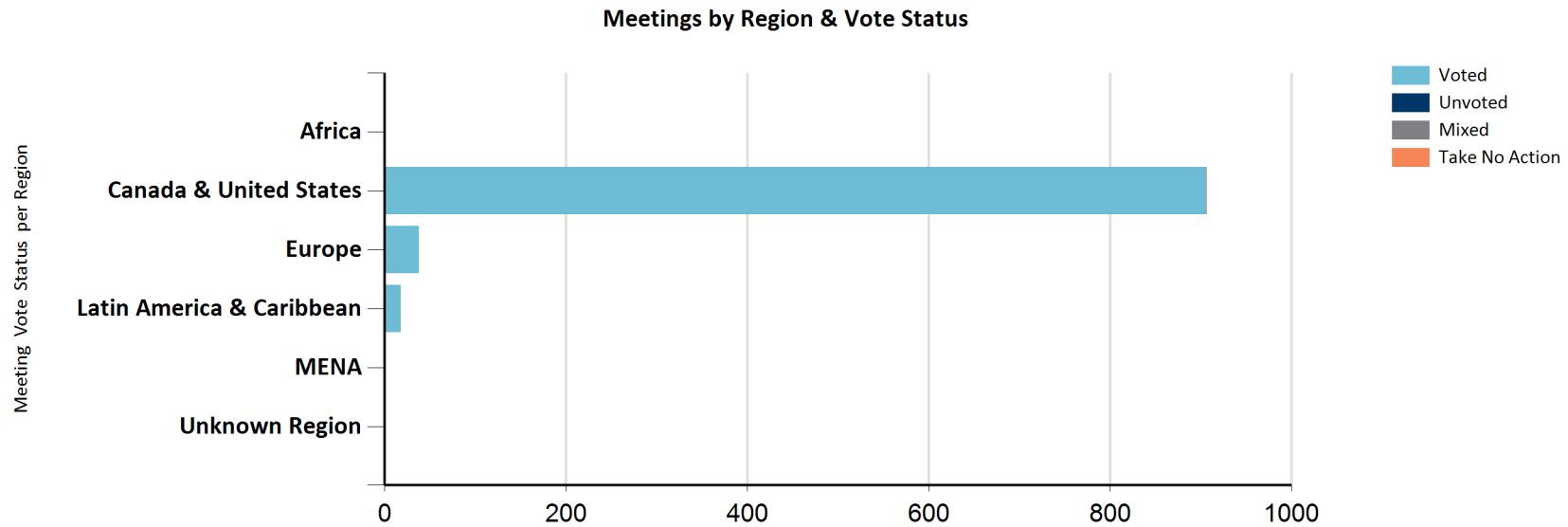


Meeting Statistics Report

From 7/1/2021 to 6/30/2022

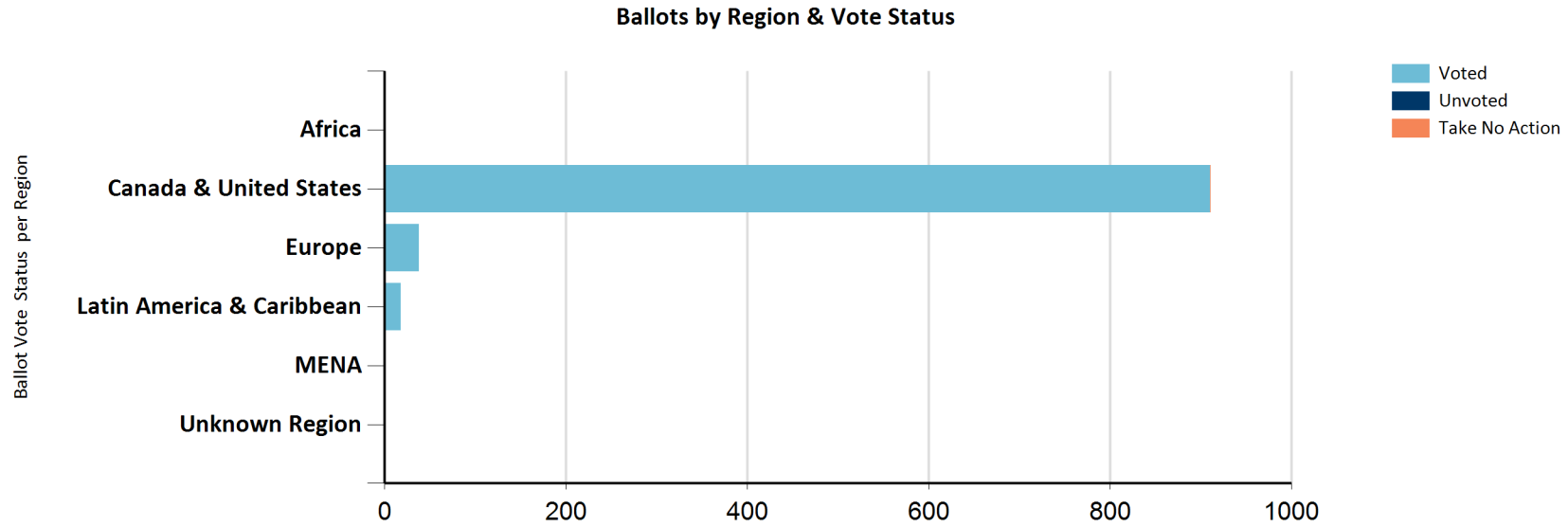


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		965	0	0	1	966
Africa		1	0	0	0	1
	Liberia	1	0	0	0	1
Canada & United States		906	0	0	1	907
	United States	906	0	0	1	907
Europe		38	0	0	0	38
	Ireland	15	0	0	0	15
	Jersey	4	0	0	0	4
	Luxembourg	4	0	0	0	4
	Netherlands	6	0	0	0	6

