

Proxy Voting Report

Jul 01, 2022 to Jun 30, 2023

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
926	11326
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	2
Number of Meetings With VAM	% of All Meetings Voted
591	63.8%
Number of Proposals With VAM	% of All Proposals Voted
1264	11.2%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
919	99.2%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
10011	88.7%
Number of Abstain Votes	% of All Proposals Voted
113	1.0%
Number of No Votes Cast	% of All Proposals Voted
41	0.4%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
926	11326
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
14	2
Number of Meetings With VAP	% of All Meetings Voted
1	0.1%
Number of Proposals With VAP	% of All Proposals Voted
1	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
926	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
11284	100.0%
Number of Abstain Votes	% of All Proposals Voted
113	1.0%
Number of No Votes Cast	% of All Proposals Voted

41	0.4%
Number of Proposals with Votes with GL	% of All Proposals Voted
11073	98.1%


Proposal Summary

Number of Meetings:	926
Number of Mgmt Proposals:	10722
Number of Shareholder Proposals:	604

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
9247	86.2%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
815	7.6%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
11	0.1%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
35	0.3%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
614	5.7%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
299	49.5%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
193	32.0%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
102	16.9%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
6	1.0%

3M Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88579Y101			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas K. Brown	For	For	For		
2	Elect Anne H. Chow	For	For	For		
3	Elect David B. Dillon	For	For	For		
4	Elect Michael L. Eskew	For	For	For		
5	Elect James R. Fitterling	For	For	For		
6	Elect Amy E. Hood	For	For	For		
7	Elect Suzan Kereere	For	For	For		
8	Elect Gregory R. Page	For	For	For		
9	Elect Pedro J. Pizarro	For	For	For		
10	Elect Michael F. Roman	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

A.O. Smith Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-831865209			
Annual Meeting Agenda (04/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ronald D. Brown	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.2	Elect Earl A. Exum	For	For	For		
1.3	Elect Michael M. Larsen	For	For	For		
1.4	Elect Idelle K. Wolf	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
 5	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Abstain	Abstain		

Abbott Laboratories

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2023 US CUSIP9-002824100	Share Blocking	No	
Annual Meeting Agenda (04/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert J. Alpern	For	For	For		
2	Elect Claire Babineaux-Fontenot	For	For	For		
3	Elect Sally E. Blount	For	For	For		
4	Elect Robert B. Ford	For	For	For		
5	Elect Paola Gonzalez	For	For	For		
6	Elect Michelle A. Kumbier	For	For	For		
7	Elect Darren W. McDew	For	For	For		
8	Elect Nancy McKinstry	For	Against	Against		
Vote Note:Serves on too many boards						
9	Elect Michael G. O'Grady	For	For	For		
10	Elect Michael F. Roman	For	For	For		
11	Elect Daniel J. Starks	For	For	For		
12	Elect John G. Stratton	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div>	16 Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against		
<div>SHP</div>	17 Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
<div>SHP</div>	18 Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		
<div>SHP</div>	19 Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	For	For		
Vote Note:Executives should generally not be insulated from expenses related to legal and compliance costs						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2023 US CUSIP9-00287Y109	Share Blocking	No	
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert J. Alpern	For	For	For		
2	Elect Melody B. Meyer	For	For	For		
3	Elect Frederick H. Waddell	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Elimination of Supermajority Requirement	For	For	For		

<div>SHP</div>	7	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
<div>SHP</div>	8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
<div>SHP</div>	9	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against
<div>SHP</div>	10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Abstain	Abstain

Abiomed Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/09/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-003654100			
Annual Meeting Agenda (08/10/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael R. Minogue	For	For	For		
1.2	Elect Martin P. Sutter	For	For	For		
1.3	Elect Paula A. Johnson	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Insufficient response to shareholder dissent						
3	Ratification of Auditor	For	For	For		

Acadia Healthcare Company Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00404A109			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Fucci	For	For	For		
2	Elect Wade D. Miquelon	For	For	For		
3	Amendment to the Incentive Compensation Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Accenture plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/31/2023 US CUSIP9- G1151C101	Share Blocking	No	
Annual Meeting Agenda (02/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jaime Ardila	For	For	For		
2	Elect Nancy McKinstry	For	Against	Against		
Vote Note:Serves on too many boards						
3	Elect Beth E. Mooney	For	For	For		
4	Elect Gilles Pélisson	For	For	For		
5	Elect Paula A. Price	For	For	For		
6	Elect Venkata Renduchintala	For	For	For		
7	Elect Arun Sarin	For	For	For		
8	Elect Julie Sweet	For	For	For		
9	Elect Tracey T. Travis	For	Against	Against		
Vote Note:Serves on too many boards						
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Appointment of Auditor and Authority to Set Fees	For	For	For		
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For		

Activision Blizzard Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2023 US CUSIP9- 00507V109	Share Blocking	No	
Annual Meeting Agenda (06/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Reveta Bowers	For	For	For		
2	Elect Kerry Carr	For	For	For		
3	Elect Robert J. Corti	For	For	For		
4	Elect Brian G. Kelly	For	For	For		
5	Elect Robert A. Kotick	For	For	For		
6	Elect Barry Meyer	For	For	For		
7	Elect Robert J. Morgado	For	For	For		
8	Elect Peter Nolan	For	For	For		
9	Elect Dawn Ostroff	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

	11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	12	Ratification of Auditor	For	For	For
<div><div></div><div>SHP</div></div>	13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div><div></div><div>SHP</div></div>	14	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
Vote Note: Adoption could help mitigate human capital management-related risks					
<div><div></div><div>SHP</div></div>	15	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	Manual	Against

Acuity Brands, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00508Y102			
	Annual Meeting Agenda (01/25/2023)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Neil M. Ashe	For	For	For	
	2	Elect Marcia J. Avedon	For	For	For	
	3	Elect W. Patrick Battle	For	For	For	
	4	Elect Michael J. Bender	For	For	For	
	5	Elect G. Douglas Dillard, Jr.	For	For	For	
	6	Elect James H. Hance, Jr.	For	For	For	
	7	Elect Maya Leibman	For	For	For	
	8	Elect Laura G. O'Shaughnessy	For	For	For	
	9	Elect Mark J. Sachleben	For	For	For	
	10	Elect Mary A. Winston	For	For	For	
	11	Ratification of Auditor	For	For	For	
	12	Advisory Vote on Executive Compensation	For	For	For	

Adobe Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00724F101			
	Annual Meeting Agenda (04/20/2023)	Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Amy L. Banse	For	For	For	
	2	Elect Brett Biggs	For	For	For	
	3	Elect Melanie Boulden	For	For	For	
	4	Elect Frank A. Calderoni	For	For	For	
	5	Elect Laura B. Desmond	For	For	For	
	6	Elect Shantanu Narayen	For	For	For	

7	Elect Spencer Neumann	For	For	For
8	Elect Kathleen Oberg	For	For	For
9	Elect Dheeraj Pandey	For	For	For
10	Elect David A. Ricks	For	For	For
11	Elect Daniel Rosensweig	For	For	For
12	Elect John E. Warnock	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Against

ADT Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/23/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-00090Q103

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marc E. Becker	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Elect Stephanie Drescher	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3	Elect Reed B. Rayman	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
4	Elect Sigal Zarmi	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Advance Auto Parts Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/23/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-00751Y106

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Carla J. Bailo	For	For	For
2	Elect John F. Ferraro	For	For	For
3	Elect Thomas R. Greco	For	For	For
4	Elect Joan M. Hilson	For	For	For

5	Elect Jeffrey J. Jones II	For	For	For
6	Elect Eugene I. Lee, Jr.	For	For	For
7	Elect Douglas A. Pertz	For	For	For
8	Elect Sherice R. Torres	For	For	For
9	Elect Arthur L. Valdez Jr.	For	For	For
10	Approval of the 2023 Omnibus Incentive Compensation Plan	For	For	For
11	Approval of the 2023 Employee Stock Purchase Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Advanced Drainage Systems Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date07/20/2022Country Of TradeUSBallot Sec IDCUSIP9-00790R104Share BlockingNo

Annual Meeting Agenda (07/21/2022)

Mgmt RecMaine PolicyVote Cast

1	Elect Anesa T. Chaibi	For	For	For
2	Elect Robert M. Eversole	For	For	For
3	Elect Alexander R. Fischer	For	For	For
4	Elect Kelly S. Gast	For	For	For
5	Elect Mark Haney	For	For	For
6	Elect Ross M. Jones	For	For	For
7	Elect Manuel J. Perez de la Mesa	For	For	For
8	Elect Anil Seetharam	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Approval of the Employee Stock Purchase Plan	For	For	For

Advanced Micro Devices Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/17/2023Country Of TradeUSBallot Sec IDCUSIP9-007903107Share BlockingNo

Annual Meeting Agenda (05/18/2023)

Mgmt RecMaine PolicyVote Cast

1	Elect Nora M. Denzel	For	For	For
2	Elect D. Mark Durcan	For	For	For
3	Elect Michael P. Gregoire	For	For	For
4	Elect Joseph A. Householder	For	For	For
5	Elect John W. Marren	For	For	For
6	Elect Jon A. Olson	For	For	For
7	Elect Lisa T. Su	For	For	For
8	Elect Abhijit Y. Talwalkar	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Approval of the 2023 Equity Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect; Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

AECOM

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	03/30/2023 US CUSIP9-00766T100	Share Blocking	No	
Annual Meeting Agenda (03/31/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Brad W. Buss	For	For	For
2	Elect Lydia H. Kennard	For	For	For
3	Elect Kristy M. Pipes	For	For	For
4	Elect W. Troy Rudd	For	For	For
5	Elect Douglas W. Stotlar	For	For	For
6	Elect Daniel R. Tishman	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee; Related party transactions				
7	Elect Sander van 't Noordende	For	For	For
8	Elect Janet C. Wolfenbarger	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

AES Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2023 US CUSIP9-00130H105	Share Blocking	No	
Annual Meeting Agenda (04/20/2023)	Mgmt Rec	Maine Policy	Vote Cast	

1	Elect Janet G. Davidson	For	For	For
2	Elect Andrés R. Gluski	For	For	For
3	Elect Tarun Khanna	For	For	For
4	Elect Holly K. Koeppel	For	For	For
5	Elect Julia M. Laulis	For	For	For
6	Elect Alain Monié	For	For	For
7	Elect John B. Morse, Jr.	For	For	For
8	Elect Moisés Naím	For	For	For
9	Elect Teresa M. Sebastian	For	For	For
10	Elect Maura Shaughnessy	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Aflac Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/28/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-001055102			
Annual Meeting Agenda (05/01/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel P. Amos	For	For	For	
2	Elect W. Paul Bowers	For	For	For	
3	Elect Arthur R. Collins	For	For	For	
4	Elect Miwako Hosoda	For	For	For	
5	Elect Thomas J. Kenny	For	For	For	
6	Elect Georgette D. Kiser	For	For	For	
7	Elect Karole F. Lloyd	For	For	For	
8	Elect Nobuchika Mori	For	For	For	
9	Elect Joseph L. Moskowitz	For	For	For	
10	Elect Barbara K. Rimer	For	For	For	
11	Elect Katherine T. Rohrer	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
14	Ratification of Auditor	For	For	For	

AGCO Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/26/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-001084102

Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael C. Arnold	For	For	For
2	Elect Sondra L. Barbour	For	For	For
3	Elect Suzanne P. Clark	For	For	For
4	Elect Bob De Lange	For	For	For
5	Elect Eric P. Hansotia	For	For	For
6	Elect George E. Minnich	For	For	For
7	Elect Niels Porksen	For	For	For
8	Elect David M. Sagehorn	For	For	For
9	Elect Mallika Srinivasan	For	For	For
10	Elect Matthew Tsien	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Agilent Technologies Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

03/14/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-00846U101

Annual Meeting Agenda (03/15/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Heidi Kunz	For	Against	Against
Vote Note:Insufficient board gender diversity; Insufficient response to SHP passed by a majority				
2	Elect Susan H. Rataj	For	For	For
3	Elect George A. Scangos	For	For	For
4	Elect Dow R. Wilson	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Permit Shareholders to Call Special Meetings	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Air Lease Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00912X302			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew J. Hart	For	For	For		
2	Elect Yvette Hollingsworth Clark	For	For	For		
3	Elect Cheryl Gordon Krongard	For	For	For		
4	Elect Marshall O. Larsen	For	For	For		
5	Elect Susan McCaw	For	For	For		
6	Elect Robert A. Milton	For	For	For		
7	Elect John L. Plueger	For	For	For		
8	Elect Ian M. Saines	For	For	For		
9	Elect Steven F. Udvar-Házy	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Approval of the 2023 Equity Incentive Plan	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Air Products & Chemicals Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-009158106			
Annual Meeting Agenda (01/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tonit M. Calaway	For	Against	Against		
		Vote Note:Serves on too many boards				
2	Elect Charles I. Cogut	For	For	For		
3	Elect Lisa A. Davis	For	For	For		
4	Elect Seifollah Ghasemi	For	For	For		
5	Elect David H. Y. Ho	For	For	For		
6	Elect Edward L. Monser	For	Against	Against		
		Vote Note:Insufficient board gender diversity				
7	Elect Matthew H. Paull	For	For	For		
8	Elect Wayne T. Smith	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Airbnb Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/31/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-009066101

Annual Meeting Agenda (06/01/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1
- Elect Nathan Blecharczyk
- For
- Withhold
- Withhold
- 2
- Elect Alfred Lin
- For
- For
- For
- 3
- Ratification of Auditor
- For
- For
- For
- 4
- Advisory Vote on Executive Compensation
- For
- For
- For

Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.

Akamai Technologies Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/10/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-00971T101

Annual Meeting Agenda (05/11/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1
- Elect Sharon Y. Bowen
- For
- For
- For
- 2
- Elect Marianne C. Brown
- For
- For
- For
- 3
- Elect Monte E. Ford
- For
- For
- For
- 4
- Elect Daniel R. Hesse
- For
- For
- For
- 5
- Elect Peter Thomas Killalea
- For
- For
- For
- 6
- Elect F. Thomson Leighton
- For
- For
- For
- 7
- Elect Jonathan F. Miller
- For
- For
- For
- 8
- Elect Madhu Ranganathan
- For
- Against
- Against
- 9
- Elect Bernardus Verwaayen
- For
- For
- For
- 10
- Elect William R. Wagner
- For
- For
- For
- 11
- Amendment to the 2013 Stock Incentive Plan
- For
- For
- For
- 12
- Advisory Vote on Executive Compensation
- For
- For
- For
- 13
- Frequency of Advisory Vote on Executive Compensation
- 1 Year
- 1 Year
- 1 Year
- 14
- Ratification of Auditor
- For
- For
- For

Vote Note:Serves on too many boards

Alaska Air Group Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-011659109			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patricia M. Bedient	For	For	For		
2	Elect James A. Beer	For	For	For		
3	Elect Raymond L. Conner	For	For	For		
4	Elect Daniel K. Elwell	For	For	For		
5	Elect Dhiren Fonseca	For	For	For		
6	Elect Kathleen T. Hogan	For	For	For		
7	Elect Adrienne R. Lofton	For	For	For		
8	Elect Benito Minicucci	For	For	For		
9	Elect Helvi K. Sandvik	For	For	For		
10	Elect J. Kenneth Thompson	For	For	For		
11	Elect Eric K. Yeaman	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Albemarle Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-012653101			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect M. Lauren Brlas	For	For	For		
2	Elect Ralf H. Cramer	For	For	For		
3	Elect J. Kent Masters, Jr.	For	For	For		
4	Elect Glenda J. Minor	For	For	For		
5	Elect James J. O'Brien	For	For	For		
6	Elect Diarmuid B. O'Connell	For	For	For		
7	Elect Dean L. Seavers	For	For	For		
8	Elect Gerald A. Steiner	For	For	For		
9	Elect Holly A. Van Deursen	For	For	For		
10	Elect Alejandro D. Wolff	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
14	Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	For	For	For		

Albertsons Companies Inc

Albertsons Companies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/03/2022 US CUSIP9-013091103	Share Blocking	No			
Annual Meeting Agenda (08/04/2022)		Mgmt Rec	Maine Policy	Vote Cast				
1	Elect Vivek Sankaran	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
2	Elect Jim Donald	For	Against	Against				
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Chan Galbato	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
4	Elect Sharon L. Allen	For	For	For				
5	Elect Shant Babikian	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
6	Elect Steven A. Davis	For	Abstain	Abstain	Vote Note:Proposal withdrawn			
		Vote Note:Proposal withdrawn						
7	Elect Kim S. Fennebresque	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
8	Elect Allen M. Gibson	For	For	For				
9	Elect Hersch Klaff	For	Against	Against				
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
10	Elect Jay L. Schottenstein	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
11	Elect Alan H. Schumacher	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
12	Elect Brian Kevin Turner	For	Against	Against				
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
13	Elect Mary Elizabeth West	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
14	Elect Scott Wille	For	Against	Against				
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
15	Ratification of Auditor	For	For	For				
16	Advisory Vote on Executive Compensation	For	For	For				

Alcoa Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2023 US CUSIP9-013872106	Share Blocking	No	
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven W. Williams	For	For	For		
2	Elect Mary Anne Citrino	For	For	For		

3	Elect Pasquale (Pat) Fiore	For	For	For
4	Elect Thomas (Tom) J. Gorman	For	For	For
5	Elect Roy C. Harvey	For	For	For
6	Elect James A. Hughes	For	For	For
7	Elect Carol L. Roberts	For	For	For
8	Elect Jackson (Jackie) P. Roberts	For	For	For
9	Elect Ernesto Zedillo Ponce de León	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Alexandria Real Estate Equities Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-015271109	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Joel S. Marcus	For	For	For	
2 Elect Steven R. Hash	For	For	For	
3 Elect James P. Cain	For	For	For	
4 Elect Cynthia L. Feldmann	For	For	For	
5 Elect Maria C. Freire	For	For	For	
6 Elect Richard H. Klein	For	For	For	
7 Elect Michael A. Woronoff	For	For	For	
8 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect				
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
10 Ratification of Auditor	For	For	For	

Align Technology, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-016255101	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Kevin J. Dallas	For	For	For	
2 Elect Joseph M. Hogan	For	For	For	
3 Elect Joseph Lacob	For	For	For	

4	Elect C. Raymond Larkin, Jr.	For	For	For
5	Elect George J. Morrow	For	For	For
6	Elect Anne M. Myong	For	For	For
7	Elect Andrea L. Saia	For	For	For
8	Elect Susan E. Siegel	For	For	For
9	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2005 Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Allegion plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

		<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/07/2023</div> <div>US</div> <div>CUSIP9-G0176J109</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
Annual Meeting Agenda (06/08/2023)			<div> <div>Mgmt Rec</div> <div></div> </div>	<div> <div>Maine Policy</div> <div></div> </div>	<div> <div>Vote Cast</div> <div></div> </div>	
1	Elect Kirk S. Hachigian		For	For	For	
2	Elect Steven C. Mizell		For	Against	Against	
Vote Note:Serves on too many boards						
3	Elect Nicole Parent Haughey		For	For	For	
4	Elect Lauren B. Peters		For	For	For	
5	Elect Ellen Rubin		For	For	For	
6	Elect Dean I. Schaffer		For	For	For	
7	Elect John H. Stone		For	For	For	
8	Elect Dev Vardhan		For	For	For	
9	Elect Martin E. Welch III		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Approval of the Incentive Stock Plan of 2023		For	For	For	
12	Appointment of Auditor and Authority to Set Fees		For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	For	

Allegro Microsystems Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-01749D105			
Annual Meeting Agenda (08/04/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Yoshihiro Suzuki		For	For	For	
2	Elect David J. Aldrich		For	For	For	
3	Elect Kojiro Hatano		For	For	For	
4	Elect Paul C. Schorr IV		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
5	Ratification of Auditor		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Alliant Energy Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-018802108			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Stephanie L. Cox		For	For	For	
2	Elect Patrick E. Allen		For	For	For	
3	Elect Michael D. Garcia		For	For	For	
4	Elect Susan D. Whiting		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
7	Ratification of Auditor		For	For	For	

Allison Transmission Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-01973R101			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Judy L. Altmaier		For	For	For	
2	Elect D. Scott Barbour		For	For	For	

3	Elect Philip J. Christman	For	For	For
4	Elect David C. Everitt	For	For	For
5	Elect David S. Graziosi	For	For	For
6	Elect Carolann I. Haznedar	For	For	For
7	Elect Richard P. Lavin	For	Against	Against
Vote Note:Insufficient board gender diversity				
8	Elect Sasha Ostojic	For	For	For
9	Elect Gustave F. Perna	For	For	For
10	Elect Krishna Shivram	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Allstate Corp (The)	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/22/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-020002101			
Annual Meeting Agenda (05/23/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donald E. Brown	For	For	For	
2	Elect Kermit R. Crawford	For	For	For	
3	Elect Richard T. Hume	For	For	For	
4	Elect Margaret M. Keane	For	For	For	
5	Elect Siddharth N. Mehta	For	For	For	
6	Elect Jacques P. Perold	For	For	For	
7	Elect Andrea Redmond	For	For	For	
8	Elect Gregg M. Sherrill	For	For	For	
9	Elect Judith A. Sprieser	For	For	For	
10	Elect Perry M. Traquina	For	For	For	
11	Elect Monica Turner	For	For	For	
12	Elect Thomas J. Wilson	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
15	Ratification of Auditor	For	For	For	

Ally Financial Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/02/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-02005N100			
Annual Meeting Agenda (05/03/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Franklin W. Hobbs	For	For	For	














2	Elect Kenneth J. Bacon	For	For	For
3	Elect William H. Cary	For	For	For
4	Elect Mayree C. Clark	For	For	For
5	Elect Kim S. Fennebresque	For	For	For
6	Elect Melissa Goldman	For	For	For
7	Elect Marjorie Magner	For	For	For
8	Elect David Reilly	For	For	For
9	Elect Brian H. Sharples	For	For	For
10	Elect Michael F. Steib	For	For	For
11	Elect Jeffrey J. Brown	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
13	Ratification of Auditor	For	For	For

Alnylam Pharmaceuticals Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-02043Q107	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael W. Bonney	For	For	For
2	Elect Yvonne Greenstreet	For	For	For
3	Elect Phillip A. Sharp	For	For	For
4	Elect Elliott Sigal	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Alphabet Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2023 US CUSIP9-02079K305	Share Blocking	No	
Annual Meeting Agenda (06/02/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Larry Page	for	For	For
2	Elect Sergey Brin	for	For	For
3	Elect Sundar Pichai	for	For	For
4	Elect John L. Hennessy	for	Against	Against
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
5	Elect Frances H. Arnold	for	For	For
6	Elect R. Martin Chavez	for	For	For

7	Elect L. John Doerr	for	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
8	Elect Roger W. Ferguson, Jr.	for	For	For
9	Elect Ann Mather	for	For	For
10	Elect K. Ram Shriram	for	For	For
11	Elect Robin L. Washington	for	For	For
12	Ratification of Auditor	for	For	For
13	Amendment to the 2021 Stock Plan	for	Against	Against
Vote Note: Pace of historical grants; Excessive cost compared to enterprise value				
14	Advisory Vote on Executive Compensation	for	Against	Against
Vote Note: Excessive compensation				
15	Frequency of Advisory Vote on Executive Compensation	THREE	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
 16	Shareholder Proposal Regarding Lobbying Report	against	Manual	For
 17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	against	Manual	Against
 18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	against	Manual	Against
 19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Abstain	Abstain
 21	Shareholder Proposal Regarding Human Rights Impact Assessment	against	For	For
Vote Note: An independent review of human rights considerations in advertising could benefit shareholders				
 22	Shareholder Proposal Regarding Algorithm Disclosures	against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
 23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	against	For	For
Vote Note: Additional disclosure will help shareholders better understand regulatory risks faced by Company				
 24	Shareholder Proposal Regarding Content Governance Report	against	Abstain	Abstain
 25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	against	For	For
Vote Note: An independent evaluation of audit committee could benefit shareholders				
 26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
 27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	against	Against	Against
 28	Shareholder Proposal Regarding Recapitalization	against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				

Alteryx Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-02156B103		Share Blocking No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors					
1.1 Elect Charles R. Cory		For	Withhold	Withhold	
	Vote Note: Exchanged/Repriced options w/o shareholder approval within past 3 years				
1.2 Elect Jeffrey L. Horing		For	For	For	
1.3 Elect Dean A. Stoecker		For	For	For	
2 Ratification of Auditor		For	For	For	
3 Advisory Vote on Executive Compensation		For	Against	Against	
	Vote Note: Excessive compensation; Pay and performance disconnect; Repricing provisions				

Altice USA Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/13/2023 US CUSIP9-02156K103		Share Blocking No	
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Alexandre Fonseca		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2 Elect Patrick Drahi		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3 Elect David Drahi		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
4 Elect Dexter Goei		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
5 Elect Mark Mullen		For	Against	Against	
	Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
6 Elect Dennis Okhuijsen		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
7 Elect Susan C. Schnabel		For	For	For	
8 Elect Charles Stewart		For	Against	Against	
	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				


















9	Elect Raymond Svider	For	Against	Against
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
10	Ratification of Auditor	For	For	For

Altria Group Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02209S103			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ian L.T. Clarke	For	For	For		
2	Elect Marjorie M. Connelly	For	For	For		
3	Elect R. Matt Davis	For	For	For		
4	Elect William F. Gifford, Jr.	For	For	For		
5	Elect Jacinto J. Hernandez	For	For	For		
6	Elect Debra J. Kelly-Ennis	For	For	For		
7	Elect Kathryn B. McQuade	For	For	For		
8	Elect George Muñoz	For	For	For		
9	Elect Nabil Y. Sakkab	For	For	For		
10	Elect Virginia E. Shanks	For	For	For		
11	Elect Ellen R. Strahlman	For	For	For		
12	Elect M. Max Yzaguirre	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

Amazon.com Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-023135106			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey P. Bezos	For	For	For		
2	Elect Andrew R. Jassy	For	For	For		
3	Elect Keith B. Alexander	For	For	For		

4	Elect Edith W. Cooper	For	For	For
5	Elect Jamie S. Gorelick	For	For	For
6	Elect Daniel P. Huttenlocher	For	For	For
7	Elect Judith A. McGrath	For	Against	Against
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
8	Elect Indra K. Nooyi	For	For	For
9	Elect Jonathan J. Rubinstein	For	For	For
10	Elect Patricia Q. Stonesifer	For	For	For
11	Elect Wendell P. Weeks	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 1997 Stock Incentive Plan	For	For	For
 16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	Against
 17	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
Vote Note: An assessment of the Company's customer due diligence could benefit shareholders				
 18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	Abstain	Abstain
 19	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Abstain	Abstain
 20	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
 21	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
 22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Manual	Against
 23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain
 24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Manual	Against
 25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights				
 26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
Vote Note: An independent assessment of freedom of association and collective bargaining policies is warranted				
 27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
 28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	Abstain	Abstain
 29	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Abstain	Abstain
 30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
 31	Shareholder Proposal Regarding Report on Working Conditions	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 32	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against



33 Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology

Against

For

For

Vote Note:Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders

Amcors Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/08/2022
Country Of Trade US
Ballot Sec ID CUSIP9-G0250X107
Share Blocking No

Annual Meeting Agenda (11/09/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Graeme R. Liebelt	For	For	For
2	Elect Armin Meyer	For	For	For
3	Elect Ronald S. Delia	For	For	For
4	Elect Achal Agarwal	For	For	For
5	Elect Andrea E. Bertone	For	For	For
6	Elect Susan K. Carter	For	For	For
7	Elect Karen J. Guerra	For	For	For
8	Elect Nicholas T. Long	For	For	For
9	Elect Arun Nayar	For	For	For
10	Elect David T. Szczupak	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Amdocs Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-G02602103
Share Blocking No

Annual Meeting Agenda (01/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Robert A. Minicucci	For	For	For
2	Elect Adrian Gardner	For	For	For
3	Elect Ralph de la Vega	For	For	For
4	Elect Eli Gelman	For	For	For
5	Elect Richard T.C. LeFave	For	Against	Against
Vote Note:Insufficient board gender diversity				
6	Elect John A. MacDonald	For	For	For
7	Elect Shuky Sheffer	For	For	For
8	Elect Yvette Kanouff	For	For	For
9	Elect Sarah Ruth Davis	For	For	For
10	Elect Amos Genish	For	For	For

11	Approve the 2023 Employee Share Purchase Plan	For	For	For
12	Increase Quarterly Dividend	For	For	For
13	Accounts and Reports	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For

Amedisys Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	06/07/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-023436108		

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard M. Ashworth	For	For	For
1.2	Elect Vickie L. Capps	For	For	For
1.3	Elect Molly J. Coye	For	For	For
1.4	Elect Julie D. Klapstein	For	For	For
1.5	Elect Teresa L. Kline	For	For	For
1.6	Elect Paul B. Kusserow	For	For	For
1.7	Elect Bruce D. Perkins	For	For	For
1.8	Elect Jeffrey A. Rideout	For	For	For
1.9	Elect Ivanetta Davis Samuels	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ameren Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/10/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-023608102		

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Cynthia J. Brinkley	For	For	For
3	Elect Catherine S. Brune	For	For	For
4	Elect J. Edward Coleman	For	For	For
5	Elect Ward H. Dickson	For	For	For
6	Elect Noelle K. Eder	For	For	For
7	Elect Ellen M. Fitzsimmons	For	For	For
8	Elect Rafael Flores	For	For	For
9	Elect Richard J. Harshman	For	For	For

	10	Elect Craig S. Ivey	For	For	For
	11	Elect James C. Johnson	For	For	For
	12	Elect Martin J. Lyons, Jr.	For	For	For
	13	Elect Steven H. Lipstein	For	For	For
	14	Elect Leo S. Mackay, Jr.	For	For	For
	15	Advisory Vote on Executive Compensation	For	For	For
	16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	17	Ratification of Auditor	For	For	For
	<div>SHP</div> 18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	Against	Manual	Against

American Airlines Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02376R102			
Annual Meeting Agenda (05/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jeffrey D. Benjamin		For	For	For	
2	Elect Adriane M. Brown		For	For	For	
3	Elect John T. Cahill		For	For	For	
4	Elect Michael J. Embler		For	For	For	
5	Elect Matthew J. Hart		For	For	For	
6	Elect Robert D. Isom, Jr.		For	For	For	
7	Elect Susan D. Kronick		For	For	For	
8	Elect Martin H. Nesbitt		For	For	For	
9	Elect Denise M. O'Leary		For	For	For	
10	Elect Vicente Reynal		For	For	For	
11	Elect Gregory D. Smith		For	For	For	
12	Elect Douglas M. Steenland		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
16	Approval of the 2023 Incentive Award Plan		For	For	For	
<div>SHP</div> 17	Shareholder Proposal Regarding Simple Majority Vote		For	For	For	

American Campus Communities Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-024835100			
Special Meeting Agenda (08/04/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition by Blackstone		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

American Electric Power Company Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-025537101			
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nicholas K. Akins		For	For	For	
2	Elect J. Barnie Beasley, Jr.		For	For	For	
3	Elect Benjamin G.S. Fowke III		For	For	For	
4	Elect Art A. Garcia		For	For	For	
5	Elect Linda A. Goodspeed		For	For	For	
6	Elect Donna A. James		For	For	For	
7	Elect Sandra Beach Lin		For	For	For	
8	Elect Margaret M. McCarthy		For	For	For	
9	Elect Oliver G. Richard, III		For	For	For	
10	Elect Daryl Roberts		For	For	For	
11	Elect Julia A. Sloat		For	For	For	
12	Elect Sara Martinez Tucker		For	For	For	
13	Elect Lewis Von Thaer		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Elimination of Supermajority Requirement		For	For	For	
16	Advisory Vote on Executive Compensation		For	For	For	
17	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

American Express Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2023 US CUSIP9-025816109	Share Blocking	No	
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas J. Baltimore, Jr.	For	Against	Against		
Vote Note:Serves on too many boards						
2	Elect John J. Brennan	For	For	For		
3	Elect Peter Chernin	For	For	For		
4	Elect Walter J. Clayton III	For	For	For		
5	Elect Ralph de la Vega	For	For	For		
6	Elect Theodore J. Leonsis	For	For	For		
7	Elect Deborah P. Majoras	For	For	For		
8	Elect Karen L. Parkhill	For	For	For		
9	Elect Charles E. Phillips, Jr.	For	For	For		
10	Elect Lynn A. Pike	For	For	For		
11	Elect Stephen J. Squeri	For	For	For		
12	Elect Daniel L. Vasella	For	For	For		
13	Elect Lisa W. Wardell	For	For	For		
14	Elect Christopher D. Young	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Grants are excessive						
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div>	18 Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		
<div>SHP</div>	19 Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain		

American Financial Group Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/16/2023			
			Country Of Trade	US	Share Blocking	No	
			Ballot Sec ID	CUSIP9-025932104			
Annual Meeting Agenda (05/17/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Carl H. Lindner, III			For	For	For	
1.2	Elect S. Craig Lindner			For	For	For	
1.3	Elect John B. Berding			For	For	For	
1.4	Elect James E. Evans			For	Withhold	Withhold	
			Vote Note:Board is not sufficiently independent				
1.5	Elect Terry S. Jacobs			For	For	For	
1.6	Elect Gregory G. Joseph			For	For	For	
1.7	Elect Mary Beth Martin			For	For	For	
1.8	Elect Amy Y. Murray			For	For	For	

1.9	Elect Evans N. Nwankwo	For	For	For
1.10	Elect William W. Verity	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
1.11	Elect John I. Von Lehman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

American Homes 4 Rent		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-02665T306			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew J. Hart	For	For	For		
2	Elect David P. Singelyn	For	For	For		
3	Elect Douglas N. Benham	For	For	For		
4	Elect John Corrigan	For	For	For		
5	Elect David Goldberg	For	For	For		
6	Elect Tamara Hughes Gustavson	For	For	For		
7	Elect Michelle C. Kerrick	For	For	For		
8	Elect James H. Kropp	For	For	For		
9	Elect Lynn C. Swann	For	For	For		
10	Elect Winifred Webb	For	For	For		
11	Elect Jay Willoughby	For	For	For		
12	Elect Matthew R. Zaist	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		

American International Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-026874784			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Paola Bergamaschi Broyd	For	For	For		
2	Elect James Cole, Jr.	For	For	For		
3	Elect W. Don Cornwell	For	For	For		
4	Elect Linda A. Mills	For	Against	Against		
Vote Note: Concerning pay practices						
5	Elect Diana M. Murphy	For	For	For		

6	Elect Peter R. Porrino	For	For	For
7	Elect John G. Rice	For	For	For
8	Elect Therese M. Vaughan	For	For	For
9	Elect Vanessa A. Wittman	For	For	For
10	Elect Peter S. Zaffino	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

American Tower Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-03027X100	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Thomas A. Bartlett	For	For	For	
2 Elect Kelly C. Chambliss	For	For	For	
3 Elect Teresa H. Clarke	For	For	For	
4 Elect Raymond P. Dolan	For	For	For	
5 Elect Kenneth R. Frank	For	For	For	
6 Elect Robert D. Hormats	For	For	For	
7 Elect Grace D. Lieblein	For	For	For	
8 Elect Craig Macnab	For	For	For	
9 Elect JoAnn A. Reed	For	For	For	
10 Elect Pamela D.A. Reeve	For	For	For	
11 Elect Bruce L. Tanner	For	For	For	
12 Elect Samme L. Thompson	For	For	For	
13 Ratification of Auditor	For	For	For	
14 Advisory Vote on Executive Compensation	For	For	For	
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

American Water Works Co. Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2023 US CUSIP9-030420103	Share Blocking	No	
Annual Meeting Agenda (05/10/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Jeffrey N. Edwards	For	For	For	
2 Elect Martha Clark Goss	For	For	For	

3	Elect M. Susan Hardwick	For	For	For
4	Elect Kimberly J. Harris	For	For	For
5	Elect Laurie P. Havanec	For	For	For
6	Elect Julia L. Johnson	For	For	For
7	Elect Patricia L. Kampling	For	For	For
8	Elect Karl F. Kurz	For	For	For
9	Elect Michael L. Marberry	For	For	For
10	Elect James G. Stavridis	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against

Americold Realty Trust

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/15/2023</div> <div>US</div> <div>CUSIP9-03064D108</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/16/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect George F. Chappelle Jr.	For	For	For
2	Elect George J. Alburger, Jr.	For	For	For
3	Elect Kelly H. Barrett	For	For	For
4	Elect Robert L. Bass	For	For	For
5	Elect Antonio F. Fernandez	For	For	For
6	Elect Pamela K. Kohn	For	For	For
7	Elect David J. Neithercut	For	For	For
8	Elect Mark R. Patterson	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
9	Elect Andrew P. Power	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Ameriprise Financial Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>04/25/2023</div> <div>US</div> <div>CUSIP9-03076C106</div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (04/26/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect James M. Cracchiolo	For	For	For
2	Elect Robert F. Sharpe, Jr.	For	For	For

3	Elect Dianne Neal Blixt	For	For	For
4	Elect Amy DiGeso	For	For	For
5	Elect Christopher J. Williams	For	For	For
6	Elect Armando Pimentel, Jr.	For	For	For
7	Elect Brian T. Shea	For	For	For
8	Elect W. Edward Walter III	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Amendment to the 2005 Incentive Compensation Plan	For	For	For
12	Ratification of Auditor	For	For	For

Amerisource Bergen Corp.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date03/08/2023Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-03073E105

Annual Meeting Agenda (03/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ornella Barra	For	For	For
2	Elect Steven H. Collis	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Richard W. Gohnauer	For	For	For
5	Elect Lon R. Greenberg	For	For	For
6	Elect Kathleen W. Hyle	For	For	For
7	Elect Lorence H. Kim	For	For	For
8	Elect Henry W. McGee	For	For	For
9	Elect Redonda G. Miller	For	For	For
10	Elect Dennis M. Nally	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Ametek Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-031100100			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas A. Amato	For	For	For		
2	Elect Anthony J. Conti	For	For	For		
3	Elect Gretchen W. McClain	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
6	Ratification of Auditor	For	For	For		

AMGEN Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-031162100			
Annual Meeting Agenda (05/19/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Wanda M. Austin	For	For	For		
2	Elect Robert A. Bradway	For	For	For		
3	Elect Michael V. Drake	For	For	For		
4	Elect Brian J. Druker	For	For	For		
5	Elect Robert A. Eckert	For	For	For		
6	Elect Greg C. Garland	For	For	For		
7	Elect Charles M. Holley, Jr.	For	For	For		
8	Elect S. Omar Ishrak	For	For	For		
9	Elect Tyler Jacks	For	For	For		
10	Elect Ellen J. Kullman	For	For	For		
11	Elect Amy E. Miles	For	For	For		
12	Elect Ronald D. Sugar	For	For	For		
13	Elect R. Sanders Williams	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-032095101			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nancy A. Altobello	For	For	For		
2	Elect David P. Falck	For	Against	Against		
Vote Note:Shareholder proponent not disclosed						
3	Elect Edward G. Jepsen	For	For	For		
4	Elect Rita S. Lane	For	For	For		
5	Elect Robert A. Livingston	For	For	For		
6	Elect Martin H. Loeffler	For	For	For		
7	Elect R. Adam Norwitt	For	For	For		
8	Elect Prahlad R. Singh	For	For	For		
9	Elect Anne C. Wolff	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-032654105			
Annual Meeting Agenda (03/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Vincent Roche	For	For	For		
2	Elect James A. Champy	For	For	For		
3	Elect André Andonian	For	For	For		
4	Elect Anantha P. Chandrakasan	For	For	For		
5	Elect Edward H. Frank	For	For	For		
6	Elect Laurie H. Glimcher	For	For	For		
7	Elect Karen M. Golz	For	For	For		
8	Elect Mercedes Johnson	For	For	For		
9	Elect Kenton J. Sicchitano	For	For	For		
10	Elect Ray Stata	For	For	For		
11	Elect Susie Wee	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Grants are excessive						
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Annaly Capital Management Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-035710839	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francine J. Bovich	For	For	For		
2	Elect David L. Finkelstein	For	For	For		
3	Elect Thomas Hamilton	For	For	For		
4	Elect Kathy Hopinkah Hannan	For	For	For		
5	Elect Michael Haylon	For	For	For		
6	Elect Martin Laguerre	For	For	For		
7	Elect Eric A. Reeves	For	For	For		
8	Elect John H. Schaefer	For	For	For		
9	Elect Glenn A. Votek	For	For	For		
10	Elect Vicki Williams	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Decrease in Authorized Common Stock	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Ansys Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2023 US CUSIP9-03662Q105	Share Blocking	No	
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert M. Calderoni	For	For	For		
2	Elect Glenda M. Dorchak	For	For	For		
3	Elect Ajei S. Gopal	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Repeal of Classified Board	For	For	For		

Antero Midstream Corp

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		06/05/2023 US CUSIP9-03676B102	Share Blocking	No	
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Peter A. Dea	For	For	For	
1.2	Elect W. Howard Keenan, Jr.	For	For	For	
1.3	Elect Janine J. McArdle	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect					
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against	

Antero Resources Corp

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		06/05/2023 US CUSIP9-03674X106	Share Blocking	No	
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Paul M. Rady	For	For	For	
1.2	Elect Thomas B. Tyree, Jr	For	For	For	
1.3	Elect Brenda R. Schroer	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect; Concerning pay practices					
4	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against	

Aon plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0403H108			
Annual Meeting Agenda (06/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lester B. Knight		For	For	For	
2	Elect Gregory C. Case		For	For	For	
3	Elect CAI Jinyong		For	For	For	
4	Elect Jeffrey C. Campbell		For	Against	Against	
Vote Note:Serves on too many boards						
5	Elect Fulvio Conti		For	For	For	
6	Elect Cheryl A. Francis		For	For	For	
7	Elect Adriana Karaboutis		For	For	For	
8	Elect Richard C. Notebaert		For	For	For	
9	Elect Gloria Santona		For	For	For	
10	Elect Sarah E. Smith		For	For	For	
11	Elect Byron O. Spruell		For	For	For	
12	Elect Carolyn Y. Woo		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	
16	Appointment of Statutory Auditor		For	For	For	
17	Authority to Set Statutory Auditor's Fees		For	For	For	
18	Amendment to the 2011 Incentive Plan		For	For	For	

APA Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03743Q108			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Annell R. Bay		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
2	Elect John J. Christmann IV		For	For	For	
3	Elect Juliet S. Ellis		For	For	For	
4	Elect Charles W. Hooper		For	For	For	
5	Elect Chansoo Joung		For	For	For	
6	Elect H. Lamar McKay		For	For	For	
7	Elect Amy H. Nelson		For	For	For	
8	Elect Daniel W. Rabun		For	For	For	
9	Elect Peter A. Ragauss		For	For	For	
10	Elect David L. Stover		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

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Amendment to Allow Exculpation of Officers

For

Manual

Against

Apartment Income REIT Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/06/2022 US CUSIP9-03750L109	Share Blocking	No	
Annual Meeting Agenda (12/07/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Terry Considine		For	For	For	
2	Elect Thomas N. Bohjalian		For	For	For	
3	Elect Kristin Finney-Cooke		For	For	For	
4	Elect Thomas L. Keltner		For	For	For	
5	Elect Devin I. Murphy		For	For	For	
6	Elect Margarita Paláu-Hernández		For	For	For	
7	Elect John D. Rayis		For	For	For	
8	Elect Ann Sperling		For	For	For	
9	Elect Nina A. Tran		For	For	For	
10	Ratification of Auditor		For	Against	Against	
Vote Note:Excessive non-audit fees						
11	Advisory Vote on Executive Compensation		For	For	For	
12	Amendment to the 2020 Stock Award and Incentive Plan		For	For	For	

Apollo Global Management Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/06/2022 US CUSIP9-03769M106	Share Blocking	No	
Annual Meeting Agenda (10/07/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Marc A. Beilinson	For	For	For		
1.2	Elect James R. Belardi	For	For	For		
1.3	Elect Jessica M. Bibliowicz	For	For	For		
1.4	Elect Walter Clayton	For	For	For		
1.5	Elect Michael E. Ducey	For	For	For		
1.6	Elect Richard P. Emerson	For	For	For		
1.7	Elect Kerry Murphy Healey	For	For	For		
1.8	Elect Mitra Hormozi	For	For	For		
1.9	Elect Pamela J. Joyner	For	For	For		
1.10	Elect Scott M. Kleinman	For	For	For		
1.11	Elect Alvin B. Krongard	For	For	For		

1.12	Elect Pauline D.E. Richards	For	Withhold	Withhold
Vote Note:Non-audit fees exceed audit fees				
1.13	Elect Marc Rowan	For	For	For
1.14	Elect David Simon	For	For	For
1.15	Elect Lynn C. Swann	For	For	For
1.16	Elect James C. Zelter	For	For	For
2	Ratification of Auditor	For	Against	Against
Vote Note:Excessive non-audit fees				

Apple Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-037833100			
Annual Meeting Agenda (03/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James A. Bell	For	For	For		
2	Elect Timothy D. Cook	For	For	For		
3	Elect Albert A. Gore	For	For	For		
4	Elect Alex Gorsky	For	For	For		
5	Elect Andrea Jung	For	For	For		
6	Elect Arthur D. Levinson	For	For	For		
7	Elect Monica C. Lozano	For	For	For		
8	Elect Ronald D. Sugar	For	For	For		
9	Elect Susan L. Wagner	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 13	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against		
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain		
<div>SHP</div> 15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-038222105			
Annual Meeting Agenda (03/09/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rani Borkar		For	For	For	
2	Elect Judy Bruner		For	For	For	
3	Elect Xun Chen		For	For	For	
4	Elect Aart J. de Geus		For	For	For	
5	Elect Gary E. Dickerson		For	For	For	
6	Elect Thomas J. Iannotti		For	For	For	
7	Elect Alexander A. Karsner		For	For	For	
8	Elect Kevin P. March		For	For	For	
9	Elect Yvonne McGill		For	For	For	
10	Elect Scott A. McGregor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Ratification of Auditor		For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 15	Shareholder Proposal Regarding Improvement of Executive Compensation Program		Against	Against	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03831W108			
Annual Meeting Agenda (06/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Adam Foroughi		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Herald Y. Chen		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Craig S. Billings		For	For	For	
4	Elect Margaret H. Georgiadis		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
5	Elect Alyssa Harvey Dawson		For	For	For	
6	Elect Edward Oberwager		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
7	Elect Asha Sharma		For	For	For	
8	Elect Eduardo Vivas		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
11	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				

Aptargroup Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-038336103			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect George L. Fotiades		For	For	For	
2	Elect Candace S. Matthews		For	For	For	
3	Elect B. Craig Owens		For	For	For	
4	Elect Julie Xing		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
7	Amendment to the 2018 Equity Incentive Plan		For	For	For	
8	Ratification of Auditor		For	For	For	

Aptiv PLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G6095L109			
Annual Meeting Agenda (04/26/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kevin P. Clark		For	For	For	
2	Elect Richard L. Clemmer		For	For	For	
3	Elect Nancy E. Cooper		For	For	For	
4	Elect Joseph L. Hooley		For	For	For	
5	Elect Merit E. Janow		For	For	For	
6	Elect Sean O. Mahoney		For	For	For	
7	Elect Paul M. Meister		For	For	For	
8	Elect Robert K. Ortberg		For	For	For	
9	Elect Colin J. Parris		For	For	For	
10	Elect Ana G. Pinczuk		For	For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	For	

12

Advisory Vote on Executive Compensation

For

Against

Against

Vote Note:Pay and performance disconnect; Grants are excessive

Aramark		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03852U106			
Annual Meeting Agenda (02/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Susan M. Cameron	For	For	For		
2	Elect Greg Creed	For	For	For		
3	Elect Bridgette P. Heller	For	For	For		
4	Elect Paul C. Hilal	For	For	For		
5	Elect Kenneth M. Keverian	For	For	For		
6	Elect Karen M. King	For	For	For		
7	Elect Patricia E. Lopez	For	For	For		
8	Elect Stephen I. Sadove	For	For	For		
9	Elect Kevin G. Wills	For	For	For		
10	Elect Arthur B. Winkleblack	For	For	For		
11	Elect John J. Zillmer	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Approval of the 2023 Stock Incentive Plan	For	For	For		

Arch Capital Group Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0450A105			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francis Ebong	For	For	For		
2	Elect Eileen A. Mallesch	For	For	For		
3	Elect Louis J. Paglia	For	For	For		
4	Elect Brian S. Posner	For	Against	Against		
Vote Note:Insufficient board gender diversity						
5	Elect John D. Vollaro	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
8	Amendment to the 2007 Employee Share Purchase Plan	For	For	For		
9	Ratification of Auditor	For	For	For		

10	Elect Matthew Dragonetti	For	For	For
11	Elect Seamus Fearon	For	For	For
12	Elect H. Beau Franklin	For	For	For
13	Elect Jerome Halgan	For	For	For
14	Elect James Haney	For	For	For
15	Elect Chris Hovey	For	For	For
16	Elect Pierre Jal	For	For	For
17	Elect François Morin	For	Against	Against
Vote Note:CFO on Board				
18	Elect David J. Mulholland	For	For	For
19	Elect Chiara Nannini	For	Against	Against
Vote Note:Related party transaction				
20	Elect Maamoun Rajeh	For	For	For
21	Elect Christine Todd	For	For	For

Archer Daniels Midland Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-039483102			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael S. Burke	For	For	For		
2	Elect Theodore Colbert	For	For	For		
3	Elect James C. Collins Jr.	For	For	For		
4	Elect Terrell K. Crews	For	For	For		
5	Elect Ellen de Brabander	For	For	For		
6	Elect Suzan F. Harrison	For	For	For		
7	Elect Juan R. Luciano	For	For	For		
8	Elect Patrick J. Moore	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
9	Elect Debra A. Sandler	For	For	For		
10	Elect Lei Z. Schlitz	For	For	For		
11	Elect Kelvin R. Westbrook	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Ardagh Group S.A.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2023 US CUSIP9- L0223L101	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Consolidated Accounts and Reports	For	For	For		
2	Accounts and Reports	For	For	For		
3	Allocation of Dividends	For	For	For		
4	Ratification of Appointment by Co-Option of Michael Dick	For	For	For		
5	Ratification of Board Acts	For	For	For		
6	Elect Abigail P. Blunt to the Board of Directors	For	For	For		
7	Elect Paul Coulson to the Board of Directors	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee						
8	Elect Yves Elsen to the Board of Directors	For	For	For		
9	Elect John Sheehan to the Board of Directors	For	For	For		
10	Elect Edward White to the Board of Directors	For	For	For		
11	Elect Michael Dick to the Board of Directors	For	For	For		
12	Directors' Fees	For	For	For		
13	Appointment of Auditor	For	For	For		

Ardagh Metal Packaging S.A.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/05/2022 US CUSIP9- L02235106	Share Blocking	No	
Special Meeting Agenda (07/08/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Restructure Share Capital and Create Class of Preferred Shares	For	Against	Against		
Vote Note:Blank check authority						
2	Authority to Issue Ordinary and Preferred Shares w/o Preemptive Rights	For	Against	Against		
Vote Note:Blank check authority						
3	Authority to Repurchase Shares	For	For	For		

Ardagh Metal Packaging S.A.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-L02235106			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Approval of Consolidated Financial Statements	For	For	For		
2	Approval of Annual Accounts	For	For	For		
3	Approval of Allocation of Annual Results	For	For	For		
4	Discharge to Directors for Performance	For	For	For		
5	Elect Oliver Graham	For	For	For		
6	Elect Elizabeth Marcellino	For	For	For		
7	Elect John Sheehan	For	For	For		
8	Approval of Aggregate Director's Remuneration	For	For	For		
9	Appointment of Auditor	For	For	For		

Ares Management Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03990B101			
Annual Meeting Agenda (06/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Arougheti	For	For	For		
2	Elect Ashish Bhutani	For	For	For		
3	Elect Antoinette C. Bush	For	For	For		
4	Elect R. Kipp deVeer	For	For	For		
5	Elect Paul G. Joubert	For	For	For		
6	Elect David B. Kaplan	For	For	For		
7	Elect Michael Mark Lynton	For	For	For		
8	Elect Eileen Naughton	For	For	For		
9	Elect Judy Olian	For	For	For		
10	Elect Antony P. Ressler	For	Against	Against		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
11	Elect Bennett Rosenthal	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Approval of the 2023 Equity Incentive Plan	For	Against	Against		
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Arista Networks Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-040413106			
Annual Meeting Agenda (06/14/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Lewis Chew		For	For	For	
	1.2 Elect Douglas Merritt		For	Withhold	Withhold	
Vote Note:Proposal withdrawn						
	1.3 Elect Mark B. Templeton		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Ratification of Auditor		For	For	For	

Armstrong World Industries Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-04247X102			
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect Victor D. Grizzle		For	For	For	
	1.2 Elect Richard D. Holder		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
	1.3 Elect Barbara L. Loughran		For	For	For	
	1.4 Elect James C. Melville		For	For	For	
	1.5 Elect William H. Osborne		For	For	For	
	1.6 Elect Wayne R. Shurts		For	For	For	
	1.7 Elect Roy W. Templin		For	For	For	
	1.8 Elect Cherryl T. Thomas		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Arrow Electronics Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-042735100			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect William F. Austen	For	Withhold	Withhold		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
1.2	Elect Fabian T. Garcia	For	For	For		
1.3	Elect Steven H. Gunby	For	For	For		
1.4	Elect Gail E. Hamilton	For	For	For		
1.5	Elect Andrew Kerin	For	For	For		
1.6	Elect Sean J Kerins	For	For	For		
1.7	Elect Carol P. Lowe	For	For	For		
1.8	Elect Mary T. McDowell	For	For	For		
1.9	Elect Stephen C. Patrick	For	For	For		
1.10	Elect Gerry P. Smith	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Arthur J. Gallagher & Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-363576109			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sherry S. Barrat	For	For	For		
2	Elect William L. Bax	For	For	For		
3	Elect Teresa H. Clarke	For	For	For		
4	Elect D. John Coldman	For	For	For		
5	Elect J. Patrick Gallagher, Jr.	For	For	For		
6	Elect David S. Johnson	For	For	For		
7	Elect Christopher C. Miskel	For	For	For		
8	Elect Ralph J. Nicoletti	For	For	For		
9	Elect Norman L. Rosenthal	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Amendment to Allow Exculpation of Officers	For	Manual	Against		

Ashland Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/23/2023 US CUSIP9-044186104	Share Blocking	No	
Annual Meeting Agenda (01/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven D. Bishop	For	For	For		
2	Elect Brendan M. Cummins	For	For	For		
3	Elect Suzan F. Harrison	For	For	For		
4	Elect Jay V. Ihlenfeld	For	For	For		
5	Elect Wetteny Joseph	For	For	For		
6	Elect Susan L. Main	For	For	For		
7	Elect Guillermo Novo	For	For	For		
8	Elect Jerome A. Peribere	For	For	For		
9	Elect Janice J. Teal	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Aspen Technology Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/14/2022 US CUSIP9-29109X106	Share Blocking	No	
Annual Meeting Agenda (12/15/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patrick M. Antkowiak	For	For	For		
2	Elect Robert E. Beauchamp	For	For	For		
3	Elect Thomas F. Bogan	For	For	For		
4	Elect Karen M. Golz	For	For	For		
5	Elect Ram R. Krishnan	For	For	For		
6	Elect Antonio J. Pietri	For	For	For		
7	Elect Arlen R. Shenkman	For	For	For		
8	Elect Jill D. Smith	For	For	For		
9	Elect Robert M. Whelan, Jr.	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Assurant Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-04621X108			
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Elaine D. Rosen		For	For	For	
2	Elect Paget L. Alves		For	For	For	
3	Elect Rajiv Basu		For	For	For	
4	Elect J. Braxton Carter		For	For	For	
5	Elect Juan N. Cento		For	For	For	
6	Elect Keith W. Demmings		For	For	For	
7	Elect Harriet Edelman		For	For	For	
8	Elect Sari Granat		For	For	For	
9	Elect Lawrence V. Jackson		For	For	For	
10	Elect Debra J. Perry		For	For	For	
11	Elect Ognjen Redzic		For	For	For	
12	Elect Paul J. Reilly		For	For	For	
13	Elect Robert W. Stein		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Assured Guaranty Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0585R106			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Francisco L. Borges		For	For	For	
2	Elect G. Lawrence Buhl		For	For	For	
3	Elect Dominic J. Frederico		For	For	For	
4	Elect Bonnie L. Howard		For	For	For	
5	Elect Thomas W. Jones		For	For	For	
6	Elect Patrick W. Kenny		For	For	For	
7	Elect Alan J. Kreczko		For	For	For	
8	Elect Simon W. Leathes		For	For	For	
9	Elect Yukiko Omura		For	For	For	
10	Elect Lorin P.T. Radtke		For	For	For	
11	Elect Courtney C. Shea		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
14	Amendment to the Employee Stock Purchase Plan		For	For	For	
15	Ratification of Auditor and Authority to Set Fees		For	For	For	

16	Elect Robert A. Bailenson	For	For	For
17	Elect Gary Burnet	For	For	For
18	Elect Ling Chow	For	For	For
19	Elect Stephen Donnarumma	For	For	For
20	Elect Dominic J. Frederico	For	For	For
21	Elect Darrin Futter	For	For	For
22	Elect Jorge Gana	For	For	For
23	Elect Holly L. Horn	For	For	For
24	Elect Walter A. Scott	For	For	For
25	Ratification of Subsidiary Auditor	For	For	For

AT&T, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/17/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-00206R102		

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Scott T. Ford	For	For	For
2	Elect Glenn H. Hutchins	For	Against	Against
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
3	Elect William E. Kennard	For	For	For
4	Elect Stephen J. Luczo	For	For	For
5	Elect Michael B. McCallister	For	For	For
6	Elect Beth E. Mooney	For	For	For
7	Elect Matthew K. Rose	For	For	For
8	Elect John T. Stankey	For	For	For
9	Elect Cindy B. Taylor	For	For	For
10	Elect Luis A. Ubiñas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				

Atlassian Corporation Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/19/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G06242104			
Special Meeting Agenda (08/22/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Approve Scheme of Arrangement		For	Manual	For	

Atlassian Corporation Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/19/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G06242111			
Special Meeting Agenda (08/22/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Effect Scheme of Arrangement		For	Manual	For	

Autodesk Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/20/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-052769106			
Annual Meeting Agenda (06/21/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Andrew Anagnost		For	For	For	
2	Elect Karen Blasing		For	For	For	
3	Elect Reid French		For	For	For	
4	Elect Ayanna M. Howard		For	For	For	
5	Elect Blake J. Irving		For	For	For	
6	Elect Mary T. McDowell		For	For	For	
7	Elect Stephen D. Milligan		For	For	For	
8	Elect Lorrie M. Norrington		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
9	Elect Elizabeth S. Rafael		For	For	For	
10	Elect Rami Rahim		For	For	For	
11	Elect Stacy J. Smith		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Automatic Data Processing Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

11/08/2022

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-053015103

Annual Meeting Agenda (11/09/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Peter E. Bisson	For	For	For
2	Elect David V. Goeckeler	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For
9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For

Autozone Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

12/13/2022

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-053332102

Annual Meeting Agenda (12/14/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael A. George	For	For	For
2	Elect Linda A. Goodspeed	For	For	For
3	Elect Earl G. Graves, Jr.	For	For	For
4	Elect Enderson Guimaraes	For	For	For
5	Elect Brian Hannasch	For	For	For
6	Elect D. Bryan Jordan	For	For	For
7	Elect Gale V. King	For	For	For
8	Elect George R. Mrkonic, Jr.	For	For	For
9	Elect William C. Rhodes, III	For	For	For
10	Elect Jill Ann Soltau	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Avalonbay Communities Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053484101			
Annual Meeting Agenda (05/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Glyn F. Aeppel		For	For	For	
2	Elect Terry S. Brown		For	For	For	
3	Elect Ronald L. Havner, Jr.		For	For	For	
4	Elect Stephen P. Hills		For	For	For	
5	Elect Christopher B. Howard		For	For	For	
6	Elect Richard J. Lieb		For	For	For	
7	Elect Nnenna Lynch		For	For	For	
8	Elect Charles E. Mueller, Jr.		For	For	For	
9	Elect Timothy J. Naughton		For	For	For	
10	Elect Benjamin W. Schall		For	For	For	
11	Elect Susan Swanezy		For	Against	Against	
Vote Note:Insufficient board gender diversity						
12	Elect W. Edward Walter III		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	

Avangrid Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/19/2022 US CUSIP9-05351W103	Share Blocking	No	
Annual Meeting Agenda (07/20/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ignacio Sanchez Galán	For	Withhold	Withhold	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.2	Elect John E. Baldacci	For	Withhold	Withhold		
1.3	Elect Pedro Azagra Blázquez	For	Withhold	Withhold	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.4	Elect Daniel Alcain López	For	Withhold	Withhold		
1.5	Elect Fátima Báñez García	For	For	For		
1.6	Elect Robert Duffy	For	For	For		

1.7	Elect Teresa A. Herbert	For	For	For
1.8	Elect Patricia Jacobs	For	For	For
1.9	Elect John L. Lahey	For	For	For
1.10	Elect José Angel Marra Rodríguez	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.11	Elect Santiago Martínez Garrido	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.12	Elect José Sáinz Armada	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.13	Elect Alan D. Solomont	For	For	For
1.14	Elect Camille Joseph Varlack	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Avantor Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/10/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-05352A100			
Annual Meeting Agenda (05/11/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Juan Andres	For	For	For	
2	Elect John Carethers, M.D.	For	For	For	
3	Elect Lan Kang	For	For	For	
4	Elect Joseph Massaro	For	For	For	
5	Elect Mala Murthy	For	For	For	
6	Elect Jonathan M. Peacock	For	For	For	
7	Elect Michael Severino	For	For	For	
8	Elect Christi Shaw	For	For	For	
9	Elect Michael Stubblefield	For	For	For	
10	Elect Gregory L. Summe	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	

Avery Dennison Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/26/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-053611109			
Annual Meeting Agenda (04/27/2023)	Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Bradley A. Alford	For	For	For
2	Elect Anthony K. Anderson	For	For	For
3	Elect Mitchell R. Butier	For	For	For
4	Elect Ken C. Hicks	For	For	For
5	Elect Andres A. Lopez	For	For	For
6	Elect Francesca Reverberi	For	For	For
7	Elect Patrick T. Siewert	For	For	For
8	Elect Julia A. Stewart	For	For	For
9	Elect Martha N. Sullivan	For	For	For
10	Elect William R. Wagner	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Avis Budget Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053774105			
Annual Meeting Agenda (05/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Bernardo Hees		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Jagdeep Pahwa		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Anu Hariharan		For	For	For	
4	Elect Lynn Krominga		For	Against	Against	
Vote Note:No independent lead or presiding director						
5	Elect Glenn Lurie		For	For	For	
6	Elect Karthik Sarma		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
9	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Avnet Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/16/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-053807103			
Annual Meeting Agenda (11/17/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rodney C. Adkins	For	For	For		
2	Elect Carlo Bozotti	For	For	For		
3	Elect Brenda C. Freeman	For	For	For		
4	Elect Philip R. Gallagher	For	For	For		
5	Elect Jo Ann Jenkins	For	For	For		
6	Elect Oleg Khaykin	For	For	For		
7	Elect James A. Lawrence	For	For	For		
8	Elect Ernest E. Maddock	For	For	For		
9	Elect Avid Modjtabai	For	For	For		
10	Elect Adalio T. Sanchez	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Axalta Coating Systems Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0750C108			
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jan A. Bertsch	For	For	For		
1.2	Elect Steven M. Chapman	For	For	For		
1.3	Elect William M. Cook	For	For	For		
1.4	Elect Tyrone M. Jordan	For	For	For		
1.5	Elect Deborah J. Kissire	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.6	Elect Robert M. McLaughlin	For	For	For		
1.7	Elect Rakesh Sachdev	For	For	For		
1.8	Elect Samuel L. Smolik	For	For	For		
1.9	Elect Chris Villavarayan	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Amendment to the 2014 Incentive Award Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G0692U109			
Annual Meeting Agenda (05/04/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect W. Marston Becker		For	For	For	
2	Elect Michael Millegan		For	For	For	
3	Elect Thomas C. Ramey		For	For	For	
4	Elect Lizabeth H. Zlatkus		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
7	Amendment to the 2017 Long-Term Equity Compensation Plan		For	For	For	
8	Ratification of Auditor and Authority to Set Fees		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05464C101			
Annual Meeting Agenda (05/31/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Adriane M. Brown		For	Against	Against	
Vote Note:Insufficient board level oversight of environmental and social issues						
2	Elect Michael Garnreiter		For	For	For	
3	Elect Mark W. Kroll		For	Against	Against	
Vote Note:Related party transactions; Affiliate/Insider on nominating/governance committee						
4	Elect Matthew R. McBrady		For	For	For	
5	Elect Hadi Partovi		For	For	For	
6	Elect Graham Smith		For	For	For	
7	Elect Patrick W. Smith		For	For	For	
8	Elect Jeri Williams		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
11	Ratification of Auditor		For	For	For	
12	Approval of 2023 CEO Performance Award		For	Against	Against	
Vote Note:Excessively dilutive						
<div>SHP</div> 13	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System		Against	For	For	
Vote Note:In the best interests of shareholders						

AZEK Company Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

02/27/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-05478C105

Annual Meeting Agenda (02/28/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gary E. Hendrickson	For	For	For
1.2	Elect Howard C. Heckes	For	For	For
1.3	Elect Bennett Rosenthal	For	For	For
1.4	Elect Jesse G. Singh	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to Articles to Limit Liability of Certain Officers	For	Manual	Against

Azenta Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

01/30/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-114340102

Annual Meeting Agenda (01/31/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank E. Casal	For	For	For
1.2	Elect Robyn C. Davis	For	For	For
1.3	Elect Joseph R. Martin	For	For	For
1.4	Elect Erica J. McLaughlin	For	For	For
1.5	Elect Tina S. Nova	For	For	For
1.6	Elect Krishna G. Palepu	For	For	For
1.7	Elect Dorothy E. Puhly	For	For	For
1.8	Elect Michael Rosenblatt	For	For	For
1.9	Elect Stephen S. Schwartz	For	For	For
1.10	Elect Ellen M. Zane	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Baker Hughes Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05722G100			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect W. Geoffrey Beattie	For	For	For		
2	Elect Gregory D. Brenneman	For	For	For		
3	Elect Cynthia B. Carroll	For	For	For		
4	Elect Nelda J. Connors	For	For	For		
5	Elect Michael R. Dumais	For	For	For		
6	Elect Lynn L. Elsenhans	For	For	For		
7	Elect John G. Rice	For	For	For		
8	Elect Lorenzo Simonelli	For	For	For		
9	Elect Mohsen M. Sohi	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
11	Ratification of Auditor	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Bank Of America Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-060505104			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sharon L. Allen	For	For	For		
2	Elect José E. Almeida	For	For	For		
3	Elect Frank P. Bramble, Sr.	For	For	For		
4	Elect Pierre J. P. de Weck	For	For	For		
5	Elect Arnold W. Donald	For	For	For		
6	Elect Linda P. Hudson	For	For	For		
7	Elect Monica C. Lozano	For	For	For		
8	Elect Brian T. Moynihan	For	For	For		
9	Elect Lionel L. Nowell, III	For	For	For		
10	Elect Denise L. Ramos	For	For	For		
11	Elect Clayton S. Rose	For	For	For		
12	Elect Michael D. White	For	For	For		
13	Elect Thomas D. Woods	For	For	For		
14	Elect Maria T. Zuber	For	Against	Against		
Vote Note:Affiliate/Insider on nominating/governance committee						
15	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Pay and performance disconnect						
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Ratification of Auditor	For	For	For		

	18	Amendment to the Bank of America Corporation Equity Plan	For	For	For
	<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
	<div>SHP</div> 20	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
	<div>SHP</div> 21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Against	Manual	Against
	<div>SHP</div> 22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Manual	Against
	<div>SHP</div> 23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against
	<div>SHP</div> 24	Shareholder Proposal Regarding a Racial Equity Audit	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.					

Bank Of New York Mellon Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/11/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-064058100			
				Share Blocking	No	
Annual Meeting Agenda (04/12/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Linda Z. Cook		For	For	For	
2	Elect Joseph J. Echevarria		For	For	For	
3	Elect M. Amy Gilliland		For	For	For	
4	Elect Jeffrey A. Goldstein		For	For	For	
5	Elect K. Guru Gowrappan		For	For	For	
6	Elect Ralph Izzo		For	For	For	
7	Elect Sandie O'Connor		For	For	For	
8	Elect Elizabeth E. Robinson		For	For	For	
9	Elect Frederick O. Terrell		For	For	For	
10	Elect Robin A. Vince		For	For	For	
11	Elect Alfred W. Zollar		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
14	Ratification of Auditor		For	For	For	
15	Approval of the 2023 Long-Term Incentive Plan		For	For	For	
	<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For	

Bank OZK	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		05/05/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-06417N103			

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nicholas Brown	For	For	For
2	Elect Paula H.J. Cholmondeley	For	For	For
3	Elect Beverly Cole	For	For	For
4	Elect Robert East	For	For	For
5	Elect Kathleen Franklin	For	For	For
6	Elect Jeffrey J. Gearhart	For	For	For
7	Elect George Gleason	For	For	For
8	Elect Peter Kenny	For	For	For
9	Elect William A. Koefoed, Jr.	For	For	For
10	Elect Elizabeth Musico	For	For	For
11	Elect Christopher Orndorff	For	For	For
12	Elect Steven Sadoff	For	For	For
13	Elect Ross Whipple	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Bath & Body Works Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		06/07/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-070830104			

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patricia S. Bellinger	For	Against	Against
Vote Note:No independent lead or presiding director				
2	Elect Alessandro Bogliolo	For	For	For
3	Elect Gina R. Boswell	For	For	For
4	Elect Lucy Brady	For	For	For
5	Elect Francis A. Hondal	For	For	For
6	Elect Thomas J. Kuhn	For	For	For
7	Elect Danielle M. Lee	For	For	For
8	Elect Michael G. Morris	For	For	For
9	Elect Sarah E. Nash	For	For	For
10	Elect Juan Rajlin	For	For	For
11	Elect Stephen D. Steinour	For	For	For
12	Elect J.K. Symancyk	For	For	For
13	Elect Steven E. Voskuil	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				

	16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Baxter International Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2023 US CUSIP9-071813109	Share Blocking	No	
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect José E. Almeida	For	For	For	
	2	Elect Michael F. Mahoney	For	For	For	
	3	Elect Patricia Morrison	For	For	For	
	4	Elect Stephen N. Oesterle	For	For	For	
	5	Elect Nancy M. Schlichting	For	For	For	
	6	Elect Brent Shafer	For	For	For	
	7	Elect Catherine R. Smith	For	Against	Against	
Vote Note:Serves on too many boards						
	8	Elect Amy M. Wendell	For	For	For	
	9	Elect David S. Wilkes	For	For	For	
	10	Elect Peter M. Wilver	For	For	For	
	11	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect						
	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	13	Ratification of Auditor	For	For	For	
	<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For	
	<div>SHP</div> 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against	

Becton, Dickinson And Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/23/2023 US CUSIP9-075887109	Share Blocking	No	
Annual Meeting Agenda (01/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect William M. Brown	For	For	For	
	2	Elect Catherine M. Burzik	For	For	For	
	3	Elect Carrie L. Byington	For	For	For	
	4	Elect R. Andrew Eckert	For	For	For	

5	Elect Claire M. Fraser	For	For	For
6	Elect Jeffrey W. Henderson	For	For	For
7	Elect Christopher Jones	For	For	For
8	Elect Marshall O. Larsen	For	For	For
9	Elect Thomas E. Polen	For	For	For
10	Elect Timothy M. Ring	For	For	For
11	Elect Bertram L. Scott	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Bentley Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-08265T208	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Barry J. Bentley	For	Withhold	Withhold	Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
2	Elect Gregory S. Bentley	For	Withhold	Withhold		
3	Elect Keith A. Bentley	For	Withhold	Withhold		
4	Elect Raymond B. Bentley	For	Withhold	Withhold		
5	Elect Kirk B. Griswold	For	For	For	Vote Note: Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights	
6	Elect Janet B. Haugen	For	Withhold	Withhold		
7	Elect Brian F. Hughes	For	For	For		
8	Advisory Vote on Executive Compensation	For	Against	Against		
9	Ratification of Auditor	For	For	For	Vote Note: Poor overall design	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-084670702			
Annual Meeting Agenda (05/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Warren E. Buffett	For	For	For		
1.2	Elect Charles T. Munger	For	For	For		
1.3	Elect Gregory E. Abel	For	For	For		
1.4	Elect Howard G. Buffett	For	For	For		
1.5	Elect Susan A. Buffett	For	For	For		
1.6	Elect Stephen B. Burke	For	For	For		
1.7	Elect Kenneth I. Chenault	For	For	For		
1.8	Elect Christopher C. Davis	For	For	For		
1.9	Elect Susan L. Decker	For	Withhold	Withhold		
Vote Note:Other governance issue						
1.10	Elect Charlotte Guyman	For	Withhold	Withhold		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
1.11	Elect Ajit Jain	For	For	For		
1.12	Elect Thomas S. Murphy, Jr.	For	For	For		
1.13	Elect Ronald L. Olson	For	For	For		
1.14	Elect Wallace R. Weitz	For	For	For		
1.15	Elect Meryl B. Witmer	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year		
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
<div>SHP</div> 4	Shareholder Proposal Regarding Climate Report	Against	Manual	For		
<div>SHP</div> 5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	Against	Manual	For		
<div>SHP</div> 6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Manual	For		
<div>SHP</div> 7	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 8	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 9	Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Against		

Berry Global Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-08579W103			
Annual Meeting Agenda (02/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect B. Evan Bayh	For	For	For		
2	Elect Jonathan F. Foster	For	For	For		
3	Elect Idalene F. Kesner	For	For	For		
4	Elect Jill A. Rahman	For	For	For		
5	Elect Carl J. (Rick) Rickertsen	For	For	For		
6	Elect Thomas E. Salmon	For	For	For		
7	Elect Chaney M. Sheffield, Jr.	For	For	For		
8	Elect Robert A. Steele	For	For	For		
9	Elect Stephen E. Sterrett	For	For	For		
10	Elect Scott B. Ullem	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Best Buy Co. Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-086516101			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Corie S. Barry	For	For	For		
2	Elect Lisa M. Caputo	For	For	For		
3	Elect J. Patrick Doyle	For	For	For		
4	Elect David W. Kenny	For	For	For		
5	Elect Mario J. Marte	For	For	For		
6	Elect Karen A. McLoughlin	For	For	For		
7	Elect Claudia Fan Munce	For	For	For		
8	Elect Richelle P. Parham	For	For	For		
9	Elect Steven E. Rendle	For	For	For		
10	Elect Sima D. Sistani	For	For	For		
11	Elect Melinda D. Whittington	For	For	For		
12	Elect Eugene A. Woods	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Bill.com Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	12/07/2022			
			Country Of Trade	US	Share Blocking	No	
			Ballot Sec ID	CUSIP9-090043100			
Annual Meeting Agenda (12/08/2022)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Steven Cakebread			For	For	For	
1.2	Elect David M. Hornik			For	For	For	
1.3	Elect Brian Jacobs			For	Withhold	Withhold	
Vote Note:Concerning pay practices							
	1.4	Elect Allie Kline		For	For	For	
2	Ratification of Auditor			For	For	For	
3	Advisory Vote on Executive Compensation			For	Against	Against	
Vote Note:Grants are excessive							

Biogen Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09062X103			
Annual Meeting Agenda (06/14/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alexander J. Denner		for	Abstain	Abstain	
Vote Note:Proposal withdrawn						
2	Elect Caroline D. Dorsa		For	For	For	
3	Elect Maria C. Freire		For	For	For	
4	Elect William A. Hawkins		For	For	For	
5	Elect William D. Jones		for	Abstain	Abstain	
Vote Note:Proposal withdrawn						
6	Elect Jesus B. Mantas		For	For	For	
7	Elect Richard C. Mulligan		for	Abstain	Abstain	
Vote Note:Proposal withdrawn						
8	Elect Eric K. Rowinsky		For	For	For	
9	Elect Stephen A. Sherwin		For	For	For	
10	Elect Christopher A. Viehbacher		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Biomarin Pharmaceutical Inc.

