

Rules of the Road

Standard	Early Retirees	Normal Retirement Age	
		State Employees (all branches) and Teacher Members	PLD Employees, Legislators and Judges
Required to terminate employment	Yes	Yes	Yes
May discuss return to work prior to retiring	No	Yes	Yes
Can go back to work	Later of 30 days after termination or Retirement Date	Later of 30 days after termination or Retirement Date	Retirement Date
Limit on time worked (school or calendar)	Yes 90 Days/Year	5 years	No
Limit on earnings	No	75% of compensation for the position	No
Restriction on type of Position	No	No	No
Contribute to MainePERS	No	No	No
Earn service credit	No	No	No
Repayment of any disallowed retirement benefits	Repaid through a deduction in the monthly benefit over the retiree's expected lifetime	N/A	N/A

What Does "Same Employer" Mean?

Pre-Retirement Employer	Post-Retirement Employer	"Same Employer"?
State Employees (all branches) and Teacher Members	State/Teacher	Yes
	Consolidated PLD	No
	Non-Consolidated PLD	No
Consolidated PLD	Consolidated PLD	Yes
	Non-Consolidated PLD	No
	State/Teacher	No
Non-Consolidated PLD	SAME - Non Consolidated PLD	Yes
	ANOTHER - Non-Consolidated PLD	No
	Consolidated PLD	No
	State/Teacher	No