Switzerland	3	0	0	0	3
United Kingdom	6	0	0	0	6
Latin America & Caribbean	18	0	0	0	18
Bermuda	12	0	0	0	12
Cayman Islands	3	0	0	0	3
Panama	1	0	0	0	1
Puerto Rico	1	0	0	0	1
Virgin Islands (British)	1	0	0	0	1
MENA	1	0	0	0	1
Israel	1	0	0	0	1
Unknown Region	1	0	0	0	1
Unknown Country	1	0	0	0	1

Ballot Statistics Report

From 7/1/2021 to 6/30/2022



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		969	0	1	970
Africa		1	0	0	1
	Liberia	1	0	0	1
Canada & United States		910	0	1	911
	United States	910	0	1	911
Europe		38	0	0	38
	Ireland	15	0	0	15
	Jersey	4	0	0	4
	Luxembourg	4	0	0	4
	Netherlands	6	0	0	6
	Switzerland	3	0	0	3

United Kingdom	6	0	0	6
Latin America & Caribbean	18	0	0	18
Bermuda	12	0	0	12
Cayman Islands	3	0	0	3
Panama	1	0	0	1
Puerto Rico	1	0	0	1
Virgin Islands (British)	1	0	0	1
MENA	1	0	0	1
Israel	1	0	0	1
Unknown Region	1	0	0	1
Unknown Country	1	0	0	1

Proposal Statistics Report

From 7/1/2021 to 6/30/2022

	Mgmt Proposals	SHP Proposals	Total Proposals
For	9557	265	9822
Against	602	166	768
Abstain	14	76	90
1 Year	59	0	59
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	1	0	1
Unvoted	0	0	0
Totals	10233	507	10740

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	9612	174	9786
Against Management	618	326	944
N/A	2	7	9
Mixed	0	0	0
Take No Action	1	0	1
Unvoted	0	0	0
Totals	10233	507	10740

Management Proposals – Votes Cast

■ For - 9557 ■ 1 Year - 59
■ Against - 602 ■ Take No Action - 1
■ Abstain - 14



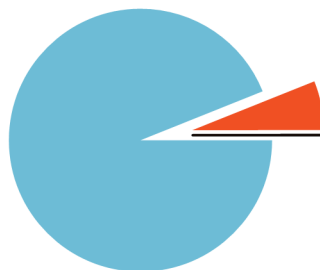
Shareholder Proposals – Votes Cast

■ For - 265 ■ Against - 166 ■ Abstain - 76



Management Proposals – Votes versus Management

■ With Mgmt - 9612 ■ N/A - 2
■ Against Mgmt - 618 ■ Take No Action - 1



Shareholder Proposals – Votes versus Management

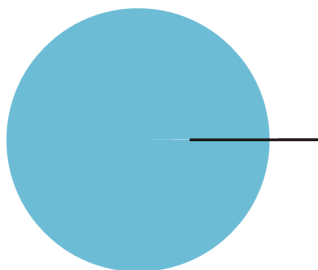
■ With Mgmt - 174 ■ N/A - 7
■ Against Mgmt - 326



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	10219	391	10610
Against Policy	6	0	6
Manual	5	116	121
N/A	2	0	2
Mixed	0	0	0
Take No Action	1	0	1
Unvoted	0	0	0
Totals	10233	507	10740

Management Proposals - Votes versus Policy

■ With Policy 10219 N/A 2
■ Against Policy 6 ■ Take No Action 1
■ Manual 5



Shareholder Proposals - Votes versus Policy

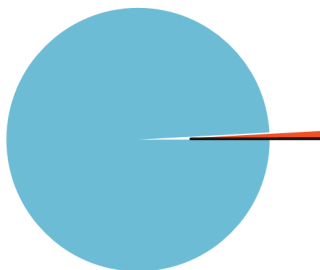
■ With Policy 391 ■ Manual 116



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	10144	424	10568
Against Glass Lewis	86	83	169
N/A	2	0	2
Mixed	0	0	0
Take No Action	1	0	1
Unvoted	0	0	0
Totals	10233	507	10740