Biomarin Pharmaceutical Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/22/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-09061G101			
Annual Meeting Agenda (05/23/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Mark J. Alles			For	Withhold	Withhold	
				Vote Note:Insufficient board gender diversity			
	1.2	Elect Elizabeth McKee Anderson		For	For	For	
	1.3	Elect Jean-Jacques Bienaimé		For	For	For	
	1.4	Elect Willard H. Dere		For	For	For	
	1.5	Elect Elaine J. Heron		For	For	For	
	1.6	Elect Maykin Ho		For	For	For	
	1.7	Elect Robert J. Hombach		For	For	For	
	1.8	Elect V. Bryan Lawlis		For	For	For	
	1.9	Elect Richard A. Meier		For	For	For	
	1.10	Elect David E.I. Pyott		For	For	For	
	1.11	Elect Dennis J. Slamon		For	For	For	
2	Ratification of Auditor			For	For	For	
3	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	
4	Advisory Vote on Executive Compensation			For	For	For	
5	Amendment to the 2017 Equity Incentive Plan			For	For	For	

Bio-Rad Laboratories Inc.

Bio-Rad Laboratories Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-090572207	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Melinda Litherland		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
2	Elect Arnold A. Pinkston		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
<div>SHP</div> 6	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For	

Bio-Techne Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/26/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09073M104			
Annual Meeting Agenda (10/27/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Board Size		For	For	For	
2	Elect Robert V. Baumgartner		For	For	For	
3	Elect Julie L. Bushman		For	For	For	
4	Elect John L. Higgins		For	For	For	
5	Elect Joseph D. Keegan		For	For	For	
6	Elect Charles R. Kummeth		For	For	For	
7	Elect Roeland Nusse		For	For	For	
8	Elect Alpna H. Seth		For	For	For	
9	Elect Randolph C. Steer		For	For	For	
10	Elect Rupert Vessey		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Pay and performance disconnect						
12	Increase in Authorized Common Stock		For	For	For	
13	Ratification of Auditor		For	For	For	

BJ`s Wholesale Club Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-05550J101	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Christopher J. Baldwin	For	For	For		
1.2	Elect Darryl Brown	For	For	For		
1.3	Elect Bob Eddy	For	For	For		
1.4	Elect Michelle Gloeckler	For	For	For		
1.5	Elect Maile Naylor	For	For	For		
1.6	Elect Ken Parent	For	For	For		
1.7	Elect Christopher H. Peterson	For	For	For		
1.8	Elect Robert A. Steele	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Black Knight Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/20/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09215C105			
Special Meeting Agenda (09/21/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

Black Knight Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/27/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09215C105			
Special Meeting Agenda (04/28/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Excessive compensation; Concerning pay practices						
3	Right to Adjourn Meeting		For	For	For	

Blackrock Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-09247X101	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bader M. Alsaad	For	For	For		
2	Elect Pamela Daley	For	For	For		
3	Elect Laurence D. Fink	For	For	For		
4	Elect William E. Ford	For	For	For		
5	Elect Fabrizio Freda	For	For	For		
6	Elect Murry S. Gerber	For	For	For		
7	Elect Margaret “Peggy” L. Johnson	For	For	For		

8	Elect Robert S. Kapito	For	For	For
9	Elect Cheryl D. Mills	For	For	For
10	Elect Gordon M. Nixon	For	For	For
11	Elect Kristin C. Peck	For	For	For
12	Elect Charles H. Robbins	For	For	For
13	Elect Marco Antonio Slim Domit	For	For	For
14	Elect Hans E. Vestberg	For	For	For
15	Elect Susan L. Wagner	For	For	For
16	Elect Mark Wilson	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
19	Ratification of Auditor	For	For	For
<div>SHP</div> 20	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Against	Manual	Against
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Against	Manual	Against

Block Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/12/2023</div> <div>US</div> <div>CUSIP9-852234103</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (06/13/2023)</div>	<div> <div>Mgmt Rec</div> <div>Maine Policy</div> <div>Vote Cast</div> </div>			
<div> <div>1</div> <div>Election of Directors</div> <div>1.1 Elect Roelof F. Botha</div> <div>1.2 Elect Amy Brooks</div> </div>	<div> <div>For</div> <div>For</div> <div>For</div> </div>	<div> <div>For</div> <div>Withhold</div> <div>For</div> </div>	<div> <div>For</div> <div>Withhold</div> <div>For</div> </div>	
	<div>Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights</div>			
<div> <div>1.3 Elect Shawn Carter</div> <div>1.4 Elect Jim McKelvey</div> <div>2 Advisory Vote on Executive Compensation</div> <div>3 Ratification of Auditor</div> <div><div>SHP</div>4 Shareholder Proposal Regarding Diversity and Inclusion Report</div> </div>	<div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>Against</div> </div>	<div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>Manual</div> </div>	<div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>Against</div> </div>	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2023 US CUSIP9-09581B103	Share Blocking	No	
Annual Meeting Agenda (06/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Claudia Holz	For	Against	Against	Vote Note:No compensation committee; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights	
2	Elect Marc S. Lipschultz	For	Against	Against		
3	Elect Michael Rees	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
4	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/17/2023 US CUSIP9-097023105	Share Blocking	No	
Annual Meeting Agenda (04/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert A. Bradway	For	For	For		
2	Elect David L. Calhoun	For	For	For		
3	Elect Lynne M. Doughtie	For	For	For		
4	Elect David L. Gitlin	For	For	For		
5	Elect Lynn J. Good	For	For	For		
6	Elect Stayce D. Harris	For	For	For		
7	Elect Akhil Johri	For	For	For		
8	Elect David L. Joyce	For	For	For		
9	Elect Lawrence W. Kellner	For	For	For		
10	Elect Steven M. Mollenkopf	For	For	For		
11	Elect John M. Richardson	For	For	For		
12	Elect Sabrina Soussan	For	For	For		
13	Elect Ronald A. Williams	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Approval of the 2023 Incentive Stock Plan	For	For	For		
17	Ratification of Auditor	For	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain		
<div>SHP</div> 19	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		
<div>SHP</div> 20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For		



Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report

Against For For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

BOK Financial Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05561Q201			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Alan S. Armstrong	For	For	For		
1.2	Elect Steven Bangert	For	For	For		
1.3	Elect Chester Cadieux, III	For	Withhold	Withhold		
Vote Note:Less than 75% Attendance						
1.4	Elect John W. Coffey	For	For	For		
1.5	Elect Joseph W. Craft III	For	For	For		
1.6	Elect David F. Griffin	For	For	For		
1.7	Elect V. Burns Hargis	For	For	For		
1.8	Elect Douglas D Hawthorne	For	For	For		
1.9	Elect Kimberley D. Henry	For	For	For		
1.10	Elect E. Carey Joullian, IV	For	For	For		
1.11	Elect George B. Kaiser	For	For	For		
1.12	Elect Stacy C. Kymes	For	For	For		
1.13	Elect Stanley A. Lybarger	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.14	Elect Steven J. Malcolm	For	For	For		
1.15	Elect E.C. Richards	For	For	For		
1.16	Elect Claudia San Pedro	For	For	For		
1.17	Elect Peggy I. Simmons	For	For	For		
1.18	Elect Michael C. Turpen	For	For	For		
1.19	Elect Rose M. Washington	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Amendment to the 2009 Omnibus Stock Plan	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-09857L108	Share Blocking	No	
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Glenn D. Fogel	For	For	For		
1.2	Elect Mirian M. Graddick-Weir	For	For	For		
1.3	Elect Wei Hopeman	For	For	For		
1.4	Elect Robert J. Mylod Jr.	For	For	For		
1.5	Elect Charles H. Noski	For	For	For		
1.6	Elect Joseph "Larry" Quinlan	For	For	For		
1.7	Elect Nicholas J. Read	For	For	For		
1.8	Elect Thomas E. Rothman	For	For	For		
1.9	Elect Sumit Singh	For	For	For		
1.10	Elect Lynn M. Vojvodich Radakovich	For	For	For		
1.11	Elect Vanessa A. Wittman	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 5	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Booz Allen Hamilton Holding Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/26/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-099502106			
Annual Meeting Agenda (07/27/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Horacio D. Rozanski		For	For	For	
2	Elect Mark E. Gaumond		For	For	For	
3	Elect Gretchen W. McClain		For	For	For	
4	Elect Melody C. Barnes		For	For	For	
5	Elect Ellen Jewett		For	For	For	
6	Elect Arthur E. Johnson		For	For	For	
7	Elect Charles O. Rossotti		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Amendments to Articles Regarding Stockholder Rights		For	Abstain	Abstain	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 11	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

BorgWarner Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/25/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-099724106
Share BlockingNo

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sara A. Greenstein	For	For	For
2	Elect Michael S. Hanley	For	For	For
3	Elect Frédéric B. Lissalde	For	For	For
4	Elect Shaun E. McAlmont	For	For	For
5	Elect Deborah D. McWhinney	For	For	For
6	Elect Alexis P. Michas	For	For	For
7	Elect Sailaja K. Shankar	For	For	For
8	Elect Hau N. Thai-Tang	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For
12	Approval of the 2023 Stock Incentive Plan	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

<div>SHP</div> 14	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
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Boston Beer Co., Inc.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/16/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-100557107
Share BlockingNo

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Meghan V. Joyce	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1.2	Elect Michael Spillane	For	For	For
1.3	Elect Jean-Michel Valette	For	Withhold	Withhold
Vote Note:Auditor not up for ratification				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Boston Properties, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-101121101			
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kelly A. Ayotte	For	For	For		
2	Elect Bruce W. Duncan	For	For	For		
3	Elect Carol B. Einiger	For	For	For		
4	Elect Diane J. Hoskins	For	For	For		
5	Elect Mary E. Kipp	For	For	For		
6	Elect Joel I. Klein	For	For	For		
7	Elect Douglas T. Linde	For	For	For		
8	Elect Matthew J. Lustig	For	For	For		
9	Elect Owen D. Thomas	For	For	For		
10	Elect William H. Walton, III	For	For	For		
11	Elect Derek Anthony West	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Boston Scientific Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-101137107			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nelda J. Connors	For	For	For		
2	Elect Charles J. Dockendorff	For	For	For		
3	Elect Yoshiaki Fujimori	For	For	For		
4	Elect Edward J. Ludwig	For	For	For		
5	Elect Michael F. Mahoney	For	For	For		
6	Elect David J. Roux	For	For	For		
7	Elect John E. Sununu	For	For	For		
8	Elect David S. Wichmann	For	For	For		
9	Elect Ellen M. Zane	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		

Boyd Gaming Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-103304101			
Annual Meeting Agenda (05/04/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect John R. Bailey		For	For	For	
1.2	Elect William R. Boyd		For	Withhold	Withhold	
Vote Note:Board is not sufficiently independent						
1.3	Elect Marianne Boyd Johnson		For	For	For	
1.4	Elect Keith E. Smith		For	For	For	
1.5	Elect Christine J. Spadafor		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
1.6	Elect A. Randall Thoman		For	For	For	
1.7	Elect Peter M. Thomas		For	For	For	
1.8	Elect Paul W. Whetsell		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

Bright Horizons Family Solutions, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2023 US CUSIP9-109194100	Share Blocking	No	
Annual Meeting Agenda (06/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stephen H. Kramer	For	For	For		
2	Elect Sara Lawrence-Lightfoot	For	For	For		
3	Elect Cathy E. Minehan	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Ratification of Auditor	For	For	For		

Brighthouse Financial Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-10922N103			
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Phillip V. Bancroft	For	For	For		
2	Elect Irene Chang Britt	For	For	For		
3	Elect C. Edward Chaplin	For	For	For		
4	Elect Stephen C. Hooley	For	For	For		
5	Elect Carol D. Juel	For	For	For		
6	Elect Eileen A. Mallesch	For	For	For		
7	Elect Diane E. Offereins	For	For	For		
8	Elect Eric T. Steigerwalt	For	For	For		
9	Elect Paul M. Wetzel	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Elimination of Supermajority Requirement	For	For	For		
13	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		

Bristol-Myers Squibb Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-110122108			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Arduini	For	For	For		
2	Elect Deepak L. Bhatt	For	For	For		
3	Elect Giovanni Caforio	For	For	For		
4	Elect Julia A. Haller	For	For	For		
5	Elect Manuel Hidalgo Medina	For	For	For		
6	Elect Paula A. Price	For	For	For		
7	Elect Deric W. Rice	For	For	For		
8	Elect Theodore R. Samuels, II	For	For	For		
9	Elect Gerald Storch	For	For	For		
10	Elect Karen H. Vousden	For	For	For		
11	Elect Phyllis R. Yale	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
<div>SHP</div> 16	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Manual	Against		



17 Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings

Against

Against

Against

Brixmor Property Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2023
Country Of Trade US
Ballot Sec ID CUSIP9-11120U105
Share Blocking No

Annual Meeting Agenda (04/26/2023)

Mgmt Rec
Maine Policy
Vote Cast

1	Elect James M. Taylor Jr.	For	For	For
2	Elect Michael Berman	For	For	For
3	Elect Julie Bowerman	For	For	For
4	Elect Sheryl M. Crosland	For	For	For
5	Elect Thomas W. Dickson	For	For	For
6	Elect Daniel B. Hurwitz	For	For	For
7	Elect Sandra A.J. Lawrence	For	For	For
8	Elect William D. Rahm	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Broadcom Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/31/2023
Country Of Trade US
Ballot Sec ID CUSIP9-11135F101
Share Blocking No

Annual Meeting Agenda (04/03/2023)

Mgmt Rec
Maine Policy
Vote Cast

1	Elect Diane M. Bryant	For	For	For
2	Elect Gayla J. Delly	For	For	For
3	Elect Raul J. Fernandez	For	For	For
4	Elect Eddy W. Hartenstein	For	For	For
5	Elect Check Kian Low	For	For	For
6	Elect Justine F. Page	For	For	For
7	Elect Henry S. Samueli	For	For	For
8	Elect Hock E. Tan	For	For	For
9	Elect Harry L. You	For	Against	Against
Vote Note:Concerning pay practices				
10	Ratification of Auditor	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Broadridge Financial Solutions, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/09/2022 US CUSIP9-11133T103	Share Blocking	No	
Annual Meeting Agenda (11/10/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Leslie A. Brun	For	For	For		
2	Elect Pamela L. Carter	For	For	For		
3	Elect Richard J. Daly	For	For	For		
4	Elect Robert N. Duelks	For	For	For		
5	Elect Melvin L. Flowers	For	For	For		
6	Elect Timothy C. Gokey	For	For	For		
7	Elect Brett A. Keller	For	For	For		
8	Elect Maura A. Markus	For	For	For		
9	Elect Eileen K. Murray	For	For	For		
10	Elect Annette L. Nazareth	For	For	For		
11	Elect Thomas J. Perna	For	For	For		
12	Elect Amit K. Zavery	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Brookfield Renewable Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/22/2023	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-11284V105			
Annual Meeting Agenda (06/27/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Jeffrey M. Blidner		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
1.2	Elect Scott R. Cutler		For	For	For	
1.3	Elect Sarah Deasley		For	For	For	
1.4	Elect Nancy Dorn		For	For	For	
1.5	Elect Eleazar de Carvalho Filho		For	For	For	
1.6	Elect Randy MacEwen		For	For	For	
1.7	Elect David Mann		For	For	For	
1.8	Elect Louis J. Maroun		For	For	For	
1.9	Elect Stephen Westwell		For	For	For	
1.10	Elect Patricia Zuccotti		For	For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	For	

Brown & Brown, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-115236101			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect J. Hyatt Brown		For	For	For	
1.2	Elect J. Powell Brown		For	For	For	
1.3	Elect Lawrence L. Gellerstedt, III		For	For	For	
1.4	Elect James C. Hays		For	For	For	
1.5	Elect Theodore J. Hoepner		For	For	For	
1.6	Elect James S. Hunt		For	For	For	
1.7	Elect Toni Jennings		For	For	For	
1.8	Elect Timothy R.M. Main		For	For	For	
1.9	Elect Jaymin B. Patel		For	For	For	
1.10	Elect H. Palmer Proctor, Jr.		For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
1.11	Elect Wendell S. Reilly		For	For	For	
1.12	Elect Chilton D. Varner		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Brown-Forman Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/27/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-115637100			
Annual Meeting Agenda (07/28/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Campbell P. Brown		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Stuart R. Brown		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect John D. Cook		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
4	Elect Marshall B. Farrer		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						

5	Elect Augusta Brown Holland	For	Against	Against
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
6	Elect Michael J. Roney	For	For	For
7	Elect Jan E. Singer	For	For	For
8	Elect Tracy L. Skeans	For	For	For
9	Elect Michael A. Todman	For	Against	Against
Vote Note: Non-audit fees exceed audit fees				
10	Elect Lawson E. Whiting	For	Against	Against
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
11	Approval of the 2022 Omnibus Compensation Plan	For	For	For
12	Ratification of Auditor	For	Against	Against
Vote Note: Excessive non-audit fees				

Bruker Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-116794108			
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Cynthia M. Friend	For	For	For		
1.2	Elect Philip Ma	For	For	For		
1.3	Elect Hermann Requardt	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Brunswick Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-117043109			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nancy E. Cooper	For	For	For		
2	Elect David C. Everitt	For	For	For		
3	Elect Reginald Fils-Aime	For	For	For		
4	Elect Lauren P. Flaherty	For	For	For		
5	Elect David M. Foulkes	For	For	For		

6	Elect Joseph W. McClanathan	For	For	For
7	Elect David V. Singer	For	For	For
8	Elect J. Steven Whisler	For	For	For
9	Elect Roger J. Wood	For	For	For
10	Elect MaryAnn Wright	For	For	For
11	Amendment to Allow Exculpation of Officers	For	Manual	Against
12	Amendment to Clarify, Streamline and Modernize the Charter	For	For	For
13	Amendment to Eliminate Outdated Language	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Approval of the 2023 Stock Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For

Builders Firstsource Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12008R107			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Paul S. Levy	For	For	For		
2	Elect Cory J. Boydston	For	For	For		
3	Elect James O'Leary	For	For	For		
4	Elect Craig A. Steinke	For	Against	Against		
Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed						
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Ratification of Auditor	For	For	For		
<div>SHP</div> 8	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Against	Manual	Against		

Bunge Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G16962105			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Eliane Aleixo Lustosa de Andrade	For	For	For		
2	Elect Sheila C. Bair	For	For	For		

3	Elect Carol M. Browner	For	For	For
4	Elect David Fransen	For	Abstain	Abstain
Vote Note:Proposal withdrawn				
5	Elect Gregory A. Heckman	For	For	For
6	Elect Bernardo Hees	For	For	For
7	Elect Michael Kobori	For	For	For
8	Elect Monica McGurk	For	For	For
9	Elect Kenneth M. Simril	For	For	For
10	Elect Henry W. Winship	For	For	For
11	Elect Mark N. Zenuk	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Appointment of Auditor and Authority to Set Fees	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Burlington Stores Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/16/2023	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-122017106			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ted English	For	For	For	
2	Elect Jordan Hitch	For	For	For	
3	Elect Mary Ann Tocio	For	For	For	
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect					

BWX Technologies Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/02/2023	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-05605H100			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jan A. Bertsch	For	For	For	
2	Elect Gerhard F. Burbach	For	For	For	
3	Elect Rex D. Geveden	For	For	For	
4	Elect James M. Jaska	For	For	For	
5	Elect Kenneth J. Krieg	For	For	For	

6	Elect Leland D. Melvin	For	For	For
7	Elect Robert L. Nardelli	For	For	For
8	Elect Barbara A. Niland	For	For	For
9	Elect John M. Richardson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Cable One Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/18/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-12685J105			
Annual Meeting Agenda (05/19/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brad D. Brian	For	For	For	
2	Elect Deborah J. Kissire	For	For	For	
3	Elect Julia M. Laulis	For	For	For	
4	Elect Mary E. Meduski	For	For	For	
5	Elect Thomas O. Might	For	For	For	
6	Elect Sherrese M. Smith	For	For	For	
7	Elect Wallace R. Weitz	For	For	For	
8	Elect Katharine B. Weymouth	For	For	For	
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Caci International Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	10/19/2022	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-127190304			
Annual Meeting Agenda (10/20/2022)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael A. Daniels	For	For	For	
2	Elect Lisa S. Disbrow	For	For	For	
3	Elect Susan M. Gordon	For	For	For	
4	Elect William L. Jews	For	For	For	
5	Elect Gregory G. Johnson	For	For	For	
6	Elect Ryan D. McCarthy	For	For	For	
7	Elect John S. Mengucci	For	For	For	
8	Elect Philip O. Nolan	For	For	For	
9	Elect James L. Pavitt	For	For	For	

10	Elect Debora A. Plunkett	For	For	For
11	Elect William S. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Cadence Design Systems, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		05/03/2023 US CUSIP9-127387108	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark W. Adams	For	For	For	
2	Elect Ita M. Brennan	For	Against	Against	
Vote Note:Serves on too many boards					
3	Elect Lewis Chew	For	For	For	
4	Elect Anirudh Devgan	For	For	For	
5	Elect Mary L. Krakauer	For	For	For	
6	Elect Julia Liuson	For	For	For	
7	Elect James D. Plummer	For	For	For	
8	Elect Alberto Sangiovanni-Vincentelli	For	For	For	
9	Elect John B. Shoven	For	For	For	
10	Elect Young K. Sohn	For	For	For	
11	Amendment to the Omnibus Equity Incentive Plan	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
14	Ratification of Auditor	For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	Against	

Caesars Entertainment Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		06/12/2023 US CUSIP9-12769G100	Share Blocking	No	
Annual Meeting Agenda (06/13/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Gary L. Carano	For	For	For	
1.2	Elect Bonnie Biumi	For	For	For	
1.3	Elect Jan Jones Blackhurst	For	For	For	

1.4	Elect Frank J. Fahrenkopf, Jr.	For	For	For
1.5	Elect Don R. Kornstein	For	For	For
1.6	Elect Courtney R. Mather	For	For	For
1.7	Elect Michael E. Pegram	For	For	For
1.8	Elect Thomas R. Reeg	For	For	For
1.9	Elect David P. Tomick	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				

3	Ratification of Auditor	For	For	For
4	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against
<div>SHP</div> 5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For
<div>SHP</div> 6	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For

Vote Note:The requested disclosure would provide shareholders more insight into the skills, attributes and diversity of the board

Camden Property Trust

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/11/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-133131102			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard J. Campo	For	For	For	
2	Elect Javier E. Benito	For	For	For	
3	Elect Heather J. Brunner	For	For	For	
4	Elect Mark D. Gibson	For	For	For	
5	Elect Scott S. Ingraham	For	For	For	
6	Elect Renu Khator	For	For	For	
7	Elect D. Keith Oden	For	For	For	
8	Elect Frances Aldrich Sevilla-Sacasa	For	For	For	
9	Elect Steven A. Webster	For	For	For	
10	Elect Kelvin R. Westbrook	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/29/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-134429109			
Annual Meeting Agenda (11/30/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Fabiola R. Arredondo	For	For	For		
2	Elect Howard M. Averill	For	For	For		
3	Elect John P. Bilbrey	For	For	For		
4	Elect Mark A. Clouse	For	For	For		
5	Elect Bennett Dorrance, Jr.	For	For	For		
6	Elect Maria Teresa Hilado	For	For	For		
7	Elect Grant H. Hill	For	For	For		
8	Elect Sarah Hofstetter	For	For	For		
9	Elect Marc B. Lautenbach	For	For	For		
10	Elect Mary Alice D. Malone	For	For	For		
11	Elect Keith R. McLoughlin	For	For	For		
12	Elect Kurt Schmidt	For	For	For		
13	Elect Archbold D. van Beuren	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Approval of the 2022 Long-Term Incentive Plan	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Supply Chain Analysis	Against	Abstain	Abstain		
<div>SHP</div> 18	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14040H105			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard D. Fairbank	For	For	For		
2	Elect Ime Archibong	For	For	For		
3	Elect Christine R. Detrick	For	For	For		
4	Elect Ann Fritz Hackett	For	For	For		
5	Elect Peter Thomas Killalea	For	For	For		
6	Elect Eli Leenaars	For	For	For		
7	Elect François Locoh-Donou	For	For	For		
8	Elect Peter E. Raskind	For	For	For		
9	Elect Eileen M. Serra	For	For	For		
10	Elect Mayo A. Shattuck III	For	For	For		
11	Elect Bradford H. Warner	For	For	For		
12	Elect Craig Anthony Williams	For	For	For		
13	Elimination of Supermajority Requirement	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Advisory Vote on Executive Compensation	For	For	For		

	16	Amendment to the 2004 Stock Incentive Plan	For	For	For
	17	Ratification of Auditor	For	For	For
	<div>SHP</div> 18	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
	<div>SHP</div> 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
	<div>SHP</div> 20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For

Vote Note:The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director

Capri Holdings Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/01/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G1890L107			
Annual Meeting Agenda (08/03/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Judy Gibbons	For	For	For		
2	Elect Jane Thompson	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Amendment to the Omnibus Incentive Plan	For	For	For		
Cardinal Health, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14149Y108			
Annual Meeting Agenda (11/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven K. Barg	For	For	For		
2	Elect Michelle M. Brennan	For	For	For		
3	Elect Sujatha Chandrasekaran	For	For	For		
4	Elect Carrie S. Cox	For	For	For		
5	Elect Bruce L. Downey	For	For	For		
6	Elect Sheri H. Edison	For	For	For		
7	Elect David C. Evans	For	For	For		
8	Elect Patricia Hemingway Hall	For	For	For		
9	Elect Jason M. Hollar	For	For	For		
10	Elect Akhil Johri	For	For	For		
11	Elect Gregory B. Kenny	For	For	For		
12	Elect Nancy Killefer	For	For	For		
13	Elect Christine A. Mundkur	For	For	For		

14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Carlisle Companies Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-142339100			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert G. Bohn	For	For	For		
2	Elect Gregg A. Ostrander	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Jesse G. Singh	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
6	Ratification of Auditor	For	For	For		

Carmax Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-143130102			
Annual Meeting Agenda (06/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Bensen	For	For	For		
2	Elect Ronald E. Blaylock	For	For	For		
3	Elect Sona Chawla	For	For	For		
4	Elect Thomas J. Folliard	For	For	For		
5	Elect Shira D. Goodman	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect David W. McCreight	For	For	For		
7	Elect William D. Nash	For	For	For		
8	Elect Mark F. O'Neil	For	For	For		
9	Elect Pietro Satriano	For	For	For		
10	Elect Marcella Shinder	For	For	For		
11	Elect Mitchell D. Steenrod	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Amendment to the 2022 Stock Incentive Plan	For	For	For		

Carrier Global Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-14448C104			
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jean-Pierre Garnier	For	For	For		
2	Elect David L. Gitlin	For	For	For		
3	Elect John J. Greisch	For	For	For		
4	Elect Charles M. Holley, Jr.	For	For	For		
5	Elect Michael M. McNamara	For	For	For		
6	Elect Susan N. Story	For	For	For		
7	Elect Michael A. Todman	For	For	For		
8	Elect Virginia M. Wilson	For	For	For		
9	Elect Beth A. Wozniak	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						

Carters Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-146229109			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rochester Anderson Jr.		For	For	For	
2	Elect Jeffrey H. Black		For	For	For	
3	Elect Hali Borenstein		For	For	For	
4	Elect Luis A. Borgen		For	For	For	
5	Elect Michael D. Casey		For	For	For	
6	Elect Jevin S. Eagle		For	For	For	
7	Elect Mark P. Hipp		For	For	For	
8	Elect William J. Montgoris		For	For	For	
9	Elect Stacey S. Rauch		For	For	For	
10	Elect Gretchen W. Schar		For	For	For	
11	Elect Stephanie P. Stahl		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

14	Ratification of Auditor	For	For	For
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Carvana Co.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/28/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-146869102		

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael E. Maroone	For	Withhold	Withhold
Vote Note:Adopted or renewed poison pill w/o shareholder approval in past year				
2	Elect Neha Parikh	For	Withhold	Withhold
Vote Note:Adopted or renewed poison pill w/o shareholder approval in past year; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Poor overall design; Not linked to performance				
5	Amendment to the 2017 Omnibus Incentive Plan	For	Against	Against
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.				

Casey`s General Stores, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	08/29/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-147528103		

Annual Meeting Agenda (08/30/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect H. Lynn Horak	For	For	For
2	Elect Diane C. Bridgewater	For	For	For
3	Elect Sri Donthi	For	For	For
4	Elect Donald E. Frieson	For	For	For
5	Elect Cara K. Heiden	For	For	For
6	Elect David K. Lenhardt	For	For	For
7	Elect Darren M. Rebelez	For	For	For
8	Elect Larree M. Renda	For	For	For
9	Elect Judy A. Schmeling	For	For	For
10	Elect Gregory A. Trojan	For	For	For
11	Elect Allison M. Wing	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Catalent Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

10/26/2022
US
CUSIP9-
148806102

Share Blocking

No

Annual Meeting Agenda (10/27/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Madhavan Balachandran	For	For	For
2	Elect Michael J. Barber	For	For	For
3	Elect J. Martin Carroll	For	For	For
4	Elect John R. Chiminski	For	For	For
5	Elect Rolf A. Classon	For	For	For
6	Elect Rosemary A. Crane	For	For	For
7	Elect Karen A. Flynn	For	For	For
8	Elect John J. Greisch	For	For	For
9	Elect Christa Kreuzburg	For	For	For
10	Elect Gregory T. Lucier	For	For	For
11	Elect Donald E. Morel, Jr.	For	For	For
12	Elect Alessandro Maselli	For	For	For
13	Elect Jack L. Stahl	For	For	For
14	Elect Peter Zippelius	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Caterpillar Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/13/2023
US
CUSIP9-
149123101

Share Blocking

No

Annual Meeting Agenda (06/14/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect James C. Fish, Jr.	For	For	For
5	Elect Gerald Johnson	For	For	For
6	Elect David W. MacLennan	For	For	For
7	Elect Judith F. Marks	For	For	For
8	Elect Debra L. Reed-Klages	For	For	For
9	Elect Susan C. Schwab	For	For	For
10	Elect D. James Umpleby III	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	15	Approval of the 2023 Long-Term Incentive Plan	For	For	For
	<div>SHP</div> 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	Against
	<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against
	<div>SHP</div> 18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Against	Against	Against
	<div>SHP</div> 19	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against

Cboe Global Markets Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12503M108			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Edward T. Tilly	For	For	For	
	2	Elect William M. Farrow III	For	For	For	
	3	Elect Edward J. Fitzpatrick	For	For	For	
	4	Elect Ivan K. Fong	For	For	For	
	5	Elect Janet P. Froetscher	For	For	For	
	6	Elect Jill R. Goodman	For	For	For	
	7	Elect Alexander J. Matturri, Jr.	For	For	For	
	8	Elect Jennifer J. McPeck	For	For	For	
	9	Elect Roderick A. Palmore	For	For	For	
	10	Elect James Parisi	For	For	For	
	11	Elect Joseph P. Ratterman	For	For	For	
	12	Elect Fredric J. Tomczyk	For	For	For	
	13	Advisory Vote on Executive Compensation	For	For	For	
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	15	Ratification of Auditor	For	For	For	

CBRE Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12504L109			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Brandon B. Boze	For	For	For	

2	Elect Beth F. Cobert	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Shira D. Goodman	For	For	For
5	Elect E.M. Blake Hutcheson	For	For	For
6	Elect Christopher T. Jenny	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Susan Meaney	For	For	For
9	Elect Oscar Munoz	For	For	For
10	Elect Robert E. Sulentic	For	For	For
11	Elect Sanjiv Yajnik	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against

CCC Intelligent Solutions Holdings Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/24/2023

US

CUSIP9-12510Q100

Share Blocking

No

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect William D. Ingram	For	For	For
1.2	Elect Lauren Young	For	Withhold	Withhold
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				
4	Ratification of Auditor	For	For	For

CDW Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/17/2023

US

CUSIP9-12514G108

Share Blocking

No

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Virginia Addicott	For	For	For
2	Elect James A. Bell	For	For	For
3	Elect Lynda M. Clarizio	For	For	For

4	Elect Anthony R. Foxx	For	For	For
5	Elect Marc E. Jones	For	For	For
6	Elect Christine A. Leahy	For	For	For
7	Elect Sanjay Mehrotra	For	For	For
8	Elect David W. Nelms	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Donna F. Zarcone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against

Celanese Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-150870103			
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jean S. Blackwell	For	For	For		
2	Elect William M. Brown	For	For	For		
3	Elect Edward G. Galante	For	For	For		
4	Elect Kathryn M. Hill	For	For	For		
5	Elect David F. Hoffmeister	For	For	For		
6	Elect Jay V. Ihlenfeld	For	For	For		
7	Elect Deborah J. Kissire	For	For	For		
8	Elect Michael Koenig	For	For	For		
9	Elect Kim K.W. Rucker	For	For	For		
10	Elect Lori J. Ryerkerk	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to the 2018 Global Incentive Plan	For	For	For		

Centene Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/26/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15135B101			
Special Meeting Agenda (09/27/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Repeal of Classified Board		For	For	For	
2	Permit Shareholders to Call Special Meetings		For	For	For	
3	Permit Shareholders to Act by Written Consent		For	For	For	
4	Right to Adjourn Meeting		For	For	For	

Centene Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/09/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-15135B101			
Annual Meeting Agenda (05/10/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jessica L. Blume	For	For	For
2	Elect Kenneth A. Burdick	For	For	For
3	Elect Christopher J. Coughlin	For	For	For
4	Elect H. James Dallas	For	For	For
5	Elect Wayne S. DeVeydt	For	For	For
6	Elect Frederick H. Eppinger	For	For	For
7	Elect Monte E. Ford	For	For	For
8	Elect Sarah M. London	For	For	For
9	Elect Lori J. Robinson	For	For	For
10	Elect Theodore R. Samuels, II	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	Against	Abstain	Abstain

Centerpoint Energy Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/20/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15189T107			
Annual Meeting Agenda (04/21/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Wendy Montoya Cloonan		For	For	For	
2	Elect Earl M. Cummings		For	For	For	
3	Elect Christopher H. Franklin		For	For	For	
4	Elect David J. Lesar		For	For	For	
5	Elect Raquelle W. Lewis		For	For	For	
6	Elect Martin H. Nesbitt		For	For	For	
7	Elect Theodore F. Pound		For	Against	Against	
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
8	Elect Phillip R. Smith		For	For	For	
9	Elect Barry T. Smitherman		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect; Insufficient response to shareholder dissent						
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 13	Shareholder Proposal Regarding Scope 3 Targets		Against	Manual	Against	

Certara Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-15687V109			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William F. Feehery		For	For	For	
2	Elect Rosemary A. Crane		For	For	For	
3	Elect Stephen M. McLean		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	

CF Industries Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-125269100			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Javed Ahmed	For	For	For		
2	Elect Robert C. Arzbaecher	For	For	For		
3	Elect Deborah L. DeHaas	For	For	For		
4	Elect John W. Eaves	For	For	For		
5	Elect Stephen J. Hagge	For	For	For		
6	Elect Jesus Madrazo Yris	For	For	For		
7	Elect Anne P. Noonan	For	For	For		
8	Elect Michael J. Toelle	For	For	For		
9	Elect Theresa E. Wagler	For	For	For		
10	Elect Celso L. White	For	For	For		
11	Elect W. Anthony Will	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Manual	Against		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Charles River Laboratories International Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-159864107			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James C. Foster	For	For	For		
2	Elect Nancy C. Andrews	For	For	For		
3	Elect Robert J. Bertolini	For	For	For		
4	Elect Deborah T. Kochevar	For	Against	Against		
Vote Note:Insufficient board gender diversity						
5	Elect George Llado, Sr.	For	For	For		
6	Elect Martin Mackay	For	For	For		
7	Elect George E. Massaro	For	For	For		
8	Elect C. Richard Reese	For	For	For		
9	Elect Craig B. Thompson	For	For	For		
10	Elect Richard F. Wallman	For	For	For		
11	Elect Virginia M. Wilson	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

	14	Ratification of Auditor	For		
	15	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Against	For Abstain	For Abstain

Charles Schwab Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-808513105			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Marianne C. Brown	For	For	For	
	2	Elect Frank C. Herringer	For	For	For	
	3	Elect Gerri Martin-Flickinger	For	For	For	
	4	Elect Todd M. Ricketts	For	For	For	
	5	Elect Carolyn Schwab-Pomerantz	For	For	For	
	6	Ratification of Auditor	For	For	For	
	7	Advisory Vote on Executive Compensation	For	For	For	
	8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	<div>SHP</div> 9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain	
	<div>SHP</div> 10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Manual	Against	

Charter Communications Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-16119P108			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect W. Lance Conn	For	For	For	
	2	Elect Kim C. Goodman	For	For	For	
	3	Elect Craig A. Jacobson	For	For	For	
	4	Elect Gregory B. Maffei	For	Against	Against	
		Vote Note:Serves on too many boards				
	5	Elect John D. Markley, Jr.	For	Against	Against	
		Vote Note:Board refreshment concerns; Insufficient board gender diversity				
	6	Elect David C. Merritt	For	For	For	
	7	Elect James E. Meyer	For	For	For	
	8	Elect Steven A. Miron	For	For	For	

9	Elect Balan Nair	For	Against	Against
Vote Note:Serves on too many boards				
10	Elect Michael A. Newhouse	For	For	For
11	Elect Mauricio Ramos	For	For	For
12	Elect Thomas M. Rutledge	For	For	For
13	Elect Eric L. Zinterhofer	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Grants are excessive				
15	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders				
16	Ratification of Auditor	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-16359R103			
Annual Meeting Agenda (05/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kevin J. McNamara		For	For	For	
2	Elect Ron DeLyons		For	For	For	
3	Elect Patrick Grace		For	Against	Against	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues						
4	Elect Christopher J. Heaney		For	For	For	
5	Elect Thomas C. Hutton		For	For	For	
6	Elect Andrea R. Lindell		For	For	For	
7	Elect Eileen P. McCarthy		For	For	For	
8	Elect John M. Mount, Jr.		For	For	For	
9	Elect Thomas P. Rice		For	For	For	
10	Elect George J. Walsh III		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

Chemours Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/25/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-163851108			

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Curtis V. Anastasio	For	For	For
2	Elect Mary B. Cranston	For	For	For
3	Elect Curtis J. Crawford	For	For	For
4	Elect Dawn L. Farrell	For	For	For
5	Elect Erin Kane	For	For	For
6	Elect Sean D. Keohane	For	For	For
7	Elect Mark E. Newman	For	For	For
8	Elect Guillaume Pepy	For	For	For
9	Elect Sandra Phillips Rogers	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Cheniere Energy Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/10/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-16411R208			

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect G. Andrea Botta	For	For	For
2	Elect Jack A. Fusco	For	For	For
3	Elect Patricia K. Collawn	For	For	For
4	Elect Brian E. Edwards	For	For	For
5	Elect Denise Gray	For	For	For
6	Elect Lorraine Mitchelmore	For	For	For
7	Elect Donald F. Robillard, Jr.	For	For	For
8	Elect Matthew Runkle	For	For	For
9	Elect Neal A. Shear	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
<div><div>SHP</div></div> 13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Against	Manual	Against

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-165167735			
Annual Meeting Agenda (06/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Domenic J. Dell'Osso, Jr.		For	For	For	
2	Elect Timothy S. Duncan		For	For	For	
3	Elect Benjamin C. Duster, IV		For	For	For	
4	Elect Sarah A. Emerson		For	For	For	
5	Elect Matthew Gallagher		For	Against	Against	
Vote Note:Insufficient board gender diversity						
6	Elect Brian Steck		For	For	For	
7	Elect Michael A. Wichterich		For	For	For	
8	Advisory Vote on Executive Compensation		For	For	For	
9	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
10	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-166764100			
Annual Meeting Agenda (05/31/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Wanda M. Austin		For	For	For	
2	Elect John B. Frank		For	For	For	
3	Elect Alice P. Gast		For	For	For	
4	Elect Enrique Hernandez, Jr.		For	For	For	
5	Elect Marillyn A. Hewson		For	For	For	
6	Elect Jon M. Huntsman Jr.		For	For	For	
7	Elect Charles W. Moorman		For	For	For	
8	Elect Dambisa F. Moyo		For	For	For	
9	Elect Debra L. Reed-Klages		For	For	For	
10	Elect D. James Umpleby III		For	For	For	
11	Elect Cynthia J. Warner		For	For	For	
12	Elect Michael K. Wirth		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal		Against	Against	Against	
<div>SHP</div> 17	Shareholder Proposal Regarding Medium-Term Scope 3 Target		Against	Manual	Against	
<div>SHP</div> 18	Shareholder Proposal Regarding Recalculated Emissions Baseline		Against	Manual	For	
<div>SHP</div> 19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee		Against	Abstain	Abstain	

<div>SHP</div>	20	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
<div>SHP</div>	21	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against
<div>SHP</div>	22	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks					
<div>SHP</div>	23	Shareholder Proposal Regarding Independent Chair	Against	For	For

Chipotle Mexican Grill

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-169656105			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Albert S. Baldocchi	For	For	For		
2	Elect Matthew Carey	For	For	For		
3	Elect Gregg L. Engles	For	For	For		
4	Elect Patricia D. Fili-Krushel	For	For	For		
5	Elect Mauricio Gutierrez	For	For	For		
6	Elect Robin Hickenlooper	For	For	For		
7	Elect Scott H. Maw	For	For	For		
8	Elect Brian Niccol	For	For	For		
9	Elect Mary A. Winston	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
<div>SHP</div>	13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For	
Vote Note: Shareholders should approve provisions that could potentially limit their rights						
<div>SHP</div>	14	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For	
Vote Note: Adoption of the proposed policy could help mitigate potential risks						

Choice Hotels International, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-169905106			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian B Bainum	For	For	For		
2	Elect Stewart W. Bainum, Jr.	For	For	For		
3	Elect William L. Jews	For	For	For		
4	Elect Monte J. M. Koch	For	For	For		
5	Elect Liza K. Landsman	For	For	For		
6	Elect Patrick S. Pacious	For	For	For		
7	Elect Ervin R. Shames	For	Against	Against		
Vote Note:Insufficient board gender diversity						
8	Elect Gordon A. Smith	For	For	For		
9	Elect Maureen D. Sullivan	For	For	For		
10	Elect John P. Tague	For	For	For		
11	Elect Donna F. Vieira	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						
14	Ratification of Auditor	For	For	For		

Chubb Limited

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-H1467J104			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Allocation of Profits	For	For	For		
3	Dividends from Reserves	For	For	For		
4	Ratification of Board Acts	For	For	For		
5	Election of Statutory Auditors	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Appointment of Special Auditor	For	For	For		
8	Elect Evan G. Greenberg	For	For	For		
9	Elect Michael P. Connors	For	For	For		
10	Elect Michael G. Atieh	For	For	For		
11	Elect Kathy Bonanno	For	For	For		
12	Elect Nancy K. Buese	For	For	For		
13	Elect Sheila P. Burke	For	For	For		
14	Elect Michael L. Corbat	For	For	For		
15	Elect Robert J. Hugin	For	For	For		
16	Elect Robert W. Scully	For	For	For		
17	Elect Theodore E. Shasta	For	For	For		
18	Elect David H. Sidwell	For	For	For		

19	Elect Olivier Steimer	For	For	For
20	Elect Frances F. Townsend	For	For	For
21	Elect Evan G. Greenberg as Chair	For	For	For
22	Elect Michael P. Connors	For	For	For
23	Elect David H. Sidwell	For	For	For
24	Elect Frances F. Townsend	For	For	For
25	Appointment of Independent Proxy (Switzerland)	For	For	For
26	Amendments to Articles (Revision of Law)	For	For	For
27	Amendment to Advance Notice Period	For	For	For
28	Cancellation of Shares	For	For	For
29	Amendment to Par Value	For	For	For
30	Board Compensation	For	For	For
31	Executive Compensation (Binding)	For	For	For
32	Compensation Report (Switzerland)	For	For	For
33	Advisory Vote on Executive Compensation	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Manual	Against
<div>SHP</div> 36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Abstain	Abstain
37	Additional or Amended Proposals	For	Against	Against

Vote Note:Granting unfettered discretion is unwise

Church & Dwight Co., Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-171340102
Share Blocking No

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bradlen S. Cashaw	For	For	For
2	Elect Matthew T. Farrell	For	For	For
3	Elect Bradley C. Irwin	For	For	For
4	Elect Penry W. Price	For	For	For
5	Elect Susan G. Saideman	For	For	For
6	Elect Ravichandra K. Saligram	For	For	For
7	Elect Robert K. Shearer	For	For	For
8	Elect Janet S. Vergis	For	For	For
9	Elect Arthur B. Winkleblack	For	For	For
10	Elect Laurie J. Yoler	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Churchill Downs, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-171484108	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert L. Fealy	For	For	For		
2	Elect Douglas C. Grissom	For	For	For		
3	Elect Daniel P. Harrington	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

CIENA Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/29/2023 US CUSIP9-171779309	Share Blocking	No	
Annual Meeting Agenda (03/30/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joanne B. Olsen	For	For	For		
2	Elect Gary B. Smith	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Cigna Group (The)		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-125523100	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Neesha Hathi	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Kimberly A. Ross	For	For	For
10	Elect Eric C. Wiseman	For	For	For
11	Elect Donna F. Zarcone	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
15	Amendment to Allow Exculpation of Officers	For	Manual	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 15% threshold for calling a special meeting is appropriate

<div>SHP</div> 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
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Cincinnati Financial Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/05/2023</div> <div>US</div> <div>CUSIP9-172062101</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
Annual Meeting Agenda (05/06/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas Aaron	For	For	For
2	Elect Nancy C. Benacci	For	For	For
3	Elect Linda W. Clement Holmes	For	For	For
4	Elect Dirk J. Debbink	For	For	For
5	Elect Steven J. Johnston	For	For	For
6	Elect Jill P. Meyer	For	For	For
7	Elect David P. Osborn	For	For	For
8	Elect Gretchen W. Schar	For	For	For
9	Elect Charles O. Schiff	For	For	For
10	Elect Douglas S. Skidmore	For	For	For
11	Elect John F. Steele, Jr.	For	For	For
12	Elect Larry R. Webb	For	For	For
13	Approval of Code of Regulations Amendment	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Cintas Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/24/2022 US CUSIP9-172908105	Share Blocking	No	
Annual Meeting Agenda (10/25/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gerald S. Adolph		For	For	For	
2	Elect John F. Barrett		For	For	For	
3	Elect Melanie W. Barstad		For	For	For	
4	Elect Karen L. Carnahan		For	For	For	
5	Elect Robert E. Coletti		For	For	For	
6	Elect Scott D. Farmer		For	For	For	
7	Elect Joseph Scaminace		For	For	For	
8	Elect Todd M. Schneider		For	For	For	
9	Elect Ronald W. Tysoe		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Elimination of Supermajority Requirement Regarding Business Combinations		For	For	For	
13	Elimination of Supermajority Requirement Regarding Removal of Directors		For	For	For	
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report		Against	Manual	For	





		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/28/2022 US CUSIP9-172755100	Share Blocking	No	
Annual Meeting Agenda (07/29/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect John C. Carter	For	For	For		
1.2	Elect Alexander M. Davern	For	For	For		
1.3	Elect Timothy R. Dehne	For	For	For		
1.4	Elect John M. Forsyth	For	For	For		
1.5	Elect Deirdre Hanford	For	For	For		
1.6	Elect Raghieb Hussain	For	For	For		
1.7	Elect Catherine P. Lego	For	For	For		
1.8	Elect David J. Tupman	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Amendment to the 2018 Long Term Incentive Plan	For	For	For		

Cisco Systems, Inc.

Cisco Systems, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/07/2022 US CUSIP9-17275R102	Share Blocking	No	
Annual Meeting Agenda (12/08/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect M. Michele Burns		For	For	For	
2	Elect Wesley G. Bush		For	For	For	
3	Elect Michael D. Capellas		For	For	For	
4	Elect Mark S. Garrett		For	For	For	
5	Elect John D. Harris II		For	For	For	
6	Elect Kristina M. Johnson		For	For	For	
7	Elect Roderick C. McGeary		For	For	For	
8	Elect Sarah Rae Murphy		For	For	For	
9	Elect Charles H. Robbins		For	For	For	
10	Elect Brenton L. Saunders		For	For	For	
11	Elect Lisa T. Su		For	For	For	
12	Elect Marianna Tessel		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Ratification of Auditor		For	For	For	
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Tax Transparency		Against	For	For	
Vote Note:Additional disclosure could help mitigate regulatory and reputational risks						

Citigroup Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-172967424	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ellen M. Costello	For	For	For		
2	Elect Grace E. Dailey	For	For	For		
3	Elect Barbara J. Desoer	For	For	For		
4	Elect John C. Dugan	For	For	For		
5	Elect Jane N. Fraser	For	For	For		
6	Elect Duncan P. Hennes	For	For	For		
7	Elect Peter B. Henry	For	For	For		
8	Elect S. Leslie Ireland	For	For	For		
9	Elect Renée J. James	For	For	For		
10	Elect Gary M. Reiner	For	For	For		
11	Elect Diana L. Taylor	For	For	For		

	12	Elect James S. Turley	For	For	For
	13	Elect Casper W. von Koskull	For	For	For
	14	Ratification of Auditor	For	For	For
	15	Advisory Vote on Executive Compensation	For	For	For
	16	Amendment to the 2019 Stock Incentive Plan	For	For	For
	17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	18	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
	19	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
	20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
	21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against

Citizens Financial Group Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-174610105
Share Blocking No

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Bruce Van Saun	For	For	For
2	Elect Lee Alexander	For	For	For
3	Elect Christine M. Cumming	For	For	For
4	Elect Kevin Cummings	For	For	For
5	Elect William P. Hankowsky	For	For	For
6	Elect Edward J. Kelly, III	For	For	For
7	Elect Robert G. Leary	For	For	For
8	Elect Terrance J. Lillis	For	For	For
9	Elect Michele N. Siekerka	For	For	For
10	Elect Shivan S. Subramaniam	For	For	For
11	Elect Christopher J. Swift	For	For	For
12	Elect Wendy A. Watson	For	For	For
13	Elect Marita Zuraitis	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Clarivate Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G21810109			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Andrew Snyder	For	For	For		
2	Elect Jonathan Gear	For	For	For		
3	Elect Valeria Alberola	For	For	For		
4	Elect Michael J. Angelakis	For	For	For		
5	Elect Jane Okun Bomba	For	For	For		
6	Elect Usama N. Cortas	For	For	For		
7	Elect Adam T. Levyn	For	For	For		
8	Elect Anthony Munk	For	For	For		
9	Elect Richard W. Roedel	For	For	For		
10	Elect Saurabh Saha	For	For	For		
11	Elect Wendell E. Pritchett	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Clean Harbors, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-184496107			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Edward G. Galante	For	For	For		
1.2	Elect Alison A. Quirk	For	For	For		
1.3	Elect Shelley Stewart, Jr.	For	For	For		
1.4	Elect John R. Welch	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Cleveland-Cliffs Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-185899101			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect C. Lourenco Goncalves	For	For	For		
1.2	Elect Douglas C. Taylor	For	For	For		
1.3	Elect John T. Baldwin	For	For	For		
1.4	Elect Robert P. Fisher, Jr.	For	For	For		
1.5	Elect William K. Gerber	For	For	For		
1.6	Elect Susan M. Green	For	For	For		
1.7	Elect Ralph S. Michael, III	For	For	For		
1.8	Elect Janet L. Miller	For	For	For		
1.9	Elect Gabriel Stoliar	For	For	For		
1.10	Elect Arlene M. Yocum	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Clorox Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2022	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-189054109			
Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Amy L. Banse	For	For	For		
2	Elect Julia Denman	For	For	For		
3	Elect Spencer C. Fleischer	For	For	For		
4	Elect Esther S. Lee	For	For	For		
5	Elect A.D. David Mackay	For	For	For		
6	Elect Paul G. Parker	For	For	For		
7	Elect Stephanie Plaines	For	For	For		
8	Elect Linda Rendle	For	For	For		
9	Elect Matthew J. Shattock	For	For	For		
10	Elect Kathryn A. Tesija	For	For	For		
11	Elect Russell J. Weiner	For	For	For		
12	Elect Christopher J. Williams	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Cloudflare Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-18915M107			
Annual Meeting Agenda (06/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Scott D. Sandell		For	Withhold	Withhold	
Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years						
	1.2 Elect Michelle Zatlyn		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						

CME Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-12572Q105			
Annual Meeting Agenda (05/04/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Terrence A. Duffy		For	For	For	
2	Elect Kathryn Benesh		For	For	For	
3	Elect Timothy S. Bitsberger		For	For	For	
4	Elect Charles P. Carey		For	For	For	
5	Elect Bryan T. Durkin		For	For	For	
6	Elect Harold Ford Jr.		For	For	For	
7	Elect Martin J. Gepsman		For	For	For	
8	Elect Larry G. Gerdes		For	For	For	
9	Elect Daniel R. Glickman		For	For	For	
10	Elect Daniel G. Kaye		For	For	For	
11	Elect Phyllis M. Lockett		For	For	For	
12	Elect Deborah J. Lucas		For	For	For	
13	Elect Terry L. Savage		For	For	For	
14	Elect Rahael Seifu		For	For	For	
15	Elect William R. Shepard		For	For	For	
16	Elect Howard J. Siegel		For	For	For	
17	Elect Dennis A. Suskind		For	For	For	
18	Ratification of Auditor		For	For	For	
19	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent						
20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year		1 Year	1 Year	1 Year	






CMS Energy Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2023 US CUSIP9-125896100	Share Blocking	No	
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jon E. Barfield	For	For	For		
2	Elect Deborah H. Butler	For	For	For		
3	Elect Kurt L. Darrow	For	For	For		
4	Elect William D. Harvey	For	For	For		
5	Elect Garrick J. Rochow	For	For	For		
6	Elect John G. Russell	For	For	For		
7	Elect Suzanne F. Shank	For	For	For		
8	Elect Myrna M. Soto	For	For	For		
9	Elect John G. Sznewajs	For	For	For		
10	Elect Ronald J. Tanski	For	For	For		
11	Elect Laura H. Wright	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

CNA Financial Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-126117100	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael A. Bless	For	For	For		
1.2	Elect Jose O. Montemayor	For	For	For		
1.3	Elect Don M. Randel	For	For	For		
1.4	Elect Andre Rice	For	For	For		
1.5	Elect Dino E. Robusto	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.6	Elect Kenneth I. Siegel	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.7	Elect Andrew H. Tisch	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.8	Elect Benjamin J. Tisch	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						

1.9	Elect James S. Tisch	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.10	Elect Jane Wang	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Coca-Cola Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-191216100			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Herbert A. Allen, III	For	For	For		
2	Elect Marc Bolland	For	For	For		
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	For		
4	Elect Christopher C. Davis	For	For	For		
5	Elect Barry Diller	For	For	For		
6	Elect Carolyn N. Everson	For	For	For		
7	Elect Helene D. Gayle	For	For	For		
8	Elect Alexis M. Herman	For	For	For		
9	Elect Maria Elena Lagomasino	For	For	For		
10	Elect Amity Millhiser	For	For	For		
11	Elect James Quincey	For	For	For		
12	Elect Caroline J. Tsay	For	For	For		
13	Elect David B. Weinberg	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Ratification of Auditor	For	For	For		
 17	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against		
 18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Manual	Against		
 19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
 20	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
 21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain		

Cognex Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-192422103			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Angelos Papadimitriou		For	For	For	
2	Elect Dianne M. Parrotte		For	For	For	
3	Elect John T. C. Lee		For	For	For	
4	Approval of the 2023 Stock Option and Incentive Plan		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Cognizant Technology Solutions Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-192446102			
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Zein Abdalla		For	For	For	
2	Elect Vinita K. Bali		For	For	For	
3	Elect Eric Branderiz		For	For	For	
4	Elect Archana Deskus		For	For	For	
5	Elect John M. Dineen		For	For	For	
6	Elect Nella Domenici		For	For	For	
7	Elect Ravi Kumar Singisetti		For	For	For	
8	Elect Leo S. Mackay, Jr.		For	For	For	
9	Elect Michael Patsalos-Fox		For	For	For	
10	Elect Stephen J. Rohleder		For	For	For	
11	Elect Abraham Schot		For	For	For	
12	Elect Joseph M. Velli		For	For	For	
13	Elect Sandra S. Wijnberg		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
16	Approval of the 2023 Incentive Award Plan		For	For	For	
17	Amendment to the 2004 Employee Stock Purchase Plan		For	For	For	
18	Ratification of Auditor		For	For	For	
<div>SHP</div> 19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions		Against	For	For	
Vote Note:Shareholders should approve provisions that could potentially limit their rights						



20 Shareholder Proposal Regarding Severance Approval Policy

Against

For

For

Coherent Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/15/2022
Country Of Trade US
Ballot Sec ID CUSIP9-19247G107
Share Blocking No

Annual Meeting Agenda (11/16/2022)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

- 1 Elect Enrico Digirolamo
- 2 Elect David L. Motley
- 3 Elect Shaker Sadasivam
- 4 Elect Lisa Neal-Graves
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Colgate-Palmolive Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/11/2023
Country Of Trade US
Ballot Sec ID CUSIP9-194162103
Share Blocking No

Annual Meeting Agenda (05/12/2023)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

- 1 Elect John P. Bilbrey
- 2 Elect John T. Cahill
- 3 Elect Steve A. Cahillane
- 4 Elect Lisa M. Edwards
- 5 Elect C. Martin Harris
- 6 Elect Martina Hund-Mejean
- 7 Elect Kimberly A. Nelson
- 8 Elect Lorrie M. Norrington

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

- 9 Elect Michael B. Polk
- 10 Elect Stephen I. Sadove
- 11 Elect Noel R. Wallace
- 12 Ratification of Auditor
- 13 Advisory Vote on Executive Compensation
- 14 Frequency of Advisory Vote on Executive Compensation

1 Year 1 Year 1 Year



15 Shareholder Proposal Regarding Independent Chair

Against For For



16 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age

Against Against Against

Columbia Banking System, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-197236102	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cort L. O'Haver	For	For	For		
2	Elect Craig D. Eerkes	For	For	For		
3	Elect Mark A. Finkelstein	For	For	For		
4	Elect Eric Forrest	For	For	For		
5	Elect Peggy Y. Fowler	For	For	For		
6	Elect Randal Lund	For	For	For		
7	Elect Luis F. Machuca	For	For	For		
8	Elect S. Mae Fujita Numata	For	For	For		
9	Elect Maria Pope	For	For	For		
10	Elect John F. Schultz	For	For	For		
11	Elect Elizabeth W. Seaton	For	For	For		
12	Elect Clint E. Stein	For	For	For		
13	Elect Hilliard C. Terry, III	For	For	For		
14	Elect Anddria Varnado	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Ratification of Auditor	For	For	For		

Columbia Sportswear Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2023 US CUSIP9-198516106	Share Blocking	No	
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Timothy P. Boyle	For	For	For		
1.2	Elect Stephen E. Babson	For	For	For		
1.3	Elect Andy D. Bryant	For	For	For		
1.4	Elect John W. Culver	For	For	For		
1.5	Elect Kevin Mansell	For	For	For		
1.6	Elect Ronald E. Nelson	For	For	For		
1.7	Elect Christiana Smith Shi	For	For	For		
1.8	Elect Sabrina L. Simmons	For	For	For		
1.9	Elect Malia H. Wasson	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Comcast Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20030N101			
Annual Meeting Agenda (06/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Kenneth J. Bacon		For	Withhold	Withhold	
		Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
1.2	Elect Thomas J. Baltimore, Jr.		For	Withhold	Withhold	
		Vote Note:Serves on too many boards				
1.3	Elect Madeline S. Bell		For	For	For	
1.4	Elect Edward D. Breen		For	For	For	
1.5	Elect Gerald L. Hassell		For	For	For	
1.6	Elect Jeffrey A. Honickman		For	For	For	
1.7	Elect Maritza Gomez Montiel		For	For	For	
1.8	Elect Asuka Nakahara		For	For	For	
1.9	Elect David C. Novak		For	For	For	
1.10	Elect Brian L. Roberts		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Approval of the 2023 Omnibus Equity Incentive Plan		For	For	For	
4	Amendment to the 2002 Employee Stock Purchase Plan		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 7	Shareholder Proposal Regarding Racial Equity Audit		Against	For	For	
		Vote Note:Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options		Against	Manual	Against	
<div>SHP</div> 9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement		Against	Manual	Against	
<div>SHP</div> 10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Against	Manual	Against	
<div>SHP</div> 11	Shareholder Proposal Regarding Report on Corporate Operations with China		Against	Abstain	Abstain	

Comerica, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/24/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-200340107			

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nancy Avila	For	For	For
2	Elect Michael E. Collins	For	For	For
3	Elect Roger A. Cregg	For	For	For
4	Elect Curtis C. Farmer	For	For	For
5	Elect Jacqueline P. Kane	For	For	For
6	Elect Derek J. Kerr	For	For	For
7	Elect Richard G. Lindner	For	For	For
8	Elect Jennifer H. Sampson	For	For	For
9	Elect Barbara R. Smith	For	For	For
10	Elect Robert S. Taubman	For	For	For
11	Elect Reginald M. Turner, Jr.	For	For	For
12	Elect Nina Vaca	For	For	For
13	Elect Michael G. Van de Ven	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Conagra Brands Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	09/20/2022	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-205887102			

Annual Meeting Agenda (09/21/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Anil Arora	For	For	For
2	Elect Thomas K. Brown	For	For	For
3	Elect Emanuel Chirico	For	For	For
4	Elect Sean M. Connolly	For	For	For
5	Elect George Dowdie	For	For	For
6	Elect Fran Horowitz	For	For	For
7	Elect Richard H. Lenny	For	For	For
8	Elect Melissa B. Lora	For	For	For
9	Elect Ruth Ann Marshall	For	For	For
10	Elect Denise Paulonis	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Permit Shareholders to Act by Written Consent	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Concentrix Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20602D101			
Annual Meeting Agenda (03/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Chris Caldwell	For	For	For		
2	Elect Teh-Chien Chou	For	For	For		
3	Elect LaVerne Council	For	For	For		
4	Elect Jennifer Deason	For	For	For		
5	Elect Kathryn J. Hayley	For	For	For		
6	Elect Kathryn V. Marinello	For	For	For		
7	Elect Dennis Polk	For	For	For		
8	Elect Ann Vezina	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

Confluent Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20717M103			
Annual Meeting Agenda (06/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew Miller	For	For	For		
2	Elect Eric Vishria	For	For	For		
3	Elect Michelangelo Volpi	For	Withhold	Withhold		
Vote Note:Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Conoco Phillips		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-20825C104	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dennis Victor Arriola		For	For	For	
2	Elect Jody L. Freeman		For	For	For	
3	Elect Gay Huey Evans		For	For	For	
4	Elect Jeffrey A. Joerres		For	For	For	
5	Elect Ryan M. Lance		For	For	For	
6	Elect Timothy A. Leach		For	For	For	
7	Elect William H. McRaven		For	For	For	
8	Elect Sharmila Mulligan		For	For	For	
9	Elect Eric D. Mullins		For	For	For	
10	Elect Arjun N. Murti		For	For	For	
11	Elect Robert A. Niblock		For	Against	Against	
Vote Note:Insufficient board gender diversity						
12	Elect David T. Seaton		For	For	For	
13	Elect R. A. Walker		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
17	Permit Shareholders to Call Special Meetings		For	For	For	
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan		For	For	For	
<div>SHP</div>	19 Shareholder Proposal Regarding Independent Chair		Against	For	For	
<div>SHP</div>	20 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age		Against	Against	Against	
<div>SHP</div>	21 Shareholder Proposal Regarding Report on Tax Transparency		Against	For	For	
Vote Note:Additional disclosure could help mitigate regulatory and reputational risks						
<div>SHP</div>	22 Shareholder Proposal Regarding Lobbying Activities and Values Congruency		Against	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/18/2022 US CUSIP9-21036P108	Share Blocking	No	
Annual Meeting Agenda (07/19/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jennifer M. Daniels	For	For	For		
1.2	Elect Jerry Fowden	For	For	For		
1.3	Elect Jose Manuel Madero Garza	For	For	For		

	1.4	Elect Daniel J. McCarthy	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For

Constellation Brands Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-21036P108			
Special Meeting Agenda (11/09/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Reclassification of Common Stock		For	For	For	
2	Right to Adjourn Meeting		For	For	For	

Constellation Energy Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/24/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-21037T109			
Annual Meeting Agenda (04/25/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
	1.1	Elect Joseph Dominguez		For	For	For	
	1.2	Elect Julie Holzrichter		For	For	For	
	1.3	Elect Ashish Khandpur		For	Withhold	Withhold	
Vote Note:IPO governance concerns							
2	Advisory Vote on Executive Compensation			For	For	For	
3	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	
4	Ratification of Auditor			For	For	For	

Cooper Companies, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-216648402			
Annual Meeting Agenda (03/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Colleen E. Jay	For	For	For		
2	Elect William A. Kozy	For	For	For		
3	Elect Cynthia L. Lucchese	For	For	For		
4	Elect Teresa S. Madden	For	For	For		
5	Elect Gary S. Petersmeyer	For	For	For		
6	Elect Maria Rivas	For	For	For		
7	Elect Robert S. Weiss	For	For	For		
8	Elect Albert G. White III	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Approval of the 2023 Long-Term Incentive Plan	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Copart, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/28/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-217204106			
Special Meeting Agenda (10/31/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Increase in Authorized Common Stock	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

Copart, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/01/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-217204106			
Annual Meeting Agenda (12/02/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Willis J. Johnson	For	For	For		
2	Elect A. Jayson Adair	For	For	For		
3	Elect Matt Blunt	For	For	For		

4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	For	For
9	Elect Stephen Fisher	For	Against	Against
Vote Note:Less than 75% Attendance				
10	Elect Cherylyn Harley LeBon	For	For	For
11	Elect Carl D. Sparks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Core & Main Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	07/18/2022 US CUSIP9-21874C102	Share Blocking	No	
Annual Meeting Agenda (07/19/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors					
1.1 Elect James G. Berges		For	Withhold	Withhold	
	Vote Note:IPO governance concerns				
1.2 Elect Dennis G. Gipson		For	Withhold	Withhold	
	Vote Note:IPO governance concerns				
1.3 Elect Stephen O. LeClair		For	Withhold	Withhold	
	Vote Note:IPO governance concerns				
1.4 Elect Nathan K. Sleeper		For	Withhold	Withhold	
	Vote Note:IPO governance concerns				
2 Ratification of Auditor		For	For	For	
3 Advisory Vote on Executive Compensation		For	For	For	
4 Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Core & Main Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/27/2023 US CUSIP9-21874C102	Share Blocking	No	
Annual Meeting Agenda (06/28/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors					

1.1	Elect Bhavani Amirthalingam	For	For	For
1.2	Elect Orvin T. Kimbrough	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
1.3	Elect Margaret M. Newman	For	For	For
1.4	Elect Ian A. Rorick	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Corning, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

		Vote Deadline Date	04/26/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-219350105		
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Donald W. Blair	For	For	For	
2	Elect Leslie A. Brun	For	For	For	
3	Elect Stephanie A. Burns	For	For	For	
4	Elect Richard T. Clark	For	For	For	
5	Elect Pamela J. Craig	For	For	For	
6	Elect Robert F. Cummings, Jr.	For	For	For	
7	Elect Roger W. Ferguson, Jr.	For	For	For	
8	Elect Deborah Ann Henretta	For	For	For	
9	Elect Daniel P. Huttenlocher	For	For	For	
10	Elect Kurt M. Landgraf	For	For	For	
11	Elect Kevin J. Martin	For	For	For	
12	Elect Deborah D. Rieman	For	For	For	
13	Elect Hansel E. Tookes II	For	Against	Against	
Vote Note:Insufficient board gender diversity					
14	Elect Wendell P. Weeks	For	For	For	
15	Elect Mark S. Wrighton	For	For	For	
16	Advisory Vote on Executive Compensation	For	For	For	
17	Ratification of Auditor	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Corteva Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

		Vote Deadline Date	04/20/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-22052L104		
Annual Meeting Agenda (04/21/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lamberto Andreotti	For	For	For	

