainepers.org. You can view and download the rule, Chapter 410, from the MainePERS website, www.mainepers.org. You can also request a copy by contacting MainePERS at 1-800-451-9800.