Retiree Reminder

Returning to Employment After Retirement and Before Normal Retirement Age

Thinking about retiring and returning to work? If you are retiring at an age before your normal retirement age (NRA), restrictions apply if you return to work with the same MainePERS employer. For State or teacher retirees “same” employer means employment in any position covered under the State/Teacher plan. For Participating Local District (PLD) retirees, “same” employer means employment in a covered capacity with any PLD employer in the Consolidated Plan. This rule also applies to PLD retirees who retire from and return to work with a PLD that is not part of the Consolidated Plan.

- You must terminate employment in order to retire.
- You may not discuss or negotiate a return to work with your employer prior to your termination.
- You may not return to employment for at least 30 days, or before the effective date of your retirement.
- You must certify to MainePERS that you have met all the above requirements.

Other requirements:
- The services you provide are intermittent, on-call or in a non-permanent, interim assignment.
- Your employer’s ordinary business operations depend on the services provided.
- You provide services for no more than 60 days in one year.

Failure to comply with the requirements will result in suspension of your retirement benefit. You will have to repay the amounts paid during any period when they should have been suspended, plus interest at an annual rate of 8%. You may be subject to a one-time penalty of $100 for each instance of noncompliance. MainePERS will re-instate your benefits (less any repayment due) the first of the month following either your termination from post-retirement employment, or reaching your normal retirement age, whichever is sooner. If you have questions regarding returning to work as a retiree, contact the MainePERS Retirement Services unit.

Direct Deposit

A safe and reliable way to receive your monthly benefit. To enroll in direct deposit please call us or go to www.mainepers.org.

Disability Retiree Reminder

Annual Statement of Compensation information is due by April 15th.

Tax Time

Make sure your tax preparer knows if your benefit is a retirement or disability benefit or if part of your benefit goes to another person.