2	Elect Klaus A. Engel	For	For	For
3	Elect David C. Everitt	For	For	For
4	Elect Janet Plaut Giesselman	For	For	For
5	Elect Karen H. Grimes	For	For	For
6	Elect Michael O. Johanns	For	For	For
7	Elect Rebecca B. Liebert	For	For	For
8	Elect Marcos Marinho Lutz	For	For	For
9	Elect Charles V. Magro	For	For	For
10	Elect Nayaki R. Nayyar	For	For	For
11	Elect Gregory R. Page	For	For	For
12	Elect Kerry J. Preete	For	For	For
13	Elect Patrick J. Ward	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Costar Group, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-22160N109			
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael R. Klein	For	For	For		
2	Elect Andrew C. Florance	For	For	For		
3	Elect Michael J. Glosserman	For	For	For		
4	Elect John W. Hill	For	For	For		
5	Elect Laura Cox Kaplan	For	For	For		
6	Elect Robert W. Musslewhite	For	For	For		
7	Elect Christopher J. Nassetta	For	Against	Against		
Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed						
8	Elect Louise S. Sams	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div>	12 Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For		

Costco Wholesale Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/18/2023 US CUSIP9-22160K105	Share Blocking	No	
Annual Meeting Agenda (01/19/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Susan L. Decker		For	For	For	
2	Elect Kenneth D. Denman		For	For	For	
3	Elect Richard A. Galanti		For	Against	Against	
Vote Note:CFO on board						
4	Elect Hamilton E. James		For	For	For	
5	Elect W. Craig Jelinek		For	For	For	
6	Elect Sally Jewell		For	For	For	
7	Elect Charles T. Munger		For	For	For	
8	Elect Jeffrey S. Raikes		For	Against	Against	
Vote Note:Insufficient board gender diversity						
9	Elect John W. Stanton		For	For	For	
10	Elect Ron M. Vachris		For	For	For	
11	Elect Mary Agnes Wilderotter		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 15	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care		Against	Abstain	Abstain	

Coty Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/02/2022 US CUSIP9-222070203	Share Blocking	No	
Annual Meeting Agenda (11/03/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Beatrice Ballini		For	Withhold	Withhold	
			Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.2	Elect Joachim Creus		For	For	For	
1.3	Elect Olivier Goudet		For	For	For	
1.4	Elect Peter Harf		For	For	For	
1.5	Elect Johannes P. Huth		For	Withhold	Withhold	
			Vote Note:Less than 75% Attendance			
1.6	Elect María Asunción Aramburuzabala Larregui		For	Withhold	Withhold	
			Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent			

1.7	Elect Anna Adeola Makanju	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.8	Elect Sue Y. Nabi	For	For	For
1.9	Elect Isabelle Parize	For	For	For
1.10	Elect Erhard Schoewel	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.11	Elect Robert S. Singer	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
3	Ratification of Auditor	For	For	For

Coupa Software Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	02/22/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-22266L106			
Special Meeting Agenda (02/23/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Cousins Properties Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/24/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-222795502			
Annual Meeting Agenda (04/25/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect Dionne Nelson	For	For	For
9	Elect R. Dary Stone	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

Crane NXT Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-224441105			
Annual Meeting Agenda (06/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael Dinkins	For	For	For		
2	Elect William Grogan	For	For	For		
3	Elect Cristen Kogl	For	For	For		
4	Elect Ellen McClain	For	For	For		
5	Elect Max H. Mitchell	For	For	For		
6	Elect Aaron W. Saak	For	For	For		
7	Elect John S. Stroup	For	For	For		
8	Elect James L. L. Tullis	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Credit Acceptance Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-225310101			
Annual Meeting Agenda (06/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth S. Booth	For	For	For		
2	Elect Glenda J. Flanagan	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
3	Elect Vinayak R. Hegde	For	For	For		
4	Elect Thomas N. Tryforos	For	For	For		
5	Elect Scott J. Vassalluzzo	For	For	For		
6	Amendment to the Incentive Compensation Plan	For	For	For		
7	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
9	Ratification of Auditor	For	For	For		

Crowdstrike Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2023 US CUSIP9-22788C105	Share Blocking	No	
Annual Meeting Agenda (06/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Johanna Flower	For	For	For		
1.2	Elect Denis J. O'Leary	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.3	Elect Godfrey R. Sullivan	For	For	For		
2	Ratification of Auditor	For	For	For		

Crown Castle International Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-22822V101	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect P. Robert Bartolo	For	For	For		
2	Elect Jay A. Brown	For	For	For		
3	Elect Cindy Christy	For	For	For		
4	Elect Ari Q. Fitzgerald	For	For	For		
5	Elect Andrea J. Goldsmith	For	For	For		
6	Elect Tammy K. Jones	For	For	For		
7	Elect Anthony J. Melone	For	For	For		
8	Elect W. Benjamin Moreland	For	For	For		
9	Elect Kevin A. Stephens	For	For	For		
10	Elect Matthew Thornton III	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		

Crown Holdings, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-228368106			
Annual Meeting Agenda (04/27/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Timothy J. Donahue		For	For	For	
1.2	Elect Richard H. Fearon		For	For	For	
1.3	Elect Andrea Funk		For	For	For	
1.4	Elect Stephen J. Hagge		For	For	For	
1.5	Elect Jesse A. Lynn		For	For	For	
1.6	Elect James H. Miller		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
1.7	Elect Josef M. Müller		For	For	For	
1.8	Elect B. Craig Owens		For	For	For	
1.9	Elect Angela M. Snyder		For	For	For	
1.10	Elect Caesar F. Sweitzer		For	For	For	
1.11	Elect Andrew J. Teno		For	For	For	
1.12	Elect Marsha C. Williams		For	For	For	
1.13	Elect Dwayne A. Wilson		For	Withhold	Withhold	
Vote Note:Director serves on excessive audit committees						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 5	Shareholder Proposal Regarding Several Approval Policy		Against	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-126408103			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donna M. Alvarado	For	For	For		
2	Elect Thomas P. Bostick	For	For	For		
3	Elect Steven T. Halverson	For	For	For		
4	Elect Paul C. Hilal	For	For	For		
5	Elect Joseph R. Hinrichs	For	For	For		
6	Elect David M. Moffett	For	For	For		
7	Elect Linda H. Riefler	For	For	For		
8	Elect Suzanne M. Vautrinot	For	For	For		
9	Elect James L. Wainscott	For	For	For		
10	Elect J. Steven Whisler	For	For	For		
11	Elect John J. Zillmer	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Cullen Frost Bankers Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-229899109	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Carlos Alvarez	For	For	For		
2 Elect Chris M. Avery	For	For	For		
3 Elect Anthony R. Chase	For	For	For		
4 Elect Cynthia J. Comparin	For	For	For		
5 Elect Samuel G. Dawson	For	For	For		
6 Elect Crawford H. Edwards	For	For	For		
7 Elect Patrick B. Frost	For	For	For		
8 Elect Phillip D. Green	For	For	For		
9 Elect David J. Haemisegger	For	For	For		
10 Elect Charles W. Matthews	For	Against	Against		
	Vote Note:Insufficient board gender diversity				
11 Elect Joseph A. Pierce	For	For	For		
12 Elect Linda B. Rutherford	For	For	For		
13 Elect Jack Willome	For	For	For		
14 Advisory Vote on Executive Compensation	For	For	For		
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16 Ratification of Auditor	For	For	For		

Cummins Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9-231021106	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect N. Thomas Linebarger	For	For	For		
2 Elect Jennifer W. Rumsey	For	For	For		
3 Elect Gary L Belske	For	For	For		
4 Elect Robert J. Bernhard	For	For	For		
5 Elect Bruno V. Di Leo Allen	For	For	For		
6 Elect Stephen B. Dobbs	For	For	For		
7 Elect Carla A. Harris	For	For	For		
8 Elect Thomas J. Lynch	For	For	For		

9	Elect William I. Miller	For	For	For
10	Elect Georgia R. Nelson	For	For	For
11	Elect Kimberly A. Nelson	For	For	For
12	Elect Karen H. Quintos	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Amendment to the Employee Stock Purchase Plan	For	Against	Against

Vote Note:Not in shareholders" best interests

<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	Against	Abstain	Abstain

Curtiss-Wright Corp.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/03/2023Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-231561101

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lynn M. Bamford	For	For	For
1.2	Elect Dean M. Flatt	For	For	For
1.3	Elect S. Marce Fuller	For	For	For
1.4	Elect Bruce D. Hoechner	For	For	For
1.5	Elect Glenda J. Minor	For	For	For
1.6	Elect Anthony J. Moraco	For	For	For
1.7	Elect William F. Moran	For	For	For
1.8	Elect Robert J. Rivet	For	For	For
1.9	Elect Peter C. Wallace	For	For	For
1.10	Elect Larry D. Wyche	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the Incentive Compensation Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-126650100			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Fernando Aguirre	For	For	For		
2	Elect Jeffrey R. Balser	For	For	For		
3	Elect C. David Brown II	For	For	For		
4	Elect Alecia A. DeCoudreaux	For	For	For		
5	Elect Nancy-Ann DeParle	For	For	For		
6	Elect Roger N. Farah	For	For	For		
7	Elect Anne M. Finucane	For	For	For		
8	Elect Edward J. Ludwig	For	For	For		
9	Elect Karen S. Lynch	For	For	For		
10	Elect Jean-Pierre Millon	For	For	For		
11	Elect Mary L. Schapiro	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 15	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For		
Vote Note:Shareholders should approve provisions that could potentially limit their rights						
<div>SHP</div> 18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For		
Vote Note:Adoption of proposal could help shareholders better understand human capital risks						
<div>SHP</div> 19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23331A109			
Annual Meeting Agenda (01/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donald R. Horton	For	For	For		
2	Elect Barbara K. Allen	For	For	For		
3	Elect Brad S. Anderson	For	For	For		
4	Elect Michael R. Buchanan	For	For	For		
5	Elect Benjamin S. Carson, Sr.	For	For	For		

6	Elect Maribess L. Miller	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
8	Ratification of Auditor	For	For	For

Danaher Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-235851102			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rainer M. Blair	For	For	For		
2	Elect Feroz Dewan	For	For	For		
3	Elect Linda P. Hefner Filler	For	For	For		
4	Elect Teri L. List	For	For	For		
5	Elect Walter G. Lohr, Jr.	For	For	For		
6	Elect Jessica L. Mega	For	For	For		
7	Elect Mitchell P. Rales	For	For	For		
8	Elect Steven M. Rales	For	For	For		
9	Elect Pardis C. Sabeti	For	For	For		
10	Elect A. Shane Sanders	For	For	For		
11	Elect John T. Schwieters	For	For	For		
12	Elect Alan G. Spoon	For	For	For		
13	Elect Raymond C. Stevens	For	For	For		
14	Elect Elias A. Zerhouni	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 18	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against		

Darden Restaurants, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/20/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-237194105			
Annual Meeting Agenda (09/21/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Margaret Shân Atkins	For	For	For		

1.2	Elect Ricardo Cardenas	For	For	For
1.3	Elect Juliana L. Chugg	For	For	For
1.4	Elect James P. Fogarty	For	For	For
1.5	Elect Cynthia T. Jamison	For	For	For
1.6	Elect Eugene I. Lee, Jr.	For	For	For
1.7	Elect Nana Mensah	For	For	For
1.8	Elect William S. Simon	For	For	For
1.9	Elect Charles M. Sonsteby	For	For	For
1.10	Elect Timothy J. Wilmott	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Darling Ingredients Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-237266101			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Randall C. Stuewe	For	For	For		
2	Elect Charles Adair	For	For	For		
3	Elect Beth Albright	For	For	For		
4	Elect Larry A. Barden	For	For	For		
5	Elect Celeste A. Clark	For	For	For		
6	Elect Linda A. Goodspeed	For	For	For		
7	Elect Enderson Guimaraes	For	For	For		
8	Elect Gary W. Mize	For	For	For		
9	Elect Michael Rescoe	For	For	For		
10	Elect Kurt Stoffel	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Datadog Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23804L103			
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Olivier Pomel	For	For	For		
2	Elect Dev Ittycheria	For	For	For		

3	Elect Shardul Shah	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

DaVita Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23918K108			
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pamela M. Arway	For	For	For		
2	Elect Charles G. Berg	For	For	For		
3	Elect Barbara J. Desoer	For	For	For		
4	Elect Jason M. Hollar	For	For	For		
5	Elect Gregory J. Moore	For	For	For		
6	Elect John M. Nehra	For	For	For		
7	Elect Javier J. Rodriguez	For	For	For		
8	Elect Adam H. Schechter	For	For	For		
9	Elect Phyllis R. Yale	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Amendment to Allow Exculpation of Officers	For	Manual	Against		

Deckers Outdoor Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/09/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-243537107			
Annual Meeting Agenda (09/12/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael F. Devine, III	For	For	For		
1.2	Elect David A. Burwick	For	For	For		
1.3	Elect Nelson C. Chan	For	For	For		
1.4	Elect Cynthia L. Davis	For	For	For		
1.5	Elect Juan R. Figuereo	For	For	For		
1.6	Elect Maha S. Ibrahim	For	For	For		
1.7	Elect Victor Luis	For	For	For		
1.8	Elect David Powers	For	For	For		
1.9	Elect Lauri Shanahan	For	For	For		

	1.10	Elect Bonita C. Stewart	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For

Deere & Co.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	02/21/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-244199105		

Annual Meeting Agenda (02/22/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Leanne G. Caret	For	For	For
2	Elect Tamra A. Erwin	For	For	For
3	Elect Alan C. Heuberger	For	For	For
4	Elect Charles O. Holliday, Jr.	For	For	For
5	Elect Michael O. Johanns	For	For	For
6	Elect Clayton M. Jones	For	For	For
7	Elect John C. May	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sherry M. Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Definitive Healthcare Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/31/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-24477E103		

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Christopher Egan	For	For	For
2	Elect Samuel A. Hamood	For	For	For
3	Elect Jill Larsen	For	For	For
4	Elect Sastry Chilukuri	For	Withhold	Withhold
Vote Note:No independent lead or presiding director				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Dell Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-24703L202			
Annual Meeting Agenda (06/20/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Michael Dell		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
	1.2 Elect David W. Dorman		For	For	For	
	1.3 Elect Egon P. Durban		For	For	For	
	1.4 Elect David J. Grain		For	For	For	
	1.5 Elect William D. Green		For	For	For	
	1.6 Elect Simon Patterson		For	For	For	
	1.7 Elect Lynn M. Vojvodich Radakovich		For	For	For	
	1.8 Elect Ellen J. Kullman		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
5	Approval of the 2023 Stock Incentive Plan		For	For	For	

Delta Air Lines, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-247361702			
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Edward H. Bastian		For	For	For	
2	Elect Greg Creed		For	For	For	
3	Elect David G. DeWalt		For	For	For	
4	Elect William H. Easter III		For	For	For	
5	Elect Leslie D. Hale		For	For	For	
6	Elect Christopher A. Hazleton		For	For	For	
7	Elect Michael P. Huerta		For	For	For	
8	Elect Jeanne P. Jackson		For	For	For	
9	Elect George N. Mattson		For	Against	Against	
Vote Note:Insufficient board gender diversity						
10	Elect Vasant M. Prabhu		For	For	For	
11	Elect Sérgio A. L. Rial		For	For	For	
12	Elect David S. Taylor		For	For	For	

13	Elect Kathy N. Waller	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
Vote Note: Adoption could help mitigate human capital management-related risks				

DENTSPLY Sirona Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/23/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-24906P109			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Eric K. Brandt	For	For	For	
2	Elect Simon D. Campion	For	For	For	
3	Elect Willie A. Deese	For	For	For	
4	Elect Betsy D. Holden	For	For	For	
5	Elect Clyde R. Hosein	For	For	For	
6	Elect Harry M. Jansen Kraemer, Jr.	For	For	For	
7	Elect Gregory T. Lucier	For	For	For	
8	Elect Jonathan J. Mazelsky	For	For	For	
9	Elect Leslie F. Varon	For	For	For	
10	Elect Janet S. Vergis	For	For	For	
11	Elect Dorothea Wenzel	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Devon Energy Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/06/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-25179M103			
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Barbara M. Baumann	For	For	For	
1.2	Elect John E. Bethancourt	For	For	For	

1.3	Elect Ann G. Fox	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
1.4	Elect Gennifer F. Kelly	For	For	For
1.5	Elect Kelt Kindick	For	For	For
1.6	Elect John Krenicki, Jr.	For	For	For
1.7	Elect Karl F. Kurz	For	For	For
1.8	Elect Michael N. Mears	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	For	For
1.10	Elect Richard E. Muncrief	For	For	For
1.11	Elect Valerie M. Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Exclusive Forum Provision	For	Manual	Against
6	Amendment Regarding the Exculpation of Officers	For	Manual	Against
<div>SHP</div> 7	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Dexcom Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/17/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-252131107			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Steven R. Altman	For	For	For	
2	Elect Richard A. Collins	For	For	For	
3	Elect Karen M. Dahut	For	For	For	
4	Elect Mark G. Foletta	For	For	For	
5	Elect Barbara E. Kahn	For	For	For	
6	Elect Kyle Malady	For	For	For	
7	Elect Eric Topol	For	For	For	
8	Ratification of Auditor	For	For	For	
9	Advisory Vote on Executive Compensation	For	For	For	
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
<div>SHP</div> 11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain	



Diamondback Energy Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25278X109			
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Travis D. Stice	For	For	For		
2	Elect Vincent K. Brooks	For	For	For		
3	Elect David L. Houston	For	For	For		
4	Elect Rebecca A. Klein	For	For	For		
5	Elect Stephanie K. Mains	For	For	For		
6	Elect Mark L. Plaumann	For	For	For		
7	Elect Melanie M. Trent	For	For	For		
8	Elect Frank D. Tsuru	For	For	For		
9	Elect Steven E. West	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Elimination of Supermajority Requirement	For	For	For		
12	Permit Shareholders to Call Special Meetings	For	For	For		
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against		
14	Ratification of Auditor	For	For	For		

Dicks Sporting Goods, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-253393102			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark J. Barrenechea	For	For	For		
2	Elect Emanuel Chirico	For	For	For		
3	Elect William J. Colombo	For	For	For		
4	Elect Anne Fink	For	For	For		
5	Elect Larry Fitzgerald, Jr.	For	For	For		
6	Elect Lauren R. Hobart	For	For	For		
7	Elect Sandeep Lakhmi Mathrani	For	For	For		
8	Elect Desiree Ralls-Morrison	For	For	For		
9	Elect Lawrence J. Schorr	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
10	Elect Edward W. Stack	For	For	For		
11	Elect Larry D. Stone	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		
15	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		

Digital Realty Trust Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/07/2023 US CUSIP9-253868103	Share Blocking	No	
Annual Meeting Agenda (06/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alexis Black Bjorlin	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee						
2	Elect VeraLinn Jamieson	For	For	For		
3	Elect Kevin J. Kennedy	For	For	For		
4	Elect William G. LaPerch	For	For	For		
5	Elect Jean F.H.P. Mandeville	For	For	For		
6	Elect Afshin Mohebbi	For	For	For		
7	Elect Mark R. Patterson	For	For	For		
8	Elect Mary Hogan Preusse	For	For	For		
9	Elect Andrew P. Power	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
 13	Shareholder Proposal Regarding Concealment Clauses	Against	Manual	Abstain		
 14	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Abstain	Abstain		

Discover Financial Services		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-254709108	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey S. Aronin	For	For	For		
2	Elect Mary K. Bush	For	For	For		
3	Elect Gregory C. Case	For	For	For		
4	Elect Candace H. Duncan	For	For	For		
5	Elect Joseph F. Eazor	For	For	For		
6	Elect Roger C. Hochschild	For	For	For		
7	Elect Thomas G. Maheras	For	For	For		
8	Elect John B. Owen	For	For	For		
9	Elect David L. Rawlinson II	For	For	For		
10	Elect Beverley A. Sibblies	For	For	For		
11	Elect Mark A. Thierer	For	For	For		
12	Elect Jennifer L. Wong	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Approval of the 2023 Omnibus Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Dish Network Corp

Dish Network Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/27/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25470M109			
Annual Meeting Agenda (04/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kathleen Q. Abernathy	For	Withhold	Withhold		
		Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights				
1.2	Elect George R. Brokaw	For	Withhold	Withhold		
		Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years				
1.3	Elect Stephen J. Bye	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.4	Elect W. Erik Carlson	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.5	Elect James DeFranco	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.6	Elect Cantey M. Ergen	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.7	Elect Charles W. Ergen	For	Withhold	Withhold		
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.8	Elect Tom A. Ortolf	For	Withhold	Withhold		
		Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years				
	1.9 Elect Joseph T. Proietti	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Amendment to the Employee Stock Purchase Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note:Concerning pay practices; Repricing provisions				
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year		
		Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders				

DocuSign Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-256163106			
Annual Meeting Agenda (05/31/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect James A. Beer		For	For	For	
1.2	Elect Cain A. Hayes		For	For	For	
1.3	Elect Allan Thygesen		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Grants are excessive						

Dolby Laboratories Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/06/2023 US CUSIP9-25659T107	Share Blocking	No	
Annual Meeting Agenda (02/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kevin Yeaman		For	For	For	
2	Elect Peter Gotcher		For	Withhold	Withhold	
Vote Note:Board level diversity demographic information not publicly disclosed; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
3	Elect Micheline Chau		For	For	For	
4	Elect David Dolby		For	For	For	
5	Elect Tony Prophet		For	For	For	
6	Elect Emily Rollins		For	For	For	
7	Elect Simon Segars		For	For	For	
8	Elect Anjali Sud		For	For	For	
9	Elect Avadis Tevanian, Jr.		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Amendment to the 2020 Stock Plan		For	For	For	
12	Amendment to the Employee Stock Purchase Plan		For	For	For	
13	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-256677105			
Annual Meeting Agenda (05/31/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Warren F. Bryant		For	For	For	
2	Elect Michael M. Calbert		For	For	For	
3	Elect Ana M. Chadwick		For	For	For	
4	Elect Patricia D. Fili-Krushel		For	For	For	
5	Elect Timothy I. McGuire		For	For	For	
6	Elect Jeffery C. Owen		For	For	For	
7	Elect Debra A. Sandler		For	For	For	
8	Elect Ralph E. Santana		For	For	For	
9	Elect Todd J. Vasos		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
12	Ratification of Auditor		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Cage-Free Eggs		Against	Abstain	Abstain	
<div>SHP</div> 14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings		Against	For	For	
Vote Note:Existing special meeting right is overly onerous						
<div>SHP</div> 15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-256746108			
Annual Meeting Agenda (06/13/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard W. Dreiling		For	For	For	
2	Elect Cheryl W. Gris�		For	For	For	
3	Elect Daniel J. Heinrich		For	For	For	
4	Elect Paul C. Hilal		For	For	For	
5	Elect Edward J. Kelly, III		For	For	For	
6	Elect Mary A. Laschinger		For	For	For	
7	Elect Jeffrey G. Naylor		For	For	For	
8	Elect Winnie Y. Park		For	For	For	
9	Elect Bertram L. Scott		For	For	For	
10	Elect Stephanie P. Stahl		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Pay and performance disconnect						

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	Against	Manual	Against

Dominion Energy Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25746U109			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James A. Bennett	For	For	For		
2	Elect Robert M. Blue	For	For	For		
3	Elect D. Maybank Hagood	For	For	For		
4	Elect Ronald W. Jibson	For	For	For		
5	Elect Mark J. Kington	For	For	For		
6	Elect Kristin G. Lovejoy	For	For	For		
7	Elect Joseph M. Rigby	For	For	For		
8	Elect Pamela J. Royal	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
9	Elect Robert H. Spilman, Jr.	For	For	For		
10	Elect Susan N. Story	For	For	For		
11	Elect Michael E. Szymanczyk	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	For	For	For		
16	Amendment to Advance Notice Provisions for Director Nominations	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Dominos Pizza Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25754A201			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		

1	Election of Directors			
1.1	Elect David A. Brandon	For	For	For
1.2	Elect C. Andrew Ballard	For	For	For
1.3	Elect Andrew B. Balson	For	For	For
1.4	Elect Corie S. Barry	For	For	For
1.5	Elect Diana F. Cantor	For	For	For
1.6	Elect Richard L. Federico	For	For	For
1.7	Elect James A. Goldman	For	For	For
1.8	Elect Patricia E. Lopez	For	For	For
1.9	Elect Russell J. Weiner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Donaldson Co. Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/17/2022

US

CUSIP9-257651109

Share Blocking

No

Annual Meeting Agenda (11/18/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas A. Milroy	For	For	For
1.2	Elect Willard D. Oberton	For	For	For
1.3	Elect Richard M. Olson	For	For	For
1.4	Elect Jacinth C. Smiley	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

DoorDash Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

06/16/2023

US

CUSIP9-25809K105

Share Blocking

No

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Shona L. Brown	For	Against	Against
Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
2	Elect Alfred Lin	For	For	For
3	Elect Stanley Tang	For	For	For
4	Ratification of Auditor	For	For	For

5

Advisory Vote on Executive Compensation

For


Against

Against

Vote Note:Poor overall design; Not linked to performance

DoubleVerify Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25862V105			
Annual Meeting Agenda (06/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect R. Davis Noell		For	For	For	
1.2	Elect Lucy Stamell Dobrin		For	For	For	
1.3	Elect Teri L. List		For	Withhold	Withhold	
Vote Note:No independent lead or presiding director						
2	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
3	Ratification of Auditor		For	For	For	


Douglas Emmett Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/23/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-25960P109			
Annual Meeting Agenda (05/24/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Dan A. Emmett			For	For	For	
1.2	Elect Jordan L. Kaplan			For	For	For	
1.3	Elect Kenneth M. Panzer			For	For	For	
1.4	Elect Leslie E. Bider			For	For	For	
1.5	Elect Dorene C. Dominguez			For	For	For	
1.6	Elect David T. Feinberg			For	Withhold	Withhold	
Vote Note:Affiliate/Insider on compensation committee; Board is not sufficiently independent							
1.7	Elect Ray C. Leonard			For	For	For	
1.8	Elect Virginia McFerran			For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies							
1.9	Elect Thomas E. O'Hern			For	For	For	
1.10	Elect William E. Simon, Jr.			For	Withhold	Withhold	
Vote Note:Affiliate/Insider on audit committee; Board is not sufficiently independent							

	1.11	Elect Shirley Wang	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Poor overall design					
4		Amendment to the 2016 Omnibus Stock Incentive Plan	For	For	For
5		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	6	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Dover Corp. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2023
Country Of Trade US
Ballot Sec ID CUSIP9-260003108
Share Blocking No

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Deborah L. DeHaas	For	For	For
2	Elect H. John Gilbertson, Jr.	For	For	For
3	Elect Kristiane C. Graham	For	For	For
4	Elect Michael F. Johnston	For	For	For
5	Elect Michael Manley	For	For	For
6	Elect Eric A. Spiegel	For	For	For
7	Elect Richard J. Tobin	For	For	For
8	Elect Stephen M. Todd	For	For	For
9	Elect Keith E. Wandell	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	13 Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Dow Inc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/12/2023
Country Of Trade US
Ballot Sec ID CUSIP9-260557103
Share Blocking No

Annual Meeting Agenda (04/13/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Gaurdie E. Banister, Jr.	For	For	For
3	Elect Wesley G. Bush	For	For	For

	4	Elect Richard K. Davis	For	For	For
	5	Elect Jerri L. DeVard	For	For	For
	6	Elect Debra L. Dial	For	For	For
	7	Elect Jeff M. Fetting	For	For	For
	8	Elect James R. Fitterling	For	For	For
	9	Elect Jacqueline C. Hinman	For	For	For
	10	Elect Luis A. Moreno	For	For	For
	11	Elect Jill S. Wyant	For	For	For
	12	Elect Daniel W. Yohannes	For	For	For
	13	Advisory Vote on Executive Compensation	For	For	For
	14	Ratification of Auditor	For	For	For
<div>SHP</div>	15	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
<div>SHP</div>	16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Manual	Against

DraftKings Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26142V105			
Annual Meeting Agenda (05/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jason D. Robins	For	For	For		
1.2	Elect Harry E. Sloan	For	For	For		
1.3	Elect Matthew Kalish	For	For	For		
1.4	Elect Paul Liberman	For	For	For		
1.5	Elect Woodrow H. Levin	For	Withhold	Withhold		
Vote Note:Current interlocking directorship						
1.6	Elect Jocelyn Moore	For	For	For		
1.7	Elect Ryan R. Moore	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.8	Elect Valerie A. Mosley	For	For	For		
1.9	Elect Steven J. Murray	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.10	Elect Marni M. Walden	For	Withhold	Withhold		
Vote Note:Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Excessive compensation; Poor overall compensation disclosure						

DT Midstream Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-23345M107			
Annual Meeting Agenda (05/05/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Peter Tumminello		For	For	For	
1.2	Elect Dwayne A. Wilson		For	Withhold	Withhold	
Vote Note:Director serves on excessive audit committees; Insufficient board gender diversity						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

DTE Energy Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-233331107	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David A. Brandon	For	For	For		
1.2	Elect Charles G. McClure, Jr.	For	For	For		
1.3	Elect Gail J. McGovern	For	For	For		
1.4	Elect Mark A. Murray	For	For	For		
1.5	Elect Gerardo Norcia	For	For	For		
1.6	Elect Robert C. Skaggs, Jr.	For	For	For		
1.7	Elect David A. Thomas	For	For	For		
1.8	Elect Gary Torgow	For	For	For		
1.9	Elect James H. Vandenberghe	For	For	For		
1.10	Elect Valerie M. Williams	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For		
<div>SHP</div> 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against		
<div>SHP</div> 7	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against		

Duke Energy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-26441C204	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Derrick Burks	For	For	For		
2	Elect Annette K. Clayton	For	For	For		
3	Elect Theodore F. Craver, Jr.	For	For	For		
4	Elect Robert M. Davis	For	For	For		
5	Elect Caroline D. Dorsa	For	For	For		
6	Elect W. Roy Dunbar	For	For	For		
7	Elect Nicholas C. Fanandakis	For	For	For		
8	Elect Lynn J. Good	For	For	For		
9	Elect John T. Herron	For	For	For		
10	Elect Idalene F. Kesner	For	For	For		
11	Elect E. Marie McKee	For	For	For		
12	Elect Michael J. Pacilio	For	For	For		
13	Elect Thomas E. Skains	For	For	For		
14	Elect William E. Webster, Jr.	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
18	Approval of the 2023 Long-Term Incentive Plan	For	For	For		
<div>SHP</div> 19	Shareholder Proposal Regarding Simple Majority Vote		For	For		
Vote Note:Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						
<div>SHP</div> 20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Abstain	Abstain		

Duke Realty Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/27/2022 US CUSIP9-264411505	Share Blocking	No	
Special Meeting Agenda (09/28/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger with Prologis	For	For	For		
2	Advisory Vote on Golden Parachutes	For	Against	Against		
Vote Note:Added excise tax gross-ups; Concerning pay practices						
3	Right to Adjourn Meeting	For	For	For		

Dun & Bradstreet Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-26484T106	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ellen R. Alemany	For	Withhold	Withhold	Vote Note:Insufficient board gender diversity; No independent lead or presiding director	
1.2	Elect Douglas K. Ammerman	For	For	For		
1.3	Elect Chinh E. Chu	For	Withhold	Withhold	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.4	Elect William P. Foley	For	Withhold	Withhold		
1.5	Elect Thomas M. Hagerty	For	Withhold	Withhold	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.6	Elect Anthony M. Jabbour	For	Withhold	Withhold		
1.7	Elect Keith J. Jackson	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.8	Elect Richard N. Massey	For	Withhold	Withhold		
1.9	Elect James A. Quella	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.	
1.10	Elect Ganesh B. Rao	For	Withhold	Withhold		
2	Advisory Vote on Executive Compensation	For	Against	Against	Vote Note:Grants are excessive; Concerning pay practices	
3	Ratification of Auditor	For	For	For		

DuPont de Nemours Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-26614N102	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Amy G. Brady	For	For	For		
2	Elect Edward D. Breen	For	For	For		
3	Elect Ruby R. Chandy	For	For	For		
4	Elect Terrence R. Curtin	For	For	For		

5	Elect Alexander M. Cutler	For	For	For
6	Elect Eleuthère I. du Pont	For	For	For
7	Elect Kristina M. Johnson	For	For	For
8	Elect Luther C. Kissam IV	For	For	For
9	Elect Frederick M. Lowery	For	For	For
10	Elect Raymond J. Milchovich	For	For	For
11	Elect Deanna M. Mulligan	For	For	For
12	Elect Steven M. Sterin	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

DXC Technology Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	07/25/2022 US CUSIP9-23355L106	Share Blocking	No	
Annual Meeting Agenda (07/26/2022)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Mukesh Aghi	For	For	For	
2 Elect Amy E. Alving	For	For	For	
3 Elect David A. Barnes	For	For	For	
4 Elect Raul J. Fernandez	For	For	For	
5 Elect David L. Herzog	For	For	For	
6 Elect Dawn Rogers	For	For	For	
7 Elect Michael J. Salvino	For	For	For	
8 Elect Carrie W. Teffner	For	For	For	
9 Elect Akihiko Washington	For	For	For	
10 Elect Robert F. Woods	For	For	For	
11 Ratification of Auditor	For	For	For	
12 Advisory Vote on Executive Compensation	For	For	For	

Dynatrace Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	08/23/2022 US CUSIP9-268150109	Share Blocking	No	
Annual Meeting Agenda (08/24/2022)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Ambika Kapur	For	For	For	
2 Elect Steve Rowland	For	For	For	
3 Elect Kenneth “Chip” Virnig	For	For	For	

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				

Eagle Materials Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		08/04/2022	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-26969P108			
Annual Meeting Agenda (08/05/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect George J. Damiris	For	For	For	
2	Elect Martin M. Ellen	For	For	For	
3	Elect David B. Powers	For	For	For	
4	Advisory Vote on Executive Compensation	For	For	For	
5	Ratification of Auditor	For	For	For	


East West Bancorp, Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/22/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-27579R104			
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Manuel P. Alvarez	For	For	For	
2	Elect Molly Campbell	For	For	For	
3	Elect Archana Deskus	For	For	For	
4	Elect Serge Dumont	For	For	For	
5	Elect Rudolph I. Estrada	For	For	For	
6	Elect Paul H. Irving	For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval					
7	Elect Sabrina Kay	For	For	For	
8	Elect Jack C. Liu	For	For	For	
9	Elect Dominic Ng	For	For	For	
10	Elect Lester M. Sussman	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13	Ratification of Auditor	For	For	For	

Eastgroup Properties, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9- 277276101	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect D. Pike Aloian	For	For	For		
2	Elect H. Eric Bolton, Jr.	For	For	For		
3	Elect Donald F. Colleran	For	For	For		
4	Elect David M. Fields	For	For	For		
5	Elect Marshall A. Loeb	For	For	For		
6	Elect Mary E. McCormick	For	For	For		
7	Elect Katherine M. Sandstrom	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Approval of the 2023 Equity Incentive Plan	For	For	For		

Eastman Chemical Co

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9- 277432100	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Humberto P. Alfonso	For	Against	Against		
Vote Note:Serves on too many boards						
2	Elect Brett D. Begemann	For	For	For		
3	Elect Eric L. Butler	For	For	For		
4	Elect Mark J. Costa	For	For	For		
5	Elect Edward L. Doheny II	For	For	For		
6	Elect Linnie M. Haynesworth	For	For	For		
7	Elect Julie Fasone Holder	For	For	For		
8	Elect Renée J. Hornbaker	For	For	For		
9	Elect Kim Ann Mink	For	For	For		
10	Elect James J. O'Brien	For	For	For		
11	Elect David W. Raisbeck	For	For	For		
12	Elect Charles K. Stevens III	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Eaton Corporation plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9- G29183103	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Craig Arnold	For	For	For		
2	Elect Olivier Leonetti	For	For	For		
3	Elect Silvio Napoli	For	For	For		
4	Elect Gregory R. Page	For	For	For		
5	Elect Sandra Pianalto	For	For	For		
6	Elect Robert V. Pragada	For	For	For		
7	Elect Lori J. Ryerkerk	For	For	For		
8	Elect Gerald B. Smith	For	For	For		
9	Elect Dorothy C. Thompson	For	For	For		
10	Elect Darryl L. Wilson	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
16	Authority to Repurchase Shares	For	For	For		

EBay Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2023 US CUSIP9- 278642103	Share Blocking	No	
Annual Meeting Agenda (06/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Adriane M. Brown	For	For	For		
2	Elect Aparna Chennapragda	For	For	For		
3	Elect Logan D. Green	For	For	For		
4	Elect E. Carol Hayles	For	For	For		
5	Elect Jamie Iannone	For	For	For		
6	Elect Shripriya Mahesh	For	For	For		
7	Elect Paul S. Pressler	For	For	For		
8	Elect Mohak Shroff	For	For	For		
9	Elect Perry M. Traquina	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to the Equity Incentive Award Plan	For	For	For
14	Amendment Regarding Officer Exculpation	For	Manual	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For

Ecolab, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/03/2023

US

CUSIP9-278865100

Share Blocking

No

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Shari L Ballard	For	For	For
2	Elect Barbara J. Beck	For	For	For
3	Elect Christophe Beck	For	For	For
4	Elect Jeffrey M. Ettinger	For	For	For
5	Elect Eric M. Green	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Michael Larson	For	For	For
8	Elect David W. MacLennan	For	For	For
9	Elect Tracy B. McKibben	For	For	For
10	Elect Lionel L. Nowell, III	For	For	For
11	Elect Victoria J. Reich	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Elect John J. Zillmer	For	For	For
14	Ratification of Auditor	For	For	For
15	Approval of the 2023 Stock Incentive Plan	For	For	For
16	Amendment to the Stock Purchase Plan	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Edison International

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/26/2023

US

CUSIP9-281020107

Share Blocking

No

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For

2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Marcy L. Reed	For	For	For
8	Elect Carey A. Smith	For	For	For
9	Elect Linda G. Stuntz	For	For	For
10	Elect Peter J. Taylor	For	For	For
11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Advisory Vote on Executive Compensation	For	For	For

Edwards Lifesciences Corp

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-28176E108	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kieran T. Gallahue	For	For	For	
2	Elect Leslie Stone Heisz	For	For	For	
3	Elect Paul A. LaViolette	For	For	For	
4	Elect Steven R. Loranger	For	For	For	
5	Elect Martha H. Marsh	For	For	For	
6	Elect Michael A. Mussallem	For	For	For	
7	Elect Ramona Sequeira	For	For	For	
8	Elect Nicholas J. Valeriani	For	For	For	
9	Elect Bernard J. Zovighian	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
12	Ratification of Auditor	For	For	For	
13	Amendment to Allow Exculpation of Officers	For	Manual	Against	
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For	

Elanco Animal Health Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-28414H103			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Harrington	For	For	For		
2	Elect R. David Hoover	For	Against	Against		
Vote Note:Director received excessive against/withhold votes; Insufficient board gender diversity						
3	Elect Deborah T. Kochevar	For	For	For		
4	Elect Kirk P. McDonald	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Amendment to the Employee Stock Purchase Plan	For	For	For		
8	Amendment to the 2018 Stock Plan	For	For	For		

Elastic N.V

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/05/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-N14506104			
Annual Meeting Agenda (10/06/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sohaib Abbasi	For	For	For		
2	Elect Caryn Marooney	For	For	For		
3	Elect Chetan Puttagunta	For	For	For		
4	Elect Steven Schuurman	For	For	For		
5	Adoption of Dutch Statutory Annual Accounts for 2022	For	For	For		
6	Appointment of Dutch Statutory Auditor	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Discharge from Liability for Executive Directors	For	For	For		
9	Discharge from Liability for Non-Executive Directors	For	For	For		
10	Authority to Repurchase Shares	For	For	For		
11	Employee Stock Purchase Plan	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Pay and performance disconnect						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/10/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-285512109			
Annual Meeting Agenda (08/11/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kofi A. Bruce	For	For	For		
2	Elect Rachel A. Gonzalez	For	For	For		
3	Elect Jeffrey T. Huber	For	For	For		
4	Elect Talbott Roche	For	For	For		
5	Elect Richard A. Simonson	For	For	For		
6	Elect Luis A. Ubiñas	For	For	For		
7	Elect Heidi J. Ueberroth	For	For	For		
8	Elect Andrew Wilson	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Approval of Amendment to the 2019 Equity Incentive Plan	For	For	For		
12	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-28618M106			
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin E. Franklin	For	For	For		
2	Elect Benjamin Gliklich	For	For	For		
3	Elect Ian G.H. Ashken	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies						
4	Elect Elyse Napoli Filon	For	For	For		
5	Elect Christopher T. Fraser	For	For	For		
6	Elect Michael F. Goss	For	For	For		
7	Elect Nichelle Maynard-Elliott	For	For	For		
8	Elect E. Stanley O'Neal	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive						
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	For		
11	Ratification of Auditor	For	For	For		

Elevance Health Inc

Elevance Health Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2023 US CUSIP9-036752103	Share Blocking	No	
Annual Meeting Agenda (05/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gail K. Boudreaux		For	For	For	
2	Elect R. Kerry Clark		For	For	For	
3	Elect Robert L. Dixon, Jr.		For	For	For	
4	Elect Deanna Strable-Soethout		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
7	Ratification of Auditor		For	For	For	
<div>SHP</div> 8	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting		Against	Manual	Against	

Emerson Electric Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/06/2023 US CUSIP9-291011104	Share Blocking	No	
Annual Meeting Agenda (02/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin S. Craighead	For	For	For		
2	Elect Gloria A. Flach	For	For	For		
3	Elect Mathew S. Levatich	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29261A100			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Greg D. Carmichael	For	For	For		
2	Elect John W. Chidsey	For	For	For		
3	Elect Donald L. Correll	For	For	For		
4	Elect Joan E. Herman	For	For	For		
5	Elect Leslye G. Katz	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
6	Elect Patricia A. Maryland	For	For	For		
7	Elect Kevin J. O'Connor	For	For	For		
8	Elect Christopher R. Reidy	For	For	For		
9	Elect Nancy M. Schlichting	For	For	For		
10	Elect Mark J. Tarr	For	For	For		
11	Elect Terrance Williams	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/27/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29332G102			
Annual Meeting Agenda (06/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey W Bolton	For	For	For		
2	Elect Tina L. Brown-Stevenson	For	For	For		
3	Elect Yvonne M. Curl	For	For	For		
4	Elect Charles M. Elson	For	For	For		
5	Elect Leo I. Higdon, Jr.	For	For	For		
6	Elect Erin P. Hoeflinger	For	For	For		
7	Elect Barbara A. Jacobsmeyer	For	For	For		
8	Elect Susan A. La Monica	For	For	For		
9	Elect John E. Maupin, Jr.	For	For	For		
10	Elect Stuart M. McGuigan	For	For	For		
11	Elect Gregory S. Rush	For	For	For		
12	Elect Barry P. Schochet	For	For	For		
13	Elect L. Edward Shaw, Jr.	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Enovis Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-194014502	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew L. Trerotola	For	For	For		
2	Elect Barbara W. Bodem	For	For	For		
3	Elect Liam J. Kelly	For	For	For		
4	Elect Angela S. Lalor	For	For	For		
5	Elect Philip A. Okala	For	For	For		
6	Elect Christine Ortiz	For	For	For		
7	Elect A. Clayton Perfall	For	For	For		
8	Elect Brady Shirley	For	For	For		
9	Elect Rajiv Vinnakota	For	For	For		
10	Elect Sharon Wienbar	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Approval of the 2023 Non-Qualified Stock Purchase Plan	For	For	For		

Enphase Energy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-29355A107	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jamie Haenggi	For	For	For		
1.2	Elect Benjamin Kortlang	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.3	Elect Richard Mora	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Entegris Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29362U104			
Annual Meeting Agenda (04/26/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James R. Anderson		For	For	For	
2	Elect Rodney Clark		For	For	For	
3	Elect James F. Gentilcore		For	For	For	
4	Elect Yvette Kanouff		For	For	For	
5	Elect James P. Lederer		For	For	For	
6	Elect Bertrand Loy		For	For	For	
7	Elect Azita Saleki-Gerhardt		For	Against	Against	
Vote Note:Insufficient board gender diversity						
8	Advisory Vote on Executive Compensation		For	For	For	
9	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
10	Ratification of Auditor		For	For	For	

Entergy Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29364G103			
Annual Meeting Agenda (05/05/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gina F Adams		For	For	For	
2	Elect John H Black		For	For	For	
3	Elect John R. Burbank		For	For	For	
4	Elect P.J. Condon		For	For	For	
5	Elect Kirkland H. Donald		For	For	For	
6	Elect Brian W. Ellis		For	For	For	
7	Elect Philip L. Frederickson		For	For	For	
8	Elect M. Elise Hyland		For	For	For	
9	Elect Stuart L. Levenick		For	For	For	
10	Elect Blanche L. Lincoln		For	For	For	
11	Elect Andrew S Marsh		For	For	For	
12	Elect Karen A. Puckett		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
16	Amendment to the 2019 Omnibus Incentive Plan		For	For	For	
17	Amendment to Allow Exculpation of Officers		For	Manual	Against	

Envista Holdings Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9-29415F104	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kieran T. Gallahue	For	For	For		
1.2	Elect Barbara B. Hulit	For	For	For		
1.3	Elect Amir Aghdaei	For	For	For		
1.4	Elect Vivek Jain	For	For	For		
1.5	Elect Daniel A. Raskas	For	Withhold	Withhold		
Vote Note:Affiliate/Insider on compensation committee						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

EOG Resources, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-26875P101	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Janet F. Clark	For	For	For		
2	Elect Charles R. Crisp	For	For	For		
3	Elect Robert P. Daniels	For	For	For		
4	Elect Lynn A. Dugle	For	For	For		
5	Elect C. Christopher Gaut	For	For	For		
6	Elect Michael T. Kerr	For	For	For		
7	Elect Julie J. Robertson	For	For	For		
8	Elect Donald F. Textor	For	For	For		
9	Elect Ezra Y. Yacob	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

EPAM Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29414B104			
Annual Meeting Agenda (06/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Eugene Roman	For	For	For		
2	Elect Jill B. Smart	For	For	For		
3	Elect Ronald P. Vargo	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

EQT Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-26884L109			
Annual Meeting Agenda (04/19/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lydia I. Beebe	For	For	For		
2	Elect Lee M. Canaan	For	For	For		
3	Elect Janet L. Carrig	For	Against	Against		
Vote Note:Board level diversity demographic information not fully disclosed						
4	Elect Frank C. Hu	For	For	For		
5	Elect Kathryn Jackson	For	For	For		
6	Elect John F. McCartney	For	For	For		
7	Elect James T. McManus, II	For	For	For		
8	Elect Anita M. Powers	For	For	For		
9	Elect Daniel J. Rice IV	For	For	For		
10	Elect Toby Z. Rice	For	For	For		
11	Elect Hallie A. Vanderhider	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Equifax, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-294429105			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark W. Begor	For	For	For		
2	Elect Mark L. Feidler	For	For	For		
3	Elect Karen Fichuk	For	For	For		
4	Elect G. Thomas Hough	For	For	For		
5	Elect Robert D. Marcus	For	For	For		
6	Elect Scott A. McGregor	For	For	For		
7	Elect John A. McKinley	For	For	For		
8	Elect Melissa D. Smith	For	For	For		
9	Elect Audrey Boone Tillman	For	For	For		
10	Elect Heather H. Wilson	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive						
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
14	Approval of the 2023 Omnibus Incentive Plan	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

Equinix, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29444U700			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nanci E. Caldwell	For	For	For		
2	Elect Adaire Fox-Martin	For	For	For		
3	Elect Ron Guerrier	For	Abstain	Abstain		
Vote Note:Proposal withdrawn						
4	Elect Gary F. Hromadko	For	For	For		
5	Elect Charles Meyers	For	For	For		
6	Elect Thomas S. Olinger	For	For	For		
7	Elect Christopher B. Paisley	For	For	For		
8	Elect Jeetendra I. Patel	For	For	For		
9	Elect Sandra Rivera	For	For	For		
10	Elect Fidelma Russo	For	For	For		
11	Elect Peter F. Van Camp	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Equitable Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29452E101			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francis A. Hondal	For	For	For		
2	Elect Arlene Isaacs-Lowe	For	For	For		
3	Elect Daniel G. Kaye	For	For	For		
4	Elect Joan Lamm-Tennant	For	For	For		
5	Elect Craig C. Mackay	For	For	For		
6	Elect Mark Pearson	For	For	For		
7	Elect Bertram L. Scott	For	For	For		
8	Elect George Stansfield	For	For	For		
9	Elect Charles G.T. Stonehill	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Equity Lifestyle Properties Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29472R108			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Andrew Berkenfield	For	For	For		
1.2	Elect Derrick Burks	For	For	For		
1.3	Elect Philip C. Calian	For	For	For		
1.4	Elect David J. Contis	For	For	For		
1.5	Elect Constance Freedman	For	For	For		
1.6	Elect Thomas P. Heneghan	For	For	For		
1.7	Elect Marguerite Nader	For	For	For		
1.8	Elect Scott R. Peppet	For	For	For		
1.9	Elect Sheli Z. Rosenberg	For	For	For		
1.10	Elect Samuel Zell	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
Equity Residential Properties Trust		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29476L107			
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Angela M. Aman		For	For	For	
1.2	Elect Linda Walker Bynoe		For	For	For	
1.3	Elect Mary Kay Haben		For	For	For	
1.4	Elect Tahsinul Zia Huque		For	For	For	
1.5	Elect John E. Neal		For	For	For	
1.6	Elect David J. Neithercut		For	For	For	
1.7	Elect Mark J. Parrell		For	For	For	
1.8	Elect Mark S. Shapiro		For	For	For	
1.9	Elect Stephen E. Sterrett		For	For	For	
1.10	Elect Samuel Zell		For	Withhold	Withhold	
Vote Note:Proposal withdrawn						
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

ESAB Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29605J106			
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mitchell P. Rales		For	For	For	
2	Elect Stephanie M. Phillipps		For	For	For	
3	Elect Didier Teirlinck		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Essential Utilities Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2023 US CUSIP9-29670G102	Share Blocking	No	
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Elizabeth B. Amato	For	For	For		
1.2	Elect David A. Ciesinski	For	For	For		
1.3	Elect Christopher H. Franklin	For	For	For		
1.4	Elect Daniel J. Hilferty	For	For	For		
1.5	Elect Edwina Kelly	For	For	For		
1.6	Elect W. Bryan Lewis	For	For	For		
1.7	Elect Ellen T. Ruff	For	For	For		
1.8	Elect Lee C. Stewart	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Essex Property Trust, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9-297178105	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Keith R. Guericke	For	For	For		
2	Elect Maria R. Hawthorne	For	For	For		
3	Elect Amal M. Johnson	For	For	For		
4	Elect Mary Kasaris	For	For	For		
5	Elect Angela L. Kleiman	For	For	For		
6	Elect Irving F. Lyons, III	For	For	For		
7	Elect George M. Marcus	For	Against	Against		
Vote Note:Board is not sufficiently independent						
8	Elect Thomas E. Robinson	For	For	For		
9	Elect Michael J. Schall	For	For	For		
10	Elect Byron A. Scordelis	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	1 Year	1 Year	1 Year		

Estee Lauder Cos., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/17/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-518439104			
Annual Meeting Agenda (11/18/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ronald S. Lauder		For	For	For	
2	Elect William P. Lauder		For	For	For	
3	Elect Richard D. Parsons		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
4	Elect Lynn Forester de Rothschild		For	For	For	
5	Elect Jennifer Tejada		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
6	Elect Richard F. Zannino		For	For	For	
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						

Euronet Worldwide Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-298736109	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ligia Torres Fentanes	For	For	For		
1.2	Elect Andrzej Olechowski	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Evercore Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-29977A105			
Annual Meeting Agenda (06/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Roger C. Altman	For	For	For		
2	Elect Richard I. Beattie	For	For	For		
3	Elect Pamela G. Carlton	For	For	For		
4	Elect Ellen V. Futter	For	For	For		
5	Elect Gail B. Harris	For	For	For		
6	Elect Robert B. Millard	For	For	For		
7	Elect Willard J. Overlock, Jr.	For	For	For		
8	Elect Sir Simon M. Robertson	For	For	For		
9	Elect John S. Weinberg	For	For	For		
10	Elect William J. Wheeler	For	For	For		
11	Elect Sarah K. Williamson	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Everest Re Group Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G3223R108			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John J. Amore	For	For	For		
2	Elect Juan C. Andrade	For	For	For		
3	Elect William F. Galtney, Jr.	For	For	For		
4	Elect John A. Graf	For	For	For		
5	Elect Meryl D. Hartzband	For	For	For		
6	Elect Gerri Losquadro	For	For	For		
7	Elect Hazel M. McNeilage	For	For	For		
8	Elect Roger M. Singer	For	For	For		
9	Elect Joseph V. Taranto	For	For	For		
10	Appointment of Auditor and Authority to Set Fees	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Company Name Change	For	For	For		

Evergy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30034W106			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David A. Campbell	For	For	For		
2	Elect Thomas D. Hyde	For	For	For		
3	Elect B. Anthony Isaac	For	For	For		
4	Elect Paul Koglevic	For	For	For		
5	Elect Mary L. Landrieu	For	For	For		
6	Elect Sandra A.J. Lawrence	For	For	For		
7	Elect Ann D. Murtlow	For	For	For		
8	Elect Sandra J. Price	For	For	For		
9	Elect Mark A. Ruelle	For	For	For		
10	Elect James Scarola	For	For	For		
11	Elect C. John Wilder	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Eversource Energy		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30040W108			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cotton M. Cleveland	For	For	For		
2	Elect Francis A. Doyle	For	For	For		
3	Elect Linda D. Forry	For	For	For		
4	Elect Gregory M. Jones	For	For	For		
5	Elect Loretta D. Keane	For	For	For		
6	Elect John Y. Kim	For	For	For		
7	Elect Kenneth R. Leibler	For	For	For		
8	Elect David H. Long	For	For	For		
9	Elect Joseph R. Nolan, Jr.	For	For	For		
10	Elect William C. Van Faasen	For	For	For		
11	Elect Frederica M. Williams	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to the 2018 Incentive Plan	For	For	For		
15	Increase in Authorized Common Stock	For	For	For		
16	Ratification of Auditor	For	For	For		













Exelixis Inc	Unvoted	Ballot Status	Unsent	Decision Status	New
	Vote Deadline Date	05/30/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-30161Q104			

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Maria C. Freire	For	Do Not Vote	
2	Elect Alan M. Garber	For	Do Not Vote	
3	Elect Michael M. Morrissey	For	Do Not Vote	
4	Elect Stelios Papadopoulos	For	Do Not Vote	
5	Elect George H. Poste	For	Do Not Vote	
6	Elect Julie Anne Smith	For	Do Not Vote	
7	Elect Lance Willsey	For	Do Not Vote	
8	Elect Jacqueline Wright	For	Do Not Vote	
9	Elect Jack L. Wyszomierski	For	Do Not Vote	
10	Elect Tomas J. Heyman	For	Do Not Vote	
11	Elect Robert (Bob) Oliver, Jr.	For	Do Not Vote	
12	Elect David E. Johnson	For	Do Not Vote	
13	Ratification of Auditor	For	Do Not Vote	
14	Advisory Vote on Executive Compensation	For	Do Not Vote	
15	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	

Exelixis Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/30/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-30161Q104			

Annual Meeting Agenda (05/31/2023)



		Mgmt Rec	Maine Policy	Vote Cast
 1	Elect Thomas J. Heyman	Do Not Vote	For	For
 2	Elect David E. Johnson	Do Not Vote	For	For
 3	Elect Robert Bob Oliver, Jr.	Do Not Vote	For	For
 4	Elect Maria C. Freire	Do Not Vote	For	For
 5	Elect Alan M. Garber	Do Not Vote	For	For
 6	Elect Michael M. Morrissey	Do Not Vote	For	For
 7	Elect Stelios Papadopoulos	Do Not Vote	For	For
 8	Elect George Poste	Do Not Vote	For	For
 9	Elect Julie Anne Smith	Do Not Vote	For	For
 10	Elect Jacqueline Wright	Do Not Vote	For	For
 11	Elect Jack L. Wyszomierski	Do Not Vote	For	For
 12	Elect Lance Willsey	Do Not Vote	Withhold	Withhold
13	Ratification of Auditor	Do Not Vote	For	For
14	Advisory Vote on Executive Compensation	Do Not Vote	For	For
15	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	1 Year	1 Year

Exelon Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-30161N101	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anthony K. Anderson	For	For	For		
2	Elect W. Paul Bowers	For	For	For		
3	Elect Calvin G. Butler, Jr.	For	For	For		
4	Elect Marjorie Rodgers Cheshire	For	For	For		
5	Elect Linda P. Jojo	For	For	For		
6	Elect Charisse Lillie	For	For	For		
7	Elect Matthew Rogers	For	For	For		
8	Elect John F. Young	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Expedia Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/30/2023 US CUSIP9-30212P303	Share Blocking	No	
Annual Meeting Agenda (05/31/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Samuel Altman	For	For	For		
2	Elect Beverly Anderson	For	Withhold	Withhold	Vote Note:Ongoing compensation concerns	
3	Elect M. Moina Banerjee	For	For	For		
4	Elect Chelsea Clinton	For	Withhold	Withhold	Vote Note:Ongoing compensation concerns	
5	Elect Barry Diller	For	For	For		
6	Elect Henrique Dubugras	For	For	For		
7	Elect Craig A. Jacobson	For	Withhold	Withhold	Vote Note:Ongoing compensation concerns; Director received excessive against/withhold votes; Lack of nominating committee meeting despite election of new nominee; Multi-class share structure with unequal voting rights; No independent lead or presiding director	
8	Elect Peter M. Kern	For	For	For		
9	Elect Dara Khosrowshahi	For	For	For		
10	Elect Patricia Menendez Cambo	For	For	For		
11	Elect Alexander von Furstenberg	For	For	For		

12	Elect Julie Whalen	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent; CFO on board				
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2005 Stock and Annual Incentive Plan	For	Against	Against
Vote Note: Pace of historical grants; Excessive overhang				
16	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For
17	Ratification of Auditor	For	For	For

Expeditors International Of Washington, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/01/2023 Country Of Trade US Ballot Sec ID CUSIP9-302130109		Share Blocking	No	
Annual Meeting Agenda (05/02/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Glenn M. Alger	For	For	For
2	Elect Robert P. Carlile	For	For	For
3	Elect James M. DuBois	For	For	For
4	Elect Mark A. Emmert	For	For	For
5	Elect Diane H. Gulyas	For	For	For
6	Elect Jeffrey S. Musser	For	For	For
7	Elect Brandon S. Pedersen	For	For	For
8	Elect Liane J. Pelletier	For	For	For
9	Elect Olivia D. Polius	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
 14	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against

Extra Space Storage Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30225T102			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth M. Woolley	For	For	For		
2	Elect Joseph D. Margolis	For	For	For		
3	Elect Roger B. Porter	For	For	For		
4	Elect Jennifer Blouin	For	For	For		
5	Elect Joseph J. Bonner	For	For	For		
6	Elect Gary L. Crittenden	For	For	For		
7	Elect Spencer F. Kirk	For	For	For		
8	Elect Diane Olmstead	For	For	For		
9	Elect Jefferson S. Shreve	For	For	For		
10	Elect Julia Vander Ploeg	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Exxon Mobil Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-30231G102			
Annual Meeting Agenda (05/31/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Michael J. Angelakis	For	For	For		
2	Elect Susan K. Avery	For	For	For		
3	Elect Angela F. Braly	For	For	For		
4	Elect Gregory J. Goff	For	For	For		
5	Elect John D. Harris II	For	For	For		
6	Elect Kaisa H. Hietala	For	For	For		
7	Elect Joseph L. Hooley	For	For	For		
8	Elect Steven A. Kandarian	For	For	For		
9	Elect Alexander A. Karsner	For	For	For		
10	Elect Lawrence W. Kellner	For	For	For		
11	Elect Jeffrey W. Ubben	For	For	For		
12	Elect Darren W. Woods	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Against	Manual	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Methane Emission Disclosures	Against	Manual	For		

<div><div>SHP</div></div> 20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Against	Manual	Against
<div><div>SHP</div></div> 21	Shareholder Proposal Regarding Report on Guyanese Operations	Against	Manual	For
<div><div>SHP</div></div> 22	Shareholder Proposal Regarding Recalculated Emissions Baseline	Against	Manual	For
<div><div>SHP</div></div> 23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	Manual	For
<div><div>SHP</div></div> 24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Against	Manual	Against
<div><div>SHP</div></div> 25	Shareholder Proposal Regarding Environmental Litigation	Against	Manual	Against
<div><div>SHP</div></div> 26	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
<div><div>SHP</div></div> 27	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
<div><div>SHP</div></div> 28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Against	Manual	Abstain

F.N.B. Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/09/2023

Country Of Trade

US

Ballot Sec ID

CUSIP9-302520101

Share Blocking

No

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Pamela A. Bena	For	Withhold	Withhold
Vote Note:Other governance issue				
1.2	Elect William B. Campbell	For	Withhold	Withhold
Vote Note:Other governance issue				
1.3	Elect James D. Chiafullo	For	Withhold	Withhold
Vote Note:Other governance issue; Insufficient board gender diversity				
1.4	Elect Vincent J. Delie, Jr.	For	For	For
1.5	Elect Mary Jo Dively	For	For	For
1.6	Elect David J. Malone	For	For	For
1.7	Elect Frank C. Mencini	For	Withhold	Withhold
Vote Note:Other governance issue				
1.8	Elect David L. Motley	For	For	For
1.9	Elect Heidi A. Nicholas	For	For	For
1.10	Elect John S. Stanik	For	For	For
1.11	Elect William J. Strimbu	For	Withhold	Withhold
Vote Note:Other governance issue				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

F5 Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-315616102			
Annual Meeting Agenda (03/09/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Marianne Budnik		For	For	For	
2	Elect Elizabeth L. Buse		For	For	For	
3	Elect Michael L. Dreyer		For	For	For	
4	Elect Alan J. Higginson		For	For	For	
5	Elect Peter S. Klein		For	For	For	
6	Elect François Locoh-Donou		For	For	For	
7	Elect Nikhil Mehta		For	For	For	
8	Elect Michael F. Montoya		For	For	For	
9	Elect Marie E. Myers		For	Against	Against	
Vote Note:Serves on too many boards						
10	Elect James M. Phillips		For	For	For	
11	Elect Sripada Shivananda		For	For	For	
12	Amendment to the Incentive Plan		For	For	For	
13	Amendment to the Employee Stock Purchase Plan		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Factset Research Systems Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/14/2022 US CUSIP9-303075105	Share Blocking	No	
Annual Meeting Agenda (12/15/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James J. McGonigle	For	For	For		
2	Elect F. Phillip Snow	For	For	For		
3	Elect Maria Teresa Tejada	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Repeal of Classified Board	For	For	For		
7	Amendment to Remove Certain Business Combination Restrictions	For	For	For		
8	Exclusive Forum Provision (Delaware Court)	For	Manual	Against		
9	Exclusive Forum Provision (Federal Court)	For	Manual	Against		

10	Amendment to Remove Creditor Compromise Provision	For	For	For
11	Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	For

Fair, Isaac Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/28/2023 US CUSIP9-303250104	Share Blocking	No	
Annual Meeting Agenda (03/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Braden R. Kelly	For	For	For		
2	Elect Fabiola R. Arredondo	For	For	For		
3	Elect James D. Kirsner	For	For	For		
4	Elect William J. Lansing	For	For	For		
5	Elect Eva Manolis	For	For	For		
6	Elect Marc F. McMorris	For	For	For		
7	Elect Joanna Rees	For	For	For		
8	Elect David A. Rey	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Fastenal Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2023 US CUSIP9-311900104	Share Blocking	No	
Annual Meeting Agenda (04/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Scott A. Satterlee	For	For	For		
2	Elect Michael J. Ancius	For	For	For		
3	Elect Stephen L. Eastman	For	For	For		
4	Elect Daniel L. Florness	For	For	For		
5	Elect Rita J. Heise	For	For	For		
6	Elect Hsenghung Sam Hsu	For	For	For		
7	Elect Daniel L. Johnson	For	For	For		
8	Elect Nicholas J. Lundquist	For	For	For		
9	Elect Sarah N. Nielsen	For	For	For		
10	Elect Reyne K. Wisecup	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Federal Realty Investment Trust.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-313745101			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David W. Faeder	For	For	For		
2	Elect Elizabeth Holland	For	For	For		
3	Elect Nicole Y. Lamb-Hale	For	For	For		
4	Elect Thomas A. McEachin	For	For	For		
5	Elect Anthony P. Nader, III.	For	For	For		
6	Elect Gail P. Steinel	For	For	For		
7	Elect Donald C. Wood	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
10	Increase in Authorized Common Stock	For	For	For		
11	Ratification of Auditor	For	For	For		

Fedex Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/16/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31428X106			
Annual Meeting Agenda (09/19/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marvin R. Ellison	For	For	For		
2	Elect Stephen E. Gorman	For	For	For		
3	Elect Susan Patricia Griffith	For	For	For		
4	Elect Kimberly A. Jabal	For	For	For		
5	Elect Amy B. Lane	For	For	For		
6	Elect R. Brad Martin	For	For	For		
7	Elect Nancy A. Norton	For	For	For		
8	Elect Frederick P. Perpall	For	For	For		
9	Elect Joshua Cooper Ramo	For	For	For		
10	Elect Susan C. Schwab	For	For	For		
11	Elect Frederick W. Smith	For	For	For		
12	Elect David P. Steiner	For	Against	Against		
Vote Note:Did not implement SHP passed by a majority						
13	Elect Rajesh Subramaniam	For	For	For		

14	Elect V. James Vena	For	For	For
15	Elect Paul S. Walsh	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification of Auditor	For	For	For
18	Amendment to the 2019 Omnibus Stock Incentive Plan	For	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	For
<div>SHP</div> 21	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Abstain	Abstain
<div>SHP</div> 23	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For

Fidelity National Financial Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/13/2023</div> <div>US</div> <div>CUSIP9-31620R303</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (06/14/2023)</div>		<div> <div>Mgmt Rec</div> <div>Maine Policy</div> </div>	<div> <div>Vote Cast</div> </div>	
1	Elect William P. Foley	For	For	For
1.1	Elect Douglas K. Ammerman	For	For	For
1.2	Elect Thomas M. Hagerty	For	For	For
1.3	Elect Peter O. Shea, Jr.	For	Withhold	Withhold
1.4	Vote Note: Insufficient board gender diversity			
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Fidelity National Information Services, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/23/2023</div> <div>US</div> <div>CUSIP9-31620M106</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
<div>Annual Meeting Agenda (05/24/2023)</div>		<div> <div>Mgmt Rec</div> <div>Maine Policy</div> </div>	<div> <div>Vote Cast</div> </div>	

1	Elect Lee Adrean	For	For	For
2	Elect Ellen R. Alemany	For	For	For
3	Elect Mark D. Benjamin	For	For	For
4	Elect Vijay D'Silva	For	For	For
5	Elect Stephanie L. Ferris	For	For	For
6	Elect Jeffrey A. Goldstein	For	For	For
7	Elect Lisa Hook	For	For	For
8	Elect Kenneth T. Lamneck	For	For	For
9	Elect Gary L. Lauer	For	For	For
10	Elect Louise M. Parent	For	For	For
11	Elect Brian T. Shea	For	For	For
12	Elect James B. Stallings, Jr.	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Fifth Third Bancorp

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/17/2023</div> <div>US</div> <div>CUSIP9-316773100</div> </div>	<div>Share Blocking</div> <div>No</div>		
Annual Meeting Agenda (04/18/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nicholas K. Akins	For	For	For
2	Elect B. Evan Bayh, III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Linda W. Clement-Holmes	For	For	For
7	Elect C. Bryan Daniels	For	For	For
8	Elect Mitchell S. Feiger	For	For	For
9	Elect Thomas H. Harvey	For	For	For
10	Elect Gary R. Heminger	For	For	For
11	Elect Eileen A. Mallesch	For	For	For
12	Elect Michael B. McCallister	For	For	For
13	Elect Timothy N. Spence	For	For	For
14	Elect Marsha C. Williams	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

First American Financial Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31847R102			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth D. DeGiorgio	For	For	For		
2	Elect James L. Doti	For	For	For		
3	Elect Michael D. McKee	For	For	For		
4	Elect Marsha A. Spence	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Amendment to the 2020 Incentive Compensation Plan	For	For	For		
8	Ratification of Auditor	For	For	For		

First Citizens Bancshares, Inc (NC)

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-31946M103			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ellen R. Alemany	For	For	For		
1.2	Elect John M. Alexander, Jr.	For	For	For		
1.3	Elect Victor E. Bell III	For	For	For		
1.4	Elect Peter M. Bristow	For	For	For		
1.5	Elect Hope H. Bryant	For	For	For		
1.6	Elect Michael A. Carpenter	For	For	For		
1.7	Elect H. Lee Durham, Jr.	For	For	For		
1.8	Elect Eugene Flood, Jr.	For	For	For		
1.9	Elect Frank B. Holding, Jr.	For	For	For		
1.10	Elect Robert R. Hoppe	For	For	For		
1.11	Elect Floyd L. Keels	For	For	For		
1.12	Elect Robert E. Mason IV	For	For	For		
1.13	Elect Robert T. Newcomb	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights						
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Increase in Authorized Common Stock	For	For	For		
5	Increase in Preferred Stock	For	Against	Against		
Vote Note:Blank check authority						
6	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		

7		Ratification of Auditor		For	For	For
First Horizon Corporation			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date	04/24/2023	Share Blocking	No
			Country Of Trade	US		
			Ballot Sec ID	CUSIP9-320517105		
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Harry V. Barton, Jr.		For	For	For	
2	Elect John N. Casbon		For	For	For	
3	Elect John C. Compton		For	Against	Against	
			Vote Note:Insufficient board gender diversity			
4	Elect Wendy P. Davidson		For	For	For	
5	Elect William H. Fenstermaker		For	For	For	
6	Elect D. Bryan Jordan		For	For	For	
7	Elect J. Michael Kemp, Sr.		For	For	For	
8	Elect Rick E. Maples		For	For	For	
9	Elect Vicki R. Palmer		For	For	For	
10	Elect Colin V. Reed		For	For	For	
11	Elect E. Stewart Shea III		For	For	For	
12	Elect Cecelia D. Stewart		For	For	For	
13	Elect Rosa Sugrañes		For	For	For	
14	Elect R. Eugene Taylor		For	For	For	
15	Ratification of Auditor		For	Against	Against	
			Vote Note:Auditor contract contains alternative dispute resolution procedures			
16	Advisory Vote on Executive Compensation		For	For	For	
17	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

First Industrial Realty Trust, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-32054K103			
Annual Meeting Agenda (05/03/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter E. Baccile		For	For	For	
2	Elect Teresa Bryce Bazemore		For	For	For	
3	Elect Matthew S. Dominski		For	For	For	
4	Elect H. Patrick Hackett, Jr.		For	For	For	
5	Elect Denise A. Olsen		For	For	For	

6	Elect John E. Rau	For	Against	Against
Vote Note:Insufficient board gender diversity				
7	Elect Marcus L. Smith	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

First Solar Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/08/2023	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-336433107			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Michael J. Ahearn	For	For	For	
2	Elect Richard D. Chapman	For	For	For	
3	Elect Anita Marangoly George	For	For	For	
4	Elect George A. Hambro	For	For	For	
5	Elect Molly E. Joseph	For	For	For	
6	Elect Craig Kennedy	For	For	For	
7	Elect Lisa A. Kro	For	For	For	
8	Elect William J. Post	For	For	For	
9	Elect Paul H. Stebbins	For	Against	Against	
Vote Note:Insufficient board gender diversity					
10	Elect Michael T. Sweeney	For	For	For	
11	Elect Mark Widmar	For	For	For	
12	Elect Norman L. Wright	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Firstenergy Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/23/2023	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-337932107			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jana T. Croom	For	For	For	
2	Elect Steven J. Demetriou	For	For	For	
3	Elect Lisa Winston Hicks	For	For	For	
4	Elect Paul Kaleta	For	For	For	

5	Elect Sean T. Klimczak	For	For	For
6	Elect Jesse A. Lynn	For	For	For
7	Elect James F. O'Neil III	For	For	For
8	Elect John W. Somerhalder II	For	For	For
9	Elect Andrew J. Teno	For	For	For
10	Elect Leslie M. Turner	For	For	For
11	Elect Melvin Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Abstain	Abstain