Management Proposals - Votes versus Glass Lewis

■ With GL 10144 N/A 2 ■ Take No Action 1
■ Against GL 86



Shareholder Proposals - Votes versus Glass Lewis

■ With GL 424 ■ Against GL 83



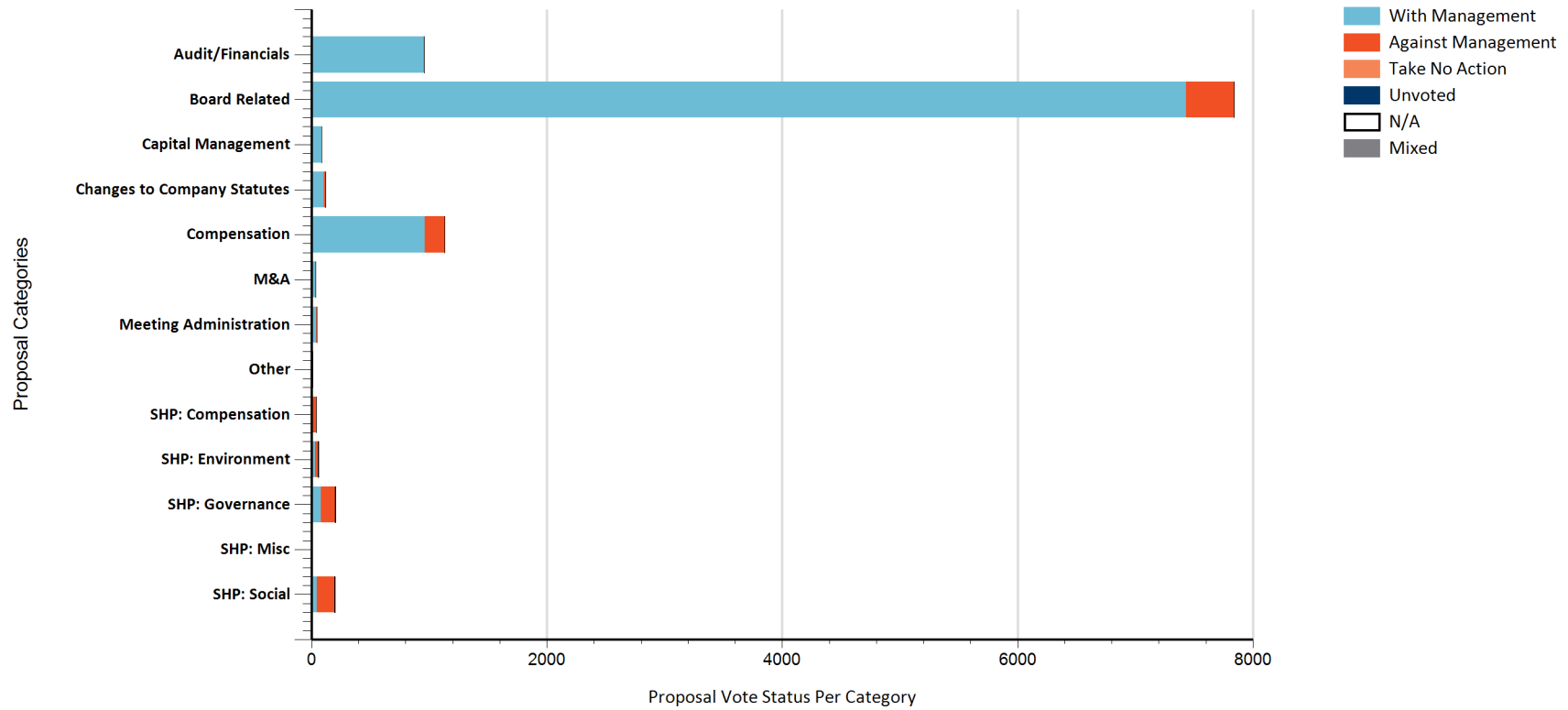
Proposal Category Report

From 7/1/2021 to 6/30/2022

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	9822	768	90	1	0	0	59	0	0	10740
Audit/Financials	953	7	0	0	0	0	0	0	0	960
Board Related	7429	402	11	0	0	0	0	0	0	7842
Capital Management	86	2	0	0	0	0	0	0	0	88
Changes to Company Statutes	105	13	3	0	0	0	0	0	0	121
Compensation	905	169	0	0	0	0	59	0	0	1133
M&A	36	2	0	0	0	0	0	0	0	38
Meeting Administration	40	5	0	0	0	0	0	0	0	45
Other	3	2	0	1	0	0	0	0	0	6
SHP: Compensation	20	12	7	0	0	0	0	0	0	39
SHP: Environment	26	30	5	0	0	0	0	0	0	61
SHP: Governance	122	75	6	0	0	0	0	0	0	203
SHP: Misc	5	3	0	0	0	0	0	0	0	8
SHP: Social	92	46	58	0	0	0	0	0	0	196