Fiserv, Inc.
Voted
Ballot Status
Confirmed
Decision Status
Approved

Vote Deadline Date 05/16/2023
Country Of Trade US
Share Blocking No
Ballot Sec ID CUSIP9-337738108

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank J. Bisignano	For	For	For
1.2	Elect Henrique de Castro	For	For	For
1.3	Elect Harry F. DiSimone	For	For	For
1.4	Elect Dylan G. Haggart	For	For	For
1.5	Elect Wafaa Mamilli	For	For	For
1.6	Elect Heidi G. Miller	For	For	For
1.7	Elect Doyle R. Simons	For	For	For
1.8	Elect Kevin M. Warren	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For
<div>SHP</div> 5	Shareholder Proposal Regarding Independent Chair	Against	For	For

Five Below Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2023 US CUSIP9-33829M101	Share Blocking	No	
Annual Meeting Agenda (06/13/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Joel D. Anderson		For	For	For	
2	Elect Kathleen S. Barclay		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect Thomas M. Ryan		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
7	Amendment to Articles to Limit the Liability of Certain Directors		For	Manual	For	

Five9 Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-338307101	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Michael Burkland		For	For	For	
1.2	Elect Robert J. Zollars		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Poor compensation structure/performance conditions						
3	Ratification of Auditor		For	For	For	

Fleetcor Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2023 US CUSIP9-339041105	Share Blocking	No	
Annual Meeting Agenda (06/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Steven T. Stull	For	For	For
2	Elect Annabelle G. Bexiga	For	For	For
3	Elect Michael Buckman	For	For	For
4	Elect Ronald F. Clarke	For	For	For
5	Elect Joseph W. Farrelly	For	For	For
6	Elect Rahul Gupta	For	For	For
7	Elect Thomas M. Hagerty	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				
8	Elect Archie L. Jones Jr.	For	For	For
9	Elect Hala G. Modellmog	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity				
10	Elect Richard Macchia	For	For	For
11	Elect Jeffrey S. Sloan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 10% threshold for calling a special meeting is appropriate				

Floor & Decor Holdings Inc

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/09/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-339750101			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dwight James	For	For	For	
2	Elect Melissa Kersey	For	For	For	
3	Elect Peter M. Starrett	For	For	For	
4	Elect Thomas V. Taylor, Jr.	For	For	For	
5	Elect George Vincent West	For	For	For	
6	Elect Charles Young	For	Against	Against	
Vote Note:Insufficient board gender diversity					
7	Ratification of Auditor	For	For	For	
8	Advisory Vote on Executive Compensation	For	For	For	
9	Amendment to the 2017 Stock Incentive Plan	For	For	For	

Flowers Foods, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-343498101			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect George E. Deese	For	For	For		
2	Elect Edward J. Casey, Jr.	For	For	For		
3	Elect Thomas C. Chubb	For	For	For		
4	Elect Rhonda Gass	For	For	For		
5	Elect Margaret G. Lewis	For	For	For		
6	Elect W. Jameson McFadden	For	For	For		
7	Elect A. Ryals McMullian	For	For	For		
8	Elect James T. Spear	For	For	For		
9	Elect Melvin T. Stith	For	Against	Against		
Vote Note:Insufficient board gender diversity						
10	Elect Terry S. Thomas	For	For	For		
11	Elect C. Martin Wood, III	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to the 2014 Omnibus Equity Incentive Plan	For	Against	Against		
Vote Note:Plan Includes Full-value Inverse Multiplier						
15	Ratification of Auditor	For	For	For		

Flowserve Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-34354P105			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect R. Scott Rowe	For	For	For		
2	Elect Sujeet Chand	For	For	For		
3	Elect Ruby R. Chandy	For	For	For		
4	Elect Gayla J. Delly	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
5	Elect John R. Friedery	For	For	For		
6	Elect John L. Garrison Jr.	For	For	For		
7	Elect Michael C. McMurray	For	For	For		
8	Elect Thomas B. Okray	For	For	For		
9	Elect David E. Roberts	For	For	For		
10	Elect Kenneth I. Siegel	For	For	For		
11	Elect Carlyn R. Taylor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		



15 Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings

Against

For

For

Vote Note:Existing special meeting right is overly onerous

FMC Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-302491303
Share Blocking No

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Pierre R. Brondeau	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Carol A. Davidson	For	For	For
4	Elect Mark A. Douglas	For	For	For
5	Elect Kathy L. Fortmann	For	For	For
6	Elect C. Scott Greer	For	For	For
7	Elect K'Lynne Johnson	For	For	For
8	Elect Dirk A. Kempthorne	For	For	For
9	Elect Margareth Øvrum	For	For	For
10	Elect Robert C. Pallash	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2023 Incentive Stock Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year




Ford Motor Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023
Country Of Trade US
Ballot Sec ID CUSIP9-345370860
Share Blocking No

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kimberly A. Casiano	For	For	For
2	Elect Alexandra Ford English	For	For	For
3	Elect James D. Farley, Jr.	For	For	For
4	Elect Henry Ford III	For	Against	Against
Vote Note: Board is not sufficiently independent				
5	Elect William Clay Ford, Jr.	For	For	For
6	Elect William W. Helman IV	For	For	For
7	Elect Jon M. Huntsman, Jr.	For	For	For

8	Elect William E. Kennard	For	Against	Against
Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
9	Elect John C. May	For	For	For
10	Elect Beth E. Mooney	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	For	For	For
12	Elect John L. Thornton	For	For	For
13	Elect John B. Veihmeyer	For	For	For
14	Elect John S. Weinberg	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Approval of the 2023 Long-Term Incentive Plan	For	Against	Against
Vote Note: Dilution represented by this proposal as a percentage of outstanding common stock is excessive.				
 19	Shareholder Proposal Regarding Recapitalization	Against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
 20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Abstain	Abstain
 21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	Against	Abstain	Abstain

Fortinet Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

06/15/2023

US

CUSIP9-34959E109

Share Blocking

No

Annual Meeting Agenda (06/16/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ken Xie	For	For	For
2	Elect Michael Xie	For	For	For
3	Elect Kenneth A. Goldman	For	For	For
4	Elect Ming Hsieh	For	Against	Against
Vote Note: Insufficient board gender diversity				
5	Elect Jean Hu	For	For	For
6	Elect William H. Neukom	For	For	For
7	Elect Judith Sim	For	For	For
8	Elect James G. Stavridis	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Elimination of Supermajority Requirement	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	For	Manual	Against

Fortive Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/05/2023
US
CUSIP9-34959J108

Share Blocking

No

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Eric Branderiz	For	For	For
2	Elect Daniel L. Comas	For	For	For
3	Elect Sharmistha Dubey	For	For	For
4	Elect Reiji P. Hayes	For	For	For
5	Elect Wright L. Lassiter III	For	For	For
6	Elect James A. Lico	For	For	For
7	Elect Kate D. Mitchell	For	For	For
8	Elect Jeannine P. Sargent	For	For	For
9	Elect Alan G. Spoon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Fortune Brands Innovations Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/15/2023
US
CUSIP9-34964C106

Share Blocking

No

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Nicholas I. Fink	For	For	For
2	Elect A.D. David Mackay	For	For	For
3	Elect Stephanie L. Pugliese	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to Articles Regarding the Exculpation of Officers	For	Manual	Against

Fox Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/02/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-35137L204			
Annual Meeting Agenda (11/03/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect K. Rupert Murdoch		For	For	For	
2	Elect Lachlan K. Murdoch		For	For	For	
3	Elect William A. Burck		For	For	For	
4	Elect Chase Carey		For	For	For	
5	Elect Anne Dias		For	For	For	
6	Elect Roland A. Hernandez		For	For	For	
7	Elect Jacques Nasser		For	For	For	
8	Elect Paul D. Ryan		For	Against	Against	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Amend the Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation		For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	

Franklin Resources, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-354613101			
Annual Meeting Agenda (02/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mariann Byerwalter		For	For	For	
2	Elect Alexander S. Friedman		For	For	For	
3	Elect Gregory E. Johnson		For	For	For	
4	Elect Jennifer M. Johnson		For	For	For	
5	Elect Rupert H. Johnson, Jr.		For	For	For	
6	Elect John Y. Kim		For	For	For	
7	Elect Karen M. King		For	For	For	
8	Elect Anthony J. Noto		For	For	For	
9	Elect John W. Thiel		For	For	For	
10	Elect Seth H. Waugh		For	For	For	
11	Elect Geoffrey Y. Yang		For	Against	Against	
Vote Note:Insufficient board gender diversity						
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect; Poor overall design						
14	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

Freeport-McMoRan Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2023 US CUSIP9-35671D857	Share Blocking	No	
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Abney	For	For	For		
2	Elect Richard C. Adkerson	For	For	For		
3	Elect Marcela E. Donadio	For	For	For		
4	Elect Robert W. Dudley	For	For	For		
5	Elect Hugh Grant	For	For	For		
6	Elect Lydia H. Kennard	For	For	For		
7	Elect Ryan M. Lance	For	For	For		
8	Elect Sara Grootwassink Lewis	For	For	For		
9	Elect Dustan E. McCoy	For	For	For		
10	Elect Kathleen L. Quirk	For	For	For		
11	Elect John J. Stephens	For	For	For		
12	Elect Frances F. Townsend	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

Freshpet Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/30/2022 US CUSIP9-358039105	Share Blocking	No	
Annual Meeting Agenda (10/03/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect J. David Basto	For	For	For		
2	Elect Lawrence S. Coben	For	For	For		
3	Elect Walter N. George III	For	For	For		
4	Elect Craig D. Steeneck	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Permit Shareholders to Call Special Meetings	For	For	For		

Frontier Communications Parent Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-35909D109			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin L. Beebe	For	For	For		
2	Elect Lisa V. Chang	For	For	For		
3	Elect Pamela L. Coe	For	For	For		
4	Elect Nick Jeffery	For	For	For		
5	Elect Stephen Pusey	For	For	For		
6	Elect Margaret M. Smyth	For	For	For		
7	Elect John G. Stratton	For	For	For		
8	Elect Maryann Turcke	For	For	For		
9	Elect Prat Vemana	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						

Gaming and Leisure Properties Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-36467J108			
Annual Meeting Agenda (06/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter M. Carlino	For	For	For		
2	Elect JoAnne A. Epps	For	For	For		
3	Elect Carol Lynton	For	For	For		
4	Elect Joseph W. Marshall, III	For	For	For		
5	Elect James B. Perry	For	For	For		
6	Elect Barry F. Schwartz	For	For	For		
7	Elect Earl C. Shanks	For	For	For		
8	Elect E. Scott Urdang	For	Against	Against		
Vote Note:Insufficient board gender diversity						
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Vote Deadline Date06/08/2023

Country Of TradeUS

Ballot Sec IDCUSIP9-H2906T109

Share Blocking

No

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Approval of Consolidated Financial Statements	For	For	For
2	Allocation of Profits	For	For	For
3	Dividend from Reserves	For	For	For
4	Ratification of Board Acts	For	For	For
5	Elect Jonathan C. Burrell	For	Against	Against
Vote Note:Insufficient board gender diversity; No independent lead or presiding director				
6	Elect Joseph J. Hartnett	For	For	For
7	Elect Min H. Kao as Chairman	For	For	For
8	Elect Catherine A. Lewis	For	For	For
9	Elect Charles W. Pepper	For	For	For
10	Elect Clifton A. Pemble	For	For	For
11	Elect Min H. Kao	For	Against	Against
Vote Note:No independent lead or presiding director				
12	Elect Jonathan C. Burrell	For	Against	Against
Vote Note:Insufficient board gender diversity; No independent lead or presiding director				
13	Elect Joseph J. Hartnett	For	For	For
14	Elect Catherine A. Lewis	For	For	For
15	Elect Charles W. Pepper	For	For	For
16	Election of Independent Voting Rights Representative	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory vote on executive compensation	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
20	Approval of Swiss Statutory Compensation Report	For	For	For
21	Executive Compensation	For	For	For
22	Board Compensation	For	For	For
23	Cancellation of Shares	For	For	For
24	Amendment to the Employee Stock Purchase Plan	For	For	For
25	2011 Non-Employee Directors' Equity Incentive Plan	For	For	For
26	Reduction of Par Value	For	For	For
27	Approval of Change of Currency of the Issued Share Capital	For	For	For
28	Creation of capital band	For	For	For
29	Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For	For
30	Amendments to Articles Regarding Board and Compensation Matters	For	For	For

Gartner, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-366651107			
Annual Meeting Agenda (06/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter E. Bisson		For	For	For	
2	Elect Richard J. Bressler		For	For	For	
3	Elect Raul E. Cesan		For	For	For	
4	Elect Karen E. Dykstra		For	For	For	
5	Elect Diana S. Ferguson		For	For	For	
6	Elect Anne Sutherland Fuchs		For	For	For	
7	Elect William O. Grabe		For	For	For	
8	Elect José M. Gutiérrez		For	For	For	
9	Elect Eugene A. Hall		For	For	For	
10	Elect Stephen G. Pagliuca		For	For	For	
11	Elect Eileen M. Serra		For	For	For	
12	Elect James C. Smith		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Amendment to the Long-Term Incentive Plan		For	For	For	
16	Ratification of Auditor		For	For	For	

Gates Industrial Corporation plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G39108108			
Annual Meeting Agenda (06/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Fredrik J. Eliasson		For	For	For	
2	Elect James W. Ireland, III		For	For	For	
3	Elect Ivo Jurek		For	For	For	
4	Elect Stephanie K. Mains		For	For	For	
5	Elect Seth A. Meisel		For	For	For	
6	Elect Wilson S. Neely		For	For	For	
7	Elect Neil P. Simpkins		For	For	For	
8	Elect Alicia Tillman		For	For	For	
9	Elect Molly P. Zhang		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect; Concerning pay practices						
11	Directors' Remuneration Report (Advisory)		For	Against	Against	
Vote Note:Pay and performance disconnect; Concerning pay practices						
12	Ratification of Auditor		For	For	For	
13	Appointment of U.K. Statutory Auditor		For	For	For	
14	Authority to Set U.K. Statutory Auditor's Fees		For	For	For	

GE HealthCare Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9-36266G107	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Arduini	For	For	For		
2	Elect H. Lawrence Culp, Jr.	For	For	For		
3	Elect Rodney F. Hochman	For	For	For		
4	Elect Lloyd W. Howell, Jr.	For	For	For		
5	Elect Risa Lavizzo-Mourey	For	For	For		
6	Elect Catherine Lesjak	For	For	For		
7	Elect Anne T. Madden	For	For	For		
8	Elect Tomislav Mihaljevic	For	For	For		
9	Elect William J. Stromberg	For	For	For		
10	Elect Phoebe L. Yang	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

Generac Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-368736104	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marcia J. Avedon	For	For	For		
2	Elect Bennett J. Morgan	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Dominick P. Zarcone	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-369550108			

Annual Meeting Agenda (05/03/2023)





	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Richard D. Clarke	For	For	For
2 Elect James S. Crown	For	For	For
3 Elect Rudy F. deLeon	For	For	For
4 Elect Cecil D. Haney	For	For	For
5 Elect Mark M. Malcolm	For	For	For
6 Elect James N. Mattis	For	For	For
7 Elect Phebe N. Novakovic	For	For	For
8 Elect C. Howard Nye	For	For	For
9 Elect Catherine B. Reynolds	For	For	For
10 Elect Laura J. Schumacher	For	For	For
11 Elect Robert K. Steel	For	For	For
12 Elect John G. Stratton	For	For	For
13 Elect Peter A. Wall	For	For	For
14 Amendment to Articles Limiting the Liability of Certain Officers	For	Manual	Against
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 18 Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against	Against	Against
<div>SHP</div> 19 Shareholder Proposal Regarding Independent Chair	Against	For	Against

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda



Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-369604301			

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Stephen F. Angel	For	For	For
2 Elect Sébastien Bazin	For	For	For
3 Elect H. Lawrence Culp, Jr.	For	For	For
4 Elect Edward Garden	For	For	For
5 Elect Isabella D. Goren	For	For	For
6 Elect Thomas Horton	For	For	For
7 Elect Catherine Lesjak	For	For	For
8 Elect Darren W. McDew	For	For	For
9 Elect Paula Rosput Reynolds	For	For	For
10 Elect Jessica Uhl	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	13	Ratification of Auditor	For	For	For
	14	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
	15	Shareholder Proposal Regarding Sale of Company	Against	Against	Against
	16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	Against	Manual	Against
	17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Against	Manual	Against

General Mills, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/26/2022 US CUSIP9-370334104	Share Blocking	No	
Annual Meeting Agenda (09/27/2022)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect R. Kerry Clark	For	For	For	
	2	Elect David M. Cordani	For	For	For	
	3	Elect C. Kim Goodwin	For	For	For	
	4	Elect Jeffrey L. Harmening	For	For	For	
	5	Elect Maria G. Henry	For	For	For	
	6	Elect Jo Ann Jenkins	For	For	For	
	7	Elect Elizabeth C. Lempres	For	For	For	
	8	Elect Diane L. Neal	For	For	For	
	9	Elect Stephen A. Odland	For	For	For	
	10	Elect Maria A. Sastre	For	For	For	
	11	Elect Eric D. Sprunk	For	For	For	
	12	Elect Jorge A. Uribe	For	For	For	
	13	Approval of the 2022 Stock Compensation Plan	For	For	For	
	14	Advisory Vote on Executive Compensation	For	For	For	
	15	Ratification of Auditor	For	For	For	
	16	Shareholder Proposal Regarding Independent Chair	Against	For	For	
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
	17	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/16/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-37045V100	Share Blocking	No	
Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mary T. Barra	For	For	For		
2	Elect Aneel Bhusri	For	For	For		
3	Elect Wesley G. Bush	For	For	For		
4	Elect Joanne C. Crevoiserat	For	For	For		
5	Elect Linda R. Gooden	For	For	For		
6	Elect Joseph Jimenez	For	For	For		
7	Elect Jonathan McNeill	For	For	For		
8	Elect Judith A. Miscik	For	For	For		
9	Elect Patricia F. Russo	For	For	For		
10	Elect Thomas M. Schoewe	For	For	For		
11	Elect Mark A. Tatum	For	For	For		
12	Elect Jan E. Tighe	For	For	For		
13	Elect Devin N. Wenig	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Amendment to the 2020 Long-Term Incentive Plan	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain		
<div>SHP</div> 18	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	Against	Manual	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G3922B107	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect N.V. Tyagarajan	For	For	For		
2	Elect James C. Madden	For	For	For		
3	Elect Ajay Agrawal	For	For	For		
4	Elect Stacey Cartwright	For	For	For		
5	Elect Laura Conigliaro	For	For	For		
6	Elect Tamara Franklin	For	For	For		
7	Elect Carol Lindstrom	For	For	For		
8	Elect CeCelia Morken	For	For	For		
9	Elect Brian M. Stevens	For	For	For		
10	Elect Mark Verdi	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

13	Ratification of Auditor	For	For	For
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Gentex Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-371901109			
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Joseph Anderson		For	For	For	
1.2	Elect Leslie Brown		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
	1.3 Elect Garth Deur		For	For	For	
	1.4 Elect Steve Downing		For	For	For	
	1.5 Elect Gary Goode		For	For	For	
	1.6 Elect Richard O. Schaum		For	For	For	
	1.7 Elect Kathleen Starkoff		For	For	For	
	1.8 Elect Brian C. Walker		For	For	For	
	1.9 Elect Ling Zang		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

Genuine Parts Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2023 US CUSIP9-372460105	Share Blocking	No	
Annual Meeting Agenda (05/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Elizabeth W. Camp	For	For	For		
2	Elect Richard Cox, Jr.	For	For	For		
3	Elect Paul D. Donahue	For	For	For		
4	Elect Gary P. Fayard	For	For	For		
5	Elect P. Russell Hardin	For	For	For		
6	Elect John R. Holder	For	For	For		
7	Elect Donna W. Hyland	For	For	For		
8	Elect John D. Johns	For	For	For		
9	Elect Jean-Jacques Lafont	For	For	For		
10	Elect Robert C. Loudermilk, Jr.	For	For	For		
11	Elect Wendy B. Needham	For	For	For		

12	Elect Juliette W. Pryor	For	For	For
13	Elect E. Jenner Wood III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Gilead Sciences, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/02/2023</div> <div>US</div> <div>CUSIP9-375558103</div> </div>		<div>Share Blocking</div> <div>No</div>	
<div>Annual Meeting Agenda (05/03/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Jacqueline K. Barton	For	For	For	
2 Elect Jeffrey A. Bluestone	For	For	For	
3 Elect Sandra J. Horning	For	For	For	
4 Elect Kelly A. Kramer	For	For	For	
5 Elect Kevin E. Lofton	For	For	For	
6 Elect Harish Manwani	For	For	For	
7 Elect Daniel P. O'Day	For	For	For	
8 Elect Javier J. Rodriguez	For	For	For	
9 Elect Anthony Walters	For	For	For	
10 Ratification of Auditor	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13 Amendment to the Employee Stock Purchase Plan	For	For	For	
<div><div>SHP</div>14 Shareholder Proposal Regarding Multiple Board Nominees</div>	Against	Against	Against	
<div><div>SHP</div>15 Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings</div>	Against	Against	Against	
<div><div>SHP</div>16 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents</div>	Against	Abstain	Abstain	

Global Payments, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/26/2023</div> <div>US</div> <div>CUSIP9-37940X102</div> </div>		<div>Share Blocking</div> <div>No</div>	
<div>Annual Meeting Agenda (04/27/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect F. Thaddeus Arroyo	For	For	For	

2	Elect Robert H.B. Baldwin, Jr.	For	For	For
3	Elect John G. Bruno	For	For	For
4	Elect Joia M. Johnson	For	For	For
5	Elect Ruth Ann Marshall	For	For	For
6	Elect Connie D. McDaniel	For	For	For
7	Elect Joseph H. Osnoss	For	For	For
8	Elect William B. Plummer	For	For	For
9	Elect Jeffrey S. Sloan	For	For	For
10	Elect John T. Turner	For	For	For
11	Elect M. Troy Woods	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

GlobalFoundries Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	07/22/2022 US CUSIP9- G39387108	Share Blocking	No	
	Annual Meeting Agenda (07/25/2022)	Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Thomas H. Caulfield	For	Withhold	Withhold		
	Vote Note:IPO governance concerns					
1.2	Elect Ahmed Saeed Al Calily	For	Withhold	Withhold		
	Vote Note:IPO governance concerns					
1.3	Elect Tim Breen	For	Withhold	Withhold		
	Vote Note:IPO governance concerns					
1.4	Elect Glenda M. Dorchak	For	Withhold	Withhold		
	Vote Note:IPO governance concerns					
2	Appointment of Auditor	For	For	For		

Globant S.A.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/18/2023 US CUSIP9- L44385109	Share Blocking	No	
	Annual Meeting Agenda (04/19/2023)	Mgmt Rec	Maine Policy	Vote Cast		

1	Accounts and Reports (Consolidated)	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits	For	For	For
4	Ratification of Board Acts	For	For	For
5	Non-Executive Remuneration Policy	For	For	For
6	Appointment of Auditor	For	For	For
7	Appointment of Auditor (Consolidated)	For	For	For
8	Elect Linda Rottenberg to the Board of Directors	For	For	For
9	Elect Martin Gonzalo Umaran to the Board of Directors	For	For	For
10	Elect Guibert Andres Englebienne to the Board of Directors	For	For	For
11	Increase in Authorised Capital	For	For	For

Globe Life Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/26/2023

US

CUSIP9-37959E102

Share Blocking

No

Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Linda L. Addison	For	For	For
2	Elect Marilyn A. Alexander	For	For	For
3	Elect Cheryl D. Alston	For	For	For
4	Elect Mark A. Blinn	For	For	For
5	Elect James P. Brannen	For	For	For
6	Elect Jane Buchan	For	For	For
7	Elect Alice S. Cho	For	For	For
8	Elect J. Matthew Darden	For	For	For
9	Elect Steven P. Johnson	For	For	For
10	Elect David A. Rodriguez	For	For	For
11	Elect Frank M. Svoboda	For	For	For
12	Elect Mary E. Thigpen	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Amendment to the 2018 Incentive Plan	For	Against	Against
Vote Note:Inverse Full-Value Award Multiplier				
17	Amendment to Allow Exculpation of Officers	For	Manual	Against

Globus Medical Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/26/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-379577208			
Special Meeting Agenda (04/27/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	NuVasive Transaction			For	For	For	
2	Right to Adjourn Meeting			For	For	For	

Globus Medical Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/06/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-379577208			
Annual Meeting Agenda (06/07/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Daniel T. Scavilla			For	For	For	
2	Elect Robert A. Douglas			For	For	For	
3	Amendment to the 2021 Equity Incentive Plan			For	Against	Against	
Vote Note:Plan allows for repricing							
4	Ratification of Auditor			For	For	For	
5	Advisory Vote on Executive Compensation			For	For	For	

Godaddy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-380237107			
Annual Meeting Agenda (06/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark S. Garrett		For	For	For	
2	Elect Srinivas Tallapragada		For	For	For	
3	Elect Sigal Zarmi		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

Goldman Sachs Group, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-38141G104	Share Blocking	No	

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Mark Flaherty	For	For	For
3	Elect Kimberley Harris	For	For	For
4	Elect Kevin R. Johnson	For	For	For
5	Elect Ellen J. Kullman	For	For	For
6	Elect Lakshmi N. Mittal	For	For	For
7	Elect Adebayo O. Ogunesi	For	For	For
8	Elect Peter Oppenheimer	For	For	For
9	Elect David M. Solomon	For	For	For
10	Elect Jan E. Tighe	For	For	For
11	Elect Jessica Uhl	For	For	For
12	Elect David A. Viniar	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

<div>SHP</div> 18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	Against	Abstain	Abstain
<div>SHP</div> 19	Shareholder Proposal Regarding a Racial Equity Audit	Against	Manual	Against
<div>SHP</div> 20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Manual	Against
<div>SHP</div> 22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Manual	Against
<div>SHP</div> 23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain

Graco Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2023 US CUSIP9-384109104	Share Blocking	No	

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	Maine Policy	Vote Cast
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1	Elect Lee R. Mitau	For	For	For
2	Elect Martha A. Morfitt	For	For	For
3	Elect Mark W. Sheahan	For	For	For
4	Elect Kevin J. Wheeler	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Grand Canyon Education Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/16/2023</div> <div>US</div> <div>CUSIP9-38526M106</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (06/20/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Brian E. Mueller	For	For	For	
2 Elect Sara R. Dial	For	For	For	
3 Elect Jack A. Henry	For	For	For	
4 Elect Lisa Graham Keegan	For	For	For	
5 Elect Chevy Humphrey	For	For	For	
6 Elect David M. Adame	For	For	For	
7 Advisory Vote on Executive Compensation	For	For	For	
8 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
9 Ratification of Auditor	For	For	For	

Graphic Packaging Holding Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/23/2023</div> <div>US</div> <div>CUSIP9-388689101</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/24/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Election of Directors				
1.1 Elect Michael P. Doss	For	For	For	
1.2 Elect Dean A. Scarborough	For	For	For	
1.3 Elect Larry M. Venturelli	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Grocery Outlet Holding Corp	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		06/16/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-39874R101			
	Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Kenneth W. Alterman	For	For	For	
	2	Elect John E. Bachman	For	For	For	
	3	Elect Thomas F. Herman	For	For	For	
	4	Elect Erik D. Ragatz	For	For	For	
	5	Ratification of Auditor	For	For	For	
	6	Advisory Vote on Executive Compensation	For	For	For	
Guardant Health Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		06/13/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-40131M109			
	Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Ian T. Clark	For	For	For	
	2	Elect Meghan V. Joyce	For	For	For	
	3	Elect Samir Kaul	For	For	For	
	4	Ratification of Auditor	For	For	For	
	5	Advisory Vote on Executive Compensation	For	For	For	
Guidewire Software Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		12/19/2022	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-40171V100			
	Annual Meeting Agenda (12/20/2022)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Marcus S. Ryu	For	For	For	
	2	Elect Paul Lavin	For	For	For	
	3	Elect Michael Rosenbaum	For	For	For	

4	Elect David S. Bauer	For	For	For
5	Elect Margaret Dillon	For	For	For
6	Elect Michael C. Keller	For	For	For
7	Elect Catherine P. Lego	For	For	For
8	Elect Rajani Ramanathan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Permit Shareholders to Call Special Meetings	For	For	For
12	Amendment to Allow Exculpation of Officers	For	Manual	Against
13	Amendment to the 2020 Stock Plan	For	For	For

GXO Logistics Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-36262G101	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Clare Chatfield	For	For	For	
2 Elect Joli Gross	For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed				
3 Elect Jason D. Papastavrou	For	For	For	
4 Ratification of Auditor	For	For	For	
5 Advisory Vote on Executive Compensation	For	For	For	

H&R Block Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	11/03/2022 US CUSIP9-093671105	Share Blocking	No	
Annual Meeting Agenda (11/04/2022)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Sean H. Cohan	For	For	For	
2 Elect Robert A. Gerard	For	For	For	
3 Elect Anuradha Gupta	For	For	For	
4 Elect Richard A. Johnson	For	For	For	
5 Elect Jeffrey J. Jones II	For	For	For	
6 Elect Mia F. Mends	For	For	For	
7 Elect Yolande G. Piazza	For	For	For	
8 Elect Victoria J. Reich	For	For	For	
9 Elect Matthew E. Winter	For	For	For	
10 Ratification of Auditor	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	

Halliburton Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-406216101			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Abdulaziz F. Alkhayyal	For	For	For		
2	Elect William E. Albrecht	For	For	For		
3	Elect M. Katherine Banks	For	For	For		
4	Elect Alan M. Bennett	For	For	For		
5	Elect Milton Carroll	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
6	Elect Earl M. Cummings	For	For	For		
7	Elect Murry S. Gerber	For	For	For		
8	Elect Robert A. Malone	For	For	For		
9	Elect Jeffrey A. Miller	For	For	For		
10	Elect Bhavesh V. Patel	For	For	For		
11	Elect Maurice Smith	For	For	For		
12	Elect Janet L. Weiss	For	For	For		
13	Elect Tobi M. Edwards Young	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Amendment to Article Regarding Officer Exculpation	For	Manual	Against		
18	Amendments to the Certificate of Incorporation	For	For	For		

Hanover Insurance Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9-410867105	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Francisco A. Aristeguieta	For	For	For		
2	Elect Jane D. Carlin	For	For	For		
3	Elect Elizabeth A. Ward	For	For	For		
4	Approval of the 2023 Employee Stock Purchase Plan	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Ratification of Auditor	For	For	For		

Harley-Davidson, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-412822108	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Troy M. Alstead	For	For	For		
1.2	Elect Jared D. Dourdeville	For	For	For		
1.3	Elect James D. Farley, Jr.	For	For	For		
1.4	Elect Allan C. Golston	For	Withhold	Withhold		
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity						
1.5	Elect Sara L. Levinson	For	For	For		
1.6	Elect N. Thomas Linebarger	For	Withhold	Withhold		
Vote Note:Concerning pay practices						
1.7	Elect Rafeh Masood	For	For	For		
1.8	Elect Maryrose T. Sylvester	For	For	For		
1.9	Elect Jochen Zeitz	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive; Pay and performance disconnect; Insufficient response to shareholder dissent						
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Hartford Financial Services Group Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-416515104	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Larry D. De Shon	For	For	For		
2	Elect Carlos Dominguez	For	For	For		
3	Elect Trevor Fetter	For	For	For		
4	Elect Donna A. James	For	For	For		
5	Elect Kathryn A. Mikells	For	For	For		
6	Elect Edmund Reese	For	For	For		
7	Elect Teresa W. Roseborough	For	For	For		
8	Elect Virginia P. Ruesterholz	For	For	For		
9	Elect Christopher J. Swift	For	For	For		
10	Elect Matthew E. Winter	For	For	For		

11	Elect Greig Woodring	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div><div></div><div>SHP</div></div> 14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against

Hasbro, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/17/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-418056107

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michael R. Burns	For	For	For
2	Elect Hope Cochran	For	For	For
3	Elect Christian P. Cocks	For	For	For
4	Elect Lisa Gersh	For	For	For
5	Elect Elizabeth Hamren	For	For	For
6	Elect Blake Jorgensen	For	For	For
7	Elect Tracy A. Leinbach	For	For	For
8	Elect Laurel J. Richie	For	For	For
9	Elect Richard S. Stoddart	For	For	For
10	Elect Mary Elizabeth West	For	For	For
11	Elect Linda Zecher Higgins	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Amendment to the 2003 Stock Incentive Performance Plan	For	For	For
15	Ratification of Auditor	For	For	For

Hawaiian Electric Industries, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/04/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-419870100

Annual Meeting Agenda (05/05/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Thomas B. Fargo	For	For	For
2	Elect Celeste A. Connors	For	For	For
3	Elect Richard J. Dahl	For	For	For
4	Elect Elisia K. Flores	For	For	For
5	Elect Peggy Y. Fowler	For	For	For
6	Elect Micah A. Kane	For	For	For
7	Elect Michael J. Kennedy	For	For	For

8	Elect Yoko Otani	For	For	For
9	Elect William James Scilacci, Jr.	For	For	For
10	Elect Scott W.H. Seu	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

HCA Healthcare Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>04/18/2023</div> <div>US</div> <div>CUSIP9-40412C101</div> </div> </div>	Share Blocking	No		
Annual Meeting Agenda (04/19/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Thomas F. Frist III	For	For	For	
2 Elect Samuel N. Hazen	For	For	For	
3 Elect Meg G. Crofton	For	For	For	
4 Elect Robert J. Dennis	For	For	For	
5 Elect Nancy-Ann DeParle	For	For	For	
6 Elect William R. Frist	For	For	For	
7 Elect Hugh F. Johnston	For	For	For	
8 Elect Michael W. Michelson	For	For	For	
9 Elect Wayne J. Riley	For	For	For	
10 Elect Andrea B. Smith	For	For	For	
11 Ratification of Auditor	For	For	For	
12 Approval of the 2023 Employee Stock Purchase Plan	For	For	For	
13 Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 14 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	Against	
<div>SHP</div> 15 Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against	Manual	Against	

Healthcare Trust of America Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>07/14/2022</div> <div>US</div> <div>CUSIP9-42225P501</div> </div> </div>	Share Blocking	No		
Special Meeting Agenda (07/15/2022)	Mgmt Rec	Maine Policy	Vote Cast	
1 Issuance of Stock for Reverse Merger with Healthcare Realty	For	For	For	
2 Advisory Vote on Golden Parachutes	For	For	For	
3 Right to Adjourn Meeting	For	For	For	

Healthpeak OP LLC		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2023 US CUSIP9-42250P103	Share Blocking	No	
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Scott M. Brinker	For	For	For		
2	Elect Brian G. Cartwright	For	For	For		
3	Elect James B. Connor	For	For	For		
4	Elect Christine N. Garvey	For	For	For		
5	Elect R. Kent Griffin Jr.	For	For	For		
6	Elect David B. Henry	For	For	For		
7	Elect Sara G. Lewis	For	For	For		
8	Elect Katherine M. Sandstrom	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Approval of the 2023 Performance Incentive Plan	For	For	For		
12	Ratification of Auditor	For	For	For		

Heico Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-422806109			
Annual Meeting Agenda (03/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Thomas M. Culligan		For	For	For	
1.2	Elect Carol F. Fine		For	For	For	
1.3	Elect Adolfo Henriques		For	For	For	
1.4	Elect Mark H. Hildebrandt		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
1.5	Elect Eric A. Mendelson		For	For	For	
1.6	Elect Laurans A. Mendelson		For	For	For	
1.7	Elect Victor H. Mendelson		For	For	For	
1.8	Elect Julie Neitzel		For	For	For	
1.9	Elect Alan Schriesheim		For	For	For	
1.10	Elect Frank J. Schwitter		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	

	3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
	4	Ratification of Auditor		For	For	For	
<hr/>							
Heico Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	03/16/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-422806208			
Annual Meeting Agenda (03/17/2023)			Mgmt Rec	Maine Policy	Vote Cast		
	1	Election of Directors					
	1.1	Elect Thomas M. Culligan	For	For	For		
	1.2	Elect Carol F. Fine	For	For	For		
	1.3	Elect Adolfo Henriques	For	For	For		
	1.4	Elect Mark H. Hildebrandt	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director							
	1.5	Elect Eric A. Mendelson	For	For	For		
	1.6	Elect Laurans A. Mendelson	For	For	For		
	1.7	Elect Victor H. Mendelson	For	For	For		
	1.8	Elect Julie Neitzel	For	For	For		
	1.9	Elect Alan Schriesheim	For	For	For		
	1.10	Elect Frank J. Schwitter	For	For	For		
	2	Advisory Vote on Executive Compensation	For	For	For		
	3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
	4	Ratification of Auditor	For	For	For		
<hr/>							
Henry Schein Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/22/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-806407102			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Mohamad Ali	For	For	For		
	2	Elect Stanley M. Bergman	For	For	For		
	3	Elect James P. Breslawski	For	For	For		
	4	Elect Deborah M. Derby	For	For	For		
	5	Elect Joseph L. Herring	For	For	For		
	6	Elect Kurt P. Kuehn	For	For	For		
	7	Elect Philip A. Laskawy	For	Against	Against		
Vote Note:Insufficient board gender diversity							

8	Elect Anne H. Margulies	For	For	For
9	Elect Mark E. Mlotek	For	For	For
10	Elect Steven Paladino	For	For	For
11	Elect Carol Raphael	For	For	For
12	Elect Scott Serota	For	For	For
13	Elect Bradley T. Sheares	For	For	For
14	Elect Reed V. Tuckson	For	For	For
15	Amendment to the 2015 Non-Employee Director Stock Incentive Plan	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Ratification of Auditor	For	For	For

Hershey Company

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/15/2023</div> <div>US</div> <div>CUSIP9-427866108</div>	<div>Share Blocking</div> <div>No</div>		
Annual Meeting Agenda (05/16/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Pamela M. Arway	For	For	For	
1.2 Elect Michele G. Buck	For	For	For	
1.3 Elect Victor L. Crawford	For	For	For	
1.4 Elect Robert M. Dutkowsky	For	For	For	
1.5 Elect Mary Kay Haben	For	For	For	
1.6 Elect James C. Katzman	For	For	For	
1.7 Elect M. Diane Koken	For	For	For	
1.8 Elect Huong Maria T. Kraus	For	For	For	
1.9 Elect Robert M. Malcolm	For	For	For	
1.10 Elect Anthony J. Palmer	For	For	For	
1.11 Elect Juan R. Perez	For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights				
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
<div> <div>SHP</div> <div>5</div> </div> Shareholder Proposal Regarding Report on Ending Child Labor	Against	Abstain	Abstain	

Hertz Global Holdings Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-42806J700	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jennifer Feikin		For	Withhold	Withhold	
Vote Note:Insufficient diversity of underrepresented communities						
2	Elect Mark Fields		For	For	For	
3	Elect Evelina Vougeassis Machas		For	Withhold	Withhold	
Vote Note:Insufficient diversity of underrepresented communities						
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Grants are excessive; Concerning pay practices						
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Hess Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-42809H107	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Terrence J. Checki		For	For	For	
2	Elect Leonard S. Coleman, Jr.		For	For	For	
3	Elect Lisa Glatch		For	For	For	
4	Elect John B. Hess		For	For	For	
5	Elect Edith E. Holiday		For	Against	Against	
Vote Note:Insufficient board gender diversity						
6	Elect Marc S. Lipschultz		For	For	For	
7	Elect Raymond J. McGuire		For	For	For	
8	Elect David McManus		For	For	For	
9	Elect Kevin O. Meyers		For	For	For	
10	Elect Karyn F. Ovelmen		For	For	For	
11	Elect James H. Quigley		For	For	For	
12	Elect William G. Schrader		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	

Hewlett Packard Enterprise Co






		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/04/2023 US CUSIP9-42824C109	Share Blocking	No	
Annual Meeting Agenda (04/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel Ammann	For	For	For		
2	Elect Pamela L. Carter	For	For	For		
3	Elect Frank A. D'Amelio	For	For	For		
4	Elect Regina E. Dugan	For	For	For		
5	Elect Jean M. Hobby	For	For	For		
6	Elect Raymond J. Lane	For	For	For		
7	Elect Ann M. Livermore	For	For	For		
8	Elect Antonio F. Neri	For	For	For		
9	Elect Charles H. Noski	For	For	For		
10	Elect Raymond E. Ozzie	For	For	For		
11	Elect Gary M. Reiner	For	For	For		
12	Elect Patricia F. Russo	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Amendment to the 2021 Stock Incentive Plan	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		

Highwoods Properties, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-431284108	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Charles A. Anderson	For	For	For		
1.2	Elect Gene H. Anderson	For	For	For		
1.3	Elect Thomas P. Anderson	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.4	Elect Carlos E. Evans	For	For	For		
1.5	Elect David L. Gadis	For	For	For		
1.6	Elect David J. Hartzell	For	For	For		
1.7	Elect Theodore J. Klinck	For	For	For		
1.8	Elect Anne H. Lloyd	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Hilton Worldwide Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-43300A203			
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Christopher J. Nassetta		For	For	For	
2	Elect Jonathan D. Gray		For	For	For	
3	Elect Charlene T. Begley		For	For	For	
4	Elect Chris Carr		For	For	For	
5	Elect Melanie L. Healey		For	For	For	
6	Elect Raymond E. Mabus, Jr.		For	For	For	
7	Elect Judith A. McHale		For	For	For	
8	Elect Elizabeth A. Smith		For	For	For	
9	Elect Douglas M. Steenland		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	

Hologic, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-436440101			
Annual Meeting Agenda (03/09/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Stephen P. MacMillan		For	For	For	
2	Elect Sally W. Crawford		For	For	For	
3	Elect Charles J. Dockendorff		For	For	For	
4	Elect Scott T. Garrett		For	For	For	
5	Elect Ludwig N. Hantson		For	For	For	
6	Elect Namal Nawana		For	For	For	
7	Elect Christina Stamoulis		For	For	For	
8	Elect Stacey D. Stewart		For	For	For	
9	Elect Amy M. Wendell		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
12	Amendment to the 2008 Equity Incentive Plan		For	For	For	
13	Amendment to the 2012 Employee Stock Purchase Plan		For	For	For	
14	Ratification of Auditor		For	For	For	

Home Depot, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-437076102	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gerard J. Arpey	For	For	For		
2	Elect Ari Bousbib	For	For	For		
3	Elect Jeffery H. Boyd	For	For	For		
4	Elect Gregory D. Brenneman	For	For	For		
5	Elect J. Frank Brown	For	For	For		
6	Elect Albert P. Carey	For	For	For		
7	Elect Edward P. Decker	For	For	For		
8	Elect Linda R. Gooden	For	For	For		
9	Elect Wayne M. Hewett	For	For	For		
10	Elect Manuel Kadre	For	For	For		
11	Elect Stephanie C. Linnartz	For	For	For		
12	Elect Paula Santilli	For	For	For		
13	Elect Caryn Seidman-Becker	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
	17 Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against		
	18 Shareholder Proposal Regarding Independent Chair	Against	For	For		
	19 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against		
	20 Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Against		
	21 Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Against		

Honeywell International Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2023 US CUSIP9-438516106	Share Blocking	No	
Annual Meeting Agenda (05/19/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Darius Adamczyk	For	For	For		
2	Elect Duncan B. Angove	For	For	For		
3	Elect William S. Ayer	For	For	For		
4	Elect Kevin Burke	For	For	For		

5	Elect D. Scott Davis	For	For	For
6	Elect Deborah Flint	For	For	For
7	Elect Vimal Kapur	For	For	For
8	Elect Rose Lee	For	For	For
9	Elect Grace D. Lieblein	For	For	For
10	Elect Robin L. Washington	For	For	For
11	Elect Robin Watson	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Environmental and Health Impact Report	Against	Manual	Against


Horizon Therapeutics Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div>	02/23/2023 US CUSIP9- G46188101	<div>Share Blocking</div>	No	
<div>Special Meeting Agenda (02/24/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Scheme of Arrangement	For	For	For	
2 Amendment of Articles of Association	For	For	For	
3 Advisory Vote on Golden Parachutes	For	For	For	
4 Right to Adjourn Meeting	For	For	For	

Horizon Therapeutics Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div>	02/23/2023 US CUSIP9- G46188111	<div>Share Blocking</div>	No	
<div>Special Meeting Agenda (02/24/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Scheme of Arrangement	For	For	For	

Hormel Foods Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/30/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-440452100	Share Blocking	No	
Annual Meeting Agenda (01/31/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Prama Bhatt	For	For	For		
2	Elect Gary C. Bhojwani	For	For	For		
3	Elect Stephen M. Lacy	For	For	For		
4	Elect Elsa A. Murano	For	For	For		
5	Elect Susan K. Nestegard	For	For	For		
6	Elect William A. Newlands	For	For	For		
7	Elect Christopher J. Policinski	For	For	For		
8	Elect Jose Luis Prado	For	For	For		
9	Elect Sally J. Smith	For	For	For		
10	Elect James P. Snee	For	For	For		
11	Elect Steven A. White	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
 15	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	Against	Abstain	Abstain		

Host Hotels & Resorts Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44107P104	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mary L. Baglivo	For	For	For		
2	Elect Herman E. Bulls	For	For	For		
3	Elect Diana M. Laing	For	For	For		
4	Elect Richard E. Marriott	For	For	For		
5	Elect Mary Hogan Preusse	For	For	For		
6	Elect Walter C. Rakowich	For	For	For		
7	Elect James F. Risoleo	For	For	For		
8	Elect Gordon H. Smith	For	For	For		
9	Elect A. William Stein	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Howard Hughes Corporation

Howard Hughes Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44267D107			
Annual Meeting Agenda (05/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William A. Ackman		For	For	For	
2	Elect David Eun		For	For	For	
3	Elect Adam Flatto		For	For	For	
4	Elect Beth J. Kaplan		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed; No independent lead or presiding director						
5	Elect Allen Model		For	For	For	
6	Elect David O'Reilly		For	For	For	
7	Elect R. Scot Sellers		For	For	For	
8	Elect Steven Shepsman		For	For	For	
9	Elect Mary Ann Tighe		For	For	For	
10	Elect Anthony A. Williams		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Ratification of Auditor		For	For	For	

Howmet Aerospace Inc

Howmet Aerospace Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-443201108			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect James F. Albaugh		For	For	For	
2	Elect Amy E. Alving		For	For	For	
3	Elect Sharon Barner		For	For	For	
4	Elect Joseph S. Cantie		For	For	For	
5	Elect Robert F. Leduc		For	For	For	
6	Elect David J. Miller		For	For	For	
7	Elect Jody G. Miller		For	For	For	
8	Elect John C. Plant		For	For	For	
9	Elect Ulrich R. Schmidt		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 13	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

HP Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2023 US CUSIP9-40434L105	Share Blocking	No	
Annual Meeting Agenda (04/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Aida M. Alvarez	For	For	For		
2	Elect Shumeet Banerji	For	For	For		
3	Elect Robert R. Bennett	For	For	For		
4	Elect Charles Chip V. Bergh	For	For	For		
5	Elect Bruce Broussard	For	For	For		
6	Elect Stacy Brown-Philpot	For	For	For		
7	Elect Stephanie A. Burns	For	For	For		
8	Elect Mary Anne Citrino	For	For	For		
9	Elect Richard L. Clemmer	For	For	For		
10	Elect Enrique Lores	For	For	For		
11	Elect Judith A. Miscik	For	For	For		
12	Elect Kim K.W. Rucker	For	For	For		
13	Elect Subra Suresh	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 17	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against		

Hubbell Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2023 US CUSIP9-443510607	Share Blocking	No	
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Gerben W. Bakker	For	For	For		
1.2	Elect Carlos M. Cardoso	For	For	For		
1.3	Elect Anthony J. Guzzi	For	For	For		
1.4	Elect Rhett A. Hernandez	For	For	For		
1.5	Elect Neal J. Keating	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
1.6	Elect Bonnie C. Lind	For	For	For		
1.7	Elect John F. Malloy	For	For	For		
1.8	Elect Jennifer M. Pollino	For	For	For		
1.9	Elect John G. Russell	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		

3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

HubSpot Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-443573100			
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nick Caldwell		For	For	For	
2	Elect Claire Hughes Johnson		For	For	For	
3	Elect Jay Simons		For	For	For	
4	Elect Yamini Rangan		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Hudson Pacific Properties Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/24/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-444097109			
Annual Meeting Agenda (05/25/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Victor J. Coleman			For	For	For	
2	Elect Theodore R. Antenucci			For	For	For	
3	Elect Karen Brodkin			For	For	For	
4	Elect Ebs Burnough			For	For	For	
5	Elect Richard B. Fried			For	For	For	
6	Elect Jonathan M. Glaser			For	For	For	
7	Elect Christy Haubegger			For	For	For	
8	Elect Mark D. Linehan			For	For	For	
9	Elect Barry A. Sholem			For	For	For	
10	Elect Andrea L. Wong			For	For	For	
11	Amendment to the 2010 Incentive Award Plan			For	For	For	
12	Ratification of Auditor			For	For	For	
13	Advisory Vote on Executive Compensation			For	For	For	
14	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	

Humana Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/19/2023
US
CUSIP9-444859102

Share Blocking

No

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Raquel C. Bono	For	For	For
2	Elect Bruce Broussard	For	For	For
3	Elect Frank A. D'Amelio	For	Against	Against
Vote Note:Insufficient board gender diversity				
4	Elect David T. Feinberg	For	For	For
5	Elect Wayne A.I. Frederick	For	For	For
6	Elect John W. Garratt	For	For	For
7	Elect Kurt J. Hilzinger	For	For	For
8	Elect Karen W. Katz	For	For	For
9	Elect Marcy S. Klevorn	For	For	For
10	Elect William J. McDonald	For	For	For
11	Elect Jorge S. Mesquita	For	For	For
12	Elect Brad D. Smith	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Huntington Bancshares, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/18/2023
US
CUSIP9-446150104


Share Blocking

No

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Alanna Y. Cotton	For	For	For
2	Elect Ann B. Crane	For	For	For
3	Elect Gina D. France	For	For	For
4	Elect J. Michael Hochschwender	For	For	For
5	Elect Richard H. King	For	For	For
6	Elect Katherine M.A. Kline	For	For	For
7	Elect Richard W. Neu	For	For	For
8	Elect Kenneth J. Phelan	For	For	For
9	Elect David L. Porteous	For	For	For
10	Elect Roger J. Sit	For	For	For
11	Elect Stephen D. Steinour	For	For	For
12	Elect Jeffrey L. Tate	For	For	For
13	Elect Gary Torgow	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

	15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year
	16	Ratification of Auditor		For	For	For
Huntington Ingalls Industries Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date	05/01/2023	Share Blocking	No
			Country Of Trade	US		
			Ballot Sec ID	CUSIP9-446413106		
Annual Meeting Agenda (05/02/2023)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Augustus L. Collins	For	For	For	
	2	Elect Leo P. Denault	For	For	For	
	3	Elect Kirkland H. Donald	For	For	For	
	4	Elect Victoria D. Harker	For	For	For	
	5	Elect Frank R. Jimenez	For	For	For	
	6	Elect Christopher D. Kastner	For	For	For	
	7	Elect Anastasia D. Kelly	For	For	For	
	8	Elect Tracy B. McKibben	For	For	For	
	9	Elect Stephanie L. O'Sullivan	For	For	For	
	10	Elect Thomas C. Schievelbein	For	For	For	
	11	Elect John K. Welch	For	For	For	
	12	Advisory Vote on Executive Compensation	For	For	For	
	13	Ratification of Auditor	For	For	For	
	14	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For	
Huntsman Corp			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date	04/20/2023	Share Blocking	No
			Country Of Trade	US		
			Ballot Sec ID	CUSIP9-447011107		
Annual Meeting Agenda (04/21/2023)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Peter R. Huntsman	For	For	For	
	2	Elect Cynthia L. Egan	For	For	For	
	3	Elect Mary C. Beckerle	For	For	For	
	4	Elect Sonia Dulá	For	For	For	
	5	Elect Curtis E. Espeland	For	For	For	
	6	Elect Daniele Ferrari	For	For	For	
	7	Elect Jeanne McGovern	For	For	For	
	8	Elect José Antonio Muñoz Barcelo	For	For	For	
	9	Elect David B. Sewell	For	For	For	
	10	Elect Jan E. Tighe	For	For	For	
	11	Advisory Vote on Executive Compensation	For	For	For	

	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	13	Ratification of Auditor	For	For	For
	14	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against
	15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Hyatt Hotels Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-448579102			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Paul D. Ballew	For	For	For		
	1.2 Elect Mark S. Hoplamazian	For	For	For		
	1.3 Elect Cary D. McMillan	For	For	For		
	1.4 Elect Michael A. Rocca	For	For	For		
	1.5 Elect Thomas J. Pritzker	For	For	For		
	1.6 Elect Heidi O'Neill	For	Withhold	Withhold		
	Vote Note:Serves on too many boards					
	1.7 Elect Richard C. Tuttle	For	Withhold	Withhold		
	Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights					
	1.8 Elect James H. Wooten, Jr.	For	For	For		
	1.9 Elect Susan D. Kronick	For	For	For		
	1.10 Elect Dion C. Sanders	For	For	For		
	1.11 Elect Jason Pritzker	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
	Vote Note:Insufficient response to shareholder dissent					
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP	For	For	For		

IAA Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-449253103			
Special Meeting Agenda (03/14/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Merger with Ritchie Bros		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

IAC Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44891N208			
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Chelsea Clinton		For	For	For	
2	Elect Barry Diller		For	For	For	
3	Elect Michael D. Eisner		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
4	Elect Bonnie S. Hammer		For	For	For	
5	Elect Victor A. Kaufman		For	For	For	
6	Elect Joseph Levin		For	For	For	
7	Elect Bryan Lourd		For	For	For	
8	Elect David Rosenblatt		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
9	Elect Alan G. Spoon		For	For	For	
10	Elect Alexander von Furstenberg		For	For	For	
11	Elect Richard F. Zannino		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Poor compensation structure/performance conditions; Concerning pay practices						
13	Ratification of Auditor		For	For	For	

ICU Medical, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-44930G107	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Vivek Jain		For	For	For	
1.2	Elect George A. Lopez		For	For	For	
1.3	Elect David C. Greenberg		For	For	For	
1.4	Elect Elisha W. Finney		For	For	For	
1.5	Elect David F. Hoffmeister		For	For	For	
1.6	Elect Donald M. Abbey		For	For	For	
1.7	Elect Laurie Hernandez		For	For	For	
1.8	Elect Kolleen T. Kennedy		For	For	For	
1.9	Elect William Seeger, Jr.		For	For	For	
2	Amendment to the 2011 Stock Incentive Plan		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Idacorp, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-451107106	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Odette C. Bolano		For	For	For	
2	Elect Richard J. Dahl		For	For	For	
3	Elect Annette G. Elg		For	For	For	
4	Elect Lisa A. Grow		For	For	For	
5	Elect Ronald W. Jibson		For	For	For	
6	Elect Judith A. Johansen		For	For	For	
7	Elect Dennis L. Johnson		For	For	For	
8	Elect Nate Jorgensen		For	For	For	
9	Elect Jeff C. Kinneeveauk		For	For	For	
10	Elect Susan D. Morris		For	For	For	
11	Elect Richard J. Navarro		For	For	For	
12	Elect Mark T. Peters		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	

Idex Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-45167R104	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Katrina L. Helmkamp	For	For	For		
2	Elect Mark A. Beck	For	For	For		
3	Elect Carl R. Christenson	For	For	For		
4	Elect Alejandro Quiroz Centeno	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Ratification of Auditor	For	For	For		
<div>SHP</div> 8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Against		

Idexx Laboratories, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-45168D104	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel M. Junius	For	For	For		
2	Elect Lawrence D. Kingsley	For	For	For		
3	Elect Sophie V. Vandebroek	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Illinois Tool Works, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-452308109			
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel J. Brutto	For	For	For		
2	Elect Susan Crown	For	For	For		
3	Elect Darrell L. Ford	For	For	For		
4	Elect Kelly J. Grier	For	For	For		
5	Elect James W. Griffith	For	For	For		
6	Elect Jay L. Henderson	For	For	For		
7	Elect Richard H. Lenny	For	For	For		
8	Elect E. Scott Santi	For	For	For		
9	Elect David H. B. Smith, Jr.	For	For	For		
10	Elect Pamela B. Strobel	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Illumina Inc

		Unvoted	Ballot Status	Unsent	Decision Status	Take No Action
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-452327109			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Management Nominee Frances Arnold	For	Do Not Vote	TNA		
2	Elect Management Nominee Francis A. deSouza	For	Do Not Vote	TNA		
3	Elect Management Nominee Caroline D. Dorsa	For	Do Not Vote	TNA		
4	Elect Management Nominee Robert S. Epstein	For	Do Not Vote	TNA		
5	Elect Management Nominee Scott Gottlieb	For	Do Not Vote	TNA		
6	Elect Management Nominee Gary S. Guthart	For	Do Not Vote	TNA		
7	Elect Management Nominee Philip W. Schiller	For	Do Not Vote	TNA		
8	Elect Management Nominee Susan E. Siegel	For	Do Not Vote	TNA		
9	Elect Management Nominee John W. Thompson	For	Do Not Vote	TNA		
<div>SHP</div> 10	Elect Icahn Nominee Vincent J. Intrieri	Withhold	Do Not Vote	TNA		
<div>SHP</div> 11	Elect Icahn Nominee Jesse A. Lynn	Withhold	Do Not Vote	TNA		
<div>SHP</div> 12	Elect Icahn Nominee Andrew J. Teno	Withhold	Do Not Vote	TNA		
13	Ratification of Auditor	For	Do Not Vote	TNA		
14	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	TNA		
16	Amendment to the 2015 Stock and Incentive Plan	For	Do Not Vote	TNA		

Vote Deadline Date

05/24/2023

Country Of Trade




US

Ballot Sec ID

CUSIP9-452327109

Share Blocking

No

Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast
 1	Elect Icahn Nominee Vincent J. Intrieri	Do Not Vote	For	For
	Vote Note:Credible shareholder advocate; Public board experience; Sufficient bandwidth			
 2	Elect Icahn Nominee Jesse A. Lynn	Do Not Vote	Withhold	Withhold
	Vote Note:Do not support all Dissident nominees; Possible overextension			
 3	Elect Icahn Nominee Andrew J. Teno	Do Not Vote	For	For
	Vote Note:Credible shareholder advocate; Public board experience; Sufficient bandwidth			
4	Elect Management Nominee Frances Arnold	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
5	Elect Management Nominee Caroline D. Dorsa	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
6	Elect Management Nominee Scott Gottlieb	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
7	Elect Management Nominee Gary S. Guthart	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
8	Elect Management Nominee Philip W. Schiller	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
9	Elect Management Nominee Susan E. Siegel	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
10	Elect Management Nominee Francis A. deSouza	Do Not Vote	Withhold	Withhold
	Vote Note:GRAIL transaction; Material performance concerns; Limited accountability			
11	Elect Management Nominee Robert S. Epstein	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
12	Elect Management Nominee John W. Thompson	Do Not Vote	Withhold	Withhold
	Vote Note:GRAIL transaction; Material performance concerns; Limited accountability			
13	Ratification of Auditor	Do Not Vote	For	For
	Vote Note:Recommendation on Dissident Card			
14	Advisory Vote on Executive Compensation	Do Not Vote	Against	Against
	Vote Note:Pay and performance disconnect; Concerning pay practices			
15	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	1 Year	1 Year
	Vote Note:Recommendation on Dissident Card			

16	Amendment to the 2015 Stock and Incentive Plan	Do Not Vote	For	For
Vote Note:Recommendation on Dissident Card				

Incyte Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45337C102			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Julian C. Baker	For	For	For		
2	Elect Jean-Jacques Bienaimé	For	For	For		
3	Elect Otis W. Brawley	For	For	For		
4	Elect Paul J. Clancy	For	For	For		
5	Elect Jacquelyn A. Fouse	For	For	For		
6	Elect Edmund P. Harrigan	For	For	For		
7	Elect Katherine A. High	For	For	For		
8	Elect Hervé Hoppenot	For	For	For		
9	Elect Susanne Schaffert	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Amendment to the 2010 Stock Incentive Plan	For	For	For		
13	Amendment to the 1997 Employee Stock Purchase Plan	For	For	For		
14	Ratification of Auditor	For	For	For		

Informatica Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45674M101			
Annual Meeting Agenda (06/13/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Janice D. Chaffin	For	For	For		
1.2	Elect Gerald D. Held	For	For	For		
1.3	Elect Ryan Lanpher	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.4	Elect Austin Locke	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Ratification of Auditor	For	For	For		

3

Advisory Vote on Executive Compensation

For

Against

Against

Vote Note:Concerning pay practices; Short performance period

Ingersoll-Rand Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-45687V106	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Vicente Reynal	For	For	For		
2 Elect William P. Donnelly	For	For	For		
3 Elect Kirk E. Arnold	For	Against	Against		
	Vote Note:Concerning pay practices				
4 Elect Gary D. Forsee	For	For	For		
5 Elect Jennifer Hartsock	For	For	For		
6 Elect John Humphrey	For	For	For		
7 Elect Marc E. Jones	For	For	For		
8 Elect Mark Stevenson	For	For	For		
9 Elect Michael Stubblefield	For	For	For		
10 Elect Tony L. White	For	For	For		
11 Ratification of Auditor	For	For	For		
12 Advisory Vote on Executive Compensation	For	Against	Against		
	Vote Note:Grants are excessive; Pay and performance disconnect				
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Ingredion Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	05/18/2023 US CUSIP9-457187102	Share Blocking	No	
Annual Meeting Agenda (05/19/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect David B. Fischer	For	For	For		
2 Elect Paul Hanrahan	For	For	For		
3 Elect Rhonda L. Jordan	For	For	For		
4 Elect Gregory B. Kenny	For	For	For		
5 Elect Charles V. Magro	For	For	For		
6 Elect Victoria J. Reich	For	For	For		
7 Elect Catherine A. Suever	For	For	For		
8 Elect Stephan B. Tanda	For	For	For		
9 Elect Jorge A. Uribe	For	For	For		

10	Elect Patricia Verduin	For	For	For
11	Elect Dwayne A. Wilson	For	Against	Against
Vote Note:Director serves on excessive audit committees				
12	Elect James Zallie	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
16	Approval of Exclusive Forum Provisions	For	Manual	Against
17	Approval of the 2023 Stock Incentive Plan	For	Against	Against
Vote Note:Poor overall design				

Integra Lifesciences Holdings Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-457985208			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jan D. De Witte	For	For	For		
2	Elect Keith Bradley	For	For	For		
3	Elect Shaundra D. Clay	For	For	For		
4	Elect Stuart M. Essig	For	For	For		
5	Elect Barbara B. Hill	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
6	Elect Renee W. Lo	For	For	For		
7	Elect Raymond G. Murphy	For	For	For		
8	Elect Christian S. Schade	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Intel Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-458140100			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patrick P. Gelsinger	For	For	For		
2	Elect James J. Goetz	For	For	For		
3	Elect Andrea J. Goldsmith	For	For	For		

4	Elect Alyssa H. Henry	For	For	For
5	Elect S. Omar Ishrak	For	For	For
6	Elect Risa Lavizzo-Mourey	For	For	For
7	Elect Tsu-Jae King Liu	For	For	For
8	Elect Barbara G. Novick	For	For	For
9	Elect Gregory D. Smith	For	For	For
10	Elect Lip-Bu Tan	For	For	For
11	Elect Dion J. Weisler	For	For	For
12	Elect Frank D. Yearly	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2006 Equity Incentive Plan	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Against	Abstain	Abstain

Interactive Brokers Group Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/19/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-45841N107
Share BlockingNo

Annual Meeting Agenda (04/20/2023)

Mgmt RecMaine PolicyVote Cast

1	Elect Thomas Peterffy	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
2	Elect Earl H. Nemser	For	Against	Against	
3	Elect Milan Galik	For	Against	Against	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
4	Elect Paul J. Brody	For	Against	Against	
5	Elect Lawrence E. Harris	For	For	For	Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.
6	Elect Philip Uhde	For	For	For	
7	Elect William Peterffy	For	Against	Against	
8	Elect Nicole Yuen	For	For	For	Vote Note:Excessive compensation; Poor overall design
9	Elect Jill Bright	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	2 Years	1 Year	1 Year	Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders
13	Amendment to the 2007 Stock Incentive Plan	For	For	For	

Intercontinental Exchange Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45866F104			
Annual Meeting Agenda (05/19/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sharon Y. Bowen	For	For	For		
2	Elect Shantella E. Cooper	For	For	For		
3	Elect Duriya M. Farooqui	For	For	For		
4	Elect Lord Hague of Richmond	For	For	For		
5	Elect Mark F. Mulhern	For	For	For		
6	Elect Thomas E. Noonan	For	For	For		
7	Elect Caroline L. Silver	For	For	For		
8	Elect Jeffrey C. Sprecher	For	For	For		
9	Elect Judith A. Sprieser	For	For	For		
10	Elect Martha A. Tirinnanzi	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Against		

International Business Machines Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-459200101			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas Buberl	For	For	For		
2	Elect David N. Farr	For	For	For		
3	Elect Alex Gorsky	For	For	For		
4	Elect Michelle Howard	For	For	For		
5	Elect Arvind Krishna	For	For	For		
6	Elect Andrew N. Liveris	For	Against	Against		
Vote Note:Insufficient board gender diversity						
7	Elect F. William McNabb, III	For	For	For		
8	Elect Martha E. Pollack	For	For	For		
9	Elect Joseph R. Swedish	For	For	For		
10	Elect Peter R. Voser	For	For	For		
11	Elect Frederick H. Waddell	For	For	For		
12	Elect Alfred W. Zollar	For	For	For		
13	Ratification of Auditor	For	For	For		

	14	Advisory Vote on Executive Compensation	For	For	For
	15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
	<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
	<div>SHP</div> 18	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
	<div>SHP</div> 19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	Manual	Against

International Flavors & Fragrances Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/02/2023

US

CUSIP9-459506101

Share Blocking

No

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kathryn J. Boor	For	For	For
2	Elect Barry A. Bruno	For	For	For
3	Elect Franklin K. Clyburn, Jr.	For	For	For
4	Elect Mark J. Costa	For	For	For
5	Elect Carol Anthony Davidson	For	For	For
6	Elect Roger W. Ferguson, Jr.	For	For	For
7	Elect John F. Ferraro	For	For	For
8	Elect Christina A. Gold	For	For	For
9	Elect Gary Hu	For	For	For
10	Elect Kevin O'Byrne	For	For	For
11	Elect Dawn C. Willoughby	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year


International Paper Co.