Proposal Categories - Votes versus Management

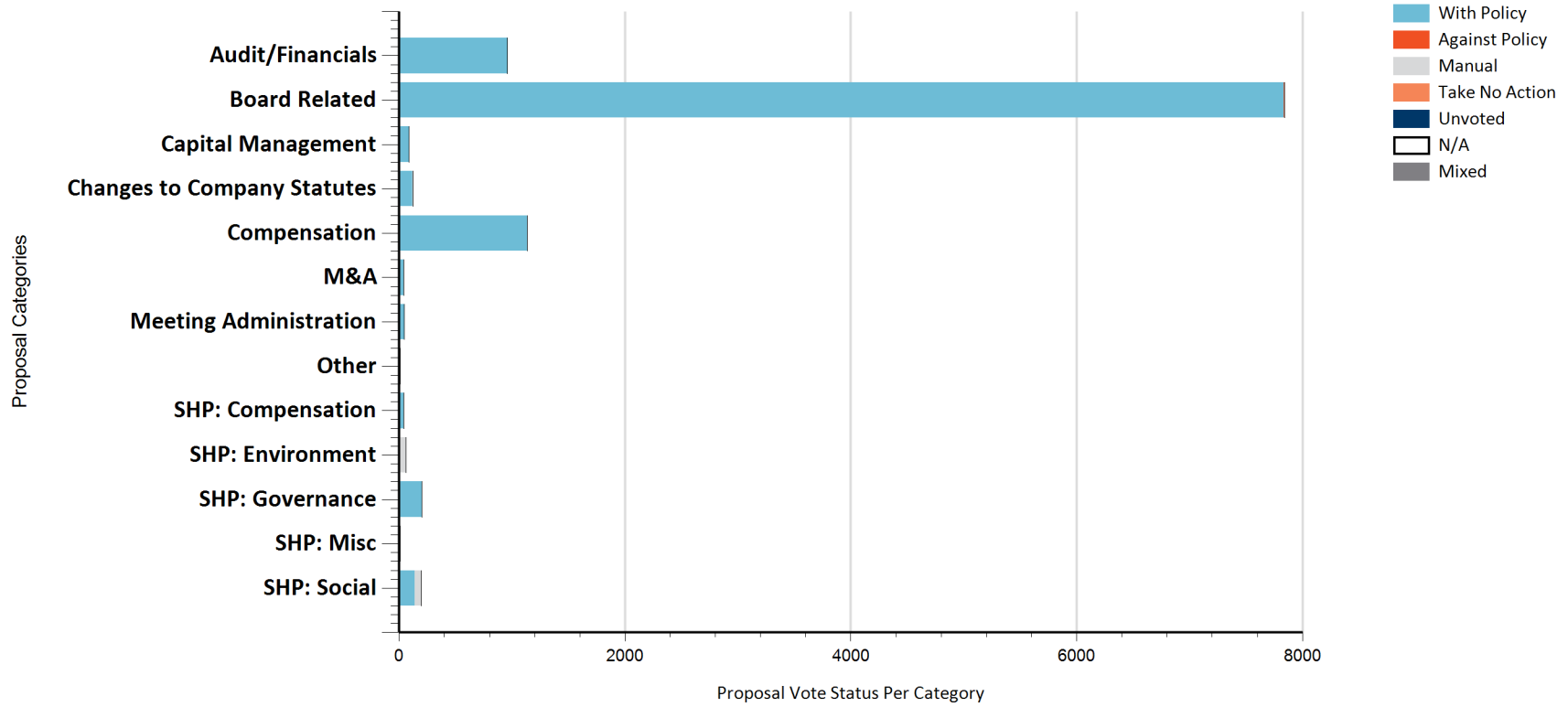


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	9786	944	1	0	9	0	10740
Audit/Financials	953	7	0	0	0	0	960
Board Related	7430	412	0	0	0	0	7842
Capital Management	86	2	0	0	0	0	88
Changes to Company Statutes	104	17	0	0	0	0	121

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	962	171	0	0	0	0	1133
M&A	36	2	0	0	0	0	38
Meeting Administration	40	5	0	0	0	0	45
Other	1	2	1	0	2	0	6
SHP: Compensation	12	27	0	0	0	0	39
SHP: Environment	33	25	0	0	3	0	61
SHP: Governance	79	121	0	0	3	0	203
SHP: Misc	3	5	0	0	0	0	8
SHP: Social	47	148	0	0	1	0	196