International Paper Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-460146103			
Annual Meeting Agenda (05/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Christopher M. Connor		For	For	For	
2	Elect Ahmet Cemal Dorduncu		For	For	For	
3	Elect Ilene S. Gordon		For	Against	Against	
Vote Note:Insufficient board gender diversity						
4	Elect Anders Gustafsson		For	For	For	
5	Elect Jacqueline C. Hinman		For	For	For	
6	Elect Clinton A. Lewis, Jr.		For	For	For	
7	Elect D. G. Macpherson		For	For	For	
8	Elect Kathryn D. Sullivan		For	For	For	
9	Elect Mark S. Sutton		For	For	For	
10	Elect Anton V. Vincent		For	For	For	
11	Elect Raymond Guy Young		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div>	15 Shareholder Proposal Regarding Independent Chair		Against	For	For	
<div>SHP</div>	16 Shareholder Proposal Regarding Report on Corporate Operations with China		Against	Abstain	Abstain	

Interpublic Group Of Cos., Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023			
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-460690100	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jocelyn E. Carter-Miller	For	For	For		
2	Elect Mary J. Steele Guilfoile	For	For	For		
3	Elect Dawn Hudson	For	For	For		
4	Elect Philippe Krakowsky	For	For	For		
5	Elect Jonathan F. Miller	For	For	For		
6	Elect Patrick Q. Moore	For	For	For		
7	Elect Linda S. Sanford	For	For	For		
8	Elect David M. Thomas	For	For	For		
9	Elect E. Lee Wyatt Jr.	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Intuit Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-461202103			
Annual Meeting Agenda (01/19/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Eve Burton		For	For	For	
2	Elect Scott D. Cook		For	For	For	
3	Elect Richard L. Dalzell		For	For	For	
4	Elect Sasan Goodarzi		For	For	For	
5	Elect Deborah Liu		For	For	For	
6	Elect Tekedra Mawakana		For	For	For	
7	Elect Suzanne Nora Johnson		For	For	For	
8	Elect Thomas J. Szkutak		For	For	For	
9	Elect Raul Vazquez		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Amendment to the Employee Stock Purchase Plan		For	For	For	

Intuitive Surgical Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46120E602			
Annual Meeting Agenda (04/27/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Craig H. Barratt		For	For	For	
2	Elect Joseph C. Beery		For	For	For	
3	Elect Gary S. Guthart		For	For	For	
4	Elect Amal M. Johnson		For	For	For	
5	Elect Don R. Kania		For	For	For	
6	Elect Amy L. Ladd		For	For	For	
7	Elect Keith R. Leonard, Jr.		For	For	For	
8	Elect Alan J. Levy		For	For	For	
9	Elect Jami Dover Nachtsheim		For	For	For	
10	Elect Monica P. Reed		For	For	For	
11	Elect Mark J. Rubash		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
14	Ratification of Auditor		For	For	For	
 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report		Against	Abstain	Abstain	

Invesco Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9- G491BT108	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sarah E. Beshar	For	For	For		
2	Elect Thomas M. Finke	For	For	For		
3	Elect Martin L. Flanagan	For	For	For		
4	Elect Thomas P. Gibbons	For	For	For		
5	Elect William F. Glavin, Jr.	For	For	For		
6	Elect Elizabeth S. Johnson	For	For	For		
7	Elect Denis Kessler	For	For	For		
8	Elect Sir Nigel Sheinwald	For	For	For		
9	Elect Paula C. Tolliver	For	For	For		
10	Elect G. Richard Wagoner, Jr.	For	For	For		
11	Elect Christopher C. Womack	For	For	For		
12	Elect Phoebe A. Wood	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Elimination of Supermajority Requirements	For	For	For		
16	Ratification of Auditor	For	For	For		

Ionis Pharmaceuticals Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/31/2023 US CUSIP9- 462222100	Share Blocking	No	
Annual Meeting Agenda (06/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Spencer R. Berthelsen	For	For	For		
1.2	Elect Joan E. Herman	For	For	For		
1.3	Elect B. Lynne Parshall	For	For	For		
1.4	Elect Joseph H. Wender	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues						
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Amendment to the 2011 Equity Incentive Plan	For	For	For		
5	Amendment to the 2002 Non-Employee Directors' Stock Option Plan	For	For	For		

6	<div>Ratification of Auditor</div>	For	For	For
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IPG Photonics Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9-44980X109	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gregory Beecher		For	For	For	
2	Elect Michael Child		For	For	For	
3	Elect Jeanmarie Desmond		For	For	For	
4	Elect Gregory Dougherty		For	For	For	
5	Elect Eric Meurice		For	For	For	
6	Elect Natalia Pavlova		For	For	For	
7	Elect John Peeler		For	Against	Against	
Vote Note:Other governance issue						
8	Elect Eugene A. Shcherbakov, Ph.D.		For	For	For	
9	Elect Felix Stukalin		For	For	For	
10	Elect Agnes Tang		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Amendment to the 2006 Incentive Compensation Plan		For	For	For	
14	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
15	Ratification of Auditor		For	For	For	

IQVIA Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/17/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-46266C105			
Annual Meeting Agenda (04/18/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carol J. Burt			For	For	For	
2	Elect Colleen A. Goggins			For	Against	Against	
Vote Note:Poor disclosure regarding Russian operations							
3	Elect Sheila A. Stamps			For	For	For	
4	Advisory Vote on Executive Compensation			For	Against	Against	
Vote Note:Pay and performance disconnect							

	5	Permit Shareholders to Call Special Meetings	For	Abstain	Abstain
		Vote Note: A 10% threshold for calling a special meeting is appropriate			
	<div>SHP</div> 6	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
		Vote Note: A 10% threshold for calling a special meeting is appropriate			
	<div>SHP</div> 7	Shareholder Proposal Regarding Independent Chair	Against	For	For
		Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
	8	Ratification of Auditor	For	For	For

Iron Mountain Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46284V101			
	Annual Meeting Agenda (05/09/2023)	Mgmt Rec	Maine Policy	Vote Cast		
	1 Elect Jennifer Allerton	For	For	For		
	2 Elect Pamela M. Arway	For	For	For		
	3 Elect Clarke H. Bailey	For	For	For		
	4 Elect Kent P. Dauten	For	For	For		
	5 Elect Monte E. Ford	For	For	For		
	6 Elect Robin L. Matlock	For	For	For		
	7 Elect William L. Meaney	For	For	For		
	8 Elect Wendy J. Murdock	For	For	For		
	9 Elect Walter C. Rakowich	For	For	For		
	10 Elect Doyle R. Simons	For	For	For		
	11 Advisory Vote on Executive Compensation	For	For	For		
	12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
	13 Ratification of Auditor	For	For	For		

ITT Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-45073V108			
	Annual Meeting Agenda (05/10/2023)	Mgmt Rec	Maine Policy	Vote Cast		
	1 Elect Don DeFosset	For	For	For		
	2 Elect Nicholas C. Fanandakis	For	For	For		
	3 Elect Richard P. Lavin	For	For	For		

4	Elect Rebecca A. McDonald	For	For	For
5	Elect Timothy H. Powers	For	For	For
6	Elect Luca Savi	For	For	For
7	Elect Cheryl L. Shavers	For	For	For
8	Elect Sabrina Soussan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Approval of the Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Against

J.B. Hunt Transport Services, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/26/2023</div> <div>US</div> <div>CUSIP9-445658107</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (04/27/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Francesca M. Edwardson	For	For	For
2	Elect Wayne Garrison	For	For	For
3	Elect Sharilyn S. Gasaway	For	For	For
4	Elect John B. (Thad) Hill, III	For	For	For
5	Elect J. Bryan Hunt Jr.	For	Against	Against
Vote Note:Board is not sufficiently independent				
6	Elect Persio V. Lisboa	For	For	For
7	Elect John N. Roberts III	For	For	For
8	Elect James L. Robo	For	For	For
9	Elect Kirk Thompson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

J.M. Smucker Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>08/16/2022</div> <div>US</div> <div>CUSIP9-832696405</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (08/17/2022)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Susan E. Chapman-Hughes	For	For	For

2	Elect Paul J. Dolan	For	For	For
3	Elect Jay L. Henderson	For	For	For
4	Elect Jonathan E. Johnson III	For	For	For
5	Elect Kirk L. Perry	For	For	For
6	Elect Sandra Pianalto	For	For	For
7	Elect Alex Shumate	For	For	For
8	Elect Mark T. Smucker	For	For	For
9	Elect Richard K. Smucker	For	For	For
10	Elect Jodi L. Taylor	For	For	For
11	Elect Dawn C. Willoughby	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Articles to Eliminate Time Phased Voting Provisions	For	For	For

Jabil Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2023 US CUSIP9-466313103	Share Blocking	No	
Annual Meeting Agenda (01/26/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anousheh Ansari	For	For	For	
2	Elect Christopher S. Holland	For	For	For	
3	Elect Mark T. Mondello	For	For	For	
4	Elect John C. Plant	For	For	For	
5	Elect Steven A. Raymund	For	Against	Against	
Vote Note:Board level diversity statistics not publicly disclosed					
6	Elect Thomas A. Sansone	For	For	For	
7	Elect David M. Stout	For	For	For	
8	Elect Kathleen A. Walters	For	For	For	
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	

Jack Henry & Associates, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID	11/14/2022 US CUSIP9-426281101	Share Blocking	No	
Annual Meeting Agenda (11/15/2022)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David B. Foss	For	For	For	
2	Elect Matthew C. Flanigan	For	For	For	
3	Elect Thomas H. Wilson, Jr.	For	For	For	

4	Elect Jacque R. Fiegel	For	For	For
5	Elect Thomas A. Wimsett	For	For	For
6	Elect Laura G. Kelly	For	For	For
7	Elect Shruti S. Miyashiro	For	For	For
8	Elect Wesley A. Brown	For	For	For
9	Elect Curtis A. Campbell	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Jacobs Solutions Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>01/23/2023</div> <div>US</div> <div>CUSIP9-46982L108</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (01/24/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Steven J. Demetriou	For	For	For	
2 Elect Chris M.T. Thompson	For	For	For	
3 Elect Priya Abani	For	For	For	
4 Elect Vincent K. Brooks	For	For	For	
5 Elect Ralph E. Eberhart	For	Against	Against	
Vote Note:Insufficient board gender diversity				
6 Elect Manuel J. Fernandez	For	For	For	
7 Elect Georgette D. Kiser	For	For	For	
8 Elect Barbara L. Loughran	For	For	For	
9 Elect Robert A. McNamara	For	For	For	
10 Elect Robert V. Pragada	For	For	For	
11 Elect Peter J. Robertson	For	For	For	
12 Advisory Vote on Executive Compensation	For	For	For	
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
14 Amendment to the Stock Incentive Plan	For	For	For	
15 Ratification of Auditor	For	For	For	

Janus Henderson Group plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/02/2023</div> <div>US</div> <div>CUSIP9-G4474Y214</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/03/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Brian M. Baldwin	For	For	For	
2 Elect John Cassaday	For	For	For	

3	Elect Alison Davis		Do Not Vote	Abstain	Abstain
Vote Note:Proposal withdrawn					
4	Elect Kalpana Desai		For	For	For
5	Elect Ali Dibadj		For	For	For
6	Elect Kevin Dolan		For	For	For
7	Elect Eugene Flood, Jr.		For	For	For
8	Elect Edward Garden		For	For	For
9	Elect Alison A. Quirk		For	For	For
10	Elect Angela Seymour-Jackson		For	For	For
11	Elect Anne Sheehan		For	For	For
12	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note:Concerning pay practices					
13	Renewal of Authority to Repurchase Common Stock		For	For	For
14	Renewal of Authority to Repurchase CDIs		For	For	For
15	Reappointment and Remuneration of Auditors		For	For	For

JBG SMITH Properties

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/03/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-46590V100			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Phyllis R. Caldwell	For	For	For
2	Elect Scott A. Estes	For	For	For
3	Elect Alan S. Forman	For	For	For
4	Elect Michael J. Glosserman	For	For	For
5	Elect W. Matthew Kelly	For	For	For
6	Elect Alisa M. Mall	For	For	For
7	Elect Carol A. Melton	For	For	For
8	Elect William J. Mulrow	For	Against	Against
Vote Note:No independent lead or presiding director				
9	Elect D. Ellen Shuman	For	For	For
10	Elect Robert A. Stewart	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
12	Ratification of Auditor	For	For	For

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		03/28/2023	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-47233W109			
Annual Meeting Agenda (03/29/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Linda L. Adamany	For	For	For	
2	Elect Barry J. Alperin	For	For	For	
3	Elect Robert D. Beyer	For	Against	Against	
Vote Note:Ongoing compensation concerns					
4	Elect Matrice Ellis Kirk	For	For	For	
5	Elect Brian P. Friedman	For	For	For	
6	Elect MaryAnne Gilmartin	For	For	For	
7	Elect Richard B. Handler	For	For	For	
8	Elect Thomas W. Jones	For	For	For	
9	Elect Jacob M. Katz	For	For	For	
10	Elect Michael T. O'Kane	For	For	For	
11	Elect Joseph S. Steinberg	For	For	For	
12	Elect Melissa V. Weiler	For	For	For	
13	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect					
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
15	Ratification of Auditor	For	For	For	





Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/27/2023	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-47233W109			
Special Meeting Agenda (06/28/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	For	For	For	
2	Right to Adjourn Meeting	For	For	For	

Jetblue Airways Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-477143101			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ben Baldanza	For	For	For		
2	Elect Peter Boneparth	For	For	For		
3	Elect Monte E. Ford	For	For	For		
4	Elect Robin Hayes	For	For	For		
5	Elect Ellen Jewett	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect Robert F. Leduc	For	For	For		
7	Elect Teri P. McClure	For	For	For		
8	Elect Nik Mittal	For	For	For		
9	Elect Sarah Robb O'Hagan	For	For	For		
10	Elect Vivek Sharma	For	For	For		
11	Elect Thomas Winkelmann	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to the 2020 Crewmember Stock Purchase Plan	For	For	For		
15	Amendment to the 2020 Omnibus Incentive Plan	For	For	For		
16	Ratification of Auditor	For	For	For		

Johnson & Johnson

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-478160104			
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Darius Adamczyk	For	For	For		
2	Elect Mary C. Beckerle	For	For	For		
3	Elect D. Scott Davis	For	For	For		
4	Elect Jennifer A. Doudna	For	For	For		
5	Elect Joaquin Duato	For	For	For		
6	Elect Marilyn A. Hewson	For	For	For		
7	Elect Paula A. Johnson	For	For	For		
8	Elect Hubert Joly	For	For	For		
9	Elect Mark B. McClellan	For	For	For		
10	Elect Anne Mulcahy	For	For	For		
11	Elect Mark A. Weinberger	For	For	For		
12	Elect Nadja Y. West	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

	16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent					
	17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Abstain	Abstain
	18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent					
	19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Abstain	Abstain

Johnson Controls International plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	03/07/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-G51502105		

Annual Meeting Agenda (03/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For	For
2	Elect Pierre E. Cohade	For	For	For
3	Elect Michael E. Daniels	For	For	For
4	Elect W. Roy Dunbar	For	For	For
5	Elect Gretchen R. Haggerty	For	For	For
6	Elect Ayesha Khanna	For	For	For
7	Elect Simone Menne	For	For	For
8	Elect George R. Oliver	For	For	For
9	Elect Carl Jürgen Tinggren	For	For	For
10	Elect Mark P. Vergnano	For	For	For
11	Elect John D. Young	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Jones Lang Lasalle Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48020Q107			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Hugo Bagué	For	For	For		
2	Elect Matthew Carter, Jr.	For	For	For		
3	Elect Tina Ju	For	For	For		
4	Elect Bridget Macaskill	For	For	For		
5	Elect Deborah H. McAneny	For	For	For		
6	Elect Siddharth N. Mehta	For	For	For		
7	Elect Moses Ojeisekhoba	For	For	For		
8	Elect Jeetendra I. Patel	For	For	For		
9	Elect Ann Marie Petach	For	For	For		
10	Elect Larry Quinlan	For	For	For		
11	Elect Efrain Rivera	For	For	For		
12	Elect Christian Ulbrich	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Amendment to the 2019 Stock Award and Incentive Plan	For	For	For		
16	Ratification of Auditor	For	For	For		

JPMorgan Chase & Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-46625H100			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Linda B. Bammann	For	For	For		
2	Elect Stephen B. Burke	For	For	For		
3	Elect Todd A. Combs	For	For	For		
4	Elect James S. Crown	For	For	For		
5	Elect Alicia Boler Davis	For	For	For		
6	Elect James Dimon	For	For	For		
7	Elect Timothy P. Flynn	For	For	For		
8	Elect Alex Gorsky	For	For	For		
9	Elect Mellody Hobson	For	For	For		
10	Elect Michael A. Neal	For	For	For		
11	Elect Phebe N. Novakovic	For	For	For		
12	Elect Virginia M. Rometty	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

<div>SHP</div>	16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
<div>SHP</div>	17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against
<div>SHP</div>	18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Abstain	Abstain
<div>SHP</div>	19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Against
<div>SHP</div>	20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Manual	Against
<div>SHP</div>	21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div>	22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
<div>SHP</div>	23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Manual	Against

Juniper Networks Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-48203R104			
Annual Meeting Agenda (05/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Anne DelSanto		For	For	For	
2	Elect Kevin A. DeNuccio		For	For	For	
3	Elect James Dolce		For	For	For	
4	Elect Steven Fernandez		For	For	For	
5	Elect Christine M. Gorjanc		For	For	For	
6	Elect Janet B. Haugen		For	For	For	
7	Elect Scott Kriens		For	For	For	
8	Elect Rahul Merchant		For	For	For	
9	Elect Rami Rahim		For	For	For	
10	Elect William Stensrud		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
14	Amendment to the 2015 Equity Incentive Plan		For	Against	Against	
Vote Note:Cost of plan is excessive						

KBR Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/16/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-48242W106			

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark E. Baldwin	For	For	For
2	Elect Stuart J. B. Bradie	For	For	For
3	Elect Lynn A. Dugle	For	For	For
4	Elect Lester L. Lyles	For	For	For
5	Elect Sir John A. Manzoni	For	For	For
6	Elect Wendy M. Masiello	For	For	For
7	Elect Jack B. Moore	For	For	For
8	Elect Ann D. Pickard	For	For	For
9	Elect Carlos A. Sabater	For	For	For
10	Elect Vincent R. Stewart	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Kellogg Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/27/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-487836108			

Annual Meeting Agenda (04/28/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Stephanie A. Burns	For	For	For
2	Elect Steve A. Cahillane	For	For	For
3	Elect La June Montgomery Tabron	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For
<div>SHP</div> 7	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against
<div>SHP</div> 8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain

Kemper Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-488401100			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Teresa A. Canida	For	For	For		
2	Elect George N. Cochran	For	For	For		
3	Elect Kathleen M. Cronin	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect Jason N. Gorevic	For	For	For		
5	Elect Lacy M. Johnson	For	For	For		
6	Elect Joseph P. Lacher, Jr.	For	For	For		
7	Elect Gerald Laderman	For	For	For		
8	Elect Alberto J. Paracchini	For	For	For		
9	Elect Stuart B. Parker	For	For	For		
10	Elect Christopher B. Sarofim	For	For	For		
11	Elect Susan D. Whiting	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
13	Approval of the 2023 Omnibus Plan	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Keurig Dr Pepper Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49271V100			
Annual Meeting Agenda (06/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert J. Gamgort	For	For	For		
2	Elect Oray Boston	For	For	For		
3	Elect Olivier Goudet	For	For	For		
4	Elect Peter Harf	For	For	For		
5	Elect Juliette Hickman	For	For	For		
6	Elect Paul S. Michaels	For	For	For		
7	Elect Pamela H. Patsley	For	For	For		
8	Elect Lubomira Rochet	For	For	For		
9	Elect Debra A. Sandler	For	For	For		
10	Elect Robert S. Singer	For	For	For		
11	Elect Larry D. Young	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Not linked to performance						
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Keycorp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-493267108	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alexander M. Cutler	For	For	For		
2	Elect H. James Dallas	For	For	For		
3	Elect Elizabeth R. Gile	For	For	For		
4	Elect Ruth Ann M. Gillis	For	For	For		
5	Elect Christopher M. Gorman	For	For	For		
6	Elect Robin Hayes	For	For	For		
7	Elect Carlton L. Highsmith	For	For	For		
8	Elect Richard J. Hipple	For	For	For		
9	Elect Devina Rankin	For	For	For		
10	Elect Barbara R. Snyder	For	For	For		
11	Elect Richard J. Tobin	For	For	For		
12	Elect Todd J. Vasos	For	For	For		
13	Elect David K. Wilson	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Amendment to the 2019 Equity Compensation Plan	For	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Keysight Technologies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49338L103			
Annual Meeting Agenda (03/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Satish Dhanasekaran		For	For	For	
2	Elect Richard P. Hamada		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect Paul A. Lacouture		For	For	For	
4	Elect Kevin A. Stephens		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Repeal of Classified Board		For	For	For	

Kilroy Realty Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-49427F108	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John Kilroy	For	For	For		
2	Elect Edward Brennan	For	For	For		
3	Elect Jolie Hunt	For	For	For		
4	Elect Scott S. Ingraham	For	For	For		
5	Elect Louisa Ritter	For	For	For		
6	Elect Gary Stevenson	For	For	For		
7	Elect Peter Stoneberg	For	For	For		
8	Amendment to the 2006 Incentive Award Plan	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Kimberly-Clark Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2023 US CUSIP9-494368103	Share Blocking	No	
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sylvia M. Burwell	For	For	For		
2	Elect John W. Culver	For	For	For		
3	Elect Michael D. Hsu	For	For	For		
4	Elect Mae C. Jemison	For	For	For		
5	Elect S. Todd Maclin	For	For	For		
6	Elect Deirdre Mahlan	For	For	For		
7	Elect Sherilyn S. McCoy	For	For	For		
8	Elect Christa Quarles	For	For	For		
9	Elect Jaime A. Ramirez	For	For	For		
10	Elect Dunia A. Shive	For	For	For		
11	Elect Mark T. Smucker	For	For	For		
12	Elect Michael D. White	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Kinder Morgan Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49456B101			
Annual Meeting Agenda (05/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard D. Kinder		For	For	For	
2	Elect Steven J. Kean		For	For	For	
3	Elect Kimberly A. Dang		For	For	For	
4	Elect Ted A. Gardner		For	Against	Against	
Vote Note:Board refreshment concerns; Insufficient board gender diversity						
5	Elect Anthony W. Hall, Jr.		For	For	For	
6	Elect Gary L. Hultquist		For	For	For	
7	Elect Ronald L. Kuehn, Jr.		For	For	For	
8	Elect Deborah A. Macdonald		For	For	For	
9	Elect Michael C. Morgan		For	For	For	
10	Elect Arthur C. Reichstetter		For	For	For	
11	Elect C. Park Shaper		For	For	For	
12	Elect William A. Smith		For	For	For	
13	Elect Joel V. Staff		For	For	For	
14	Elect Robert F. Vagt		For	For	For	
15	Amendment Limiting the Liability of Certain Officers		For	Manual	Against	
16	Ratification of Auditor		For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	

Kirby Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-497266106	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard J. Alario	For	For	For		
2	Elect Susan W. Dio	For	For	For		
3	Elect David W. Grzebinski	For	For	For		
4	Elect Richard R. Stewart	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

KLA Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/01/2022 US CUSIP9-482480100	Share Blocking	No	
Annual Meeting Agenda (11/02/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert M. Calderoni	For	For	For		
2	Elect Jeneanne Hanley	For	For	For		
3	Elect Emiko Higashi	For	For	For		
4	Elect Kevin J. Kennedy	For	For	For		
5	Elect Gary B. Moore	For	For	For		
6	Elect Marie E. Myers	For	For	For		
7	Elect Kiran M. Patel	For	For	For		
8	Elect Victor Peng	For	For	For		
9	Elect Robert A. Rango	For	For	For		
10	Elect Richard P. Wallace	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Manual	Against		

Knight-Swift Transportation Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-499049104	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Reid Dove	For	Against	Against		
Vote Note:Board is not sufficiently independent						
2	Elect Michael Garnreiter	For	For	For		
3	Elect Louis Hobson	For	For	For		
4	Elect David A. Jackson	For	For	For		
5	Elect Gary J. Knight	For	For	For		
6	Elect Kevin P. Knight	For	For	For		
7	Elect Kathryn L. Munro	For	For	For		
8	Elect Jessica Powell	For	For	For		
9	Elect Roberta Roberts Shank	For	For	For		
10	Elect Robert E. Synowicki, Jr.	For	For	For		
11	Elect David Vander Ploeg	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		



15 Shareholder Proposal Regarding Independent Chair

Against

For

For

Kohl's Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/09/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-500255104			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Michael J. Bender	For	For	For	
1.2	Elect Peter Boneparth	For	For	For	
1.3	Elect Yael Cosset	For	For	For	
1.4	Elect Christine M. Day	For	For	For	
1.5	Elect H. Charles Floyd	For	For	For	
1.6	Elect Margaret L. Jenkins	For	For	For	
1.7	Elect Thomas A. Kingsbury	For	For	For	
1.8	Elect Robbin Mitchell	For	For	For	
1.9	Elect Jonas Prising	For	For	For	
1.10	Elect John E. Schlifske	For	For	For	
1.11	Elect Adrienne Shapira	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4	Ratification of Auditor	For	For	For	

Kraft Heinz Co

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/03/2023	Share Blocking		
Country Of Trade		US	No		
Ballot Sec ID		CUSIP9-500754106			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gregory E. Abel	For	For	For	
2	Elect Humberto P. Alfonso	For	Against	Against	
Vote Note:Serves on too many boards					
3	Elect John T. Cahill	For	For	For	
4	Elect Lori Dickerson Fouché	For	For	For	
5	Elect Diane Gherson	For	For	For	
6	Elect Timothy Kenesey	For	For	For	
7	Elect Alicia Knapp	For	For	For	
8	Elect Elio Leoni Sceti	For	For	For	
9	Elect Susan R. Mulder	For	For	For	

	10	Elect James Park	For	For	For
	11	Elect Miguel Patricio	For	For	For
	12	Elect John C. Pope	For	For	For
	13	Advisory Vote on Executive Compensation	For	For	For
	14	Ratification of Auditor	For	For	For
<div>SHP</div>	15	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

<div>SHP</div>	16	Shareholder Proposal Regarding Water Risk Exposure	Against	Manual	Against
<div>SHP</div>	17	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against

KRC Interim Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023
Country Of Trade US
Ballot Sec ID CUSIP9-49446R109
Share Blocking No

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Milton Cooper	For	For
	2	Elect Philip E. Coviello	For	For
	3	Elect Conor C. Flynn	For	For
	4	Elect Frank Lourenso	For	For
	5	Elect Henry Moniz	For	For
	6	Elect Mary Hogan Preusse	For	Against
Vote Note: Insufficient board gender diversity				
	7	Elect Valerie Richardson	For	For
	8	Elect Richard B. Saltzman	For	For
	9	Advisory Vote on Executive Compensation	For	For
	10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	11	Ratification of Auditor	For	For

Kroger Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023
Country Of Trade US
Ballot Sec ID CUSIP9-501044101
Share Blocking No

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	Maine Policy	Vote Cast
	1	Elect Nora A. Aufreiter	For	For
	2	Elect Kevin M. Brown	For	For

3	Elect Elaine L. Chao	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Karen M. Hoguet	For	For	For
6	Elect W. Rodney McMullen	For	For	For
7	Elect Clyde R. Moore	For	For	For
8	Elect Ronald L. Sargent	For	For	For
9	Elect Judith Amanda Sourry Knox	For	For	For
10	Elect Mark S. Sutton	For	For	For
11	Elect Ashok Vemuri	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Abstain	Abstain
<div>SHP</div> 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Plastics	Against	Manual	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 19	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Kyndryl Holdings Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 07/27/2022 Country Of Trade US Ballot Sec ID CUSIP9-50155Q100		Share Blocking	No	
Annual Meeting Agenda (07/28/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Janina Kugel	For	For	For	
2	Elect Denis Machuel	For	For	For	
3	Elect Rahul Merchant	For	For	For	
4	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Concerning pay practices					
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
6	Amendment to the 2021 Long-Term Performance Plan	For	For	For	
7	Ratification of Auditor	For	For	For	

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	04/20/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-502431109			

Annual Meeting Agenda (04/21/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Sallie B. Bailey	For	For	For
2 Elect Peter W. Chiarelli	For	For	For
3 Elect Thomas A. Dattilo	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Shareholder proponent not disclosed			
4 Elect Roger B. Fradin	For	For	For
5 Elect Joanna L. Geraghty	For	For	For
6 Elect Harry B. Harris, Jr.	For	For	For
7 Elect Lewis Hay III	For	For	For
8 Elect Christopher E. Kubasik	For	For	For
9 Elect Rita S. Lane	For	For	For
10 Elect Robert B. Millard	For	For	For
11 Elect Edward A. Rice, Jr.	For	For	For
12 Elect Christina L. Zamarro	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
<div>SHP</div> 16 Shareholder Proposal Regarding Lobbying Report	Against	Manual	For

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-50540R409			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect Kerri B. Anderson	For	For	For
2 Elect Jean-Luc Bélingard	For	For	For
3 Elect Jeffrey A. Davis	For	For	For
4 Elect D. Gary Gilliland	For	For	For
5 Elect Kirsten M. Kliphouse	For	For	For
6 Elect Garheng Kong	For	For	For
7 Elect Peter M. Neupert	For	For	For
8 Elect Richelle P. Parham	For	For	For
9 Elect Adam H. Schechter	For	For	For
10 Elect Kathryn E. Wengel	For	For	For
11 Elect R. Sanders Williams	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For
<div>SHP</div> 15 Shareholder Proposal Regarding Independent Chair	Against	For	For

<div>SHP</div>	16	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Abstain	Abstain
<div>SHP</div>	17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain

Lam Research Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/07/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512807108			
Annual Meeting Agenda (11/08/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sohail U. Ahmed	For	For	For		
2	Elect Timothy M. Archer	For	For	For		
3	Elect Eric K. Brandt	For	For	For		
4	Elect Michael R. Cannon	For	For	For		
5	Elect Bethany J. Mayer	For	For	For		
6	Elect Jyoti K. Mehra	For	For	For		
7	Elect Abhijit Y. Talwalkar	For	For	For		
8	Elect Rick Lih-Shyng TSAI	For	For	For		
9	Elect Leslie F. Varon	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Lamar Advertising Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-512816109			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Nancy Fletcher	For	For	For		
1.2	Elect John E. Koerner III	For	Withhold	Withhold		
Vote Note:Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director						
1.3	Elect Marshall A. Loeb	For	For	For		
1.4	Elect Stephen P. Mumbrow	For	For	For		
1.5	Elect Thomas V. Reifenheiser	For	For	For		
1.6	Elect Anna Reilly	For	For	For		
1.7	Elect Kevin P. Reilly, Jr.	For	For	For		
1.8	Elect Wendell S. Reilly	For	For	For		
1.9	Elect Elizabeth Thompson	For	For	For		

2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
4	Ratification of Auditor	For	For	For

Lamb Weston Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/28/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-513272104			
Annual Meeting Agenda (09/29/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Bensen	For	For	For		
2	Elect Charles A. Blixt	For	For	For		
3	Elect Robert J. Coviello	For	For	For		
4	Elect André J. Hawaux	For	For	For		
5	Elect William G. Jurgensen	For	For	For		
6	Elect Thomas P. Maurer	For	For	For		
7	Elect Hala G. Modellmog	For	For	For		
8	Elect Robert A. Niblock	For	For	For		
9	Elect Maria Renna Sharpe	For	For	For		
10	Elect Thomas P. Werner	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Concerning pay practices						
12	Ratification of Auditor	For	For	For		

Landstar System, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-515098101			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David G. Bannister	For	For	For		
2	Elect James L. Liang	For	For	For		
3	Elect George P. Scanlon	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Declassification of Board	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Las Vegas Sands Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9- 517834107	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Robert Glen Goldstein		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.2	Elect Patrick Dumont		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.3	Elect Irwin Chafetz		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.4	Elect Micheline Chau		For	Withhold	Withhold	
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1.5	Elect Charles Daniel Forman		For	Withhold	Withhold	
		Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
1.6	Elect Nora M. Jordan		For	Withhold	Withhold	
		Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed				
1.7	Elect Lewis Kramer		For	For	For	
1.8	Elect David F. Levi		For	Withhold	Withhold	
		Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
		Vote Note:Poor overall design; Insufficient response to shareholder dissent				
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 5	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix		Against	For	For	
		Vote Note:The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director				

Lattice Semiconductor Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-518415104			
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James R. Anderson	For	For	For		
2	Elect Robin A. Abrams	For	For	For		
3	Elect Douglas Bettinger	For	For	For		
4	Elect Mark E. Jensen	For	For	For		
5	Elect James P. Lederer	For	For	For		
6	Elect David Jeffrey Richardson	For	For	For		
7	Elect Elizabeth M. Schwarting	For	For	For		
8	Elect Raejeanne Skillern	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Approval of the 2023 Equity Incentive Plan	For	For	For		

Lear Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-521865204			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mei-Wei Cheng	For	For	For		
2	Elect Jonathan F. Foster	For	For	For		
3	Elect Bradley M. Halverson	For	For	For		
4	Elect Mary Lou Jepsen	For	For	For		
5	Elect Roger A. Krone	For	For	For		
6	Elect Patricia L. Lewis	For	For	For		
7	Elect Kathleen A. Ligocki	For	For	For		
8	Elect Conrad L. Mallett, Jr.	For	For	For		
9	Elect Raymond E. Scott	For	For	For		
10	Elect Gregory C. Smith	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Amendment to the 2019 Long-Term Stock Incentive Plan	For	For	For		

Leggett & Platt, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-524660107	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Angela Barbee	For	For	For		
2	Elect Mark A. Blinn	For	For	For		
3	Elect Robert E. Brunner	For	For	For		
4	Elect Mary Campbell	For	For	For		
5	Elect J. Mitchell Dolloff	For	For	For		
6	Elect Manuel A. Fernandez	For	For	For		
7	Elect Karl G. Glassman	For	For	For		
8	Elect Joseph W. McClanathan	For	For	For		
9	Elect Srikanth Padmanabhan	For	For	For		
10	Elect Jai Shah	For	For	For		
11	Elect Phoebe A. Wood	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Leidos Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/27/2023 US CUSIP9-525327102	Share Blocking	No	
Annual Meeting Agenda (04/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Thomas A. Bell	For	For	For		
2	Elect Gregory R. Dahlberg	For	For	For		
3	Elect David G. Fubini	For	For	For		
4	Elect Noel B. Geer	For	For	For		
5	Elect Miriam E. John	For	For	For		
6	Elect Robert C. Kovarik, Jr.	For	For	For		
7	Elect Harry M. Jansen Kraemer, Jr.	For	For	For		
8	Elect Gary S. May	For	For	For		
9	Elect Surya N. Mohapatra	For	For	For		
10	Elect Patrick M. Shanahan	For	For	For		
11	Elect Robert S. Shapard	For	For	For		
12	Elect Susan M. Stalnecker	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		
<div>SHP</div>	16	Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	For	
<div>SHP</div>	17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	

Lennar Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		04/11/2023 US CUSIP9-526057302	Share Blocking	No	
Annual Meeting Agenda (04/12/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Amy L. Banse	For	For	For	
2	Elect Richard Beckwitt	For	For	For	
3	Elect Theron I. Gilliam	For	For	For	
4	Elect Sherrill W. Hudson	For	For	For	
5	Elect Jonathan M. Jaffe	For	For	For	
6	Elect Sidney Lapidus	For	For	For	
7	Elect Teri P. McClure	For	For	For	
8	Elect Stuart A. Miller	For	For	For	
9	Elect Armando J. Olivera	For	For	For	
10	Elect Jeffrey Sonnenfeld	For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights					
11	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect					
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13	Ratification of Auditor	For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Recapitalization	Against	For	For	
Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders					

Lennox International Inc






Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID		05/17/2023 US CUSIP9-526107107	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Janet K. Cooper	For	For	For	
2	Elect John W. Norris, III	For	For	For	
3	Elect Karen H. Quintos	For	For	For	
4	Elect Shane D. Wall	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	

6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Leslies Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-527064109			
Annual Meeting Agenda (03/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
	1.1 Elect James R. Ray, Jr.		For	For	For	
	1.2 Elect John Strain		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Repeal of Classified Board		For	For	For	

Liberty Media Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-531229870			
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Derek Chang		For	Withhold	Withhold	
			Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights; No independent lead or presiding director			
	1.2	Elect Evan D. Malone	For	For	For	
	1.3	Elect Larry E. Romrell	For	For	For	
2	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-53223X107			
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark G. Barberio		For	For	For	
2	Elect Joseph V. Saffire		For	For	For	
3	Elect Stephen R. Rusmiser		For	For	For	
4	Elect Arthur L. Havener, Jr.		For	For	For	
5	Elect Dana Hamilton		For	For	For	
6	Elect Edward J. Pettinella		For	Against	Against	
Vote Note:Insufficient board gender diversity						
7	Elect David L. Rogers		For	For	For	
8	Elect Susan S. Harnett		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/28/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-532457108			
Annual Meeting Agenda (05/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect William G. Kaelin, Jr.		For	For	For	
2	Elect David A. Ricks		For	For	For	
3	Elect Marschall S. Runge		For	For	For	
4	Elect Karen Walker		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
7	Ratification of Auditor		For	For	For	
8	Repeal of Classified Board		For	For	For	
9	Elimination of Supermajority Requirements		For	For	For	
 10	Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	
 11	Shareholder Proposal Regarding Simple Majority Vote		Against	Against	Against	
 12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents		Against	Abstain	Abstain	
 13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion		Against	Abstain	Abstain	
 14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency		Against	Manual	Against	

<div>SHP</div>	15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Manual	Against
<div>SHP</div>	16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Against

Lincoln Electric Holdings, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/18/2023</div> <div>US</div> <div>CUSIP9-533900106</div> </div>	<div>Share Blocking</div>	No	
Annual Meeting Agenda (04/19/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Brian D. Chambers	For	For	For	
1.2 Elect Curtis E. Espeland	For	For	For	
1.3 Elect Patrick P. Goris	For	For	For	
1.4 Elect Michael F. Hilton	For	For	For	
1.5 Elect Kathryn Jo Lincoln	For	For	For	
1.6 Elect Christopher L. Mapes	For	For	For	
1.7 Elect Phillip J. Mason	For	For	For	
1.8 Elect Ben Patel	For	For	For	
1.9 Elect Hellene S. Runtagh	For	For	For	
1.10 Elect Kellye L. Walker	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
5 Approval of the 2023 Equity and Incentive Compensation Plan	For	For	For	
6 Approval of the 2023 Stock Plan for Non-Employee Directors	For	Against	Against	
<div>Vote Note:</div> <div>Plan would allow options to be priced at 85.00% of fair market value.</div>				

Lincoln National Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/24/2023</div> <div>US</div> <div>CUSIP9-534187109</div> </div>	<div>Share Blocking</div>	No	
Annual Meeting Agenda (05/25/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Deirdre P. Connelly	For	For	For	
2 Elect Ellen G. Cooper	For	For	For	
3 Elect William H. Cunningham	For	For	For	
4 Elect Reginald E. Davis	For	For	For	

5	Elect Eric G. Johnson	For	For	For
6	Elect Gary C. Kelly	For	For	For
7	Elect M. Leanne Lachman	For	For	For
8	Elect Dale LeFebvre	For	For	For
9	Elect Janet Liang	For	For	For
10	Elect Michael F. Mee	For	For	For
11	Elect Lynn M. Utter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect; Concerning pay practices				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2020 Incentive Compensation Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Linde Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	01/17/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G5494J103			
Special Meeting Agenda (01/18/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Approval of Scheme of Arrangement	For	For	For	
2	Amendments to Articles	For	For	For	
3	Dissolution Merger	For	For	For	

Linde Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	01/17/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G5494J111			
Special Meeting Agenda (01/18/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Approval of Scheme of Arrangement	For	For	For	

Lithia Motors, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2023 US CUSIP9-536797103	Share Blocking	No	
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sidney B. DeBoer	For	For	For		
2	Elect Susan O. Cain	For	For	For		
3	Elect Bryan B. DeBoer	For	For	For		
4	Elect James E. Lentz	For	For	For		
5	Elect Shauna F. McIntyre	For	For	For		
6	Elect Louis P. Miramontes	For	For	For		
7	Elect Kenneth E. Roberts	For	For	For		
8	Elect David J. Robino	For	For	For		
9	Elect Stacy C. Loretz-Congdon	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		

Littelfuse, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2023 US CUSIP9-537008104	Share Blocking	No	
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kristina A. Cerniglia	For	For	For		
2	Elect Tzau-Jin Chung	For	For	For		
3	Elect Cary T. Fu	For	For	For		
4	Elect Maria C. Green	For	For	For		
5	Elect Anthony Grillo	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect David W. Heinzmann	For	For	For		
7	Elect Gordon Hunter	For	For	For		
8	Elect William P. Noglows	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Amendment to the Long-Term Incentive Plan	For	For	For		
12	Ratification of Auditor	For	For	For		

LKQ Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/08/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-501889208			

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patrick Berard	For	For	For
2	Elect Meg A. Divitto	For	For	For
3	Elect Joseph M. Holsten	For	For	For
4	Elect Blythe J. McGarvie	For	For	For
5	Elect John W. Mendel	For	For	For
6	Elect Jody G. Miller	For	For	For
7	Elect Guhan Subramanian	For	For	For
8	Elect Xavier Urbain	For	For	For
9	Elect Dominick P. Zarcone	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lockheed Martin Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/26/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-539830109			

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel F. Akerson	For	For	For
2	Elect David B. Burritt	For	For	For
3	Elect Bruce A. Carlson	For	For	For
4	Elect John Donovan	For	For	For
5	Elect Joseph Dunford Jr.	For	For	For
6	Elect James O. Ellis, Jr.	For	For	For
7	Elect Thomas J. Falk	For	For	For
8	Elect Ilene S. Gordon	For	For	For
9	Elect Vicki A. Hollub	For	For	For
10	Elect Jeh C. Johnson	For	For	For
11	Elect Debra L. Reed-Klages	For	For	For
12	Elect James D. Taiclet	For	For	For
13	Elect Patricia E. Yarrington	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda





18 Shareholder Proposal Regarding Report on Human Rights Impact Assessments

19 Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement

Against Against Against

Against Manual For

Loews Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023
Country Of Trade US
Ballot Sec ID CUSIP9-540424108

Share Blocking No

Annual Meeting Agenda (05/09/2023)

Mgmt Rec
Maine Policy
Vote Cast

1 Elect Ann E. Berman For For For

2 Elect Joseph L. Bower For For For

3 Elect Charles D. Davidson For For For

4 Elect Charles M. Diker For For For

5 Elect Paul J. Fribourg For Against Against

Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues

6 Elect Walter L. Harris For For For

7 Elect Susan P. Peters For For For

8 Elect Andrew H. Tisch For For For

9 Elect James S. Tisch For For For

10 Elect Jonathan M. Tisch For For For

11 Elect Anthony Welters For Against Against

Vote Note:Less than 75% Attendance

12 Advisory Vote on Executive Compensation For For For

13 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

14 Ratification of Auditor For For For

15 Amendment to Allow Exculpation of Officers For Manual Against

Louisiana-Pacific Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/27/2023
Country Of Trade US
Ballot Sec ID CUSIP9-546347105

Share Blocking No

Annual Meeting Agenda (04/28/2023)

Mgmt Rec
Maine Policy
Vote Cast

1 Elect Jose A. Bayardo For For For

2 Elect Stephen E. Macadam For Against Against

Vote Note:Insufficient board gender diversity

3 Ratification of Auditor For For For

4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Advisory Vote on Executive Compensation	For	For	For

Lowe`s Cos., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-548661107			
Annual Meeting Agenda (05/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Raul Alvarez	For	For	For		
1.2	Elect David H. Batchelder	For	For	For		
1.3	Elect Scott H. Baxter	For	For	For		
1.4	Elect Sandra B. Cochran	For	For	For		
1.5	Elect Laurie Z. Douglas	For	For	For		
1.6	Elect Richard W. Dreiling	For	For	For		
1.7	Elect Marvin R. Ellison	For	For	For		
1.8	Elect Daniel J. Heinrich	For	For	For		
1.9	Elect Brian C. Rogers	For	For	For		
1.10	Elect Bertram L. Scott	For	For	For		
1.11	Elect Colleen Taylor	For	For	For		
1.12	Elect Mary Elizabeth West	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		
<div>SHP</div> 5	Shareholder Proposal Regarding Independent Chair	Against	For	For		

LPL Financial Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-50212V100			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dan H. Arnold	For	For	For		
2	Elect Edward C. Bernard	For	For	For		
3	Elect H. Paulett Eberhart	For	For	For		
4	Elect William F. Glavin, Jr.	For	For	For		
5	Elect Albert J. Ko	For	For	For		
6	Elect Allison Mnookin	For	For	For		
7	Elect Anne Mulcahy	For	For	For		

8	Elect James S. Putnam	For	For	For
9	Elect Richard P. Schifter	For	For	For
10	Elect Corey Thomas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lululemon Athletica inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>06/06/2023</div> <div>US</div> <div>CUSIP9-550021109</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (06/07/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Michael Casey	For	For	For	
2 Elect Glenn Murphy	For	For	For	
3 Elect David M. Mussafer	For	For	For	
4 Elect Isabel Ge Mahe	For	For	For	
5 Ratification of Auditor	For	For	For	
6 Advisory Vote on Executive Compensation	For	For	For	
7 Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	
<div>Vote Note:</div> <div>An annual advisory vote on executive compensation is in the best interests of shareholders</div>				
8 Approval of the 2023 Equity Incentive Plan	For	For	For	

Lumen Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/16/2023</div> <div>US</div> <div>CUSIP9-550241103</div> </div>	<div>Share Blocking</div> <div>No</div>		
<div>Annual Meeting Agenda (05/17/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1 Elect Quincy L. Allen	For	For	For	
2 Elect Martha Bejar	For	For	For	
3 Elect Peter C. Brown	For	For	For	
4 Elect Kevin P. Chilton	For	For	For	
5 Elect Steven T. Clontz	For	For	For	
6 Elect T. Michael Glenn	For	For	For	
7 Elect Kate E. Johnson	For	For	For	
8 Elect Hal Stanley Jones	For	For	For	
9 Elect Michael J. Roberts	For	For	For	
10 Elect Laurie A. Siegel	For	For	For	

11	Ratification of Auditor	For	Against	Against
Vote Note: Auditor contract contains alternative dispute resolution procedures				
12	Amendment to the 2018 Equity Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lyft Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	06/14/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-55087P104			
Annual Meeting Agenda (06/15/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors			
1.1	Elect Logan D. Green	For	For	For
1.2	Elect David Risher	For	For	For
1.3	Elect Dave Stephenson	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design; Grants are excessive				

LyondellBasell Industries NV

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-N53745100			
Annual Meeting Agenda (05/19/2023)				
	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jacques Aigrain	For	For	For
2	Elect Lincoln Benet	For	For	For
3	Elect Robin Buchanan	For	For	For
4	Elect Anthony R. Chase	For	For	For
5	Elect Robert W. Dudley	For	For	For
6	Elect Claire S. Farley	For	For	For
7	Elect Rita Griffin	For	For	For
8	Elect Michael S. Hanley	For	For	For
9	Elect Virginia A. Kamsky	For	For	For
10	Elect Albert Manifold	For	For	For
11	Elect Peter Vanacker	For	For	For
12	Ratification of Board Acts	For	For	For
13	Accounts and Reports	For	For	For
14	Appointment of Dutch Statutory Auditor	For	For	For
15	Ratification of Auditor	For	For	For

16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For

M & T Bank Corp

	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	04/17/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-55261F104		

Annual Meeting Agenda (04/18/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John P. Barnes	For	For	For
2	Elect Robert T. Brady	For	Against	Against
Vote Note:Insufficient board gender diversity				
3	Elect Carlton J. Charles	For	For	For
4	Elect Jane P. Chwick	For	For	For
5	Elect William F. Cruger, Jr.	For	For	For
6	Elect T. Jefferson Cunningham, III	For	For	For
7	Elect Gary N. Geisel	For	For	For
8	Elect Leslie V. Godridge	For	For	For
9	Elect René F. Jones	For	For	For
10	Elect Richard H. Ledgett, Jr.	For	For	For
11	Elect Melinda R. Rich	For	For	For
12	Elect Robert E. Sadler, Jr.	For	For	For
13	Elect Denis J. Salamone	For	For	For
14	Elect John R. Scannell	For	For	For
15	Elect Rudina Seseri	For	For	For
16	Elect Kirk W. Walters	For	For	For
17	Elect Herbert L. Washington	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
20	Amendment to the 2019 Equity Incentive Compensation Plan	For	For	For
21	Ratification of Auditor	For	For	For

Macy`s Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55616P104			
Annual Meeting Agenda (05/19/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Emilie Arel		For	For	For	
2	Elect Francis S. Blake		For	For	For	
3	Elect Torrence Boone		For	For	For	
4	Elect Ashley Buchanan		For	For	For	
5	Elect Marie A. Chandoha		For	For	For	
6	Elect Naveen K. Chopra		For	For	For	
7	Elect Deirdre P. Connelly		For	For	For	
8	Elect Jeff Gennette		For	For	For	
9	Elect Jill Granoff		For	For	For	
10	Elect William H. Lenehan		For	For	For	
11	Elect Sara L. Levinson		For	For	For	
12	Elect Antony Spring		For	For	For	
13	Elect Paul C. Varga		For	For	For	
14	Elect Tracey Zhen		For	For	For	
15	Ratification of Auditor		For	For	For	
16	Advisory Vote on Executive Compensation		For	For	For	
17	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Madison Square Garden Sports Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55825T103			
Annual Meeting Agenda (12/09/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Joseph M. Cohen		For	For	For	
1.2	Elect Richard D. Parsons		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
1.3	Elect Nelson Peltz		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
1.4	Elect Ivan G. Seidenberg		For	For	For	
1.5	Elect Anthony J. Vinciguerra		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

Mandiant Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	07/06/2022	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-562662106			
Annual Meeting Agenda (07/07/2022)			Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin R. Mandia		For	For	For		
2	Elect Enrique T. Salem		For	For	For		
3	Ratification of Auditor		For	For	For		
4	Advisory Vote on Executive Compensation		For	Against	Against		
			Vote Note:Grants are excessive				
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year		

3	Elect John F. Ferraro	For	For	For
4	Elect William P. Gipson	For	For	For
5	Elect Patricia Hemingway Hall	For	For	For
6	Elect Julie M. Howard	For	For	For
7	Elect Ulice Payne, Jr.	For	For	For
8	Elect Muriel Pénicaud	For	For	For
9	Elect Jonas Prising	For	For	For
10	Elect Paul Read	For	For	For
11	Elect Elizabeth P. Sartain	For	For	For
12	Elect Michael J. Van Handel	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Pay and performance disconnect				
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Marathon Oil Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-565849106	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Chadwick C. Deaton	For	For	For
2	Elect Marcela E. Donadio	For	For	For
3	Elect M. Elise Hyland	For	For	For
4	Elect Holli C. Ladhani	For	For	For
5	Elect Mark A. McCollum	For	For	For
6	Elect Brent J. Smolik	For	For	For
7	Elect Lee M. Tillman	For	For	For
8	Elect Shawn D. Williams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Marathon Petroleum Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-56585A102	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Elect J. Michael Stice	For	For	For

	2	Elect John P. Surma	For	For	For
	3	Elect Susan Tomasky	For	For	For
	4	Elect Toni Townes-Whitley	For	For	For
	5	Ratification of Auditor	For	For	For
	6	Advisory Vote on Executive Compensation	For	For	For
	7	Repeal of Classified Board	For	For	For
	8	Elimination of Supermajority Requirement	For	For	For
	9	Change in Maximum Board Size	For	For	For
<div>SHP</div>	10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
<div>SHP</div>	11	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	For

Vote Note:Expanding the Company's clawback policy could protect shareholder interests

<div>SHP</div>	12	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	Against
<div>SHP</div>	13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	Manual	For

Maravai LifeSciences Holdings Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/17/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-56600D107Share BlockingNo

Annual Meeting Agenda (05/18/2023)

Mgmt RecMaine PolicyVote Cast

1	Elect Anat Ashkenazi	For	For	For
2	Elect Gregory T. Lucier	For	For	For
3	Elect Luke Marker	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Poor compensation structure/performance conditions; Concerning pay practices

Markel Corp

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/16/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-570535104Share BlockingNo

Annual Meeting Agenda (05/17/2023)

Mgmt RecMaine PolicyVote Cast

1	Elect Mark M. Besca	For	For	For
2	Elect K. Bruce Connell	For	For	For
3	Elect Lawrence Cunningham	For	For	For
4	Elect Thomas S. Gayner	For	For	For
5	Elect Greta J. Harris	For	For	For

6	Elect Morgan E. Housel	For	For	For
7	Elect Diane Leopold	For	For	For
8	Elect Anthony F. Markel	For	For	For
9	Elect Steven A. Markel	For	For	For
10	Elect Harold L. Morrison, Jr.	For	For	For
11	Elect Michael O'Reilly	For	For	For
12	Elect A. Lynne Puckett	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues				
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

MarketAxess Holdings Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>06/06/2023</div> <div>US</div> <div>CUSIP9-57060D108</div>	Share Blocking	No	
Annual Meeting Agenda (06/07/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Richard M. McVey	For	For	For	
2 Elect Christopher R. Concannon	For	For	For	
3 Elect Nancy A. Altobello	For	For	For	
4 Elect Steven Begleiter	For	For	For	
5 Elect Stephen P. Casper	For	For	For	
6 Elect Jane P. Chwick	For	For	For	
7 Elect William F. Cruger, Jr.	For	For	For	
8 Elect Kourtney Gibson	For	For	For	
9 Elect Richard G. Ketchum	For	For	For	
10 Elect Emily H. Portney	For	For	For	
11 Elect Richard L. Prager	For	For	For	
12 Ratification of Auditor	For	For	For	
13 Advisory Vote on Executive Compensation	For	For	For	
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Marriott International, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/11/2023</div> <div>US</div> <div>CUSIP9-571903202</div>	Share Blocking	No	
Annual Meeting Agenda (05/12/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Anthony G. Capuano	For	For	For	

2	Elect Isabella D. Goren	For	For	For
3	Elect Deborah Marriott Harrison	For	For	For
4	Elect Frederick A. Henderson	For	For	For
5	Elect Eric Hippeau	For	For	For
6	Elect Lauren R. Hobart	For	For	For
7	Elect Debra L. Lee	For	For	For
8	Elect Aylwin B. Lewis	For	For	For
9	Elect David S. Marriott	For	For	For
10	Elect Margaret M. McCarthy	For	For	For
11	Elect Grant F. Reid	For	For	For
12	Elect Horacio D. Rozanski	For	For	For
13	Elect Susan C. Schwab	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Approval of the 2023 Stock and Cash Incentive Plan	For	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	Against	Manual	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Abstain	Abstain

Marriott Vacations Worldwide Corp

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/11/2023Country Of TradeUSShare BlockingNoBallot Sec IDCUSIP9-57164Y107

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect C. E. Andrews	For	For	For
1.2	Elect William W. McCarten	For	For	For
1.3	Elect William J. Shaw	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal of Classified Board	For	For	For

Marsh & McLennan Cos., Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-571748102			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Anthony K. Anderson	For	For	For		
2	Elect John Q. Doyle	For	For	For		
3	Elect Hafize Gaye Erkan	For	For	For		
4	Elect Óscar Fanjul Martín	For	For	For		
5	Elect H. Edward Hanway	For	For	For		
6	Elect Judith Hartmann	For	For	For		
7	Elect Deborah C. Hopkins	For	For	For		
8	Elect Tamara Ingram	For	For	For		
9	Elect Jane H. Lute	For	For	For		
10	Elect Steven A. Mills	For	For	For		
11	Elect Bruce P. Nolop	For	For	For		
12	Elect Morton O. Schapiro	For	For	For		
13	Elect Lloyd M. Yates	For	For	For		
14	Elect Ray G. Young	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Ratification of Auditor	For	For	For		

Martin Marietta Materials, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023			
		Country Of Trade	US	Share Blocking	No	
		Ballot Sec ID	CUSIP9-573284106			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dorothy M. Ables	For	For	For		
2	Elect Sue W. Cole	For	For	For		
3	Elect Anthony R. Foxx	For	For	For		
4	Elect John J. Koraleski	For	For	For		
5	Elect C. Howard Nye	For	For	For		
6	Elect Laree E. Perez	For	For	For		
7	Elect Thomas H. Pike	For	For	For		
8	Elect Michael J. Quillen	For	For	For		
9	Elect Donald W. Slager	For	For	For		
10	Elect David C. Wajsgras	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	Against	Manual	For		

Marvell Technology Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-573874104			
Annual Meeting Agenda (06/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sara C. Andrews		For	For	For	
2	Elect William Tudor Brown		For	For	For	
3	Elect Brad W. Buss		For	For	For	
4	Elect Rebecca House		For	For	For	
5	Elect Marachel L. Knight		For	For	For	
6	Elect Matthew J. Murphy		For	For	For	
7	Elect Michael G. Strachan		For	For	For	
8	Elect Robert E. Switz		For	For	For	
9	Elect Ford Tamer		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Pay and performance disconnect						
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
12	Ratification of Auditor		For	For	For	

Masco Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-574599106	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Keith J. Allman	For	For	For		
2	Elect Aine L. Denari	For	For	For		
3	Elect Christopher A. O'Herlihy	For	For	For		
4	Elect Charles K. Stevens III	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Ratification of Auditor	For	For	For		

Vote Deadline Date

06/23/2023

Country Of Trade

US

Ballot Sec ID

CUSIP9-574795100

Share Blocking

No

Annual Meeting Agenda (06/26/2023)		Mgmt Rec	Maine Policy	Vote Cast
<div><div>SHP</div></div> 1	Elect Politan Nominee Michelle Brennan	Do Not Vote	For	For
Vote Note:Adds requisite experience and perspective				
<div><div>SHP</div></div> 2	Elect Politan Nominee Quentin Koffey	Do Not Vote	For	For
Vote Note:Adds requisite experience and perspective				
<div><div>SHP</div></div> 3	Elect Management Nominee H Michael Cohen	Do Not Vote	Withhold	Withhold
Vote Note:Governance concerns; TSR underperformance				
<div><div>SHP</div></div> 4	Elect Management Nominee Julie A. Shimer	Do Not Vote	Withhold	Withhold
Vote Note:Governance concerns; TSR underperformance				
5	Ratification of Auditor	Do Not Vote	For	For
6	Advisory Vote on Executive Compensation	Do Not Vote	Against	Against
Vote Note:Pay and performance disconnect				
7	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	1 Year	1 Year
Vote Note:Annual advisory vote recommended				
8	Repeal of Classified Board	Do Not Vote	For	For
9	Change in Board Size	Do Not Vote	For	For
<div><div>SHP</div></div> 10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For

Vote Deadline Date

06/23/2023

Country Of Trade

US

Ballot Sec ID

CUSIP9-574795100

Share Blocking

No

Annual Meeting Agenda (06/26/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Management Nominee H. Michael Cohen	For	Do Not Vote	TNA
2	Elect Management Nominee Julie A. Shimer	For	Do Not Vote	TNA
<div><div>SHP</div></div> 3	Elect Politan Nominee Michelle Brennan	Withhold	Do Not Vote	TNA
<div><div>SHP</div></div> 4	Elect Politan Nominee Quentin Koffey	Withhold	Do Not Vote	TNA
5	Ratification of Auditor	For	Do Not Vote	TNA
6	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
7	Frequency of Advisory Vote on Executive Compensation	1 Year	Do Not Vote	TNA
8	Repeal of Classified Board	For	For	TNA
9	Change in Board Size	For	Do Not Vote	TNA
<div><div>SHP</div></div> 10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Mastec Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/15/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-576323109

Annual Meeting Agenda (05/16/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1 Election of Directors
- 1.1 Elect Ernst N. Csiszar
- 1.2 Elect Julia L. Johnson
- Vote Note:Insufficient board gender diversity
- 1.3 Elect Jorge Mas
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- Vote Note:Pay and performance disconnect; Poor overall design
- 4 Frequency of Advisory Vote on Executive Compensation
- 1 Year
- 1 Year
- 1 Year

MasterBrand Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/05/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-57638P104

Annual Meeting Agenda (06/06/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1 Elect R. David Banyard, Jr.
- 2 Elect Ann Fritz Hackett
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation
- 5 Ratification of Auditor
- 1 Year
- 1 Year
- 1 Year

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date

Country Of Trade

Ballot Sec ID

06/26/2023
US
CUSIP9-57636Q104

Share Blocking

No

Annual Meeting Agenda (06/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Merit E. Janow	For	For	For
2	Elect Candido Botelho Bracher	For	For	For
3	Elect Richard K. Davis	For	For	For
4	Elect Julius Genachowski	For	For	For
5	Elect Choon Phong Goh	For	For	For
6	Elect Oki Matsumoto	For	For	For
7	Elect Michael Miebach	For	For	For
8	Elect Youngme E. Moon	For	For	For
9	Elect Rima Qureshi	For	For	For
10	Elect Gabrielle Sulzberger	For	For	For
11	Elect Harit Talwar	For	For	For
12	Elect Lance Uggla	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Approval of the Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Abstain	Abstain
<div>SHP</div> 19	Shareholder Proposal Regarding Lobbying Report	Against	Manual	Against
<div>SHP</div> 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note:Shareholders should approve provisions that could potentially limit their rights				
<div>SHP</div> 21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Manual	Against

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date

Country Of Trade

Ballot Sec ID

06/21/2023
US
CUSIP9-57667L107

Share Blocking








No

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Sharmistha Dubey	For	For	For
2	Elect Ann L. McDaniel	For	For	For
3	Elect Thomas J. McInerney	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				

5	Ratification of Auditor		For	For	For
Mattel, Inc.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/12/2023 US CUSIP9-577081102	Share Blocking	No
Annual Meeting Agenda (05/15/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect R. Todd Bradley	For	For	For	
2	Elect Adriana Cisneros	For	For	For	
3	Elect Michael Dolan	For	For	For	
4	Elect Diana S. Ferguson	For	For	For	
5	Elect Noreena Hertz	For	For	For	
6	Elect Ynon Kreiz	For	For	For	
7	Elect Soren Laursen	For	For	For	
8	Elect Ann Lewnes	For	For	For	
9	Elect Roger Lynch	For	For	For	
10	Elect Dominic Ng	For	For	For	
11	Elect Judy Olian	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For	

McDonald`s Corp		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-580135101	Share Blocking	No
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Anthony G. Capuano	For	For	For	
2	Elect Kareem Daniel	For	For	For	
3	Elect Lloyd H. Dean	For	For	For	
4	Elect Catherine Engelbert	For	For	For	
5	Elect Margaret H. Georgiadis	For	For	For	
6	Elect Enrique Hernandez, Jr.	For	For	For	
7	Elect Christopher Kempczinski	For	For	For	
8	Elect Richard H. Lenny	For	For	For	
9	Elect John Mulligan	For	For	For	
10	Elect Jennifer Taubert	For	For	For	
11	Elect Paul S. Walsh	For	For	For	



12	Elect Amy Weaver	For	For	For
13	Elect Miles D. White	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
 17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Against	Abstain	Abstain
 18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Against	Abstain	Abstain
 19	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
 20	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against
 21	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For
 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Against	Manual	Against
 23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Abstain	Abstain

Mckesson Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 07/21/2022
Country Of Trade US
Ballot Sec ID CUSIP9-58155Q103
Share Blocking No







Annual Meeting Agenda (07/22/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard H. Carmona	For	For	For
2	Elect Dominic J. Caruso	For	For	For
3	Elect W. Roy Dunbar	For	For	For
4	Elect James H. Hinton	For	For	For
5	Elect Donald R. Knauss	For	For	For
6	Elect Bradley E. Lerman	For	For	For
7	Elect Linda P. Mantia	For	For	For
8	Elect Maria Martinez	For	For	For
9	Elect Susan R. Salka	For	For	For
10	Elect Brian S. Tyler	For	For	For
11	Elect Kathleen Wilson-Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2022 Stock Plan	For	For	For
15	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For
 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
 17	Shareholder Proposal Regarding 10b5-1 Plans	Against	For	For

Vote Note:Adoption of enhanced 10b5-1 policies could help mitigate risks

Medtronic Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/07/2022 US CUSIP9- G5960L103	Share Blocking	No	
Annual Meeting Agenda (12/08/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard H. Anderson	For	For	For		
2	Elect Craig Arnold	For	For	For		
3	Elect Scott C. Donnelly	For	For	For		
4	Elect Lidia L. Fonseca	For	For	For		
5	Elect Andrea J. Goldsmith	For	For	For		
6	Elect Randall J. Hogan, III	For	For	For		
7	Elect Kevin E. Lofton	For	For	For		
8	Elect Geoffrey Straub Martha	For	For	For		
9	Elect Elizabeth G. Nabel	For	For	For		
10	Elect Denise M. O'Leary	For	For	For		
11	Elect Kendall J. Powell	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee						
12	Appointment of Auditor and Authority to Set Fees	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
16	Authority to Repurchase Shares	For	For	For		

Merck & Co Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9- 58933Y105	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Douglas M. Baker, Jr.	For	For	For		
2	Elect Mary Ellen Coe	For	For	For		
3	Elect Pamela J. Craig	For	For	For		
4	Elect Robert M. Davis	For	For	For		
5	Elect Thomas H. Glocer	For	For	For		
6	Elect Risa Lavizzo-Mourey	For	For	For		
7	Elect Stephen L. Mayo	For	For	For		
8	Elect Paul B. Rothman	For	For	For		
9	Elect Patricia F. Russo	For	For	For		
10	Elect Christine E. Seidman	For	For	For		
11	Elect Inge G. Thulin	For	For	For		












	12	Elect Kathy J. Warden	For	For	For
	13	Elect Peter C. Wendell	For	For	For
	14	Advisory Vote on Executive Compensation	For	For	For
	15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	16	Ratification of Auditor	For	For	For
	17	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
	18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Abstain	Abstain
	19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Against
	20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Abstain	Abstain
	21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Manual	Against
	22	Shareholder Proposal Regarding Independent Chair	Against	For	For

Mercury Systems Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/25/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-589378108			
Annual Meeting Agenda (10/26/2022)			Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect William L. Ballhaus	For	For	For	
	2	Elect Lisa S. Disbrow	For	For	For	
	3	Elect Howard L. Lance	For	For	For	
	4	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect; Grants are excessive						
	5	Amendment to the 2018 Stock Incentive Plan	For	For	For	
	6	Ratification of Auditor	For	For	For	
	7	Transaction of Other Business	For	Against	Against	
Vote Note:Granting unfettered discretion is unwise						

Meta Platforms Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/30/2023	Share Blocking	No	
Country Of Trade	US			

		Ballot Sec ID	CUSIP9-30303M102			
Annual Meeting Agenda (05/31/2023)				Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors					
1.1	Elect Peggy Alford			For	Withhold	Withhold
		Vote Note: Affiliate/Insider on audit committee; Serves on too many boards; Multi-class share structure with unequal voting rights				
1.2	Elect Marc L. Andreessen			For	For	For
1.3	Elect Andrew W. Houston			For	For	For
1.4	Elect Nancy Killefer			For	For	For
1.5	Elect Robert M. Kimmitt			For	For	For
1.6	Elect Sheryl K. Sandberg			For	For	For
1.7	Elect Tracey T. Travis			For	Withhold	Withhold
		Vote Note: Serves on too many boards				
1.8	Elect Tony Xu			For	For	For
1.9	Elect Mark Zuckerberg			For	For	For
2	Ratification of Auditor			For	For	For
 3	Shareholder Proposal Regarding Report on Government Takedown Requests			Against	Abstain	Abstain
 4	Shareholder Proposal Regarding Recapitalization			Against	For	For
		Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
 5	Shareholder Proposal Regarding Human Rights Impact Assessment			Against	For	For
		Vote Note: An independent review of human rights considerations in advertising could benefit shareholders				
 6	Shareholder Proposal Regarding Lobbying Report			Against	Manual	For
 7	Shareholder Proposal Regarding Report on Content Management in India			Against	For	For
		Vote Note: Additional disclosure concerning content management is warranted				
 8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment			Against	Manual	Against
 9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests			Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies			Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts			Against	For	For
		Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs			Against	Abstain	Abstain
 13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee			Against	For	For
		Vote Note: Given ongoing governance concerns, an independent assessment is warranted				

Metlife Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-59156R108			
Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cheryl W. Grisé	For	For	For		
2	Elect Carlos M. Gutierrez	For	For	For		
3	Elect Carla A. Harris	For	For	For		
4	Elect Gerald L. Hassell	For	For	For		
5	Elect David L. Herzog	For	For	For		
6	Elect R. Glenn Hubbard	For	For	For		
7	Elect Jeh C. Johnson	For	For	For		
8	Elect Edward J. Kelly, III	For	For	For		
9	Elect William E. Kennard	For	For	For		
10	Elect Michel A. Khalaf	For	For	For		
11	Elect Catherine R. Kinney	For	For	For		
12	Elect Diana L. McKenzie	For	For	For		
13	Elect Denise M. Morrison	For	For	For		
14	Elect Mark A. Weinberger	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Mettler-Toledo International, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-592688105			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert F. Spoerry	For	For	For		
2	Elect Roland Diggelmann	For	For	For		
3	Elect Domitille Doat-Le Bigot	For	For	For		
4	Elect Elisha W. Finney	For	For	For		
5	Elect Richard Francis	For	For	For		
6	Elect Michael A. Kelly	For	For	For		
7	Elect Thomas P. Salice	For	For	For		
8	Elect Ingrid Zhang	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

MGIC Investment Corp







		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2023 US CUSIP9- 552848103	Share Blocking	No	
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Analisa M. Allen	For	For	For		
1.2	Elect Daniel A. Arrigoni	For	For	For		
1.3	Elect C. Edward Chaplin	For	For	For		
1.4	Elect Curt S. Culver	For	For	For		
1.5	Elect Jay C. Hartzell	For	For	For		
1.6	Elect Timothy A. Holt	For	For	For		
1.7	Elect Jodeen A. Kozlak	For	For	For		
1.8	Elect Michael E. Lehman	For	For	For		
1.9	Elect Teresita M. Lowman	For	For	For		
1.10	Elect Timothy J. Mattke	For	For	For		
1.11	Elect Sheryl L. Sculley	For	For	For		
1.12	Elect Mark M. Zandi	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

MGM Resorts International

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2023 US CUSIP9- 552953101	Share Blocking	No	
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Barry Diller	For	For	For		
2	Elect Alexis M. Herman	For	For	For		
3	Elect William Joseph Hornbuckle	For	For	For		
4	Elect Mary Chris Jammet	For	For	For		
5	Elect Joseph Levin	For	For	For		
6	Elect Rose McKinney-James	For	For	For		
7	Elect Keith A. Meister	For	For	For		
8	Elect Paul J. Salem	For	For	For		
9	Elect Jan G. Swartz	For	For	For		
10	Elect Daniel J. Taylor	For	For	For		
11	Elect Ben Winston	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Microchip Technology, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/22/2022 US CUSIP9-595017104	Share Blocking	No	
Annual Meeting Agenda (08/23/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Matthew W. Chapman	For	For	For		
2	Elect Esther L. Johnson	For	Against	Against		
Vote Note:No independent lead or presiding director						
3	Elect Karlton D. Johnson	For	For	For		
4	Elect Wade F. Meyercord	For	For	For		
5	Elect Ganesh Moorthy	For	For	For		
6	Elect Karen M. Rapp	For	For	For		
7	Elect Steve Sanghi	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		

Micron Technology Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-595112103			
Annual Meeting Agenda (01/12/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard M. Beyer		For	For	For	
2	Elect Lynn A. Dugle		For	For	For	
3	Elect Steven J. Gomo		For	For	For	
4	Elect Linnie M. Haynesworth		For	For	For	
5	Elect Mary Pat McCarthy		For	For	For	
6	Elect Sanjay Mehrotra		For	For	For	
7	Elect Robert E. Switz		For	For	For	
8	Elect MaryAnn Wright		For	For	For	
9	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
10	Amendment to the 2007 Equity Incentive Plan		For	For	For	
11	Ratification of Auditor		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/12/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-594918104			
Annual Meeting Agenda (12/13/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Reid G. Hoffman	For	For	For		
2	Elect Hugh F. Johnston	For	For	For		
3	Elect Teri L. List	For	For	For		
4	Elect Satya Nadella	For	For	For		
5	Elect Sandra E. Peterson	For	For	For		
6	Elect Penny S. Pritzker	For	For	For		
7	Elect Carlos A. Rodriguez	For	For	For		
8	Elect Charles W. Scharf	For	For	For		
9	Elect John W. Stanton	For	For	For		
10	Elect John W. Thompson	For	For	For		
11	Elect Emma N. Walmsley	For	For	For		
12	Elect Padmasree Warrior	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
14	Ratification of Auditor	For	For	For		
 15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Manual	Against		
 16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Against		
 17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Against		
 18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
 19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Abstain	Abstain		
 20	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For		
Vote Note:Additional disclosure could help mitigate regulatory and reputational risks						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-59522J103			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect H. Eric Bolton, Jr.	For	For	For		
2	Elect Deborah H. Caplan	For	For	For		
3	Elect John P. Case	For	For	For		
4	Elect Tamara D. Fischer	For	For	For		
5	Elect Alan B. Graf, Jr.	For	For	For		

6	Elect Toni Jennings	For	For	For
7	Elect Edith Kelly-Green	For	For	For
8	Elect James K. Lowder	For	For	For
9	Elect Thomas H. Lowder	For	For	For
10	Elect Claude B. Nielsen	For	For	For
11	Elect W. Reid Sanders	For	For	For
12	Elect Gary Shorb	For	For	For
13	Elect David P. Stockert	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
17	Approval of the 2023 Omnibus Incentive Plan	For	For	For

Mirati Therapeutics Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/10/2023</div> <div>US</div> <div>CUSIP9-60468T105</div>	<div>Share Blocking</div> <div>No</div>		
Annual Meeting Agenda (05/11/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Charles M. Baum	For	For	For	
1.2 Elect Bruce L.A. Carter	For	For	For	
1.3 Elect Julie Cherrington	For	For	For	
1.4 Elect Aaron Davis	For	For	For	
1.5 Elect Faheem Hasnain	For	Withhold	Withhold	
	Vote Note:Serves on too many boards			
1.6 Elect Craig A. Johnson	For	For	For	
1.7 Elect Maya Martinez-Davis	For	For	For	
1.8 Elect David Meek	For	For	For	
1.9 Elect Shalini Sharp	For	For	For	
2 Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Pay and performance disconnect; Poor overall design			
3 Ratification of Auditor	For	For	For	
4 Amendment to the 2013 Employee Stock Purchase Plan	For	For	For	

MKS Instruments, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-55306N104	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Peter J. Cannone	For	For	For		
1.2	Elect Joseph B. Donahue	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

Moderna Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2023 US CUSIP9-60770K107	Share Blocking	No	
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Stephen Berenson	For	For	For		
1.2	Elect Sandra J. Horning	For	For	For		
1.3	Elect Paul Sagan	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Poor overall design						
3	Ratification of Auditor	For	For	For		
<div>SHP</div> 4	Shareholder Proposal Regarding Intellectual Property	Against	Abstain	Abstain		

Mohawk Industries, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-608190104	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Karen A. Smith Bogart	For	Against	Against		
Vote Note:Insufficient board gender diversity						

	2	Elect Jeffrey S. Lorberbaum	For	For	For
	3	Ratification of Auditor	For	For	For
	4	Advisory Vote on Executive Compensation	For	For	For
	5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div>	6	Shareholder Proposal Regarding Racial Equity Audit	Against	Manual	Against

Molina Healthcare Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-60855R100			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Barbara L. Brasier	For	For	For	
	2	Elect Daniel Cooperman	For	For	For	
	3	Elect Stephen H. Lockhart	For	For	For	
	4	Elect Steven J. Orlando	For	For	For	
	5	Elect Ronna E. Romney	For	Against	Against	
Vote Note:Insufficient board gender diversity						
	6	Elect Richard M. Schapiro	For	For	For	
	7	Elect Dale B. Wolf	For	For	For	
	8	Elect Richard C. Zoretic	For	For	For	
	9	Elect Joseph M. Zubretsky	For	For	For	
	10	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Pay and performance disconnect						
	11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	12	Ratification of Auditor	For	For	For	

Molson Coors Beverage Company

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-60871R209			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Election of Directors				
	1.1	Elect Roger G. Eaton	For	For	For	
	1.2	Elect Charles M. Herington	For	For	For	

1.3	Elect H. Sanford Riley	For	Withhold	Withhold
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights				
2	Advisory Vote on Executive Compensation	For	For	For

Mondelez International Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-609207105			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lewis W.K. Booth	For	For	For		
2	Elect Charles E. Bunch	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
3	Elect Ertharin Cousin	For	For	For		
4	Elect Jorge S. Mesquita	For	For	For		
5	Elect Anindita Mukherjee	For	For	For		
6	Elect Jane Hamilton Nielsen	For	For	For		
7	Elect Patrick T. Siewert	For	For	For		
8	Elect Michael A. Todman	For	For	For		
9	Elect Dirk Van de Put	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Cage-Free Eggs	Against	Abstain	Abstain		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Abstain	Abstain		

MongoDB Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-60937P106			
Annual Meeting Agenda (06/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Archana Agrawal	For	For	For		
1.2	Elect Hope Cochran	For	For	For		
1.3	Elect Dwight Merriman	For	For	For		

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Monolithic Power System Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/14/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-609839105			
Annual Meeting Agenda (06/15/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Victor K. Lee			For	For	For	
2	Elect James C. Moyer			For	For	For	
3	Ratification of Auditor			For	For	For	
4	Advisory Vote on Executive Compensation			For	Against	Against	
Vote Note:Pay and performance disconnect							
5	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	
6	Amendment to the 2004 Employee Stock Purchase Plan			For	For	For	

Monster Beverage Corp			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/21/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-61174X109			
Annual Meeting Agenda (06/22/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
1.1	Elect Rodney C. Sacks			For	For	For	
1.2	Elect Hilton H. Schlosberg			For	For	For	
1.3	Elect Mark J. Hall			For	For	For	
1.4	Elect Ana Demel			For	Withhold	Withhold	
			Vote Note:Board is not sufficiently independent				
	1.5 Elect James Leonard Dinkins			For	For	For	
	1.6 Elect Gary P. Fayard			For	For	For	
	1.7 Elect Tiffany M. Hall			For	For	For	
	1.8 Elect Jeanne P. Jackson			For	For	For	
	1.9 Elect Steven G. Pizula			For	For	For	
	1.10 Elect Mark S. Vidergauz			For	For	For	
2	Ratification of Auditor			For	For	For	
3	Advisory Vote on Executive Compensation			For	For	For	
4	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	

5	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: Requested increase is excessive			
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against

Montana-Dakota Utilities Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-552690109			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect German Carmona Alvarez	For	For	For		
2	Elect Thomas S. Everist	For	For	For		
3	Elect Karen B. Fagg	For	For	For		
4	Elect David L. Goodin	For	For	For		
5	Elect Dennis W. Johnson	For	For	For		
6	Elect Patricia L. Moss	For	For	For		
7	Elect Dale S. Rosenthal	For	For	For		
8	Elect Edward A. Ryan	For	For	For		
9	Elect David Sparby	For	For	For		
10	Elect Chenxi Wang	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Moody`s Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-615369105			
Annual Meeting Agenda (04/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jorge A. Bermudez	For	For	For		
2	Elect Thérèse Esperdy	For	For	For		
3	Elect Robert Fauber	For	For	For		
4	Elect Vincent A. Forlenza	For	For	For		
5	Elect Kathryn M. Hill	For	For	For		
6	Elect Lloyd W. Howell, Jr.	For	For	For		
7	Elect Jose M. Minaya	For	For	For		
8	Elect Leslie Seidman	For	For	For		
9	Elect Zig Serafin	For	For	For		

10	Elect Bruce Van Saun	For	For	For
11	Amendment to the 2001 Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Morgan Stanley

	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/18/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-617446448		

Annual Meeting Agenda (05/19/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Alistair Darling	For	For	For
2	Elect Thomas H. Glocer	For	For	For
3	Elect James P. Gorman	For	For	For
4	Elect Robert H. Herz	For	For	For
5	Elect Erika H. James	For	For	For
6	Elect Hironori Kamezawa	For	For	For
7	Elect Shelley B. Leibowitz	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Judith A. Miscik	For	For	For
10	Elect Masato Miyachi	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div>	18 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note:A 10% threshold for calling a special meeting is appropriate				
<div>SHP</div>	19 Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-617700109			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joe Mansueto	For	For	For		
2	Elect Kunal Kapoor	For	For	For		
3	Elect Robin Diamonte	For	For	For		
4	Elect Cheryl A. Francis	For	For	For		
5	Elect Steve Joynt	For	Against	Against		
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
6	Elect Steven Kaplan	For	For	For		
7	Elect Gail Landis	For	For	For		
8	Elect Bill Lyons	For	Against	Against		
Vote Note:No independent lead or presiding director						
9	Elect Doniel N. Sutton	For	For	For		
10	Elect Caroline J. Tsay	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-61945C103			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cheryl K. Beebe	For	For	For		
2	Elect Gregory L. Ebel	For	For	For		
3	Elect Timothy S. Gitzel	For	For	For		
4	Elect Denise C. Johnson	For	Against	Against		
Vote Note:Serves on too many boards						
5	Elect Emery N. Koenig	For	For	For		
6	Elect James C. O'Rourke	For	For	For		
7	Elect David T. Seaton	For	For	For		
8	Elect Steven M. Seibert	For	For	For		
9	Elect João Roberto Gonçalves Teixeira	For	For	For		
10	Elect Gretchen H. Watkins	For	For	For		
11	Elect Kelvin R. Westbrook	For	Against	Against		
Vote Note:Insufficient board gender diversity						
12	Approval of the 2023 Stock and Incentive Plan	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

<div><div>SHP</div></div>	16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note:A 10% threshold for calling a special meeting is appropriate					
<div><div>SHP</div></div>	17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Manual	Against

Motorola Solutions Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-620076307			
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gregory Q. Brown		For	For	For	
2	Elect Kenneth D. Denman		For	Against	Against	
Vote Note:Insufficient board gender diversity						
3	Elect Egon P. Durban		For	For	For	
4	Elect Ayanna M. Howard		For	For	For	
5	Elect Clayton M. Jones		For	For	For	
6	Elect Judy C. Lewent		For	For	For	
7	Elect Gregory K. Mondre		For	For	For	
8	Elect Joseph M. Tucci		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

MSA Safety Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-553498106			
Annual Meeting Agenda (05/12/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect William M. Lambert		For	For	For	
1.2	Elect Diane M. Pearse		For	For	For	
1.3	Elect Nishan J. Vartanian		For	For	For	
2	Approval of the 2023 Equity Incentive Plan.		For	For	For	
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

MSC Industrial Direct Co., Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-553530106			
Annual Meeting Agenda (01/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Erik Gershwind		For	For	For	
1.2	Elect Louise K. Goeser		For	For	For	
1.3	Elect Mitchell Jacobson		For	For	For	
1.4	Elect Michael C. Kaufmann		For	For	For	
1.5	Elect Steven Paladino		For	Withhold	Withhold	
Vote Note:Board level diversity statistics not publicly disclosed; Multi-class share structure with unequal voting rights						
	1.6 Elect Philip R. Peller		For	For	For	
	1.7 Elect Rahquel Purcell		For	For	For	
	1.8 Elect Rudina Seseri		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	
4	Approval of the 2023 Omnibus Incentive Plan		For	For	For	

MSCI Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-55354G100			
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Henry A. Fernandez		For	For	For	
2	Elect Robert G. Ashe		For	For	For	
3	Elect Wayne Edmunds		For	For	For	
4	Elect Catherine R. Kinney		For	For	For	
5	Elect Robin L. Matlock		For	For	For	
6	Elect Jacques P. Perold		For	For	For	
7	Elect C.D. Baer Pettit		For	For	For	
8	Elect Sandy C. Rattray		For	For	For	
9	Elect Linda H. Riefler		For	For	For	
10	Elect Marcus L. Smith		For	For	For	
11	Elect Rajat Taneja		For	For	For	
12	Elect Paula Volent		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	

Nasdaq Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/20/2023 US CUSIP9-631103108	Share Blocking	No	
Annual Meeting Agenda (06/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Melissa M. Arnoldi	For	For	For		
2	Elect Charlene T. Begley	For	For	For		
3	Elect Steven D. Black	For	For	For		
4	Elect Adena T. Friedman	For	For	For		
5	Elect Essa Kazim	For	For	For		
6	Elect Thomas A. Kloet	For	For	For		
7	Elect Michael R. Splinter	For	For	For		
8	Elect Johan Torgeby	For	For	For		
9	Elect Toni Townes-Whitley	For	For	For		
10	Elect Jeffery W. Yabuki	For	For	For		
11	Elect Alfred W. Zollar	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Natera Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/08/2023 US CUSIP9-632307104	Share Blocking	No	
Annual Meeting Agenda (06/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Rowan Chapman	For	For	For		
	1.2 Elect Herm Rosenman	For	For	For		
	1.3 Elect Jonathan Sheena	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

National Fuel Gas Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/08/2023 US CUSIP9-636180101	Share Blocking	No	
Annual Meeting Agenda (03/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David C. Carroll	For	For	For		
1.2	Elect Steven C. Finch	For	For	For		
1.3	Elect Joseph N. Jagers	For	For	For		
1.4	Elect Jeffrey W. Shaw	For	For	For		
1.5	Elect Thomas E. Skains	For	For	For		
1.6	Elect David F. Smith	For	For	For		
1.7	Elect Ronald J. Tanski	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

National Instruments Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9-636518102	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael E. McGrath	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity						
	1.2 Elect Alexander M. Davern	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

National Instruments Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/28/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-636518102			
Special Meeting Agenda (06/29/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Acquisition by Emerson	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

National Storage Affiliates Trust

National Storage Affiliates Trust		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/19/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-637870106			
Annual Meeting Agenda (05/22/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tamara D. Fischer		For	For	For	
2	Elect Arlen D. Nordhagen		For	For	For	
3	Elect David G. Cramer		For	For	For	
4	Elect Paul W. Hylbert, Jr.		For	For	For	
5	Elect Chad L. Meisinger		For	For	For	
6	Elect Steven G. Osgood		For	For	For	
7	Elect Dominic M. Palazzo		For	For	For	
8	Elect Rebecca L. Steinfort		For	Against	Against	
Vote Note:Insufficient board gender diversity						
9	Elect Mark Van Mourick		For	Against	Against	
Vote Note:Affiliate/Insider on audit committee; Board is not sufficiently independent; Related party transactions						
10	Elect Charles F. Wu		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Netapp Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/08/2022	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64110D104			
Annual Meeting Agenda (09/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect T. Michael Nevens	For	For	For		

2	Elect Deepak Ahuja	For	For	For
3	Elect Gerald D. Held	For	For	For
4	Elect Kathryn M. Hill	For	For	For
5	Elect Deborah L. Kerr	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Carrie Palin	For	For	For
8	Elect Scott F. Schenkel	For	For	For
9	Elect George T. Shaheen	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Netflix Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64110L106			
Annual Meeting Agenda (06/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mathias Döpfner	For	Against	Against		
Vote Note:Ongoing compensation concerns						
2	Elect Reed Hastings	For	For	For		
3	Elect Jay Hoag	For	Against	Against		
Vote Note:Director received excessive against/withhold votes; Insufficient board gender diversity						
4	Elect Ted Sarandos	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Poor compensation structure/performance conditions; Pay and performance disconnect						
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note:A 15% threshold for calling a special meeting is appropriate						
<div>SHP</div> 9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against		
<div>SHP</div> 10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Against	Against	Against		
<div>SHP</div> 11	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For		
Vote Note:Shareholder proposal has a positive effect on shareholder value.						

Neurocrine Biosciences, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-64125C109	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kevin C. Gorman	For	For	For		
1.2	Elect Gary Lyons	For	For	For		
1.3	Elect Johanna Mercier	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Amendment to the 2020 Equity Incentive Plan	For	For	For		
5	Ratification of Auditor	For	For	For		

New Relic Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/16/2022 US CUSIP9-64829B100	Share Blocking	No	
Annual Meeting Agenda (08/17/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Hope Cochran	For	For	For		
1.2	Elect Anne DelSanto	For	Withhold	Withhold		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
1.3	Elect Susan D. Arthur	For	For	For		
1.4	Elect Phalachandra Bhat	For	For	For		
1.5	Elect Caroline Watteeuw-Carlisle	For	For	For		
1.6	Elect Kevin G. Galligan	For	For	For		
1.7	Elect William Staples	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		

New York Community Bancorp Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-649445103			
Annual Meeting Agenda (06/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alessandro P. DiNello	For	For	For		
2	Elect Leslie Dunn	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Lawrence Rosano, Jr.	For	For	For		
4	Elect Robert Wann	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
8	Repeal of Classified Board	For	For	For		
9	Elimination of Supermajority Requirement	For	For	For		
10	Amendment to the 2020 Omnibus Incentive Plan	For	For	For		
<div>SHP</div> 11	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against		
<div>SHP</div> 12	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	Manual	For		

New York Times Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-650111107			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Beth A. Brooke	For	For	For		
1.2	Elect Rachel C. Glaser	For	For	For		
1.3	Elect Brian P. McAndrews	For	For	For		
1.4	Elect John W. Rogers, Jr.	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Approval of the 2023 Employee Stock Purchase Plan	For	For	For		

Newell Brands Inc

Newell Brands Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-651229106			
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Bridget M. Ryan-Berman		For	For	For	
2	Elect Patrick D. Campbell		For	For	For	
3	Elect Gary Hu		For	For	For	
4	Elect Jay L. Johnson		For	Against	Against	
Vote Note:Serves on too many boards						
5	Elect Gerardo I. Lopez		For	For	For	
6	Elect Courtney R. Mather		For	For	For	
7	Elect Christopher H. Peterson		For	For	For	
8	Elect Judith A. Sprieser		For	For	For	
9	Elect Stephanie P. Stahl		For	For	For	
10	Elect Robert A. Steele		For	For	For	
11	Elect David P. Willetts		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 15	Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent		Against	Against	Against	

NewMarket Corp.

NewMarket Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-651587107			
Annual Meeting Agenda (04/27/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark M. Gambill		For	Against	Against	
Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed						
2	Elect Bruce C. Gottwald		For	For	For	
3	Elect Thomas E. Gottwald		For	For	For	
4	Elect Patrick D. Hanley		For	For	For	
5	Elect H. Hiter Harris, III		For	For	For	
6	Elect James E. Rogers		For	For	For	
7	Elect Ting Xu		For	For	For	
8	Ratification of Auditor		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
11	Approval of the 2023 Incentive Compensation and Stock Plan		For	For	For	
<div>SHP</div> 12	Shareholder Proposal Regarding GHG Reduction Targets		Against	Manual	Against	

Newmont Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-651639106	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Patrick G. Awuah, Jr.	For	For	For		
2	Elect Gregory H. Boyce	For	For	For		
3	Elect Bruce R. Brook	For	For	For		
4	Elect Maura J. Clark	For	For	For		
5	Elect Emma Fitzgerald	For	For	For		
6	Elect Mary A. Laschinger	For	For	For		
7	Elect José Manuel Madero	For	For	For		
8	Elect René Medori	For	For	For		
9	Elect Jane Nelson	For	For	For		
10	Elect Thomas Palmer	For	For	For		
11	Elect Julio M. Quintana	For	For	For		
12	Elect Susan N. Story	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

News Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/14/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-65249B208			
Annual Meeting Agenda (11/15/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect K. Rupert Murdoch		For	For	For	
2	Elect Lachlan K. Murdoch		For	Against	Against	
Vote Note:Board is not sufficiently independent						
3	Elect Robert J. Thomson		For	For	For	
4	Elect Kelly A. Ayotte		For	For	For	
5	Elect José Mariá Aznar		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
6	Elect Natalie Bancroft		For	For	For	
7	Elect Ana Paula Pessoa		For	For	For	
8	Elect Masroor T. Siddiqui		For	For	For	
9	Ratification of Auditor		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	



11 Shareholder Proposal Regarding Lobbying Report

Against

Manual

Against

Nexstar Media Group Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/14/2023
Country Of Trade US
Ballot Sec ID CUSIP9-65336K103

Share Blocking No

Annual Meeting Agenda (06/15/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1 Repeal of Classified Board
- 2 Adoption of Federal Forum Provision
- 3 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation
- 4 Charter Amendments to Eliminate Certain Provisions that are No Longer Effective or Applicable
- 5 Elect John R. Muse
- 6 Elect I. Martin Pompadur

For For For
For Manual Against
For Manual Against

For For For
For Against Against

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

- 7 Ratification of Auditor
- 8 Advisory Vote on Executive Compensation

For For For
For Against Against

Vote Note:Insufficient response to shareholder dissent; Poor overall design

- 9 Frequency of Advisory Vote on Executive Compensation

2 Years 1 Year 1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders



10 Shareholder Proposal Regarding Independent Chair

Against

For

For

NextEra Energy Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/17/2023
Country Of Trade US
Ballot Sec ID CUSIP9-65339F101

Share Blocking No

Annual Meeting Agenda (05/18/2023)

Mgmt Rec

Maine Policy

Vote Cast

- 1 Elect Nicole S. Arnaboldi
- 2 Elect Sherry S. Barrat
- 3 Elect James L. Camaren
- 4 Elect Kenneth B. Dunn
- 5 Elect Naren K. Gursahaney
- 6 Elect Kirk S. Hachigian

For For For
For For For
For For For
For For For
For For For

7	Elect John W. Ketchum	For	For	For
8	Elect Amy B. Lane	For	For	For
9	Elect David L. Porges	For	For	For
10	Elect Dev Stahlkopf	For	For	For
11	Elect John Arthur Stall	For	For	For
12	Elect Darryl L. Wilson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For
Vote Note:The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director				

Nielsen Holdings plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/08/2022 US CUSIP9- G6518L108	Share Blocking	No
Special Meeting Agenda (08/09/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition	For	For	For	
2	Advisory Vote on Golden Parachutes	For	Against	Against	
Vote Note:Added excise tax gross-ups; Concerning pay practices					

Nielsen Holdings plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/08/2022 US CUSIP9- G6518L111	Share Blocking	No
Special Meeting Agenda (08/09/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Approve Scheme of Arrangement	For	For	For	

Nike, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-654106103			
Annual Meeting Agenda (09/09/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alan B. Graf, Jr.		For	For	For	
2	Elect Peter B. Henry		For	For	For	
3	Elect Michelle A. Peluso		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Amendment to the Employee Stock Purchase Plan		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China		Against	Abstain	Abstain	

NiSource Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-65473P105			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Peter A. Altabef		For	For	For	
2	Elect Sondra L. Barbour		For	For	For	
3	Elect Theodore H. Bunting, Jr.		For	For	For	
4	Elect Eric L. Butler		For	For	For	
5	Elect Aristides S. Candris		For	For	For	
6	Elect Deborah Ann Henretta		For	For	For	
7	Elect Deborah A.P. Hersman		For	For	For	
8	Elect Michael E. Jesanis		For	For	For	
9	Elect William D. Johnson		For	For	For	
10	Elect Kevin T. Kabat		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
11	Elect Cassandra S. Lee		For	For	For	
12	Elect Lloyd M. Yates		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Ratification of Auditor		For	For	For	
16	Increase in Authorized Common Stock		For	For	For	
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair		Against	For	For	

NNN REIT Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9- 637417106	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pamela K. M. Beall	For	For	For		
2	Elect Steven D. Cosler	For	For	For		
3	Elect David M. Fick	For	For	For		
4	Elect Edward J. Fritsch	For	For	For		
5	Elect Elizabeth C Gulacsy	For	For	For		
6	Elect Kevin B. Habicht	For	Against	Against		
Vote Note:CFO on board						
7	Elect Betsy D. Holden	For	For	For		
8	Elect Stephen A Horn, Jr.	For	For	For		
9	Elect Kamau O. Witherspoon	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Amendment to the 2017 Performance Incentive Plan	For	For	For		
13	Ratification of Auditor	For	For	For		

Nordson Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/27/2023 US CUSIP9- 655663102	Share Blocking	No	
Annual Meeting Agenda (02/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Sundaram Nagarajan	For	For	For		
1.2	Elect Michael J. Merriman, Jr.	For	For	For		
1.3	Elect Milton M. Morris	For	For	For		
1.4	Elect Mary G. Puma	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Elimination of Supermajority Requirement	For	For	For		
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	For		
7	Elimination of Supermajority Requirement in the Company Regulations	For	For	For		
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For	For	For		

Norfolk Southern Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-655844108			
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Thomas D. Bell Jr.		For	For	For	
2	Elect Mitchell E. Daniels, Jr.		For	For	For	
3	Elect Marcela E. Donadio		For	For	For	
4	Elect John C. Huffard, Jr.		For	For	For	
5	Elect Christopher T. Jones		For	For	For	
6	Elect Thomas Colm Kelleher		For	For	For	
7	Elect Steven F. Leer		For	For	For	
8	Elect Michael D. Lockhart		For	Against	Against	
Vote Note:Environmental/social concerns						
9	Elect Amy E. Miles		For	For	For	
10	Elect Claude Mongeau		For	For	For	
11	Elect Jennifer F. Scanlon		For	For	For	
12	Elect Alan H. Shaw		For	For	For	
13	Elect John R. Thompson		For	For	For	
14	Ratification of Auditor		For	For	For	
15	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient risk mitigation provisions						
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 17	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Northern Trust Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/24/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-665859104			
Annual Meeting Agenda (04/25/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Linda Walker Bynoe			For	Against	Against	
Vote Note:No independent lead or presiding director							
2	Elect Susan Crown			For	For	For	
3	Elect Dean M. Harrison			For	For	For	

4	Elect Jay L. Henderson	For	Against	Against
Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
5	Elect Marcy S. Klevorn	For	For	For
6	Elect Siddharth N. Mehta	For	For	For
7	Elect Michael G. O'Grady	For	For	For
8	Elect Jose Luis Prado	For	For	For
9	Elect Martin P. Slark	For	For	For
10	Elect David H. B. Smith, Jr.	For	For	For
11	Elect Donald Thompson	For	For	For
12	Elect Charles A. Tribbett III	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Northrop Grumman Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-666807102			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kathy J. Warden	For	For	For		
2	Elect David P. Abney	For	For	For		
3	Elect Marianne C. Brown	For	For	For		
4	Elect Ann M. Fudge	For	For	For		
5	Elect Madeleine A. Kleiner	For	For	For		
6	Elect Arvind Krishna	For	For	For		
7	Elect Graham N. Robinson	For	For	For		
8	Elect Kimberly A. Ross	For	For	For		
9	Elect Gary Roughead	For	For	For		
10	Elect Thomas M. Schoewe	For	For	For		
11	Elect James S. Turley	For	For	For		
12	Elect Mark A. Welsh III	For	For	For		
13	Elect Mary A. Winston	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Ratification of Auditor	For	For	For		
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	For	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Manual	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair	Against	For	For		

NortonLifeLock Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	09/12/2022 US CUSIP9-668771108	Share Blocking	No	
Annual Meeting Agenda (09/13/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Susan P. Barsamian	For	For	For		
2	Elect Eric K. Brandt	For	For	For		
3	Elect Frank E. Dangeard	For	For	For		
4	Elect Nora M. Denzel	For	For	For		
5	Elect Peter A. Feld	For	For	For		
6	Elect Emily Heath	For	For	For		
7	Elect Vincent Pilette	For	For	For		
8	Elect Sherrese M. Smith	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Amendment to the 2013 Equity Incentive Plan	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Novavax, Inc.

Novavax, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-670002401	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect John C. Jacobs		for	For	For	
2	Elect Gregg Alton		for	For	For	
3	Elect Richard J. Rodgers		for	For	For	
4	Advisory Vote on Executive Compensation		for	Against	Against	
Vote Note:Insufficient response to shareholder dissent						
5	Frequency of Advisory Vote on Executive Compensation		ONE	1 Year	1 Year	
6	Amendment Regarding Officer Exculpation		for	Manual	Against	
7	Amendment to the 2015 Stock Incentive Plan		for	For	For	
8	Ratification of Auditor		for	For	For	

NovoCure Ltd	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		06/02/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-G6674U108			

Annual Meeting Agenda (06/07/2023)

Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Asaf Danziger	For	For	For
2	Elect William F. Doyle	For	For	For
3	Elect Jeryl L. Hilleman	For	For	For
4	Elect David T. Hung	For	For	For
5	Elect Kinyip Gabriel Leung	For	For	For
6	Elect Martin J. Madden	For	For	For
7	Elect Allyson Ocean	For	For	For
8	Elect Timothy J. Scannell	For	For	For
9	Elect Kristin Stafford	For	For	For
10	Elect W. Anthony Vernon	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Insufficient response to shareholder dissent				

NRG Energy Inc.	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date		04/26/2023	Share Blocking	No	
	Country Of Trade		US			
	Ballot Sec ID		CUSIP9-629377508			

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect E. Spencer Abraham	For	For	For
2	Elect Antonio Carrillo	For	For	For
3	Elect Matthew Carter, Jr.	For	For	For
4	Elect Lawrence S. Coben	For	For	For
5	Elect Heather Cox	For	For	For
6	Elect Elisabeth B. Donohue	For	For	For
7	Elect Mauricio Gutierrez	For	For	For
8	Elect Paul W. Hobby	For	For	For
9	Elect Alexandra Pruner	For	For	For
10	Elect Anne C. Schaumburg	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Nucor Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-670346105	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Norma B. Clayton	For	For	For		
1.2	Elect Patrick J. Dempsey	For	For	For		
1.3	Elect Christopher J. Kearney	For	For	For		
1.4	Elect Laurette T. Koellner	For	For	For		
1.5	Elect Michael W. Lamach	For	For	For		
1.6	Elect Joseph D. Rupp	For	For	For		
1.7	Elect Leon J. Topalian	For	For	For		
1.8	Elect Nadja Y. West	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Nutanix Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/08/2022 US CUSIP9-67059N108	Share Blocking	No	
Annual Meeting Agenda (12/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Repeal of Classified Board	For	For	For		
2	Elimination of Supermajority Requirement	For	For	For		
3	Amendment to Articles to Eliminate Inoperative Provisions	For	For	For		
4	Elect David Humphrey	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
5	Elect Rajiv Ramaswami	For	For	For		
6	Elect Gayle Sheppard	For	For	For		
7	Ratification of Auditor	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Amendment to the 2016 Employee Stock Purchase Plan	For	For	For		

nVent Electric plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-G6700G107			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sherry A. Aaholm	For	For	For		
2	Elect Jerry W. Burris	For	For	For		
3	Elect Susan M. Cameron	For	For	For		
4	Elect Michael L. Ducker	For	For	For		
5	Elect Randall J. Hogan, III	For	For	For		
6	Elect Danita Ostling	For	For	For		
7	Elect Nicola T. Palmer	For	For	For		
8	Elect Herbert K. Parker	For	For	For		
9	Elect Greg Scheu	For	For	For		
10	Elect Beth A. Wozniak	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
15	Authority to Set Offering Price of Shares	For	For	For		

NVIDIA Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-67066G104			
Annual Meeting Agenda (06/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert K. Burgess	For	For	For		
2	Elect Tench Coxé	For	For	For		
3	Elect John O. Dabiri	For	For	For		
4	Elect Persis S. Drell	For	For	For		
5	Elect Jen-Hsun Huang	For	For	For		
6	Elect Dawn Hudson	For	For	For		
7	Elect Harvey C. Jones	For	For	For		
8	Elect Michael G. McCaffery	For	For	For		
9	Elect Stephen C. Neal	For	For	For		
10	Elect Mark L. Perry	For	For	For		
11	Elect A. Brooke Seawell	For	For	For		
12	Elect Aarti Shah	For	For	For		
13	Elect Mark A. Stevens	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Ratification of Auditor	For	For	For		

NVR Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-62944T105			
Annual Meeting Agenda (05/02/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Paul C. Saville		For	For	For	
2	Elect C. E. Andrews		For	For	For	
3	Elect Sallie B. Bailey		For	For	For	
4	Elect Thomas D. Eckert		For	For	For	
5	Elect Alfred E. Festa		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities						
6	Elect Alexandra A. Jung		For	For	For	
7	Elect Mel Martinez		For	For	For	
8	Elect David A. Preiser		For	For	For	
9	Elect W. Grady Rosier		For	For	For	
10	Elect Susan Williamson Ross		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

O`Reilly Automotive, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-67103H107	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David E. O'Reilly	For	For	For		
2	Elect Larry P. O'Reilly	For	For	For		
3	Elect Greg Henslee	For	For	For		
4	Elect Jay D. Burchfield	For	For	For		
5	Elect Thomas T. Hendrickson	For	For	For		
6	Elect John R. Murphy	For	For	For		
7	Elect Dana M. Perlman	For	For	For		
8	Elect Maria A. Sastre	For	For	For		
9	Elect Andrea M. Weiss	For	For	For		
10	Elect Fred Whitfield	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		



14 Shareholder Proposal Regarding Independent Chair

Against

For

For

Oak Street Health Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/27/2023
Country Of Trade US
Ballot Sec ID CUSIP9-67181A107
Share Blocking No

Special Meeting Agenda (04/28/2023)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For

- 1 Acquisition by CVS Health
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Oge Energy Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023
Country Of Trade US
Ballot Sec ID CUSIP9-670837103
Share Blocking No

Annual Meeting Agenda (05/18/2023)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
1 Year	1 Year	1 Year
For	For	For

- 1 Elect Frank A. Bozich
- 2 Elect Peter D. Clarke
- 3 Elect Cathy R. Gates
- 4 Elect David L. Hauser
- 5 Elect Luther C. Kissam IV
- 6 Elect Judy R. McReynolds
- 7 Elect David E. Rainbolt
- 8 Elect J. Michael Sanner
- 9 Elect Sheila G. Talton
- 10 Elect Sean Trauschke
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation
- 13 Frequency of Advisory Vote on Executive Compensation
- 14 Elimination of Supermajority Requirement

Okta Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/21/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-679295105			
Annual Meeting Agenda (06/22/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
	1.1	Elect Shellye L. Archambeau		For	For	For	
	1.2	Elect Robert L. Dixon, Jr.		For	For	For	
	1.3	Elect Benjamin A. Horowitz		For	For	For	
2	Ratification of Auditor			For	For	For	
3	Advisory Vote on Executive Compensation			For	For	For	

Olaplex Holdings Inc			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	06/21/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-679369108			
Annual Meeting Agenda (06/22/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
	1.1	Elect Janet L. Gurwitch		For	Withhold	Withhold	
				Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
	1.2	Elect Martha A. Morfitt		For	For	For	
	1.3	Elect David M. Mussafer		For	Withhold	Withhold	
				Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.			
	1.4	Elect Emily White		For	For	For	
2	Frequency of Advisory Vote on Executive Compensation			1 Year	1 Year	1 Year	
3	Ratification of Auditor			For	For	For	

Old Dominion Freight Line, Inc.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	05/16/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-679580100			
Annual Meeting Agenda (05/17/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors						
	1.1	Elect Sherry A. Aaholm		For	For	For	

1.2	Elect David S. Congdon	For	For	For
1.3	Elect John R. Congdon, Jr.	For	For	For
1.4	Elect Andrew S. Davis	For	For	For
1.5	Elect Bradley R. Gabosch	For	For	For
1.6	Elect Greg C. Gantt	For	For	For
1.7	Elect Patrick D. Hanley	For	For	For
1.8	Elect John D. Kasarda	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.9	Elect Wendy T. Stallings	For	For	For
1.10	Elect Thomas A. Stith, III	For	For	For
1.11	Elect Leo H. Suggs	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Old Republic International Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 05/24/2023 Country Of Trade US Ballot Sec ID CUSIP9-680223104		Share Blocking	No	
Annual Meeting Agenda (05/25/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Barbara A. Adachi	For	For	For	
1.2 Elect Charles J. Kovalski	For	Withhold	Withhold	
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
1.3 Elect Craig R. Smiddy	For	For	For	
1.4 Elect Fredricka Taubitz	For	For	For	
2 Ratification of Auditor	For	For	For	
3 Advisory Vote on Executive Compensation	For	For	For	
4 Amendment to Articles Limiting the Liability of Officers	For	Manual	Against	
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Olin Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date 04/26/2023 Country Of Trade US Ballot Sec ID CUSIP9-680665205		Share Blocking	No	
Annual Meeting Agenda (04/27/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Beverley A. Babcock	For	For	For	

2	Elect C. Robert Bunch	For	For	For
3	Elect Matthew S. Darnall	For	For	For
4	Elect Earl L. Shipp	For	For	For
5	Elect Scott M. Sutton	For	For	For
6	Elect William H. Weideman	For	For	For
7	Elect W. Anthony Will	For	For	For
8	Elect Carol A. Williams	For	Against	Against
Vote Note:Insufficient board gender diversity				
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

Ollies Bargain Outlet Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-681116109	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Alissa Ahlman	For	For	For	
2 Elect Robert N. Fisch	For	For	For	
3 Elect Stanley Fleishman	For	For	For	
4 Elect Thomas T. Hendrickson	For	For	For	
5 Elect Abid Rizvi	For	For	For	
6 Elect John Swygert	For	For	For	
7 Elect Stephen White	For	For	For	
8 Elect Richard F. Zannino	For	For	For	
9 Advisory Vote on Executive Compensation	For	For	For	
10 Ratification of Auditor	For	For	For	

Omega Healthcare Investors, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/02/2023 US CUSIP9-681936100	Share Blocking	No	
Annual Meeting Agenda (06/05/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Kapila K. Anand	For	For	For	
2 Elect Craig R. Callen	For	For	For	
3 Elect Lisa C. Egbuonu-Davis	For	For	For	
4 Elect Barbara B. Hill	For	For	For	
5 Elect Kevin J. Jacobs	For	For	For	
6 Elect C. Taylor Pickett	For	For	For	

7	Elect Stephen D. Plavin	For	For	For
8	Elect Burke W. Whitman	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to the 2018 Stock Incentive Plan	For	For	For

Omnicom Group, Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>05/01/2023</div> <div>US</div> <div>CUSIP9-681919106</div> </div> </div>	Share Blocking	No		
<div>Annual Meeting Agenda (05/02/2023)</div>	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect John D. Wren	For	For	For	
2 Elect Mary C. Choksi	For	For	For	
3 Elect Leonard S. Coleman, Jr.	For	For	For	
4 Elect Mark D. Gerstein	For	For	For	
5 Elect Ronnie S. Hawkins	For	For	For	
6 Elect Deborah J. Kissire	For	For	For	
7 Elect Gracia C. Martore	For	For	For	
8 Elect Patricia Salas Pineda	For	For	For	
9 Elect Linda Johnson Rice	For	For	For	
10 Elect Valerie M. Williams	For	For	For	
11 Advisory Vote on Executive Compensation	For	For	For	
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13 Ratification of Auditor	For	For	For	
<div> <div>SHP</div> <div>14 Shareholder Proposal Regarding Independent Chair</div> </div>	Against	For	For	
<div> <div>Vote Note:</div> <div>An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda</div> </div>				

ON Semiconductor Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>05/17/2023</div> <div>US</div> <div>CUSIP9-682189105</div> </div> </div>	Share Blocking	No		
<div>Annual Meeting Agenda (05/18/2023)</div>	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Atsushi Abe	For	For	For	
2 Elect Alan Campbell	For	For	For	
3 Elect Susan K. Carter	For	For	For	

4	Elect Thomas L. Deitrich	For	For	For
5	Elect Hassane S. El-Khoury	For	For	For
6	Elect Bruce E. Kiddoo	For	For	For
7	Elect Paul A. Mascarenas	For	Against	Against
Vote Note:Insufficient board gender diversity				
8	Elect Gregory L. Waters	For	For	For
9	Elect Christine Y. Yan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

OneMain Holdings Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/12/2023 US CUSIP9-68268W103	Share Blocking	No	
Annual Meeting Agenda (06/13/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Phyllis R. Caldwell	For	For	For	
1.2 Elect Roy A. Guthrie	For	For	For	
2 Advisory Vote on Executive Compensation	For	For	For	
3 Ratification of Auditor	For	For	For	
4 Repeal of Classified Board	For	For	For	
5 Adoption of Majority Voting in Uncontested Elections	For	For	For	

Oneok Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-682680103	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Brian L. Derksen	For	For	For	
2 Elect Julie H. Edwards	For	For	For	
3 Elect Mark W. Helderman	For	For	For	
4 Elect Randall J. Larson	For	For	For	
5 Elect Steven J. Malcolm	For	For	For	
6 Elect Jim W. Mogg	For	Against	Against	
Vote Note:Insufficient board gender diversity				
7 Elect Pattye L. Moore	For	For	For	
8 Elect Pierce H. Norton II	For	For	For	

9	Elect Eduardo A. Rodriguez	For	For	For
10	Elect Gerald B. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Oracle Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-68389X105			
Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Awo Ablo	For	For	For		
1.2	Elect Jeffrey S. Berg	For	For	For		
1.3	Elect Michael J. Boskin	For	For	For		
1.4	Elect Safra A. Catz	For	Withhold	Withhold		
Vote Note:CFO on board						
1.5	Elect Bruce R. Chizen	For	For	For		
1.6	Elect George H. Conrades	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
1.7	Elect Lawrence J. Ellison	For	For	For		
1.8	Elect Rona Fairhead	For	For	For		
1.9	Elect Jeffrey O. Henley	For	For	For		
1.10	Elect Renée J. James	For	For	For		
1.11	Elect Charles W. Moorman IV	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
1.12	Elect Leon E. Panetta	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
1.13	Elect William G. Parrett	For	For	For		
1.14	Elect Naomi O. Seligman	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent						
1.15	Elect Vishal Sikka	For	For	For		
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Pay and performance disconnect						
3	Ratification of Auditor	For	For	For		

Organon & Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-68622V106			
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carrie S. Cox		For	For	For	
2	Elect Alan Ezekowitz		For	For	For	
3	Elect Helene D. Gayle		For	For	For	
4	Elect Deborah Leone		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Ratification of Auditor		For	For	For	

Oshkosh Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/02/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-688239201			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith J. Allman	For	For	For
1.2	Elect Douglas L. Davis	For	For	For
1.3	Elect Tyrone M. Jordan	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	For	For	For
1.5	Elect Stephen D. Newlin	For	For	For
1.6	Elect Duncan J. Palmer	For	For	For
1.7	Elect David G. Perkins	For	For	For
1.8	Elect John C. Pfeifer	For	For	For
1.9	Elect Sandra E. Rowland	For	For	For
1.10	Elect John S. Shiely	For	Withhold	Withhold
Vote Note:Insufficient board gender diversity				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 5	Shareholder Proposal Regarding Majority Voting in Director Elections	Against	For	For
Vote Note:Majority voting increases board accountability and performance				

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-68902V107			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jeffrey H. Black	For	For	For		
2	Elect Nelda J. Connors	For	For	For		
3	Elect Kathy Hopinkah Hannan	For	For	For		
4	Elect Shailesh G. Jejurikar	For	For	For		
5	Elect Christopher J. Kearney	For	For	For		
6	Elect Judith F. Marks	For	For	For		
7	Elect Harold W. McGraw III	For	For	For		
8	Elect Margaret M.V. Preston	For	For	For		
9	Elect Shelley Stewart, Jr.	For	For	For		
10	Elect John H. Walker	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-69047Q102			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter A. Dea	For	For	For		
2	Elect Meg A. Gentle	For	For	For		
3	Elect Ralph Izzo	For	For	For		
4	Elect Howard J. Mayson	For	For	For		
5	Elect Brendan M. McCracken	For	For	For		
6	Elect Lee A. McIntire	For	For	For		
7	Elect Katherine L. Minyard	For	For	For		
8	Elect Steven W. Nance	For	For	For		
9	Elect Suzanne P. Nimocks	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
10	Elect George L. Pita	For	For	For		
11	Elect Thomas G. Ricks	For	For	For		
12	Elect Brian G. Shaw	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Appointment of Auditor	For	For	For		

Owens Corning		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2023 US CUSIP9-690742101	Share Blocking	No	
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian D. Chambers	For	For	For		
2	Elect Eduardo E. Cordeiro	For	For	For		
3	Elect Adrienne D. Elsner	For	For	For		
4	Elect Alfred E. Festa	For	For	For		
5	Elect Edward F. Lonergan	For	For	For		
6	Elect Maryann T. Mannen	For	For	For		
7	Elect Paul E. Martin	For	For	For		
8	Elect W. Howard Morris	For	For	For		
9	Elect Suzanne P. Nimocks	For	For	For		
10	Elect John D. Williams	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Approval of the 2023 Stock Plan	For	For	For		
15	Amendment to Allow Exculpation of Officers	For	Manual	Against		
16	Amendment Regarding Exclusive Forum Provisions	For	Manual	Against		

Paccar Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-693718108	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark C. Pigott	For	For	For		
2	Elect Dame Alison J. Carnwath	For	For	For		
3	Elect Franklin Lee Feder	For	For	For		
4	Elect R. Preston Feight	For	For	For		
5	Elect Kirk S. Hachigian	For	For	For		
6	Elect Barbara B. Hulit	For	For	For		
7	Elect Roderick C. McGeary	For	For	For		
8	Elect Cynthia A. Niekamp	For	For	For		
9	Elect John M. Pigott	For	For	For		
10	Elect Ganesh Ramaswamy	For	For	For		
11	Elect Mark A. Schulz	For	Against	Against		
Vote Note:Shareholder proponent not disclosed						
12	Elect Gregory M. Spierkel	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For

Packaging Corp Of America

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-695156109			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cheryl K. Beebe	For	For	For		
2	Elect Duane C. Farrington	For	For	For		
3	Elect Donna A. Harman	For	For	For		
4	Elect Mark W. Kowlzan	For	For	For		
5	Elect Robert C. Lyons	For	For	For		
6	Elect Thomas P. Maurer	For	For	For		
7	Elect Samuel M. Mencoff	For	For	For		
8	Elect Roger B. Porter	For	Against	Against		
Vote Note:Insufficient board gender diversity						
9	Elect Thomas S. Souleles	For	For	For		
10	Elect Paul T. Stecko	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Pacwest Bancorp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-695263103			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tanya M. Acker	For	For	For		
2	Elect Paul R. Burke	For	For	For		
3	Elect Craig A. Carlson	For	For	For		
4	Elect John M. Eggemeyer	For	For	For		
5	Elect C. William Hosler	For	For	For		

6	Elect Polly B. Jessen	For	For	For
7	Elect Susan E. Lester	For	For	For
8	Elect Roger H. Molvar	For	For	For
9	Elect Stephanie B. Mudick	For	For	For
10	Elect Paul W. Taylor	For	For	For
11	Elect Matthew P. Wagner	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Palantir Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/21/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69608A108			
	Special Meeting Agenda (12/22/2022)	Mgmt Rec	Maine Policy	Vote Cast		
1	Governance Structure Settlement related Certificate Amendments	For	For	For		

Palantir Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69608A108			
	Annual Meeting Agenda (06/06/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Alexander C. Karp	For	For	For		
1.2	Elect Stephen Cohen	For	For	For		
1.3	Elect Peter A. Thiel	For	For	For		
1.4	Elect Alexander Moore	For	Withhold	Withhold		
		Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.5	Elect Alexandra Schiff	For	Withhold	Withhold		
		Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.6	Elect Lauren Friedman Stat	For	For	For		
1.7	Elect Eric Woersching	For	For	For		
2	Ratification of Auditor	For	For	For		

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			

Palo Alto Networks Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/12/2022	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-697435105			
Annual Meeting Agenda (12/13/2022)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Helene D. Gayle	For	For	For		
2 Elect James J. Goetz	For	For	For		
3 Ratification of Auditor	For	For	For		
4 Advisory Vote on Executive Compensation	For	For	For		
5 Amendment to the 2021 Equity Incentive Plan	For	For	For		

Park Hotels & Resorts Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/25/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-700517105			
Annual Meeting Agenda (04/26/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Thomas J. Baltimore, Jr.	For	For	For		
2 Elect Patricia M. Bedient	For	For	For		
3 Elect Thomas D. Eckert	For	For	For		
4 Elect Geoffrey M. Garrett	For	For	For		
5 Elect Christie B. Kelly	For	Against	Against		
	Vote Note: Serves on too many boards				
6 Elect Joseph I. Lieberman	For	For	For		
7 Elect Thomas A. Natelli	For	For	For		
8 Elect Timothy J. Naughton	For	For	For		
9 Elect Stephen I. Sadove	For	For	For		
10 Amendment to the 2017 Omnibus Incentive Plan	For	For	For		
11 Advisory Vote on Executive Compensation	For	For	For		
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13 Ratification of Auditor	For	For	For		

Parker-Hannifin Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/25/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-701094104			
Annual Meeting Agenda (10/26/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lee C. Banks	For	For	For		
2	Elect Jillian C. Evanko	For	For	For		
3	Elect Lance M. Fritz	For	For	For		
4	Elect Linda A. Harty	For	For	For		
5	Elect William F. Lacey	For	For	For		
6	Elect Kevin A. Lobo	For	For	For		
7	Elect Joseph Scaminace	For	For	For		
8	Elect Åke Svensson	For	For	For		
9	Elect Laura K. Thompson	For	For	For		
10	Elect James R. Verrier	For	For	For		
11	Elect James L. Wainscott	For	For	For		
12	Elect Thomas L. Williams	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Paychex Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/12/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-704326107			
Annual Meeting Agenda (10/13/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin Mucci	For	For	For		
2	Elect Thomas F. Bonadio	For	For	For		
3	Elect Joseph G. Doody	For	For	For		
4	Elect David J. S. Flaschen	For	For	For		
5	Elect B. Thomas Golisano	For	For	For		
6	Elect Pamela A. Joseph	For	For	For		
7	Elect Kevin A. Price	For	For	For		
8	Elect Joseph M. Tucci	For	For	For		
9	Elect Joseph M. Velli	For	For	For		
10	Elect Kara Wilson	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Paycom Software Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/28/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70432V102			
Annual Meeting Agenda (05/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sharen J. Turney		For	Withhold	Withhold	
Vote Note:Insufficient response to shareholder dissent; Insufficient board gender diversity						
2	Elect J.C. Watts Jr.		For	Withhold	Withhold	
Vote Note:Insufficient response to shareholder dissent						
3	Ratification of Auditor		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent						
5	Approval of the 2023 Long-Term Incentive Plan		For	For	For	
6	Amendment to Articles to Limit the Liability of Certain Officers		For	Manual	Against	
<div>SHP</div> 7	Shareholder Proposal Regarding Majority Vote for the Election of Directors		Against	For	For	
Vote Note:Majority voting increases board accountability and performance						

Paycor HCM Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/25/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70435P102			
Annual Meeting Agenda (10/26/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Whitney Bouck		For	Withhold	Withhold	
			Vote Note:IPO governance concerns			
1.2	Elect Scott Miller		For	Withhold	Withhold	
			Vote Note:IPO governance concerns			
1.3	Elect Jason Wright		For	Withhold	Withhold	
			Vote Note:IPO governance concerns			
2	Ratification of Auditor		For	For	For	

Paylocity Holding Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/30/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70438V106			
Annual Meeting Agenda (12/01/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Steven R. Beauchamp	For	For	For		
1.2	Elect Virginia G. Breen	For	For	For		
1.3	Elect Robin L. Pederson	For	For	For		
1.4	Elect Andres D. Reiner	For	For	For		
1.5	Elect Kenneth B. Robinson	For	For	For		
1.6	Elect Ronald V. Waters III	For	For	For		
1.7	Elect Toby J. Williams	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

PayPal Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-70450Y103			
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rodney C. Adkins	For	For	For		
2	Elect Jonathan Christodoro	For	For	For		
3	Elect John J. Donahoe II	For	For	For		
4	Elect David W. Dorman	For	For	For		
5	Elect Belinda J. Johnson	For	For	For		
6	Elect Enrique Lores	For	For	For		
7	Elect Gail J. McGovern	For	For	For		
8	Elect Deborah M. Messemer	For	For	For		
9	Elect David M. Moffett	For	For	For		
10	Elect Ann M. Sarnoff	For	For	For		
11	Elect Daniel H. Schulman	For	For	For		
12	Elect Frank D. Yeary	For	For	For		
13	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						
14	Amendment to the 2015 Equity Incentive Plan	For	Against	Against		
Vote Note:Plan Includes Full-value Inverse Multiplier						
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain		

<div>SHP</div>	18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Against	Abstain	Abstain
<div>SHP</div>	19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Abstain	Abstain
<div>SHP</div>	20	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	For
Vote Note: Majority voting increases board accountability and performance					

Pegasystems Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-705573103			
Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Alan Trefler	For	For	For		
2	Elect Peter Gyenes	For	For	For		
3	Elect Richard H. Jones	For	For	For		
4	Elect Christopher Lafond	For	For	For		
5	Elect Dianne Ledingham	For	For	For		
6	Elect Sharon Rowlands	For	For	For		
7	Elect Lawrence Weber	For	Against	Against		
Vote Note:Insufficient board gender diversity; Insufficient diversity of underrepresented communities; No independent lead or presiding director						
8	Advisory Vote on Executive Compensation	For	For	For		
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
10	Amendment to the 2004 Long-Term Incentive Plan	For	For	For		
11	Amendment to the 2006 Employee Stock Purchase Plan	For	For	For		
12	Ratification of Auditor	For	For	For		

PENN Entertainment Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-707569109			
Annual Meeting Agenda (06/06/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Vilma Black-Gupta	For	For	For		
1.2	Elect Marla Kaplowitz	For	For	For		

1.3	Elect Jane Scaccetti	For	For	For
1.4	Elect Jay A. Snowden	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2022 Long-Term Incentive Plan	For	For	For

Penske Automotive Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/10/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-70959W103			

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	Maine Policy	Vote Cast
1 Elect John D. Barr	For	For	For
2 Elect Lisa A. Davis	For	For	For
3 Elect Wolfgang Dürheimer	For	For	For
4 Elect Michael R. Eisenson	For	For	For
5 Elect Robert H. Kurnick, Jr.	For	For	For
6 Elect Kimberly J. McWaters	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity			
7 Elect Kota Odagiri	For	For	For
8 Elect Greg Penske	For	For	For
9 Elect Roger S. Penske	For	For	For
10 Elect Sandra E. Pierce	For	For	For
11 Elect Gregory C. Smith	For	For	For
12 Elect Ronald G. Steinhart	For	For	For
13 Elect H. Brian Thompson	For	For	For
14 Amendment to Incorporate New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Pentair plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/05/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G7S00T104			

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mona Abutaleb Stephenson	For	For	For
2	Elect Melissa Barra	For	For	For
3	Elect T. Michael Glenn	For	For	For
4	Elect Theodore L. Harris	For	For	For
5	Elect David A. Jones	For	For	For
6	Elect Gregory E. Knight	For	For	For
7	Elect Michael T. Speetzen	For	For	For
8	Elect John L. Stauch	For	For	For
9	Elect Billie I. Williamson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For

Penumbra Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/30/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-70975L107			

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Arani Bose	For	For	For
	1.2 Elect Bridget O'Rourke	For	For	For
	1.3 Elect Surbhi Sarna	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Deadline Date

05/02/2023

Country Of Trade

US

Ballot Sec ID

CUSIP9-713448108

Share Blocking

No

Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Segun Agbaje	For	For	For
2	Elect Jennifer Bailey	For	For	For
3	Elect Cesar Conde	For	For	For
4	Elect Ian M. Cook	For	For	For
5	Elect Edith W. Cooper	For	For	For
6	Elect Susan M. Diamond	For	For	For
7	Elect Dina Dublon	For	For	For
8	Elect Michelle D. Gass	For	For	For
9	Elect Ramon L. Laguarta	For	For	For
10	Elect Dave Lewis	For	For	For
11	Elect David C. Page	For	For	For
12	Elect Robert C. Pohlاد	For	For	For
13	Elect Daniel L. Vasella	For	For	For
14	Elect Darren Walker	For	For	For
15	Elect Alberto Weisser	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

<div>SHP</div> 20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Manual	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain
<div>SHP</div> 22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Against	Manual	Against

Vote Deadline Date

11/15/2022

Country Of Trade

US

Ballot Sec ID

CUSIP9-71377A103

Share Blocking

No

Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect George L. Holm	For	For	For
2	Elect Manuel A. Fernandez	For	For	For
3	Elect Barbara J. Beck	For	For	For
4	Elect William F. Dawson, Jr.	For	For	For
5	Elect Laura J. Flanagan	For	For	For

6	Elect Matthew C. Flanigan	For	For	For
7	Elect Kimberly S. Grant	For	For	For
8	Elect Jeffrey M. Overly	For	For	For
9	Elect David V. Singer	For	For	For
10	Elect Randall Spratt	For	For	For
11	Elect Warren M. Thompson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Perkinelmer, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/24/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-714046109			
Annual Meeting Agenda (04/25/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter Barrett	For	For	For	
2	Elect Samuel R. Chapin	For	For	For	
3	Elect Sylvie Grégoire	For	For	For	
4	Elect Michelle McMurry-Heath	For	For	For	
5	Elect Alexis P. Michas	For	For	For	
6	Elect Pralad R. Singh	For	For	For	
7	Elect Michel Vounatsos	For	For	For	
8	Elect Frank Witney	For	For	For	
9	Elect Pascale Witz	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13	Company Name Change	For	For	For	

Perrigo Company plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/03/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G97822103			
Annual Meeting Agenda (05/04/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bradley A. Alford	For	For	For	
2	Elect Orlando D. Ashford	For	For	For	
3	Elect Katherine C. Doyle	For	For	For	
4	Elect Adriana Karaboutis	For	For	For	
5	Elect Murray S. Kessler	For	For	For	

6	Elect Jeffrey B. Kindler	For	For	For
7	Elect Erica L. Mann	For	For	For
8	Elect Albert Manzone	For	For	For
9	Elect Donal O'Connor	For	For	For
10	Elect Geoffrey M. Parker	For	For	For
11	Ratification of Auditor and Authority to Set Fees	For	For	For
12	Advisory vote on executive compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Reduction in Share Premium Account	For	For	For

Petco Health and Wellness Co Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-71601V105			
Annual Meeting Agenda (06/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Gary S. Briggs	For	For	For		
1.2	Elect Nishad Chande	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.3	Elect Mary Sullivan	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
3	Amendment to the 2021 Equity Incentive Plan	For	For	For		
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against		
5	Ratification of Auditor	For	For	For		

Vote Deadline Date04/26/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-717081103

Share Blocking

No

Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect Susan Desmond-Hellmann	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect Dan R. Littman	For	For	For
9	Elect Shantanu Narayen	For	For	For
10	Elect Suzanne Nora Johnson	For	For	For
11	Elect James Quincey	For	For	For
12	Elect James C. Smith	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

<div>SHP</div> 18	Shareholder Proposal Regarding Intellectual Property	Against	Abstain	Abstain
<div>SHP</div> 19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Abstain	Abstain
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against

Vote Deadline Date05/02/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-718172109

Share Blocking

No

Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Brant (Bonin) Bough	For	For	For
2	Elect André Calantzopoulos	For	For	For
3	Elect Michel Combes	For	For	For
4	Elect Juan José Daboub	For	For	For
5	Elect Werner Geissler	For	For	For
6	Elect Lisa A. Hook	For	For	For
7	Elect Jun Makihara	For	For	For

8	Elect Kalpana Morparia	For	For	For
9	Elect Jacek Olczak	For	For	For
10	Elect Robert B. Polet	For	For	For
11	Elect Dessislava Temperley	For	For	For
12	Elect Shlomo Yanai	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Against	Abstain	Abstain

Pilgrim`s Pride Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-72147K108			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gilberto Tomazoni	For	Withhold	Withhold		
Vote Note:Compensation committee did not meet						
2	Elect Wesley Mondonça Batista Fiho	For	For	For		
3	Elect Andre Nogueira de Souza	For	For	For		
4	Elect Farha Aslam	For	For	For		
5	Elect Joanita Karoleski	For	For	For		
6	Elect Raul Padilla	For	For	For		
7	Elect Wallim Cruz de Vasconcellos Junior	For	For	For		
8	Elect Arquimedes A. Celis	For	For	For		
9	Elect Ajay Menon	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
13	Amendment to the Certificate of Incorporation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Deforestation Report	Against	Manual	Against		

Pinnacle Financial Partners Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-72346Q104			
Annual Meeting Agenda (04/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		

1	Elect Abney S. Boxley, III	For	For	For
2	Elect Charles E. Brock	For	For	For
3	Elect Renda J. Burkhart	For	For	For
4	Elect Gregory L. Burns	For	For	For
5	Elect Richard D. Callicutt II	For	For	For
6	Elect Thomas C. Farnsworth, III	For	For	For
7	Elect Joseph C. Galante	For	For	For
8	Elect Glenda B. Glover	For	Against	Against
Vote Note:Insufficient board gender diversity				
9	Elect David B. Ingram	For	For	For
10	Elect Decosta E. Jenkins	For	For	For
11	Elect Robert A. McCabe, Jr.	For	For	For
12	Elect G. Kennedy Thompson	For	For	For
13	Elect M. Terry Turner	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Pinnacle West Capital Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/16/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-723484101			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glynis A. Bryan	For	For	For
1.2	Elect Gonzalo A. de la Melena, Jr.	For	For	For
1.3	Elect Richard P. Fox	For	For	For
1.4	Elect Jeffrey B. Guldner	For	For	For
1.5	Elect Kathryn L. Munro	For	For	For
1.6	Elect Bruce J. Nordstrom	For	For	For
1.7	Elect Paula J. Sims	For	For	For
1.8	Elect William H. Spence	For	For	For
1.9	Elect Kristine L. Svinicki	For	For	For
1.10	Elect James E. Trevathan, Jr.	For	For	For
1.11	Elect David P. Wagener	For	Withhold	Withhold
Vote Note:Proposal withdrawn				
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Amendment to the 2021 Long-Term Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For
<div>SHP</div> 6	Shareholder Proposal Regarding Independent Chair	Against	For	For

Pinterest Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-72352L106			
Annual Meeting Agenda (05/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jeffrey Jordan		For	For	For	
2	Elect Jeremy Levine		For	Against	Against	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
3	Elect Gokul Rajaram		For	For	For	
4	Elect Marc Steinberg		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Grants are excessive						
6	Ratification of Auditor		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Report on Harassment and Discrimination		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
<div>SHP</div> 8	Shareholder Proposal Regarding Report on Government Requests for Content Removal		Against	Abstain	Abstain	

Pioneer Natural Resources Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-723787107			
Annual Meeting Agenda (05/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect A.R. Alameddine		For	For	For	
2	Elect Lori G. Billingsley		For	For	For	
3	Elect Edison C. Buchanan		For	For	For	
4	Elect Richard P. Dealy		For	For	For	
5	Elect Maria S. Jelescu Dreyfus		For	For	For	
6	Elect Matthew Gallagher		For	For	For	
7	Elect Phillip A. Gobe		For	For	For	
8	Elect Stacy P. Methvin		For	For	For	
9	Elect Royce W. Mitchell		For	For	For	
10	Elect Scott D. Sheffield		For	For	For	
11	Elect J. Kenneth Thompson		For	For	For	
12	Elect Phoebe A. Wood		For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Planet Fitness Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		04/28/2023 US CUSIP9-72703H101	Share Blocking	No	
	Annual Meeting Agenda (05/01/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Enshalla Anderson		For	For	For	
1.2	Elect Stephen Spinelli, Jr.		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Playtika Holding Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-72815L107			
Annual Meeting Agenda (06/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert Antokol		For	For	For	
2	Elect Marc A. Beilinson		For	For	For	
3	Elect Hong Du		For	Withhold	Withhold	
Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years						
4	Elect Dana Gross		For	For	For	
5	Elect Tian Lin		For	For	For	
6	Elect Bing Yuan		For	Withhold	Withhold	
Vote Note:Exchanged/Repriced options w/o shareholder approval within past 3 years; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies						
7	Ratification of Auditor		For	For	For	
8	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Exchanged options without shareholder approval; Poor overall design						

PNC Financial Services Group Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-693475105			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joseph Alvarado	For	For	For		
2	Elect Debra A. Cafaro	For	For	For		
3	Elect Marjorie Rodgers Cheshire	For	For	For		
4	Elect William S. Demchak	For	For	For		
5	Elect Andrew T. Feldstein	For	For	For		
6	Elect Richard J. Harshman	For	For	For		
7	Elect Daniel R. Hesse	For	For	For		
8	Elect Renu Khator	For	For	For		
9	Elect Linda R. Medler	For	For	For		
10	Elect Robert A. Niblock	For	For	For		
11	Elect Martin Pfinsgraff	For	For	For		
12	Elect Bryan S. Salesky	For	For	For		
13	Elect Toni Townes-Whitley	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Grants are excessive						
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Polaris Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-731068102			
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect George W. Bilicic	For	For	For		
2	Elect Gary E. Hendrickson	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Gwenne A. Henricks	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
6	Reincorporation to Delaware	For	Manual	For		
7	Approval of Exclusive Forum Provisions	For	Manual	Against		
8	Amendment to Allow Exculpation of Officers	For	Manual	Against		
9	Ratification of Auditor	For	For	For		

Pool Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2023 US CUSIP9-73278L105	Share Blocking	No	
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter D. Arvan		For	For	For	
2	Elect Martha S. Gervasi		For	For	For	
3	Elect James D. Hope		For	For	For	
4	Elect Debra S. Oler		For	For	For	
5	Elect Manuel J. Perez de la Mesa		For	For	For	
6	Elect Carlos A. Sabater		For	For	For	
7	Elect Robert C. Sledd		For	For	For	
8	Elect John E. Stokely		For	Against	Against	
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues						
9	Elect David G. Whalen		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

Popular Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-733174700	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ignacio Alvarez	For	For	For		
2	Elect Joaquin E. Bacardí, III	For	For	For		
3	Elect Alejandro M. Ballester	For	For	For		
4	Elect Robert Carrady	For	For	For		
5	Elect Richard L. Carrión	For	For	For		
6	Elect Betty K. DeVita	For	For	For		
7	Elect John W. Diercksen	For	For	For		
8	Elect Maria Luisa Ferré Rangel	For	For	For		
9	Elect C. Kim Goodwin	For	For	For		
10	Elect José R. Rodríguez	For	For	For		
11	Elect Alejandro M. Sánchez	For	For	For		
12	Elect Myrna M. Soto	For	For	For		
13	Elect Carlos A. Unanue	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		

Post Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/25/2023 US CUSIP9-737446104	Share Blocking	No	
Annual Meeting Agenda (01/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dorothy M. Burwell	For	For	For		
2	Elect Robert E. Grote	For	For	For		
3	Elect David W. Kemper	For	For	For		
4	Elect Robert V. Vitale	For	For	For		
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						

PPG Industries, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/19/2023 US CUSIP9-693506107	Share Blocking	No	
Annual Meeting Agenda (04/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stephen F. Angel	For	For	For		
2	Elect Hugh Grant	For	Against	Against		
Vote Note:Insufficient board gender diversity						
3	Elect Melanie L. Healey	For	For	For		
4	Elect Timothy Knavish	For	For	For		
5	Elect Guillermo Novo	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Related party transactions						
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
8	Ratification of Auditor	For	For	For		
<div>SHP</div> 9	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						

PPL Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69351T106			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Arthur P. Beattie	For	For	For		
2	Elect Raja Rajamannar	For	For	For		
3	Elect Heather B. Redman	For	For	For		
4	Elect Craig A. Rogerson	For	For	For		
5	Elect Vincent Sorgi	For	For	For		
6	Elect Linda G. Sullivan	For	For	For		
7	Elect Natica von Althann	For	For	For		
8	Elect Keith H. Williamson	For	For	For		
9	Elect Phoebe A. Wood	For	For	For		
10	Elect Armando Zagalo de Lima	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Premier Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/01/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74051N102			
Annual Meeting Agenda (12/02/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael J. Alkire	For	For	For		
1.2	Elect Jody R. Davids	For	For	For		
1.3	Elect Peter S. Fine	For	For	For		
1.4	Elect Marvin R. O'Quinn	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						

Primerica Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/16/2023
US
CUSIP9-74164M108

Share Blocking

No

Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbit	For	For	For
3	Elect Amber L. Cottle	For	For	For
4	Elect Gary L. Crittenden	For	For	For
5	Elect Cynthia N. Day	For	For	For
6	Elect Sanjeev Dheer	For	For	For
7	Elect Beatriz R. Perez	For	Against	Against
Vote Note:Serves on too many boards				
8	Elect D. Richard Williams	For	For	For
9	Elect Glenn J. Williams	For	For	For
10	Elect Barbara A. Yastine	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Principal Financial Group Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/15/2023
US
CUSIP9-74251V102

Share Blocking

No

Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Jonathan S. Auerbach	For	For	For
2	Elect Mary Elizabeth Beams	For	For	For
3	Elect Jocelyn E. Carter-Miller	For	For	For
4	Elect Scott M. Mills	For	For	For
5	Elect Claudio N. Muruzabal	For	For	For
6	Elect H. Elizabeth Mitchell	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Ratification of Auditor	For	For	For

Procore Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74275K108			
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Craig F. Courtemanche	For	For	For		
2	Elect Kathryn Bueker	For	For	For		
3	Elect Nanci E. Caldwell	For	Withhold	Withhold		
Vote Note:Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities						
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Procter & Gamble Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/10/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-742718109			
Annual Meeting Agenda (10/11/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect B. Marc Allen	For	For	For		
2	Elect Angela F. Braly	For	For	For		
3	Elect Amy L. Chang	For	For	For		
4	Elect Joseph Jimenez	For	For	For		
5	Elect Christopher Kempczinski	For	For	For		
6	Elect Debra L. Lee	For	For	For		
7	Elect Terry J. Lundgren	For	For	For		
8	Elect Christine M. McCarthy	For	For	For		
9	Elect Jon R. Moeller	For	For	For		
10	Elect Rajesh Subramaniam	For	For	For		
11	Elect Patricia A. Woertz	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

Progressive Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-743315103			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Danelle M. Barrett	For	For	For		
2	Elect Philip F. Bleser	For	For	For		
3	Elect Stuart B. Burgdoerfer	For	For	For		
4	Elect Pamela J. Craig	For	For	For		
5	Elect Charles A. Davis	For	For	For		
6	Elect Roger N. Farah	For	For	For		
7	Elect Lawton W. Fitt	For	For	For		
8	Elect Susan Patricia Griffith	For	For	For		
9	Elect Devin C. Johnson	For	For	For		
10	Elect Jeffrey D. Kelly	For	For	For		
11	Elect Barbara R. Snyder	For	For	For		
12	Elect Kahina Van Dyke	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

Prologis

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/27/2022	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74340W103			
Special Meeting Agenda (09/28/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Stock Issuance for Merger with Duke Realty	For	For	For		
2	Right to Adjourn Meeting	For	For	For		

Prologis

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking		No
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74340W103			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Hamid R. Moghadam	For	For	For		

2	Elect Cristina G. Bita	For	For	For
3	Elect James B. Connor	For	For	For
4	Elect George L. Fotiades	For	For	For
5	Elect Lydia H. Kennard	For	For	For
6	Elect Irving F. Lyons, III	For	For	For
7	Elect Avid Modjtabai	For	For	For
8	Elect David P. O'Connor	For	For	For
9	Elect Olivier Piani	For	For	For
10	Elect Jeffrey L. Skelton	For	For	For
11	Elect Carl B. Webb	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Excessive compensation; Pay and performance disconnect				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Prosperity Bancshares Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>04/17/2023</div> <div>US</div> <div>CUSIP9-743606105</div>	Share Blocking	No	
Annual Meeting Agenda (04/18/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Kevin J. Hanigan	For	For	For	
2 Elect William T. Luedke IV	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity				
3 Elect Perry Mueller, Jr.	For	Withhold	Withhold	
Vote Note:Board is not sufficiently independent				
4 Elect Harrison Stafford II	For	For	For	
5 Elect Laura Murillo	For	For	For	
6 Elect Ileana Blanco	For	For	For	
7 Ratification of Auditor	For	For	For	
8 Advisory Vote on Executive Compensation	For	For	For	
9 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Prudential Financial Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div>05/08/2023</div> <div>US</div> <div>CUSIP9-744320102</div>	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)	Mgmt Rec	Maine Policy	Vote Cast	

1	Elect Gilbert F. Casellas	For	For	For
2	Elect Robert M. Falzon	For	For	For
3	Elect Martina Hund-Mejean	For	For	For
4	Elect Wendy E. Jones	For	For	For
5	Elect Charles F. Lowrey	For	For	For
6	Elect Sandra Pianalto	For	For	For
7	Elect Christine A. Poon	For	For	For
8	Elect Douglas A. Scovanner	For	For	For
9	Elect Michael A. Todman	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

PTC Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>02/15/2023</div> <div>US</div> <div>CUSIP9-69370C100</div> </div>		<div> <div>Share Blocking</div> <div>No</div> </div>	
Annual Meeting Agenda (02/16/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Mark D. Benjamin	For	For	For	
1.2	Elect Janice D. Chaffin	For	For	For	
1.3	Elect Amar Hanspal	For	For	For	
1.4	Elect James E. Heppelmann	For	For	For	
1.5	Elect Michal Katz	For	For	For	
1.6	Elect Paul A. Lacy	For	For	For	
1.7	Elect Corinna Lathan	For	For	For	
1.8	Elect Blake D. Moret	For	For	For	
1.9	Elect Robert P. Schechter	For	For	For	
2	Amendment to the 2000 Equity Incentive Plan	For	For	For	
3	Amendment to the 2016 Employee Stock Purchase Plan	For	For	For	
4	Advisory Vote on Executive Compensation	For	For	For	
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
6	Ratification of Auditor	For	For	For	

Public Service Enterprise Group Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-744573106			
Annual Meeting Agenda (04/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ralph A. LaRossa	For	For	For		
2	Elect Susan Tomasky	For	For	For		
3	Elect Willie A. Deese	For	For	For		
4	Elect Jamie M. Gentoso	For	For	For		
5	Elect Barry H. Ostrowsky	For	For	For		
6	Elect Valerie A. Smith	For	For	For		
7	Elect Scott G. Stephenson	For	For	For		
8	Elect Laura A. Sugg	For	For	For		
9	Elect John P. Surma	For	For	For		
10	Elect Alfred W. Zollar	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Elimination of Supermajority Requirement Regarding Business Combinations	For	For	For		
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For	For		
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For	For		
16	Ratification of Auditor	For	For	For		

Public Storage

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74460D109			
Annual Meeting Agenda (05/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ronald L. Havner, Jr.	For	For	For		
2	Elect Tamara Hughes Gustavson	For	For	For		
3	Elect Leslie Stone Heisz	For	For	For		
4	Elect Shankh S. Mitra	For	For	For		
5	Elect David J. Neithercut	For	For	For		
6	Elect Rebecca L. Owen	For	For	For		
7	Elect Kristy M. Pipes	For	For	For		
8	Elect Avedick B. Poladian	For	For	For		
9	Elect John Reyes	For	For	For		
10	Elect Joseph D. Russell, Jr.	For	For	For		
11	Elect Tariq M. Shaukat	For	For	For		
12	Elect Ronald P. Spogli	For	For	For		
13	Elect Paul S. Williams	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Ratification of Auditor	For	For	For		



17 Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement

Against

Manual

Against

PulteGroup Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 05/02/2023
Country Of Trade US
Ballot Sec ID CUSIP9-745867101

Share Blocking No

Annual Meeting Agenda (05/03/2023)

Mgmt
Rec

Maine
Policy

Vote
Cast

- 1 Elect Brian P. Anderson
- 2 Elect Bryce Blair

For
For

For
Against

For
Against

Vote Note:Insufficient board gender diversity

- 3 Elect Thomas J. Folliard
- 4 Elect Cheryl W. Grisé
- 5 Elect André J. Hawaux
- 6 Elect J. Phillip Holloman
- 7 Elect Ryan R. Marshall
- 8 Elect John R. Peshkin
- 9 Elect Scott F. Powers
- 10 Elect Lila Snyder
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation
- 13 Frequency of Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
For
For
For
1 Year

For
For
For
For
For
For
For
For
For
For
For
1 Year

For
For
For
For
For
For
For
For
For
For
For
1 Year

Pure Storage Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 06/13/2023
Country Of Trade US
Ballot Sec ID CUSIP9-74624M102

Share Blocking No

Annual Meeting Agenda (06/14/2023)

Mgmt
Rec

Maine
Policy

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Brown
 - 1.2 Elect John Colgrove
 - 1.3 Elect Roxanne Taylor

For
For
For

For
For
Withhold

For
For
Withhold

Vote Note:No independent lead or presiding director

- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

For
For
1 Year

For
For
1 Year

For
For
1 Year

PVH Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/21/2023 US CUSIP9- 693656100	Share Blocking	No	
Annual Meeting Agenda (06/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Ajay Bhalla	For	For	For		
2	Elect Michael M. Calbert	For	For	For		
3	Elect Brent Callinicos	For	For	For		
4	Elect George Cheeks	For	For	For		
5	Elect Stefan Larsson	For	For	For		
6	Elect G. Penny McIntyre	For	For	For		
7	Elect Amy McPherson	For	For	For		
8	Elect Allison Peterson	For	For	For		
9	Elect Edward R. Rosenfeld	For	For	For		
10	Elect Judith Amanda Sourry Knox	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Amendment Regarding Officer Exculpation	For	Manual	Against		
14	Amendment to the Stock Incentive Plan	For	For	For		
15	Ratification of Auditor	For	For	For		

Qiagen NV		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/16/2023 US CUSIP9- N72482123	Share Blocking	No	
Annual Meeting Agenda (06/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Opening	For	For	For		
2	Management Board Report	For	For	For		
3	Ratification of Management Board Acts	For	For	For		
4	Ratification of Supervisory Board Acts	For	For	For		
5	Elect Metin Colpan	For	For	For		
6	Elect Toralf Haag	For	For	For		
7	Elect Ross L. Levine	For	For	For		
8	Elect Elaine Mardis	For	For	For		
9	Elect Eva Pisa	For	For	For		
10	Elect Lawrence A. Rosen	For	For	For		
11	Elect Stephen H. Rusckowski	For	For	For		
12	Elect Elizabeth E. Tallett	For	For	For		
13	Elect Thierry Bernard	For	For	For		
14	Elect Roland Sackers	For	For	For		
15	Appointment of Auditor	For	For	For		