Proposal Categories - Votes versus Policy

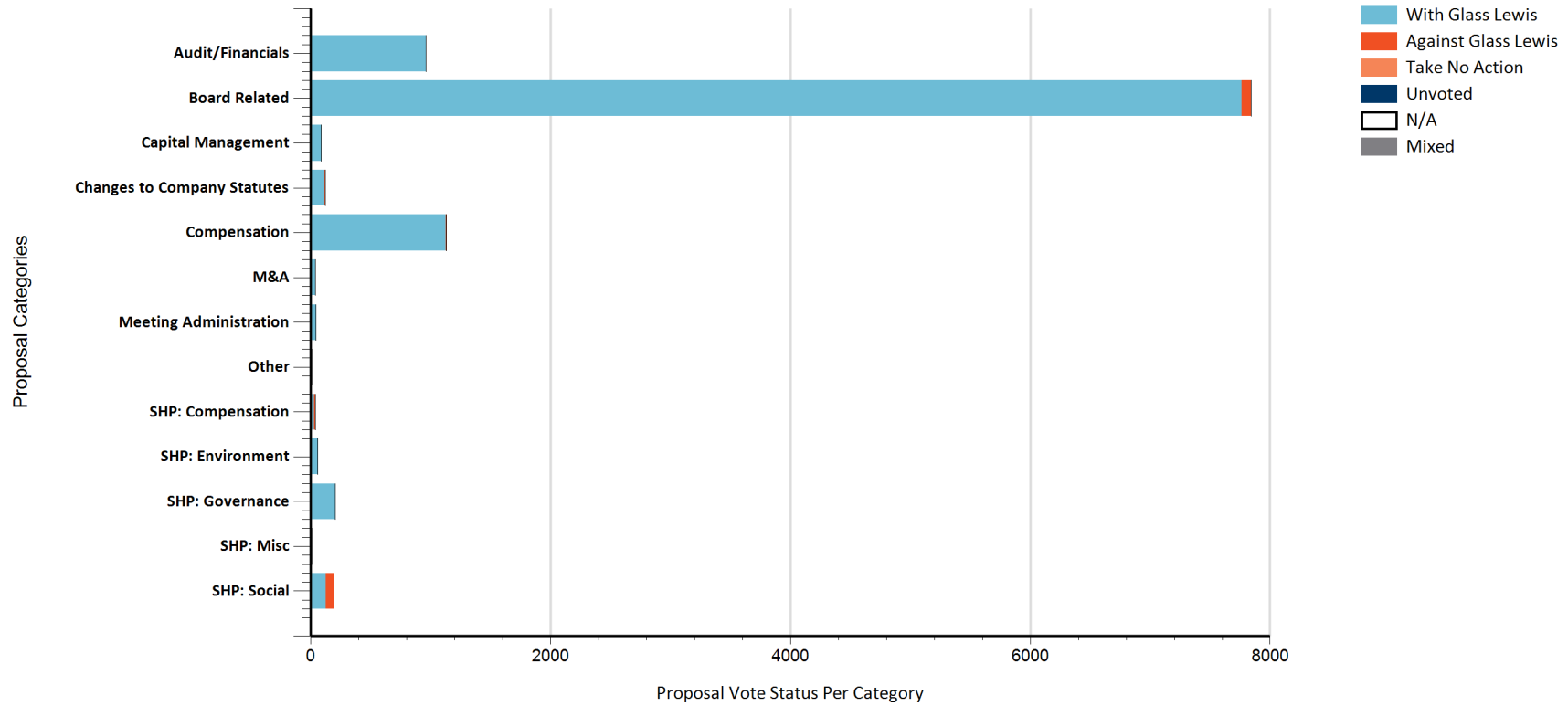


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10610	6	121	1	0	2	0	10740
Audit/Financials	960	0	0	0	0	0	0	960
Board Related	7836	6	0	0	0	0	0	7842
Capital Management	88	0	0	0	0	0	0	88
Changes to Company Statutes	116	0	5	0	0	0	0	121

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1133	0	0	0	0	0	0	1133
M&A	38	0	0	0	0	0	0	38
Meeting Administration	45	0	0	0	0	0	0	45
Other	3	0	0	1	0	2	0	6
SHP: Compensation	39	0	0	0	0	0	0	39
SHP: Environment	4	0	57	0	0	0	0	61
SHP: Governance	203	0	0	0	0	0	0	203
SHP: Misc	8	0	0	0	0	0	0	8
SHP: Social	137	0	59	0	0	0	0	196

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	10568	169	1	0	2	0	10740
Audit/Financials	960	0	0	0	0	0	960
Board Related	7765	77	0	0	0	0	7842
Capital Management	88	0	0	0	0	0	88
Changes to Company Statutes	117	4	0	0	0	0	121

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	1128	5	0	0	0	0	1133
M&A	38	0	0	0	0	0	38
Meeting Administration	45	0	0	0	0	0	45
Other	3	0	1	0	2	0	6
SHP: Compensation	30	9	0	0	0	0	39
SHP: Environment	57	4	0	0	0	0	61
SHP: Governance	203	0	0	0	0	0	203
SHP: Misc	8	0	0	0	0	0	8
SHP: Social	126	70	0	0	0	0	196

Issue Code Category	Issue Short Text	For	Against	Take No			Mixed	1 Year	2 Years	3 Years	Total
				Action	Unvoted						
	SHP Regarding Tobacco/Alcohol	0	0	2	0	0	0	0	0	0	2

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		9786	944	1	0	9	0	10740
<i>Audit/Financials</i>		953	7	0	0	0	0	960
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	17	0	0	0	0	0	17
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Financial Statements	19	0	0	0	0	0	19
	Ratification of Auditor	881	7	0	0	0	0	888
<i>Board Related</i>		7430	412	0	0	0	0	7842
	Change in Board Size	5	0	0	0	0	0	5
	Election of Board Committee Members	6	1	0	0	0	0	7
	Election of Board Member(s) During a Contested Election – Management Nom	69	0	0	0	0	0	69
	Election of Directors	7294	407	0	0	0	0	7701

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	1	1	0	0	0	0	2
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	22	2	0	0	0	0	24
	Election of Supervisory Board	10	1	0	0	0	0	11
	Misc. Management Proposal Regarding Board	4	0	0	0	0	0	4
	Ratification of Board Acts - Legal	11	0	0	0	0	0	11
	Ratification of Co-Option of a Director	2	0	0	0	0	0	2
	Ratification of Management Acts - Legal	4	0	0	0	0	0	4
Capital Management		86	2	0	0	0	0	88
	Amendment to Authorized Preferred Stock	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	14	1	0	0	0	0	15
	Authority to Issue Shares w/o Preemptive Rights	17	0	0	0	0	0	17
	Authority to Repurchase Preferred Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	16	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	5	0	0	0	0	0	5
	Elimination of Dual Class Stock	3	0	0	0	0	0	3
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Increase in Authorized Common Stock	13	1	0	0	0	0	14

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Share Repurchase	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
Changes to Company Statutes		104	17	0	0	0	0	121
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1
	Amendment to Classified Board	0	1	0	0	0	0	1
	Amendment to Poison Pill	0	2	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	6	1	0	0	0	0	7
	Approval of Exclusive Forum Provisions	0	4	0	0	0	0	4
	Article Amendments - Proxy Access	2	0	0	0	0	0	2
	Change in State of Incorporation	1	0	0	0	0	0	1
	Company Name Change	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	42	1	0	0	0	0	43
	Misc. Article Amendments	4	3	0	0	0	0	7
	Repeal of Classified Board	27	0	0	0	0	0	27
	Restoration of Right to Call a Special Meeting	10	2	0	0	0	0	12

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	7	2	0	0	0	0	9
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
Compensation		962	171	0	0	0	0	1133
	Adoption of Director Equity Compensation Plan	5	0	0	0	0	0	5
	Adoption of Employee Stock Purchase Plan	19	0	0	0	0	0	19
	Adoption of Equity Compensation Plan	67	6	0	0	0	0	73
	Advisory Vote on Executive Compensation	695	139	0	0	0	0	834
	Advisory Vote on Severance	16	7	0	0	0	0	23
	Amendment to Director Equity Compensation Plan	3	1	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	17	0	0	0	0	0	17
	Amendment to Equity Compensation Plan	71	9	0	0	0	0	80
	Directors' Fees	3	1	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	3	1	0	0	0	0	4
	Remuneration Report (Retrospective)	3	3	0	0	0	0	6
	Say When on Pay	57	2	0	0	0	0	59
	Stock Option Grants	0	2	0	0	0	0	2
M&A		36	2	0	0	0	0	38
	Merger/Acquisition	35	2	0	0	0	0	37
	Restructuring/Reorganization	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration		40	5	0	0	0	0	45
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	37	2	0	0	0	0	39
	Transaction of Other Business	0	3	0	0	0	0	3
Other		1	2	1	0	2	0	6
	Management Proposal Regarding ESG Issues	1	0	0	0	0	0	1
	Misc. Proposal	0	2	1	0	0	0	3
	OTHER	0	0	0	0	2	0	2
SHP: Compensation		12	27	0	0	0	0	39
	SHP Recoupment of Unearned Bonuses (Clawback)	3	2	0	0	0	0	5
	SHP Regarding Golden Parachutes	0	13	0	0	0	0	13
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	2	3	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	0	7	0	0	0	0	7
	SHP Regarding Report on Ratio Between CEO and Employee Pay	5	0	0	0	0	0	5
	SHP Regarding Restricting Executive Compensation	2	1	0	0	0	0	3
SHP: Environment		33	25	0	0	3	0	61
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Climate Lobbying	1	2	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Environmental Report	12	1	0	0	0	0	13
	SHP Regarding Formation of Environmental/Social Committee of the	0	1	0	0	0	0	1
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	12	7	0	0	1	0	20
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	7	11	0	0	2	0	20
SHP: Governance		79	121	0	0	3	0	203
	SHP Regarding Board Composition	12	2	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	0	1	0	0	0	0	1
	SHP Regarding Double Board Nominees	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	5	4	0	0	1	0	10
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	8	33	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	1	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	1	0	0	0	0	4
	SHP Regarding Recapitalization	0	5	0	0	0	0	5
	SHP Regarding Reincorporation	4	0	0	0	0	0	4
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	4	5	0	0	0	0	9
	SHP Regarding Right to Call a Special Meeting	32	62	0	0	0	0	94
	SHP Regarding the Declassification of the Board	1	3	0	0	1	0	5

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	0	2	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	9	0	0	0	0	0	9
<i>SHP: Misc</i>		3	5	0	0	0	0	8
	SHP: Misc. Issues	3	5	0	0	0	0	8
<i>SHP: Social</i>		47	148	0	0	1	0	196
	SHP Regarding Animal Welfare	0	3	0	0	1	0	4
	SHP Regarding Drug Pricing/Distribution	0	10	0	0	0	0	10
	SHP Regarding Firearms	0	1	0	0	0	0	1
	SHP Regarding Limiting or Ending Political Spending	1	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	6	23	0	0	0	0	29
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies	2	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	0	59	0	0	0	0	59
	SHP Regarding Pregnancy/Abortion Issues	0	3	0	0	0	0	3
	SHP Regarding Report on EEO	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human R	11	6	0	0	0	0	17
	SHP Regarding Reviewing Charitable Spending	0	13	0	0	0	0	13
	SHP Regarding Reviewing Political Spending or Lobbying	26	26	0	0	0	0	52
	SHP Regarding Tobacco/Alcohol	0	2	0	0	0	0	2

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10610	6	121	1	0	2	0	10740
<i>Audit/Financials</i>		960	0	0	0	0	0	0	960
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	0	9
	Appointment of Auditor	17	0	0	0	0	0	0	17
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	10	0	0	0	0	0	0	10
	Financial Statements	19	0	0	0	0	0	0	19
	Ratification of Auditor	888	0	0	0	0	0	0	888
<i>Board Related</i>		7836	6	0	0	0	0	0	7842
	Change in Board Size	5	0	0	0	0	0	0	5
	Election of Board Committee Members	7	0	0	0	0	0	0	7
	Election of Board Member(s) During a Contested Election – Management Nomi	69	0	0	0	0	0	0	69
	Election of Directors	7695	6	0	0	0	0	0	7701
	Election of Directors (Slate)	1	0	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	2	0	0	0	0	0	0	2
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Subsidiary Directors	24	0	0	0	0	0	0	24

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Share Repurchase	1	0	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	0	2
Changes to Company Statutes		116	0	5	0	0	0	0	121
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	0	1
	Adoption of Poison Pill	1	0	0	0	0	0	0	1
	Amendment to Classified Board	1	0	0	0	0	0	0	1
	Amendment to Poison Pill	2	0	0	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	7	0	0	0	0	0	0	7
	Approval of Exclusive Forum Provisions	0	0	4	0	0	0	0	4
	Article Amendments - Proxy Access	2	0	0	0	0	0	0	2
	Change in State of Incorporation	0	0	1	0	0	0	0	1
	Company Name Change	2	0	0	0	0	0	0	2
	Elimination of Supermajority Requirement	43	0	0	0	0	0	0	43
	Misc. Article Amendments	7	0	0	0	0	0	0	7
	Repeal of Classified Board	27	0	0	0	0	0	0	27
	Restoration of Right to Call a Special Meeting	12	0	0	0	0	0	0	12
	Restoration of Written Consent	9	0	0	0	0	0	0	9
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	0	2
Compensation		1133	0	0	0	0	0	0	1133
	Adoption of Director Equity Compensation Plan	5	0	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Employee Stock Purchase Plan	19	0	0	0	0	0	0	19
	Adoption of Equity Compensation Plan	73	0	0	0	0	0	0	73
	Advisory Vote on Executive Compensation	834	0	0	0	0	0	0	834
	Advisory Vote on Severance	23	0	0	0	0	0	0	23
	Amendment to Director Equity Compensation Plan	4	0	0	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	17	0	0	0	0	0	0	17
	Amendment to Equity Compensation Plan	80	0	0	0	0	0	0	80
	Directors' Fees	4	0	0	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	0	4
	Remuneration Report (Retrospective)	6	0	0	0	0	0	0	6
	Say When on Pay	59	0	0	0	0	0	0	59
	Stock Option Grants	2	0	0	0	0	0	0	2
M&A		38	0	0	0	0	0	0	38
	Merger/Acquisition	37	0	0	0	0	0	0	37
	Restructuring/Reorganization	1	0	0	0	0	0	0	1
Meeting Administration		45	0	0	0	0	0	0	45
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	0	1
	Right to Adjourn Meeting	39	0	0	0	0	0	0	39