16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
Vote Note: Potential dilution exceeds recommended threshold				
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Capitalisation of Reserves	For	For	For
20	Cancellation of Fractional Shares	For	For	For
21	Approval of the 2023 Stock Plan	For	For	For

Qorvo Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74736K101			
Annual Meeting Agenda (08/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Ralph G. Quinsey	For	For	For		
1.2	Elect Robert A. Bruggeworth	For	For	For		
1.3	Elect Judy Bruner	For	For	For		
1.4	Elect Jeffery R. Gardner	For	For	For		
1.5	Elect John R. Harding	For	For	For		
1.6	Elect David H.Y. Ho	For	For	For		
1.7	Elect Roderick D. Nelson	For	For	For		
1.8	Elect Walden C. Rhines	For	For	For		
1.9	Elect Susan L. Spradley	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Approval of the 2022 Stock Incentive Plan	For	For	For		
4	Ratification of Auditor	For	For	For		

Qualcomm, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-747525103			
Annual Meeting Agenda (03/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sylvia Acevedo	For	For	For		
2	Elect Cristiano R. Amon	For	For	For		
3	Elect Mark Fields	For	For	For		
4	Elect Jeffrey W. Henderson	For	For	For		
5	Elect Gregory N. Johnson	For	For	For		
6	Elect Ann M. Livermore	For	For	For		
7	Elect Mark D. McLaughlin	For	For	For		

8	Elect Jamie S. Miller	For	For	For
9	Elect Irene B. Rosenfeld	For	For	For
10	Elect Kornelis Smit	For	For	For
11	Elect Jean-Pascal Tricoire	For	For	For
12	Elect Anthony J. Vinciguerra	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2023 Long-Term Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Quanta Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74762E102			
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Earl C. Austin, Jr.	For	For	For		
2	Elect Doyle N. Beneby	For	For	For		
3	Elect Vincent D. Foster	For	For	For		
4	Elect Bernard Fried	For	For	For		
5	Elect Worthing F. Jackman	For	For	For		
6	Elect Holli C. Ladhani	For	For	For		
7	Elect David M. McClanahan	For	For	For		
8	Elect R. Scott Rowe	For	For	For		
9	Elect Margaret B. Shannon	For	For	For		
10	Elect Martha B. Wyrsh	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

Quest Diagnostics, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74834L100			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James E. Davis	For	For	For		
2	Elect Luis Diaz, Jr.	For	For	For		
3	Elect Tracey C. Doi	For	For	For		
4	Elect Vicky B. Gregg	For	For	For		

5	Elect Wright L. Lassiter III	For	For	For
6	Elect Timothy L. Main	For	For	For
7	Elect Denise M. Morrison	For	For	For
8	Elect Gary M. Pfeiffer	For	For	For
9	Elect Timothy M. Ring	For	For	For
10	Elect Gail R. Wilensky	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
14	Amendment to the Long-Term Incentive Plan	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Against	Manual	Against

QuidelOrtho Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/15/2023</div> <div>US</div> <div>CUSIP9-219798105</div> </div>	<div> <div>Share Blocking</div> <div>No</div> </div>		
Annual Meeting Agenda (05/16/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Election of Directors				
1.1 Elect Douglas C. Bryant	For	For	For	
1.2 Elect Kenneth F. Buechler	For	For	For	
1.3 Elect Evelyn S. Dilsaver	For	For	For	
1.4 Elect Edward L. Michael	For	For	For	
1.5 Elect Mary Lake Polan	For	For	For	
1.6 Elect Ann D. Rhoads	For	For	For	
1.7 Elect Robert R. Schmidt	For	For	For	
1.8 Elect Christopher M. Smith	For	For	For	
1.9 Elect Matthew W. Strobeck	For	For	For	
1.10 Elect Kenneth J. Widder	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity				
1.11 Elect Joseph D. Wilkins Jr.	For	For	For	
1.12 Elect Stephen H. Wise	For	For	For	
2 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Concerning pay practices				
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4 Ratification of Auditor	For	For	For	

Ralph Lauren Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-751212101			
Annual Meeting Agenda (08/04/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Michael A. George	For	For	For		
1.2	Elect Linda Findley	For	For	For		
1.3	Elect Hubert Joly	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						

Range Resources Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75281A109			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brenda A. Cline	For	For	For		
2	Elect Margaret K. Dorman	For	For	For		
3	Elect James M. Funk	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect Steven D. Gray	For	For	For		
5	Elect Gregory G. Maxwell	For	For	For		
6	Elect Reginal W. Spiller	For	For	For		
7	Elect Dennis L. Degner	For	For	For		
8	Advisory Vote on Executive Compensation	For	For	For		
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
10	Ratification of Auditor	For	For	For		

Raymond James Financial, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-754730109			
Annual Meeting Agenda (02/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marlene Debel	For	For	For		
2	Elect Robert M. Dutkowsky	For	For	For		
3	Elect Jeffrey N. Edwards	For	For	For		
4	Elect Benjamin C. Esty	For	For	For		
5	Elect Anne Gates	For	For	For		
6	Elect Thomas A. James	For	For	For		
7	Elect Gordon L. Johnson	For	For	For		
8	Elect Roderick C. McGeary	For	For	For		
9	Elect Paul C. Reilly	For	For	For		
10	Elect Raj Seshadri	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Amendment to the 2012 Stock Incentive Plan	For	For	For		
14	Ratification of Auditor	For	For	For		

Rayonier Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-754907103			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dod Fraser	For	For	For		
2	Elect Keith E. Bass	For	For	For		
3	Elect Gregg A. Gonsalves	For	For	For		
4	Elect Scott R. Jones	For	For	For		
5	Elect V. Larkin Martin	For	For	For		
6	Elect Meridee A. Moore	For	For	For		
7	Elect Ann C. Nelson	For	For	For		
8	Elect David L. Nunes	For	For	For		
9	Elect Matthew J Rivers	For	For	For		
10	Elect Andrew G. Wiltshire	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Approval of the 2023 Stock Incentive Plan	For	For	For		
14	Ratification of Auditor	For	For	For		

Raytheon Technologies Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75513E101			
Annual Meeting Agenda (05/02/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tracy A. Atkinson		For	For	For	
2	Elect Leanne G. Caret		For	For	For	
3	Elect Bernard A. Harris, Jr.		For	For	For	
4	Elect Gregory J. Hayes		For	For	For	
5	Elect George R. Oliver		For	For	For	
6	Elect Robert K. Ortberg		For	For	For	
7	Elect Dinesh C. Paliwal		For	For	For	
8	Elect Ellen M. Pawlikowski		For	For	For	
9	Elect Denise L. Ramos		For	For	For	
10	Elect Fredric G. Reynolds		For	For	For	
11	Elect Brian C. Rogers		For	For	For	
12	Elect James A. Winnefeld, Jr.		For	For	For	
13	Elect Robert O. Work		For	For	For	
14	Advisory Vote on Executive Compensation		For	For	For	
15	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
16	Ratification of Auditor		For	For	For	
17	Elimination of Supermajority Requirement		For	For	For	
18	Amendment to Articles to Limit Liability of Certain Officers		For	Manual	Against	
<div>SHP</div> 19	Shareholder Proposal Regarding Independent Chair		Against	For	For	
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement		Against	Manual	For	

Realty Income Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9-756109104	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Priscilla Almodovar	For	For	For		
2	Elect Jacqueline Brady	For	For	For		
3	Elect A. Larry Chapman	For	For	For		
4	Elect Reginald H. Gilyard	For	For	For		
5	Elect Mary Hogan Preusse	For	For	For		
6	Elect Priya Huskins	For	For	For		
7	Elect Gerardo I. Lopez	For	For	For		

8	Elect Michael D. McKee	For	For	For
9	Elect Gregory T. McLaughlin	For	For	For
10	Elect Ronald L. Merriman	For	For	For
11	Elect Sumit Roy	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Regal Rexnord Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-758750103			
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jan A. Bertsch	For	For	For		
2	Elect Stephen M. Burt	For	For	For		
3	Elect Anesa T. Chaibi	For	For	For		
4	Elect Theodore D. Crandall	For	For	For		
5	Elect Michael P. Doss	For	For	For		
6	Elect Michael F. Hilton	For	For	For		
7	Elect Louis V. Pinkham	For	For	For		
8	Elect Rakesh Sachdev	For	For	For		
9	Elect Curtis W. Stoelting	For	For	For		
10	Elect Robin A. Walker-Lee	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
14	Approval of 2023 Omnibus Incentive Plan	For	For	For		

Regency Centers Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-758849103			
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin E. Stein, Jr.	For	For	For		
2	Elect Bryce Blair	For	For	For		
3	Elect C. Ronald Blankenship	For	For	For		
4	Elect Kristin A. Campbell	For	For	For		
5	Elect Deirdre J. Evens	For	For	For		
6	Elect Thomas W. Furphy	For	For	For		

7	Elect Karin M. Klein	For	For	For
8	Elect Peter D. Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect James H. Simmons, III	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-75886F107			
Annual Meeting Agenda (06/09/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Joseph L. Goldstein		For	Against	Against	
Vote Note:Multi-class share structure with unequal voting rights						
2	Elect Christine A. Poon		For	For	For	
3	Elect Craig B. Thompson		For	For	For	
4	Elect Huda Y. Zoghbi		For	For	For	
5	Ratification of Auditor		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div> 8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents		Against	Abstain	Abstain	

Regions Financial Corp.			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/18/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-7591EP100			
Annual Meeting Agenda (04/19/2023)				Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mark. A Crosswhite			For	For	For	
2	Elect Noopur Davis			For	For	For	
3	Elect Zhanna Golodryga			For	Against	Against	
				Vote Note:Serves on too many boards			
4	Elect J. Thomas Hill			For	For	For	
5	Elect John D. Johns			For	For	For	
6	Elect Joia M. Johnson			For	For	For	

7	Elect Ruth Ann Marshall	For	For	For
8	Elect Charles D. McCrary	For	For	For
9	Elect James T. Prokopanko	For	For	For
10	Elect Lee J. Styslinger III	For	For	For
11	Elect José S. Suquet	For	For	For
12	Elect John M. Turner, Jr.	For	For	For
13	Elect Timothy Vines	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Reinsurance Group Of America, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/23/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-759351604			
Annual Meeting Agenda (05/24/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Pina Albo	For	For	For	
2	Elect Tony Cheng	For	For	For	
3	Elect John J. Gauthier	For	For	For	
4	Elect Patricia L. Guinn	For	For	For	
5	Elect Anna Manning	For	For	For	
6	Elect Hazel M. McNeilage	For	For	For	
7	Elect George Nichols, III	For	For	For	
8	Elect Stephen T. O'Hearn	For	For	For	
9	Elect Shundrawn A. Thomas	For	For	For	
10	Elect Khanh T. Tran	For	For	For	
11	Elect Steven C. Van Wyk	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	

Reliance Steel & Aluminum Co.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/16/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-759509102			
Annual Meeting Agenda (05/17/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lisa L. Baldwin	For	For	For	
2	Elect Karen W. Colonias	For	For	For	
3	Elect Frank J. Dellaquila	For	For	For	
4	Elect James D. Hoffman	For	For	For	
5	Elect Mark V. Kaminski	For	For	For	

6	Elect Karla R. Lewis	For	For	For
7	Elect Robert A. McEvoy	For	For	For
8	Elect David W. Seeger	For	For	For
9	Elect Douglas W. Stotlar	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

RenaissanceRe Holdings Ltd

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9- G7496G103	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect David C. Bushnell	For	For	For	
2 Elect James L. Gibbons	For	For	For	
3 Elect Shyam Gidumal	For	For	For	
4 Elect Torsten Jeworrek	For	For	For	
5 Advisory Vote on Executive Compensation	For	For	For	
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
7 Ratification of Auditor	For	For	For	

Repligen Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9- 759916109	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Tony J. Hunt	For	For	For	
2 Elect Karen Dawes	For	For	For	
3 Elect Nicolas M. Barthelemy	For	For	For	
4 Elect Carrie Eglinton Manner	For	For	For	
5 Elect Konstantin Konstantinov	For	For	For	
6 Elect Martin D. Madaus	For	For	For	
7 Elect Rohin Mhatre	For	For	For	
8 Elect Glenn P. Muir	For	For	For	
9 Ratification of Auditor	For	For	For	
10 Advisory Vote on Executive Compensation	For	For	For	

11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to Permit the Board to Adopt, Amend or Repeal Bylaws	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				
13	Bylaw Amendments -Ratification of Proxy Access	For	For	For

Republic Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-760759100			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Manuel Kadre	For	For	For		
2	Elect Tomago Collins	For	For	For		
3	Elect Michael A. Duffy	For	For	For		
4	Elect Thomas W. Handley	For	For	For		
5	Elect Jennifer M. Kirk	For	For	For		
6	Elect Michael Larson	For	For	For		
7	Elect James P. Snee	For	For	For		
8	Elect Brian S. Tyler	For	For	For		
9	Elect Jon Vander Ark	For	For	For		
10	Elect Sandra M. Volpe	For	For	For		
11	Elect Katharine B. Weymouth	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Resmed Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-761152107			
Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Carol J. Burt	For	For	For		
2	Elect Jan De Witte	For	For	For		
3	Elect Karen Drexler	For	For	For		
4	Elect Michael J. Farrell	For	For	For		
5	Elect Peter C. Farrell	For	For	For		
6	Elect Harjit Gill	For	For	For		

7	Elect John Hernandez	For	For	For
8	Elect Richard Sulpizio	For	For	For
9	Elect Desney Tan	For	For	For
10	Elect Ronald Taylor	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Restoration Hardware Hldgs Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date02/06/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-74967X103

Share BlockingNo

Special Meeting Agenda (02/07/2023)

Mgmt RecMaine PolicyVote Cast

1Approval of the 2023 Stock Incentive PlanforAgainstAgainst

Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.

Restoration Hardware Hldgs Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/03/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-74967X103

Share BlockingNo

Special Meeting Agenda (04/04/2023)

Mgmt RecMaine PolicyVote Cast

1Approval of the 2023 Stock Incentive PlanForAgainstAgainst

Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.

Restoration Hardware Hldgs Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date06/28/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-74967X103

Share BlockingNo

Annual Meeting Agenda (06/29/2023)

Mgmt RecMaine PolicyVote Cast

Annual Meeting Agenda (06/05/2023)

Annual Meeting Agenda (04/26/2023)

2	Elect Lance Mitchell	For	Withhold	Withhold
Vote Note: Withhold votes from a non-independent nominee if at least a majority of the board is not independent.				
3	Elect Richard A. Noll	For	Withhold	Withhold
Vote Note: Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities				
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

RingCentral Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/14/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-76680R206			
Annual Meeting Agenda (12/15/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Vladimir Shmunis		For	For	For	
1.2	Elect Kenneth A. Goldman		For	Withhold	Withhold	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Multi-class share structure with unequal voting rights						
1.3	Elect Michelle R. McKenna		For	Withhold	Withhold	
Vote Note:Ongoing compensation concerns						
1.4	Elect Robert Theis		For	Withhold	Withhold	
Vote Note:Affiliate/Insider on compensation committee; Ongoing compensation concerns; Affiliate/Insider on nominating/governance committee						
1.5	Elect Allan Thygesen		For	Withhold	Withhold	
Vote Note:Ongoing compensation concerns						
1.6	Elect Neil Williams		For	For	For	
1.7	Elect Mignon L. Clyburn		For	For	For	
1.8	Elect Arne Duncan		For	For	For	
1.9	Elect Tarek Robbiati		For	For	For	
1.10	Elect Sridhar Srinivasan		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent; Poor overall design; Pay and performance disconnect						
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
5	Amendment to the 2013 Equity Incentive Plan		For	Against	Against	
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Ritchie Bros Auctioneers Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-767744105			
Annual Meeting Agenda (05/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Erik Olsson	For	For	For		
2	Elect Ann Fandozzi	For	For	For		
3	Elect Brian Bales	For	For	For		
4	Elect William Breslin	For	For	For		
5	Elect Adam DeWitt	For	For	For		
6	Elect Robert G. Elton	For	For	For		
7	Elect Lisa Hook	For	Against	Against		
Vote Note:Ongoing compensation concerns						
8	Elect Timothy O'Day	For	For	For		
9	Elect Sarah Raiss	For	For	For		
10	Elect Michael Sieger	For	For	For		
11	Elect Jeffrey C. Smith	For	For	For		
12	Elect Carol M. Stephenson	For	For	For		
13	Appointment of Auditor and Authority to Set Fees	For	For	For		
14	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Grants are excessive						
15	Approval of the Share Incentive Plan	For	For	For		
16	Approval of the Employee Stock Purchase Plan	For	For	For		
17	Company Name Change	For	For	For		

Rithm Capital Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-64828T201			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David Saltzman	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Approval of the 2023 Incentive Plan	For	For	For		

Robert Half International Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-770323103			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Julia L. Coronado	For	For	For		
2	Elect Dirk A. Kempthorne	For	For	For		
3	Elect Harold M. Messmer, Jr.	For	For	For		
4	Elect Marc H. Morial	For	For	For		
5	Elect Robert J. Pace	For	For	For		
6	Elect Fredrick A. Richman	For	Against	Against		
Vote Note:Insufficient board gender diversity						
7	Elect M. Keith Waddell	For	For	For		
8	Elect Marnie H. Wilking	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Robinhood Markets Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-770700102			
Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Frances Frei	For	For	For		
2	Elect Meyer Malka	For	For	For		
3	Ratification of Auditor	For	For	For		

Roblox Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-771049103			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David Baszucki	For	For	For		

	1.2	Elect Gregory Baszucki	For	For	For
2		Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Insufficient response to shareholder dissent					
3		Ratification of Auditor	For	For	For

Rocket Companies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-77311W101			
Annual Meeting Agenda (06/13/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1		Election of Directors				
	1.1	Elect Matthew Rizik	For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
	1.2	Elect Suzanne F. Shank	For	For	For	
2		Ratification of Auditor	For	For	For	
3		Approval of the Team Member stock Purchase Plan	For	For	For	

Rockwell Automation Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-773903109			
Annual Meeting Agenda (02/07/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1		Election of Directors				
	1.1	Elect William P. Gipson	For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
	1.2	Elect Pam Murphy	For	For	For	
	1.3	Elect Donald R. Parfet	For	For	For	
	1.4	Elect Robert W. Soderbery	For	For	For	
2		Advisory Vote on Executive Compensation	For	For	For	
3		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4		Ratification of Auditor	For	For	For	

Roku Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/07/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-77543R102			
Annual Meeting Agenda (06/08/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jeffrey Blackburn		For	For	For	
2	Elect Jeffrey Hastings		For	For	For	
3	Elect Neil Hunt		For	For	For	
4	Elect Anthony Wood		For	For	For	
5	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect; Concerning pay practices; Poor overall design						
6	Ratification of Auditor		For	For	For	

Rollins, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-775711104			
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Jerry E. Gahlhoff, Jr.		For	For	For	
2	Elect Patrick Gunning		For	For	For	
3	Elect Gregory B. Morrison		For	For	For	
4	Elect Jerry W. Nix		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities						
5	Elect P. Russell Hardin		For	For	For	
6	Advisory Vote on Executive Compensation		For	For	For	
7	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

Roper Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-776696106			
Annual Meeting Agenda (06/13/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Shellye L. Archambeau	For	For	For		
2	Elect Amy W. Brinkley	For	For	For		
3	Elect Irene M. Esteves	For	For	For		
4	Elect L. Neil Hunn	For	For	For		
5	Elect Robert D. Johnson	For	For	For		
6	Elect Thomas P. Joyce, Jr.	For	For	For		
7	Elect Laura G. Thatcher	For	For	For		
8	Elect Richard F. Wallman	For	For	For		
9	Elect Christopher Wright	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
13	Amendment to Articles Regarding Officer Exculpation	For	Manual	Against		

Ross Stores, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-778296103			
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect K. Gunnar Bjorklund	For	For	For		
2	Elect Michael J. Bush	For	For	For		
3	Elect Edward G. Cannizzaro	For	For	For		
4	Elect Sharon D. Garrett	For	For	For		
5	Elect Michael J. Hartshorn	For	For	For		
6	Elect Stephen D. Milligan	For	For	For		
7	Elect Patricia H. Mueller	For	For	For		
8	Elect George P. Orban	For	For	For		
9	Elect Larree M. Renda	For	For	For		
10	Elect Barbara Rentler	For	For	For		
11	Elect Doniel N. Sutton	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		

Royalty Pharma plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/21/2023 US CUSIP9- G7709Q104	Share Blocking	No	
Annual Meeting Agenda (06/22/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Pablo Legorreta		For	For	For	
2	Elect Henry A. Fernandez		For	Against	Against	
Vote Note:Affiliate/Insider on audit committee						
3	Elect Bonnie L. Bassler		For	For	For	
4	Elect Errol B. De Souza		For	Against	Against	
Vote Note:Insufficient board gender diversity; No independent lead or presiding director						
5	Elect Catherine Engelbert		For	For	For	
6	Elect Mario G. Giuliani		For	For	For	
7	Elect David C. Hodgson		For	For	For	
8	Elect Ted W. Love		For	For	For	
9	Elect Gregory Norden		For	For	For	
10	Elect Rory B. Riggs		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Excessive compensation						
12	Ratification of Auditor		For	For	For	
13	Accounts and Reports		For	For	For	
14	Remuneration Report		For	Against	Against	
Vote Note:Excessive compensation						
15	Reappointment of U.K. Statutory Auditor		For	For	For	
16	Authority to Set U.K. Auditor's Fees		For	For	For	

RPM International, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/05/2022 US CUSIP9- 749685103	Share Blocking	No	
Annual Meeting Agenda (10/06/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kirkland B. Andrews	For	For	For		
1.2	Elect Ellen M. Pawlikowski	For	For	For		
1.3	Elect Frank C. Sullivan	For	For	For		
1.4	Elect Elizabeth F. Whited	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

RXO Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 US CUSIP9-74982T103	Share Blocking	No	
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Drew Wilkerson	For	For	For		
2	Elect Stephen Renna	For	For	For		
3	Elect Thomas Szlosek	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Ryan Specialty Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/28/2023 US CUSIP9-78351F107	Share Blocking	No	
Annual Meeting Agenda (05/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Bolger	For	For	For		
2	Elect Nicholas D. Cortezi	For	For	For		
3	Elect Robert Le Blanc	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Ryder System, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/04/2023 US CUSIP9-783549108	Share Blocking	No	
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Robert J. Eck	For	Against	Against		
Vote Note:Insufficient board gender diversity						

2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	For	For
4	Elect Tamara L. Lundgren	For	For	For
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Charles M. Swoboda	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2019 Equity and Incentive Compensation Plan	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

S&P Global Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/02/2023Country Of TradeUSBallot Sec IDCUSIP9-78409V104Share BlockingNo

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marco Alverà	For	For	For
2	Elect Jacques Esculier	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect William D. Green	For	For	For
5	Elect Stephanie C. Hill	For	For	For
6	Elect Rebecca Jacoby	For	For	For
7	Elect Robert P. Kelly	For	For	For
8	Elect Ian P. Livingston	For	For	For
9	Elect Deborah D. McWhinney	For	For	For
10	Elect Maria R. Morris	For	For	For
11	Elect Douglas L. Peterson	For	For	For
12	Elect Richard E. Thornburgh	For	For	For
13	Elect Gregory Washington	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Vote Deadline Date06/07/2023

Country Of TradeUS

Ballot Sec IDCUSIP9-79466L302

Share Blocking

No

Annual Meeting Agenda (06/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Laura Alber	For	For	For
3	Elect Craig A. Conway	For	For	For
4	Elect Arnold W. Donald	For	For	For
5	Elect Parker Harris	For	For	For
6	Elect Neelie Kroes	For	For	For
7	Elect Sachin Mehra	For	For	For
8	Elect G. Mason Morfit	For	For	For
9	Elect Oscar Munoz	For	For	For
10	Elect John V. Roos	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Elect Maynard G. Webb	For	For	For
13	Elect Susan D. Wojcicki	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices; Pay and performance disconnect				
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 18	Shareholder Proposal Regarding Independent Chair	Against	For	For
<div>SHP</div> 19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against

Vote Deadline Date05/24/2023

Country Of TradeUS

Ballot Sec ID78410G104

Share Blocking

No

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Steven E. Bernstein	For	For	For
2	Elect Laurie Bowen	For	For	For
3	Elect Amy E. Wilson	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Schneider National Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/21/2023 US CUSIP9-80689H102	Share Blocking	No	
Annual Meeting Agenda (04/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jyoti Chopra	For	For	For		
1.2	Elect James R. Giertz	For	For	For		
1.3	Elect Robert W. Grubbs	For	For	For		
1.4	Elect Robert M. Knight, Jr.	For	For	For		
1.5	Elect Therese A. Koller	For	For	For		
1.6	Elect Mark B. Rourke	For	For	For		
1.7	Elect John A.C. Swainson	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.8	Elect James L. Welch	For	For	For		
1.9	Elect Kathleen M. Zimmermann	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Science Applications International Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/06/2023 US CUSIP9-808625107	Share Blocking	No	
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Garth N. Graham	For	For	For		
2	Elect Carolyn B. Handlon	For	For	For		
3	Elect Yvette Kanouff	For	For	For		
4	Elect Nazzic S. Keene	For	For	For		
5	Elect Timothy J. Mayopoulos	For	For	For		
6	Elect Katharina G. McFarland	For	For	For		
7	Elect Milford W. McGuirt	For	For	For		
8	Elect Donna S. Morea	For	For	For		
9	Elect James C. Reagan	For	For	For		
10	Elect Steven R. Shane	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Approval of the 2023 Equity Incentive Plan	For	For	For		
14	Amendment to the 2013 Employee Stock Purchase Plan	For	For	For		

Scotts Miracle-Gro Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/20/2023 US CUSIP9-810186106	Share Blocking	No	
Annual Meeting Agenda (01/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James Hagedorn	For	For	For		
2	Elect Nancy G. Mistretta	For	For	For		
3	Elect Gerald Volas	For	For	For		
4	Elect Edith Avilés	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Amendment to the Long-Term Incentive Plan	For	For	For		

Seaboard Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-811543107			
Annual Meeting Agenda (04/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Ellen S. Bresky		For	For	For	
1.2	Elect David A. Adamsen		For	Withhold	Withhold	
Vote Note:No compensation committee; Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies						
	1.3 Elect Douglas W. Baena		For	For	For	
	1.4 Elect Paul M. Squires		For	For	For	
	1.5 Elect Frances B. Shifman		For	For	For	
2	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
4	Ratification of Auditor		For	For	For	

Seagen Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/30/2023 US CUSIP9-81181C104	Share Blocking	No	
Annual Meeting Agenda (05/31/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect David W. Gryska		For	For	For	
2	Elect John Orwin		For	Against	Against	
Vote Note:Added excise tax gross-ups						
3	Elect Alpna H. Seth		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices; Added excise tax gross-ups						
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
6	Amendment to the 2007 Equity Incentive Plan		For	For	For	
7	Ratification of Auditor		For	For	For	

Seagen Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/26/2023 US CUSIP9-81181C104	Share Blocking	No	
Special Meeting Agenda (05/30/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition by Pfizer		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Added excise tax gross-ups; Excessive single trigger payments						

Sealed Air Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-81211K100	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Elizabeth M. Adefioye		For	For	For	
2	Elect Zubaid Ahmad		For	For	For	
3	Elect Kevin C. Berryman		For	For	For	
4	Elect Françoise Colpron		For	For	For	

5	Elect Edward L. Doheny II	For	For	For
6	Elect Clay M. Johnson	For	For	For
7	Elect Henry R. Keizer	For	For	For
8	Elect Harry A. Lawton III	For	For	For
9	Elect Suzanne B. Rowland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

SEI Investments Co.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/30/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-784117103			
Annual Meeting Agenda (05/31/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Ryan Hicke	For	For	For		
2 Elect Kathryn M. McCarthy	For	Against	Against		
Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies					
3 Advisory Vote on Executive Compensation	For	For	For		
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5 Ratification of Auditor	For	For	For		

Sempra Energy	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/11/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-816851109			
Annual Meeting Agenda (05/12/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1 Elect Andrés Conesa Labastida	For	For	For		
2 Elect Pablo A. Ferrero	For	For	For		
3 Elect Jeffrey W. Martin	For	For	For		
4 Elect Bethany J. Mayer	For	For	For		
5 Elect Michael N. Mears	For	For	For		
6 Elect Jack T. Taylor	For	For	For		
7 Elect Cynthia L. Walker	For	For	For		
8 Elect Cynthia J. Warner	For	For	For		
9 Elect James C. Yardley	For	For	For		
10 Ratification of Auditor	For	For	For		
11 Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect					

	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	13	Increase in Authorized Common Stock	For	Against	Against
	Vote Note: Sufficient shares available				
	14	Company Name Change	For	For	For
	15	Article Amendments to Make Certain Technical and Administrative Changes	For	For	For
<div>SHP</div>	16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Sensata Technologies Holding Plc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/24/2023
Country Of TradeUS
Ballot Sec IDCUSIP9-G8060N102Share BlockingNo

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Andrew C. Teich	For	For	For
2	Elect Jeffrey J. Cote	For	For	For
3	Elect John P. Absmeier	For	For	For
4	Elect Daniel L. Black	For	For	For
5	Elect Lorraine A. Bolsinger	For	For	For
6	Elect Constance E. Skidmore	For	For	For
7	Elect Steven A. Sonnenberg	For	For	For
8	Elect Martha N. Sullivan	For	For	For
9	Elect Stephen M. Zide	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Remuneration Report	For	For	For
13	Appointment of UK Statutory Auditor	For	For	For
14	Authority to Set UK Statutory Auditor's Fees	For	For	For
15	Accounts and Reports	For	For	For
16	Authority of Shares Repurchase Contracts and Counterparties	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/28/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-81730H109			
Annual Meeting Agenda (06/29/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ana G. Pinczuk		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-817565104			
Annual Meeting Agenda (05/02/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alan R. Buckwalter, III		For	Against	Against	
Vote Note:Affiliate/Insider on nominating/governance committee						
2	Elect Anthony L. Coelho		For	For	For	
3	Elect Jakki L. Haussler		For	For	For	
4	Elect Victor L. Lund		For	For	For	
5	Elect Ellen Ochoa		For	For	For	
6	Elect Thomas L. Ryan		For	For	For	
7	Elect C. Park Shaper		For	For	For	
8	Elect Sara Martinez Tucker		For	For	For	
9	Elect W. Blair Waltrip		For	For	For	
10	Elect Marcus A. Watts		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-81762P102			
Annual Meeting Agenda (06/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Susan L. Bostrom		For	Against	Against	
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
2	Elect Teresa Briggs		For	For	For	
3	Elect Jonathan C. Chadwick		For	Against	Against	
Vote Note:Director serves on excessive audit committees						
4	Elect Paul E. Chamberlain		For	For	For	
5	Elect Lawrence J. Jackson, Jr.		For	For	For	
6	Elect Frederic B. Luddy		For	For	For	
7	Elect William R. McDermott		For	For	For	
8	Elect Jeffrey A. Miller		For	For	For	
9	Elect Joseph Quinlan		For	For	For	
10	Elect Anita M. Sands		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent						
12	Ratification of Auditor		For	For	For	
13	Amendment to the 2021 Equity Incentive Plan		For	For	For	
14	Elect Deborah Black		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/18/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-824348106			
Annual Meeting Agenda (04/19/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Kerrii B. Anderson		For	For	For	
2	Elect Arthur F. Anton		For	For	For	
3	Elect Jeff M. Fettig		For	For	For	
4	Elect John G. Morikis		For	For	For	
5	Elect Christine A. Poon		For	For	For	
6	Elect Aaron M. Powell		For	For	For	
7	Elect Marta R. Stewart		For	For	For	
8	Elect Michael H. Thaman		For	For	For	
9	Elect Matthew Thornton III		For	For	For	
10	Advisory Vote on Executive Compensation		For	For	For	
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
12	Ratification of Auditor		For	For	For	

Silgan Holdings Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-827048109			
Annual Meeting Agenda (05/30/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Leigh J. Abramson	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director						
	1.2 Elect Robert B. Lewis	For	For	For		
	1.3 Elect Niharika Ramdev	For	For	For		
2	Amendment to the 2004 Stock Incentive Plan	For	For	For		
3	Ratification of Auditor	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Simon Property Group, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-828806109			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Glyn F. Aeppel	For	For	For		
2	Elect Larry C. Glasscock	For	For	For		
3	Elect Allan B. Hubbard	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect Reuben S. Leibowitz	For	For	For		
5	Elect Randall J. Lewis	For	For	For		
6	Elect Gary M. Rodkin	For	For	For		
7	Elect Peggy Fang Roe	For	For	For		
8	Elect Stefan M. Selig	For	For	For		
9	Elect Daniel C. Smith	For	For	For		
10	Elect Marta R. Stewart	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices; Grants are excessive						
12	Ratification of Auditor	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Six Flags Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date05/09/2023

Country Of TradeUS

Ballot Sec IDCUSIP9-83001A102

Share Blocking

No

Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ben Baldanza	For	For	For
1.2	Elect Selim A. Bassoul	For	For	For
1.3	Elect Esi Eggleston Bracey	For	For	For
1.4	Elect Chieh Huang	For	For	For
1.5	Elect Enrique Ramirez Mena	For	For	For
1.6	Elect Arik W. Ruchim	For	For	For
1.7	Elect Marilyn Spiegel	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Elimination of Supermajority Requirement	For	For	For
5	Ratification of Auditor	For	For	For

Skechers U S A, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date06/09/2023

Country Of TradeUS

Ballot Sec IDCUSIP9-830566105

Share Blocking

No

Annual Meeting Agenda (06/12/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Katherine Blair	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Did not implement SHP passed by a majority of unaffiliated shareholders; Multi-class share structure with unequal voting rights				
1.2	Elect Yolanda Macias	For	For	For
1.3	Elect Richard Siskind	For	For	For
2	Amendment to Permit the Exculpation of Officers	For	Manual	Against
3	Approval of the 2023 Incentive Award Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
5	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders				
<div>SHP</div> 6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Manual	For

Skyworks Solutions, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/09/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-83088M102			
Annual Meeting Agenda (05/10/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Alan S. Batey		For	For	For	
2	Elect Kevin L. Beebe		For	For	For	
3	Elect Liam K. Griffin		For	For	For	
4	Elect Eric J. Guerin		For	For	For	
5	Elect Christine King		For	For	For	
6	Elect Suzanne E. McBride		For	For	For	
7	Elect David P. McGlade		For	For	For	
8	Elect Robert A. Schriesheim		For	For	For	
9	Elect Maryann Turcke		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Amendment Regarding the Exculpation of Officers		For	Manual	Against	
<div>SHP</div> 14	Shareholder Proposal Regarding Simple Majority Vote			For	For	
Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests						

SLB

			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date	04/04/2023	Share Blocking	No	
			Country Of Trade	US			
			Ballot Sec ID	CUSIP9-806857108			
		Annual Meeting Agenda (04/05/2023)	Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Peter J. Coleman		For	For	For		
2	Elect Patrick de La Chevardière		For	For	For		
3	Elect Miguel M. Galuccio		For	Against	Against		
		Vote Note:	Related party transactions				
4	Elect Olivier Le Peuch		For	For	For		
5	Elect Samuel Georg Friedrich Leupold		For	For	For		
6	Elect Tatiana A. Mitrova		For	For	For		
7	Elect Maria Moræus Hanssen		For	For	For		

8	Elect Vanitha Narayanan	For	For	For
9	Elect Mark G. Papa	For	Against	Against
Vote Note:Poor disclosure regarding Russian operations; Insufficient board gender diversity				
10	Elect Jeffrey W. Sheets	For	For	For
11	Elect Ulrich Spiesshofer	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	For	For
14	Accounts and Reports; Approval of Dividend	For	For	For
15	Ratification of Auditor	For	For	For

SLM Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/16/2023
US
CUSIP9-78442P106

Share Blocking

No

Annual Meeting Agenda (06/20/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect R. Scott Blackley	For	For	For
2	Elect Paul G. Child	For	For	For
3	Elect Mary Carter Warren Franke	For	For	For
4	Elect Marianne M. Keler	For	For	For
5	Elect Mark L. Lavelle	For	For	For
6	Elect Ted Manvitz	For	For	For
7	Elect Jim Matheson	For	For	For
8	Elect Samuel T. Ramsey	For	For	For
9	Elect Vivian C. Schneck-Last	For	For	For
10	Elect Robert S. Strong	For	For	For
11	Elect Jonathan W. Witter	For	For	For
12	Elect Kirsten O. Wolberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Smartsheet Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

06/15/2023
US
CUSIP9-83200N103

Share Blocking

No

Annual Meeting Agenda (06/16/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect Geoffrey T. Barker	For	For	For




	1.2	Elect Matthew McIlwain	For	For	For
	1.3	Elect James N. White	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For

Snap-on, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-833034101			
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David C. Adams	For	Against	Against		
Vote Note:Insufficient board gender diversity						
2	Elect Karen L. Daniel	For	For	For		
3	Elect Ruth Ann M. Gillis	For	For	For		
4	Elect James P. Holden	For	For	For		
5	Elect Nathan J. Jones	For	For	For		
6	Elect Henry W. Knueppel	For	For	For		
7	Elect W. Dudley Lehman	For	For	For		
8	Elect Nicholas T. Pinchuk	For	For	For		
9	Elect Gregg M. Sherrill	For	For	For		
10	Elect Donald J. Stebbins	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Snowflake Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/06/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-833445109			
Annual Meeting Agenda (07/07/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kelly A. Kramer	For	For	For		
2	Elect Frank Sloodman	For	For	For		
3	Elect Michael L. Speiser	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Ratification of Auditor	For	For	For		

Sonoco Products Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/18/2023 US CUSIP9-835495102	Share Blocking	No	
Annual Meeting Agenda (04/19/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Steven L. Boyd	For	For	For		
2	Elect R. Howard Coker	For	For	For		
3	Elect Pamela L. Davies	For	For	For		
4	Elect Theresa J. Drew	For	For	For		
5	Elect Philippe Guillemot	For	For	For		
6	Elect John R. Haley	For	For	For		
7	Elect Robert R. Hill, Jr.	For	For	For		
8	Elect Eleni Istavridis	For	For	For		
9	Elect Richard G. Kyle	For	For	For		
10	Elect Blythe J. McGarvie	For	For	For		
11	Elect Thomas E. Whiddon	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against		

Sotera Health Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-83601L102			
Annual Meeting Agenda (05/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Sean L. Cunningham		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Robert B. Knauss		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
3	Elect Vincent K. Petrella		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	

Southern Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-842587107	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Janaki Akella		For	For	For	
2	Elect Henry A. Clark III		For	For	For	
3	Elect Anthony F. Earley, Jr.		For	Against	Against	
Vote Note:Insufficient board gender diversity						
4	Elect Thomas A. Fanning		For	For	For	
5	Elect David J. Grain		For	For	For	
6	Elect Colette D. Honorable		For	For	For	
7	Elect Donald M. James		For	For	For	
8	Elect John D. Johns		For	For	For	
9	Elect Dale E. Klein		For	For	For	
10	Elect David E. Meador		For	For	For	
11	Elect Ernest J. Moniz		For	For	For	
12	Elect William G. Smith, Jr.		For	For	For	
13	Elect Kristine L. Svinicki		For	For	For	
14	Elect Lizanne Thomas		For	For	For	
15	Elect Christopher C. Womack		For	For	For	
16	Elect E. Jenner Wood III		For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	
18	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
19	Ratification of Auditor		For	For	For	
20	Elimination of Supermajority Requirement		For	For	For	
 21	Shareholder Proposal Regarding Simple Majority Vote		Against	Against	Against	
 22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets		Against	Manual	Against	
 23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress		Against	Manual	Against	

Southern Copper Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/25/2023 US CUSIP9-84265V105	Share Blocking	No	
Annual Meeting Agenda (05/26/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Germán Larrea Mota-Velasco		For	For	For	
2	Elect Oscar González Rocha		For	Withhold	Withhold	
Vote Note:Affiliate/Insider on compensation committee						
3	Elect Vicente Artiztegui Andreve		For	For	For	
4	Elect Enrique Castillo Sánchez Mejorada		For	For	For	

5	Elect Leonardo Contreras Lerdo de Tejada	For	For	For
6	Elect Francisco Xavier Garcia de Quevedo Topete	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
7	Elect Luis Miguel Palomino Bonilla	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
8	Elect Gilberto Perezalonso Cifuentes	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
9	Elect Carlos Ruiz Sacristán	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Southwest Airlines Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-844741108			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect David W. Biegler		For	For	For	
2	Elect J. Veronica Biggins		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
3	Elect Douglas H. Brooks		For	For	For	
4	Elect Eduardo F. Conrado		For	For	For	
5	Elect William H. Cunningham		For	For	For	
6	Elect Thomas W. Gilligan		For	For	For	
7	Elect David P. Hess		For	For	For	
8	Elect Robert E. Jordan		For	For	For	
9	Elect Gary C. Kelly		For	For	For	
10	Elect Elaine Mendoza		For	For	For	
11	Elect John T. Montford		For	For	For	
12	Elect Christopher P. Reynolds		For	For	For	
13	Elect Ron Ricks		For	For	For	
14	Elect Jill Ann Soltau		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
17	Ratification of Auditor		For	For	For	
<div>SHP</div> 18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors		Against	For	For	
<div>SHP</div> 19	Shareholder Proposal Regarding Severance Approval Policy		Against	For	For	

Southwestern Energy Company

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-845467109			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect John D. Gass	For	For	For		
2	Elect S. P. Johnson IV	For	For	For		
3	Elect Catherine A. Kehr	For	Against	Against		
Vote Note:Insufficient board gender diversity						
4	Elect Greg D. Kerley	For	For	For		
5	Elect Jon A. Marshall	For	For	For		
6	Elect Patrick M. Prevost	For	For	For		
7	Elect Anne Taylor	For	For	For		
8	Elect Denis J. Walsh III	For	For	For		
9	Elect William J. Way	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
13	Reduce Ownership Threshold for Shareholders to Call a Special Meeting	For	For	For		
14	Amendment to Articles Regarding the Exculpation of Officers	For	Manual	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Spectrum Brands Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/08/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-84790A105			
Annual Meeting Agenda (08/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sherianne James	For	For	For		
2	Elect Leslie L. Campbell	For	For	For		
3	Elect Joan K. Chow	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						

Spirit Aerosystems Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/25/2023 US CUSIP9-848574109	Share Blocking	No	
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stephen A. Cambone	For	For	For		
2	Elect Irene M. Esteves	For	For	For		
3	Elect William A Fitzgerald	For	For	For		
4	Elect Paul E. Fulchino	For	For	For		
5	Elect Thomas C. Gentile, III	For	For	For		
6	Elect Robert D. Johnson	For	For	For		
7	Elect Ronald T. Kadish	For	For	For		
8	Elect John L. Plueger	For	For	For		
9	Elect James R. Ray, Jr.	For	For	For		
10	Elect Patrick M. Shanahan	For	For	For		
11	Elect Laura H. Wright	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Amendment to the 2014 Omnibus Incentive Plan	For	For	For		
15	Ratification of Auditor	For	For	For		

Spirit Realty Capital Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2023 US CUSIP9-84860W300	Share Blocking	No	
Annual Meeting Agenda (05/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kevin M. Charlton	For	For	For		
2	Elect Elizabeth F. Frank	For	For	For		
3	Elect Michelle M. Frymire	For	For	For		
4	Elect Kristian M. Gathright	For	For	For		
5	Elect Richard I. Gilchrist	For	For	For		
6	Elect Jackson Hsieh	For	For	For		
7	Elect Diana M. Laing	For	For	For		
8	Elect Nicholas P. Shepherd	For	For	For		
9	Elect Thomas J. Sullivan	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Splunk Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/20/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-848637104

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Patricia Morrison	For	For	For
2	Elect David R. Tunnell	For	For	For
3	Elect Dennis L. Via	For	For	For
4	Elect Luis Felipe Visoso	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the Equity Incentive Plan	For	Against	Against

Vote Note:Excessive overhang; Cost of plan is excessive

Spotify Technology S.A.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

03/27/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-L8681T102

Annual Meeting Agenda (03/29/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For
5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	For	For
7	Elect Christopher P. Marshall	For	Against	Against

Vote Note:Board level diversity demographic information not publicly disclosed; Insufficient disclosure of board diversity and policies

8	Elect Barry McCarthy	For	For	For
9	Elect Heidi O'Neill	For	For	For
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Mona K. Sutphen	For	For	For
13	Elect Padmasree Warrior	For	For	For
14	Appointment of Auditor	For	For	For
15	Directors' Remuneration	For	For	For
16	Authorization of Legal Formalities	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note:Potential dilution exceeds recommended threshold

SS&C Technologies Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-78467J100			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Normand A. Boulanger		For	For	For	
2	Elect David A. Varsano		For	Against	Against	
Vote Note:Board refreshment concerns; Insufficient board gender diversity						
3	Elect Michael J. Zamkow		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
6	Ratification of Auditor		For	For	For	
7	Approval of the 2023 Stock Incentive		For	Against	Against	
Vote Note:Excessive overhang						

SSR Mining Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2023 CA CUSIP9-784730103	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect A.E. Michael Anglin	For	For	For		
1.2	Elect Rodney P. Antal	For	For	For		
1.3	Elect Thomas R. Bates, Jr.	For	For	For		
1.4	Elect Brian R. Booth	For	For	For		
1.5	Elect Simon Fish	For	For	For		
1.6	Elect Leigh Ann Fisher	For	For	For		
1.7	Elect Alan P. Krusi	For	For	For		
1.8	Elect Kay G. Priestly	For	For	For		
1.9	Elect Karen Swager	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Appointment of Auditor	For	For	For		

Stanley Black & Decker Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/20/2023 US CUSIP9-854502101	Share Blocking	No	
Annual Meeting Agenda (04/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Donald Allan, Jr.	For	For	For		
2	Elect Andrea J. Ayers	For	For	For		
3	Elect Patrick D. Campbell	For	For	For		
4	Elect Debra A. Crew	For	For	For		
5	Elect Michael D. Hankin	For	For	For		
6	Elect Robert J. Manning	For	For	For		
7	Elect Adrian V. Mitchell	For	For	For		
8	Elect Jane M. Palmieri	For	For	For		
9	Elect Mojdeh Poul	For	For	For		
10	Elect Irving Tan	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		

Starbucks Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/22/2023 US CUSIP9-855244109	Share Blocking	No	
Annual Meeting Agenda (03/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard E. Allison, Jr.	For	For	For		
2	Elect Andrew Campion	For	For	For		
3	Elect Beth E. Ford	For	For	For		
4	Elect Mellody Hobson	For	For	For		
5	Elect Jørgen Vig Knudstorp	For	For	For		
6	Elect Satya Nadella	For	For	For		
7	Elect Laxman Narasimhan	For	For	For		
8	Elect Howard Schultz	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		
<div>SHP</div> 12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against		

<div>SHP</div>	13	Shareholder Proposal Regarding CEO Succession Planning	Against	For	For
Vote Note: Additional refinement of succession planning process could benefit shareholders					
<div>SHP</div>	14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
<div>SHP</div>	15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
Vote Note: An independent assessment of existing policies could benefit the Company and shareholders					
<div>SHP</div>	16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Abstain	Abstain

State Street Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-857477103			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Patrick de Saint-Aignan		For	For	For	
2	Elect Marie A. Chandoha		For	For	For	
3	Elect Donna DeMaio		For	For	For	
4	Elect Amelia C. Fawcett		For	For	For	
5	Elect William C. Freda		For	For	For	
6	Elect Sara Mathew		For	For	For	
7	Elect William L. Meaney		For	For	For	
8	Elect Ronald P. O'Hanley		For	For	For	
9	Elect Sean O'Sullivan		For	For	For	
10	Elect Julio A. Portalatin		For	For	For	
11	Elect John B. Rhea		For	For	For	
12	Elect Gregory L. Summe		For	For	For	
13	Advisory Vote on Executive Compensation		For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Amendment to the 2017 Stock Incentive Plan		For	For	For	
16	Ratification of Auditor		For	For	For	
<div>SHP</div>	17	Shareholder Proposal Regarding Report on Conflict of Interest	Against	Abstain	Abstain	

Steel Dynamics Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-858119100			
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Mark D. Millett		For	For	For	
1.2	Elect Sheree L. Bargabos		For	For	For	
1.3	Elect Kenneth W. Cornew		For	For	For	
1.4	Elect Traci M. Dolan		For	For	For	
1.5	Elect James C. Marcuccilli		For	For	For	
1.6	Elect Bradley S. Seaman		For	Withhold	Withhold	
			Vote Note:Insufficient board gender diversity			
	1.7	Elect Gabriel L. Shaheen	For	For	For	
	1.8	Elect Luis M. Sierra	For	For	For	
	1.9	Elect Steven A. Sonnenberg	For	For	For	
	1.10	Elect Richard P. Teets, Jr.	For	For	For	
2	Ratification of Auditor		For	For	For	
3	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Approval of the 2023 Equity Incentive Plan		For	For	For	
6	Adoption of Majority Vote for Election of Directors		For	For	For	

Stericycle Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-858912108			
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Robert S. Murley		For	For	For	
2	Elect Cindy J. Miller		For	For	For	
3	Elect Brian P. Anderson		For	For	For	
4	Elect Lynn Dorsey Bleil		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
5	Elect Thomas F. Chen		For	For	For	
6	Elect Victoria Dolan		For	For	For	
7	Elect Naren K. Gursahaney		For	For	For	
8	Elect Jesse Joel Hackney, Jr.		For	For	For	
9	Elect Stephen C. Hooley		For	For	For	
10	Elect James L. Welch		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Ratification of Auditor		For	For	For	

<div>SHP</div>	14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For
<div>SHP</div>	15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Against	Against

Steris Plc

		Voted	Ballot Status	Confirmed	Decision Status
				Approved	
		Vote Deadline Date	07/27/2022	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-G8473T100		
Annual Meeting Agenda (07/28/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Richard C. Breeden	For	For	For	
2	Elect Daniel A. Carestio	For	For	For	
3	Elect Cynthia L. Feldmann	For	For	For	
4	Elect Christopher S. Holland	For	For	For	
5	Elect Jacqueline B. Kosecoff	For	For	For	
6	Elect Paul E. Martin	For	For	For	
7	Elect Nirav R. Shah	For	For	For	
8	Elect Mohsen M. Sohi	For	For	For	
9	Elect Richard M. Steeves	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Appointment of Auditor	For	For	For	
12	Authority to Set Auditor's Fees	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Stifel Financial Corp.

		Voted	Ballot Status	Confirmed	Decision Status
				Approved	
		Vote Deadline Date	06/06/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-860630102		
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Adam Berlew	For	For	For	
2	Elect Maryam Brown	For	For	For	
3	Elect Michael W. Brown	For	For	For	
4	Elect Lisa Carnoy	For	For	For	
5	Elect Robert E. Grady	For	For	For	
6	Elect James Kavanaugh	For	For	For	
7	Elect Ronald J. Kruszewski	For	For	For	
8	Elect Daniel J. Ludeman	For	For	For	
9	Elect Maura A. Markus	For	Withhold	Withhold	

Vote Note:Board level diversity demographic information not fully disclosed

10	Elect David A. Peacock	For	For	For
11	Elect Thomas W. Weisel	For	For	For
12	Elect Michael J. Zimmerman	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
15	Amendment to Articles Regarding the Exculpation of Certain Officers	For	Manual	Against
16	Ratification of Auditor	For	For	For

Store Capital Corp

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/08/2022	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-862121100			
Special Meeting Agenda (12/09/2022)		Mgmt Rec	Maine Policy	Vote Cast	
1	Acquisition by GIC and Oak Street	For	For	For	
2	Advisory Vote on Golden Parachutes	For	Against	Against	
Vote Note: Concerning pay practices					
3	Right to Adjourn Meeting	For	For	For	

Stryker Corp.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/09/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-863667101			
Annual Meeting Agenda (05/10/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Mary K. Brainerd	For	For	For	
2	Elect Giovanni Caforio	For	For	For	
3	Elect Srikant M. Datar	For	For	For	
4	Elect Allan C. Golston	For	For	For	
5	Elect Kevin A. Lobo	For	For	For	
6	Elect Sherilyn S. McCoy	For	For	For	
7	Elect Andrew K. Silvernail	For	For	For	
8	Elect Lisa M. Skeete Tatum	For	For	For	
9	Elect Ronda E. Stryker	For	For	For	
10	Elect Rajeev Suri	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Pay and performance disconnect					

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	For

Sun Communities, Inc.

Sun Communities, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2023 US CUSIP9-866674104	Share Blocking	No	
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gary A. Shiffman	For	For	For		
2	Elect Tonya Allen	For	For	For		
3	Elect Meghan G. Baivier	For	For	For		
4	Elect Stephanie W. Bergeron	For	For	For		
5	Elect Jeff T. Blau	For	For	For		
6	Elect Brian M. Hermelin	For	For	For		
7	Elect Ronald A. Klein	For	For	For		
8	Elect Clunet R. Lewis	For	For	For		
9	Elect Arthur A. Weiss	For	For	For		
10	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
13	Increase in Authorized Common Stock	For	For	For		

Sunrun Inc

Sunrun Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-86771W105			
Annual Meeting Agenda (06/01/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Leslie Dach		For	For	For	
1.2	Elect Edward Fenster		For	For	For	
1.3	Elect Mary G. Powell		For	For	For	
2	Ratification of Auditor		For	For	For	
3	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
4	Repeal of Classified Board		For	For	For	
5	Elimination of Supermajority Requirement		For	For	For	

Switch Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/03/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87105L104			
Special Meeting Agenda (08/04/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		

Synchrony Financial		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87165B103			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Brian D. Doubles	For	For	For		
2	Elect Fernando Aguirre	For	For	For		
3	Elect Paget L. Alves	For	For	For		
4	Elect Kamila Chytil	For	For	For		
5	Elect Arthur W. Coviello, Jr.	For	For	For		
6	Elect Roy A. Guthrie	For	For	For		
7	Elect Jeffrey G. Naylor	For	For	For		
8	Elect P.W. Parker	For	For	For		
9	Elect Laurel J. Richie	For	For	For		
10	Elect Ellen M. Zane	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Synopsis, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-871607107			
Annual Meeting Agenda (04/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Aart J. de Geus	For	For	For		
2	Elect Luis A Borgen	For	For	For		
3	Elect Marc N. Casper	For	For	For		
4	Elect Janice D. Chaffin	For	For	For		
5	Elect Bruce R. Chizen	For	For	For		
6	Elect Mercedes Johnson	For	For	For		
7	Elect Jeannine P. Sargent	For	For	For		
8	Elect John G. Schwarz	For	For	For		
9	Elect Roy A. Vallee	For	For	For		
10	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Synovus Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87161C501			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stacy Apter	For	For	For		
2	Elect Tim E. Bentsen	For	For	For		
3	Elect Kevin S. Blair	For	For	For		
4	Elect Pedro Cherry	For	For	For		
5	Elect John H. Irby	For	For	For		
6	Elect Diana M. Murphy	For	For	For		
7	Elect Harris Pastides	For	For	For		
8	Elect John L. Stallworth	For	For	For		
9	Elect Barry L. Storey	For	For	For		
10	Elect Alexandra Villoch	For	For	For		
11	Elect Teresa White	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Sysco Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

11/17/2022

US

CUSIP9-871829107

Share Blocking

No

Annual Meeting Agenda (11/18/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Ali Dibadj	For	For	For
3	Elect Larry C. Glasscock	For	For	For
4	Elect Jill M. Golder	For	For	For
5	Elect Bradley M. Halverson	For	For	For
6	Elect John M. Hinshaw	For	For	For
7	Elect Kevin P. Hourican	For	For	For
8	Elect Hans-Joachim K��rber	For	For	For
9	Elect Alison Kenney Paul	For	For	For
10	Elect Edward D. Shirley	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div> 15	Shareholder Proposal Regarding Extending Third-Party Assessment to All Suppliers	Against	Against	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Plastic Packaging		Manual	For

T. Rowe Price Assoc Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/08/2023

US

CUSIP9-74144T108

Share Blocking

No

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Glenn R. August	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect Dina Dublon	For	For	For
4	Elect Freeman A. Hrabowski III	For	For	For
5	Elect Robert F. MacLellan	For	For	For
6	Elect Eileen P. Rominger	For	For	For
7	Elect Robert W. Sharps	For	For	For
8	Elect Robert J. Stevens	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Sandra S. Wijnberg	For	For	For
11	Elect Alan D. Wilson	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Poor overall design

13	Approval of Restated 1986 Employee Stock Purchase Plan	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Take-Two Interactive Software, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

09/15/2022

US

CUSIP9-874054109

Share Blocking

No

Annual Meeting Agenda (09/16/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Strauss Zelnick	For	For	For
2	Elect Michael Dornemann	For	For	For
3	Elect J Moses	For	For	For
4	Elect Michael Sheresky	For	For	For
5	Elect LaVerne Srinivasan	For	For	For
6	Elect Susan M. Tolson	For	For	For
7	Elect Paul Viera	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Elect William Gordon	For	For	For
10	Elect Ellen F. Siminoff	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive				
12	Ratification of Auditor	For	For	For

Tandem Diabetes Care Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/23/2023

US

CUSIP9-875372203

Share Blocking

No


Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Kim D. Blickenstaff	For	For	For
2	Elect Myoungil Cha	For	For	For
3	Elect Peyton R. Howell	For	For	For
4	Elect Joao Paulo Falcao Malagueira	For	For	For
5	Elect Kathleen McGroddy-Goetz	For	For	For
6	Elect John F. Sheridan	For	For	For
7	Elect Christopher J. Twomey	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
8	Approval of the 2023 Long-Term Incentive Plan	For	For	For

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Tapestry Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/14/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-876030107			
Annual Meeting Agenda (11/15/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect John P. Bilbrey		For	For	For	
2	Elect Darrell Cavens		For	For	For	
3	Elect Joanne C. Crevoiserat		For	For	For	
4	Elect David Denton		For	For	For	
5	Elect Johanna W. (Hanneke) Faber		For	For	For	
6	Elect Anne Gates		For	For	For	
7	Elect Thomas R. Greco		For	For	For	
8	Elect Pamela Lifford		For	For	For	
9	Elect Annabelle Yu Long		For	For	For	
10	Elect Ivan Menezes		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Targa Resources Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87612G101			
Annual Meeting Agenda (05/23/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Paul W. Chung		For	For	For	
2	Elect Charles R. Crisp		For	For	For	
3	Elect Laura C. Fulton		For	For	For	
4	Ratification of Auditor		For	For	For	
5	Advisory Vote on Executive Compensation		For	For	For	
6	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div><div>SHP</div></div> 7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring		Against	Manual	For	

Target Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/13/2023 US CUSIP9-87612E106	Share Blocking	No	
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Abney	For	For	For		
2	Elect Douglas M. Baker, Jr.	For	For	For		
3	Elect George S. Barrett	For	For	For		
4	Elect Gail K. Boudreaux	For	For	For		
5	Elect Brian C. Cornell	For	For	For		
6	Elect Robert L. Edwards	For	For	For		
7	Elect Donald R. Knauss	For	For	For		
8	Elect Christine A. Leahy	For	For	For		
9	Elect Monica C. Lozano	For	For	For		
10	Elect Grace Puma	For	For	For		
11	Elect Derica W. Rice	For	For	For		
12	Elect Dmitri L. Stockton	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For		

TD Synnex Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/20/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87162W100			
Annual Meeting Agenda (03/21/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Dennis Polk		For	For	For	
2	Elect Robert Kalsow-Ramos		For	For	For	
3	Elect Ann Vezina		For	For	For	
4	Elect Richard T. Hume		For	For	For	
5	Elect Fred Breidenbach		For	For	For	
6	Elect Hau Lee		For	For	For	
7	Elect Matthew Miau		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
8	Elect Nayaki R. Nayyar		For	Withhold	Withhold	
Vote Note:Insufficient board gender diversity						
9	Elect Matthew Nord		For	For	For	
10	Elect Merline Saintil		For	For	For	
11	Elect Duane E. Zitzner		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For


Teledyne Technologies Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-879360105			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth C. Dahlberg	For	For	For		
2	Elect Michelle A. Kumbier	For	For	For		
3	Elect Robert A. Malone	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Teleflex Incorporated

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/04/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-879369106			
Annual Meeting Agenda (05/05/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gretchen R. Haggerty	For	For	For		
2	Elect Liam J. Kelly	For	For	For		
3	Elect Jaewon Ryu	For	For	For		
4	Approval of the 2023 Stock Incentive Plan	For	For	For		
5	Elimination of Supermajority Requirements	For	For	For		
6	Advisory Vote on Executive Compensation	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
8	Ratification of Auditor	For	For	For		
<div>SHP</div> 9	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						

Tempur Sealy International Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-88023U101	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Evelyn S. Dilsaver	For	For	For		
2	Elect Simon John Dyer	For	For	For		
3	Elect Cathy R. Gates	For	For	For		
4	Elect John A. Heil	For	For	For		
5	Elect Meredith Siegfried Madden	For	For	For		
6	Elect Richard W. Neu	For	For	For		
7	Elect Scott L. Thompson	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Tenet Healthcare Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-88033G407	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect J. Robert Kerrey	For	For	For		
2	Elect James L. Bierman	For	For	For		
3	Elect Richard W. Fisher	For	For	For		
4	Elect Meghan FitzGerald	For	For	For		
5	Elect Cecil D. Haney	For	For	For		
6	Elect Christopher S. Lynch	For	For	For		
7	Elect Richard J. Mark	For	For	For		
8	Elect Tammy Romo	For	For	For		
9	Elect Saumya Sutaria	For	For	For		
10	Elect Nadja Y. West	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		
 14	Shareholder Proposal Regarding Report on Availability of Abortions	Against	Abstain	Abstain		









Teradata Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2023 US CUSIP9-88076W103	Share Blocking	No	
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel R. Fishback	For	For	For		
2	Elect Stephen McMillan	For	For	For		
3	Elect Kimberly K. Nelson	For	For	For		
4	Elect Todd E. McElhatton	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
7	Approval of 2023 Stock Incentive Plan	For	For	For		
8	Approval of the Employee Stock Purchase Plan	For	For	For		
9	Ratification of Auditor	For	For	For		

Teradyne, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2023 US CUSIP9-880770102	Share Blocking	No	
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Timothy E. Guertin	For	For	For		
2	Elect Peter Herweck	For	For	For		
3	Elect Mercedes Johnson	For	For	For		
4	Elect Ernest E. Maddock	For	For	For		
5	Elect Marilyn Matz	For	Against	Against		
Vote Note:Insufficient board gender diversity						
6	Elect Gregory S. Smith	For	For	For		
7	Elect Ford Tamer	For	For	For		
8	Elect Paul J. Tufano	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Terminix Global Holdings Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/05/2022 US CUSIP9-88087E100	Share Blocking	No	
Special Meeting Agenda (10/06/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Merger/Acquisition	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		

Tesla Inc

Tesla Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	08/03/2022 US CUSIP9-88160R101	Share Blocking	No	
Annual Meeting Agenda (08/04/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Ira Ehrenpreis		For	Against	Against	
Vote Note:Did not implement SHP			passed by a majority			
2	Elect Kathleen Wilson-Thompson		For	Against	Against	
Vote Note:Did not implement SHP			passed by a majority			
3	Reduce Director Terms from Three Years to Two Years		For	Against	Against	
4	Elimination of Supermajority Requirement		For	For	For	
5	Increase in Authorized Common Stock		For	For	For	
6	Ratification of Auditor		For	For	For	
 7	Shareholder Proposal Regarding Proxy Access		Against	For	For	
Vote Note:Large, long-term shareholders should be able to nominate directors						
 8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
 9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations		Against	Against	Against	
 10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies		Against	For	For	
Vote Note:Shareholder proposal has a positive effect on shareholder value.						
 11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement		Against	Manual	For	
 12	Shareholder Proposal Regarding Policy on Freedom of Association		Against	For	For	
Vote Note:Adoption of a policy with explicit reference to freedom of association is warranted						
 13	Shareholder Proposal Regarding Report on Ending Child Labor		Against	Abstain	Abstain	
 14	Shareholder Proposal Regarding Water Risk Exposure		Against	Manual	For	

Tesla Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88160R101			
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Elon Musk		For	For	For	
2	Elect Robyn M. Denholm		For	For	For	
3	Elect J.B. Straubel		For	Against	Against	
Vote Note:Board is not sufficiently independent						
4	Advisory Vote on Executive Compensation		For	For	For	
5	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
6	Ratification of Auditor		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Key Person Risk Report		Against	Against	Against	

Tetra Tech, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	02/27/2023 US CUSIP9-88162G103	Share Blocking	No	
Annual Meeting Agenda (02/28/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Dan L. Batrack	For	For	For		
2	Elect Gary R. Birkenbeuel	For	For	For		
3	Elect Prashant Gandhi	For	For	For		
4	Elect Joanne M. Maguire	For	For	For		
5	Elect Christiana Obiaya	For	For	For		
6	Elect Kimberly E. Ritrievi	For	For	For		
7	Elect J. Kenneth Thompson	For	For	For		
8	Elect Kirsten M. Volpi	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Texas Instruments Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2023 US CUSIP9-882508104	Share Blocking	No	
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark A. Blinn	For	For	For		
2	Elect Todd M. Bluedorn	For	For	For		
3	Elect Janet F. Clark	For	For	For		
4	Elect Carrie S. Cox	For	For	For		
5	Elect Martin S. Craighead	For	For	For		
6	Elect Curtis C. Farmer	For	For	For		
7	Elect Jean M. Hobby	For	For	For		
8	Elect Haviv Ilan	For	For	For		
9	Elect Ronald Kirk	For	For	For		
10	Elect Pamela H. Patsley	For	For	For		
11	Elect Robert E. Sanchez	For	For	For		
12	Elect Richard K. Templeton	For	For	For		
13	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Ratification of Auditor	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For		
Vote Note:A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For		
Vote Note:The requested review could help mitigate reputational and regulatory risks						

Texas Pacific Land Corporation

		Voted	Ballot Status	Sent	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/15/2022 US CUSIP9-88262P102	Share Blocking	No	
Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rhys J. Best	for	For	For		
2	Elect Donald G. Cook	for	For	For		
3	Elect Donna E. Epps	for	For	For		
4	Elect Eric L. Oliver	for	Against	Against		
Vote Note:Affiliate/Insider on audit committee						
5	Advisory Vote on Executive Compensation	for	For	For		
6	Repeal of Classified Board	for	For	For		
7	Increase in Authorized Common Stock	for	Against	Against		

8	Ratification of Auditor	for	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Right to Call Special Meetings	against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
<div>SHP</div> 10	Shareholder Proposal Regarding a Potential Spin-Off	against	Against	Against
<div>SHP</div> 11	Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement	against	For	For
Vote Note: Proposal upholds fundamental rights of all shareholders				
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Act by Written Consent	against	For	For
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings				
<div>SHP</div> 13	Shareholder Proposal Regarding Majority Vote for Election of Directors	against	For	For
Vote Note: Majority voting increases board accountability and performance				

Texas Pacific Land Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-88262P102			
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rhys J. Best		For	For	For	
2	Elect Donald G. Cook		For	For	For	
3	Elect Donna E. Epps		For	For	For	
4	Elect Eric L. Oliver		For	Against	Against	
Vote Note: Affiliate/Insider on audit committee						
5	Advisory Vote on Executive Compensation		For	For	For	
6	Repeal of Classified Board		For	For	For	
7	Increase in Authorized Common Stock		For	Against	Against	
Vote Note: Governance concerns						
8	Ratification of Auditor		For	For	For	
<div>SHP</div> 9	Shareholder Proposal Regarding Right to Call Special Meetings		Against	For	For	
Vote Note: A 10% threshold for calling a special meeting is appropriate						
<div>SHP</div> 10	Shareholder Proposal Regarding a Potential Spin-Off		Against	Against	Against	
<div>SHP</div> 11	Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement		Against	For	For	
Vote Note: Proposal upholds fundamental rights of all shareholders						
<div>SHP</div> 12	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	For	
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings						



13 Shareholder Proposal Regarding Majority Vote
for Election of Directors

Against

For

For

Vote Note:Majority voting increases board accountability and performance

Textron Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-883203101			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Richard F. Ambrose	For	For	For		
2	Elect Kathleen M. Bader	For	For	For		
3	Elect R. Kerry Clark	For	For	For		
4	Elect Scott C. Donnelly	For	For	For		
5	Elect Deborah Lee James	For	For	For		
6	Elect Thomas A. Kennedy	For	For	For		
7	Elect Lionel L. Nowell, III	For	For	For		
8	Elect James L. Ziemer	For	For	For		
9	Elect Maria T. Zuber	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		

TFS Financial Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87240R107			
Annual Meeting Agenda (02/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect William C. Mulligan	For	Against	Against		
Vote Note:Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies						
2	Elect Terrence R. Ozan	For	For	For		
3	Elect Marc A. Stefanski	For	For	For		
4	Elect Daniel F. Weir	For	For	For		
5	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
6	Ratification of Auditor	For	For	For		
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Thermo Fisher Scientific Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-883556102	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Marc N. Casper	For	For	For		
2	Elect Nelson J. Chai	For	For	For		
3	Elect Ruby R. Chandy	For	For	For		
4	Elect C. Martin Harris	For	For	For		
5	Elect Tyler Jacks	For	For	For		
6	Elect R. Alexandra Keith	For	For	For		
7	Elect James C. Mullen	For	For	For		
8	Elect Lars R. Sørensen	For	For	For		
9	Elect Debora L. Spar	For	For	For		
10	Elect Scott M. Sperling	For	For	For		
11	Elect Dion J. Weisler	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect						
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Ratification of Auditor	For	For	For		
15	Amendment to the 2013 Stock Incentive Plan	For	For	For		
16	Approval of the 2023 Employee Stock Purchase Plan	For	For	For		

Thor Industries, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2022 US CUSIP9-885160101	Share Blocking	No	
Annual Meeting Agenda (12/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Andrew E. Graves	For	For	For		
1.2	Elect Christina Hennington	For	For	For		
1.3	Elect Amelia A. Huntington	For	For	For		
1.4	Elect Laurel Hurd	For	For	For		
1.5	Elect Wilson R. Jones	For	For	For		
1.6	Elect William J. Kelley, Jr.	For	For	For		
1.7	Elect Christopher J. Klein	For	For	For		
1.8	Elect Robert W. Martin	For	For	For		

	1.9	Elect Peter B. Orthwein		For	For	For
2		Ratification of Auditor		For	For	For
3		Advisory Vote on Executive Compensation		For	For	For
<hr/>						
Thoughtworks Holding Inc			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date	06/02/2023	Share Blocking	No
			Country Of Trade	US		
			Ballot Sec ID	CUSIP9-88546E105		
Annual Meeting Agenda (06/05/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1		Election of Directors				
	1.1	Elect Gina L. Loftin	For	For	For	
	1.2	Elect Salim Nathoo	For	Withhold	Withhold	
Vote Note:Less than 75% Attendance						
	1.3	Elect William G. Parrett	For	For	For	
2		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
3		Ratification of Auditor	For	For	For	
<hr/>						
Timken Co.			Voted	Ballot Status	Confirmed	Decision Status Approved
			Vote Deadline Date	05/04/2023	Share Blocking	No
			Country Of Trade	US		
			Ballot Sec ID	CUSIP9-887389104		
Annual Meeting Agenda (05/05/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1		Election of Directors				
	1.1	Elect Maria A. Crowe	For	For	For	
	1.2	Elect Elizabeth A. Harrell	For	For	For	
	1.3	Elect Richard G. Kyle	For	For	For	
	1.4	Elect Sarah C. Lauber	For	For	For	
	1.5	Elect John A. Luke	For	For	For	
	1.6	Elect Christopher L. Mapes	For	For	For	
	1.7	Elect James F. Palmer	For	For	For	
	1.8	Elect Ajita G. Rajendra	For	For	For	
	1.9	Elect Frank C. Sullivan	For	For	For	
	1.10	Elect John M. Timken, Jr.	For	For	For	
	1.11	Elect Ward J. Timken, Jr.	For	For	For	
2		Advisory Vote on Executive Compensation	For	For	For	
3		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4		Ratification of Auditor	For	For	For	
5		Elimination of Supermajority Requirement	For	For	For	



6

Shareholder Proposal Regarding Right to Call
Special Meetings

Against

For

For

Vote Note:A 10% threshold for calling a special meeting is appropriate

TJX Companies, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023
Country Of Trade US
Ballot Sec ID CUSIP9-872540109
Share Blocking No

Annual Meeting Agenda (06/06/2023)

Mgmt Rec **Maine Policy** **Vote Cast**

1	Elect José B. Alvarez	For	For	For
2	Elect Alan M. Bennett	For	For	For
3	Elect Rosemary T. Berkery	For	For	For
4	Elect David T. Ching	For	For	For
5	Elect C. Kim Goodwin	For	For	For
6	Elect Ernie Herrman	For	For	For
7	Elect Amy B. Lane	For	For	For
8	Elect Carol Meyrowitz	For	For	For
9	Elect Jackwyn L. Nemerov	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Against
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Abstain	Abstain
15	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

Toast Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023
Country Of Trade US
Ballot Sec ID CUSIP9-888787108
Share Blocking No

Annual Meeting Agenda (06/08/2023)

Mgmt Rec **Maine Policy** **Vote Cast**

1	Elect Kent Bennett	For	Withhold	Withhold
2	Elect Susan E. Chapman-Hughes	For	For	For

Vote Note:Insufficient board gender diversity

3	Elect Mark J. Hawkins	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Toll Brothers Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/06/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-889478103			
Annual Meeting Agenda (03/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Douglas C. Yearley, Jr.	For	For	For		
2	Elect Stephen F. East	For	For	For		
3	Elect Christine N. Garvey	For	For	For		
4	Elect Karen H. Grimes	For	For	For		
5	Elect Derek T. Kan	For	For	For		
6	Elect Carl B. Marbach	For	For	For		
7	Elect John A. McLean	For	For	For		
8	Elect Wendell E Pritchett	For	For	For		
9	Elect Paul E. Shapiro	For	Against	Against		
Vote Note:Insufficient board gender diversity						
10	Elect Scott D. Stowell	For	For	For		
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Toro Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/20/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-891092108			
Annual Meeting Agenda (03/21/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jeffrey M. Ettinger	For	For	For		
1.2	Elect Eric P. Hansotia	For	For	For		
1.3	Elect D. Christian Koch	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Tractor Supply Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-892356106	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Joy Brown	For	For	For		
2	Elect Ricardo Cardenas	For	For	For		
3	Elect André J. Hawaux	For	For	For		
4	Elect Denise L. Jackson	For	For	For		
5	Elect Ramkumar Krishnan	For	For	For		
6	Elect Edna K. Morris	For	For	For		
7	Elect Mark J. Weikel	For	For	For		
8	Elect Harry A. Lawton III	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Trade Desk Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-88339J105	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Jeff T. Green	For	For	For		
1.2	Elect Andrea Cunningham	For	For	For		
2	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/12/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-892672106			
Annual Meeting Agenda (05/15/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Troy Dixon	For	For	For		
	1.2 Elect Scott Ganeles	For	For	For		
	1.3 Elect Catherine Johnson	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
	1.4 Elect Murray Roos	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/11/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-893641100			
Annual Meeting Agenda (07/12/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect David A. Barr	For	For	For		
	1.2 Elect Jane Cronin	For	For	For		
	1.3 Elect Mervin Dunn	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
	1.4 Elect Michael Graff	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
	1.5 Elect Sean P. Hennessy	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
	1.6 Elect W. Nicholas Howley	For	For	For		
	1.7 Elect Gary E. McCullough	For	Withhold	Withhold		
Vote Note:No independent lead or presiding director						
	1.8 Elect Michele Santana	For	For	For		
	1.9 Elect Robert J. Small	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
	1.10 Elect John Staer	For	For	For		
	1.11 Elect Kevin Stein	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Concerning pay practices						

Transdigm Group Incorporated		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	03/08/2023 US CUSIP9-893641100	Share Blocking	No	
Annual Meeting Agenda (03/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect David A. Barr	For	For	For		
1.2	Elect Jane Cronin	For	For	For		
1.3	Elect Mervin Dunn	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.4	Elect Michael Graff	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.5	Elect Sean P. Hennessy	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.6	Elect W. Nicholas Howley	For	For	For		
1.7	Elect Gary E. McCullough	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; No independent lead or presiding director						
1.8	Elect Michele Santana	For	For	For		
1.9	Elect Robert J. Small	For	Withhold	Withhold		
Vote Note:Ongoing compensation concerns						
1.10	Elect John Staer	For	For	For		
1.11	Elect Kevin Stein	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent						
4	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year		
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						

TransUnion		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-89400J107	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect George M. Awad	For	For	For		
2	Elect William P. (Billy) Bosworth	For	For	For		
3	Elect Christopher A. Cartwright	For	For	For		






4	Elect Suzanne P. Clark	For	For	For
5	Elect Hamidou Dia	For	For	For
6	Elect Russell P. Fradin	For	For	For
7	Elect Charles E. Gottdiener	For	For	For
8	Elect Pamela A. Joseph	For	For	For
9	Elect Thomas L. Monahan III	For	For	For
10	Elect Ravi Kumar Singiseti	For	For	For
11	Elect Linda K. Zukauckas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Travel+Leisure Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/16/2023</div> <div>US</div> <div>CUSIP9-894164102</div> </div>	<div>Share Blocking</div>	No	
<div>Annual Meeting Agenda (05/17/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Suzanne P. Clark	For	For	For
1.1	Elect Louise F. Brady	For	For	For
1.2	Elect Michael D. Brown	For	For	For
1.3	Elect James E. Buckman	For	For	For
1.4	Elect George Herrera	For	For	For
1.5	Elect Stephen P. Holmes	For	For	For
1.6	Elect Lucinda C. Martinez	For	For	For
1.7	Elect Denny Marie Post	For	For	For
1.8	Elect Ronald L. Rickles	For	For	For
1.9	Elect Michael H. Wargotz	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Travelers Companies Inc.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/23/2023</div> <div>US</div> <div>CUSIP9-89417E109</div> </div>	<div>Share Blocking</div>	No	
<div>Annual Meeting Agenda (05/24/2023)</div>	<div>Mgmt Rec</div>	<div>Maine Policy</div>	<div>Vote Cast</div>	
1	Elect Alan L. Beller	For	For	For
2	Elect Janet M. Dolan	For	For	For
3	Elect Russell G. Golden	For	For	For
4	Elect Patricia L. Higgins	For	For	For
5	Elect William J. Kane	For	For	For

6	Elect Thomas B. Leonardi	For	For	For
7	Elect Clarence Otis, Jr.	For	For	For
8	Elect Elizabeth E. Robinson	For	For	For
9	Elect Philip T. Ruegger III	For	For	For
10	Elect Rafael Santana	For	For	For
11	Elect Todd C. Schermerhorn	For	For	For
12	Elect Alan D. Schnitzer	For	For	For
13	Elect Laurie J. Thomsen	For	For	For
14	Elect Bridget A. van Kralingen	For	For	For
15	Ratification of Auditor	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
18	Approval of the 2023 Stock Incentive Plan	For	For	For
 19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Manual	Against
 20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	Against	Manual	Against
 21	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 22	Shareholder Proposal Regarding Insuring Law Enforcement	Against	Abstain	Abstain
 23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Manual	Abstain

Trimble Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/31/2023

US

CUSIP9-896239100

Share Blocking

No

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Election of Directors			
1.1	Elect James C. Dalton	For	For	For
1.2	Elect Börje Ekholm	For	For	For
1.3	Elect Ann Fandozzi	For	For	For
1.4	Elect Kaigham Gabriel	For	For	For
1.5	Elect Meaghan Lloyd	For	For	For
1.6	Elect Sandra MacQuillan	For	Withhold	Withhold
Vote Note: Proposal withdrawn				
1.7	Elect Robert G. Painter	For	For	For
1.8	Elect Mark S. Peek	For	For	For
1.9	Elect Thomas W. Sweet	For	For	For
1.10	Elect Johan Wibergh	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

TripAdvisor Inc.