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Transaction of Other Business	3	0	0	0	0	0	0	3
Other		3	0	0	1	0	2	0	6
	Management Proposal Regarding ESG Issues	1	0	0	0	0	0	0	1
	Misc. Proposal	2	0	0	1	0	0	0	3
	OTHER	0	0	0	0	0	2	0	2
SHP: Compensation		39	0	0	0	0	0	0	39
	SHP Recoupment of Unearned Bonuses (Clawback)	5	0	0	0	0	0	0	5
	SHP Regarding Golden Parachutes	13	0	0	0	0	0	0	13
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Compensation	5	0	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	7	0	0	0	0	0	0	7
	SHP Regarding Report on Ratio Between CEO and Employee Pay	5	0	0	0	0	0	0	5
	SHP Regarding Restricting Executive Compensation	3	0	0	0	0	0	0	3
SHP: Environment		4	0	57	0	0	0	0	61
	SHP Regarding Bioengineering / Nanotechnology Safety	1	0	0	0	0	0	0	1
	SHP Regarding Climate Lobbying	0	0	3	0	0	0	0	3
	SHP Regarding Environmental Report	0	0	13	0	0	0	0	13
	SHP Regarding Formation of Environmental/Social Committee of the	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Energy/Environmental Issues	0	0	1	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	0	0	20	0	0	0	0	20
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	20	0	0	0	0	20
SHP: Governance		203	0	0	0	0	0	0	203
	SHP Regarding Board Composition	14	0	0	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Double Board Nominees	1	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	10	0	0	0	0	0	0	10
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	41	0	0	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	4	0	0	0	0	0	0	4
	SHP Regarding Recapitalization	5	0	0	0	0	0	0	5
	SHP Regarding Reincorporation	4	0	0	0	0	0	0	4
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	9	0	0	0	0	0	0	9
	SHP Regarding Right to Call a Special Meeting	94	0	0	0	0	0	0	94
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	0	5
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	9	0	0	0	0	0	0	9
SHP: Misc		8	0	0	0	0	0	0	8
	SHP: Misc. Issues	8	0	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Social		137	0	59	0	0	0	0	196
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	4
	SHP Regarding Drug Pricing/Distribution	10	0	0	0	0	0	0	10
	SHP Regarding Firearms	1	0	0	0	0	0	0	1
	SHP Regarding Limiting or Ending Political Spending	0	0	1	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	23	0	6	0	0	0	0	29
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	59	0	0	0	0	0	0	59
	SHP Regarding Pregnancy/Abortion Issues	3	0	0	0	0	0	0	3
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	17	0	0	0	0	0	0	17
	SHP Regarding Reviewing Charitable Spending	13	0	0	0	0	0	0	13
	SHP Regarding Reviewing Political Spending or Lobbying	0	0	52	0	0	0	0	52
	SHP Regarding Tobacco/Alcohol	2	0	0	0	0	0	0	2

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		10568	169	1	0	2	0	10740
<i>Audit/Financials</i>		960	0	0	0	0	0	960
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	9	0	0	0	0	0	9
	Appointment of Auditor	17	0	0	0	0	0	17
	Appointment of Auditor and Authority to Set Fees	15	0	0	0	0	0	15
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Financial Statements	19	0	0	0	0	0	19
	Ratification of Auditor	888	0	0	0	0	0	888
<i>Board Related</i>		7765	77	0	0	0	0	7842
	Change in Board Size	5	0	0	0	0	0	5
	Election of Board Committee Members	7	0	0	0	0	0	7
	Election of Board Member(s) During a Contested Election – Management Nomi	69	0	0	0	0	0	69
	Election of Directors	7624	77	0	0	0	0	7701
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	2	0	0	0	0	0	2
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Subsidiary Directors	24	0	0	0	0	0	24
	Election of Supervisory Board	11	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Management Proposal Regarding Board	4	0	0	0	0	0	4
	Ratification of Board Acts - Legal	11	0	0	0	0	0	11
	Ratification of Co-Option of a Director	2	0	0	0	0	0	2
	Ratification of Management Acts - Legal	4	0	0	0	0	0	4
Capital Management		88	0	0	0	0	0	88
	Amendment to Authorized Preferred Stock	1	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	15	0	0	0	0	0	15
	Authority to Issue Shares w/o Preemptive Rights	17	0	0	0	0	0	17
	Authority to Repurchase Preferred Shares	1	0	0	0	0	0	1
	Authority to Repurchase Shares	16	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	5	0	0	0	0	0	5
	Elimination of Dual Class Stock	3	0	0	0	0	0	3
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Increase in Authorized Common Stock	14	0	0	0	0	0	14
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Reverse Stock Split	1	0	0	0	0	0	1
	Share Repurchase	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Split	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		117	4	0	0	0	0	121
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1
	Amendment to Classified Board	0	1	0	0	0	0	1
	Amendment to Poison Pill	0	2	0	0	0	0	2
	Amendments to Charter/Bylaw - Bundled	7	0	0	0	0	0	7
	Approval of Exclusive Forum Provisions	4	0	0	0	0	0	4
	Article Amendments - Proxy Access	2	0	0	0	0	0	2
	Change in State of Incorporation	1	0	0	0	0	0	1
	Company Name Change	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	43	0	0	0	0	0	43
	Misc. Article Amendments	7	0	0	0	0	0	7
	Repeal of Classified Board	27	0	0	0	0	0	27
	Restoration of Right to Call a Special Meeting	12	0	0	0	0	0	12
	Restoration of Written Consent	9	0	0	0	0	0	9
	Technical Amendments to Charter/Bylaw	2	0	0	0	0	0	2
<i>Compensation</i>		1128	5	0	0	0	0	1133
	Adoption of Director Equity Compensation Plan	5	0	0	0	0	0	5
	Adoption of Employee Stock Purchase Plan	19	0	0	0	0	0	19

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Equity Compensation Plan	70	3	0	0	0	0	73
	Advisory Vote on Executive Compensation	834	0	0	0	0	0	834
	Advisory Vote on Severance	23	0	0	0	0	0	23
	Amendment to Director Equity Compensation Plan	3	1	0	0	0	0	4
	Amendment to Employee Stock Purchase Plan	17	0	0	0	0	0	17
	Amendment to Equity Compensation Plan	79	1	0	0	0	0	80
	Directors' Fees	4	0	0	0	0	0	4
	Non-Executive Remuneration Policy (Forward-Looking)	3	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	4
	Remuneration Report (Retrospective)	6	0	0	0	0	0	6
	Say When on Pay	59	0	0	0	0	0	59
	Stock Option Grants	2	0	0	0	0	0	2
M&A		38	0	0	0	0	0	38
	Merger/Acquisition	37	0	0	0	0	0	37
	Restructuring/Reorganization	1	0	0	0	0	0	1
Meeting Administration		45	0	0	0	0	0	45
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	1	0	0	0	0	0	1
	Right to Adjourn Meeting	39	0	0	0	0	0	39
	Transaction of Other Business	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Other		3	0	1	0	2	0	6
	Management Proposal Regarding ESG Issues	1	0	0	0	0	0	1
	Misc. Proposal	2	0	1	0	0	0	3
	OTHER	0	0	0	0	2	0	2
SHP: Compensation		30	9	0	0	0	0	39
	SHP Recoupment of Unearned Bonuses (Clawback)	5	0	0	0	0	0	5
	SHP Regarding Golden Parachutes	10	3	0	0	0	0	13
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	5	0	0	0	0	0	5
	SHP Regarding Race and/or Gender Pay Equity Report	2	5	0	0	0	0	7
	SHP Regarding Report on Ratio Between CEO and Employee Pay	5	0	0	0	0	0	5
	SHP Regarding Restricting Executive Compensation	3	0	0	0	0	0	3
SHP: Environment		57	4	0	0	0	0	61
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Climate Lobbying	3	0	0	0	0	0	3
	SHP Regarding Environmental Report	13	0	0	0	0	0	13
	SHP Regarding Formation of Environmental/Social Committee of the	0	1	0	0	0	0	1
	SHP Regarding Misc. Energy/Environmental Issues	1	0	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	2	0	0	0	0	2
	SHP Regarding Report/Action on Climate Change	20	0	0	0	0	0	20

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	20	0	0	0	0	0	20
SHP: Governance		203	0	0	0	0	0	203
	SHP Regarding Board Composition	14	0	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Double Board Nominees	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	10	0	0	0	0	0	10
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	41	0	0	0	0	0	41
	SHP Regarding Majority Vote for Election of Directors	3	0	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	4	0	0	0	0	0	4
	SHP Regarding Recapitalization	5	0	0	0	0	0	5
	SHP Regarding Reincorporation	4	0	0	0	0	0	4
	SHP Regarding Removal of Directors	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	9	0	0	0	0	0	9
	SHP Regarding Right to Call a Special Meeting	94	0	0	0	0	0	94
	SHP Regarding the Declassification of the Board	5	0	0	0	0	0	5
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	9	0	0	0	0	0	9
SHP: Misc		8	0	0	0	0	0	8
	SHP: Misc. Issues	8	0	0	0	0	0	8
SHP: Social		126	70	0	0	0	0	196

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Animal Welfare	1	3	0	0	0	0	4
	SHP Regarding Drug Pricing/Distribution	1	9	0	0	0	0	10
	SHP Regarding Firearms	0	1	0	0	0	0	1
	SHP Regarding Limiting or Ending Political Spending	1	0	0	0	0	0	1
	SHP Regarding Military Contracts/Sales	1	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	29	0	0	0	0	0	29
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	1
	SHP Regarding Misc. Labor Issues/Policies	2	0	0	0	0	0	2
	SHP Regarding Misc. Social Issue	20	39	0	0	0	0	59
	SHP Regarding Pregnancy/Abortion Issues	0	3	0	0	0	0	3
	SHP Regarding Report on EEO	1	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	17	0	0	0	0	0	17
	SHP Regarding Reviewing Charitable Spending	0	13	0	0	0	0	13
	SHP Regarding Reviewing Political Spending or Lobbying	52	0	0	0	0	0	52
	SHP Regarding Tobacco/Alcohol	0	2	0	0	0	0	2