TripAdvisor Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/05/2023 US CUSIP9-896945201	Share Blocking	No	
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Gregory B. Maffei		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
1.2	Elect Matt Goldberg		For	For	For	
1.3	Elect Jay Hoag		For	For	For	
1.4	Elect Betsy L. Morgan		For	For	For	
1.5	Elect M. Greg O'Hara		For	For	For	
1.6	Elect Jeremy Philips		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
1.7	Elect Albert E. Rosenthaler		For	For	For	
1.8	Elect Jane SUN Jie		For	Withhold	Withhold	
Vote Note:Serves on too many boards						
1.9	Elect Katryn (Trynka) Shineman Blake		For	For	For	
1.10	Elect Robert S. Wiesenthal		For	Withhold	Withhold	
Vote Note:Multi-class share structure with unequal voting rights						
2	Ratification of Auditor		For	For	For	
3	Redomestication		For	Manual	Against	
4	Approval of the 2023 Stock Incentive Plan		For	Against	Against	
Vote Note:Excessive cost compared to enterprise value						

Truist Financial Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-89832Q109	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Jennifer S. Banner	For	For	For		
2	Elect K. David Boyer, Jr.	For	For	For		
3	Elect Agnes Bundy Scanlan	For	For	For		
4	Elect Anna R. Cablik	For	For	For		
5	Elect Dallas S. Clement	For	For	For		
6	Elect Paul D. Donahue	For	For	For		
7	Elect Patrick C. Graney III	For	For	For		
8	Elect Linnie M. Haynesworth	For	For	For		
9	Elect Kelly S. King	For	For	For		

10	Elect Easter A. Maynard	For	For	For
11	Elect Donna S. Morea	For	For	For
12	Elect Charles A. Patton	For	For	For
13	Elect Nido R. Qubein	For	For	For
14	Elect David M. Ratcliffe	For	For	For
15	Elect William H. Rogers, Jr.	For	For	For
16	Elect Frank P. Scruggs, Jr.	For	For	For
17	Elect Christine Sears	For	For	For
18	Elect Thomas E. Skains	For	For	For
19	Elect Bruce L. Tanner	For	For	For
20	Elect Thomas N. Thompson	For	For	For
21	Elect Steven C. Voorhees	For	For	For
22	Ratification of Auditor	For	For	For
23	Advisory Vote on Executive Compensation	For	For	For
24	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 25	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Twitter Inc

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	09/12/2022	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-90184L102			
	Special Meeting Agenda (09/13/2022)	Mgmt Rec	Maine Policy	Vote Cast	
1	Merger	For	For	For	
2	Advisory Vote on Golden Parachutes	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Tyler Technologies, Inc.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/10/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-902252105			
	Annual Meeting Agenda (05/11/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Glenn A. Carter	For	Withhold	Withhold	
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
1.2	Elect Brenda A. Cline	For	For	For	
1.3	Elect Ronnie D. Hawkins Jr.	For	For	For	

1.4	Elect Mary L. Landrieu	For	For	For
1.5	Elect John S. Marr, Jr.	For	For	For
1.6	Elect H. Lynn Moore, Jr.	For	For	For
1.7	Elect Daniel M. Pope	For	For	For
1.8	Elect Dustin R. Womble	For	Withhold	Withhold

Vote Note:Board is not sufficiently independent

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Tyson Foods, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/08/2023
Country Of Trade US
Ballot Sec ID CUSIP9-902494103
Share Blocking No

Annual Meeting Agenda (02/09/2023)

Mgmt Rec **Maine Policy** **Vote Cast**

1	Elect John H. Tyson	For	For	For
2	Elect Les R. Baledge	For	Against	Against


Vote Note:Other governance issue; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; Shareholder proponent not disclosed

3	Elect Mike D. Beebe	For	For	For
4	Elect Maria Claudia Borrás	For	For	For
5	Elect David J. Bronczek	For	For	For
6	Elect Mikel A. Durham	For	Against	Against

Vote Note:Affiliate/Insider on audit committee

7	Elect Donnie King	For	For	For
8	Elect Jonathan D. Mariner	For	For	For
9	Elect Kevin M. McNamara	For	For	For
10	Elect Cheryl S. Miller	For	For	For
11	Elect Jeffrey K. Schomburger	For	For	For
12	Elect Barbara A. Tyson	For	For	For
13	Elect Noel White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

17	Amendment to the 2000 Stock Incentive Plan	For	For	For
 18	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	Against	Abstain	Abstain

U.S. Bancorp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/17/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-902973304			

Annual Meeting Agenda (04/18/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Warner L. Baxter	For	For	For
2	Elect Dorothy J. Bridges	For	For	For
3	Elect Elizabeth L. Buse	For	For	For
4	Elect Andrew Cecere	For	For	For
5	Elect Alan B. Colberg	For	For	For
6	Elect Kimberly N. Ellison-Taylor	For	For	For
7	Elect Kimberly J. Harris	For	For	For
8	Elect Roland A. Hernandez	For	For	For
9	Elect Richard P. McKenney	For	For	For
10	Elect Yusuf I. Mehdi	For	For	For
11	Elect Loretta E. Reynolds	For	For	For
12	Elect John P. Wiehoff	For	For	For
13	Elect Scott W. Wine	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Uber Technologies Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/05/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-90353T100			

Annual Meeting Agenda (05/08/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Ronald D. Sugar	For	For	For
2	Elect Revathi Advaiti	For	For	For
3	Elect Ursula M. Burns	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Amanda Ginsberg	For	For	For
6	Elect Dara Khosrowshahi	For	For	For
7	Elect Wan Ling Martello	For	For	For
8	Elect John A. Thain	For	For	For
9	Elect David Trujillo	For	For	For
10	Elect Alexander R. Wynaendts	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Manual	Against

UDR Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/31/2023 US CUSIP9- 902653104	Share Blocking	No	
Annual Meeting Agenda (06/01/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Katherine A. Cattanach	For	For	For		
2	Elect Jon A. Grove	For	For	For		
3	Elect Mary Ann King	For	For	For		
4	Elect James D. Klingbeil	For	For	For		
5	Elect Clint D. McDonnough	For	For	For		
6	Elect Robert A. McNamara	For	For	For		
7	Elect Diane M. Morefield	For	For	For		
8	Elect Kevin C. Nickelberry	For	For	For		
9	Elect Mark R. Patterson	For	For	For		
10	Elect Thomas W. Toomey	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						
12	Ratification of Auditor	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

UGI Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/26/2023 US CUSIP9- 902681105	Share Blocking	No	
Annual Meeting Agenda (01/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Frank S. Hermance	For	For	For		
2	Elect M. Shawn Bort	For	For	For		
3	Elect Theodore A. Dosch	For	For	For		
4	Elect Alan N. Harris	For	For	For		
5	Elect Mario Longhi	For	For	For		
6	Elect William J. Marrazzo	For	For	For		
7	Elect Cindy J. Miller	For	For	For		
8	Elect Roger Perreault	For	For	For		
9	Elect Kelly A. Romano	For	For	For		
10	Elect James B. Stallings, Jr.	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
13	Ratification of Auditor	For	For	For		

UiPath Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/14/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-90364P105

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Daniel Dines	For	For	For
2	Elect Philippe Botteri	For	For	For
3	Elect Michael Gordon	For	For	For
4	Elect Daniel D. Springer	For	For	For
5	Elect Laela Sturdy	For	Withhold	Withhold
Vote Note:Multi-class share structure with unequal voting rights				
6	Elect Karenann Terrell	For	For	For
7	Elect Richard P. Wong	For	Withhold	Withhold
Vote Note:Concerning pay practices				
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Ulta Salon Cosmetics & Fragrance Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/31/2023

Share Blocking

No

Country Of Trade

US

Ballot Sec ID




CUSIP9-90384S303

Annual Meeting Agenda (06/01/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Michelle L. Collins	For	For	For
2	Elect Patricia Little	For	For	For
3	Elect Heidi G. Petz	For	For	For
4	Elect Michael C. Smith	For	For	For
5	Repeal of Classified Board	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ultragenyx Pharmaceutical Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/06/2023 US CUSIP9-90400D108	Share Blocking	No	
Annual Meeting Agenda (06/07/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Emil D. Kakkis, M.D., Ph.D.	For	For	For		
2	Elect Shehnaaz Suliman, M.D.	For	For	For		
3	Elect Daniel G. Welch	For	For	For		
4	Approval of the 2023 Incentive Plan	For	For	For		
5	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Advisory Vote on Executive Compensation	For	For	For		

Union Pacific Corp.

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/17/2023	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-907818108			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect William J. DeLaney	For	For	For
2	Elect David B. Dillon	For	For	For
3	Elect Sheri H. Edison	For	For	For
4	Elect Teresa M. Finley	For	For	For
5	Elect Lance M. Fritz	For	For	For
6	Elect Deborah C. Hopkins	For	For	For
7	Elect Jane H. Lute	For	For	For
8	Elect Michael R. McCarthy	For	For	For
9	Elect Jose H. Villarreal	For	For	For
10	Elect Christopher J. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note:Shareholders should approve provisions that could potentially limit their rights				
 16	Shareholder Proposal Regarding Paid Sick Leave	Against	Manual	Against

United Airlines Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-910047109			
Annual Meeting Agenda (05/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Carolyn Corvi		For	For	For	
2	Elect Matthew Friend		For	For	For	
3	Elect Barnaby "Barney" M. Harford		For	For	For	
4	Elect Michele J. Hooper		For	For	For	
5	Elect Walter Isaacson		For	For	For	
6	Elect James A.C. Kennedy		For	For	For	
7	Elect J. Scott Kirby		For	For	For	
8	Elect Edward M. Philip		For	Against	Against	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
9	Elect Edward L. Shapiro		For	For	For	
10	Elect Laysha Ward		For	Against	Against	
Vote Note:Serves on too many boards						
11	Elect James M. Whitehurst		For	For	For	
12	Ratification of Auditor		For	For	For	
13	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
14	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
15	Amendment to the 2021 Incentive Compensation Plan		For	For	For	
16	Amendment to the Director Equity Incentive Plan		For	For	For	

United Parcel Service, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-911312106	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Carol B. Tomé	For	For	For		
2	Elect Rodney C. Adkins	For	For	For		
3	Elect Eva C. Boratto	For	For	For		
4	Elect Michael J. Burns	For	For	For		
5	Elect Wayne M. Hewett	For	For	For		
6	Elect Angela Hwang	For	For	For		

7	Elect Kate E. Johnson	For	For	For
8	Elect William R. Johnson	For	For	For
9	Elect Franck J. Moison	For	For	For
10	Elect Christiana Smith Shi	For	For	For
11	Elect Russell Stokes	For	For	For
12	Elect Kevin M. Warsh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Recapitalization	Against	For	For

Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders

<div>SHP</div> 17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Against	Manual	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	Abstain	Abstain
<div>SHP</div> 19	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
<div>SHP</div> 20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Abstain	Abstain
<div>SHP</div> 21	Shareholder Proposal Regarding Civil Rights Audit	Against	Manual	Against
<div>SHP</div> 22	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

United Rentals, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2023
Country Of Trade US
Ballot Sec ID CUSIP9-911363109
Share Blocking No

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect José B. Alvarez	For	Against	Against
2	Elect Marc A. Bruno	For	For	For
3	Elect Larry D. De Shon	For	For	For
4	Elect Matthew J. Flannery	For	For	For
5	Elect Bobby J. Griffin	For	For	For
6	Elect Kim Harris Jones	For	For	For
7	Elect Terri L. Kelly	For	For	For
8	Elect Michael J. Kneeland	For	For	For
9	Elect Francisco J. Lopez-Balboa	For	For	For
10	Elect Gracia C. Martore	For	For	For
11	Elect Shiv Singh	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Vote Note:Insufficient board gender diversity; Shareholder proponent not disclosed

	15	Reduce Ownership Threshold to Initiate Written Consent	For	For	For
	<div>SHP</div> 16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Against

United States Steel Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/24/2023 US CUSIP9-912909108	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Tracy A. Atkinson	For	For	For		
2	Elect Andrea J. Ayers	For	For	For		
3	Elect David B. Burritt	For	For	For		
4	Elect Alicia J. Davis	For	For	For		
5	Elect Terry L. Dunlap	For	For	For		
6	Elect John J. Engel	For	For	For		
7	Elect John V. Faraci	For	For	For		
8	Elect Murry S. Gerber	For	For	For		
9	Elect Jeh C. Johnson	For	For	For		
10	Elect Paul A. Mascarenas	For	For	For		
11	Elect Michael H. McGarry	For	For	For		
12	Elect David S. Sutherland	For	For	For		
13	Elect Patricia A. Tracey	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
16	Ratification of Auditor	For	For	For		

United Therapeutics Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/23/2023 US CUSIP9-91307C102	Share Blocking	No	
Annual Meeting Agenda (06/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christopher Causey	For	For	For		
2	Elect Raymond Dwek	For	For	For		
3	Elect Richard Giltner	For	For	For		
4	Elect Katherine Klein	For	For	For		
5	Elect Raymond Kurzweil	For	For	For		
6	Elect Linda Maxwell	For	For	For		
7	Elect Nilda Mesa	For	For	For		

8	Elect Judy Olian	For	For	For
9	Elect Christopher Patusky	For	For	For
10	Elect Martine Rothblatt	For	For	For
11	Elect Louis Sullivan	For	For	For
12	Elect Thomas G. Thompson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Amendment to the 2015 Stock Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Unitedhealth Group Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date06/02/2023Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-91324P102

Annual Meeting Agenda (06/05/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Timothy P. Flynn	For	For	For
2	Elect Paul R. Garcia	For	For	For
3	Elect Kristen Gil	For	For	For
4	Elect Stephen J. Hemsley	For	For	For
5	Elect Michele J. Hooper	For	For	For
6	Elect F. William McNabb, III	For	For	For
7	Elect Valerie C. Montgomery Rice	For	For	For
8	Elect John H. Noseworthy	For	For	For
9	Elect Andrew Witty	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
<div>SHP</div> 13	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

<div>SHP</div> 14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Unity Software Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	10/06/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91332U101			
Special Meeting Agenda (10/07/2022)		Mgmt Rec		Maine Policy	Vote Cast	
1	Merger/Acquisition		For	For	For	
2	Right to Adjourn Meeting		For	For	For	

Univar Solutions Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91336L107			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec		Maine Policy	Vote Cast	
1	Elect Joan Braca		For	For	For	
2	Elect Mark J. Byrne		For	For	For	
3	Elect Daniel P. Doheny		For	For	For	
4	Elect Rhonda Germany		For	For	For	
5	Elect David C. Jukes		For	For	For	
6	Elect Varun Laroyia		For	For	For	
7	Elect Stephen D. Newlin		For	For	For	
8	Elect Christopher D. Pappas		For	For	For	
9	Elect Kerry J. Preete		For	For	For	
10	Elect Robert L. Wood		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	

Univar Solutions Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91336L107			
Special Meeting Agenda (06/06/2023)		Mgmt Rec		Maine Policy	Vote Cast	
1	Acquisition by Apollo		For	For	For	
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Excessive single trigger payments						
3	Right to Adjourn Meeting		For	For	For	

Universal Display Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-91347P105			
Annual Meeting Agenda (06/15/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Steven V. Abramson		For	For	For	
2	Elect Cynthia J. Comparin		For	For	For	
3	Elect Richard C. Elias		For	For	For	
4	Elect Elizabeth H. Gemmill		For	For	For	
5	Elect C. Keith Hartley		For	For	For	
6	Elect Celia M. Joseph		For	For	For	
7	Elect Lawrence Lacerte		For	For	For	
8	Elect Sidney D. Rosenblatt		For	For	For	
9	Approval of the Equity Compensation Plan		For	For	For	
10	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
11	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
12	Ratification of Auditor		For	For	For	

Universal Health Services, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/16/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-913903100			
Annual Meeting Agenda (05/17/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nina Chen-Langenmayr		For	For	For	
2	Advisory Vote on Executive Compensation		For	For	For	
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
4	Ratification of Auditor		For	For	For	

Unum Group	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/24/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-91529Y106			

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Theodore H. Bunting, Jr.	For	For	For
2	Elect Susan L. Cross	For	For	For
3	Elect Susan D. DeVore	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Cynthia L. Egan	For	For	For
6	Elect Kevin T. Kabat	For	For	For
7	Elect Timothy F. Keaney	For	For	For
8	Elect Gale V. King	For	For	For
9	Elect Gloria C. Larson	For	For	For
10	Elect Richard P. McKenney	For	For	For
11	Elect Ronald P. O'Hanley	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

US Foods Holding Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/17/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-912008109			

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Cheryl A. Bachelder	For	For	For
2	Elect James J. Barber, Jr.	For	For	For
3	Elect Robert M. Dutkowsky	For	For	For
4	Elect Scott D. Ferguson	For	For	For
5	Elect David E. Flitman	For	For	For
6	Elect Marla C. Gottschalk	For	For	For
7	Elect Sunil Gupta	For	For	For
8	Elect Carl A. Pforzheimer	For	For	For
9	Elect Quentin Roach	For	For	For
10	Elect David M. Tehle	For	For	For
11	Elect David A. Toy	For	For	For
12	Elect Ann E. Ziegler	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Adoption of Federal Forum Provision	For	Manual	Against
16	Amendment to Articles Regarding the Exculpation of Officers	For	Manual	Against
17	Ratification of Auditor	For	For	For



18 Shareholder Proposal Regarding Compensation in the Event of a Change in Control

Against

Against

Against

Vail Resorts Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/06/2022
Country Of Trade US
Ballot Sec ID CUSIP9-91879Q109
Share Blocking No

Annual Meeting Agenda (12/07/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Susan L. Decker	For	For	For
2	Elect Robert A. Katz	For	For	For
3	Elect Kirsten A. Lynch	For	For	For
4	Elect Nadia Rawlinson	For	For	For
5	Elect John T. Redmond	For	For	For
6	Elect Michele Romanow	For	For	For
7	Elect Hilary A. Schneider	For	For	For
8	Elect D. Bruce Sewell	For	For	For
9	Elect John F. Sorte	For	For	For
10	Elect Peter A. Vaughn	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Valero Energy Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2023
Country Of Trade US
Ballot Sec ID CUSIP9-91913Y100
Share Blocking No

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Fred M. Diaz	For	For	For
2	Elect H. Paulett Eberhart	For	For	For
3	Elect Marie A. Ffolkes	For	For	For
4	Elect Joseph W. Gorder	For	For	For
5	Elect Kimberly S. Greene	For	For	For
6	Elect Deborah P. Majoras	For	For	For
7	Elect Eric D. Mullins	For	For	For
8	Elect Donald L. Nickles	For	For	For
9	Elect Robert A. Profusek	For	For	For
10	Elect Randall J. Weisenburger	For	For	For
11	Elect Rayford Wilkins Jr.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	<div>SHP</div> 15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Against	Manual	For
	<div>SHP</div> 16	Shareholder Proposal Regarding a Racial Equity Audit	Against	Manual	Against

Valmont Industries, Inc.

		Voted	Ballot Status	Confirmed	Decision Status
				Confirmed	Approved
		Vote Deadline Date	04/21/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-920253101		
Annual Meeting Agenda (04/24/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect Mogens C. Bay	For	For	For	
	1.2 Elect Ritu C. Favre	For	For	For	
	1.3 Elect Richard A. Lanoha	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4	Ratification of Auditor	For	For	For	

Valvoline Inc

		Voted	Ballot Status	Confirmed	Decision Status
				Confirmed	Approved
		Vote Deadline Date	01/25/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-92047W101		
Annual Meeting Agenda (01/26/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Gerald W. Evans, Jr.	For	For	For	
2	Elect Richard J. Freeland	For	For	For	
3	Elect Carol H. Kruse	For	For	For	
4	Elect Vada O. Manager	For	For	For	
5	Elect Samuel J. Mitchell	For	For	For	
6	Elect Jennifer L. Slater	For	For	For	
7	Elect Charles M. Sonsteby	For	For	For	
8	Elect Mary J. Twinem	For	For	For	
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

Veeva Systems Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/20/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-922475108			
Annual Meeting Agenda (06/21/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Tim Cabral		For	For	For	
2	Elect Mark Carges		For	For	For	
3	Elect Peter P. Gassner		For	For	For	
4	Elect Mary Lynne Hedley		For	For	For	
5	Elect Priscilla Hung		For	For	For	
6	Elect Tina Hunt		For	For	For	
7	Elect Marshall Mohr		For	For	For	
8	Elect Gordon Ritter		For	For	For	
9	Elect Paul Sekhri		For	Against	Against	
Vote Note:Serves on too many boards						
10	Elect Matthew J. Wallach		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions		For	For	For	
<div>SHP</div> 13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions		Against	For	For	
Vote Note:Shareholders should approve provisions that could potentially limit their rights						

Ventas Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92276F100			
Annual Meeting Agenda (05/16/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Melody C. Barnes		For	For	For	
2	Elect Debra A. Cafaro		For	For	For	
3	Elect Michael J. Embler		For	For	For	
4	Elect Matthew J. Lustig		For	For	For	
5	Elect Roxanne M. Martino		For	For	For	
6	Elect Marguerite M. Nader		For	For	For	
7	Elect Sean Nolan		For	For	For	
8	Elect Walter C. Rakowich		For	For	For	
9	Elect Sumit Roy		For	For	For	
10	Elect James D. Shelton		For	For	For	
11	Elect Maurice Smith		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Verisign Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/24/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-92343E102		

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect D. James Bidzos	For	For	For
2	Elect Courtney D. Armstrong	For	For	For
3	Elect Yehuda Ari Buchalter	For	For	For
4	Elect Kathleen A. Cote	For	Against	Against
Vote Note:Insufficient board gender diversity				
5	Elect Thomas F. Frist III	For	For	For
6	Elect Jamie S. Gorelick	For	For	For
7	Elect Roger H. Moore	For	For	For
8	Elect Timothy Tomlinson	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Independent Chair	Against	For	For

Verisk Analytics Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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	Vote Deadline Date	05/16/2023	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-92345Y106		

Annual Meeting Agenda (05/17/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Vincent K. Brooks	For	For	For
2	Elect Jeffrey Dailey	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
3	Elect Wendy E. Lane	For	For	For
4	Elect Lee M. Shavel	For	For	For
5	Elect Kimberly S. Stevenson	For	For	For
6	Elect Olumide Soroye	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

9

Ratification of Auditor

For

For

For

Verizon Communications Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-92343V104	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Shellye L. Archambeau	For	For	For		
2	Elect Roxanne S. Austin	For	For	For		
3	Elect Mark T. Bertolini	For	For	For		
4	Elect Vittorio Colao	For	For	For		
5	Elect Melanie L. Healey	For	For	For		
6	Elect Laxman Narasimhan	For	For	For		
7	Elect Clarence Otis, Jr.	For	For	For		
8	Elect Daniel H. Schulman	For	For	For		
9	Elect Rodney E. Slater	For	For	For		
10	Elect Carol B. Tomé	For	For	For		
11	Elect Hans E. Vestberg	For	For	For		
12	Elect Gregory G. Weaver	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Abstain	Abstain		
<div>SHP</div> 17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Against	Manual	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against		
<div>SHP</div> 19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For		
<div>SHP</div> 20	Shareholder Proposal Regarding Independent Chair	Against	For	For		

Vertex Pharmaceuticals, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-92532F100	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Sangeeta N. Bhatia	For	For	For		

2	Elect Lloyd A. Carney	For	For	For
3	Elect Alan M. Garber	For	For	For
4	Elect Terrence C. Kearney	For	For	For
5	Elect Reshma Kewalramani	For	For	For
6	Elect Jeffrey M. Leiden	For	For	For
7	Elect Diana L. McKenzie	For	For	For
8	Elect Bruce I. Sachs	For	For	For
9	Elect Suketu Upadhyay	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

VF Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

07/25/2022

US

CUSIP9-918204108

Share Blocking

No

Annual Meeting Agenda (07/26/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard T. Carucci	For	For	For
2	Elect Alex Cho	For	For	For
3	Elect Juliana L. Chugg	For	For	For
4	Elect Benno Dorer	For	For	For
5	Elect Mark S. Hoplamazian	For	For	For
6	Elect Laura W. Lang	For	For	For
7	Elect W. Rodney McMullen	For	For	For
8	Elect Clarence Otis, Jr.	For	For	For
9	Elect Steven E. Rendle	For	For	For
10	Elect Carol L. Roberts	For	For	For
11	Elect Matthew J. Shattock	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Viasat, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

08/31/2022

US

CUSIP9-92552V100

Share Blocking

No

Annual Meeting Agenda (09/01/2022)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Richard A. Baldridge	For	For	For
2	Elect James Bridenstine	For	For	For
3	Elect Sean Pak	For	For	For
4	Ratification of Auditor	For	For	For

5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 1996 Equity Participation Plan	For	For	For

Viatis Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/07/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92556V106			
Annual Meeting Agenda (12/09/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect W. Don Cornwell	For	For	For		
2	Elect Harry A. Korman	For	For	For		
3	Elect Rajiv Malik	For	For	For		
4	Elect Richard A. Mark	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		
6	Ratification of Auditor	For	For	For		
<div>SHP</div> 7	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						

VICI Properties Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/26/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-925652109			
Annual Meeting Agenda (04/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect James R. Abrahamson	For	For	For		
2	Elect Diana F. Cantor	For	For	For		
3	Elect Monica H. Douglas	For	For	For		
4	Elect Elizabeth I. Holland	For	For	For		
5	Elect Craig Macnab	For	For	For		
6	Elect Edward B. Pitoniak	For	For	For		
7	Elect Michael D. Rumbolz	For	For	For		
8	Ratification of Auditor	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		

Victoria`s Secret & Co	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		05/24/2023 US CUSIP9-926400102	Share Blocking	No	
	Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Elect Irene Chang Britt	For	For	For	
	2	Elect Sarah Ruth Davis	For	For	For	
	3	Elect Jacqueline Hernández	For	For	For	
	4	Elect Donna A. James	For	For	For	
	5	Elect Mariam Naficy	For	For	For	
	6	Elect Lauren B. Peters	For	For	For	
	7	Elect Anne Sheehan	For	For	For	
	8	Elect Martin Waters	For	For	For	
	9	Advisory Vote on Executive Compensation	For	For	For	
	10	Ratification of Auditor	For	For	For	

Virtu Financial Inc	Voted		Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date Country Of Trade Ballot Sec ID		06/12/2023 US CUSIP9-928254101	Share Blocking	No	
	Annual Meeting Agenda (06/13/2023)		Mgmt Rec	Maine Policy	Vote Cast	
	1	Election of Directors				
	1.1	Elect Douglas A. Cifu	For	For	For	
	1.2	Elect Joseph Grano, Jr.	For	For	For	
	1.3	Elect Joanne M. Minieri	For	Withhold	Withhold	
	Vote Note:Insufficient board gender diversity; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights					
	2	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note:Pay and performance disconnect; Concerning pay practices					
	3	Ratification of Auditor	For	For	For	
	4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Manual	Against	

Visa Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/23/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92826C839			
Annual Meeting Agenda (01/24/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Lloyd A. Carney		For	For	For	
2	Elect Kermit R. Crawford		For	For	For	
3	Elect Francisco Javier Fernández-Carbajal		For	For	For	
4	Elect Alfred F. Kelly, Jr.		For	For	For	
5	Elect Ramon L. Laguarta		For	For	For	
6	Elect Teri L. List		For	For	For	
7	Elect John F. Lundgren		For	For	For	
8	Elect Denise M. Morrison		For	For	For	
9	Elect Linda Rendle		For	For	For	
10	Elect Maynard G. Webb		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
13	Ratification of Auditor		For	For	For	
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair		Against	Abstain	Abstain	
Vote Note:Concerns regarding proponent						

Vistra Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/01/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-92840M102			
Annual Meeting Agenda (05/02/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Scott B. Helm		For	For	For	
2	Elect Hilary E. Ackermann		For	For	For	
3	Elect Arcilia C. Acosta		For	For	For	
4	Elect Gavin R. Baiera		For	For	For	
5	Elect Paul M. Barbas		For	For	For	
6	Elect James A. Burke		For	For	For	
7	Elect Lisa Crutchfield		For	For	For	
8	Elect Brian K. Ferraioli		For	For	For	
9	Elect Jeff D. Hunter		For	For	For	
10	Elect Julie Lagacy		For	For	For	
11	Elect John R. Sult		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect						
13	Ratification of Auditor		For	For	For	

Vmware Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/11/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-928563402			
Annual Meeting Agenda (07/12/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Nicole Anasenes		For	For	For	
2	Elect Marianne C. Brown		For	For	For	
3	Elect Paul Sagan		For	For	For	
4	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Pay and performance disconnect; Concerning pay practices						
5	Ratification of Auditor		For	For	For	

Vmware Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/03/2022 US CUSIP9-928563402	Share Blocking	No	
Special Meeting Agenda (11/04/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Broadcom Transaction	For	For	For		
2	Advisory Vote on Golden Parachutes	For	For	For		
3	Right to Adjourn Meeting	For	For	For		
4	Director & Officer Liability/Indemnification	For	Manual	For		

Vontier Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/19/2023 US CUSIP9-928881101	Share Blocking	No	
Annual Meeting Agenda (05/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Gloria R. Boyland	For	For	For		
2	Elect Christopher J. Klein	For	For	For		
3	Elect Maryrose T. Sylvester	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Vornado Realty Trust

Vornado Realty Trust		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/17/2023 US CUSIP9-929042109	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Steven Roth	For	For	For		
1.2	Elect Candace K. Beinecke	For	Withhold	Withhold	Vote Note:Adopted forum selection clause in past year w/o shareholder approval	
1.3	Elect Michael D. Fascitelli	For	For	For		
1.4	Elect Beatrice Bassey	For	For	For		
1.5	Elect William W. Helman IV	For	For	For		
1.6	Elect David Mandelbaum	For	Withhold	Withhold	Vote Note:Board is not sufficiently independent	
1.7	Elect Raymond J. McGuire	For	For	For		
1.8	Elect Mandakini Puri	For	For	For		
1.9	Elect Daniel R. Tisch	For	For	For		
1.10	Elect Russell B. Wight, Jr.	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against	Vote Note:Pay and performance disconnect; Concerning pay practices	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
5	Approval of the 2023 Omnibus Share Plan	For	Against	Against	Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.	

Voya Financial Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/24/2023 US CUSIP9-929089100	Share Blocking	No	
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Lynne Biggar	For	For	For		
2	Elect Stephen B. Bowman	For	For	For		
3	Elect Yvette S. Butler	For	For	For		
4	Elect Jane P. Chwick	For	For	For		
5	Elect Kathleen Traynor DeRose	For	For	For		
6	Elect Hikmet Ersek	For	For	For		

7	Elect Ruth Ann M. Gillis	For	For	For
8	Elect Heather Lavallee	For	For	For
9	Elect Aylwin B. Lewis	For	For	For
10	Elect Rodney O. Martin, Jr.	For	For	For
11	Elect Joseph V. Tripodi	For	For	For
12	Elect David K. Zwiener	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect; Concerning pay practices				
14	Ratification of Auditor	For	For	For

Vulcan Materials Co

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2023 US CUSIP9-929160109	Share Blocking	No	
Annual Meeting Agenda (05/12/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Melissa H. Anderson	For	For	For	
2 Elect O. B. Grayson Hall, Jr.	For	For	For	
3 Elect Lydia H. Kennard	For	For	For	
4 Elect James T. Prokopanko	For	For	For	
5 Elect George Willis	For	For	For	
6 Advisory Vote on Executive Compensation	For	For	For	
7 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
8 Ratification of Auditor	For	For	For	

W. P. Carey Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	06/14/2023 US CUSIP9-92936U109	Share Blocking	No	
Annual Meeting Agenda (06/15/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Mark A. Alexander	For	For	For	
2 Elect Constantin H. Beier	For	For	For	
3 Elect Tonit M. Calaway	For	Against	Against	
Vote Note:Serves on too many boards				
4 Elect Peter J. Farrell	For	For	For	
5 Elect Robert Flanagan	For	For	For	
6 Elect Jason Fox	For	For	For	
7 Elect Jean Hoysradt	For	For	For	
8 Elect Margaret G. Lewis	For	For	For	
9 Elect Christopher J. Niehaus	For	For	For	

10	Elect Elisabeth Stheeman	For	For	For
11	Elect Nick J.M. van Ommen	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

W.R. Berkley Corp.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/13/2023	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-084423102			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect W. Robert Berkley, Jr.	For	For	For	
2	Elect Maria Luisa Ferré Rangel	For	For	For	
3	Elect Daniel L. Mosley	For	For	For	
4	Elect Mark L. Shapiro	For	Against	Against	
Vote Note:Insufficient board gender diversity; No independent lead or presiding director					
5	Advisory Vote on Executive Compensation	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
7	Ratification of Auditor	For	For	For	

W.W. Grainger Inc.

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/25/2023	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-384802104			
Annual Meeting Agenda (04/26/2023)		Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Rodney C. Adkins	For	For	For	
2	Elect V. Ann Hailey	For	For	For	
3	Elect Katherine D. Jaspon	For	For	For	
4	Elect Stuart L. Levenick	For	For	For	
5	Elect D. G. Macpherson	For	For	For	
6	Elect Neil S. Novich	For	For	For	
7	Elect Beatriz R. Perez	For	Against	Against	
Vote Note:Serves on too many boards					
8	Elect E. Scott Santi	For	For	For	
9	Elect Susan Slavik Williams	For	For	For	
10	Elect Lucas E. Watson	For	For	For	
11	Elect Steven A. White	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Walgreens Boots Alliance Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-931427108			
Annual Meeting Agenda (01/26/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Janice M. Babiak	For	For	For		
2	Elect Inderpal S. Bhandari	For	For	For		
3	Elect Rosalind G. Brewer	For	For	For		
4	Elect Ginger L. Graham	For	For	For		
5	Elect Bryan C. Hanson	For	For	For		
6	Elect Valerie B. Jarrett	For	For	For		
7	Elect John A. Lederer	For	For	For		
8	Elect Dominic P. Murphy	For	For	For		
9	Elect Stefano Pessina	For	For	For		
10	Elect Nancy M. Schlichting	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Abstain	Abstain		
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						

Walmart Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/30/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-931142103			
Annual Meeting Agenda (05/31/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Cesar Conde	For	For	For		
2	Elect Timothy P. Flynn	For	For	For		
3	Elect Sarah J. Friar	For	For	For		
4	Elect Carla A. Harris	For	For	For		
5	Elect Thomas W. Horton	For	For	For		
6	Elect Marissa A. Mayer	For	For	For		
7	Elect C. Douglas McMillon	For	For	For		

8	Elect Gregory B. Penner	For	For	For
9	Elect Randall L. Stephenson	For	For	For
10	Elect S. Robson Walton	For	For	For
11	Elect Steuart L. Walton	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Poor overall design				
14	Ratification of Auditor	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	Against	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against	Against	Against
<div>SHP</div> 17	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				
<div>SHP</div> 18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	Against	Manual	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note:Shareholders should approve provisions that could potentially limit their rights				
<div>SHP</div> 20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Abstain	Abstain
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
<div>SHP</div> 22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Against	For	For
Vote Note:Shareholder proposal has a positive effect on shareholder value.				

Walt Disney Co (The)

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/31/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-254687106			
Annual Meeting Agenda (04/03/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mary T. Barra	For	For	For		
2	Elect Safra A. Catz	For	For	For		
3	Elect Amy L. Chang	For	For	For		
4	Elect Francis A. deSouza	For	For	For		
5	Elect Carolyn N. Everson	For	For	For		
6	Elect Michael B.G. Froman	For	For	For		
7	Elect Robert A. Iger	For	For	For		
8	Elect Maria Elena Lagomasino	For	For	For		
9	Elect Calvin R. McDonald	For	For	For		
10	Elect Mark G. Parker	For	For	For		
11	Elect Derica W. Rice	For	For	For		
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	<div>SHP</div> 15	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Abstain	Abstain
	<div>SHP</div> 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	For
	<div>SHP</div> 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against

Warner Bros. Discovery Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-934423104			
Annual Meeting Agenda (05/08/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Election of Directors				
	1.1	Elect Li Haslett Chen	For	For	For	
	1.2	Elect Kenneth W. Lowe	For	Withhold	Withhold	
		Vote Note:Concerning pay practices				
	1.3	Elect Paula A. Price	For	For	For	
	1.4	Elect David M. Zaslav	For	For	For	
	2	Ratification of Auditor	For	For	For	
	3	Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note:Excessive compensation; Concerning pay practices				
	4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
	<div>SHP</div> 5	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	
		Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				
	<div>SHP</div> 6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Manual	Against	

Waste Management, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-94106L109			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
	1	Elect Bruce E. Chinn	For	For	For	
	2	Elect James C. Fish, Jr.	For	For	For	

3	Elect Andrés R. Gluski	For	For	For
4	Elect Victoria M. Holt	For	For	For
5	Elect Kathleen M. Mazzearella	For	For	For
6	Elect Sean E. Menke	For	For	For
7	Elect William B. Plummer	For	For	For
8	Elect John C. Pope	For	For	For
9	Elect Maryrose T. Sylvester	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Approval of 2023 Stock Incentive Plan	For	For	For

Waters Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/22/2023

US

CUSIP9-941848103

Share Blocking

No

Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Flemming Ørnskov	For	Against	Against
Vote Note:Insufficient board level oversight of environmental and social issues				
2	Elect Linda Baddour	For	For	For
3	Elect Udit Batra	For	For	For
4	Elect Daniel Brennan	For	For	For
5	Elect Richard H. Fearon	For	For	For
6	Elect Pearl S. Huang	For	For	For
7	Elect Wei Jiang	For	For	For
8	Elect Christopher A. Kuebler	For	For	For
9	Elect Mark P. Vergnano	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Wayfair Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

10/12/2022

US

CUSIP9-94419L101

Share Blocking

No

Special Meeting Agenda (10/13/2022)		Mgmt Rec	Maine Policy	Vote Cast
1	Amendment to the 2014 Incentive Award Plan	For	Against	Against
Vote Note:Contains Evergreen Provisions ; Repricing provisions				

Wayfair Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-94419L101			
Annual Meeting Agenda (04/25/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Niraj Shah		For	For	For	
2	Elect Steven Conine		For	For	For	
3	Elect Michael Choe		For	For	For	
4	Elect Andrea Jung		For	For	For	
5	Elect Jeremy King		For	For	For	
6	Elect Michael Kumin		For	Abstain	Abstain	
Vote Note:Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
7	Elect Jeffrey G. Naylor		For	For	For	
8	Elect Anke Schäferkordt		For	For	For	
9	Elect Michael E. Sneed		For	For	For	
10	Ratification of Auditor		For	For	For	
11	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Concerning pay practices						
12	Approval of the 2023 Incentive Award Plan		For	Against	Against	
Vote Note:Dilution represented by this proposal as a percentage of outstanding common stock is excessive.						

Webster Financial Corp.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-947890109			
Annual Meeting Agenda (04/26/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect John R. Ciulla		For	For	For	
2	Elect Jack L. Kopnisky		For	For	For	
3	Elect William L. Atwell		For	For	For	
4	Elect John P. Cahill		For	Against	Against	
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee						
5	Elect E. Carol Hayles		For	For	For	
6	Elect Linda H. Ianieri		For	For	For	
7	Elect Mona Aboelnaga Kanaan		For	For	For	
8	Elect James J. Landy		For	For	For	
9	Elect Maureen B. Mitchell		For	For	For	
10	Elect Laurence C. Morse		For	For	For	








11	Elect Karen R. Osar	For	For	For
12	Elect Richard O'Toole	For	For	For
13	Elect Mark Pettie	For	For	For
14	Elect Lauren C. States	For	For	For
15	Elect William E. Whiston	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Amendment to the 2021 Stock Incentive Plan	For	For	For
19	Amendment to Articles to Limit Liability of Certain Officers	For	Manual	Against
20	Ratification of Auditor	For	For	For

WEC Energy Group Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/03/2023</div> <div>US</div> <div>CUSIP9-92939U106</div> </div>	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Ave M. Bie	For	For	For	
2 Elect Curt S. Culver	For	For	For	
3 Elect Danny L. Cunningham	For	For	For	
4 Elect William M. Farrow III	For	For	For	
5 Elect Cristina A. Garcia-Thomas	For	For	For	
6 Elect Maria C. Green	For	For	For	
7 Elect Gale E. Klappa	For	For	For	
8 Elect Thomas K. Lane	For	For	For	
9 Elect Scott J. Lauber	For	For	For	
10 Elect Ulice Payne, Jr.	For	For	For	
11 Elect Mary Ellen Stanek	For	For	For	
12 Elect Glen E. Tellock	For	For	For	
13 Ratification of Auditor	For	For	For	
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
15 Advisory Vote on Executive Compensation	For	For	For	

Wells Fargo & Co.

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>04/24/2023</div> <div>US</div> <div>CUSIP9-949746101</div> </div>	Share Blocking	No	
Annual Meeting Agenda (04/25/2023)	Mgmt Rec	Maine Policy	Vote Cast	

1	Elect Steven D. Black	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
2	Elect Mark A. Chancy	For	For	For
3	Elect Celeste A. Clark	For	For	For
4	Elect Theodore F. Craver, Jr.	For	For	For
5	Elect Richard K. Davis	For	For	For
6	Elect Wayne M. Hewett	For	Against	Against
Vote Note: No independent lead or presiding director				
7	Elect CeCelia Morken	For	For	For
8	Elect Maria R. Morris	For	For	For
9	Elect Felicia F. Norwood	For	For	For
10	Elect Richard B. Payne, Jr.	For	For	For
11	Elect Ronald L. Sargent	For	For	For
12	Elect Charles W. Scharf	For	For	For
13	Elect Suzanne M. Vautrinot	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For
 17	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
 18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Manual	Against
 19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	Against
 20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Manual	Against
 21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Manual	Against
 22	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
Vote Note: Shareholder proposal has a positive effect on shareholder value.				
 23	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
Vote Note: Adoption of the proposed policy could help mitigate potential risks				

Welltower OP LLC

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/22/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-95040Q104			
Annual Meeting Agenda (05/23/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kenneth J. Bacon	For	For	For		
2	Elect Karen B. DeSalvo	For	For	For		
3	Elect Philip L. Hawkins	For	For	For		
4	Elect Dennis G. Lopez	For	For	For		
5	Elect Shankh Mitra	For	For	For		
6	Elect Ade J. Patton	For	For	For		
7	Elect Diana W. Reid	For	For	For		
8	Elect Sergio D. Rivera	For	For	For		
9	Elect Johnese M. Spisso	For	For	For		

10	Elect Kathryn M. Sullivan	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Grants are excessive				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Wendy`s Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/15/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-95058W100			
Annual Meeting Agenda (05/16/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Nelson Peltz	For	For	For		
2	Elect Peter W. May	For	For	For		
3	Elect Matthew H. Peltz	For	For	For		
4	Elect Michelle Caruso-Cabrera	For	For	For		
5	Elect Kristin A. Dolan	For	For	For		
6	Elect Kenneth W. Gilbert	For	For	For		
7	Elect Richard H. Gomez	For	For	For		
8	Elect Joseph A. Levato	For	For	For		
9	Elect Michelle J. Mathews-Spradlin	For	For	For		
10	Elect Todd A. Penegor	For	For	For		
11	Elect Peter H. Rothschild	For	For	For		
12	Elect Arthur B. Winkleblack	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
<div>SHP</div> 16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	For	For		
<div>SHP</div> 18	Shareholder Proposal Regarding Lobbying Report	Against	Manual	For		

Wesco International, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-95082P105			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		

1	Election of Directors			
1.1	Elect John J. Engel	For	For	For
1.2	Elect Anne M. Cooney	For	For	For
1.3	Elect Matthew J. Espe	For	For	For
1.4	Elect Bobby J. Griffin	For	For	For
1.5	Elect Sundaram Nagarajan	For	For	For
1.6	Elect Steven A. Raymund	For	For	For
1.7	Elect James L. Singleton	For	For	For
1.8	Elect Easwaran Sundaram	For	For	For
1.9	Elect Laura K. Thompson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

West Pharmaceutical Services, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/24/2023

US

CUSIP9-955306105

Share Blocking

No

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
3	Elect Robert F. Friel	For	For	For
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Deborah L. V. Keller	For	For	For
8	Elect Myla P. Lai-Goldman	For	For	For
9	Elect Stephen H. Lockhart	For	For	For
10	Elect Douglas A. Michels	For	For	For
11	Elect Paolo Pucci	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
<div>SHP</div> 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For
Vote Note:Shareholders should approve provisions that could potentially limit their rights				

Western Alliance Bancorp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/13/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-957638109			
Annual Meeting Agenda (06/14/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bruce Beach	For	For	For		
2	Elect Kevin M. Blakely	For	For	For		
3	Elect Juan R. Figuereo	For	For	For		
4	Elect Paul S. Galant	For	For	For		
5	Elect Howard N. Gould	For	For	For		
6	Elect Marianne Boyd Johnson	For	For	For		
7	Elect Mary E. Tuuk Kuras	For	For	For		
8	Elect Robert P. Latta	For	For	For		
9	Elect Anthony Meola	For	For	For		
10	Elect Bryan Segedi	For	For	For		
11	Elect Donald D. Snyder	For	Against	Against		
Vote Note:Insufficient board gender diversity						
12	Elect Sung Won Sohn	For	For	For		
13	Elect Kenneth A. Vecchione	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
15	Ratification of Auditor	For	For	For		
16	Amendment to the 2005 Stock Incentive Plan	For	For	For		

Western Digital Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	11/15/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-958102105			
Annual Meeting Agenda (11/16/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Kimberly E. Alexy	For	For	For		
2	Elect Thomas H. Caulfield	For	For	For		
3	Elect Martin I. Cole	For	For	For		
4	Elect Tunç Doluca	For	For	For		
5	Elect David V. Goeckeler	For	For	For		
6	Elect Matthew E. Massengill	For	For	For		
7	Elect Stephanie A. Streeter	For	For	For		
8	Elect Miyuki Suzuki	For	For	For		
9	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						
10	Amendment to the 2021 Long-Term Incentive Plan	For	For	For		
11	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For		
12	Ratification of Auditor	For	For	For		

Western Union Company		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/11/2023 US CUSIP9-959802109	Share Blocking	No	
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Martin I. Cole	For	For	For		
2	Elect Betsy D. Holden	For	For	For		
3	Elect Jeffrey A. Joerres	For	For	For		
4	Elect Devin McGranahan	For	For	For		
5	Elect Michael A. Miles, Jr.	For	For	For		
6	Elect Timothy P. Murphy	For	For	For		
7	Elect Jan Siegmund	For	For	For		
8	Elect Angela A. Sun	For	For	For		
9	Elect Solomon D. Trujillo	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		
13	Amendment to Allow Exculpation of Officers	For	Manual	Against		
<div>SHP</div> 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against		

Westinghouse Air Brake Technologies Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-929740108	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Rafael Santana	For	For	For		
2	Elect Lee C. Banks	For	For	For		
3	Elect Byron S. Foster	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
6	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/10/2023 US CUSIP9-960413102	Share Blocking	No	
Annual Meeting Agenda (05/11/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Catherine T. Chao		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.2	Elect Marius A. Haas		For	For	For	
1.3	Elect Kimberly S. Lubel		For	For	For	
1.4	Elect Jeffrey W. Sheets		For	Withhold	Withhold	
Vote Note:Shareholder proponent not disclosed						
1.5	Elect Carolyn C. Sabat		For	Withhold	Withhold	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Advisory Vote on Executive Compensation		For	For	For	
3	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	1 Year	
Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders						
4	Amendment to Allow Exculpation of Officers		For	Manual	Against	
5	Ratification of Auditor		For	For	For	
6	Amendment to the 2013 Omnibus Incentive Plan		For	For	For	
<div>SHP</div> 7	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement		Against	Manual	For	
<div>SHP</div> 8	Shareholder Proposal Regarding Virgin Plastic Demand		Against	Manual	Against	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/26/2023 US CUSIP9-96145D105	Share Blocking	No	
Annual Meeting Agenda (01/27/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Colleen F. Arnold	For	For	For		
2	Elect Timothy J. Bernlohr	For	For	For		
3	Elect J. Powell Brown	For	For	For		
4	Elect Terrell K. Crews	For	For	For		
5	Elect Russell M. Currey	For	For	For		
6	Elect Suzan F. Harrison	For	For	For		
7	Elect Gracia C. Martore	For	For	For		
8	Elect James E. Nevels	For	For	For		
9	Elect E. Jean Savage	For	For	For		
10	Elect David B. Sewell	For	For	For		
11	Elect Dmitri L. Stockton	For	For	For		
12	Elect Alan D. Wilson	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		

14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

WEX Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-96208T104			
Annual Meeting Agenda (05/11/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Daniel H. Callahan	For	For	For		
2	Elect Shikhar Ghosh	For	For	For		
3	Elect James R. Groch	For	For	For		
4	Elect James Neary	For	For	For		
5	Elect Melissa D. Smith	For	For	For		
6	Elect Stephen Smith	For	For	For		
7	Elect Susan Sobbott	For	For	For		
8	Elect Regina O. Sommer	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
11	Ratification of Auditor	For	For	For		

Weyerhaeuser Co.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-962166104			
Annual Meeting Agenda (05/12/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark A. Emmert	For	For	For		
2	Elect Rick R. Holley	For	For	For		
3	Elect Sara G. Lewis	For	For	For		
4	Elect Deidra C. Merriwether	For	For	For		
5	Elect Al Monaco	For	For	For		
6	Elect Nicole W. Piasecki	For	For	For		
7	Elect Lawrence A. Selzer	For	For	For		
8	Elect Devin W. Stockfish	For	For	For		
9	Elect Kim Williams	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
12	Ratification of Auditor	For	For	For		

White Mountains Insurance Group, Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

05/24/2023

US

CUSIP9-
G9618E107

Share Blocking

No

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect G. Manning Rountree	For	For	For
2	Elect Mary C. Choksi	For	For	For
3	Elect Weston M. Hicks	For	For	For
4	Elect Steven Yi	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay and performance disconnect				
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Williams Cos Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

Country Of Trade

Ballot Sec ID

04/24/2023

US

CUSIP9-
969457100

Share Blocking

No

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	Maine Policy	Vote Cast
1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Michael A. Creel	For	For	For
4	Elect Stacey H. Doré	For	For	For
5	Elect Carri A. Lockhart	For	For	For
6	Elect Richard E. Muncrief	For	For	For
7	Elect Peter A. Ragauss	For	For	For
8	Elect Rose M. Robeson	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect Murray D. Smith	For	For	For
11	Elect William H. Spence	For	For	For
12	Elect Jesse J. Tyson	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Willis Towers Watson Public Limited Co		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9- G96629103	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Inga K. Beale	For	For	For		
2	Elect Fumbi Chima	For	For	For		
3	Elect Stephen M. Chipman	For	For	For		
4	Elect Michael Hammond	For	For	For		
5	Elect Carl Hess	For	For	For		
6	Elect Jacqueline Hunt	For	For	For		
7	Elect Paul C. Reilly	For	For	For		
8	Elect Michelle Swanback	For	For	For		
9	Elect Paul D. Thomas	For	For	For		
10	Elect Fredric J. Tomczyk	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For		

WillScot Mobile Mini Holdings Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/01/2023 US CUSIP9- 971378104	Share Blocking	No	
Annual Meeting Agenda (06/02/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Mark S. Bartlett	For	For	For		
2	Elect Erika T. Davis	For	For	For		
3	Elect Gerard E. Holthaus	For	For	For		
4	Elect Erik Olsson	For	For	For		
5	Elect Rebecca L. Owen	For	For	For		
6	Elect Jeffrey F. Sagansky	For	For	For		
7	Elect Bradley L. Soultz	For	For	For		
8	Elect Michael W. Upchurch	For	For	For		
9	Ratification of Auditor	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		

Wintrust Financial Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/24/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-97650W108			
Annual Meeting Agenda (05/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Elizabeth H. Connelly	For	For	For		
2	Elect Timothy S. Crane	For	For	For		
3	Elect Peter D. Crist	For	For	For		
4	Elect William J. Doyle	For	For	For		
5	Elect Marla F. Glabe	For	For	For		
6	Elect H. Patrick Hackett, Jr.	For	For	For		
7	Elect Scott K. Heitmann	For	For	For		
8	Elect Brian A. Kenney	For	For	For		
9	Elect Deborah L. Hall Lefevre	For	For	For		
10	Elect Suzet M. McKinney	For	For	For		
11	Elect Gary D. Sweeney	For	For	For		
12	Elect Karin Gustafson Teglia	For	For	For		
13	Elect Alex E. Washington, III	For	For	For		
14	Elect Edward J. Wehmer	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
17	Ratification of Auditor	For	For	For		

Wix.com Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/16/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-M98068105			
Annual Meeting Agenda (12/19/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Avishai Abrahami	For	For	For		
2	Elect Diane Greene	For	For	For		
3	Elect Mark Tluszcz	For	For	For		
4	Compensation Policy - Executives	For	Against	Against		
Vote Note:Compensation policy is not in best interests of shareholders						
5	Confirmation of Non-Controlling Shareholder		Manual	For		
6	Compensation Policy - Directors	For	For	For		
7	Confirmation of Non-Controlling Shareholder		Manual	For		
8	NED Compensation Plan	For	For	For		
9	Option Exchange of Non-Executive Employees	For	Against	Against		
Vote Note:Not in shareholders' best interests						
10	Appointment of Auditor	For	For	For		

Wolfspeed Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/21/2022 US CUSIP9- 977852102	Share Blocking	No	
Annual Meeting Agenda (10/24/2022)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Glenda M. Dorchak	For	For	For		
1.2	Elect John C. Hodge	For	For	For		
1.3	Elect Clyde R. Hosein	For	For	For		
1.4	Elect Darren R. Jackson	For	For	For		
1.5	Elect Duy-Loan T. Le	For	For	For		
1.6	Elect Gregg A. Lowe	For	For	For		
1.7	Elect John B. Replogle	For	For	For		
1.8	Elect Marvin A. Riley	For	For	For		
1.9	Elect Thomas H. Werner	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Woodward Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	01/24/2023 US CUSIP9- 980745103	Share Blocking	No	
Annual Meeting Agenda (01/25/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect David P. Hess	For	Against	Against		
Vote Note:Insufficient board gender diversity						
2	Advisory Vote on Executive Compensation	For	For	For		
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
4	Ratification of Auditor	For	For	For		
5	Amendment to the 2017 Omnibus Incentive Plan	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/21/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98138H101			
Annual Meeting Agenda (06/22/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Christa Davies	For	For	For		
2	Elect Wayne A.I. Frederick	For	For	For		
3	Elect Mark J. Hawkins	For	For	For		
4	Elect George J. Still Jr.	For	Against	Against		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
5	Ratification of Auditor	For	For	For		
6	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay and performance disconnect; Concerning pay practices						
<div>SHP</div> 7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	For		
Vote Note:Shareholders should approve provisions that could potentially limit their rights						

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98156Q108			
Annual Meeting Agenda (05/18/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Vincent K. McMahon	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.2	Elect Nick Khan	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.3	Elect Paul Levesque	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.4	Elect George A. Barrios	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
1.5	Elect Steve Koonin	For	For	For		
1.6	Elect Michelle R. McKenna	For	For	For		
1.7	Elect Steve Pamon	For	Withhold	Withhold		
Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Insufficient diversity of underrepresented communities; Multi-class share structure with unequal voting rights						
1.8	Elect Michelle D. Wilson	For	Withhold	Withhold		
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Ratification of Auditor	For	For	For		

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Grants are excessive			
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Wyndham Hotels & Resorts Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/08/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98311A105			
Annual Meeting Agenda (05/09/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Stephen P. Holmes	For	For	For		
2	Elect Geoffrey Ballotti	For	For	For		
3	Elect Myra J. Biblowit	For	Against	Against		
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity						
4	Elect James E. Buckman	For	For	For		
5	Elect Bruce B. Churchill	For	For	For		
6	Elect Mukul Vinayak Deoras	For	For	For		
7	Elect Ronald L. Nelson	For	For	For		
8	Elect Pauline D.E. Richards	For	For	For		
9	Advisory Vote on Executive Compensation	For	For	For		
10	Amendment to Provide for Exculpation of Officers	For	Manual	Against		
11	Ratification of Auditor	For	For	For		

Wynn Resorts Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-983134107			
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Richard J. Byrne	For	For	For		
1.2	Elect Patricia Mulroy	For	For	For		
1.3	Elect Philip G. Satre	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		

Xcel Energy, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/23/2023 US CUSIP9-98389B100	Share Blocking	No	
Annual Meeting Agenda (05/24/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Megan Burkhart	For	For	For		
2	Elect Lynn Casey	For	For	For		
3	Elect Robert C. Frenzel	For	For	For		
4	Elect Netha Johnson	For	For	For		
5	Elect Patricia L. Kampling	For	For	For		
6	Elect George Kehl	For	For	For		
7	Elect Richard T. O'Brien	For	For	For		
8	Elect Charles Pardee	For	For	For		
9	Elect Christopher J. Policinski	For	For	For		
10	Elect James T. Prokopanko	For	For	For		
11	Elect Kim Williams	For	For	For		
12	Elect Daniel Yohannes	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year		
15	Ratification of Auditor	For	For	For		

XPO Inc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/16/2023 US CUSIP9-983793100	Share Blocking	No	
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Elect Bradley S. Jacobs	For	For	For		
2	Elect Jason Aiken	For	For	For		
3	Elect Bella Allaire	For	For	For		
4	Elect Wes Frye	For	For	For		
5	Elect Mario Harik	For	For	For		
6	Elect Michael G. Jesselson	For	For	For		
7	Elect Allison Landry	For	For	For		
8	Elect Irene Moshouris	For	For	For		
9	Elect Johnny C. Taylor, Jr.	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Concerning pay practices						

YETI Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2023 US CUSIP9-98585X104	Share Blocking	No	
Annual Meeting Agenda (05/04/2023)		Mgmt Rec	Maine Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Mary Lou Kelley	For	For	For		
	1.2 Elect Dustan E. McCoy	For	For	For		
	1.3 Elect Robert K. Shearer	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Ratification of Auditor	For	For	For		

Yum Brands Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/17/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-988498101			
Annual Meeting Agenda (05/18/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Paget L. Alves		For	For	For	
2	Elect Keith Barr		For	For	For	
3	Elect Christopher M. Connor		For	For	For	
4	Elect Brian C. Cornell		For	For	For	
5	Elect Tanya L. Domier		For	For	For	
6	Elect David W. Gibbs		For	For	For	
7	Elect Mirian M. Graddick-Weir		For	Against	Against	
Vote Note:Board level diversity demographic information not fully disclosed						
8	Elect Thomas C. Nelson		For	For	For	
9	Elect P. Justin Skala		For	For	For	
10	Elect Annie A. Young-Scrivner		For	For	For	
11	Ratification of Auditor		For	For	For	
12	Advisory Vote on Executive Compensation		For	Against	Against	
Vote Note:Insufficient response to shareholder dissent						
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year	
<div>SHP</div>	14 Shareholder Proposal Regarding Report on Plastics		Against	Manual	Against	
<div>SHP</div>	15 Shareholder Proposal Regarding Lobbying Report		Against	Manual	For	
<div>SHP</div>	16 Shareholder Proposal Regarding Civil Rights Audit		Against	Manual	Against	
<div>SHP</div>	17 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age		Against	Against	Against	



18 Shareholder Proposal Regarding Paid Sick Leave

Against

For

For

Vote Note:Shareholder proposal has a positive effect on shareholder value.

Zebra Technologies Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023
Country Of Trade US
Ballot Sec ID CUSIP9-989207105
Share Blocking No

Annual Meeting Agenda (05/11/2023)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
1 Year	1 Year	1 Year
For	For	For

- 1 Elect William J Burns
- 2 Elect Linda M. Connly
- 3 Elect Anders Gustafsson
- 4 Elect Janice M. Roberts
- 5 Advisory Vote on Executive Compensation
- 6 Frequency of Advisory Vote on Executive Compensation
- 7 Ratification of Auditor

Zendesk Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/16/2022
Country Of Trade US
Ballot Sec ID CUSIP9-98936J101
Share Blocking No

Annual Meeting Agenda (08/17/2022)

Mgmt Rec	Maine Policy	Vote Cast
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
1 Year	1 Year	1 Year

- 1 Elect Michael Frandsen
- 2 Elect Brandon Gayle
- 3 Elect Ronald J. Pasek
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Frequency of Advisory Vote on Executive Compensation

Zendesk Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/16/2022	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98936J101			
Special Meeting Agenda (09/19/2022)			Mgmt Rec	Maine Policy	Vote Cast	
1	Permira/H&F Transaction		For	Against	Against	
Vote Note:Material procedural concerns; Material valuation concerns						
2	Advisory Vote on Golden Parachutes		For	Against	Against	
Vote Note:Opposed to Related Transaction						
3	Right to Adjourn Meeting		For	Against	Against	
Vote Note:Opposed to Related Transaction						

Zillow Group Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/05/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98954M101			
Annual Meeting Agenda (06/06/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Amy Bohutinsky		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
2	Elect Jay Hoag		For	For	For	
3	Elect Gregory B. Maffei		For	Against	Against	
Vote Note:Withhold votes from a non-independent nominee if at least a majority of the board is not independent.						
4	Ratification of Auditor		For	For	For	

Zimmer Biomet Holdings Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2023	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-98956P102			
Annual Meeting Agenda (05/12/2023)			Mgmt Rec	Maine Policy	Vote Cast	
1	Elect Christopher B. Begley		For	For	For	
2	Elect Betsy J. Bernard		For	For	For	
3	Elect Michael J. Farrell		For	For	For	

4	Elect Robert A. Hagemann	For	For	For
5	Elect Bryan C. Hanson	For	For	For
6	Elect Arthur J. Higgins	For	For	For
7	Elect Maria Teresa Hilado	For	For	For
8	Elect Syed Jafry	For	For	For
9	Elect Sreelakshmi Kolli	For	For	For
10	Elect Michael W. Michelson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Zions Bancorporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/04/2023</div> <div>US</div> <div>CUSIP9-989701107</div> </div>	Share Blocking	No	
Annual Meeting Agenda (05/05/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Maria Contreras-Sweet	For	For	For	
2 Elect Gary L. Crittenden	For	For	For	
3 Elect Suren K. Gupta	For	For	For	
4 Elect Claire A. Huang	For	For	For	
5 Elect Vivian S. Lee	For	For	For	
6 Elect Scott J. McLean	For	For	For	
7 Elect Edward F. Murphy	For	For	For	
8 Elect Stephen D. Quinn	For	For	For	
9 Elect Harris H. Simmons	For	For	For	
10 Elect Aaron B. Skonnard	For	For	For	
11 Elect Barbara A. Yastine	For	For	For	
12 Ratification of Auditor	For	For	For	
13 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note:Concerning pay practices				

Zoetis Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>05/17/2023</div> <div>US</div> <div>CUSIP9-98978V103</div> </div>	Share Blocking	No	
Annual Meeting Agenda (05/18/2023)	Mgmt Rec	Maine Policy	Vote Cast	
1 Elect Paul M. Bisaro	For	For	For	
2 Elect Vanessa Broadhurst	For	For	For	
3 Elect Frank A. D'Amelio	For	For	For	

4	Elect Michael B. McCallister	For	For	For
5	Elect Gregory Norden	For	For	For
6	Elect Louise M. Parent	For	For	For
7	Elect Kristin C. Peck	For	For	For
8	Elect Robert W. Scully	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	Abstain	Abstain

Vote Note:A 10% threshold for calling a special meeting is appropriate

<div>SHP</div>	12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 10% threshold for calling a special meeting is appropriate

ZoomInfo Technologies Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/16/2023Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-98980F104

Annual Meeting Agenda (05/17/2023)

Mgmt RecMaine PolicyVote Cast

1	Election of Directors			
1.1	Elect Todd Crockett	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

1.2	Elect Patrick R. McCarter	For	For	For
1.3	Elect D. Randall Winn	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices; Grants are excessive

Zscaler Inc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date01/12/2023Share BlockingNo
Country Of TradeUS
Ballot Sec IDCUSIP9-98980G102

Annual Meeting Agenda (01/13/2023)

Mgmt RecMaine PolicyVote Cast

1	Election of Directors			
1.1	Elect Andrew Brown	For	For	For
1.2	Elect Scott Darling	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity; No independent lead or presiding director

1.3	Elect David Schneider	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay and performance disconnect				
